

**Executive Branch Agencies
Turnover by Agency
(04/01/2008 thru 03/31/2009)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,922	9.8%	4.8%	189	48	44	11	61	25
350	AGRICULTURE	285	10.9%	4.9%	31	5	9	4	10	3
375	INS, FIN INST & PRF REG	488	17.6%	11.3%	86	42	13	4	9	18
400	CONSERVATION	1,528	6.1%	2.6%	93	40	0	8	43	2
419	ECONOMIC DEVELOPMENT	955	14.5%	8.6%	138	28	54	8	41	7
500	ELEMENTARY & SEC EDUC	1,896	10.4%	5.7%	198	82	26	20	59	11
555	HIGHER EDUCATION	70	5.7%	5.7%	4	2	2	0	0	0
580	HEALTH & SENIOR SERVICES	1,739	13.3%	7.7%	232	42	92	17	51	30
605	MISSOURI TRANSPORTATION	6,360	7.9%	3.0%	502	7	182	95	186	32
625	LABOR & INDUSTRIAL RELATIONS	753	27.0%	9.2%	203	33	36	8	54	72
650	MENTAL HEALTH	7,867	22.3%	12.4%	1,754	461	517	482	217	77
780	NATURAL RESOURCES	1,641	8.8%	4.3%	145	41	29	8	40	27
812	PUBLIC SAFETY	4,772	20.3%	12.1%	970	219	359	274	94	24
860	REVENUE	1,414	12.2%	7.7%	173	36	73	17	34	13
886	SOCIAL SERVICES	8,202	14.7%	10.9%	1,204	149	741	71	189	54
931	CORRECTIONS	11,108	10.8%	7.2%	1,203	55	743	130	228	47
	Totals	50,996	14.0%	8.3%	7,125	1,290	2,920	1,157	1,316	442
	Percent Turnover by Reason (###)					2.5%	5.7%	2.3%	2.6%	0.9%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2008 through March 31, 2009.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2008 Employee Count + March 31, 2009 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.