

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/15 thru 03/31/16

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations			
000224	BUYER IV	A32		5.0											
000230	MINORITY PURCHASING ASST	A14		1.0											
000236	PROCUREMENT OFCR I	A23	\$18.40	19.0	26.3%	26.3%	5	3	2						
000237	PROCUREMENT OFCR II	A28	\$23.53	16.0	37.5%	12.5%	6	2			4				
000243	OFFICE SERVICES COOR	A26	\$20.16	7.0	14.3%	14.3%	1	1							
000261	STATE LEASING COOR	A28		6.5											
000301	ACCOUNT CLERK I	A08	\$10.83	7.0	14.3%	14.3%	1	1							
000302	ACCOUNT CLERK II	A12	\$12.68	179.5	30.1%	21.2%	54	24	14	2	12		2		
000304	AUDITOR II	A24		15.5											
000305	AUDITOR I	A21	\$17.43	20.0	20.0%	20.0%	4	1	3						
000306	SENIOR AUDITOR	A26	\$20.16	18.0	11.1%	11.1%	2	1	1						
000311	ACCOUNTANT I	A18	\$15.14	107.0	10.3%	6.5%	11	7		1	3				
000312	ACCOUNTANT II	A23	\$19.62	85.5	17.5%	10.5%	15	7	2		5		1		
000313	ACCOUNTANT III	A26		17.0											
000321	CH ACCOUNTANT	A28		1.0											
000341	ACCOUNTING SPECIALIST I	A23	\$17.69	20.5	43.9%	43.9%	9	5	4						
000342	ACCOUNTING SPECIALIST II	A25	\$20.95	23.0	34.8%	21.7%	8	2	3		3				
000343	ACCOUNTING SPECIALIST III	A29	\$26.10	18.0	5.6%		1				1				
000352	ACCOUNTING ANAL I	A21		1.5											
000353	ACCOUNTING ANAL II	A24	\$20.16	4.5	22.2%	22.2%	1	1							
000354	ACCOUNTING ANAL III	A28		3.5											
000369	BUDGET ANAL II	A23	\$18.27	6.0	50.0%	50.0%	3		3						
000370	BUDGET ANAL III	A28	\$24.82	15.5	12.9%	6.5%	2		1		1				
000372	ACCOUNTING CLERK	A12	\$12.42	16.5	12.1%	12.1%	2		2						
000374	ACCOUNTING TECHNICIAN	A15		4.0											
000376	ACCOUNTING GENERALIST I	A18		2.5											
000377	ACCOUNTING GENERALIST II	A22		2.0											
000379	ACCOUNTING SUPERVISOR	A25		0.5											
000390	BUDGET & PLNG ANAL I	A22		0.5											
000391	BUDGET & PLNG ANAL II	A26		4.0											
000392	BUDGET & PLNG SR ANAL	A29	\$27.76	5.5	18.2%	18.2%	1	1							
000401	PERSONNEL OFCR I	A25	\$23.26	21.0	28.6%	14.3%	6	3			2		1		
000402	PERSONNEL OFCR II	A28	\$29.49	3.0	33.3%	33.3%	1	1							
000406	HUMAN RELATIONS TECH	A18		0.5											
000407	HUMAN RELATIONS OFCR I	A24	\$19.71	19.5	15.4%	5.1%	3		1		2				
000408	HUMAN RELATIONS OFCR II	A26	\$20.53	14.0	7.1%	7.1%	1	1							
000409	HUMAN RELATIONS OFCR III	A28		4.0											
000411	PERSONNEL ANAL I	A18	\$16.52	9.0	11.1%	11.1%	1	1							
000412	PERSONNEL ANAL II	A23	\$17.84	45.0	6.7%	6.7%	3	3							
000413	PERSONNEL ANAL III	A28		11.0											
000414	PERSONNEL ANAL IV	A32	\$28.90	2.0	50.0%		1				1				
000431	RESEARCH ANAL I	A18	\$15.69	12.5	8.0%		1			1					
000432	RESEARCH ANAL II	A22	\$18.23	22.0	22.7%	18.2%	5	3	1		1				
000433	RESEARCH ANAL III	A25	\$20.26	46.5	17.2%	8.6%	8	2	2	1	2		1		
000434	RESEARCH ANAL IV	A28	\$26.37	14.5	13.8%	6.9%	2		1		1				
000451	PUBLIC INFORMATION SPEC I	A18	\$14.90	7.5	13.3%	13.3%	1		1						

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
15.8%	10.5%					
12.5%			25.0%			
14.3%						
14.3%						
13.4%	7.8%	1.1%	6.7%	1.1%		
5.0%	15.0%					
5.6%	5.6%					
6.5%		0.9%	2.8%			
8.2%	2.3%		5.8%	1.2%		
24.4%	19.5%					
8.7%	13.0%		13.0%			
			5.6%			
22.2%						
	50.0%					
	6.5%		6.5%			
	12.1%					
18.2%						
14.3%			9.5%	4.8%		
33.3%						
	5.1%		10.3%			
7.1%						
11.1%						
6.7%						
			50.0%			
		8.0%				
13.6%	4.5%		4.5%			
4.3%	4.3%	2.2%	4.3%	2.2%		
	6.9%		6.9%			
	13.3%					

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000841	ECONOMIST	A30		1.0																
000842	CH REGULATORY ECONOMIST	A34		1.5																
000848	PUBLIC UTILITY FINANCIAL ANAL	A25		0.5																
000866	DISABILITY PROGRAM REP	A22		1.0																
000868	DISABILITY PROGRAM SPEC	A25		1.0																
000874	MEDIATOR	A24		1.0																
000876	MINE SAFETY INSTRUCTOR	A22		2.0																
000881	WKRS COMP SAFETY CONSULTANT I	A21		1.0																
000888	WAGE & HOUR INVESTIGATOR I	A18	\$14.90	1.0	200.0%	100.0%	2		1										1	100.0%
000889	WAGE & HOUR INVESTIGATOR II	A23	\$17.41	3.5	28.6%		1													28.6%
000890	WAGE & HOUR INVESTIGATOR III	A25		1.0																
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		0.5																
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25	\$21.30	8.5	11.8%	11.8%	1		1											11.8%
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		3.0																
000895	MINE INSPECTOR	A23		2.0																
000896	OCCUPTNL SFTY & HLTH SUPV	A29		2.0																
000912	HEALTH EDUCATOR II	A22		2.0																
000913	HEALTH EDUCATOR III	A25		5.0																
000920	SPEC HLTH CARE NEEDS REG COORD	A28		4.0																
000930	EPIDEMIOLOGY SPECIALIST	A25	\$20.78	19.0	10.5%	5.3%	2		1			1								5.3%
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28		18.0																5.3%
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32		3.0																
000941	HEALTH FACILITIES CNSLT	A29	\$26.11	11.5	17.4%		2					2								17.4%
000980	EMERGENCY MEDICAL SVCS INSP I	A22		2.0																
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1.0																
000989	COOR OF CHILDRENS PROGRAMS	A26	\$24.57	6.0	16.7%		1					1								16.7%
001000	CHILD CARE FACILITY SPEC I	A18	\$17.10	1.5	66.7%		1													66.7%
001001	CHILD CARE FACILITY SPEC II	A22	\$19.43	45.5	13.2%	4.4%	6		2			4								4.4%
001002	CHILD CARE FACILITY SPEC III	A24		8.5																8.8%
001006	CHLD CARE PRGM SPEC	A26		2.0																
001010	FACILITY INSPECTOR	A19	\$16.26	19.5	15.4%	10.3%	3		2	1										10.3%
001207	MUSEUM CURATOR II	A25	\$19.41	2.5	40.0%	40.0%	1	1												40.0%
001208	MUSEUM CURATOR COORDINATOR	A28		1.0																
001209	CULTURAL RESOURCE PRES I	A22	\$17.10	2.5	80.0%	80.0%	2	1	1											40.0%
001210	CULTURAL RESOURCE PRES II	A25	\$24.57	8.0	12.5%		1					1								40.0%
001217	NATURAL RESOURCES STEWARD	A25		6.5																12.5%
001230	PARK/HISTORIC SITE SPEC I	A18	\$14.90	1.5	66.7%	66.7%	1	1												66.7%
001231	PARK/HISTORIC SITE SPEC II	A22		9.0																
001232	PARK/HISTORIC SITE SPEC III	A24	\$18.72	18.5	5.4%	5.4%	1	1												5.4%
001243	PARK OPERATIONS & PLNG SPEC II	A22		1.5																
001244	PARK OPERATIONS & PLNG COORD	A25	\$19.79	5.5	18.2%	18.2%	1	1												18.2%
001255	ARCHAEOLOGIST	A24		1.5																
001259	INTERPRETIVE RESOURCE TECH	A16	\$14.28	9.0	22.2%		2					2								22.2%
001260	INTERPRETIVE RESOURCE SPEC I	A18	\$15.15	7.5	26.7%	13.3%	2	1				1								13.3%
001261	INTERPRETIVE RESOURCE SPEC II	A21		11.0																
001262	INTERPRETIVE RESOURCE SPC III	A24	\$19.79	12.5	8.0%		1					1								8.0%

