

Turnover Statistics for All Executive Branch Classes

Turnover Data
01/01/14 thru 12/31/14

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions											
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
000221	BUYER I	A18		3.0															
000222	BUYER II	A23		6.0															
000223	BUYER III	A28		5.0															
000224	BUYER IV	A32	\$25.33	5.0	20.0%	20.0%	1		1										
000230	MINORITY PURCHASING ASST	A14		1.0															
000236	PROCUREMENT OFCR I	A23	\$17.87	18.0	11.1%	11.1%	2	2											
000237	PROCUREMENT OFCR II	A28	\$23.38	15.5	6.5%		1						1						
000243	OFFICE SERVICES COOR	A26	\$20.73	8.5	23.5%	11.8%	2	1			1								
000261	STATE LEASING COOR	A28		6.0															
000301	ACCOUNT CLERK I	A08	\$10.62	7.5	40.0%	26.7%	3	2			1								
000302	ACCOUNT CLERK II	A12	\$12.60	216.0	16.2%	11.6%	35	17	8	1		5		4					
000304	AUDITOR II	A24	\$20.08	15.0	20.0%	20.0%	3	1	2										
000305	AUDITOR I	A21	\$19.03	20.5	19.5%	19.5%	4	2	2										
000306	SENIOR AUDITOR	A26	\$20.42	19.5	20.5%	10.3%	4		2	1		1							
000311	ACCOUNTANT I	A18	\$15.44	117.0	17.9%	12.0%	21	11	3	2		5							
000312	ACCOUNTANT II	A23	\$19.09	87.5	5.7%	3.4%	5	1	2			2							
000313	ACCOUNTANT III	A26	\$21.67	18.5	10.8%	10.8%	2	1	1										
000321	CH ACCOUNTANT	A28		1.0															
000341	ACCOUNTING SPECIALIST I	A22	\$17.78	18.5	27.0%	21.6%	5	2	2	1									
000342	ACCOUNTING SPECIALIST II	A25	\$19.22	26.0	3.8%	3.8%	1		1										
000343	ACCOUNTING SPECIALIST III	A29	\$26.71	17.0	23.5%	5.9%	4	1				2		1					
000352	ACCOUNTING ANAL I	A21		1.0															
000353	ACCOUNTING ANAL II	A24		5.0															
000354	ACCOUNTING ANAL III	A28		4.5															
000368	BUDGET ANAL I	A18		0.5															
000369	BUDGET ANAL II	A23	\$18.47	6.5	61.5%	61.5%	4	3	1										
000370	BUDGET ANAL III	A28		15.0															
000390	BUDGET & PLNG ANAL I	A22		1.0															
000391	BUDGET & PLNG ANAL II	A26		3.5															
000392	BUDGET & PLNG SR ANAL	A29	\$27.48	6.0	16.7%	16.7%	1	1											
000401	PERSONNEL OFCR I	A25	\$26.38	19.5	5.1%		1					1							
000402	PERSONNEL OFCR II	A28	\$30.46	5.0	20.0%	20.0%	1	1											
000407	HUMAN RELATIONS OFCR I	A24	\$18.53	20.0	20.0%	15.0%	4	1	2			1							
000408	HUMAN RELATIONS OFCR II	A26	\$21.09	13.5	7.4%		1					1							
000409	HUMAN RELATIONS OFCR III	A28		4.0															
000411	PERSONNEL ANAL I	A18		11.0															
000412	PERSONNEL ANAL II	A23	\$21.93	41.0	2.4%	2.4%	1	1											
000413	PERSONNEL ANAL III	A28		11.5															
000414	PERSONNEL ANAL IV	A32		1.0															
000431	RESEARCH ANAL I	A18	\$14.75	11.5	34.8%	34.8%	4	3	1										
000432	RESEARCH ANAL II	A22	\$17.13	23.0	26.1%	17.4%	6	4				1		1					
000433	RESEARCH ANAL III	A25	\$19.97	43.0	11.6%	9.3%	5		4			1							
000434	RESEARCH ANAL IV	A28	\$25.55	15.0	20.0%	6.7%	3	1				2							

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
	20.0%					
11.1%						
			6.5%			
11.8%		11.8%				
26.7%		13.3%				
7.9%	3.7%	0.5%	2.3%	1.9%		
6.7%	13.3%					
9.8%	9.8%					
	10.3%	5.1%	5.1%			
9.4%	2.6%	1.7%	4.3%			
1.1%	2.3%		2.3%			
5.4%	5.4%					
10.8%	10.8%	5.4%				
	3.8%					
5.9%			11.8%	5.9%		
46.2%	15.4%					
16.7%						
			5.1%			
20.0%						
5.0%	10.0%		5.0%			
			7.4%			
2.4%						
26.1%	8.7%					
17.4%			4.3%	4.3%		
	9.3%		2.3%			
6.7%			13.3%			

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations						
000451	PUBLIC INFORMATION SPEC I	A18		6.0														
000452	PUBLIC INFORMATION SPEC II	A21		11.0														
000454	PUBLIC INFORMATION COOR	A24	\$20.63	22.5	13.3%	8.9%	3	1	1				1					
000458	PUBLIC INFORMATION ADMSTR	A28	\$25.36	7.0	28.6%	28.6%	2	1	1									
000462	ENV EDUCATION & INFO SPEC II	A26		1.0														
000463	LABOR ECONOMIST	A28		1.0														
000465	ECONOMIST (OA/REVENUE)	A32		0.5														
000468	STATE DEMOGRAPHER	A32		1.0														
000482	TOURIST ASST	A10		7.5														
000483	TOURIST CENTER SPV	A18		8.0														
000490	STAFF TRAINING & DEV COOR	A29		5.0														
000491	TRAINING TECH I	A22	\$17.23	9.5	21.1%	21.1%	2	2										
000492	TRAINING TECH II	A25	\$20.71	74.0	16.2%	9.5%	12	3	4				3				2	
000493	TRAINING TECH III	A28	\$23.09	15.5	19.4%	6.5%	3		1				2					
000501	EXECUTIVE I	A18	\$15.57	141.5	18.4%	11.3%	26	10	6		1		4					5
000502	EXECUTIVE II	A22	\$17.64	72.5	11.0%	6.9%	8	4	1				1					2
000510	HOSPITAL MANAGEMENT ASST	A28	\$28.62	5.0	20.0%	20.0%	1		1									
000517	RISK MANAGEMENT TECH III	A21		1.0														
000518	RISK MANAGEMENT TECH I	A14		2.5														
000519	RISK MANAGEMENT TECH II	A18	\$14.75	8.5	23.5%	23.5%	2				2							
000520	RISK MANAGEMENT SPEC I	A25		7.0														
000523	RISK MANAGEMENT SPEC II	A28		3.5														
000540	BUILDING MGR I	A23		1.0														
000541	BUILDING MGR II	A26		1.0														
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$19.36	30.5	6.6%	6.6%	2	2										
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$21.91	62.0	6.5%	1.6%	4	1			1		2					
000556	PLANNER I	A22		3.0														
000557	PLANNER II	A25	\$20.51	32.0	9.4%	6.3%	3	1		1			1					
000558	PLANNER III	A28	\$22.85	59.0	11.9%	6.8%	7	4					2					1
000559	PLANNER IV	A32	\$30.46	4.5	22.2%		1						1					
000574	HEALTH PROGRAM REP I	A18	\$15.27	19.0	10.5%	10.5%	2			2								
000575	HEALTH PROGRAM REP II	A21	\$17.39	66.0	13.6%	9.1%	9	2		4	1		2					
000576	HEALTH PROGRAM REP III	A24	\$19.44	62.5	9.6%	3.2%	6			2	1		2					1
000581	SPV OF VOLUNTEER SERVICES	A16	\$16.06	8.0	12.5%	12.5%	1			1								
000586	ASST CENTER DIR ADMIN	A27		3.0														
000601	WORKERS' COMP TECH I	A12	\$11.91	3.0	33.3%	33.3%	1	1										
000602	WORKERS' COMP TECH II	A14	\$13.82	10.0	20.0%		2						2					
000603	WORKERS' COMP TECH SUPV	A18		1.0														
000604	WORKERS' COMP TECH III	A16		2.0														
000618	HEALTH INFORMATION TECH I	A15	\$17.23	3.5	28.6%	28.6%	1	1										
000619	HEALTH INFORMATION TECH II	A17	\$18.36	8.0	25.0%		2						2					
000620	HEALTH INFORMATION ADMIN I	A20		3.0														
000621	HEALTH INFORMATION ADMIN II	A25		4.0														

