

Executive Branch
Turnover by Agency by Region
July 1, 2007 through June 30, 2008

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	55	5.5%	3.7%	3	0	2	0	1	0	0.0%	3.7%	0.0%	1.8%	0.0%
	ST. LOUIS	64	10.9%	4.7%	7	2	1	2	0	2	3.1%	1.6%	3.1%	0.0%	3.1%
	REST OF STATE	1,786	10.2%	5.8%	182	46	57	10	50	19	2.6%	3.2%	0.6%	2.8%	1.1%
	TOTAL	1,904	10.1%	5.7%	192	48	60	12	51	21	2.5%	3.2%	0.6%	2.7%	1.1%
350 AGRICULTURE	KANSAS CITY	11	36.4%	9.1%	4	0	1	1	2	0	0.0%	9.1%	9.1%	18.2%	0.0%
	ST. LOUIS	15	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	249	11.2%	6.0%	28	7	8	1	11	1	2.8%	3.2%	0.4%	4.4%	0.4%
	TOTAL	275	11.7%	5.8%	32	7	9	2	13	1	2.6%	3.3%	0.7%	4.7%	0.4%
375 INSURANCE	KANSAS CITY	30	16.7%	10.0%	5	1	2	0	0	2	3.3%	6.7%	0.0%	0.0%	6.7%
	ST. LOUIS	45	11.2%	4.5%	5	1	1	1	1	1	2.2%	2.2%	2.2%	2.2%	2.2%
	REST OF STATE	413	20.4%	12.1%	84	36	14	5	21	8	8.7%	3.4%	1.2%	5.1%	1.9%
	TOTAL	487	19.3%	11.3%	94	38	17	6	22	11	7.8%	3.5%	1.2%	4.5%	2.3%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,533	7.4%	4.2%	113	65	0	5	37	6	4.2%	0.0%	0.3%	2.4%	0.4%
	TOTAL	1,533	7.4%	4.2%	113	65	0	5	37	6	4.2%	0.0%	0.3%	2.4%	0.4%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	146	17.9%	8.2%	26	0	12	5	9	0	0.0%	8.2%	3.4%	6.2%	0.0%
	ST. LOUIS	157	8.9%	6.4%	14	1	9	1	3	0	0.6%	5.8%	0.6%	1.9%	0.0%
	REST OF STATE	664	13.4%	8.4%	89	19	37	6	25	2	2.9%	5.6%	0.9%	3.8%	0.3%
	TOTAL	966	13.4%	8.1%	129	20	58	12	37	2	2.1%	6.0%	1.2%	3.8%	0.2%
500 ELEM & SEC EDUCATION	KANSAS CITY	230	13.0%	7.0%	30	10	6	4	8	2	4.3%	2.6%	1.7%	3.5%	0.9%
	ST. LOUIS	417	12.0%	8.2%	50	27	7	5	10	1	6.5%	1.7%	1.2%	2.4%	0.2%
	REST OF STATE	1,228	9.3%	5.9%	114	51	22	11	28	2	4.2%	1.8%	0.9%	2.3%	0.2%
	TOTAL	1,875	10.3%	6.6%	194	88	35	20	46	5	4.7%	1.9%	1.1%	2.5%	0.3%
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	2	0	2	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	2	66.7%	0.0%	1	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	66.7%
	REST OF STATE	66	7.6%	7.6%	5	2	3	0	0	0	3.0%	4.5%	0.0%	0.0%	0.0%
	TOTAL	69	11.7%	10.2%	8	2	5	0	0	1	2.9%	7.3%	0.0%	0.0%	1.5%
580 HEALTH & SR SERVICES	KANSAS CITY	123	17.1%	10.6%	21	1	12	5	3	0	0.8%	9.8%	4.1%	2.4%	0.0%
	ST. LOUIS	183	21.9%	14.2%	40	2	24	4	8	2	1.1%	13.1%	2.2%	4.4%	1.1%
	REST OF STATE	1,417	14.6%	9.8%	207	38	101	17	41	10	2.7%	7.1%	1.2%	2.9%	0.7%
	TOTAL	1,723	15.6%	10.3%	268	41	137	26	52	12	2.4%	8.0%	1.5%	3.0%	0.7%
605 MODOT	KANSAS CITY	752	12.0%	6.5%	90	0	49	13	24	4	0.0%	6.5%	1.7%	3.2%	0.5%
	ST. LOUIS	861	15.7%	6.3%	135	0	54	39	33	9	0.0%	6.3%	4.5%	3.8%	1.0%
	REST OF STATE	4,694	7.4%	3.2%	348	18	130	32	153	15	0.4%	2.8%	0.7%	3.3%	0.3%
	TOTAL	6,306	9.1%	4.0%	573	18	233	84	210	28	0.3%	3.7%	1.3%	3.3%	0.4%
625 LABOR & INDUST RELATIONS	KANSAS CITY	76	26.3%	11.8%	20	3	6	1	4	6	3.9%	7.9%	1.3%	5.3%	7.9%
	ST. LOUIS	145	16.6%	3.5%	24	2	3	1	8	10	1.4%	2.1%	0.7%	5.5%	6.9%
	REST OF STATE	560	23.2%	10.0%	130	26	30	3	33	38	4.6%	5.4%	0.5%	5.9%	6.8%
	TOTAL	780	22.3%	9.0%	174	31	39	5	45	54	4.0%	5.0%	0.6%	5.8%	6.9%
650 MENTAL HEALTH	KANSAS CITY	1,001	24.6%	13.9%	246	41	98	69	26	12	4.1%	9.8%	6.9%	2.6%	1.2%
	ST. LOUIS	2,349	23.3%	13.3%	547	234	78	128	59	48	10.0%	3.3%	5.4%	2.5%	2.0%
	REST OF STATE	4,440	26.3%	16.4%	1,168	276	451	269	132	40	6.2%	10.2%	6.1%	3.0%	0.9%
	TOTAL	7,790	25.2%	15.1%	1,961	551	627	466	217	100	7.1%	8.0%	6.0%	2.8%	1.3%

