

Executive Branch
Turnover by Agency by Region
January 1, 2013 through December 31, 2013

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	66.0	6.1%	0.0%	4	0	0	1	3	0	0.0%	0.0%	1.5%	4.5%	0.0%
	ST. LOUIS	130.0	12.3%	6.2%	16	1	7	2	6	0	0.8%	5.4%	1.5%	4.6%	0.0%
	REST OF STATE	1,652.0	12.2%	6.7%	201	50	61	8	74	8	3.0%	3.7%	0.5%	4.5%	0.5%
	TOTAL	1,848.0	12.0%	6.4%	221	51	68	11	83	8	2.8%	3.7%	0.6%	4.5%	0.4%
350 AGRICULTURE	KANSAS CITY	11.5	8.7%	0.0%	1	0	0	1	0	0	0.0%	0.0%	8.7%	0.0%	0.0%
	ST. LOUIS	14.5	27.6%	20.7%	4	0	3	0	1	0	0.0%	20.7%	0.0%	6.9%	0.0%
	REST OF STATE	273.5	19.0%	11.3%	52	6	25	2	12	7	2.2%	9.1%	0.7%	4.4%	2.6%
	TOTAL	299.5	19.0%	11.4%	57	6	28	3	13	7	2.0%	9.3%	1.0%	4.3%	2.3%
375 INSURANCE	KANSAS CITY	42.5	4.7%	4.7%	2	0	2	0	0	0	0.0%	4.7%	0.0%	0.0%	0.0%
	ST. LOUIS	48.0	14.6%	8.3%	7	1	3	0	3	0	2.1%	6.3%	0.0%	6.3%	0.0%
	REST OF STATE	433.5	17.8%	12.5%	77	21	33	1	17	5	4.8%	7.6%	0.2%	3.9%	1.2%
	TOTAL	524.0	16.4%	11.5%	86	22	38	1	20	5	4.2%	7.3%	0.2%	3.8%	1.0%
400 CONSERVATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,394.0	5.3%	2.3%	74	32	0	6	30	6	2.3%	0.0%	0.4%	2.2%	0.4%
	TOTAL	1,394.0	5.3%	2.3%	74	32	0	6	30	6	2.3%	0.0%	0.4%	2.2%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	112.0	15.2%	9.8%	17	3	8	1	1	4	2.7%	7.1%	0.9%	0.9%	3.6%
	ST. LOUIS	132.5	13.6%	5.3%	18	3	4	2	8	1	2.3%	3.0%	1.5%	6.0%	0.8%
	REST OF STATE	535.0	21.1%	12.1%	113	30	35	6	21	21	5.6%	6.5%	1.1%	3.9%	3.9%
	TOTAL	779.5	19.0%	10.6%	148	36	47	9	30	26	4.6%	6.0%	1.2%	3.8%	3.3%
500 ELEM & SEC EDUCATION	KANSAS CITY	219.0	11.9%	7.3%	26	11	5	2	8	0	5.0%	2.3%	0.9%	3.7%	0.0%
	ST. LOUIS	308.5	16.2%	4.9%	50	8	7	8	27	0	2.6%	2.3%	2.6%	8.8%	0.0%
	REST OF STATE	1,194.0	10.6%	5.3%	127	45	18	7	47	10	3.8%	1.5%	0.6%	3.9%	0.8%
	TOTAL	1,721.5	11.8%	5.5%	203	64	30	17	82	10	3.7%	1.7%	1.0%	4.8%	0.6%
555 HIGHER EDUCATION	KANSAS CITY	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0.0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	56.0	26.8%	25.0%	15	5	9	0	1	0	8.9%	16.1%	0.0%	1.8%	0.0%
	TOTAL	56.0	26.8%	25.0%	15	5	9	0	1	0	8.9%	16.1%	0.0%	1.8%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	126.0	10.3%	6.3%	13	1	7	0	5	0	0.8%	5.6%	0.0%	4.0%	0.0%
	ST. LOUIS	209.5	21.0%	12.9%	44	6	21	6	9	2	2.9%	10.0%	2.9%	4.3%	1.0%
	REST OF STATE	1,359.0	13.2%	7.1%	179	27	69	13	41	29	2.0%	5.1%	1.0%	3.0%	2.1%
	TOTAL	1,694.5	13.9%	7.7%	236	34	97	19	55	31	2.0%	5.7%	1.1%	3.2%	1.8%
605 MODOT	KANSAS CITY	606.5	18.0%	8.7%	109	0	53	12	35	9	0.0%	8.7%	2.0%	5.8%	1.5%
	ST. LOUIS	728.5	15.6%	7.7%	114	0	56	19	27	12	0.0%	7.7%	2.6%	3.7%	1.6%
	REST OF STATE	3,685.5	9.5%	3.1%	351	8	108	17	169	49	0.2%	2.9%	0.5%	4.6%	1.3%
	TOTAL	5,020.5	11.4%	4.5%	574	8	217	48	231	70	0.2%	4.3%	1.0%	4.6%	1.4%
625 LABOR & INDUST RELATIONS	KANSAS CITY	82.0	25.6%	17.1%	21	0	14	5	1	1	0.0%	17.1%	6.1%	1.2%	1.2%
	ST. LOUIS	105.5	12.3%	7.6%	13	4	4	1	3	1	3.8%	3.8%	0.9%	2.8%	0.9%
	REST OF STATE	660.5	16.8%	10.9%	111	32	40	6	22	11	4.8%	6.1%	0.9%	3.3%	1.7%
	TOTAL	848.0	17.1%	11.1%	145	36	58	12	26	13	4.2%	6.8%	1.4%	3.1%	1.5%
650 MENTAL HEALTH	KANSAS CITY	891.0	26.4%	16.2%	235	39	105	55	34	2	4.4%	11.8%	6.2%	3.8%	0.2%
	ST. LOUIS	2,095.5	19.6%	9.9%	410	146	62	106	71	25	7.0%	3.0%	5.1%	3.4%	1.2%
	REST OF STATE	3,891.0	25.3%	15.5%	986	224	380	242	115	25	5.8%	9.8%	6.2%	3.0%	0.6%
	TOTAL	6,877.5	23.7%	13.9%	1,631	409	547	403	220	52	5.9%	8.0%	5.9%	3.2%	0.8%

