

Executive Branch
Turnover by Agency by Region
July 1, 2008 through June 30, 2009

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	53	3.8%	3.8%	2	1	1	0	0	0	1.9%	1.9%	0.0%	0.0%	0.0%
	ST. LOUIS	63	14.3%	0.0%	9	0	0	0	5	4	0.0%	0.0%	0.0%	7.9%	6.3%
	REST OF STATE	1,788	11.1%	4.3%	199	36	40	11	58	54	2.0%	2.2%	0.6%	3.2%	3.0%
	TOTAL	1,904	11.0%	4.1%	210	37	41	11	63	58	1.9%	2.2%	0.6%	3.3%	3.0%
350 AGRICULTURE	KANSAS CITY	12	16.7%	8.3%	2	0	1	0	1	0	0.0%	8.3%	0.0%	8.3%	0.0%
	ST. LOUIS	15	20.0%	0.0%	3	0	0	2	1	0	0.0%	0.0%	13.3%	6.7%	0.0%
	REST OF STATE	257	9.7%	5.1%	25	5	8	2	7	3	1.9%	3.1%	0.8%	2.7%	1.2%
	TOTAL	284	10.6%	4.9%	30	5	9	4	9	3	1.8%	3.2%	1.4%	3.2%	1.1%
375 INSURANCE	KANSAS CITY	31	13.1%	9.8%	4	3	0	0	0	1	9.8%	0.0%	0.0%	0.0%	3.3%
	ST. LOUIS	45	9.0%	4.5%	4	1	1	0	1	1	2.2%	2.2%	0.0%	2.2%	2.2%
	REST OF STATE	416	13.7%	8.4%	57	26	9	3	6	13	6.3%	2.2%	0.7%	1.4%	3.1%
	TOTAL	491	13.2%	8.1%	65	30	10	3	7	15	6.1%	2.0%	0.6%	1.4%	3.1%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,517	5.7%	2.2%	87	33	0	7	44	3	2.2%	0.0%	0.5%	2.9%	0.2%
	TOTAL	1,517	5.7%	2.2%	87	33	0	7	44	3	2.2%	0.0%	0.5%	2.9%	0.2%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	143	13.3%	7.7%	19	0	11	1	7	0	0.0%	7.7%	0.7%	4.9%	0.0%
	ST. LOUIS	158	8.9%	3.8%	14	1	5	0	7	1	0.6%	3.2%	0.0%	4.4%	0.6%
	REST OF STATE	649	13.9%	8.9%	90	23	35	3	22	7	3.5%	5.4%	0.5%	3.4%	1.1%
	TOTAL	949	13.0%	7.9%	123	24	51	4	36	8	2.5%	5.4%	0.4%	3.8%	0.8%
500 ELEM & SEC EDUCATION	KANSAS CITY	235	15.8%	9.0%	37	12	9	5	9	2	5.1%	3.8%	2.1%	3.8%	0.9%
	ST. LOUIS	406	13.1%	6.2%	53	20	5	6	8	14	4.9%	1.2%	1.5%	2.0%	3.5%
	REST OF STATE	1,244	9.6%	4.7%	119	44	14	10	42	9	3.5%	1.1%	0.8%	3.4%	0.7%
	TOTAL	1,884	11.1%	5.5%	209	76	28	21	59	25	4.0%	1.5%	1.1%	3.1%	1.3%
555 HIGHER EDUCATION	KANSAS CITY	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	70	7.1%	7.1%	5	2	3	0	0	0	2.9%	4.3%	0.0%	0.0%	0.0%
	TOTAL	72	7.0%	7.0%	5	2	3	0	0	0	2.8%	4.2%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	126	11.1%	7.9%	14	2	8	0	4	0	1.6%	6.3%	0.0%	3.2%	0.0%
	ST. LOUIS	188	7.4%	4.3%	14	1	7	0	6	0	0.5%	3.7%	0.0%	3.2%	0.0%
	REST OF STATE	1,429	11.1%	5.9%	158	31	54	7	40	26	2.2%	3.8%	0.5%	2.8%	1.8%
	TOTAL	1,743	10.7%	5.9%	186	34	69	7	50	26	2.0%	4.0%	0.4%	2.9%	1.5%
605 MODOT	KANSAS CITY	778	10.3%	4.2%	80	0	33	24	21	2	0.0%	4.2%	3.1%	2.7%	0.3%
	ST. LOUIS	884	8.8%	2.7%	78	0	24	21	24	9	0.0%	2.7%	2.4%	2.7%	1.0%
	REST OF STATE	4,690	6.2%	1.7%	293	6	75	55	135	22	0.1%	1.6%	1.2%	2.9%	0.5%
	TOTAL	6,351	7.1%	2.2%	451	6	132	100	180	33	0.1%	2.1%	1.6%	2.8%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	77	19.5%	10.4%	15	3	5	3	2	2	3.9%	6.5%	3.9%	2.6%	2.6%
	ST. LOUIS	100	65.3%	2.0%	65	0	2	0	15	48	0.0%	2.0%	0.0%	15.1%	48.2%
	REST OF STATE	571	17.9%	7.5%	102	27	16	5	33	21	4.7%	2.8%	0.9%	5.8%	3.7%
	TOTAL	747	24.4%	7.1%	182	30	23	8	50	71	4.0%	3.1%	1.1%	6.7%	9.5%
650 MENTAL HEALTH	KANSAS CITY	960	29.9%	14.3%	287	50	87	59	32	59	5.2%	9.1%	6.1%	3.3%	6.1%
	ST. LOUIS	2,405	18.0%	8.8%	434	156	56	153	51	18	6.5%	2.3%	6.4%	2.1%	0.7%
	REST OF STATE	4,444	20.1%	11.8%	895	200	326	229	107	33	4.5%	7.3%	5.2%	2.4%	0.7%
	TOTAL	7,809	20.7%	11.2%	1,616	406	469	441	190	110	5.2%	6.0%	5.6%	2.4%	1.4%

