

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
000205	SUPPLY MANAGER I	A19	\$17.40	27.50	10.9%	3.6%	3		1			2							
000206	SUPPLY MANAGER II	A21	\$16.07	6.00	16.7%		1												16.7%
000221	BUYER I	A18		1.00															
000222	BUYER II	A23		9.00															
000223	BUYER III	A28		6.00															
000224	BUYER IV	A32		3.00															
000229	MINORITY/WOMEN CERT COOR	A25		1.00															
000230	MINORITY PURCHASING ASST	A14		1.00															
000236	PROCUREMENT OFCR I	A23	\$19.01	21.50	14.0%	9.3%	3	1	1			1							
000237	PROCUREMENT OFCR II	A28	\$22.92	12.50	16.0%		2					2							
000243	OFFICE SERVICES COOR I	A26		9.00															
000248	FORMS ANAL III	A24		1.50															
000261	STATE LEASING COOR	A28		6.00															
000301	ACCOUNT CLERK I	A08		16.50															
000302	ACCOUNT CLERK II	A12	\$12.51	288.00	9.7%	4.5%	28	6	7			8							
000304	AUDITOR II	A24	\$18.98	15.00	13.3%	6.7%	2		1										
000305	AUDITOR I	A21	\$17.98	23.50	17.0%	12.8%	4	2	1	1									
000306	SENIOR AUDITOR	A26	\$20.75	22.50	17.8%	4.4%	4		1			2							
000307	AUDITOR III	A29		1.00															
000311	ACCOUNTANT I	A18	\$14.85	125.00	9.6%	4.8%	12	3	3	2		2							
000312	ACCOUNTANT II	A23	\$20.28	87.50	5.7%	3.4%	5	2	1			2							
000313	ACCOUNTANT III	A26	\$21.26	22.00	4.5%	4.5%	1	1											
000321	CH ACCOUNTANT	A28		1.00															
000330	ASST CONTROLLER MH	A29		1.00															
000341	ACCOUNTING SPECIALIST I	A22	\$17.92	14.50	20.7%	6.9%	3		1										
000342	ACCOUNTING SPECIALIST II	A25		15.50															
000343	ACCOUNTING SPECIALIST III	A29		13.50															
000352	ACCOUNTING ANAL I	A21		2.50															
000353	ACCOUNTING ANAL II	A24	\$19.27	11.00	45.5%	45.5%	5	3	2										
000354	ACCOUNTING ANAL III	A28	\$21.26	13.00	7.7%	7.7%	1	1											
000359	CENTRAL ACCOUNTING TECH	A15		1.00															
000361	COMPLIANCE AUDITOR I	A18	\$17.93	0.50	200.0%		1												200.0%
000362	COMPLIANCE AUDITOR II	A21	\$20.43	0.50	200.0%		1												200.0%
000369	BUDGET ANAL II	A23		5.00															
000370	BUDGET ANAL III	A28	\$20.84	16.00	6.3%	6.3%	1	1											
000390	BUDGET & PLNG ANAL I	A22		0.50															
000391	BUDGET & PLNG ANAL II	A26	\$21.26	5.00	20.0%	20.0%	1				1								
000392	BUDGET & PLNG SR ANAL	A29	\$23.12	6.00	16.7%	16.7%	1				1								
000401	PERSONNEL OFCR I	A25	\$23.72	17.50	17.1%	11.4%	3					1							
000402	PERSONNEL OFCR II	A28		8.50															
000406	HUMAN RELATIONS TECH	A18	\$13.75	1.00	100.0%		1												100.0%
000407	HUMAN RELATIONS OFCR I	A24	\$18.39	25.00	12.0%		3					1							8.0%
000408	HUMAN RELATIONS OFCR II	A26	\$24.08	10.50	9.5%		1												9.5%
000409	HUMAN RELATIONS OFCR III	A28		6.00															
000411	PERSONNEL ANAL I	A18		9.50															

