

Executive Branch
Turnover by Agency by Region
October 1, 2014 through September 30, 2015

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	59.0	8.5%	5.1%	5	0	3	0	2	0	0.0%	5.1%	0.0%	3.4%	0.0%
	ST. LOUIS	131.0	13.0%	7.6%	17	2	8	2	5	0	1.5%	6.1%	1.5%	3.8%	0.0%
	REST OF STATE	1,563.5	12.3%	6.7%	193	44	60	9	67	13	2.8%	3.8%	0.6%	4.3%	0.8%
	TOTAL	1,753.5	12.3%	6.7%	215	46	71	11	74	13	2.6%	4.0%	0.6%	4.2%	0.7%
350 AGRICULTURE	KANSAS CITY	12.0	8.3%	8.3%	1	0	1	0	0	0	0.0%	8.3%	0.0%	0.0%	0.0%
	ST. LOUIS	16.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	290.0	11.0%	6.2%	32	5	13	2	9	3	1.7%	4.5%	0.7%	3.1%	1.0%
	TOTAL	318.0	10.4%	6.0%	33	5	14	2	9	3	1.6%	4.4%	0.6%	2.8%	0.9%
375 INSURANCE	KANSAS CITY	42.0	4.8%	2.4%	2	0	1	0	0	1	0.0%	2.4%	0.0%	0.0%	2.4%
	ST. LOUIS	48.0	6.3%	0.0%	3	0	0	0	2	1	0.0%	0.0%	0.0%	4.2%	2.1%
	REST OF STATE	433.5	16.8%	10.1%	73	20	24	11	13	5	4.6%	5.5%	2.5%	3.0%	1.2%
	TOTAL	523.5	14.9%	8.6%	78	20	25	11	15	7	3.8%	4.8%	2.1%	2.9%	1.3%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,373.5	8.7%	4.7%	120	64	0	4	46	6	4.7%	0.0%	0.3%	3.3%	0.4%
	TOTAL	1,373.5	8.7%	4.7%	120	64	0	4	46	6	4.7%	0.0%	0.3%	3.3%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	112.5	14.2%	8.9%	16	1	9	0	5	1	0.9%	8.0%	0.0%	4.4%	0.9%
	ST. LOUIS	125.0	12.8%	4.8%	16	1	5	5	5	0	0.8%	4.0%	4.0%	4.0%	0.0%
	REST OF STATE	546.5	19.0%	11.2%	104	33	28	4	38	1	6.0%	5.1%	0.7%	7.0%	0.2%
	TOTAL	784.0	17.3%	9.8%	136	35	42	9	48	2	4.5%	5.4%	1.1%	6.1%	0.3%
500 ELEM & SEC EDUCATION	KANSAS CITY	203.5	18.2%	9.8%	37	5	15	3	14	0	2.5%	7.4%	1.5%	6.9%	0.0%
	ST. LOUIS	310.5	13.5%	8.1%	42	9	16	3	14	0	2.9%	5.2%	1.0%	4.5%	0.0%
	REST OF STATE	1,204.5	14.4%	8.6%	174	57	47	14	56	0	4.7%	3.9%	1.2%	4.6%	0.0%
	TOTAL	1,718.5	14.7%	8.7%	253	71	78	20	84	0	4.1%	4.5%	1.2%	4.9%	0.0%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	56.0	5.4%	5.4%	3	1	2	0	0	0	1.8%	3.6%	0.0%	0.0%	0.0%
	TOTAL	56.0	5.4%	5.4%	3	1	2	0	0	0	1.8%	3.6%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	135.5	7.4%	3.7%	10	2	3	2	3	0	1.5%	2.2%	1.5%	2.2%	0.0%
	ST. LOUIS	210.0	14.8%	12.4%	31	0	26	4	1	0	0.0%	12.4%	1.9%	0.5%	0.0%
	REST OF STATE	1,374.5	14.5%	8.9%	199	35	87	18	52	7	2.5%	6.3%	1.3%	3.8%	0.5%
	TOTAL	1,720.0	14.0%	8.9%	240	37	116	24	56	7	2.2%	6.7%	1.4%	3.3%	0.4%
605 MODOT	KANSAS CITY	583.5	18.9%	10.6%	110	0	62	12	34	2	0.0%	10.6%	2.1%	5.8%	0.3%
	ST. LOUIS	749.0	17.2%	10.8%	129	0	81	9	35	4	0.0%	10.8%	1.2%	4.7%	0.5%
	REST OF STATE	3,706.0	10.5%	5.0%	389	19	166	20	163	21	0.5%	4.5%	0.5%	4.4%	0.6%
	TOTAL	5,038.5	12.5%	6.5%	628	19	309	41	232	27	0.4%	6.1%	0.8%	4.6%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	61.5	8.1%	4.9%	5	1	2	1	1	0	1.6%	3.3%	1.6%	1.6%	0.0%
	ST. LOUIS	96.5	11.4%	8.3%	11	2	6	0	2	1	2.1%	6.2%	0.0%	2.1%	1.0%
	REST OF STATE	595.0	17.6%	11.9%	105	28	43	3	27	4	4.7%	7.2%	0.5%	4.5%	0.7%
	TOTAL	753.0	16.1%	10.9%	121	31	51	4	30	5	4.1%	6.8%	0.5%	4.0%	0.7%
650 MENTAL HEALTH	KANSAS CITY	853.5	27.5%	18.4%	235	41	116	46	21	11	4.8%	13.6%	5.4%	2.5%	1.3%
	ST. LOUIS	2,032.5	21.1%	12.9%	429	208	55	94	42	30	10.2%	2.7%	4.6%	2.1%	1.5%
	REST OF STATE	3,671.0	28.2%	16.1%	1,037	183	409	197	157	91	5.0%	11.1%	5.4%	4.3%	2.5%
	TOTAL	6,557.0	25.9%	15.4%	1,701	432	580	337	220	132	6.6%	8.8%	5.1%	3.4%	2.0%

