

Executive Branch
Turnover by Agency by Region
July 1, 2006 through June 30, 2007

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	43	9.3%	2.3%	4	0	1	2	1	0	0.0%	2.3%	4.7%	2.3%	0.0%
	ST. LOUIS	54	11.2%	9.3%	6	1	4	0	0	1	1.9%	7.5%	0.0%	0.0%	1.9%
	REST OF STATE	1,690	11.2%	7.3%	190	48	76	9	45	12	2.8%	4.5%	0.5%	2.7%	0.7%
	TOTAL	1,787	11.2%	7.3%	200	49	81	11	46	13	2.7%	4.5%	0.6%	2.6%	0.7%
350 AGRICULTURE	KANSAS CITY	11	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	15	13.8%	6.9%	2	0	1	1	0	0	0.0%	6.9%	6.9%	0.0%	0.0%
	REST OF STATE	252	11.1%	6.8%	28	1	16	0	11	0	0.4%	6.4%	0.0%	4.4%	0.0%
	TOTAL	277	10.8%	6.5%	30	1	17	1	11	0	0.4%	6.1%	0.4%	4.0%	0.0%
375 INSURANCE	KANSAS CITY	21	4.9%	4.9%	1	1	0	0	0	0	4.9%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	35	5.7%	5.7%	2	2	0	0	0	0	5.7%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	284	11.3%	3.9%	32	7	4	1	5	15	2.5%	1.4%	0.4%	1.8%	5.3%
	TOTAL	340	10.3%	4.1%	35	10	4	1	5	15	2.9%	1.2%	0.3%	1.5%	4.4%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,559	6.8%	4.2%	106	65	0	10	24	7	4.2%	0.0%	0.6%	1.5%	0.4%
	TOTAL	1,559	6.8%	4.2%	106	65	0	10	24	7	4.2%	0.0%	0.6%	1.5%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	162	14.2%	10.5%	23	3	14	2	4	0	1.9%	8.7%	1.2%	2.5%	0.0%
	ST. LOUIS	168	11.3%	9.5%	19	2	14	0	1	2	1.2%	8.3%	0.0%	0.6%	1.2%
	REST OF STATE	814	16.6%	10.9%	135	20	69	4	33	9	2.5%	8.5%	0.5%	4.1%	1.1%
	TOTAL	1,143	15.5%	10.7%	177	25	97	6	38	11	2.2%	8.5%	0.5%	3.3%	1.0%
500 ELEM & SEC EDUCATION	KANSAS CITY	233	14.2%	9.0%	33	15	6	2	10	0	6.4%	2.6%	0.9%	4.3%	0.0%
	ST. LOUIS	443	16.9%	12.2%	75	47	7	3	18	0	10.6%	1.6%	0.7%	4.1%	0.0%
	REST OF STATE	1,228	13.8%	9.4%	170	83	33	10	42	2	6.8%	2.7%	0.8%	3.4%	0.2%
	TOTAL	1,904	14.6%	10.0%	278	145	46	15	70	2	7.6%	2.4%	0.8%	3.7%	0.1%
555 HIGHER EDUCATION	KANSAS CITY	2	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	3	40.0%	0.0%	1	0	0	1	0	0	0.0%	0.0%	40.0%	0.0%	0.0%
	REST OF STATE	56	26.8%	25.0%	15	5	9	0	1	0	8.9%	16.1%	0.0%	1.8%	0.0%
	TOTAL	60	26.7%	23.3%	16	5	9	1	1	0	8.3%	15.0%	1.7%	1.7%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	118	19.5%	12.7%	23	2	13	1	7	0	1.7%	11.0%	0.8%	5.9%	0.0%
	ST. LOUIS	178	22.5%	15.7%	40	4	24	3	8	1	2.2%	13.5%	1.7%	4.5%	0.6%
	REST OF STATE	1,403	16.7%	10.2%	235	52	91	21	59	12	3.7%	6.5%	1.5%	4.2%	0.9%
	TOTAL	1,699	17.5%	10.9%	298	58	128	25	74	13	3.4%	7.5%	1.5%	4.4%	0.8%
605 MODOT	KANSAS CITY	740	9.2%	5.4%	68	0	40	9	16	3	0.0%	5.4%	1.2%	2.2%	0.4%
	ST. LOUIS	858	10.1%	5.4%	87	0	46	18	19	4	0.0%	5.4%	2.1%	2.2%	0.5%
	REST OF STATE	4,739	7.7%	2.9%	365	11	126	48	174	6	0.2%	2.7%	1.0%	3.7%	0.1%
	TOTAL	6,337	8.2%	3.5%	520	11	212	75	209	13	0.2%	3.3%	1.2%	3.3%	0.2%
625 LABOR & INDUST RELATIONS	KANSAS CITY	87	13.8%	9.2%	12	1	7	2	2	0	1.1%	8.0%	2.3%	2.3%	0.0%
	ST. LOUIS	165	10.9%	4.3%	18	1	6	0	10	1	0.6%	3.6%	0.0%	6.1%	0.6%
	REST OF STATE	628	15.6%	7.3%	98	28	18	2	29	21	4.5%	2.9%	0.3%	4.6%	3.3%
	TOTAL	880	14.6%	6.9%	128	30	31	4	41	22	3.4%	3.5%	0.5%	4.7%	2.5%
650 MENTAL HEALTH	KANSAS CITY	980	24.7%	14.5%	242	43	99	59	32	9	4.4%	10.1%	6.0%	3.3%	0.9%
	ST. LOUIS	2,479	28.4%	15.5%	704	232	152	216	63	41	9.4%	6.1%	8.7%	2.5%	1.7%
	REST OF STATE	4,408	24.3%	14.1%	1071	268	354	270	136	43	6.1%	8.0%	6.1%	3.1%	1.0%
	TOTAL	7,866	25.6%	14.6%	2017	543	605	545	231	93	6.9%	7.7%	6.9%	2.9%	1.2%