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
4.4%	4.4%		4.4%			
14.3%	14.3%					
21.1%						
4.1%	5.4%		4.1%	2.7%		
	6.5%		12.9%			
7.1%	4.2%	0.7%	2.8%	3.5%		
5.5%	1.4%		1.4%	2.8%		
	20.0%					
	23.5%					
6.6%						
1.6%		1.6%	3.2%			
3.1%	3.1%		3.1%			
6.8%			3.4%	1.7%		
	10.5%					
3.0%	6.1%	1.5%	3.0%			
	3.2%	1.6%	3.2%	1.6%		
	12.5%					
33.3%						
			20.0%			
28.6%						
			25.0%			

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations			
001231	PARK/HISTORIC SITE SPEC II	A22		7.0											
001232	PARK/HISTORIC SITE SPEC III	A24	\$19.25	20.0	10.0%	5.0%	2	1				1			
001242	PARK OPERATIONS & PLNG SPEC I	A18	\$14.27	0.5	200.0%	200.0%	1	1							
001243	PARK OPERATIONS & PLNG SPEC II	A22		1.0											
001244	PARK OPERATIONS & PLNG COORD	A25		5.0											
001255	ARCHAEOLOGIST	A24	\$21.93	1.0	100.0%	100.0%	1	1							
001259	INTERPRETIVE RESOURCE TECH	A16		10.0											
001260	INTERPRETIVE RESOURCE SPEC I	A18		6.5											
001261	INTERPRETIVE RESOURCE SPEC II	A21	\$16.63	11.0	9.1%	9.1%	1	1							
001262	INTERPRETIVE RESOURCE SPC III	A24	\$18.53	11.5	17.4%	8.7%	2		1			1			
001263	INTERPRETIVE RESOURCE COORD	A26	\$19.96	6.5	15.4%		1					1			
001268	PARK RANGER CORPORAL	A25		8.0											
001270	PARK RANGER	A23	\$17.55	24.5	8.2%	8.2%	2	2							
001271	PARK RANGER SERGEANT	A27		5.0											
002001	CUSTODIAL WORKER I	A05	\$9.90	249.5	24.0%	16.4%	60	3	38	14		4			1
002002	CUSTODIAL WORKER II	A07	\$10.88	37.5	13.3%	8.0%	5	1	2			2			
002003	CUSTODIAL WORK SPV	A10	\$12.59	19.5	25.6%	5.1%	5		1			4			
002004	HOUSEKEEPER I	A16	\$14.14	11.0	18.2%	18.2%	2		2						
002005	HOUSEKEEPER II	A20	\$21.93	6.5	15.4%		1			1					
002023	LAUNDRY WORKER I	A05	\$9.88	43.5	18.4%	18.4%	8		8						
002024	LAUNDRY WORKER II	A07	\$10.73	7.5	13.3%		1			1					
002026	LAUNDRY SPV	A14		1.0											
002029	LAUNDRY MANAGER	A21	\$17.87	17.0	5.9%		1					1			
002042	SECURITY GUARD	A08	\$10.73	6.5	15.4%		1					1			
002051	BAKER I	A08	\$11.72	2.5	40.0%		1					1			
002052	BAKER II	A12		1.0											
002061	COOK I	A07	\$10.50	59.5	25.2%	11.8%	15	2	5	7		1			
002062	COOK II	A10	\$11.53	288.0	25.7%	18.4%	74	3	50	11		9			1
002063	COOK III	A15	\$13.58	120.5	15.8%	8.3%	19	1	9	2		7			
002066	FOOD SERVICE MGR I	A17	\$17.35	19.5	15.4%	15.4%	3	1	2						
002067	FOOD SERVICE MGR II	A21	\$18.50	20.5	14.6%		3					3			
002071	DINING ROOM SPV	A10	\$11.37	19.0	5.3%	5.3%	1		1						
002073	FOOD SERVICE HELPER I	A05	\$9.80	202.0	29.7%	14.9%	60	4	26	24		5			1
002074	FOOD SERVICE HELPER II	A07	\$10.89	27.5	18.2%	3.6%	5		1	2		2			
002101	DIETITIAN I	A19		1.5											
002102	DIETITIAN II	A22	\$20.89	9.5	21.1%	21.1%	2	1	1						
002103	DIETITIAN III	A25		8.0											
002104	DIETITIAN IV	A27		1.0											
002107	DIETARY SERVICES COOR MH	A29	\$29.19	1.0	100.0%		1					1			
002111	NUTRITIONIST II	A22		0.5											
002112	NUTRITIONIST III	A24	\$21.56	16.0	12.5%		2					2			
002114	NUTRITION SPECIALIST	A27		9.0											
003005	ACADEMIC TEACHER I	A17		5.0											

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
5.0%			5.0%			
200.0%						
100.0%						
9.1%						
	8.7%		8.7%			
			15.4%			
8.2%						
1.2%	15.2%	5.6%	1.6%	0.4%		
2.7%	5.3%		5.3%			
	5.1%		20.5%			
	18.2%					
		15.4%				
	18.4%					
		13.3%				
				5.9%		
				15.4%		
				40.0%		
3.4%	8.4%	11.8%	1.7%			
1.0%	17.4%	3.8%	3.1%	0.3%		
0.8%	7.5%	1.7%	5.8%			
5.1%	10.3%					
			14.6%			
	5.3%					
2.0%	12.9%	11.9%	2.5%	0.5%		
	3.6%	7.3%	7.3%			
10.5%	10.5%					
				100.0%		
			12.5%			

