

**Executive Branch Agencies
Turnover by Agency
(10/01/2004 thru 09/30/2005)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	808	24.4%	11.1%	197	47	43	4	35	68
350	AGRICULTURE	308	14.0%	5.9%	43	4	14	1	5	19
375	INSURANCE	202	23.3%	14.4%	47	12	17	2	8	8
400	CONSERVATION	1,538	6.4%	4.0%	99	62	1	20	14	2
419	ECONOMIC DEVELOPMENT	1,375	16.9%	9.9%	232	59	77	8	48	40
500	ELEMENTARY & SEC EDUC	2,020	11.2%	7.1%	227	103	41	16	46	21
555	HIGHER EDUCATION	71	31.2%	21.3%	22	1	14	0	1	6
580	HEALTH & SENIOR SERVICES	1,885	22.1%	10.7%	416	44	157	21	50	144
605	MISSOURI TRANSPORTATION	6,359	7.1%	3.4%	452	9	208	62	152	21
625	LABOR & INDUSTRIAL RELATIONS	1,098	12.8%	5.0%	140	20	35	14	33	38
650	MENTAL HEALTH	8,385	25.2%	13.4%	2,113	583	542	574	211	203
780	NATURAL RESOURCES	1,687	11.7%	6.8%	197	114	0	5	38	40
812	PUBLIC SAFETY	4,543	27.8%	14.9%	1,263	298	378	425	90	72
860	REVENUE	1,846	28.1%	14.0%	518	60	198	21	81	158
886	SOCIAL SERVICES	8,491	16.0%	11.3%	1,359	216	742	99	170	132
931	CORRECTIONS	11,240	13.1%	9.3%	1,473	59	988	183	174	69
	Totals	51,851	17.0%	9.9%	8,798	1,691	3,455	1,455	1,156	1,041
	Percent Turnover by Reason (###)					3.3%	6.7%	2.8%	2.2%	2.0%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(**)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2004 through September 30, 2005.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2004 Employee Count + September 30, 2005 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.