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780 NATURAL RESOURCES	KANSAS CITY	79	7.6%	6.3%	6	1	4	1	0	0	1.3%	5.1%	1.3%	0.0%	0.0%
	ST. LOUIS	156	8.4%	5.1%	13	2	6	5	0	0	1.3%	3.9%	3.2%	0.0%	0.0%
	REST OF STATE	1,366	9.9%	5.4%	135	21	53	7	48	6	1.5%	3.9%	0.5%	3.5%	0.4%
	TOTAL	1,600	9.6%	5.4%	154	24	63	13	48	6	1.5%	3.9%	0.8%	3.0%	0.4%
812 PUBLIC SAFETY	KANSAS CITY	469	30.1%	20.5%	141	31	65	38	7	0	6.6%	13.9%	8.1%	1.5%	0.0%
	ST. LOUIS	682	34.2%	16.3%	233	38	73	107	13	2	5.6%	10.7%	15.7%	1.9%	0.3%
	REST OF STATE	3,447	19.4%	12.0%	667	202	213	166	76	10	5.9%	6.2%	4.8%	2.2%	0.3%
	TOTAL	4,598	22.6%	13.5%	1041	271	351	311	96	12	5.9%	7.6%	6.8%	2.1%	0.3%
860 REVENUE	KANSAS CITY	93	18.3%	14.0%	17	3	10	0	4	0	3.2%	10.8%	0.0%	4.3%	0.0%
	ST. LOUIS	104	21.2%	15.4%	22	1	15	3	2	1	1.0%	14.4%	2.9%	1.9%	1.0%
	REST OF STATE	1,275	15.2%	10.0%	194	38	90	25	30	11	3.0%	7.1%	2.0%	2.4%	0.9%
	TOTAL	1,472	15.8%	10.7%	233	42	115	28	36	12	2.9%	7.8%	1.9%	2.4%	0.8%
886 SOCIAL SERVICES	KANSAS CITY	1,276	24.0%	19.6%	306	22	228	17	34	5	1.7%	17.9%	1.3%	2.7%	0.4%
	ST. LOUIS	2,125	18.2%	12.9%	387	51	224	43	62	7	2.4%	10.5%	2.0%	2.9%	0.3%
	REST OF STATE	4,742	15.1%	11.6%	717	149	400	25	112	31	3.1%	8.4%	0.5%	2.4%	0.7%
	TOTAL	8,143	17.3%	13.2%	1410	222	852	85	208	43	2.7%	10.5%	1.0%	2.6%	0.5%
931 CORRECTIONS	KANSAS CITY	1,249	13.9%	10.0%	174	6	119	21	22	6	0.5%	9.5%	1.7%	1.8%	0.5%
	ST. LOUIS	985	13.9%	10.8%	137	5	0	12	18	1	0.5%	0.0%	1.2%	1.8%	0.1%
	REST OF STATE	8,640	12.2%	8.5%	1051	61	672	125	159	34	0.7%	7.8%	1.4%	1.8%	0.4%
	TOTAL	10,874	12.5%	8.9%	1362	72	892	158	199	41	0.7%	8.2%	1.5%	1.8%	0.4%
TOTALS (###)	KANSAS CITY	5,561	18.9%	13.2%	1050	128	606	154	139	23	2.3%	10.9%	2.8%	2.5%	0.4%
	ST. LOUIS	8,446	20.7%	12.5%	1746	386	673	412	214	61	4.6%	8.0%	4.9%	2.5%	0.7%
	REST OF STATE	36,528	14.3%	9.0%	5209	1059	2224	723	984	219	2.9%	6.1%	2.0%	2.7%	0.6%
	TOTAL	50,535	15.8%	10.0%	8005	1573	3503	1289	1337	303	3.1%	6.9%	2.6%	2.6%	0.6%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.