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
003006	ACADEMIC TEACHER II	A21	\$16.35	4.5	44.4%		2			2			
003007	ACADEMIC TEACHER III	A23	\$18.27	154.0	12.3%	7.1%	19	2	9			8	
003011	EDUCATION SUPERVISOR	A26	\$20.52	12.0	16.7%	8.3%	2		1			1	
003017	VOCATIONAL EDUCATION SPV	A26	\$19.96	3.5	57.1%	57.1%	2		2				
003020	LIBRARIAN I	A17		2.5									
003021	LIBRARIAN II	A20	\$16.28	27.5	14.5%	7.3%	4	1	1			2	
003032	EDUCATION ASST II	A60		7.5									
003045	SPECIAL EDUC TEACHER I	A18		4.0									
003046	SPECIAL EDUC TEACHER II	A22		5.0									
003047	SPECIAL EDUC TEACHER III	A24	\$19.40	94.5	26.5%	15.9%	25	1	14	1		9	
003059	GUIDANCE CNSLR I	A20		0.5									
003061	GUIDANCE CNSLR II	A23	\$17.87	3.5	28.6%		1					1	
003070	VOCATIONAL TEACHER I	A18		2.0									
003071	VOCATIONAL TEACHER II	A21		9.5									
003072	VOCATIONAL TEACHER III	A23	\$19.26	18.0	22.2%		4					4	
004001	CERT DENTAL ASST	A62		1.0									
004002	DENTAL ASST	A59	\$12.01	1.5	66.7%	66.7%	1		1				
004003	DENTAL HYGIENIST	A18		1.0									
004007	DENTIST III	A38	\$45.93	2.5	40.0%		1					1	
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$15.53	8.0	12.5%	12.5%	1		1				
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$17.87	21.0	4.8%	4.8%	1	1					
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$19.96	20.0	10.0%	5.0%	2		1	1			
004111	CHEMIST I	A19		3.0									
004112	CHEMIST II	A22		2.0									
004113	CHEMIST III	A25	\$19.60	17.5	5.7%	5.7%	1	1					
004114	CHEMIST IV	A29		4.0									
004151	MEDICAL LABORATORY TECH	A62		2.0									
004152	MEDICAL TECHNOLOGIST TRNE	A15		0.5									
004154	MEDICAL TECHNOLOGIST II	A21	\$16.63	5.5	18.2%	18.2%	1	1					
004155	MEDICAL TECHNOLOGIST III	A24		1.0									
004276	PHYSICIAN	B06		12.0									
004280	MEDICAL SPEC I	B08		1.0									
004281	MEDICAL SPEC II	B09		5.0									
004282	MEDICAL CNSLT	B08		5.0									
004286	MEDICAL DIR	B11	\$60.49	1.5	66.7%		1			1			
004303	SECURITY AIDE I PSY	A66	\$14.53	608.0	34.2%	21.9%	208	19	114	65		9	1
004304	SECURITY AIDE II PSY	A68	\$16.18	93.0	11.8%	7.5%	11	2	5	2		2	
004305	SECURITY AIDE III PSY	A21		9.0									
004306	MENTAL HEALTH INSTRUCTOR SECUR	A21		1.0									
004307	PSYCHIATRIC TECHNICIAN I	A57	\$10.84	666.0	41.6%	27.9%	277	143	43	82		5	4
004308	PSYCHIATRIC TECHNICIAN II	A60	\$12.67	92.0	15.2%	8.7%	14	6	2	2		3	1
004311	NURSING ASST I	A57B	\$11.39	564.0	63.5%	34.4%	358	38	156	163		1	
004312	NURSING ASST II	A60B	\$13.09	127.5	20.4%	13.3%	26	4	13	9			

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
		44.4%				
1.3%	5.8%		5.2%			
	8.3%		8.3%			
	57.1%					
3.6%	3.6%		7.3%			
1.1%	14.8%	1.1%	9.5%			
			28.6%			
					22.2%	
	66.7%					
			40.0%			
	12.5%					
4.8%						
	5.0%	5.0%				
5.7%						
18.2%						
		66.7%				
3.1%	18.8%	10.7%	1.5%	0.2%		
2.2%	5.4%	2.2%	2.2%			
21.5%	6.5%	12.3%	0.8%	0.6%		
6.5%	2.2%	2.2%	3.3%	1.1%		
6.7%	27.7%	28.9%	0.2%			
3.1%	10.2%	7.1%				

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004313	RESTORATIVE AIDE	A60	\$13.04	27.5	10.9%	10.9%	3	1	2			
004314	RESTORATIVE TECHNICIAN	A63		3.0								
004317	LPN I GEN	A64B	\$15.73	25.5	35.3%	35.3%	9	4	5			
004318	LPN II GEN	A65B	\$16.50	183.0	23.0%	16.4%	42	13	17	5	6	1
004319	LPN III GEN	A68B	\$18.87	110.0	35.5%	26.4%	39	5	24	9	1	
004323	REGISTERED NURSE IV	A79	\$29.45	25.0	20.0%	20.0%	5		5			
004330	HLTH CARE PRACTNR(APRN)(PA)	A82	\$36.02	2.0	100.0%	100.0%	2	2				
004340	REGISTERED NURSE	A74	\$22.98	72.5	46.9%	37.2%	34	17	10	6		1
004341	REGISTERED NURSE SENIOR	A77	\$25.60	363.5	33.6%	25.0%	122	26	65	16	14	1
004342	REGISTERED NURSE - CLIN OPERS	A80	\$32.23	53.5	11.2%	7.5%	6	1	3		2	
004343	REGISTERED NURSE SUPERVISOR	A80	\$30.33	96.0	16.7%	7.3%	16	2	5	1	6	2
004356	HEALTH FACILITIES NRSNG CNSLT	A81		31.5								
004365	FACILITY ADV NURSE I	A74	\$18.58	2.0	50.0%	50.0%	1	1				
004366	FACILITY ADV NURSE II	A78	\$24.10	87.5	16.0%	14.9%	14	1	12		1	
004368	FACILITY ADV NURSE III	A80	\$25.04	20.0	10.0%	5.0%	2		1		1	
004372	PUBLIC HEALTH NURSE	A76	\$24.21	19.0	26.3%	5.3%	5		1		4	
004374	PUBLIC HEALTH SENIOR NURSE	A79		17.5								
004376	PUBLIC HEALTH CONSULTANT NURSE	A81	\$33.80	13.0	15.4%		2				2	
004380	DEVELOPMENTAL ASST I	A57	\$10.89	1,498.0	34.3%	22.6%	514	70	268	140	25	11
004381	DEVELOPMENTAL ASST II	A60	\$12.59	204.5	14.7%	8.3%	30	5	12	3	8	2
004382	DEVELOPMENTAL ASST III	A13	\$14.14	74.0	10.8%	1.4%	8		1	1	5	1
004384	BEHAVIOR INTERVENTION TECH DD	A63	\$15.31	10.0	20.0%	20.0%	2	1	1			
004401	ASSOC PSYCHOLOGIST II	A25	\$23.38	4.5	22.2%		1				1	
004402	PSYCHOLOGIST I	A31	\$30.98	30.5	36.1%	16.4%	11	2	3		3	3
004403	PSYCHOLOGIST II	A33	\$35.21	18.0	22.2%	16.7%	4	2	1		1	
004407	HABILITATION SPECIALIST I	A17	\$17.87	6.5	30.8%	30.8%	2	1	1			
004408	HABILITATION SPECIALIST II	A21	\$16.78	106.5	19.7%	16.0%	21	7	10		1	3
004409	HABILITATION SPV	A23		4.5								
004410	HABILITATION PROGRAM MGR	A25	\$22.36	3.0	66.7%		2				2	
004412	VOCATIONAL REHAB SPEC I	A20		0.5								
004413	VOCATIONAL REHAB SPEC II	A23	\$18.20	1.0	100.0%	100.0%	1	1				
004418	ACTIVITY AIDE I	A57	\$11.30	21.0	33.3%	28.6%	7	4	2	1		
004419	ACTIVITY AIDE II	A60	\$12.02	57.0	22.8%	19.3%	13	3	8	2		
004420	ACTIVITY AIDE III	A63	\$13.18	10.5	9.5%	9.5%	1		1			
004421	ACTIVITY THER	A64		6.5								
004422	OCCUPATIONAL THERAPY ASST	A68	\$17.29	3.5	28.6%	28.6%	1	1				
004423	OCCUPATIONAL THER I	A26		1.0								
004424	OCCUPATIONAL THER II	A29		5.0								
004426	PHYSICAL THERAPIST ASST	A68		4.0								
004427	ACTIVITY THERAPY COOR	A32		4.5								
004433	PHYSICAL THER III	A31		1.0								
004435	WORK THERAPY SPECIALIST I	A11	\$12.48	2.5	40.0%	40.0%	1	1				
004436	WORK THERAPY SPECIALIST II	A15	\$15.26	4.5	22.2%		1				1	