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780 NATURAL RESOURCES	KANSAS CITY	71.5	4.2%	2.8%	3	2	0	0	1	0	2.8%	0.0%	0.0%	1.4%	0.0%
	ST. LOUIS	141.5	9.9%	6.4%	14	9	0	2	3	0	6.4%	0.0%	1.4%	2.1%	0.0%
	REST OF STATE	1,235.5	15.1%	5.4%	186	61	6	5	59	55	4.9%	0.5%	0.4%	4.8%	4.5%
	TOTAL	1,448.5	14.0%	5.4%	203	72	6	7	63	55	5.0%	0.4%	0.5%	4.3%	3.8%
812 PUBLIC SAFETY	KANSAS CITY	501.0	23.8%	17.2%	119	38	48	16	16	1	7.6%	9.6%	3.2%	3.2%	0.2%
	ST. LOUIS	680.5	26.5%	10.4%	180	26	45	98	11	0	3.8%	6.6%	14.4%	1.6%	0.0%
	REST OF STATE	3,512.5	18.0%	9.5%	633	140	195	156	114	28	4.0%	5.6%	4.4%	3.2%	0.8%
	TOTAL	4,694.0	19.9%	10.5%	932	204	288	270	141	29	4.3%	6.1%	5.8%	3.0%	0.6%
860 REVENUE	KANSAS CITY	77.5	19.4%	12.9%	15	0	10	2	3	0	0.0%	12.9%	2.6%	3.9%	0.0%
	ST. LOUIS	92.0	16.3%	12.0%	15	2	9	1	3	0	2.2%	9.8%	1.1%	3.3%	0.0%
	REST OF STATE	1,147.0	17.4%	12.9%	200	63	85	23	27	2	5.5%	7.4%	2.0%	2.4%	0.2%
	TOTAL	1,316.5	17.5%	12.8%	230	65	104	26	33	2	4.9%	7.9%	2.0%	2.5%	0.2%
886 SOCIAL SERVICES	KANSAS CITY	1,039.0	26.9%	22.7%	280	13	223	13	29	2	1.3%	21.5%	1.3%	2.8%	0.2%
	ST. LOUIS	1,699.0	19.5%	13.9%	331	20	217	23	60	11	1.2%	12.8%	1.4%	3.5%	0.6%
	REST OF STATE	4,299.0	17.6%	13.2%	756	153	416	18	150	19	3.6%	9.7%	0.4%	3.5%	0.4%
	TOTAL	7,037.0	19.4%	14.8%	1,367	186	856	54	239	32	2.6%	12.2%	0.8%	3.4%	0.5%
931 CORRECTIONS	KANSAS CITY	1,244.0	16.6%	12.1%	206	10	140	20	32	4	0.8%	11.3%	1.6%	2.6%	0.3%
	ST. LOUIS	982.0	13.1%	9.8%	129	10	0	6	27	0	1.0%	0.0%	0.6%	2.7%	0.0%
	REST OF STATE	8,740.5	12.8%	8.2%	1,116	74	646	135	249	12	0.8%	7.4%	1.5%	2.8%	0.1%
	TOTAL	10,966.5	13.2%	8.8%	1,451	94	872	161	308	16	0.9%	8.0%	1.5%	2.8%	0.1%
TOTALS (###)	KANSAS CITY	5,089.5	20.7%	14.4%	1,051	117	615	128	168	23	2.3%	12.1%	2.5%	3.3%	0.5%
	ST. LOUIS	7,367.5	18.3%	10.3%	1,345	236	524	274	259	52	3.2%	7.1%	3.7%	3.5%	0.7%
	REST OF STATE	34,068.5	15.2%	9.1%	5,177	971	2,126	645	1,148	287	2.9%	6.2%	1.9%	3.4%	0.8%
	TOTAL	46,525.5	16.3%	9.9%	7,573	1,324	3,265	1,047	1,575	362	2.8%	7.0%	2.3%	3.4%	0.8%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.