

**Executive Branch**  
Turnover by Agency by Region  
October 1, 2008 through September 30, 2009

*Office of Administration*  
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	53	3.8%	3.8%	2	1	1	0	0	0	1.9%	1.9%	0.0%	0.0%	0.0%
	ST. LOUIS	63	12.7%	1.6%	8	0	1	0	3	4	0.0%	1.6%	0.0%	4.8%	6.3%
	REST OF STATE	1,780	10.7%	4.0%	190	27	45	10	55	53	1.5%	2.5%	0.6%	3.1%	3.0%
	<b>TOTAL</b>	<b>1,895</b>	<b>10.6%</b>	<b>4.0%</b>	<b>200</b>	<b>28</b>	<b>47</b>	<b>10</b>	<b>58</b>	<b>57</b>	<b>1.5%</b>	<b>2.5%</b>	<b>0.5%</b>	<b>3.1%</b>	<b>3.0%</b>
350 AGRICULTURE	KANSAS CITY	12	25.0%	16.7%	3	0	2	0	1	0	0.0%	16.7%	0.0%	8.3%	0.0%
	ST. LOUIS	15	13.8%	0.0%	2	0	0	1	1	0	0.0%	0.0%	6.9%	6.9%	0.0%
	REST OF STATE	257	10.9%	4.7%	28	6	6	1	7	8	2.3%	2.3%	0.4%	2.7%	3.1%
	<b>TOTAL</b>	<b>284</b>	<b>11.6%</b>	<b>4.9%</b>	<b>33</b>	<b>6</b>	<b>8</b>	<b>2</b>	<b>9</b>	<b>8</b>	<b>2.1%</b>	<b>2.8%</b>	<b>0.7%</b>	<b>3.2%</b>	<b>2.8%</b>
375 INSURANCE	KANSAS CITY	31	6.5%	3.2%	2	1	0	0	0	1	3.2%	0.0%	0.0%	0.0%	3.2%
	ST. LOUIS	46	8.8%	2.2%	4	0	1	0	2	1	0.0%	2.2%	0.0%	4.4%	2.2%
	REST OF STATE	418	12.5%	6.2%	52	16	10	4	7	15	3.8%	2.4%	1.0%	1.7%	3.6%
	<b>TOTAL</b>	<b>494</b>	<b>11.7%</b>	<b>5.7%</b>	<b>58</b>	<b>17</b>	<b>11</b>	<b>4</b>	<b>9</b>	<b>17</b>	<b>3.4%</b>	<b>2.2%</b>	<b>0.8%</b>	<b>1.8%</b>	<b>3.4%</b>
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,505	5.1%	1.7%	77	25	0	7	43	2	1.7%	0.0%	0.5%	2.9%	0.1%
	<b>TOTAL</b>	<b>1,505</b>	<b>5.1%</b>	<b>1.7%</b>	<b>77</b>	<b>25</b>	<b>0</b>	<b>7</b>	<b>43</b>	<b>2</b>	<b>1.7%</b>	<b>0.0%</b>	<b>0.5%</b>	<b>2.9%</b>	<b>0.1%</b>
419 ECONOMIC DEVELOPMENT	KANSAS CITY	148	14.9%	8.8%	22	0	13	2	7	0	0.0%	8.8%	1.4%	4.7%	0.0%
	ST. LOUIS	161	12.5%	6.2%	20	2	8	0	9	1	1.2%	5.0%	0.0%	5.6%	0.6%
	REST OF STATE	669	13.2%	8.7%	88	24	34	2	19	9	3.6%	5.1%	0.3%	2.8%	1.3%
	<b>TOTAL</b>	<b>977</b>	<b>13.3%</b>	<b>8.3%</b>	<b>130</b>	<b>26</b>	<b>55</b>	<b>4</b>	<b>35</b>	<b>10</b>	<b>2.7%</b>	<b>5.6%</b>	<b>0.4%</b>	<b>3.6%</b>	<b>1.0%</b>
500 ELEM & SEC EDUCATION	KANSAS CITY	240	15.0%	6.7%	36	9	7	6	12	2	3.8%	2.9%	2.5%	5.0%	0.8%
	ST. LOUIS	402	10.0%	4.2%	40	17	0	7	8	8	4.2%	0.0%	1.7%	2.0%	2.0%
	REST OF STATE	1,256	8.6%	3.7%	108	30	17	10	42	9	2.4%	1.4%	0.8%	3.3%	0.7%
	<b>TOTAL</b>	<b>1,897</b>	<b>9.7%</b>	<b>4.2%</b>	<b>184</b>	<b>56</b>	<b>24</b>	<b>23</b>	<b>62</b>	<b>19</b>	<b>3.0%</b>	<b>1.3%</b>	<b>1.2%</b>	<b>3.3%</b>	<b>1.0%</b>