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
3.6%	7.3%					
15.7%	19.6%					
7.1%	9.3%	2.7%	3.3%	0.5%		
4.5%	21.8%	8.2%	0.9%			
	20.0%					
100.0%						
23.4%	13.8%	8.3%		1.4%		
7.2%	17.9%	4.4%	3.9%	0.3%		
1.9%	5.6%		3.7%			
2.1%	5.2%	1.0%	6.3%	2.1%		
50.0%						
1.1%	13.7%		1.1%			
	5.0%		5.0%			
	5.3%		21.1%			
			15.4%			
4.7%	17.9%	9.3%	1.7%	0.7%		
2.4%	5.9%	1.5%	3.9%	1.0%		
	1.4%	1.4%	6.8%	1.4%		
10.0%	10.0%					
			22.2%			
6.6%	9.8%		9.8%	9.8%		
11.1%	5.6%		5.6%			
15.4%	15.4%					
6.6%	9.4%		0.9%	2.8%		
			66.7%			
100.0%						
19.0%	9.5%	4.8%				
5.3%	14.0%	3.5%				
	9.5%					
28.6%						
40.0%						
			22.2%			

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
01/01/14 thru 12/31/14

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions											
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
004437	WORKSHOP SPV I	A10		3.0															
004438	WORKSHOP SPV II	A13	\$13.76	4.0	25.0%		1												
004439	COUNSELOR IN TRAINING	A20		5.5															
004440	LICENSED PROFESSIONAL CNSLR I	A22		1.0															
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$21.93	17.5	5.7%	5.7%	1	1											
004443	LICENSED BEHAVIOR ANALYST	A29	\$31.76	11.0	18.2%		2												
004444	WORKSHOP PROGRAM COOR	A23		4.0															
004445	CASE MGR I DD	A19	\$16.08	9.0	22.2%	22.2%	2	2											
004446	CASE MGR II DD	A21	\$16.81	156.0	16.7%	13.5%	26	13	8	1									
004447	CASE MGR III DD	A23	\$19.55	30.5	16.4%	13.1%	5	3	1										
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25	\$19.92	21.0	28.6%	4.8%	6	1											
004450	DEV DIS COMMUNITY WORKER I	A19		2.0															
004451	DEV DIS COMMUNITY WORKER II	A21	\$16.88	42.0	33.3%	28.6%	14	7	5										
004452	DEV DIS COMMUNITY SPECIALIST	A23	\$19.38	29.5	16.9%	10.2%	5	3											
004453	DEV DIS COMMUNITY PROG COORD	A25	\$18.99	37.0	8.1%	8.1%	3	1	2										
004455	MUSIC THER I	A19		7.5															
004456	MUSIC THER II	A22	\$17.23	3.0	33.3%	33.3%	1		1										
004457	MUSIC THER III	A24		2.0															
004463	RECREATIONAL THER I	A19	\$16.49	23.5	12.8%	12.8%	3	1	2										
004464	RECREATIONAL THER II	A22	\$19.32	31.0	12.9%	6.5%	4	1	1	1									
004465	RECREATIONAL THER III	A24		3.0															
004466	SPEECH-LANGUAGE PATHOLOGIST	A26		2.5															
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$25.84	7.0	14.3%	14.3%	1	1											
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		3.0															
004482	CHILDRENS PSY CARE SPV	A13	\$13.60	18.5	37.8%	27.0%	7	5											
004493	SUBSTANCE ABUSE CNSLR I	A18		9.5															
004494	SUBSTANCE ABUSE CNSLR II	A21	\$17.03	52.0	15.4%	13.5%	8	2	5										
004495	SUBSTANCE ABUSE CNSLR III	A23	\$17.87	14.5	6.9%		1												
004496	SUBSTANCE ABUSE UNIT SPV	A26		4.0															
004504	PHARMACEUTICAL CNSLT	A38		8.0															
004509	BEHAVIORAL TECHNICIAN TRNE	A09		4.5															
004510	BEHAVIORAL TECHNICIAN	A62	\$14.79	13.5	7.4%		1												
004511	BEHAVIORAL TECHNICIAN SUPV	A15	\$15.80	5.0	20.0%		1												
004537	PROGRAM SPECIALIST TRAINEE MH	A21		3.5															
004538	PROGRAM SPECIALIST I MH	A24	\$18.53	16.5	36.4%	36.4%	6	2	4										
004539	PROGRAM SPECIALIST II MH	A26	\$22.37	40.0	12.5%	7.5%	5	1	2										
004541	PROGRAM COORD DMH DOHSS	A30	\$26.91	27.5	18.2%	7.3%	5		2										
004545	UNIT PROGRAM SPV MH	A24	\$20.47	23.5	17.0%	8.5%	4	2											
004548	VENDOR SERVICES COOR MH	A23	\$19.22	18.5	16.2%	10.8%	3		2										
004552	COMM MNTL HLTH SERVICES SPV	A25		5.5															
004566	TOXICOLOGIST	A32		1.0															
004596	STAFF DEVELOPMENT OFCR MH	A26	\$21.50	5.0	20.0%		1												
004597	QUALITY ASSURANCE SPEC MH	A25	\$22.52	45.5	8.8%	8.8%	4		4										