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001263	INTERPRETIVE RESOURCE COORD	A26		6.5											
001268	PARK RANGER CORPORAL	A25	\$20.16	8.5	11.8%	11.8%	1	1							
001270	PARK RANGER	A23	\$18.35	25.0	20.0%	12.0%	5	3			1		1		
001271	PARK RANGER SERGEANT	A27		5.0											
002001	CUSTODIAL WORKER I	A05	\$9.96	245.0	29.4%	18.4%	72	6	39		20		5		2
002002	CUSTODIAL WORKER II	A07	\$11.31	38.0	26.3%	21.1%	10	3	5		1		1		
002003	CUSTODIAL WORK SPV	A10		18.5											
002004	HOUSEKEEPER I	A16		11.5											
002005	HOUSEKEEPER II	A20		7.0											
002023	LAUNDRY WORKER I	A05	\$10.13	42.5	42.4%	25.9%	18		11		3		4		
002024	LAUNDRY WORKER II	A07	\$11.07	7.0	28.6%	14.3%	2		1				1		
002026	LAUNDRY SPV	A14		0.5											
002029	LAUNDRY MANAGER	A21	\$16.80	17.0	11.8%	5.9%	2		1		1				
002042	SECURITY GUARD	A08	\$11.48	5.5	36.4%	36.4%	2	2							
002051	BAKER I	A08	\$11.30	2.5	40.0%		1				1				
002052	BAKER II	A12	\$14.14	1.0	100.0%		1						1		
002061	COOK I	A07	\$10.61	56.0	30.4%	19.6%	17	5	6		5		1		
002062	COOK II	A10	\$11.62	271.0	28.0%	19.6%	76	2	51		9		13		1
002063	COOK III	A15	\$14.03	120.5	21.6%	10.0%	26	1	11		3		10		1
002066	FOOD SERVICE MGR I	A17	\$15.55	19.0	10.5%	5.3%	2		1				1		
002067	FOOD SERVICE MGR II	A21	\$17.53	20.5	19.5%	9.8%	4		2				2		
002071	DINING ROOM SPV	A10	\$12.31	18.5	27.0%	10.8%	5		2		1		2		
002073	FOOD SERVICE HELPER I	A05	\$9.87	190.0	44.7%	20.5%	85	9	30		42		4		
002074	FOOD SERVICE HELPER II	A07	\$10.74	27.5	21.8%	18.2%	6	1	4				1		
002101	DIETITIAN I	A19		1.5											
002102	DIETITIAN II	A22	\$20.91	9.5	10.5%	10.5%	1	1							
002103	DIETITIAN III	A25	\$24.06	7.5	26.7%		2						2		
002104	DIETITIAN IV	A27		1.0											
002107	DIETARY SERVICES COOR MH	A29		1.0											
002111	NUTRITIONIST II	A22	\$18.72	0.5	200.0%	200.0%	1		1						
002112	NUTRITIONIST III	A24	\$20.91	16.5	6.1%	6.1%	1	1							
002114	NUTRITION SPECIALIST	A27	\$26.64	9.0	11.1%		1						1		
003005	ACADEMIC TEACHER I	A17	\$14.10	6.0	50.0%	50.0%	3		3						
003006	ACADEMIC TEACHER II	A21	\$16.22	8.5	47.1%	47.1%	4		4						
003007	ACADEMIC TEACHER III	A23	\$18.42	143.5	23.0%	13.2%	33	2	17		2		12		
003011	EDUCATION SUPERVISOR	A26	\$21.71	10.0	10.0%		1						1		
003017	VOCATIONAL EDUCATION SPV	A26		5.0											
003020	LIBRARIAN I	A17		2.5											
003021	LIBRARIAN II	A20	\$17.00	26.0	15.4%	3.8%	4		1		1		2		
003032	EDUCATION ASST II	A60	\$12.53	9.0	33.3%	22.2%	3	1	1				1		
003045	SPECIAL EDUC TEACHER I	A18	\$15.16	7.5	40.0%	40.0%	3		3						
003046	SPECIAL EDUC TEACHER II	A22	\$18.05	3.0	33.3%	33.3%	1		1						
003047	SPECIAL EDUC TEACHER III	A24	\$19.68	86.0	20.9%	16.3%	18	5	9				3		1
003059	GUIDANCE CNSLR I	A20	\$16.22	0.5	200.0%	200.0%	1	1							
003061	GUIDANCE CNSLR II	A23		3.0											
003070	VOCATIONAL TEACHER I	A18		2.0											

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
11.8%						
12.0%		4.0%	4.0%			
2.4%	15.9%	8.2%	2.0%	0.8%		
7.9%	13.2%	2.6%	2.6%			
	25.9%	7.1%	9.4%			
	14.3%		14.3%			
	5.9%	5.9%				
36.4%						
		40.0%				
			100.0%			
8.9%	10.7%	8.9%	1.8%			
0.7%	18.8%	3.3%	4.8%	0.4%		
0.8%	9.1%	2.5%	8.3%	0.8%		
	5.3%		5.3%			
	9.8%		9.8%			
	10.8%	5.4%	10.8%			
4.7%	15.8%	22.1%	2.1%			
3.6%	14.5%		3.6%			
10.5%						
			26.7%			
	200.0%					
6.1%						
			11.1%			
	50.0%					
	47.1%					
1.4%	11.8%	1.4%	8.4%			
			10.0%			
	3.8%	3.8%	7.7%			
11.1%	11.1%		11.1%			
	40.0%					
	33.3%					
5.8%	10.5%		3.5%	1.2%		
200.0%						

