

**Executive Branch**  
Turnover by Agency by Region  
January 1, 2011 through December 31, 2011

**Office of Administration**  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	76	3.9%	0.0%	3	0	0	2	1	0	0.0%	0.0%	2.6%	1.3%	0.0%
	ST. LOUIS	131	13.8%	3.8%	18	1	4	7	6	0	0.8%	3.1%	5.4%	4.6%	0.0%
	REST OF STATE	1,798	12.2%	6.0%	220	34	74	24	79	9	1.9%	4.1%	1.3%	4.4%	0.5%
	<b>TOTAL</b>	<b>2,004</b>	<b>12.0%</b>	<b>5.6%</b>	<b>241</b>	<b>35</b>	<b>78</b>	<b>33</b>	<b>86</b>	<b>9</b>	<b>1.7%</b>	<b>3.9%</b>	<b>1.6%</b>	<b>4.3%</b>	<b>0.4%</b>
350 AGRICULTURE	KANSAS CITY	14	35.7%	21.4%	5	0	3	2	0	0	0.0%	21.4%	14.3%	0.0%	0.0%
	ST. LOUIS	16	18.8%	6.3%	3	0	1	0	2	0	0.0%	6.3%	0.0%	12.5%	0.0%
	REST OF STATE	267	10.9%	4.9%	29	2	11	3	12	1	0.8%	4.1%	1.1%	4.5%	0.4%
	<b>TOTAL</b>	<b>297</b>	<b>12.5%</b>	<b>5.7%</b>	<b>37</b>	<b>2</b>	<b>15</b>	<b>5</b>	<b>14</b>	<b>1</b>	<b>0.7%</b>	<b>5.1%</b>	<b>1.7%</b>	<b>4.7%</b>	<b>0.3%</b>
375 INSURANCE	KANSAS CITY	40	7.5%	5.0%	3	0	2	0	1	0	0.0%	5.0%	0.0%	2.5%	0.0%
	ST. LOUIS	49	4.1%	0.0%	2	0	0	0	2	0	0.0%	0.0%	0.0%	4.1%	0.0%
	REST OF STATE	426	16.4%	11.5%	70	20	29	9	10	2	4.7%	6.8%	2.1%	2.3%	0.5%
	<b>TOTAL</b>	<b>515</b>	<b>14.6%</b>	<b>9.9%</b>	<b>75</b>	<b>20</b>	<b>31</b>	<b>9</b>	<b>13</b>	<b>2</b>	<b>3.9%</b>	<b>6.0%</b>	<b>1.7%</b>	<b>2.5%</b>	<b>0.4%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,368	5.0%	2.0%	69	28	0	3	26	12	2.0%	0.0%	0.2%	1.9%	0.9%
	<b>TOTAL</b>	<b>1,368</b>	<b>5.0%</b>	<b>2.0%</b>	<b>69</b>	<b>28</b>	<b>0</b>	<b>3</b>	<b>26</b>	<b>12</b>	<b>2.0%</b>	<b>0.0%</b>	<b>0.2%</b>	<b>1.9%</b>	<b>0.9%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	131	20.6%	13.0%	27	0	17	3	6	1	0.0%	13.0%	2.3%	4.6%	0.8%
	ST. LOUIS	143	11.9%	5.6%	17	4	4	1	6	2	2.8%	2.8%	0.7%	4.2%	1.4%
	REST OF STATE	628	11.0%	7.2%	69	15	30	2	17	5	2.4%	4.8%	0.3%	2.7%	0.8%
	<b>TOTAL</b>	<b>902</b>	<b>12.5%</b>	<b>7.8%</b>	<b>113</b>	<b>19</b>	<b>51</b>	<b>6</b>	<b>29</b>	<b>8</b>	<b>2.1%</b>	<b>5.7%</b>	<b>0.7%</b>	<b>3.2%</b>	<b>0.9%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	231	10.8%	6.9%	25	14	2	0	9	0	6.1%	0.9%	0.0%	3.9%	0.0%
	ST. LOUIS	343	16.1%	4.4%	55	9	6	7	31	2	2.6%	1.8%	2.0%	9.1%	0.6%
	REST OF STATE	1,233	10.5%	6.3%	129	63	15	13	33	5	5.1%	1.2%	1.1%	2.7%	0.4%
	<b>TOTAL</b>	<b>1,806</b>	<b>11.6%</b>	<b>6.0%</b>	<b>209</b>	<b>86</b>	<b>23</b>	<b>20</b>	<b>73</b>	<b>7</b>	<b>4.8%</b>	<b>1.3%</b>	<b>1.1%</b>	<b>4.0%</b>	<b>0.4%</b>