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
			25.0%			
5.7%						
			9.1%	9.1%		
22.2%						
8.3%	5.1%	0.6%	1.3%	1.3%		
9.8%	3.3%		3.3%			
4.8%			14.3%	9.5%		
16.7%	11.9%		2.4%	2.4%		
10.2%			6.8%			
2.7%	5.4%					
	33.3%					
4.3%	8.5%					
3.2%	3.2%	3.2%	3.2%			
14.3%						
27.0%			5.4%	5.4%		
3.8%	9.6%		1.9%			
			6.9%			
			7.4%			
			20.0%			
12.1%	24.2%					
2.5%	5.0%		5.0%			
	7.3%		10.9%			
8.5%			8.5%			
	10.8%		5.4%			
			20.0%			
	8.8%					

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
01/01/14 thru 12/31/14

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005119	PROBATION & PAROLE ASST II	A18	\$15.51	49.0	12.2%	6.1%	6		3		1	2
005120	PROBATION & PAROLE UNIT SPV	A26	\$20.70	137.0	8.8%	3.6%	12	1	4		7	
005121	PROBATION & PAROLE OFCR II	A21	\$17.78	1,137.0	9.5%	6.9%	108	5	73	4	25	1
005122	PROBATION & PAROLE OFCR III	A23		15.0								
005128	PAROLE HEARING ANALYST	A30		8.0								
005130	ADLT PROT & CMTY SUPV	A25	\$19.35	51.0	5.9%	5.9%	3		3			
005138	LONG-TERM CARE SPEC	A21	\$16.06	25.5	3.9%	3.9%	1		1			
005139	AGING PROGRAM SPEC I	A22		1.0								
005140	AGING PROGRAM SPEC II	A25	\$22.92	11.5	8.7%		1				1	
005151	REHAB TEACHER FOR THE BLIND	A21	\$16.44	15.5	19.4%	19.4%	3		3			
005153	CHILDREN'S SPEC FOR THE BLIND	A21		3.0								
005156	MOBILITY SPEC FOR THE BLIND	A23		4.5								
005159	JOB DEV SPEC FOR THE BLIND	A23		1.0								
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0								
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$12.29	13.0	7.7%	7.7%	1		1			
005167	REHAB CNSLR FOR THE BLIND II	A22	\$17.56	0.5	200.0%	200.0%	1		1			
005169	COOR PREVENTION OF BLINDNESS	A26		1.0								
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$16.63	2.5	40.0%	40.0%	1		1			
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.53	13.0	7.7%		1			1		
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1.0								
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.58	313.0	37.7%	36.4%	118	6	108	4		
005181	CHILDREN'S SERVICE WORKER II	A20	\$16.10	997.5	27.3%	25.3%	272	26	226	1	19	
005182	CHILDREN'S SERVICE WORKER III	A22	\$16.96	105.5	8.5%	7.6%	9	1	7		1	
005184	CHILDREN'S SERVICE SPV	A24	\$18.23	248.0	10.5%	7.7%	26	5	14	1	5	1
005186	CHILDREN'S SERVICE PROG MGR	A25	\$21.93	19.5	5.1%		1				1	
005191	CASE ANALYST	A19	\$16.51	31.5	19.0%	12.7%	6	1	3		2	
005197	ST CNSLT ON CHILD WELFARE	A25		1.0								
005199	ADLT PROT & CMTY WKR I	A18	\$14.71	18.0	55.6%	16.7%	10		3	6		1
005200	ADLT PROT & CMTY WKR II	A20	\$16.33	318.0	15.4%	11.0%	49	7	28	9	5	
005201	CHILDREN'S SERVICE SPECIALIST	A24	\$19.87	67.5	13.3%	8.9%	9	2	4		3	
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.69	1,498.5	15.0%	10.1%	225	23	128	6	67	1
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.68	185.5	12.9%	4.3%	24	3	5	1	14	1
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24	\$21.50	11.5	8.7%		1				1	
005233	REG CNSLT RESID LCSNG UNIT	A26		6.0								
005249	PROGRAM DEVELOPMENT SPEC	A25	\$22.49	101.0	3.0%	1.0%	3	1			2	
005250	FACILITY SURVEYOR I	A23		1.0								
005251	FACILITY SURVEYOR II	A26	\$20.76	57.0	10.5%	7.0%	6		4		2	
005252	FACILITY SURVEYOR III	A28	\$25.84	19.5	5.1%		1				1	
005260	CLAIMS & RESTITUTION TECH I	A16		0.5								
005264	CHILD SUPPORT SPECIALIST	A17	\$14.83	481.0	8.9%	5.6%	43	3	24		16	
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.64	72.0	4.2%		3				3	
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0								
005278	CLINICAL CASEWORK ASST I	A66	\$14.35	3.5	28.6%	28.6%	1		1			

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
	6.1%		2.0%	4.1%		
0.7%	2.9%		5.1%			
0.4%	6.4%	0.4%	2.2%	0.1%		
	5.9%					
	3.9%					
			8.7%			
	19.4%					
	7.7%					
	200.0%					
	40.0%					
		7.7%				
1.9%	34.5%	1.3%				
2.6%	22.7%	0.1%	1.9%			
0.9%	6.6%		0.9%			
2.0%	5.6%	0.4%	2.0%	0.4%		
			5.1%			
3.2%	9.5%		6.3%			
	16.7%	33.3%		5.6%		
2.2%	8.8%	2.8%	1.6%			
3.0%	5.9%		4.4%			
1.5%	8.5%	0.4%	4.5%	0.1%		
1.6%	2.7%	0.5%	7.5%	0.5%		
			8.7%			
			2.0%			
			7.0%	3.5%		
			5.1%			
0.6%	5.0%		3.3%			
			4.2%			
	28.6%					