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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
005028	RECREATION OFCR III	A23	\$18.05	20.0	5.0%		1					1	
005029	INST ACTIVITY COOR	A17	\$15.10	33.5	11.9%	6.0%	4		2			2	
005032	OUTDOOR REHAB CNSLR I	A21	\$16.80	9.0	11.1%	11.1%	1	1					
005033	OUTDOOR REHAB CNSLR II	A23		1.0									
005035	CORRECTIONS TRAINING OFCR	A24	\$19.92	56.5	5.3%	1.8%	3		1			2	
005045	YOUTH FACILITY MGR I	A24	\$18.38	13.0	15.4%	15.4%	2		2				
005046	YOUTH FACILITY MGR II	A25	\$19.60	21.0	19.0%	19.0%	4	1	3				
005076	YOUTH SPECIALIST I	A16	\$13.70	80.5	43.5%	34.8%	35	2	26	7			
005077	YOUTH SPECIALIST II	A18	\$15.00	520.0	40.0%	36.5%	208	37	153	11	6		1
005079	YOUTH GROUP LEADER	A20	\$16.48	68.5	19.0%	17.5%	13	4	8		1		
005082	REG FAMILY SPEC	A23	\$19.20	17.0	23.5%	11.8%	4		2		2		
005083	SERV COOR YTH SRVCS	A20	\$16.71	82.0	12.2%	11.0%	10	1	8		1		
005084	SERV COOR II YTH SRVCS	A23		3.0									
005085	SERV COOR SPV YTH SRVCS	A25	\$21.50	11.0	18.2%		2					2	
005088	COMMUNITY SVS COORD-YOUTH SRVS	A23		6.0									
005092	CORRECTIONS CASE MANAGER II	A21	\$17.47	350.5	9.4%	5.1%	33	4	14	1	14		
005093	CORRECTIONS CASE MANAGER III	A23	\$19.79	17.0	5.9%		1					1	
005100	FUNCTIONAL UNIT MGR CORR	A24	\$19.45	108.0	12.0%	7.4%	13	2	6			5	
005116	CORRECTIONS CASE MANAGER I	A18	\$15.06	54.5	9.2%	9.2%	5	2	3				
005117	PROBATION & PAROLE OFCR I	A18	\$14.68	106.0	10.4%	10.4%	11		11				
005118	PROBATION & PAROLE ASST I	A16	\$14.15	178.0	28.1%	21.9%	50	6	33	7	4		
005119	PROBATION & PAROLE ASST II	A18	\$15.28	41.0	17.1%	9.8%	7	2	2	1	2		
005120	PROBATION & PAROLE UNIT SPV	A26	\$21.15	135.5	8.1%	3.7%	11		5		6		
005121	PROBATION & PAROLE OFCR II	A21	\$18.01	1,108.0	10.5%	7.5%	116	3	80	3	27		3
005122	PROBATION & PAROLE OFCR III	A23		15.5									
005128	PAROLE HEARING ANALYST	A30	\$26.64	8.0	12.5%		1					1	
005130	ADLT PROT & CMTY SUPV	A25	\$20.79	54.5	9.2%	5.5%	5		3		2		
005138	LONG-TERM CARE SPEC	A21	\$18.05	22.5	4.4%		1				1		
005139	AGING PROGRAM SPEC I	A22		1.0									
005140	AGING PROGRAM SPEC II	A25	\$21.30	11.0	9.1%		1				1		
005151	REHAB TEACHER FOR THE BLIND	A21	\$16.80	15.5	25.8%	6.5%	4		1	1	2		
005153	CHILDREN'S SPEC FOR THE BLIND	A21	\$16.80	2.5	40.0%		1				1		
005156	MOBILITY SPEC FOR THE BLIND	A23	\$19.05	4.5	22.2%		1				1		
005159	JOB DEV SPEC FOR THE BLIND	A23		1.0									
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0									
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$12.68	13.0	23.1%	15.4%	3		2		1		
005169	COOR PREVENTION OF BLINDNESS	A26		1.0									
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$17.41	3.0	33.3%	33.3%	1		1				
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.72	12.5	16.0%	16.0%	2		2				
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1.0									
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.71	292.0	40.8%	39.4%	119	4	111	4			
005181	CHILDREN'S SERVICE WORKER II	A20	\$16.33	796.0	32.5%	30.9%	259	25	221	2	11		
005182	CHILDREN'S SERVICE WORKER III	A22	\$17.71	340.0	11.8%	10.6%	40	6	30		4		
005183	CHILDREN'S SERVICE WORKER IV	A24		15.0									
005184	CHILDREN'S SERVICE SPV	A24	\$19.88	250.0	9.6%	6.4%	24	1	15		7		1
005186	CHILDREN'S SERVICE PROG MGR	A25	\$22.56	20.0	5.0%	5.0%	1		1				

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
					5.0%	
	6.0%				6.0%	
11.1%						
			1.8%		3.5%	
	15.4%					
4.8%	14.3%					
2.5%	32.3%	8.7%				
7.1%	29.4%	2.1%	1.2%		0.2%	
5.8%	11.7%		1.5%			
	11.8%		11.8%			
1.2%	9.8%		1.2%			
			18.2%			
1.1%	4.0%	0.3%	4.0%			
			5.9%			
1.9%	5.6%		4.6%			
3.7%	5.5%					
	10.4%					
3.4%	18.5%	3.9%	2.2%			
4.9%	4.9%	2.4%	4.9%			
	3.7%		4.4%			
0.3%	7.2%	0.3%	2.4%		0.3%	
			12.5%			
	5.5%		3.7%			
			4.4%			
			9.1%			
	6.5%	6.5%	12.9%			
			40.0%			
			22.2%			
	15.4%		7.7%			
	33.3%					
	16.0%					
1.4%	38.0%	1.4%				
3.1%	27.8%	0.3%	1.4%			
1.8%	8.8%		1.2%			
0.4%	6.0%		2.8%		0.4%	
	5.0%					

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/15 thru 03/31/16

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
005191	CASE ANALYST	A19	\$15.69	34.0	2.9%	2.9%	1	1					
005197	ST CNSLT ON CHILD WELFARE	A25		1.0									
005199	ADLT PROT & CMTY WKR I	A18	\$14.41	14.5	6.9%	6.9%	1		1				
005200	ADLT PROT & CMTY WKR II	A20	\$16.57	336.5	20.2%	14.3%	68	12	36	10	9	1	
005201	CHILDREN'S SERVICE SPECIALIST	A24	\$19.41	70.0	1.4%	1.4%	1		1				
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.76	1,395.0	12.5%	9.0%	174	25	101	2	44	2	
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$18.18	170.5	8.8%	2.3%	15	3	1	1	10		
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24	\$20.91	8.0	25.0%		2				2		
005233	REG CNSLT RESID LCSNG UNIT	A26	\$25.04	5.5	18.2%		1				1		
005249	PROGRAM DEVELOPMENT SPEC	A25	\$21.16	103.5	14.5%	3.9%	15	3	1		11		
005250	FACILITY SURVEYOR I	A23		0.5									
005251	FACILITY SURVEYOR II	A26	\$20.79	61.5	9.8%	4.9%	6		3	1	2		
005252	FACILITY SURVEYOR III	A28	\$25.58	18.5	5.4%		1				1		
005264	CHILD SUPPORT SPECIALIST	A17	\$15.03	455.0	13.2%	8.1%	60	9	28		22	1	
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.74	67.5	13.3%	1.5%	9	1			8		
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0									
005278	CLINICAL CASEWORK ASST I	A66		4.5									
005279	CLINICAL CASEWORK ASST II	A18	\$17.01	16.5	18.2%	6.1%	3		1	2			
005280	CLINICAL SOCIAL WORK SPEC	A25		10.0									
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$22.33	68.5	14.6%	11.7%	10	3	5		1	1	
005284	CLIN CASEWORK PRACTITIONER I	A21	\$17.10	10.5	9.5%	9.5%	1		1				
005285	CLIN CASEWORK PRACTITIONER II	A23	\$20.24	34.0	20.6%	14.7%	7	2	3		2		
005286	CLINICAL SOCIAL WORK SPV	A26	\$24.57	14.0	7.1%		1				1		
005296	INVESTIGATOR I	A18	\$14.90	44.5	11.2%	11.2%	5	1	4				
005297	INVESTIGATOR II	A23	\$18.79	125.0	16.8%	13.6%	21	3	14	1	3		
005298	INVESTIGATOR III	A25	\$20.32	32.0	15.6%	15.6%	5	1	4				
005302	ASST VETERANS HOME ADMSTR	A28	\$26.10	7.0	14.3%	14.3%	1		1				
005331	MEDICAID PROGRAM RELATIONS REP	A24	\$18.72	3.5	28.6%		1				1		
005334	CORRESPONDENCE & INFO SPEC I	A21	\$17.14	199.5	9.0%	6.0%	18	2	10		6		
005335	CORRESPONDENCE & INFO SPEC II	A24		5.0									
005337	CHILD PLACEMENT COOR (SS)	A23		2.0									
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$15.69	7.0	14.3%	14.3%	1	1					
005340	MEDICAID CLERK	A15	\$13.35	19.0	47.4%	42.1%	9	5	3	1			
005341	MEDICAID TECHNICIAN	A19	\$15.69	28.0	7.1%	7.1%	2	2					
005342	MEDICAID SPEC	A23	\$18.65	45.5	8.8%	4.4%	4		2		2		
005344	MEDICAID UNIT SPV	A26	\$22.23	10.0	20.0%		2				2		
005380	VETERANS SERVICE OFCR	A17	\$14.33	32.0	18.8%	18.8%	6		6				
005383	VETERANS SERVICE SPV	A22		5.0									
005386	STATE VETERANS CEMETERY DIR	A26	\$21.30	3.5	28.6%	28.6%	1		1				
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0									
006001	LABORER I	A06		6.5									
006002	LABORER II	A09	\$11.43	26.0	19.2%	15.4%	5	1	3		1		
006005	LABOR SPV	A13	\$12.93	35.0	22.9%	20.0%	8		7		1		
006006	GROUNDSKEEPER I	A10	\$12.01	11.5	60.9%	34.8%	7	3	1	1	2		
006007	GROUNDSKEEPER II	A13		7.5									
006011	MAINTENANCE WORKER I	A13	\$13.29	32.5	21.5%	18.5%	7	4	2	1			

