

**Executive Branch**  
Turnover by Agency by Region  
January 1, 2006 through December 31, 2006

*Office of Administration*  
Division of Personnel

| Agency                       | Location      | # Employees  | Turnover Rate  |                    | Number of Separations |                 |                |            |            |                    | Percent of Separations |                |             |             |                    |
|------------------------------|---------------|--------------|----------------|--------------------|-----------------------|-----------------|----------------|------------|------------|--------------------|------------------------|----------------|-------------|-------------|--------------------|
|                              |               |              | Total Turnover | Voluntary Turnover | # Actions             | Resigned Agency | Resigned State | Dismissal  | Retirement | Other Terminations | Resigned Agency        | Resigned State | Dismissal   | Retirement  | Other Terminations |
| 300 OFFICE OF ADMINISTRATION | KANSAS CITY   | 24           | 45.8%          | 8.3%               | 11                    | 0               | 2              | 1          | 0          | 8                  | 0.0%                   | 8.3%           | 4.2%        | 0.0%        | 33.3%              |
|                              | ST. LOUIS     | 23           | 13.0%          | 13.0%              | 3                     | 1               | 2              | 0          | 0          | 0                  | 4.3%                   | 8.7%           | 0.0%        | 0.0%        | 0.0%               |
|                              | REST OF STATE | 1,154        | 12.9%          | 8.2%               | 149                   | 51              | 44             | 6          | 34         | 14                 | 4.4%                   | 3.8%           | 0.5%        | 2.9%        | 1.2%               |
|                              | <b>TOTAL</b>  | <b>1,201</b> | <b>13.6%</b>   | <b>8.3%</b>        | <b>163</b>            | <b>52</b>       | <b>48</b>      | <b>7</b>   | <b>34</b>  | <b>22</b>          | <b>4.3%</b>            | <b>4.0%</b>    | <b>0.6%</b> | <b>2.8%</b> | <b>1.8%</b>        |
| 350 AGRICULTURE              | KANSAS CITY   | 11           | 0.0%           | 0.0%               | 0                     | 0               | 0              | 0          | 0          | 0                  | 0.0%                   | 0.0%           | 0.0%        | 0.0%        | 0.0%               |
|                              | ST. LOUIS     | 15           | 20.7%          | 6.9%               | 3                     | 0               | 1              | 1          | 1          | 0                  | 0.0%                   | 6.9%           | 6.9%        | 6.9%        | 0.0%               |
|                              | REST OF STATE | 262          | 6.1%           | 4.6%               | 16                    | 3               | 9              | 0          | 4          | 0                  | 1.1%                   | 3.4%           | 0.0%        | 1.5%        | 0.0%               |
|                              | <b>TOTAL</b>  | <b>288</b>   | <b>6.6%</b>    | <b>4.5%</b>        | <b>19</b>             | <b>3</b>        | <b>10</b>      | <b>1</b>   | <b>5</b>   | <b>0</b>           | <b>1.0%</b>            | <b>3.5%</b>    | <b>0.3%</b> | <b>1.7%</b> | <b>0.0%</b>        |
| 375 INSURANCE                | KANSAS CITY   | 11           | 0.0%           | 0.0%               | 0                     | 0               | 0              | 0          | 0          | 0                  | 0.0%                   | 0.0%           | 0.0%        | 0.0%        | 0.0%               |
|                              | ST. LOUIS     | 28           | 18.2%          | 7.3%               | 5                     | 1               | 1              | 0          | 1          | 2                  | 3.6%                   | 3.6%           | 0.0%        | 3.6%        | 7.3%               |
|                              | REST OF STATE | 158          | 15.2%          | 9.5%               | 24                    | 10              | 5              | 0          | 6          | 3                  | 6.3%                   | 3.2%           | 0.0%        | 3.8%        | 1.9%               |