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780 NATURAL RESOURCES	KANSAS CITY	85	10.6%	7.1%	9	4	2	0	1	2	4.7%	2.4%	0.0%	1.2%	2.4%
	ST. LOUIS	154	9.1%	5.2%	14	3	5	2	2	2	2.0%	3.3%	1.3%	1.3%	1.3%
	REST OF STATE	1,395	9.6%	4.0%	134	36	20	5	45	28	2.6%	1.4%	0.4%	3.2%	2.0%
	TOTAL	1,634	9.6%	4.3%	157	43	27	7	48	32	2.6%	1.7%	0.4%	2.9%	2.0%
812 PUBLIC SAFETY	KANSAS CITY	488	26.9%	18.1%	131	27	61	33	7	3	5.5%	12.5%	6.8%	1.4%	0.6%
	ST. LOUIS	722	32.0%	14.3%	231	34	69	109	12	7	4.7%	9.6%	15.1%	1.7%	1.0%
	REST OF STATE	3,597	14.9%	9.1%	535	136	191	105	79	24	3.8%	5.3%	2.9%	2.2%	0.7%
	TOTAL	4,806	18.7%	10.8%	897	197	321	247	98	34	4.1%	6.7%	5.1%	2.0%	0.7%
860 REVENUE	KANSAS CITY	78	15.4%	9.0%	12	1	6	1	4	0	1.3%	7.7%	1.3%	5.1%	0.0%
	ST. LOUIS	99	5.1%	0.0%	5	0	0	2	2	1	0.0%	0.0%	2.0%	2.0%	1.0%
	REST OF STATE	1,232	11.7%	7.6%	144	33	61	11	27	12	2.7%	5.0%	0.9%	2.2%	1.0%
	TOTAL	1,409	11.4%	7.2%	161	34	67	14	33	13	2.4%	4.8%	1.0%	2.3%	0.9%
886 SOCIAL SERVICES	KANSAS CITY	1,296	16.3%	13.3%	211	10	162	15	15	9	0.8%	12.5%	1.2%	1.2%	0.7%
	ST. LOUIS	2,092	14.9%	10.4%	311	29	189	31	51	11	1.4%	9.0%	1.5%	2.4%	0.5%
	REST OF STATE	4,770	11.3%	8.1%	537	85	300	21	97	34	1.8%	6.3%	0.4%	2.0%	0.7%
	TOTAL	8,157	13.0%	9.5%	1,059	124	651	67	163	54	1.5%	8.0%	0.8%	2.0%	0.7%
931 CORRECTIONS	KANSAS CITY	1,248	11.6%	7.7%	145	1	95	21	24	4	0.1%	7.6%	1.7%	1.9%	0.3%
	ST. LOUIS	1,002	10.9%	7.1%	109	7	0	7	27	4	0.7%	0.0%	0.7%	2.7%	0.4%
	REST OF STATE	8,779	10.2%	6.4%	899	46	519	118	169	47	0.5%	5.9%	1.3%	1.9%	0.5%
	TOTAL	11,028	10.5%	6.6%	1,153	54	678	146	220	55	0.5%	6.1%	1.3%	2.0%	0.5%
TOTALS (###)	KANSAS CITY	5,607	17.3%	10.6%	968	114	481	162	127	84	2.0%	8.6%	2.9%	2.3%	1.5%
	ST. LOUIS	8,331	16.1%	8.2%	1,344	252	427	333	212	120	3.0%	5.1%	4.0%	2.5%	1.4%
	REST OF STATE	36,844	11.6%	6.6%	4,279	769	1,671	592	911	336	2.1%	4.5%	1.6%	2.5%	0.9%
	TOTAL	50,781	13.0%	7.3%	6,591	1,135	2,579	1,087	1,250	540	2.2%	5.1%	2.1%	2.5%	1.1%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.