

Executive Branch
Turnover by Agency by Region
January 1, 2012 through December 31, 2012

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	77.0	11.7%	1.3%	9	0	1	2	6	0	0.0%	1.3%	2.6%	7.8%	0.0%
	ST. LOUIS	132.5	10.6%	4.5%	14	1	5	1	5	2	0.8%	3.8%	0.8%	3.8%	1.5%
	REST OF STATE	1,789.0	12.5%	7.2%	223	50	78	15	71	9	2.8%	4.4%	0.8%	4.0%	0.5%
	TOTAL	1,998.5	12.3%	6.8%	246	51	84	18	82	11	2.6%	4.2%	0.9%	4.1%	0.6%
350 AGRICULTURE	KANSAS CITY	13.5	51.9%	14.8%	7	0	2	3	0	2	0.0%	14.8%	22.2%	0.0%	14.8%
	ST. LOUIS	16.0	6.3%	6.3%	1	0	1	0	0	0	0.0%	6.3%	0.0%	0.0%	0.0%
	REST OF STATE	270.0	12.2%	7.8%	33	8	13	2	9	1	3.0%	4.8%	0.7%	3.3%	0.4%
	TOTAL	299.5	13.7%	8.0%	41	8	16	5	9	3	2.7%	5.3%	1.7%	3.0%	1.0%
375 INSURANCE	KANSAS CITY	41.0	14.6%	12.2%	6	1	4	0	1	0	2.4%	9.8%	0.0%	2.4%	0.0%
	ST. LOUIS	49.5	6.1%	6.1%	3	0	3	0	0	0	0.0%	6.1%	0.0%	0.0%	0.0%
	REST OF STATE	429.5	14.0%	9.3%	60	17	23	5	9	6	4.0%	5.4%	1.2%	2.1%	1.4%
	TOTAL	520.0	13.3%	9.2%	69	18	30	5	10	6	3.5%	5.8%	1.0%	1.9%	1.2%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,396.0	4.7%	2.1%	65	29	0	7	24	5	2.1%	0.0%	0.5%	1.7%	0.4%
	TOTAL	1,396.0	4.7%	2.1%	65	29	0	7	24	5	2.1%	0.0%	0.5%	1.7%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	117.5	13.6%	5.1%	16	2	4	0	6	4	1.7%	3.4%	0.0%	5.1%	3.4%
	ST. LOUIS	141.0	13.5%	4.3%	19	1	5	1	9	3	0.7%	3.5%	0.7%	6.4%	2.1%
	REST OF STATE	577.5	19.7%	10.9%	114	25	38	3	34	14	4.3%	6.6%	0.5%	5.9%	2.4%
	TOTAL	836.0	17.8%	9.0%	149	28	47	4	49	21	3.3%	5.6%	0.5%	5.9%	2.5%
500 ELEM & SEC EDUCATION	KANSAS CITY	224.5	11.1%	6.7%	25	11	4	2	7	1	4.9%	1.8%	0.9%	3.1%	0.4%
	ST. LOUIS	323.5	11.4%	5.3%	37	12	5	4	14	2	3.7%	1.5%	1.2%	4.3%	0.6%
	REST OF STATE	1,205.5	13.8%	7.1%	166	60	26	15	59	6	5.0%	2.2%	1.2%	4.9%	0.5%
	TOTAL	1,753.5	13.0%	6.7%	228	83	35	21	80	9	4.7%	2.0%	1.2%	4.6%	0.5%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	59.5	8.4%	8.4%	5	5	0	0	0	0	8.4%	0.0%	0.0%	0.0%	0.0%
	TOTAL	59.5	8.4%	8.4%	5	5	0	0	0	0	8.4%	0.0%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	119.0	16.8%	13.4%	20	0	16	1	3	0	0.0%	13.4%	0.8%	2.5%	0.0%
	ST. LOUIS	187.5	18.7%	11.2%	35	6	15	4	9	1	3.2%	8.0%	2.1%	4.8%	0.5%
	REST OF STATE	1,336.0	14.7%	8.6%	197	37	78	8	53	21	2.8%	5.8%	0.6%	4.0%	1.6%
	TOTAL	1,642.5	15.3%	9.3%	252	43	109	13	65	22	2.6%	6.6%	0.8%	4.0%	1.3%
605 MODOT	KANSAS CITY	620.5	13.4%	7.6%	83	0	47	1	30	5	0.0%	7.6%	0.2%	4.8%	0.8%
	ST. LOUIS	749.5	11.1%	5.6%	83	0	42	8	28	5	0.0%	5.6%	1.1%	3.7%	0.7%
	REST OF STATE	3,813.5	10.4%	4.0%	395	18	136	20	195	26	0.5%	3.6%	0.5%	5.1%	0.7%
	TOTAL	5,183.5	10.8%	4.7%	561	18	225	29	253	36	0.3%	4.3%	0.6%	4.9%	0.7%
625 LABOR & INDUST RELATIONS	KANSAS CITY	91.0	17.6%	11.0%	16	1	9	2	4	0	1.1%	9.9%	2.2%	4.4%	0.0%
	ST. LOUIS	111.5	16.1%	8.1%	18	2	7	4	5	0	1.8%	6.3%	3.6%	4.5%	0.0%
	REST OF STATE	699.5	13.2%	7.7%	92	19	35	14	19	5	2.7%	5.0%	2.0%	2.7%	0.7%
	TOTAL	902.0	14.0%	8.1%	126	22	51	20	28	5	2.4%	5.7%	2.2%	3.1%	0.6%
650 MENTAL HEALTH	KANSAS CITY	903.5	23.1%	12.8%	209	29	87	57	31	5	3.2%	9.6%	6.3%	3.4%	0.6%
	ST. LOUIS	2,111.0	21.6%	10.5%	455	149	72	98	58	78	7.1%	3.4%	4.6%	2.7%	3.7%
	REST OF STATE	3,790.0	24.4%	14.9%	926	250	313	198	141	24	6.6%	8.3%	5.2%	3.7%	0.6%
	TOTAL	6,804.5	23.4%	13.2%	1,590	428	472	353	230	107	6.3%	6.9%	5.2%	3.4%	1.6%
780 NATURAL RESOURCES	KANSAS CITY	71.5	9.8%	4.2%	7	3	0	0	4	0	4.2%	0.0%	0.0%	5.6%	0.0%