555 HIGHER EDUCATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	59	15.4%	13.7%	9	8	0	1	0	0	13.7%	0.0%	1.7%	0.0%	0.0%
	<b>TOTAL</b>	<b>59</b>	<b>15.4%</b>	<b>13.7%</b>	<b>9</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>13.7%</b>	<b>0.0%</b>	<b>1.7%</b>	<b>0.0%</b>	<b>0.0%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	119	22.8%	11.0%	27	1	12	4	7	3	0.8%	10.1%	3.4%	5.9%	2.5%
	ST. LOUIS	175	21.2%	11.5%	37	2	18	6	8	3	1.1%	10.3%	3.4%	4.6%	1.7%
	REST OF STATE	1,321	16.0%	9.0%	212	37	82	10	46	37	2.8%	6.2%	0.8%	3.5%	2.8%
	<b>TOTAL</b>	<b>1,614</b>	<b>17.1%</b>	<b>9.4%</b>	<b>276</b>	<b>40</b>	<b>112</b>	<b>20</b>	<b>61</b>	<b>43</b>	<b>2.5%</b>	<b>6.9%</b>	<b>1.2%</b>	<b>3.8%</b>	<b>2.7%</b>
605 MODOT	KANSAS CITY	687	12.4%	5.1%	85	1	34	12	33	5	0.1%	5.0%	1.7%	4.8%	0.7%
	ST. LOUIS	824	10.8%	6.3%	89	1	51	17	17	3	0.1%	6.2%	2.1%	2.1%	0.4%
	REST OF STATE	4,234	10.8%	5.2%	459	30	192	28	184	25	0.7%	4.5%	0.7%	4.3%	0.6%
	<b>TOTAL</b>	<b>5,744</b>	<b>11.0%</b>	<b>5.4%</b>	<b>633</b>	<b>32</b>	<b>277</b>	<b>57</b>	<b>234</b>	<b>33</b>	<b>0.6%</b>	<b>4.8%</b>	<b>1.0%</b>	<b>4.1%</b>	<b>0.6%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	97	19.7%	10.4%	19	0	10	6	3	0	0.0%	10.4%	6.2%	3.1%	0.0%
	ST. LOUIS	109	20.2%	8.3%	22	1	8	3	8	2	0.9%	7.3%	2.8%	7.3%	1.8%
	REST OF STATE	699	13.2%	7.3%	92	14	37	16	20	5	2.0%	5.3%	2.3%	2.9%	0.7%
	<b>TOTAL</b>	<b>905</b>	<b>14.7%</b>	<b>7.7%</b>	<b>133</b>	<b>15</b>	<b>55</b>	<b>25</b>	<b>31</b>	<b>7</b>	<b>1.7%</b>	<b>6.1%</b>	<b>2.8%</b>	<b>3.4%</b>	<b>0.8%</b>
650 MENTAL HEALTH	KANSAS CITY	894	19.4%	9.8%	173	29	59	47	29	9	3.2%	6.6%	5.3%	3.2%	1.0%
	ST. LOUIS	2,159	16.9%	8.6%	365	153	32	83	63	34	7.1%	1.5%	3.8%	2.9%	1.6%
	REST OF STATE	3,772	24.2%	14.7%	912	265	288	192	137	30	7.0%	7.6%	5.1%	3.6%	0.8%
	<b>TOTAL</b>	<b>6,825</b>	<b>21.2%</b>	<b>12.1%</b>	<b>1,450</b>	<b>447</b>	<b>379</b>	<b>322</b>	<b>229</b>	<b>73</b>	<b>6.5%</b>	<b>5.6%</b>	<b>4.7%</b>	<b>3.4%</b>	<b>1.1%</b>

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780 NATURAL RESOURCES	KANSAS CITY	72	16.7%	8.3%	12	4	2	0	6	0	5.6%	2.8%	0.0%	8.3%	0.0%
	ST. LOUIS	134	6.7%	0.7%	9	1	0	3	4	1	0.7%	0.0%	2.2%	3.0%	0.7%
	REST OF STATE	1,265	10.4%	5.0%	131	60	3	2	36	30	4.7%	0.2%	0.2%	2.8%	2.4%