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
2.9%						
	6.9%					
3.6%	10.7%	3.0%	2.7%	0.3%		
	1.4%					
1.8%	7.2%	0.1%	3.2%	0.1%		
1.8%	0.6%	0.6%	5.9%			
			25.0%			
			18.2%			
2.9%	1.0%		10.6%			
	4.9%	1.6%	3.3%			
			5.4%			
2.0%	6.2%		4.8%	0.2%		
1.5%			11.9%			
	6.1%	12.1%				
4.4%	7.3%		1.5%	1.5%		
	9.5%					
5.9%	8.8%		5.9%			
			7.1%			
2.2%	9.0%					
2.4%	11.2%	0.8%	2.4%			
3.1%	12.5%					
	14.3%					
			28.6%			
1.0%	5.0%		3.0%			
14.3%						
26.3%	15.8%	5.3%				
7.1%						
	4.4%		4.4%			
			20.0%			
	18.8%					
	28.6%					
3.8%	11.5%		3.8%			
	20.0%		2.9%			
26.1%	8.7%	8.7%	17.4%			
12.3%	6.2%	3.1%				

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/15 thru 03/31/16

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
006012	MAINTENANCE WORKER II	A16	\$14.59	247.0	13.4%	7.7%	33	6	13	2	10	2
006014	MAINTENANCE SPV I	A19	\$16.23	202.0	8.9%	2.5%	18		5	1	10	2
006015	MAINTENANCE SPV II	A21	\$17.43	39.5	12.7%	5.1%	5	1	1		3	
006021	MOTOR VEHICLE DRIVER	A10	\$11.53	45.0	11.1%	4.4%	5		2	2	1	
006023	TRACTOR TRAILER DRIVER	A18	\$14.96	27.5	50.9%	32.7%	14		9		4	1
006026	LOCKSMITH	A17	\$14.41	26.0	3.8%	3.8%	1		1			
006031	MOTOR VEHICLE MECHANIC	A17	\$16.56	8.5	23.5%	11.8%	2		1			1
006034	GARAGE SPV	A19	\$16.26	18.0	16.7%	11.1%	3		2		1	
006035	REFRIGERATION MECHANIC I	A18		9.0								
006036	REFRIGERATION MECHANIC II	A20	\$18.48	18.0	11.1%	5.6%	2	1			1	
006040	BUILDING CONSTRUCTION WKR I	A16	\$13.73	10.0	20.0%	20.0%	2	2				
006041	BUILDING CONSTRUCTION WKR II	A18	\$15.98	21.0	14.3%	4.8%	3		1		2	
006042	BUILDING CONSTRUCTION SPV	A20		2.5								
006045	HEAVY EQUIPMENT OPERATOR	A17	\$14.63	11.5	8.7%		1				1	
006046	HEAVY EQUIPMENT MECHANIC	A20		3.0								
006048	MAINT WKR I (PARK/HS)	A12	\$12.42	1.5	66.7%	66.7%	1		1			
006049	MAINT WKR II (PARK/HS)	A15	\$13.60	82.5	17.0%	6.1%	14	4	1		9	
006050	MAINT WKR III (PARK/HS)	A18	\$15.13	54.0	14.8%	7.4%	8	4			3	1
006052	CARPENTER	A17	\$16.66	20.5	9.8%	4.9%	2		1		1	
006054	CARPENTER SPV	A19		1.0								
006056	ELECTRICIAN	A17	\$16.22	17.0	23.5%	17.6%	4		3	1		
006066	PAINTER	A17	\$17.41	16.0	6.3%		1				1	
006070	PLUMBER	A17		17.0								
006074	POWER PLANT MECHANIC	A18	\$14.90	8.5	11.8%		1				1	
006080	SHEET METAL WORKER	A17		1.0								
006087	ELECTRONICS TECH	A18	\$14.92	39.0	23.1%	17.9%	9	2	5	1	1	
006101	BOILER OPERATOR	A15	\$13.58	23.0	13.0%	4.3%	3		1		2	
006103	STATIONARY ENGR	A20	\$16.64	96.0	12.5%	6.3%	12	1	5		5	1
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$14.90	7.5	13.3%	13.3%	1	1				
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$18.30	27.0	14.8%	3.7%	4	1		1	2	
006112	PHYSICAL PLANT SUPERVISOR II	A24	\$21.30	22.0	4.5%		1				1	
006113	PHYSICAL PLANT SUPERVISOR III	A27	\$22.56	27.5	3.6%		1				1	
006130	FIRE & SAFETY COOR	A24		2.0								
006131	FIRE & SAFETY SPEC	A18	\$14.90	25.0	16.0%	12.0%	4	2	1		1	
006144	CONSTRUCTION INSPECTOR	A26	\$23.03	7.5	13.3%		1				1	
006145	CONSTRUCTION INSPECTOR SUPV	A28		1.0								
006214	VOCATIONAL ENTER SPV I	A15		3.5								
006215	VOCATIONAL ENTER SPV II	A17	\$16.30	44.0	11.4%	2.3%	5		1		4	
006216	FACTORY MGR I	A21		13.5								
006217	FACTORY MGR II	A24		16.0								
006219	SERVICE MANAGER I	A21	\$18.72	4.5	22.2%		1				1	
006220	SERVICE MANAGER II	A24	\$20.16	3.5	28.6%		1				1	
006281	PRODUCTION SPEC I CORR	A25		4.0								
006285	VOCATIONAL ENTER DIST SUPV	A22	\$19.41	0.5	200.0%		1				1	
006286	VOCATIONAL ENTER MARKETNG COOR	A27		1.0								
006287	VOCATIONAL ENTER REP	A20		7.0								

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
2.4%	5.3%	0.8%	4.0%	0.8%		
	2.5%	0.5%	5.0%	1.0%		
2.5%	2.5%		7.6%			
	4.4%	4.4%	2.2%			
	32.7%		14.5%	3.6%		
	3.8%					
	11.8%			11.8%		
	11.1%		5.6%			
5.6%			5.6%			
20.0%						
	4.8%		9.5%			
			8.7%			
	66.7%					
4.8%	1.2%		10.9%			
7.4%			5.6%	1.9%		
	4.9%		4.9%			
	17.6%	5.9%				
			6.3%			
			11.8%			
5.1%	12.8%	2.6%	2.6%			
	4.3%		8.7%			
1.0%	5.2%		5.2%	1.0%		
13.3%						
3.7%		3.7%	7.4%			
			4.5%			
			3.6%			
8.0%	4.0%		4.0%			
			13.3%			
	2.3%		9.1%			
			22.2%			
			28.6%			
			200.0%			