555 HIGHER EDUCATION	KANSAS CITY	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	71	8.5%	7.0%	6	2	3	0	0	1	2.8%	4.2%	0.0%	0.0%	1.4%
	<b>TOTAL</b>	<b>73</b>	<b>8.3%</b>	<b>6.9%</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2.8%</b>	<b>4.1%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.4%</b>
580 HEALTH & SR SERVICES	KANSAS CITY	128	10.9%	7.8%	14	2	8	0	4	0	1.6%	6.3%	0.0%	3.1%	0.0%
	ST. LOUIS	185	4.3%	2.2%	8	1	3	0	3	1	0.5%	1.6%	0.0%	1.6%	0.5%
	REST OF STATE	1,421	11.5%	5.8%	164	30	53	7	46	28	2.1%	3.7%	0.5%	3.2%	2.0%
	<b>TOTAL</b>	<b>1,734</b>	<b>10.7%</b>	<b>5.6%</b>	<b>186</b>	<b>33</b>	<b>64</b>	<b>7</b>	<b>53</b>	<b>29</b>	<b>1.9%</b>	<b>3.7%</b>	<b>0.4%</b>	<b>3.1%</b>	<b>1.7%</b>
605 MODOT	KANSAS CITY	771	8.7%	3.5%	67	0	27	19	19	2	0.0%	3.5%	2.5%	2.5%	0.3%
	ST. LOUIS	890	9.3%	2.1%	83	0	19	26	28	10	0.0%	2.1%	2.9%	3.1%	1.1%
	REST OF STATE	4,680	6.0%	1.6%	283	4	72	50	132	25	0.1%	1.5%	1.1%	2.8%	0.5%
	<b>TOTAL</b>	<b>6,340</b>	<b>6.8%</b>	<b>1.9%</b>	<b>433</b>	<b>4</b>	<b>118</b>	<b>95</b>	<b>179</b>	<b>37</b>	<b>0.1%</b>	<b>1.9%</b>	<b>1.5%</b>	<b>2.8%</b>	<b>0.6%</b>
625 LABOR & INDUST RELATIONS	KANSAS CITY	78	21.9%	9.0%	17	3	4	3	2	5	3.9%	5.2%	3.9%	2.6%	6.5%
	ST. LOUIS	79	16.5%	3.8%	13	1	2	0	5	5	1.3%	2.5%	0.0%	6.3%	6.3%
	REST OF STATE	588	15.8%	6.8%	93	27	13	6	30	17	4.6%	2.2%	1.0%	5.1%	2.9%
	<b>TOTAL</b>	<b>745</b>	<b>16.5%</b>	<b>6.7%</b>	<b>123</b>	<b>31</b>	<b>19</b>	<b>9</b>	<b>37</b>	<b>27</b>	<b>4.2%</b>	<b>2.6%</b>	<b>1.2%</b>	<b>5.0%</b>	<b>3.6%</b>
650 MENTAL HEALTH	KANSAS CITY	966	29.2%	13.6%	282	47	84	60	31	60	4.9%	8.7%	6.2%	3.2%	6.2%
	ST. LOUIS	2,398	18.8%	7.5%	451	128	52	161	53	57	5.3%	2.2%	6.7%	2.2%	2.4%
	REST OF STATE	4,348	23.3%	11.0%	1,015	191	289	210	115	210	4.4%	6.6%	4.8%	2.6%	4.8%
	<b>TOTAL</b>	<b>7,711</b>	<b>22.7%</b>	<b>10.3%</b>	<b>1,748</b>	<b>366</b>	<b>425</b>	<b>431</b>	<b>199</b>	<b>327</b>	<b>4.7%</b>	<b>5.5%</b>	<b>5.6%</b>	<b>2.6%</b>	<b>4.2%</b>

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780 NATURAL RESOURCES	KANSAS CITY	82	7.4%	3.7%	6	2	1	0	1	2	2.5%	1.2%	0.0%	1.2%	2.5%
	ST. LOUIS	152	9.2%	3.9%	14	2	4	2	4	2	1.3%	2.6%	1.3%	2.6%	1.3%
	REST OF STATE	1,378	10.3%	4.1%	142	36	20	4	49	33	2.6%	1.5%	0.3%	3.6%	2.4%