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	ST. LOUIS	139.5	6.5%	5.0%	9	6	1	0	2	0	4.3%	0.7%	0.0%	1.4%	0.0%
	REST OF STATE	1,251.5	10.6%	5.4%	133	64	3	8	42	16	5.1%	0.2%	0.6%	3.4%	1.3%
	TOTAL	1,462.5	10.2%	5.3%	149	73	4	8	48	16	5.0%	0.3%	0.5%	3.3%	1.1%
812 PUBLIC SAFETY	KANSAS CITY	499.0	26.1%	20.8%	130	37	67	19	5	2	7.4%	13.4%	3.8%	1.0%	0.4%
	ST. LOUIS	683.0	30.9%	11.6%	211	25	54	107	16	9	3.7%	7.9%	15.7%	2.3%	1.3%
	REST OF STATE	3,513.0	18.6%	10.4%	654	172	195	165	114	8	4.9%	5.6%	4.7%	3.2%	0.2%
	TOTAL	4,695.0	21.2%	11.7%	995	234	316	291	135	19	5.0%	6.7%	6.2%	2.9%	0.4%
860 REVENUE	KANSAS CITY	76.5	18.3%	13.1%	14	1	9	1	3	0	1.3%	11.8%	1.3%	3.9%	0.0%
	ST. LOUIS	92.5	23.8%	11.9%	22	1	10	5	5	1	1.1%	10.8%	5.4%	5.4%	1.1%
	REST OF STATE	1,146.0	17.3%	11.2%	198	53	75	28	37	5	4.6%	6.5%	2.4%	3.2%	0.4%
	TOTAL	1,315.0	17.8%	11.3%	234	55	94	34	45	6	4.2%	7.1%	2.6%	3.4%	0.5%
886 SOCIAL SERVICES	KANSAS CITY	1,097.0	26.5%	22.4%	291	25	221	10	29	6	2.3%	20.1%	0.9%	2.6%	0.5%
	ST. LOUIS	1,763.5	18.9%	14.5%	333	33	222	23	45	10	1.9%	12.6%	1.3%	2.6%	0.6%
	REST OF STATE	4,302.0	17.7%	12.7%	763	158	390	23	151	41	3.7%	9.1%	0.5%	3.5%	1.0%
	TOTAL	7,162.5	19.4%	14.6%	1,387	216	833	56	225	57	3.0%	11.6%	0.8%	3.1%	0.8%
931 CORRECTIONS	KANSAS CITY	1,235.0	14.7%	10.4%	181	6	122	17	34	2	0.5%	9.9%	1.4%	2.8%	0.2%
	ST. LOUIS	986.5	12.4%	8.8%	122	9	0	6	27	2	0.9%	0.0%	0.6%	2.7%	0.2%
	REST OF STATE	8,598.0	12.9%	8.2%	1,110	64	639	112	278	17	0.7%	7.4%	1.3%	3.2%	0.2%
	TOTAL	10,819.5	13.1%	8.5%	1,413	79	839	135	339	21	0.7%	7.8%	1.2%	3.1%	0.2%
TOTALS (###)	KANSAS CITY	5,186.5	19.6%	13.7%	1,014	116	593	115	163	27	2.2%	11.4%	2.2%	3.1%	0.5%
	ST. LOUIS	7,487.0	18.2%	10.2%	1,362	245	520	261	223	113	3.3%	6.9%	3.5%	3.0%	1.5%
	REST OF STATE	34,176.5	15.0%	9.0%	5,134	1,029	2,042	623	1,236	204	3.0%	6.0%	1.8%	3.6%	0.6%
	TOTAL	46,850.0	16.0%	9.7%	7,510	1,390	3,155	999	1,622	344	3.0%	6.7%	2.1%	3.5%	0.7%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.