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
01/01/14 thru 12/31/14

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005279	CLINICAL CASEWORK ASST II	A18	\$16.58	23.0	13.0%	8.7%	3	1	1	1		
005280	CLINICAL SOCIAL WORK SPEC	A25	\$22.46	11.0	27.3%		3				3	
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$21.97	68.0	16.2%	8.8%	11	4	2		4	1
005284	CLIN CASEWORK PRACTITIONER I	A21	\$16.63	11.5	17.4%	17.4%	2	2				
005285	CLIN CASEWORK PRACTITIONER II	A23	\$17.55	33.5	11.9%	11.9%	4	1	3			
005286	CLINICAL SOCIAL WORK SPV	A26		14.0								
005296	INVESTIGATOR I	A18	\$15.28	45.0	24.4%	15.6%	11	1	6	1	3	
005297	INVESTIGATOR II	A23	\$18.59	124.5	21.7%	16.9%	27	9	12	4	2	
005298	INVESTIGATOR III	A25	\$21.28	33.0	39.4%	27.3%	13	4	5	2	2	
005302	ASST VETERANS HOME ADMSTR	A28	\$26.76	7.0	71.4%	71.4%	5	3	2			
005331	MEDICAID PROGRAM RELATIONS REP	A24	\$20.70	4.0	25.0%		1				1	
005334	CORRESPONDENCE & INFO SPEC I	A21	\$16.88	136.0	5.1%	3.7%	7	2	3		2	
005335	CORRESPONDENCE & INFO SPEC II	A24	\$18.53	5.0	20.0%	20.0%	1		1			
005337	CHILD PLACEMENT COOR (SS)	A23		2.0								
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$15.53	7.0	14.3%	14.3%	1		1			
005340	MEDICAID CLERK	A15	\$12.96	18.5	5.4%	5.4%	1		1			
005341	MEDICAID TECHNICIAN	A19	\$16.12	27.5	25.5%	18.2%	7	3	2		2	
005342	MEDICAID SPEC	A23	\$18.09	45.0	28.9%	24.4%	13	8	3		2	
005344	MEDICAID UNIT SPV	A26		11.5								
005380	VETERANS SERVICE OFCR	A17	\$14.43	33.0	24.2%	18.2%	8		6		2	
005383	VETERANS SERVICE SPV	A22	\$17.23	5.0	20.0%		1				1	
005386	STATE VETERANS CEMETERY DIR	A26		2.5								
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0								
006001	LABORER I	A06	\$10.03	8.5	35.3%	23.5%	3	2		1		
006002	LABORER II	A09	\$12.29	24.5	8.2%	4.1%	2		1		1	
006005	LABOR SPV	A13	\$12.64	36.0	11.1%	2.8%	4		1	2	1	
006006	GROUNDKEEPER I	A10	\$11.54	14.0	14.3%	14.3%	2	2				
006007	GROUNDKEEPER II	A13		5.0								
006011	MAINTENANCE WORKER I	A13	\$13.09	31.5	3.2%	3.2%	1		1			
006012	MAINTENANCE WORKER II	A16	\$14.37	242.5	12.8%	7.0%	31	6	11	3	11	
006014	MAINTENANCE SPV I	A19	\$16.25	199.5	15.0%	6.5%	30	3	10	2	13	2
006015	MAINTENANCE SPV II	A21	\$17.35	42.0	7.1%	2.4%	3		1		2	
006021	MOTOR VEHICLE DRIVER	A10	\$11.64	45.0	15.6%	13.3%	7	1	5	1		
006023	TRACTOR TRAILER DRIVER	A18	\$14.55	31.0	22.6%	19.4%	7		6	1		
006026	LOCKSMITH	A17	\$14.63	26.5	7.5%	3.8%	2		1	1		
006031	MOTOR VEHICLE MECHANIC	A17	\$14.51	8.5	23.5%	23.5%	2		2			
006034	GARAGE SPV	A19	\$15.81	18.0	16.7%		3				3	
006035	REFRIGERATION MECHANIC I	A18	\$16.36	9.0	11.1%	11.1%	1		1			
006036	REFRIGERATION MECHANIC II	A20	\$17.69	16.0	37.5%	12.5%	6	2			4	
006040	BUILDING CONSTRUCTION WKR I	A16	\$13.52	13.5	22.2%	22.2%	3	3				
006041	BUILDING CONSTRUCTION WKR II	A18	\$14.75	18.5	16.2%	10.8%	3	1	1		1	
006042	BUILDING CONSTRUCTION SPV	A20		2.5								
006045	HEAVY EQUIPMENT OPERATOR	A17	\$15.94	10.5	28.6%	9.5%	3	1			2	

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
4.3%	4.3%	4.3%				
			27.3%			
5.9%	2.9%		5.9%	1.5%		
17.4%						
3.0%	9.0%					
2.2%	13.3%	2.2%	6.7%			
7.2%	9.6%	3.2%	1.6%			
12.1%	15.2%	6.1%	6.1%			
42.9%	28.6%					
			25.0%			
1.5%	2.2%		1.5%			
	20.0%					
	14.3%					
	5.4%					
10.9%	7.3%		7.3%			
17.8%	6.7%		4.4%			
			18.2%	6.1%		
				20.0%		
23.5%		11.8%				
	4.1%		4.1%			
	2.8%	5.6%	2.8%			
14.3%						
	3.2%					
2.5%	4.5%	1.2%	4.5%			
1.5%	5.0%	1.0%	6.5%	1.0%		
	2.4%		4.8%			
2.2%	11.1%	2.2%				
		19.4%	3.2%			
		3.8%	3.8%			
		23.5%				
				16.7%		
	11.1%					
12.5%			25.0%			
22.2%						
5.4%	5.4%		5.4%			
9.5%			19.0%			

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
01/01/14 thru 12/31/14

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions												
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations								
007580	WORKERS COMPENSATION SPEC	A24		2.5																
007582	INSURANCE FINANCIAL ANALYST I	A18		1.0																
007583	INSURANCE FINANCIAL ANALYST II	A23	\$19.78	7.0	28.6%	28.6%	2		2											
007585	CONSUMER SERVICES SPEC I	A18		4.0																
007586	CONSUMER SERVICES SPEC II	A22	\$18.60	6.5	30.8%	15.4%	2	1					1							
007588	CONSUMER SERVICES COORDINATOR	A24		2.0																
007593	INSURANCE LICENSING TECH I	A10	\$11.54	4.0	50.0%	25.0%	2		1				1							
007594	INSURANCE LICENSING TECH II	A13		4.0																
007606	TAX COLLECTION TECH I	A10	\$11.37	45.0	62.2%	46.7%	28	3	18	7										
007607	TAX COLLECTION TECH II	A13	\$12.48	5.0	20.0%	20.0%	1	1												
007608	TAX COLLECTION TECH III	A16		7.5																
007613	TAXPAYER SERVICES SUPV	A22	\$17.45	4.5	133.3%	22.2%	6	1							5				111.1%	
007614	TAXPAYER SERVICES OFFICE MGR	A25	\$19.96	1.5	200.0%		3								3				200.0%	
007616	REVENUE SECTION SUPV	A22	\$17.71	34.5	5.8%		2					2						5.8%		
007621	TELEPHONE INFO OPERATOR I REV	A10	\$11.37	6.5	15.4%		1			1							15.4%			
007622	TELEPHONE INFO OPERATOR II REV	A13	\$12.48	3.5	85.7%	85.7%	3		3								85.7%			
007627	REVENUE FIELD SERVICES COOR	A22		14.0																
007641	REVENUE PROCESSING TECH I	A10	\$11.37	204.0	34.3%	21.6%	70	11	33	11					15		5.4%	16.2%	5.4%	7.4%
007642	REVENUE PROCESSING TECH II	A13	\$13.29	262.5	17.9%	6.5%	47	9	8	1	9			20		3.4%	3.0%	0.4%	3.4%	7.6%
007643	REVENUE PROCESSING TECH III	A16	\$14.94	65.5	13.7%	4.6%	9	2	1		5			1		3.1%	1.5%		7.6%	1.5%
007644	REVENUE PROCESSING TECH IV	A19	\$16.27	8.5	35.3%		3						1	2					11.8%	23.5%
007650	TAX AUDIT REVIEW SPECIALIST	A30		2.0																
007651	TAX AUDITOR I	A21	\$17.93	38.5	41.6%	31.2%	16			12	4						31.2%	10.4%		
007652	TAX AUDITOR II	A24	\$20.78	17.5	11.4%	5.7%	2		1	1							5.7%	5.7%		
007653	TAX AUDITOR III	A26	\$22.81	29.5	13.6%	3.4%	4		1	1	2						3.4%	3.4%	6.8%	
007654	TAX AUDIT SUPV	A29	\$26.21	22.5	13.3%	4.4%	3		1	1	1						4.4%	4.4%	4.4%	
007676	ASSESSMENT REP II TAX COMM	A23	\$17.56	6.5	15.4%		1								1					15.4%
007681	APPRAISER I	A17	\$15.00	1.5	66.7%		1								1					66.7%
007682	APPRAISER II	A22	\$18.86	11.5	26.1%		3								3					26.1%
007683	APPRAISER III	A26		1.0																
007685	APPRAISER SUPERVISOR	A28		3.5																
007687	APPRAISAL SPECIALIST	A29		2.0																
007780	ARTS COUNCIL PRGM SPEC I	A22		0.5																
007781	ARTS COUNCIL PRGM SPEC II	A25		3.5																
007800	UTILITY REGULATORY AUDITOR I	A21		3.5																
007801	UTILITY REGULATORY AUDITOR II	A24	\$19.60	4.0	25.0%	25.0%	1			1								25.0%		
007802	UTILITY REGULATORY AUDITOR III	A26	\$22.79	6.0	16.7%	16.7%	1	1									16.7%			
007803	UTILITY REGULATORY AUDITOR IV	A29	\$26.38	9.0	11.1%		1						1						11.1%	
007804	UTILITY REGULATORY AUDITOR V	A32		6.0																
007810	REGULATORY ECONOMIST I	A25		0.5																
007811	REGULATORY ECONOMIST II	A28	\$21.09	4.5	22.2%	22.2%	1			1								22.2%		
007812	REGULATORY ECONOMIST III	A32		6.0																
007813	MGR ECONOMIC ANALYSIS	A34		1.0																