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780 NATURAL RESOURCES	KANSAS CITY	83	9.6%	8.4%	8	3	4	0	1	0	3.6%	4.8%	0.0%	1.2%	0.0%
	ST. LOUIS	157	12.1%	7.0%	19	4	7	1	7	0	2.6%	4.5%	0.6%	4.5%	0.0%
	REST OF STATE	1,387	7.6%	4.5%	106	38	25	3	26	14	2.7%	1.8%	0.2%	1.9%	1.0%
	TOTAL	1,627	8.2%	5.0%	133	45	36	4	34	14	2.8%	2.2%	0.2%	2.1%	0.9%
812 PUBLIC SAFETY	KANSAS CITY	471	28.7%	19.7%	135	33	60	33	8	1	7.0%	12.7%	7.0%	1.7%	0.2%
	ST. LOUIS	698	35.4%	16.2%	247	34	79	115	15	4	4.9%	11.3%	16.5%	2.1%	0.6%
	REST OF STATE	3,517	17.3%	11.1%	609	185	207	131	70	16	5.3%	5.9%	3.7%	2.0%	0.5%
	TOTAL	4,686	21.2%	12.8%	991	252	346	279	93	21	5.4%	7.4%	6.0%	2.0%	0.4%
860 REVENUE	KANSAS CITY	85	26.0%	14.2%	22	1	11	1	1	8	1.2%	13.0%	1.2%	1.2%	9.5%
	ST. LOUIS	100	21.1%	6.0%	21	1	5	1	5	9	1.0%	5.0%	1.0%	5.0%	9.0%
	REST OF STATE	1,242	14.7%	9.1%	183	49	64	14	40	16	3.9%	5.2%	1.1%	3.2%	1.3%
	TOTAL	1,426	15.9%	9.2%	226	51	80	16	46	33	3.6%	5.6%	1.1%	3.2%	2.3%
886 SOCIAL SERVICES	KANSAS CITY	1,286	24.2%	19.0%	311	17	227	25	34	8	1.3%	17.7%	1.9%	2.6%	0.6%
	ST. LOUIS	2,132	19.2%	14.9%	409	35	282	43	47	2	1.6%	13.2%	2.0%	2.2%	0.1%
	REST OF STATE	4,781	15.6%	12.2%	744	136	447	25	120	16	2.8%	9.3%	0.5%	2.5%	0.3%
	TOTAL	8,199	17.9%	14.0%	1,464	188	956	93	201	26	2.3%	11.7%	1.1%	2.5%	0.3%
931 CORRECTIONS	KANSAS CITY	1,245	13.8%	10.3%	172	6	122	24	17	3	0.5%	9.8%	1.9%	1.4%	0.2%
	ST. LOUIS	1,004	14.2%	10.9%	143	6	0	8	24	2	0.6%	0.0%	0.8%	2.4%	0.2%
	REST OF STATE	8,616	12.0%	8.2%	1,038	68	640	97	206	27	0.8%	7.4%	1.1%	2.4%	0.3%
	TOTAL	10,865	12.5%	8.7%	1,353	80	865	129	247	32	0.7%	8.0%	1.2%	2.3%	0.3%
TOTALS (###)	KANSAS CITY	5,593	19.6%	13.1%	1,095	116	614	181	138	46	2.1%	11.0%	3.2%	2.5%	0.8%
	ST. LOUIS	8,325	20.0%	12.0%	1,662	349	653	349	220	91	4.2%	7.8%	4.2%	2.6%	1.1%
	REST OF STATE	36,589	14.1%	9.0%	5,148	1,060	2,236	629	993	230	2.9%	6.1%	1.7%	2.7%	0.6%
	TOTAL	50,506	15.7%	10.0%	7,905	1,525	3,503	1,159	1,351	367	3.0%	6.9%	2.3%	2.7%	0.7%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.