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/15 thru 03/31/16

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations			
008552	PUBLIC SAFETY PROG REP II	A22		8.0											
008553	PUBLIC SAFETY PROG SPEC	A25		6.5											
008554	PROCESSING TECHNICIAN I	A10	\$11.72	21.0	42.9%	23.8%	9	1	4	3	1				
008555	PROCESSING TECHNICIAN II	A13	\$12.96	36.5	38.4%	32.9%	14	6	6	2					
008556	PROCESSING TECHNICIAN III	A16		10.0											
008557	PROCESSING TECHNICIAN SUPV	A19		8.0											
008561	AGENT (LIQUOR CONTROL)	A23	\$19.41	6.0	16.7%	16.7%	1		1						
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25		4.0											
008571	FIRE INVESTIGATOR	A25	\$18.72	13.0	38.5%	38.5%	5	1	4						
008573	FIRE INVESTIGATION SUPERVISOR	A29		2.0											
008576	BOILER/PRESSURE VESSEL INSPCTR	A24		6.0											
008581	FIRE INSPECTOR	A22	\$16.95	16.5	12.1%	12.1%	2		2						
008583	FIRE INSPECTION SUPERVISOR	A27		2.0											
008716	ELEVATR/AMUSEMT RIDE SFTY INSP	A24	\$23.62	4.5	22.2%		1				1				
008801	ELEC GAMING DEVICE SPEC I	A25	\$22.97	10.0	20.0%	20.0%	2		2						
008802	ELECTRONIC GAMING DEVICE COOR	A30	\$25.58	2.0	50.0%		1				1				
008803	ELEC GAMING DEVICE SPEC II	A28		1.5											
008810	FINANCIAL AUDITOR	A28		4.0											
009700	STATE DEPARTMENT DIRECTOR		\$57.03	12.0	16.7%	8.3%	2	1			1				
009702	DEPUTY STATE DEPT DIRECTOR		\$47.59	9.5	42.1%	21.1%	4	1	1		1			1	
009703	DESIGNATED PRINCIPAL ASST DEPT		\$34.25	39.0	17.9%	15.4%	7	3	3					1	
009705	DIVISION DIRECTOR		\$47.89	53.5	16.8%	3.7%	9		2		2		5		
009706	DEPUTY DIVISION DIRECTOR		\$43.31	28.5	14.0%		4				2		2		
009707	DESIGNATED PRINCIPAL ASST DIV		\$29.18	101.5	19.7%	10.8%	20	6	5		5		4		
009712	STAFF DIRECTOR			6.0											
009714	OUT-STATE AUDIT PERSONNEL		\$31.29	26.5	7.5%	3.8%	2		1		1				
009715	ADMINISTRATIVE ASSISTANT			4.5											
009720	ASSISTANT PROJECT MANAGER			1.5											
009722	ASSOCIATE COUNSEL			11.5											
009725	PROGRAM MANAGER			1.0											
009726	ASSISTANT PROGRAM MANAGER			1.5											
009728	PROGRAM CONSULTANT		\$36.66	4.5	44.4%	22.2%	2		1		1				
009730	PARALEGAL		\$25.76	19.0	5.3%		1				1				
009731	INSTITUTION SUPERINTENDENT			18.0											
009732	CHAPLAIN		\$16.78	21.0	9.5%		2				2				
009733	PASTORAL COUNSELOR			6.0											
009734	LEGAL COUNSEL		\$26.29	96.0	39.6%	28.1%	38	8	19	1	1		9		
009735	CHIEF COUNSEL		\$39.09	11.0	9.1%	9.1%	1		1						
009736	HEARINGS OFFICER		\$21.04	32.5	46.2%	43.1%	15	5	9		1				
009738	REGULATORY LAW JUDGE			6.0											
009739	COMMISSION MEMBER		\$11.87	16.0	6.3%	6.3%	1	1							
009740	COMMISSION CHAIRMAN		\$12.17	3.0	33.3%	33.3%	1		1						
009741	BOARD MEMBER		\$40.59	9.5	10.5%		1				1				
009742	BOARD CHAIRMAN			1.0											
009743	STUDENT INTERN		\$10.82	3.0	66.7%		2							2	
009745	STUDENT WORKER		\$10.10	0.5	200.0%	200.0%	1	1							

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
4.8%	19.0%	14.3%	4.8%			
16.4%	16.4%	5.5%				
	16.7%					
7.7%	30.8%					
	12.1%					
					22.2%	
	20.0%					
					50.0%	
8.3%					8.3%	
10.5%	10.5%			10.5%	10.5%	
7.7%	7.7%				2.6%	
	3.7%			3.7%	9.3%	
				7.0%	7.0%	
5.9%	4.9%			4.9%	3.9%	
	3.8%			3.8%		
8.3%	19.8%	1.0%	1.0%		9.4%	
	9.1%					
15.4%	27.7%			3.1%		
6.3%						
	33.3%					
				10.5%		
					66.7%	
200.0%						

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/15 thru 03/31/16

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
009979	SECURITY OFFICER		\$12.41	1.0	100.0%	100.0%	1	1												
009995	UCP PENDING CLASSIFICATION - 2			0.5																
J00101	GENERAL COUNSEL			1.0																
J00102	STAFF ATTORNEY			1.0																
J00103	ASSISTANT DIRECTOR			1.0																
J00104	REPORTING SPECIALIST		\$13.22	4.5	22.2%	22.2%	1	1												
J00106	EXECUTIVE DIRECTOR			1.0																
J00107	SUPPORT ASSISTANT			1.0																
J00109	ADMINISTRATIVE ASSISTANT			1.0																
J00111	DIRECTOR OF BUSINESS SERVICES			1.0																
J00112	SENIOR FIELD INVESTIGATOR			1.5																
J00114	INVESTIGATOR III			0.5																
J00117	BUSINESS ANALYST II		\$29.96	0.5	200.0%		1												200.0%	
J00119	COMP INFO TECHNOLOGIST TRAINEE			0.5																
J00120	DIRECTOR OF INFORMATION TECH		\$34.23	1.0	100.0%	100.0%	1	1												
J00121	COMP INFO TECHNOLOGIST I			0.5																
J00122	COMPUTER INFO TECHNOLOGIST II			0.5																
J00123	INVESTIGATOR I		\$17.10	1.5	66.7%	66.7%	1	1												
J00126	COMPUTER INFO TECHNOLOGIST III		\$20.91	1.0	100.0%	100.0%	1	1												
J00128	PARALEGAL			1.0																
L00004	ADMIN OFFICE SUPPORT ASSISTANT		\$16.62	2.0	50.0%		1												50.0%	
L00020	ADMINISTRATIVE SECRETARY			3.0																
L00023	SR OFC SUPPORT ASST (KEYBRD)			1.5																
L00303	SENIOR ACCOUNTING CLERK			1.0																
L00948	AUDIT MANAGER-FINANCIAL EXAM			2.0																
L07701	ASST C U EXAMINER - PROB I-II			0.5																
L07702	SR ASST C U EXAMINER I - II		\$24.96	1.0	200.0%	200.0%	2	2												
L07703	CREDIT UNION EXAMINER I - II			2.0																
L07704	SENIOR C U EXAMINER I-II-III			5.0																
L07705	ASSISTANT BANK EXAMINER		\$20.46	5.0	40.0%	20.0%	2			1								20.0%		20.0%
L07706	SENIOR ASSISTANT BANK EXAMINER			5.0																
L07707	BANK EXAMINER			6.5																
L07708	SENIOR BANK EXAMINER I			10.5																
L07709	REVIEW EXAMINER			3.0																
L07711	SENIOR ASSISTANT TRUST EXAM			0.5																
L07714	TRUST SUPERVISOR			1.0																
L07715	DISTRICT SUPERVISOR			5.0																
L07717	REPORT ANALYST			1.0																
L07718	ASSISTANT BANK EXAMINER II			3.0																
L07719	ASSIST TRUST EXAMINER II			1.5																
L07720	ASST CONS. CREDIT EXAMINER			0.5																
L07721	SENIOR ASST CONS. CREDIT EXAM			1.0																
L07722	CONSUMER CREDIT EXAMINER			1.0																
L07723	SR CONS CREDIT EXAMINER I			3.5																
L07727	SUPERVISOR OF CONSUMER CREDIT			1.0																
L07728	SENIOR BANK EXAMINER II			10.5																

