

**Executive Branch Agencies
Turnover by Agency
(07/01/2008 thru 06/30/2009)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,904	11.0%	4.1%	210	37	41	11	63	58
350	AGRICULTURE	284	10.6%	4.9%	30	5	9	4	9	3
375	INS, FIN INST & PRF REG	491	13.2%	8.1%	65	30	10	3	7	15
400	CONSERVATION	1,517	5.7%	2.2%	87	33	0	7	44	3
419	ECONOMIC DEVELOPMENT	949	13.0%	7.9%	123	24	51	4	36	8
500	ELEMENTARY & SEC EDUC	1,884	11.1%	5.5%	209	76	28	21	59	25
555	HIGHER EDUCATION	72	7.0%	7.0%	5	2	3	0	0	0
580	HEALTH & SENIOR SERVICES	1,743	10.7%	5.9%	186	34	69	7	50	26
605	MISSOURI TRANSPORTATION	6,351	7.1%	2.2%	451	6	132	100	180	33
625	LABOR & INDUSTRIAL RELATIONS	747	24.4%	7.1%	182	30	23	8	50	71
650	MENTAL HEALTH	7,809	20.7%	11.2%	1,616	406	469	441	190	110
780	NATURAL RESOURCES	1,634	9.6%	4.3%	157	43	27	7	48	32
812	PUBLIC SAFETY	4,806	18.7%	10.8%	897	197	321	247	98	34
860	REVENUE	1,409	11.4%	7.2%	161	34	67	14	33	13
886	SOCIAL SERVICES	8,157	13.0%	9.5%	1,059	124	651	67	163	54
931	CORRECTIONS	11,028	10.5%	6.6%	1,153	54	678	146	220	55
	Totals	50,781	13.0%	7.3%	6,591	1,135	2,579	1,087	1,250	540
	Percent Turnover by Reason (###)					2.2%	5.1%	2.1%	2.5%	1.1%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2008 through June 30, 2009.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2008 Employee Count + June 30, 2009 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.