

Executive Branch
Turnover by Agency by Region
April 1, 2008 through March 31, 2009

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	54	3.7%	3.7%	2	1	1	0	0	0	1.9%	1.9%	0.0%	0.0%	0.0%
	ST. LOUIS	65	12.4%	1.6%	8	1	0	1	5	1	1.6%	0.0%	1.6%	7.8%	1.6%
	REST OF STATE	1,804	9.9%	4.9%	179	46	43	10	56	24	2.6%	2.4%	0.6%	3.1%	1.3%
	TOTAL	1,922	9.8%	4.8%	189	48	44	11	61	25	2.5%	2.3%	0.6%	3.2%	1.3%
350 AGRICULTURE	KANSAS CITY	13	16.0%	0.0%	2	0	0	0	2	0	0.0%	0.0%	0.0%	16.0%	0.0%
	ST. LOUIS	14	22.2%	0.0%	3	0	0	2	1	0	0.0%	0.0%	14.8%	7.4%	0.0%
	REST OF STATE	259	10.1%	5.4%	26	5	9	2	7	3	1.9%	3.5%	0.8%	2.7%	1.2%
	TOTAL	285	10.9%	4.9%	31	5	9	4	10	3	1.8%	3.2%	1.4%	3.5%	1.1%
375 INSURANCE	KANSAS CITY	30	16.9%	10.2%	5	3	0	0	0	2	10.2%	0.0%	0.0%	0.0%	6.8%
	ST. LOUIS	45	9.0%	4.5%	4	1	1	0	1	1	2.2%	2.2%	0.0%	2.2%	2.2%
	REST OF STATE	414	18.6%	12.1%	77	38	12	4	8	15	9.2%	2.9%	1.0%	1.9%	3.6%
	TOTAL	488	17.6%	11.3%	86	42	13	4	9	18	8.6%	2.7%	0.8%	1.8%	3.7%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,528	6.1%	2.6%	93	40	0	8	43	2	2.6%	0.0%	0.5%	2.8%	0.1%
	TOTAL	1,528	6.1%	2.6%	93	40	0	8	43	2	2.6%	0.0%	0.5%	2.8%	0.1%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	143	17.5%	9.1%	25	0	13	2	10	0	0.0%	9.1%	1.4%	7.0%	0.0%
	ST. LOUIS	158	8.9%	5.1%	14	1	7	0	5	1	0.6%	4.4%	0.0%	3.2%	0.6%
	REST OF STATE	654	15.1%	9.3%	99	27	34	6	26	6	4.1%	5.2%	0.9%	4.0%	0.9%
	TOTAL	955	14.5%	8.6%	138	28	54	8	41	7	2.9%	5.7%	0.8%	4.3%	0.7%
500 ELEM & SEC EDUCATION	KANSAS CITY	236	13.6%	7.2%	32	12	5	6	9	0	5.1%	2.1%	2.5%	3.8%	0.0%
	ST. LOUIS	411	13.4%	7.8%	55	25	7	6	8	9	6.1%	1.7%	1.5%	1.9%	2.2%
	REST OF STATE	1,250	8.9%	4.7%	111	45	14	8	42	2	3.6%	1.1%	0.6%	3.4%	0.2%
	TOTAL	1,896	10.4%	5.7%	198	82	26	20	59	11	4.3%	1.4%	1.1%	3.1%	0.6%
555 HIGHER EDUCATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	69	5.8%	5.8%	4	2	2	0	0	0	2.9%	2.9%	0.0%	0.0%	0.0%
	TOTAL	70	5.7%	5.7%	4	2	2	0	0	0	2.9%	2.9%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	126	9.5%	7.1%	12	1	8	0	3	0	0.8%	6.3%	0.0%	2.4%	0.0%
	ST. LOUIS	188	12.8%	6.4%	24	2	10	3	9	0	1.1%	5.3%	1.6%	4.8%	0.0%
	REST OF STATE	1,425	13.8%	7.9%	196	39	74	14	39	30	2.7%	5.2%	1.0%	2.7%	2.1%
	TOTAL	1,739	13.3%	7.7%	232	42	92	17	51	30	2.4%	5.3%	1.0%	2.9%	1.7%
605 MODOT	KANSAS CITY	769	10.3%	4.8%	79	0	37	18	20	4	0.0%	4.8%	2.3%	2.6%	0.5%
	ST. LOUIS	876	11.3%	4.6%	99	0	40	28	24	7	0.0%	4.6%	3.2%	2.7%	0.8%
	REST OF STATE	4,715	6.9%	2.4%	324	7	105	49	142	21	0.1%	2.2%	1.0%	3.0%	0.4%
	TOTAL	6,360	7.9%	3.0%	502	7	182	95	186	32	0.1%	2.9%	1.5%	2.9%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	79	26.8%	15.3%	21	4	8	4	3	2	5.1%	10.2%	5.1%	3.8%	2.5%
	ST. LOUIS	104	67.6%	1.9%	70	0	2	1	16	51	0.0%	1.9%	1.0%	15.5%	49.3%
	REST OF STATE	571	19.6%	9.6%	112	29	26	3	35	19	5.1%	4.6%	0.5%	6.1%	3.3%
	TOTAL	753	27.0%	9.2%	203	33	36	8	54	72	4.4%	4.8%	1.1%	7.2%	9.6%
650 MENTAL HEALTH	KANSAS CITY	1,016	22.5%	11.8%	229	42	78	61	33	15	4.1%	7.7%	6.0%	3.2%	1.5%
	ST. LOUIS	2,376	22.3%	11.3%	531	202	67	168	60	34	8.5%	2.8%	7.1%	2.5%	1.4%
	REST OF STATE	4,475	22.2%	13.2%	994	217	372	253	124	28	4.8%	8.3%	5.7%	2.8%	0.6%
	TOTAL	7,867	22.3%	12.4%	1,754	461	517	482	217	77	5.9%	6.6%	6.1%	2.8%	1.0%