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780 NATURAL RESOURCES	KANSAS CITY	67.5	11.9%	10.4%	8	7	0	0	1	0	10.4%	0.0%	0.0%	1.5%	0.0%
	ST. LOUIS	138.0	17.4%	7.2%	24	10	0	0	14	0	7.2%	0.0%	0.0%	10.1%	0.0%
	REST OF STATE	1,196.5	12.5%	7.4%	150	85	3	5	49	8	7.1%	0.3%	0.4%	4.1%	0.7%
	TOTAL	1,402.0	13.0%	7.5%	182	102	3	5	64	8	7.3%	0.2%	0.4%	4.6%	0.6%
812 PUBLIC SAFETY	KANSAS CITY	492.5	22.7%	17.7%	112	38	49	13	11	1	7.7%	9.9%	2.6%	2.2%	0.2%
	ST. LOUIS	666.0	33.9%	18.3%	226	30	92	86	18	0	4.5%	13.8%	12.9%	2.7%	0.0%
	REST OF STATE	3,535.5	20.7%	13.2%	733	170	295	147	109	12	4.8%	8.3%	4.2%	3.1%	0.3%
	TOTAL	4,694.0	22.8%	14.4%	1,071	238	436	246	138	13	5.1%	9.3%	5.2%	2.9%	0.3%
860 REVENUE	KANSAS CITY	66.0	22.7%	19.7%	15	1	12	1	1	0	1.5%	18.2%	1.5%	1.5%	0.0%
	ST. LOUIS	81.0	23.5%	16.0%	19	1	12	2	4	0	1.2%	14.8%	2.5%	4.9%	0.0%
	REST OF STATE	1,098.0	18.9%	12.6%	208	52	86	19	50	1	4.7%	7.8%	1.7%	4.6%	0.1%
	TOTAL	1,245.0	19.4%	13.2%	242	54	110	22	55	1	4.3%	8.8%	1.8%	4.4%	0.1%
886 SOCIAL SERVICES	KANSAS CITY	953.0	26.1%	22.1%	249	17	194	6	32	0	1.8%	20.4%	0.6%	3.4%	0.0%
	ST. LOUIS	1,643.5	19.5%	15.3%	321	28	223	13	52	5	1.7%	13.6%	0.8%	3.2%	0.3%
	REST OF STATE	4,339.5	16.4%	12.9%	713	132	429	12	125	15	3.0%	9.9%	0.3%	2.9%	0.3%
	TOTAL	6,936.0	18.5%	14.7%	1,283	177	846	31	209	20	2.6%	12.2%	0.4%	3.0%	0.3%
931 CORRECTIONS	KANSAS CITY	1,193.5	21.8%	15.2%	260	14	168	31	47	0	1.2%	14.1%	2.6%	3.9%	0.0%
	ST. LOUIS	967.5	18.2%	12.4%	176	12	0	17	34	5	1.2%	0.0%	1.8%	3.5%	0.5%
	REST OF STATE	8,725.0	15.7%	10.8%	1,374	92	846	130	294	12	1.1%	9.7%	1.5%	3.4%	0.1%
	TOTAL	10,886.0	16.6%	11.4%	1,810	118	1,122	178	375	17	1.1%	10.3%	1.6%	3.4%	0.2%
TOTALS (###)	KANSAS CITY	4,835.5	22.0%	15.8%	1,065	127	635	115	172	16	2.6%	13.1%	2.4%	3.6%	0.3%
	ST. LOUIS	7,214.5	20.0%	13.0%	1,444	303	632	235	228	46	4.2%	8.8%	3.3%	3.2%	0.6%
	REST OF STATE	33,708.5	16.6%	10.6%	5,607	1,020	2,538	595	1,255	199	3.0%	7.5%	1.8%	3.7%	0.6%
	TOTAL	45,758.5	17.7%	11.5%	8,116	1,450	3,805	945	1,655	261	3.2%	8.3%	2.1%	3.6%	0.6%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.