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
	28.6%					
15.4%			15.4%			
	25.0%		25.0%			
6.7%	40.0%	15.6%				
20.0%						
22.2%					111.1%	
			5.8%		200.0%	
		15.4%				
	85.7%					
5.4%	16.2%	5.4%			7.4%	
3.4%	3.0%	0.4%	3.4%		7.6%	
3.1%	1.5%		7.6%		1.5%	
			11.8%		23.5%	
	31.2%	10.4%				
	5.7%	5.7%				
	3.4%	3.4%	6.8%			
	4.4%	4.4%	4.4%			
					15.4%	
					66.7%	
					26.1%	
	25.0%					
16.7%						
			11.1%			
	22.2%					

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
01/01/14 thru 12/31/14

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions											
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
007951	LOTTERY INSIDE SALES REP	A15		8.0															
007952	LOTTERY SALES REPRESENTATIVE	A20	\$17.00	40.5	24.7%	14.8%	10		6	1		3							
007953	LOTTERY INSIDE SALES SUPV	A22		2.0															
007954	LOTTERY SALES COORDINATOR	A24	\$23.03	8.0	37.5%	12.5%	3		1			2							
007962	LOTTERY SECURITY SPECIALIST	A28		3.0															
008001	DESIGN/DEVELOP/SURVEY MGR B1	1	\$27.33	5.0	40.0%		2					2							40.0%
008002	DESIGN/DEVELOP/SURVEY MGR B2	2	\$28.68	9.5	10.5%		1					1							10.5%
008003	DESIGN/DEVELOP/SURVEY MGR B3	3	\$36.19	8.5	35.3%	11.8%	3	1				2				11.8%			23.5%
008010	ENVIRONMENTAL MGR B1	1		10.0															
008011	ENVIRONMENTAL MGR B2	2	\$28.82	34.0	8.8%	2.9%	3	1				2				2.9%			5.9%
008012	ENVIRONMENTAL MGR B3	3		9.0															
008019	FACILITIES OPERATIONS MGR B1	1	\$26.01	12.5	8.0%		1					1							8.0%
008020	FACILITIES OPERATIONS MGR B2	2	\$29.52	11.5	17.4%	8.7%	2		1			1				8.7%			8.7%
008021	FACILITIES OPERATIONS MGR B3	3	\$36.43	6.0	16.7%		1					1							16.7%
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$24.85	65.5	9.2%	3.1%	6	1	1			4				1.5%	1.5%		6.1%
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$30.08	89.0	13.5%	7.9%	12	6	1			5				6.7%	1.1%		5.6%
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$38.15	27.5	21.8%	7.3%	6	2				4				7.3%			14.5%
008037	HUMAN RESOURCES MGR B1	1	\$25.86	14.0	28.6%	28.6%	4	3	1							21.4%	7.1%		
008038	HUMAN RESOURCES MGR B2	2	\$31.99	20.0	10.0%	5.0%	2	1				1				5.0%			5.0%
008039	HUMAN RESOURCES MGR B3	3		4.0															
008046	INVESTIGATION MGR B1	1	\$25.04	11.0	18.2%	18.2%	2		2							18.2%			
008047	INVESTIGATION MGR B2	2		1.0															
008048	INVESTIGATION MGR B3	3		2.0															
008055	LABORATORY MGR B1	1		9.0															
008056	LABORATORY MANAGER B2	2	\$27.48	14.0	7.1%	7.1%	1		1							7.1%			
008057	LABORATORY MGR B3	3		2.0															
008064	LAW ENFORCEMENT MGR B1	1	\$24.08	2.5	40.0%		1					1							40.0%
008065	LAW ENFORCEMENT MGR B2	2		3.0															
008066	LAW ENFORCEMENT MGR B3	3		1.0															
008070	NUTRITION/DIETARY SVCS MGR B1	1	\$27.48	7.0	14.3%	14.3%	1	1								14.3%			
008071	NUTRITION/DIETARY SVCS MGR B2	2		1.0															
008073	RESEARCH MANAGER B1	1		3.5															
008074	RESEARCH MANAGER B2	2	\$33.90	7.5	13.3%		1					1							13.3%
008082	AGRICULTURE MGR B1	1		3.0															
008083	AGRICULTURE MGR B2	2	\$26.78	13.5	14.8%	7.4%	2		1			1				7.4%			7.4%
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$23.67	12.0	8.3%		1					1							8.3%
008092	COMMUNITY & ECONOMIC DEV MGRB2	2	\$33.65	13.0	7.7%	7.7%	1		1							7.7%			
008093	COMMUNITY & ECONOMIC DEV MGRB3	3	\$33.19	3.0	33.3%	33.3%	1		1							33.3%			
008100	CORRECTIONS MGR B1	1	\$23.84	110.0	10.0%	3.6%	11	2	2			7				1.8%	1.8%		6.4%
008101	CORRECTIONS MGR B2	2	\$29.23	55.5	7.2%	3.6%	4	2				2				3.6%			3.6%
008102	CORRECTIONS MGR B3	3	\$32.69	21.0	14.3%		3					3							14.3%
008119	ENTERPRISES MGR B1	1	\$22.13	3.0	33.3%		1					1							33.3%
008120	ENTERPRISES MGR B2	2	\$27.31	1.5	66.7%		1					1							66.7%