	<b>TOTAL</b>	<b>1,612</b>	<b>10.1%</b>	<b>4.0%</b>	<b>162</b>	<b>40</b>	<b>25</b>	<b>6</b>	<b>54</b>	<b>37</b>	<b>2.5%</b>	<b>1.6%</b>	<b>0.4%</b>	<b>3.4%</b>	<b>2.3%</b>
812 PUBLIC SAFETY	KANSAS CITY	490	24.9%	17.6%	122	29	57	25	8	3	5.9%	11.6%	5.1%	1.6%	0.6%
	ST. LOUIS	715	32.7%	14.8%	234	30	76	111	13	4	4.2%	10.6%	15.5%	1.8%	0.6%
	REST OF STATE	3,581	13.8%	8.4%	493	132	169	103	60	29	3.7%	4.7%	2.9%	1.7%	0.8%
	<b>TOTAL</b>	<b>4,786</b>	<b>17.7%</b>	<b>10.3%</b>	<b>849</b>	<b>191</b>	<b>302</b>	<b>239</b>	<b>81</b>	<b>36</b>	<b>4.0%</b>	<b>6.3%</b>	<b>5.0%</b>	<b>1.7%</b>	<b>0.8%</b>
860 REVENUE	KANSAS CITY	76	13.2%	6.6%	10	0	5	2	3	0	0.0%	6.6%	2.6%	3.9%	0.0%
	ST. LOUIS	99	7.1%	2.0%	7	0	2	1	3	1	0.0%	2.0%	1.0%	3.0%	1.0%
	REST OF STATE	1,223	10.4%	6.2%	127	25	51	13	22	16	2.0%	4.2%	1.1%	1.8%	1.3%
	<b>TOTAL</b>	<b>1,398</b>	<b>10.3%</b>	<b>5.9%</b>	<b>144</b>	<b>25</b>	<b>58</b>	<b>16</b>	<b>28</b>	<b>17</b>	<b>1.8%</b>	<b>4.1%</b>	<b>1.1%</b>	<b>2.0%</b>	<b>1.2%</b>
886 SOCIAL SERVICES	KANSAS CITY	1,276	14.6%	11.6%	186	11	137	15	16	7	0.9%	10.7%	1.2%	1.3%	0.5%
	ST. LOUIS	2,069	13.4%	9.4%	277	27	168	27	44	11	1.3%	8.1%	1.3%	2.1%	0.5%
	REST OF STATE	4,748	10.5%	7.3%	500	69	278	27	92	34	1.5%	5.9%	0.6%	1.9%	0.7%
	<b>TOTAL</b>	<b>8,093</b>	<b>11.9%</b>	<b>8.5%</b>	<b>963</b>	<b>107</b>	<b>583</b>	<b>69</b>	<b>152</b>	<b>52</b>	<b>1.3%</b>	<b>7.2%</b>	<b>0.9%</b>	<b>1.9%</b>	<b>0.6%</b>
931 CORRECTIONS	KANSAS CITY	1,258	10.7%	7.1%	135	1	88	22	21	3	0.1%	7.0%	1.7%	1.7%	0.2%
	ST. LOUIS	1,004	9.5%	6.5%	95	3	0	4	22	4	0.3%	0.0%	0.4%	2.2%	0.4%
	REST OF STATE	8,844	9.2%	5.3%	817	32	435	127	180	43	0.4%	4.9%	1.4%	2.0%	0.5%
	<b>TOTAL</b>	<b>11,105</b>	<b>9.4%</b>	<b>5.6%</b>	<b>1,047</b>	<b>36</b>	<b>585</b>	<b>153</b>	<b>223</b>	<b>50</b>	<b>0.3%</b>	<b>5.3%</b>	<b>1.4%</b>	<b>2.0%</b>	<b>0.5%</b>
TOTALS (###)	KANSAS CITY	5,607	16.1%	9.6%	904	106	434	154	125	85	1.9%	7.7%	2.7%	2.2%	1.5%
	ST. LOUIS	8,276	15.2%	7.4%	1,256	211	398	340	198	109	2.5%	4.8%	4.1%	2.4%	1.3%
	REST OF STATE	36,764	11.4%	5.9%	4,183	676	1,495	581	899	532	1.8%	4.1%	1.6%	2.4%	1.4%
	<b>TOTAL</b>	<b>50,647</b>	<b>12.5%</b>	<b>6.6%</b>	<b>6,343</b>	<b>993</b>	<b>2,327</b>	<b>1,075</b>	<b>1,222</b>	<b>726</b>	<b>2.0%</b>	<b>4.6%</b>	<b>2.1%</b>	<b>2.4%</b>	<b>1.4%</b>

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.