

**Executive Branch Agencies
Turnover by Agency
(01/01/2004 thru 12/31/2004)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	859	10.4%	7.5%	89	38	26	5	10	10
350	AGRICULTURE	317	7.6%	6.0%	24	5	14	1	4	0
375	INSURANCE	209	12.9%	11.0%	27	11	12	1	3	0
400	CONSERVATION	1,503	6.5%	3.7%	98	56	0	13	23	6
419	ECONOMIC DEVELOPMENT	1,370	14.2%	9.0%	195	51	72	15	48	9
500	ELEMENTARY & SEC EDUC	2,067	10.6%	7.7%	219	126	34	8	46	5
555	HIGHER EDUCATION	72	19.6%	18.2%	14	2	11	0	1	0
580	HEALTH & SENIOR SERVICES	1,948	12.9%	9.6%	251	48	138	22	36	7
605	MISSOURI TRANSPORTATION	6,336	6.0%	2.6%	378	9	158	40	151	20
625	LABOR & INDUSTRIAL RELATIONS	1,108	11.3%	5.1%	125	20	37	14	17	37
650	MENTAL HEALTH	8,551	21.8%	12.4%	1,865	477	584	483	148	173
780	NATURAL RESOURCES	1,718	9.2%	6.5%	158	112	0	6	33	7
812	PUBLIC SAFETY	4,425	23.6%	13.8%	1,044	348	262	306	75	53
860	REVENUE	2,020	10.6%	7.6%	214	35	119	33	26	1
886	SOCIAL SERVICES	8,451	15.1%	11.2%	1,276	318	626	88	119	125
931	CORRECTIONS	11,468	12.5%	9.7%	1,436	84	1,031	193	97	31
	Totals	52,417	14.1%	9.3%	7,413	1,740	3,124	1,228	837	484
	Percent Turnover by Reason					23.5%	42.1%	16.6%	11.3%	6.5%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2004 through December 31, 2004.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2004 Employee Count + December 31, 2004 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".