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Turnover Data
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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
L07729	SENIOR BANK EXAMINER III			11.5																
L07731	SENIOR TRUST EXAMINER III			1.0																
L07732	SR CONS CREDIT EXAMINER II			1.0																
L07733	SR CONS CREDIT EXAMINER III		\$38.83	2.5	40.0%		1						1						40.0%	
L07735	SUPVSR OF MORTGAGE LICENSING			1.0																
L07736	SENIOR ASSISTANT EXAMINER II		\$25.23	6.0	16.7%	16.7%	1		1									16.7%		
L07737	BANK EXAMINER II			6.0																
L07741	CONSUMER CREDIT EXAMINER II			1.5																
L07744	SENIOR ASSISTANT MORTGAGE EXAM			0.5																
L07746	PERSONNEL OFFICER			1.0																
L07747	ASSISTANT MORTGAGE EXAMINER			1.0																
L07748	ASSISTANT MORTGAGE EXAMINER II			0.5																
L07749	SR ASST MORTGAGE EXAMINER II			0.5																
L07750	MORTGAGE EXAMINER			1.5																
L07752	SENIOR MORTGAGE EXAMINER I			1.0																
L07753	SENIOR MORTGAGE EXAMINER III			2.0																
L07754	EXAMINER SPECIALIST			1.0																
L07789	CHIEF FINANCIAL EXAMINER			2.0																
L09400	CONSUMER COMPLAINT SPEC I			3.5																
L09401	CONSUMER COMPLAINT SPEC II			10.0																
L09405	CONSUMER COMPLAIN SPEC III			2.5																
L09500	CHIEF MARKET CONDUCT EXAM			1.0																
L09502	M C EXAMINER II			3.5																
L09503	M C EXAMINER III		\$35.15	16.5	6.1%		1						1						6.1%	
L09504	EXAMINER-IN-CHARGE MC			5.0																
L09505	AUDIT MANAGER-MARKET CONDUCT			2.0																
L09602	FINANCIAL EXAMINER II			5.0																
L09603	FINANCIAL EXAMINER III			18.5																
L09604	EXAMINER-IN-CHARGE FINANCIAL			9.5																
L09605	REINSURANCE EXAMINER			1.5																
L09609	CAPTIVE FINANCIAL EX III			1.0																
L09610	SR EXAMINER - IN CHARGE			1.0																
L09705	DIVISION DIRECTOR			1.0																
L09706	DEPUTY DIVISION DIRECTOR			2.0																
L09708	CHIEF EXAMINER			1.0																
L09734	SENIOR COUNSEL			1.0																
L09735	CHIEF COUNSEL			1.0																
L09738	FISCAL AND ADMINISTRATIVE MNGR			2.0																
L09808	MANAGER			3.0																
L09811	MISCELLANEOUS PROFESSIONAL		\$40.64	1.0	200.0%		2													200.0%
M02152	ACCOUNTING ASSISTANT			5.0																
M02153	ACCOUNTING TECHNICIAN		\$14.75	13.5	14.8%	14.8%	2	2										14.8%		
M02340	FORESTRY ADMINISTRATIVE TECH			0.5																
M02348	IT INFRASTRUCTURE SUPV			1.0																
M02349	IT GIS SUPERVISOR			1.0																
M02350	IT DESKTOP SUPERVISOR			1.0																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08442	VOLUNTEER & INTERPRTV PRGM CRD			1.0																
M08443	EDUCATION CENTER MANAGER			1.0																
M08444	ASST NATURE CENTER MGR			5.0																
M08445	EDUCATION OUTREACH COORD			2.0																
M08450	NATURE CENTER MANAGER			5.0																
M08451	NATURALIST			13.0																
M08457	RESOURCE SCIENCE FIELD CHF			1.0																
M08458	RESOURCE SCIENCE CENTER CHIEF			1.0																
M08460	RESOURCE SCIENCE DIV CHIEF			1.0																
M08462	AREA BIOLOGIST			4.0																
M08463	PRIVATE LAND SVCS BIOLOGIST			0.5																
M08477	SURVEY COORDINATOR			1.0																
M08478	RESOURCES ANALYST			1.0																
M08480	PUBLIC INVOLVEMENT COORD			2.0																
M08481	GIS SPECIALIST		\$20.67	3.5	28.6%	28.6%	1	1							28.6%					
M08486	PUBLIC LAND COORDINATOR			1.0																
M08491	POLICY COORDINATOR			4.0																
M08492	GIS SUPERVISOR			1.0																
M08493	POLICY SUPERVISOR			1.0																
M08494	FEDERAL AID COORDINATOR			1.0																
M08502	DESIGNER			3.0																
M08503	DEISGNER/EDITOR			1.0																
M08505	WILDLIFE ARTIST			1.0																
M08508	EDUCATION PROG/CURRICULUM SUPV			1.0																
M08510	ART DEPARTMENT SUPERVISOR			1.0																
M08511	DIGITAL COMMUNICATIONS MANAGER			1.0																
M08513	DIGITAL MEDIA PRODUCER			2.0																
M08518	WEB DEVELOPER			2.0																
M08527	MEDIA SPECIALIST			5.0																
M08528	INTERPRETIVE CENTER MANAGER			3.5																
M08530	NEWS SERVICES COORDINATOR			2.0																
M08547	VIDEOGRAPHER			1.0																
M08548	PUBLICATIONS MANAGER			1.0																
M08551	EDITOR		\$23.70	3.5	28.6%	28.6%	1	1							28.6%					
M08556	PHOTOGRAPHER			2.0																
M08561	LEAD EXHIBITS CARPENTER			1.0																
M08562	EXHIBITS DESIGNER			1.0																
M08569	OUTDOOR SKILLS SPECIALIST			12.0																
M08570	CONSERVATION EDUC CONSULTANT			18.0																
M08572	EDUCATION SPECIALIST			3.0																
M08574	ASST DISCOVERY CENTER MGR			0.5																
M08575	DISCOVERY CENTER MANAGER			1.0																
M08577	OUTREACH & EDUC REG SUPV			5.0																
M08578	EXHIBITS COORDINATOR			1.0																
M08631	FINANCIAL SERVICES ANALYST		\$21.08	2.5	40.0%	40.0%	1	1							40.0%					
M08641	PERMIT SERVICES SPECIALIST			1.0																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08934	FISHERIES FIELD OPERS CHIEF			2.0																
M08939	FISHERIES DIVISION CHIEF			1.0																
M08940	DESIGN & DEVELOPMENT CHIEF			2.0																
M08942	DESIGN & DEVEL DIVISION CHIEF			1.0																
M08943	ADMINISTRATIVE MANAGER			1.5																
M08946	RESOURCE SCIENCE ADM COORD			1.0																
M08947	WILDLIFE MGMT CHIEF			2.0																
M08949	WILDLIFE DIVISION CHIEF			1.0																
M08950	SPECIES & HABITAT CHIEF			1.0																
M08951	WILDLIFE DIVERSITY COORDINATOR			1.0																
M08963	OUTREACH & EDUC PROJECT COORD			1.0																
M08964	OUTREACH & EDUCATION CHIEF			2.0																
M08965	OUTREACH & EDUC DISTRICT SUPV			2.0																
M08967	PROTECTION FIELD CHIEF			2.0																
M08969	PROTECTION DIVISION CHIEF			1.0																
M08970	OUTREACH & EDUCATION DIV CHIEF		\$41.04	0.5	200.0%		1						1						200.0%	
M08975	FORESTRY PROGRAMS SPEC			1.0																
M08978	FOREST MANAGEMENT CHIEF			2.0																
M08979	STATE FORESTER/FORESTRY DIVCHF			1.0																
M08981	FORESTRY ADMINISTRATIVE MGR			1.0																
M08991	DEPUT DIRECTOR-OUTREACH&POLICY			0.5																
M08992	DEPUTY DIRECTOR-RESOURCE MGMT			1.0																
M08993	DEPUTY DIRECTOR-ADMIN/COMMUN			0.5																
M08994	DEPUTY COUNSEL			1.0																
M08995	ASST TO DIRECTOR-GOV RELATIONS			0.5																
M08997	DEPUTY DIRECTOR-BUSINESS			1.0																
M08999	DIRECTOR			1.0																
O00010	SECRETARY/TEACHER AIDE			1.0																
O00019	EXEC ASST TO THE COMM OF EDUC			1.0																
O00048	COMMUNICATIONS COORDINATOR			1.0																
O00049	COMMUNICATION SPECIALIST		\$20.60	1.5	66.7%	66.7%	1		1							66.7%				
O00050	COMMUNICATION ASSISTANT			1.0																
O00051	COMMUNICATIONS TECHNICIAN			1.0																
O00125	COMPUTER INFO TECH		\$21.19	6.0	33.3%		2						2						33.3%	
O00240	PROCUREMENT MANAGER			1.0																
O00317	ACCOUNTING ANALYST			1.5																
O02001	CUSTODIAL WORKER I		\$10.34	8.0	25.0%	12.5%	2		1	1						12.5%	12.5%			
O02002	CUSTODIAL WORKER II		\$11.63	27.5	18.2%	18.2%	5	2	3							7.3%	10.9%			
O02003	CUSTODIAL WORK SUPERVISOR			2.0																
O02004	CUSTODIAL WORKER I/BUS DRIVER		\$10.29	1.0	100.0%	100.0%	1	1								100.0%				
O02006	DORMITORY DIRECTOR			3.0																
O02007	ASST DORMITORY DIRECTOR		\$16.26	3.0	66.7%	33.3%	2	1		1						33.3%		33.3%		
O02013	CUSTODIAL WKR I/BUS ATTENDANT		\$10.07	-			1						1							
O02023	LAUNDRY WORKER			0.5																
O02041	NIGHT WATCH			1.0																
O02061	COOK I		\$10.98	5.0	40.0%	40.0%	2	2								40.0%				