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
	14.8%	2.5%	7.4%			
	12.5%		25.0%			
			40.0%			
			10.5%			
11.8%			23.5%			
2.9%			5.9%			
			8.0%			
	8.7%		8.7%			
			16.7%			
1.5%	1.5%		6.1%			
6.7%	1.1%		5.6%			
7.3%			14.5%			
21.4%	7.1%					
5.0%			5.0%			
	18.2%					
	7.1%					
			40.0%			
14.3%						
	7.4%		7.4%			
			8.3%			
	7.7%					
	33.3%					
1.8%	1.8%		6.4%			
3.6%			3.6%			
			14.3%			
			33.3%			
			66.7%			

Turnover Statistics for All Executive Branch Classes

Turnover Data
01/01/14 thru 12/31/14

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
009734	LEGAL COUNSEL		\$25.81	96.0	20.8%	17.7%	20	10	7	2		1
009735	CHIEF COUNSEL			11.5								
009736	HEARINGS OFFICER		\$20.76	33.5	26.9%	20.9%	9	1	6			2
009738	REGULATORY LAW JUDGE			6.0								
009739	COMMISSION MEMBER		\$11.75	15.5	19.4%	19.4%	3	1	2			
009740	COMMISSION CHAIRMAN			3.0								
009741	BOARD MEMBER		\$40.19	9.5	10.5%		1					1
009742	BOARD CHAIRMAN			1.0								
009743	STUDENT INTERN		\$10.82	2.5	80.0%		2					2
009745	STUDENT WORKER			0.5								
009748	SENIOR COUNSEL		\$27.43	23.0	13.0%	13.0%	3	2	1			
009749	DEPUTY COUNSEL			7.0								
009752	CLERK		\$10.36	1.5	133.3%	66.7%	2		1			1
009754	GENERAL COUNSEL - DIVISION		\$24.52	2.0	50.0%	50.0%	1		1			
009760	DATA ENTRY OPERATOR			1.5								
009764	DATA PROCESSOR PROFESSIONAL			3.0								
009766	DATA PROCESSING MANAGER		\$29.09	12.5	8.0%	8.0%	1	1				
009775	SENIOR HEARINGS OFFICER		\$27.99	2.0	50.0%		1				1	
009776	MANAGING COUNSEL		\$32.51	6.0	16.7%	16.7%	1		1			
009777	APPELLATE COUNSEL			1.0								
009779	ACTUARY			1.5								
009807	EXECUTIVE		\$19.14	0.5	200.0%		1				1	
009810	MISCELLANEOUS TECHNICAL		\$19.96	3.0	33.3%	33.3%	1		1			
009811	MISCELLANEOUS PROFESSIONAL		\$39.69	7.5	26.7%	13.3%	2	1				1
009831	DOMESTIC SERVICE SUPERVISOR		\$18.33	2.0	100.0%	50.0%	2	1				1
009835	JANITOR		\$8.42	23.0	30.4%	26.1%	7	5	1		1	
009836	EDUCATIONAL AIDE		\$13.02	1.5	66.7%	66.7%	1	1				
009847	DENTIST			0.5								
009857	ENVIRONMENTAL AIDE		\$11.00	1.0	100.0%	100.0%	1		1			
009862	RESIDENT PHYSICIAN			1.0								
009863	STAFF PHYSICIAN			1.0								
009864	STAFF PHYSICIAN SPECIALIST		\$93.03	34.0	5.9%	2.9%	2		1			1
009865	MEDICAL ADMINISTRATOR			4.5								
009870	SPECIAL ASST OFFICIAL & ADMSTR		\$33.90	44.5	42.7%	18.0%	19	4	4		7	4
009871	SPECIAL ASST PROFESSIONAL		\$28.00	125.5	25.5%	12.7%	32	6	10	1	8	7
009872	SPECIAL ASST TECHNICIAN		\$21.51	14.5	13.8%	13.8%	2		2			
009874	SPECIAL ASST PARAPROFESSIONAL		\$22.85	8.5	11.8%		1				1	
009875	SPECIAL ASST OFFICE & CLERICAL		\$17.45	66.5	18.0%	6.0%	12	3	1		5	3
009876	SPECIAL ASST SKILLED CRAFT WKR			1.0								
009878	PRINCIPAL ASST BOARD/COMMISSON		\$28.50	37.0	18.9%	8.1%	7	2	1		3	1
009899	PSYCHOLOGICAL RESIDENT		\$24.04	5.0	40.0%		2					2
009901	HEALTH PROGRAM SPECIALIST		\$7.50	4.5	66.7%		3					3
009921	ARCHITECT CONSULTANT			1.0								

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
10.4%	7.3%	2.1%		1.0%		
3.0%	17.9%			6.0%		
6.5%	12.9%					
				10.5%		
				80.0%		
8.7%	4.3%					
	66.7%			66.7%		
	50.0%					
8.0%						
			50.0%			
	16.7%					
				200.0%		
	33.3%					
13.3%				13.3%		
50.0%				50.0%		
21.7%	4.3%		4.3%			
66.7%						
	100.0%					
				2.9%		
9.0%	9.0%		15.7%	9.0%		
4.8%	8.0%	0.8%	6.4%	5.6%		
	13.8%					
			11.8%			
4.5%	1.5%		7.5%	4.5%		
5.4%	2.7%		8.1%	2.7%		
				40.0%		
				66.7%		

Turnover Statistics for All Executive Branch Classes

Turnover Data
01/01/14 thru 12/31/14

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
V08004	COMPUTER INFO TECH SPEC I	A30	\$24.56	10.0	30.0%	20.0%	3	2				1	
V08005	COMPUTER INFO TECH SPEC II	A33	\$33.89	23.0	4.3%		1					1	
V08006	COMPUTER INFO TECH SPV I	A30		2.0									
V08007	COMPUTER INFO TECH SPV II	A33		1.0									
V09707	DESIGNATED PRINC ASSISTANT-DIV			3.0									
V09810	MISCELLANEOUS TECHNICAL			0.5									
V09811	MISCELLANEOUS PROFESSIONAL		\$24.95	1.5	133.3%		2						2
V09875	SPECIAL ASST-OFFICE & CLERICAL			11.0									
TOTALS			\$16.04	46,199.0	17.0%	11.1%	7,855	1,471	3,638	943	1,554	249	

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
20.0%			10.0%	4.3%		
				133.3%		
3.2%	7.9%	2.0%	3.4%	0.5%		

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2014 through December 31, 2014. Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2014 Employee Count + December 31, 2014 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.