	<b>TOTAL</b>	<b>1,471</b>	<b>10.3%</b>	<b>4.8%</b>	<b>152</b>	<b>65</b>	<b>5</b>	<b>5</b>	<b>46</b>	<b>31</b>	<b>4.4%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>3.1%</b>	<b>2.1%</b>
812 PUBLIC SAFETY	KANSAS CITY	492	24.0%	18.1%	118	32	57	22	6	1	6.5%	11.6%	4.5%	1.2%	0.2%
	ST. LOUIS	694	42.2%	16.9%	293	38	79	155	18	3	5.5%	11.4%	22.3%	2.6%	0.4%
	REST OF STATE	3,529	18.6%	10.7%	657	134	244	179	88	12	3.8%	6.9%	5.1%	2.5%	0.3%
	<b>TOTAL</b>	<b>4,715</b>	<b>22.7%</b>	<b>12.4%</b>	<b>1,068</b>	<b>204</b>	<b>380</b>	<b>356</b>	<b>112</b>	<b>16</b>	<b>4.3%</b>	<b>8.1%</b>	<b>7.6%</b>	<b>2.4%</b>	<b>0.3%</b>
860 REVENUE	KANSAS CITY	76	10.6%	5.3%	8	0	4	1	3	0	0.0%	5.3%	1.3%	4.0%	0.0%
	ST. LOUIS	95	11.6%	5.3%	11	0	5	2	4	0	0.0%	5.3%	2.1%	4.2%	0.0%
	REST OF STATE	1,171	14.7%	9.0%	172	36	69	21	41	5	3.1%	5.9%	1.8%	3.5%	0.4%
	<b>TOTAL</b>	<b>1,341</b>	<b>14.2%</b>	<b>8.5%</b>	<b>191</b>	<b>36</b>	<b>78</b>	<b>24</b>	<b>48</b>	<b>5</b>	<b>2.7%</b>	<b>5.8%</b>	<b>1.8%</b>	<b>3.6%</b>	<b>0.4%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,136	20.3%	15.5%	230	15	161	9	40	5	1.3%	14.2%	0.8%	3.5%	0.4%
	ST. LOUIS	1,822	15.4%	10.7%	280	16	178	25	52	9	0.9%	9.8%	1.4%	2.9%	0.5%
	REST OF STATE	4,360	16.4%	12.1%	715	170	358	17	140	30	3.9%	8.2%	0.4%	3.2%	0.7%
	<b>TOTAL</b>	<b>7,317</b>	<b>16.7%</b>	<b>12.3%</b>	<b>1,225</b>	<b>201</b>	<b>697</b>	<b>51</b>	<b>232</b>	<b>44</b>	<b>2.7%</b>	<b>9.5%</b>	<b>0.7%</b>	<b>3.2%</b>	<b>0.6%</b>
931 CORRECTIONS	KANSAS CITY	1,251	14.1%	10.0%	176	9	116	12	38	1	0.7%	9.3%	1.0%	3.0%	0.1%
	ST. LOUIS	976	10.2%	6.6%	100	10	0	15	21	0	1.0%	0.0%	1.5%	2.2%	0.0%
	REST OF STATE	8,612	11.9%	7.6%	1,029	45	609	108	251	16	0.5%	7.1%	1.3%	2.9%	0.2%
	<b>TOTAL</b>	<b>10,838</b>	<b>12.0%</b>	<b>7.8%</b>	<b>1,305</b>	<b>64</b>	<b>779</b>	<b>135</b>	<b>310</b>	<b>17</b>	<b>0.6%</b>	<b>7.2%</b>	<b>1.2%</b>	<b>2.9%</b>	<b>0.2%</b>
TOTALS (###)	KANSAS CITY	5,312	17.1%	11.0%	911	105	479	120	182	25	2.0%	9.0%	2.3%	3.4%	0.5%
	ST. LOUIS	7,667	17.0%	8.8%	1,301	236	440	324	242	59	3.1%	5.7%	4.2%	3.2%	0.8%
	REST OF STATE	34,738	14.3%	8.6%	4,974	961	2,041	628	1,120	224	2.8%	5.9%	1.8%	3.2%	0.6%
	<b>TOTAL</b>	<b>47,717</b>	<b>15.1%</b>	<b>8.9%</b>	<b>7,186</b>	<b>1,302</b>	<b>2,960</b>	<b>1,072</b>	<b>1,544</b>	<b>308</b>	<b>2.7%</b>	<b>6.2%</b>	<b>2.2%</b>	<b>3.2%</b>	<b>0.6%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.