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
O02062	COOK II		\$10.86	19.5	30.8%	25.6%	6	1	4		1	
O02066	FOOD SERVICE MANAGER		\$19.06	1.5	133.3%		2			1	1	
O02079	STOREKEEPER I			0.5								
O02080	STOREKEEPER II		\$11.03	3.0	33.3%	33.3%	1		1			
O02081	SUPPLY MANAGER			1.0								
O03001	TEACHER AIDE		\$12.02	299.0	24.1%	18.7%	72	8	48	6	10	
O03002	TCHR AIDE-BUS DRIVER		\$11.48	7.0	14.3%	14.3%	1		1			
O03003	TCHR AIDE - BUS ATND		\$11.64	11.0	9.1%		1			1		
O03004	CUSTODIAL WORKER/TEACHER AIDE			1.5								
O03005	MOBL AND ORIENT INST			1.0								
O03006	TEACHER		\$21.87	144.5	25.6%	17.3%	37	9	16	3	9	
O03007	TEACHER IN CHARGE		\$23.21	6.0	16.7%		1				1	
O03008	VISION EDUC TEACHER AIDE			1.0								
O03009	INSTRUCTIONAL SPECIALIST		\$20.55	8.0	75.0%	37.5%	6	2	1		3	
O03011	STUDENT LIFE DIR		\$21.09	0.5	400.0%	400.0%	2	2				
O03012	ACTIVITIES DIRECTOR		\$23.20	1.0	100.0%		1				1	
O03021	SCHOOL LIBRARIAN			2.0								
O03059	GUIDANCE COUNSELOR			1.0								
O03300	COMMISSIONER			1.0								
O03301	DEPUTY COMMISSIONER			2.0								
O03303	ASST COMMISSIONER		\$46.36	5.0	40.0%		2			1		1
O03304	CHIEF OF STAFF			1.0								
O03305	DDS ADMINISTRATOR			1.0								
O03306	COORDINATOR		\$32.14	23.0	13.0%	4.3%	3		1		2	
O03307	GENERAL COUNSEL			1.5								
O03310	DIRECTOR		\$24.67	76.5	15.7%	10.5%	12	3	5	2	2	
O03311	ASST DIRECTOR		\$22.74	35.0	14.3%	5.7%	5		2		2	1
O03312	REGIONAL FIELD TECHNICIAN			2.0								
O03313	STATE & FED COMPLIANCE OFFICER			1.0								
O03317	SUPERVISOR		\$20.14	76.0	9.2%	5.3%	7		4		3	
O03320	SUPERVISOR OF INSTRUCTION		\$26.61	10.5	9.5%	9.5%	1		1			
O03321	CHIEF BUDGET OFFICER			1.0								
O03322	HR ANALYST			6.0								
O03323	HR SCHOOL SPECIALIST		\$20.32	1.0	100.0%	100.0%	1		1			
O03324	QUALITY ASSURANCE SPEC.		\$24.93	18.0	5.6%	5.6%	1		1			
O03326	ASST FIELD OPERATIONS MGR			3.0								
O03327	PROFESSIONAL RELATIONS OFFICER		\$24.93	5.5	18.2%		1				1	
O03328	FIELD OPERATIONS MANAGER		\$33.25	2.0	50.0%		1				1	
O03329	DISTRICT MANAGER			5.0								
O03330	SENIOR HR ANALYST			1.0								
O03331	REGIONAL MANAGER			9.0								
O03332	DISTRICT SUPERVISOR		\$27.00	23.5	12.8%	4.3%	3		1		2	
O03333	ASST DISTRICT SUPV			30.5								
O03334	VR COUNSELOR		\$18.29	4.5	44.4%	22.2%	2		1	1		
O03335	VR COUNSELOR I		\$19.21	22.5	26.7%	22.2%	6		5	1		
O03336	VR COUNSELOR II		\$20.68	58.5	10.3%	6.8%	6		4		2	

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
5.1%	20.5%		5.1%			
		66.7%	66.7%			
	33.3%					
2.7%	16.1%	2.0%	3.3%			
	14.3%					
		9.1%				
6.2%	11.1%	2.1%	6.2%			
			16.7%			
25.0%	12.5%		37.5%			
400.0%			100.0%			
		20.0%		20.0%		
	4.3%		8.7%			
3.9%	6.5%	2.6%	2.6%			
	5.7%		5.7%	2.9%		
	100.0%					
	5.6%					
			18.2%			
			50.0%			
	4.3%		8.5%			
	22.2%	22.2%				
	22.2%	4.4%				
	6.8%		3.4%			