|                              | <b>TOTAL</b>  | <b>196</b>   | <b>14.8%</b>   | <b>8.7%</b>        | <b>29</b>             | <b>11</b>       | <b>6</b>       | <b>0</b>   | <b>7</b>   | <b>5</b>           | <b>5.6%</b>            | <b>3.1%</b>    | <b>0.0%</b> | <b>3.6%</b> | <b>2.6%</b>        |
| 400 CONSERVATION             | KANSAS CITY   | 0            | 0.0%           | 0.0%               | 0                     | 0               | 0              | 0          | 0          | 0                  | 0.0%                   | 0.0%           | 0.0%        | 0.0%        | 0.0%               |
|                              | ST. LOUIS     | 0            | 0.0%           | 0.0%               | 0                     | 0               | 0              | 0          | 0          | 0                  | 0.0%                   | 0.0%           | 0.0%        | 0.0%        | 0.0%               |
|                              | REST OF STATE | 1,561        | 6.9%           | 4.3%               | 107                   | 67              | 0              | 11         | 25         | 4                  | 4.3%                   | 0.0%           | 0.7%        | 1.6%        | 0.3%               |
|                              | <b>TOTAL</b>  | <b>1,561</b> | <b>6.9%</b>    | <b>4.3%</b>        | <b>107</b>            | <b>67</b>       | <b>0</b>       | <b>11</b>  | <b>25</b>  | <b>4</b>           | <b>4.3%</b>            | <b>0.0%</b>    | <b>0.7%</b> | <b>1.6%</b> | <b>0.3%</b>        |
| 419 ECONOMIC DEVELOPMENT     | KANSAS CITY   | 169          | 14.2%          | 10.1%              | 24                    | 5               | 12             | 4          | 3          | 0                  | 3.0%                   | 7.1%           | 2.4%        | 1.8%        | 0.0%               |
|                              | ST. LOUIS     | 176          | 11.4%          | 9.1%               | 20                    | 3               | 13             | 1          | 2          | 1                  | 1.7%                   | 7.4%           | 0.6%        | 1.1%        | 0.6%               |
|                              | REST OF STATE | 995          | 14.8%          | 10.3%              | 147                   | 28              | 74             | 6          | 29         | 10                 | 2.8%                   | 7.4%           | 0.6%        | 2.9%        | 1.0%               |
|                              | <b>TOTAL</b>  | <b>1,340</b> | <b>14.3%</b>   | <b>10.1%</b>       | <b>191</b>            | <b>36</b>       | <b>99</b>      | <b>11</b>  | <b>34</b>  | <b>11</b>          | <b>2.7%</b>            | <b>7.4%</b>    | <b>0.8%</b> | <b>2.5%</b> | <b>0.8%</b>        |
| 500 ELEM & SEC EDUCATION     | KANSAS CITY   | 229          | 15.3%          | 11.4%              | 35                    | 17              | 9              | 2          | 7          | 0                  | 7.4%                   | 3.9%           | 0.9%        | 3.1%        | 0.0%               |
|                              | ST. LOUIS     | 462          | 15.4%          | 11.3%              | 71                    | 42              | 10             | 4          | 13         | 2                  | 9.1%                   | 2.2%           | 0.9%        | 2.8%        | 0.4%               |
|                              | REST OF STATE | 1,276        | 13.3%          | 9.4%               | 170                   | 89              | 31             | 7          | 38         | 5                  | 7.0%                   | 2.4%           | 0.5%        | 3.0%        | 0.4%               |
|                              | <b>TOTAL</b>  | <b>1,966</b> | <b>14.0%</b>   | <b>10.1%</b>       | <b>276</b>            | <b>148</b>      | <b>50</b>      | <b>13</b>  | <b>58</b>  | <b>7</b>           | <b>7.5%</b>            | <b>2.5%</b>    | <b>0.7%</b> | <b>3.0%</b> | <b>0.4%</b>        |
| 555 HIGHER EDUCATION         | KANSAS CITY   | 2            | 50.0%          | 50.0%              | 1                     | 0               | 1              | 0          | 0          | 0                  | 0.0%                   | 50.0%          | 0.0%        | 0.0%        | 0.0%               |
|                              | ST. LOUIS     | 3            | 0.0%           | 0.0%               | 0                     | 0               | 0              | 0          | 0          | 0                  | 0.0%                   | 0.0%           | 0.0%        | 0.0%        | 0.0%               |