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780 NATURAL RESOURCES	KANSAS CITY	83	13.3%	9.6%	11	6	2	0	1	2	7.2%	2.4%	0.0%	1.2%	2.4%
	ST. LOUIS	154	9.1%	5.2%	14	2	6	1	4	1	1.3%	3.9%	0.7%	2.6%	0.7%
	REST OF STATE	1,404	8.5%	3.8%	120	33	21	7	35	24	2.4%	1.5%	0.5%	2.5%	1.7%
	TOTAL	1,641	8.8%	4.3%	145	41	29	8	40	27	2.5%	1.8%	0.5%	2.4%	1.6%
812 PUBLIC SAFETY	KANSAS CITY	489	27.4%	18.4%	134	25	65	40	4	0	5.1%	13.3%	8.2%	0.8%	0.0%
	ST. LOUIS	699	36.6%	16.2%	256	37	76	126	12	5	5.3%	10.9%	18.0%	1.7%	0.7%
	REST OF STATE	3,585	16.2%	10.5%	580	157	218	108	78	19	4.4%	6.1%	3.0%	2.2%	0.5%
	TOTAL	4,772	20.3%	12.1%	970	219	359	274	94	24	4.6%	7.5%	5.7%	2.0%	0.5%
860 REVENUE	KANSAS CITY	80	13.8%	8.8%	11	1	6	1	3	0	1.3%	7.5%	1.3%	3.8%	0.0%
	ST. LOUIS	100	7.0%	2.0%	7	0	2	1	3	1	0.0%	2.0%	1.0%	3.0%	1.0%
	REST OF STATE	1,234	12.6%	8.1%	155	35	65	15	28	12	2.8%	5.3%	1.2%	2.3%	1.0%
	TOTAL	1,414	12.2%	7.7%	173	36	73	17	34	13	2.5%	5.2%	1.2%	2.4%	0.9%
886 SOCIAL SERVICES	KANSAS CITY	1,292	19.8%	16.1%	256	13	195	16	24	8	1.0%	15.1%	1.2%	1.9%	0.6%
	ST. LOUIS	2,112	16.7%	12.0%	352	35	218	34	53	12	1.7%	10.3%	1.6%	2.5%	0.6%
	REST OF STATE	4,798	12.4%	8.9%	596	101	328	21	112	34	2.1%	6.8%	0.4%	2.3%	0.7%
	TOTAL	8,202	14.7%	10.9%	1,204	149	741	71	189	54	1.8%	9.0%	0.9%	2.3%	0.7%
931 CORRECTIONS	KANSAS CITY	1,268	11.8%	7.9%	149	1	99	24	20	5	0.1%	7.8%	1.9%	1.6%	0.4%
	ST. LOUIS	1,013	11.7%	7.8%	118	7	0	9	27	3	0.7%	0.0%	0.9%	2.7%	0.3%
	REST OF STATE	8,828	10.6%	7.0%	936	47	572	97	181	39	0.5%	6.5%	1.1%	2.1%	0.4%
	TOTAL	11,108	10.8%	7.2%	1,203	55	743	130	228	47	0.5%	6.7%	1.2%	2.1%	0.4%
TOTALS (###)	KANSAS CITY	5,675	17.1%	11.0%	968	109	517	172	132	38	1.9%	9.1%	3.0%	2.3%	0.7%
	ST. LOUIS	8,312	18.7%	9.9%	1,555	313	508	380	228	126	3.8%	6.1%	4.6%	2.7%	1.5%
	REST OF STATE	37,009	12.4%	7.5%	4,602	868	1,895	605	956	278	2.3%	5.1%	1.6%	2.6%	0.8%
	TOTAL	50,996	14.0%	8.3%	7,125	1,290	2,920	1,157	1,316	442	2.5%	5.7%	2.3%	2.6%	0.9%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.