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R03543	INTER STRUCTURAL TECHNICIAN	M08		1.5																
R03544	STRUCTURAL TECHNICIAN	M06		1.0																
R03564	BRIDGE INVENTORY ANALYST	M10		1.5																
R03586	TRAFFIC OPERATIONS SUPERVISOR	M15		2.0																
R04001	SENIOR INVESTIGATOR	M15	\$25.68	2.0	100.0%	50.0%	2		1				1							
R04003	INVESTIGATOR	M11		2.5																
R04007	SR GENERAL SERVICES SPEC	M15		14.0																
R04008	GENERAL SERVICES SPEC	M11		2.5																
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15		2.0																
R04010	SR GOVT RELATIONS SPECIALIST	M15		1.5																
R04011	EMPLOYEE DEVELOPMENT SPECIALIS	M11		2.0																
R04012	INT EMPLOYEE DEVELOPMENT SPECI	M13		0.5																
R04016	INVESTIGATION MANAGER	M17		0.5																
R04019	MARKET ANALYSIS COORDINATOR	M17		1.0																
R04021	AVIATION OPERATIONS MANAGER	M17		1.0																
R04023	BUS SYST SUPP SPECIALIST	M15	\$22.54	1.0	100.0%	100.0%	1	1												
R04024	ASST COMMUNICATIONS DIRECTOR	M21		0.5																
R04029	INT INFO SYSTEMS TECHNOLOGIST	M13	\$21.73	11.0	9.1%		1													1
R04032	SPECIAL PROJECTS COORD	M19		4.0																
R04033	RAILROAD OPERATIONS MANAGER	M17		1.0																
R04035	MC INVESTIGATIONS ADMINISTRATR	M20		1.0																
R04036	TRANSPORTATION PROGRAM MANAGER	M17		1.0																
R04037	TRANSP ENFRCMNT INVESTIGATOR	M11	\$18.17	9.0	11.1%	11.1%	1		1											
R04038	SR TRNS ENFRCEMNT INVESTIGATOR	M13		13.5																
R04041	SR CIVIL RIGHTS SPECIALIST	M15		6.5																
R04042	TRANS ENFORCEMENT INVESTI SUPV	M15		4.0																
R04045	MC INVESTIGATIONS SPEC	M15	\$23.48	3.0	33.3%		1						1							33.3%
R04047	HWY SAFETY PROG ADMINISTRATOR	M19		0.5																
R04050	FINANCIAL SERVICES ADMINISTRAT	M19		3.0																
R04051	DISTRICT SFTY & HLTH MGR	M17		6.5																
R04054	SR ENVIRNMENTAL SPECIALIST	M15		3.0																
R04059	COMMUNITY LIAISON	M15		1.0																
R04060	INF SYSTEMS PROJECT MANAGER	M17		4.0																
R04061	SR ORGANIZATIONAL PERF ANALYST	M15		2.0																
R04062	INT ORGANIZATIONAL PERFORM ANA	M13		0.5																
R04063	ORGANIZATIONAL PERFORMANCE ANA	M11		0.5																
R04064	BENEFITS SPECIALIST	M11		1.0																
R04066	INTER BENEFITS SPECIALIST	M13		1.0																
R04067	INFORMATION SYSTEMS SUPERVISOR	M18	\$28.29	8.0	12.5%	12.5%	1		1											
R04071	HISTORIC PRESERVATION SPECIALI	M11		3.0																
R04074	INTERM MULTIMODAL OPER SPECIAL	M13		0.5																
R04076	MULTIMODAL OPERATIONS SPECIALI	M11		1.0																
R04078	SENIOR GIS SPECIALIST	M15	\$22.95	4.0	25.0%	25.0%	1		1											
R04079	SR HISTORIC PRESERVATION SPECI	M15	\$22.54	6.5	15.4%	15.4%	1		1											
R04080	SR MULTIMODAL OPER SPECIALIST	M15		4.5																
R04081	SENIOR PARALEGAL	M15	\$24.36	4.5	22.2%		1						1							22.2%

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R05452	DISTRICT DESIGN ENGINEER	M20		7.0																
R05453	DISTRICT BRIDGE ENGINEER	M19		7.0																
R05459	GEOLOGIST	M18		5.0																
R05461	TRANSP PLANNING COORDINATOR	M17		2.0																
R05462	DISTRICT PLANNING MANAGER	M19		6.0																
R05471	STRUCTURAL RESOURCE MANAGER	M20		1.0																
R05475	INT TR STUDIES SPECIALIST	M14	\$23.48	6.5	15.4%	15.4%	1		1								15.4%			
R05476	STRUCTURAL PROJECT MANAGER	M19		4.0																
R05610	CADD SERVICES ENGINEER	M20	\$33.50	1.0	100.0%	100.0%	1		1								100.0%			
R05614	RAILROAD PROJECTS MANAGER	M18		1.0																
R05623	SENIOR MATERIALS SPECIALIST	M16		2.0																
R05626	INTER CONST INSPECTOR	M14	\$23.82	41.0	17.1%	12.2%	7		5			1				12.2%		2.4%		2.4%
R05629	INTER HIGHWAY DESIGNER	M14	\$24.82	7.0	14.3%	14.3%	1		1							14.3%				
R05630	INTER STRUCTURAL DESIGNER	M14	\$23.92	2.0	50.0%	50.0%	1		1							50.0%				
R05640	CADD SUPPORT ANALYST	M17		2.0																
R05642	AVIATION PROGRAMS MANAGER	M18		1.0																
R05649	OFF-SYSTEM PLANS REVIEWER	M16		2.0																
R05651	INTER MATERIALS SPEC	M14		0.5																
R05652	PLANNING & PROGRAMMING ENGR	M20		1.0																
R05659	DISTRICT CONSTRUCTION LIAISON	M16		1.0																
R05667	TRAFFIC OPERATIONS ENGINEER	M18	\$31.99	9.0	22.2%	11.1%	2		1			1				11.1%		11.1%		
R05697	COMPUTER LIAISON, DESIGN	M16		1.5																
R05711	ASST STATE CO AND MA ENGINEER	M21		1.0																
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1.0																
R05736	CONSTRUCTION INSPECTOR	M12	\$22.22	51.0	11.8%	9.8%	6		5		1					9.8%	2.0%			
R05737	STRUCTURAL LIAISON ENGINEER	M20	\$39.76	3.0	33.3%		1						1						33.3%	
R05748	TRANSP PROJECT DESIGNER	M18	\$32.39	32.0	9.4%	3.1%	3		1				2			3.1%			6.3%	
R05751	ASSISTANT DISTRICT ENGINEER	M21	\$42.91	11.0	9.1%		1						1						9.1%	
R05754	SENIOR TRAFFIC STUDIES SPECIAL	M16	\$26.75	30.5	6.6%	6.6%	2		2							6.6%				
R05755	DISTRICT UTILITIES ENGINEER	M18		8.0																
R05757	BID & CONTRACT SERVICE ENGR	M20		1.0																
R05765	MAINTENANCE LIAISON ENGINEER	M20		4.0																
R05768	FIELD MATERIALS ENGR	M18		4.0																
R05771	INTER MATERIALS INSPECTOR	M14	\$24.82	6.0	16.7%	16.7%	1		1							16.7%				
R05772	SENIOR MATERIALS INSPECTOR	M16	\$26.31	21.0	19.0%		4						4						19.0%	
R05773	SR GEOTECHNICAL SPECIALIST	M16	\$26.25	3.5	28.6%	28.6%	1		1							28.6%				
R05776	HIGHWAY DESIGNER	M12	\$22.29	22.0	18.2%	18.2%	4		4							18.2%				
R05781	MATERIALS SPECIALIST	M12		0.5																
R05787	MATERIALS INSPECTOR	M12	\$21.74	16.5	12.1%	6.1%	2		1				1			6.1%			6.1%	
R05797	PHYSICAL LABORATORY DIRECTOR	M20		1.0																
R05798	INTER TRANSPORTATION PLANNER	M14		2.0																
R05800	TRANSPORT SYSTEM ANALYSIS ENGR	M20		1.0																
R05809	RESIDENT ENGINEER	M19	\$38.99	30.0	3.3%		1						1						3.3%	
R05813	SR CONSTRUCTION INSPECTOR	M16	\$26.49	145.5	12.4%	2.7%	18		4				14			2.7%			9.6%	
R05814	SENIOR HIGHWAY DESIGNER	M16	\$26.74	79.5	5.0%	5.0%	4		4							5.0%				
R05815	SR TRANSPORTATION PLANNER	M15		17.0																

Turnover Statistics for All Executive Branch Classes

Turnover Data
04/01/15 thru 03/31/16

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 6/30/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.