|                              | REST OF STATE | 57           | 23.0%          | 19.5%              | 13                    | 4               | 7              | 0          | 2          | 0                  | 7.1%                   | 12.4%          | 0.0%        | 3.5%        | 0.0%               |
|                              | <b>TOTAL</b>  | <b>62</b>    | <b>22.8%</b>   | <b>19.5%</b>       | <b>14</b>             | <b>4</b>        | <b>8</b>       | <b>0</b>   | <b>2</b>   | <b>0</b>           | <b>6.5%</b>            | <b>13.0%</b>   | <b>0.0%</b> | <b>3.3%</b> | <b>0.0%</b>        |
| 580 HEALTH & SR SERVICES     | KANSAS CITY   | 125          | 24.0%          | 12.0%              | 30                    | 5               | 10             | 3          | 11         | 1                  | 4.0%                   | 8.0%           | 2.4%        | 8.8%        | 0.8%               |
|                              | ST. LOUIS     | 178          | 23.0%          | 15.2%              | 41                    | 6               | 21             | 3          | 10         | 1                  | 3.4%                   | 11.8%          | 1.7%        | 5.6%        | 0.6%               |
|                              | REST OF STATE | 1,467        | 15.3%          | 9.6%               | 225                   | 48              | 93             | 23         | 46         | 15                 | 3.3%                   | 6.3%           | 1.6%        | 3.1%        | 1.0%               |
|                              | <b>TOTAL</b>  | <b>1,770</b> | <b>16.7%</b>   | <b>10.3%</b>       | <b>296</b>            | <b>59</b>       | <b>124</b>     | <b>29</b>  | <b>67</b>  | <b>17</b>          | <b>3.3%</b>            | <b>7.0%</b>    | <b>1.6%</b> | <b>3.8%</b> | <b>1.0%</b>        |
| 605 MODOT                    | KANSAS CITY   | 754          | 11.4%          | 6.9%               | 86                    | 0               | 52             | 14         | 19         | 1                  | 0.0%                   | 6.9%           | 1.9%        | 2.5%        | 0.1%               |
|                              | ST. LOUIS     | 858          | 10.4%          | 5.6%               | 89                    | 0               | 48             | 17         | 21         | 3                  | 0.0%                   | 5.6%           | 2.0%        | 2.4%        | 0.3%               |
|                              | REST OF STATE | 4,763        | 7.0%           | 3.0%               | 333                   | 10              | 134            | 35         | 144        | 10                 | 0.2%                   | 2.8%           | 0.7%        | 3.0%        | 0.2%               |
|                              | <b>TOTAL</b>  | <b>6,374</b> | <b>8.0%</b>    | <b>3.8%</b>        | <b>508</b>            | <b>10</b>       | <b>234</b>     | <b>66</b>  | <b>184</b> | <b>14</b>          | <b>0.2%</b>            | <b>3.7%</b>    | <b>1.0%</b> | <b>2.9%</b> | <b>0.2%</b>        |
| 625 LABOR & INDUST RELATIONS | KANSAS CITY   | 92           | 19.7%          | 10.9%              | 18                    | 2               | 8              | 3          | 1          | 4                  | 2.2%                   | 8.7%           | 3.3%        | 1.1%        | 4.4%               |
|                              | ST. LOUIS     | 175          | 7.4%           | 1.7%               | 13                    | 2               | 1              | 0          | 2          | 8                  | 1.1%                   | 0.6%           | 0.0%        | 1.1%        | 4.6%               |
|                              | REST OF STATE | 692          | 14.0%          | 5.8%               | 97                    | 22              | 18             | 2          | 31         | 24                 | 3.2%                   | 2.6%           | 0.3%        | 4.5%        | 3.5%               |
|                              | <b>TOTAL</b>  | <b>958</b>   | <b>13.4%</b>   | <b>5.5%</b>        | <b>128</b>            | <b>26</b>       | <b>27</b>      | <b>5</b>   | <b>34</b>  | <b>36</b>          | <b>2.7%</b>            | <b>2.8%</b>    | <b>0.5%</b> | <b>3.5%</b> | <b>3.8%</b>        |
| 650 MENTAL HEALTH            | KANSAS CITY   | 994          | 24.5%          | 16.3%              | 243                   | 53              | 109            | 51         | 26         | 4                  | 5.3%                   | 11.0%          | 5.1%        | 2.6%        | 0.4%               |
|                              | ST. LOUIS     | 2,607        | 30.3%          | 16.1%              | 791                   | 258             | 161            | 225        | 63         | 84                 | 9.9%                   | 6.2%           | 8.6%        | 2.4%        | 3.2%               |
|                              | REST OF STATE | 4,474        | 22.8%          | 13.4%              | 1018                  | 296             | 304            | 229        | 143        | 46                 | 6.6%                   | 6.8%           | 5.1%        | 3.2%        | 1.0%               |
|                              | <b>TOTAL</b>  | <b>8,074</b> | <b>25.4%</b>   | <b>14.6%</b>       | <b>2052</b>           | <b>607</b>      | <b>574</b>     | <b>505</b> | <b>232</b> | <b>134</b>         | <b>7.5%</b>            | <b>7.1%</b>    | <b>6.3%</b> | <b>2.9%</b> | <b>1.7%</b>        |

**Executive Branch**  
Turnover by Agency by Region  
January 1, 2006 through December 31, 2006

*Office of Administration*  
Division of Personnel

| Agency                | Location      | # Employees   | Turnover Rate  |                    | Number of Separations |                 |                |             |             |                    | Percent of Separations |                |             |             |                    |
|-----------------------|---------------|---------------|----------------|--------------------|-----------------------|-----------------|----------------|-------------|-------------|--------------------|------------------------|----------------|-------------|-------------|--------------------|
|                       |               |               | Total Turnover | Voluntary Turnover | # Actions             | Resigned Agency | Resigned State | Dismissal   | Retirement  | Other Terminations | Resigned Agency        | Resigned State | Dismissal   | Retirement  | Other Terminations |
| 780 NATURAL RESOURCES | KANSAS CITY   | 76            | 11.8%          | 9.2%               | 9                     | 3               | 4              | 1           | 1           | 0                  | 3.9%                   | 5.3%           | 1.3%        | 1.3%        | 0.0%               |
|                       | ST. LOUIS     | 156           | 8.3%           | 6.4%               | 13                    | 5               | 5              | 3           | 0           | 0                  | 3.2%                   | 3.2%           | 1.9%        | 0.0%        | 0.0%               |
|                       | REST OF STATE | 1,404         | 10.0%          | 6.3%               | 140                   | 55              | 34             | 7           | 38          | 6                  | 3.9%                   | 2.4%           | 0.5%        | 2.7%        | 0.4%               |
|                       | <b>TOTAL</b>  | <b>1,636</b>  | <b>9.9%</b>    | <b>6.5%</b>        | <b>162</b>            | <b>63</b>       | <b>43</b>      | <b>11</b>   | <b>39</b>   | <b>6</b>           | <b>3.9%</b>            | <b>2.6%</b>    | <b>0.7%</b> | <b>2.4%</b> | <b>0.4%</b>        |
| 812 PUBLIC SAFETY     | KANSAS CITY   | 469           | 27.7%          | 20.3%              | 130                   | 35              | 60             | 30          | 5           | 0                  | 7.5%                   | 12.8%          | 6.4%        | 1.1%        | 0.0%               |
|                       | ST. LOUIS     | 685           | 43.8%          | 19.9%              | 300                   | 82              | 54             | 152         | 9           | 3                  | 12.0%                  | 7.9%           | 22.2%       | 1.3%        | 0.4%               |
|                       | REST OF STATE | 3,432         | 18.4%          | 12.0%              | 633                   | 228             | 183            | 137         | 73          | 12                 | 6.6%                   | 5.3%           | 4.0%        | 2.1%        | 0.3%               |
|                       | <b>TOTAL</b>  | <b>4,585</b>  | <b>23.2%</b>   | <b>14.0%</b>       | <b>1063</b>           | <b>345</b>      | <b>297</b>     | <b>319</b>  | <b>87</b>   | <b>15</b>          | <b>7.5%</b>            | <b>6.5%</b>    | <b>7.0%</b> | <b>1.9%</b> | <b>0.3%</b>        |
| 860 REVENUE           | KANSAS CITY   | 94            | 17.0%          | 12.8%              | 16                    | 4               | 8              | 1           | 3           | 0                  | 4.3%                   | 8.5%           | 1.1%        | 3.2%        | 0.0%               |
|                       | ST. LOUIS     | 104           | 21.2%          | 15.4%              | 22                    | 2               | 14             | 3           | 3           | 0                  | 1.9%                   | 13.5%          | 2.9%        | 2.9%        | 0.0%               |
|                       | REST OF STATE | 1,362         | 14.6%          | 10.9%              | 199                   | 47              | 102            | 14          | 29          | 7                  | 3.5%                   | 7.5%           | 1.0%        | 2.1%        | 0.5%               |
|                       | <b>TOTAL</b>  | <b>1,560</b>  | <b>15.2%</b>   | <b>11.3%</b>       | <b>237</b>            | <b>53</b>       | <b>124</b>     | <b>18</b>   | <b>35</b>   | <b>7</b>           | <b>3.4%</b>            | <b>8.0%</b>    | <b>1.2%</b> | <b>2.2%</b> | <b>0.4%</b>        |
| 886 SOCIAL SERVICES   | KANSAS CITY   | 1,279         | 23.3%          | 19.5%              | 298                   | 35              | 214            | 15          | 28          | 6                  | 2.7%                   | 16.7%          | 1.2%        | 2.2%        | 0.5%               |
|                       | ST. LOUIS     | 2,151         | 19.3%          | 13.8%              | 415                   | 62              | 235            | 45          | 64          | 9                  | 2.9%                   | 10.9%          | 2.1%        | 3.0%        | 0.4%               |
|                       | REST OF STATE | 4,819         | 14.9%          | 11.0%              | 719                   | 158             | 374            | 32          | 125         | 30                 | 3.3%                   | 7.8%           | 0.7%        | 2.6%        | 0.6%               |
|                       | <b>TOTAL</b>  | <b>8,248</b>  | <b>17.4%</b>   | <b>13.1%</b>       | <b>1432</b>           | <b>255</b>      | <b>823</b>     | <b>92</b>   | <b>217</b>  | <b>45</b>          | <b>3.1%</b>            | <b>10.0%</b>   | <b>1.1%</b> | <b>2.6%</b> | <b>0.5%</b>        |
| 931 CORRECTIONS       | KANSAS CITY   | 1,254         | 14.2%          | 10.3%              | 178                   | 4               | 125            | 22          | 23          | 4                  | 0.3%                   | 10.0%          | 1.8%        | 1.8%        | 0.3%               |
|                       | ST. LOUIS     | 982           | 14.3%          | 10.7%              | 140                   | 4               | 0              | 24          | 11          | 0                  | 0.4%                   | 0.0%           | 2.4%        | 1.1%        | 0.0%               |
|                       | REST OF STATE | 8,790         | 12.8%          | 9.2%               | 1124                  | 65              | 748            | 131         | 152         | 28                 | 0.7%                   | 8.5%           | 1.5%        | 1.7%        | 0.3%               |
|                       | <b>TOTAL</b>  | <b>11,025</b> | <b>13.1%</b>   | <b>9.5%</b>        | <b>1442</b>           | <b>73</b>       | <b>974</b>     | <b>177</b>  | <b>186</b>  | <b>32</b>          | <b>0.7%</b>            | <b>8.8%</b>    | <b>1.6%</b> | <b>1.7%</b> | <b>0.3%</b>        |
| TOTALS (###)          | KANSAS CITY   | 5,581         | 19.3%          | 13.9%              | 1079                  | 163             | 614            | 147         | 127         | 28                 | 2.9%                   | 11.0%          | 2.6%        | 2.3%        | 0.5%               |
|                       | ST. LOUIS     | 8,600         | 22.4%          | 13.2%              | 1926                  | 468             | 667            | 478         | 200         | 113                | 5.4%                   | 7.8%           | 5.6%        | 2.3%        | 1.3%               |
|                       | REST OF STATE | 36,662        | 13.9%          | 9.1%               | 5114                  | 1181            | 2160           | 640         | 919         | 214                | 3.2%                   | 5.9%           | 1.7%        | 2.5%        | 0.6%               |
|                       | <b>TOTAL</b>  | <b>50,843</b> | <b>16.0%</b>   | <b>10.3%</b>       | <b>8119</b>           | <b>1812</b>     | <b>3441</b>    | <b>1265</b> | <b>1246</b> | <b>355</b>         | <b>3.6%</b>            | <b>6.8%</b>    | <b>2.5%</b> | <b>2.5%</b> | <b>0.7%</b>        |

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.