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000412	PERSONNEL ANAL II	A23	\$20.43	41.50	9.6%	4.8%	4	1	1			2								
000413	PERSONNEL ANAL III	A28		13.00																
000414	PERSONNEL ANAL IV	A32		3.00																
000431	RESEARCH ANAL I	A18	\$16.07	8.00	12.5%		1													12.5%
000432	RESEARCH ANAL II	A22	\$17.36	27.00	18.5%	11.1%	5	2	1	1										7.4%
000433	RESEARCH ANAL III	A25	\$22.00	46.50	8.6%		4					3								6.5%
000434	RESEARCH ANAL IV	A28	\$26.71	17.50	5.7%	5.7%	1	1												5.7%
000451	PUBLIC INFORMATION SPEC I	A18		3.50																
000452	PUBLIC INFORMATION SPEC II	A21	\$16.07	11.00	27.3%	27.3%	3	2	1											18.2%
000454	PUBLIC INFORMATION COOR	A24	\$17.93	25.00	8.0%	8.0%	2			2										8.0%
000458	PUBLIC INFORMATION ADMSTR	A28	\$25.62	10.00	10.0%	10.0%	1	1												10.0%
000462	ENV EDUCATION & INFO SPEC II	A26		2.00																
000463	LABOR ECONOMIST	A28		1.00																
000465	ECONOMIST (OA/REVENUE)	A32		1.00																
000468	STATE DEMOGRAPHER	A32		1.00																
000481	TOURIST GUIDE	A07		1.00																
000482	TOURIST ASST	A10		6.50																
000483	TOURIST CENTER SPV	A18	\$14.99	7.00	14.3%	14.3%	1			1										14.3%
000490	STAFF TRAINING & DEV COOR	A29		4.00																
000491	TRAINING TECH I	A22		16.50																
000492	TRAINING TECH II	A25	\$20.08	74.50	9.4%	4.0%	7	2	1			4								2.7%
000493	TRAINING TECH III	A28	\$24.57	17.50	22.9%		4					2								11.4%
000501	EXECUTIVE I	A18	\$15.23	140.50	8.5%	5.0%	12	4	3			4								2.8%
000502	EXECUTIVE II	A22	\$18.67	78.00	7.7%	1.3%	6		1	1		4								1.3%
000510	HOSPITAL MANAGEMENT ASST	A28		3.50																
000518	RISK MANAGEMENT TECH I	A14		2.50																
000519	RISK MANAGEMENT TECH II	A18	\$14.22	8.50	11.8%	11.8%	1			1										11.8%
000520	RISK MANAGEMENT SPEC I	A25		6.00																
000523	RISK MANAGEMENT SPEC II	A28		3.00																
000540	BUILDING MGR I	A23		0.50																
000541	BUILDING MGR II	A26		1.00																
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$17.28	23.00	4.3%	4.3%	1			1										4.3%
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$22.44	63.00	9.5%	1.6%	6			1	1	4								1.6%
000556	PLANNER I	A22		2.00																
000557	PLANNER II	A25	\$20.84	32.50	3.1%		1					1								3.1%
000558	PLANNER III	A28	\$22.60	56.00	8.9%	3.6%	5	1	1			3								1.8%
000559	PLANNER IV	A32		3.00																
000574	HEALTH PROGRAM REP I	A18	\$14.35	13.00	15.4%	15.4%	2			2										15.4%
000575	HEALTH PROGRAM REP II	A21	\$17.09	72.50	11.0%	8.3%	8	3	3			2								4.1%
000576	HEALTH PROGRAM REP III	A24	\$19.28	75.50	9.3%	6.6%	7			5		2								6.6%
000581	SPV OF VOLUNTEER SERVICES	A16		8.00																
000586	ASST CENTER DIR ADMIN	A27	\$27.25	3.50	57.1%		2					2								57.1%
000592	HEALTH PLANNING SPEC	A24		1.00																
000600	WORKERS' COMP TRAINEE	A10		0.50																
000601	WORKERS' COMP TECH I	A12	\$11.63	6.00	33.3%	33.3%	2	2												33.3%

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000758	MANAGEMENT ANAL III ES	A27		1.00																
000761	ADMINISTRATIVE ANAL I	A17		8.00																
000762	ADMINISTRATIVE ANAL II	A21		7.50																
000763	ADMINISTRATIVE ANAL III	A25		4.00																
000781	CLAIMS SPECIALIST I	A17	\$14.07	96.50	12.4%	6.2%	12	1	5	4	1	1	1.0%	5.2%	4.1%	1.0%	1.0%			
000782	CLAIMS SPECIALIST II	A19	\$16.06	127.00	11.8%	3.1%	15	1	3	2	9	0.8%	2.4%	1.6%	7.1%					
000783	CONTRIBUTIONS SPECIALIST I	A17	\$13.67	10.00	30.0%	10.0%	3	1		2			10.0%		20.0%					
000784	CONTRIBUTIONS SPECIALIST II	A19	\$16.54	41.00	9.8%	4.9%	4	2			2		4.9%			4.9%				
000838	CH PUBLIC UTILITY ACCOUNTANT	A32		1.00																
000839	PUBLIC UTILITY ACCOUNTANT III	A26		1.00																
000842	CH UTILITY ECONOMIST	A34	\$38.33	3.00	33.3%		1				1						33.3%			
000868	DISABILITY PROGRAM SPEC	A25		2.00																
000874	MEDIATOR	A24		1.00																
000876	MINE SAFETY INSTRUCTOR	A22		3.00																
000888	WAGE & HOUR INVESTIGATOR I	A18	\$14.22	0.50	200.0%		1												200.0%	
000889	WAGE & HOUR INVESTIGATOR II	A23	\$16.66	6.50	30.8%	15.4%	2		1		1			15.4%		15.4%				
000890	WAGE & HOUR INVESTIGATOR III	A25		2.00																
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		1.50																
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25	\$20.05	7.00	14.3%	14.3%	1		1					14.3%						
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		1.50																
000895	MINE INSPECTOR	A23		2.00																
000896	OCCUPTNL SFTY & HLTH SUPV	A29		2.00																
000911	HEALTH EDUCATOR I	A18	\$14.73	2.00	100.0%	100.0%	2	1	1				50.0%	50.0%						
000912	HEALTH EDUCATOR II	A22		1.00																
000913	HEALTH EDUCATOR III	A25		6.50																
000920	SPEC HLTH CARE NEEDS REG COORD	A28		4.00																
000930	EPIDEMIOLOGY SPECIALIST	A25	\$18.61	16.50	6.1%	6.1%	1		1					6.1%						
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28		17.50																
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32	\$34.40	3.00	33.3%		1				1						33.3%			
000941	HEALTH FACILITIES CNSLT	A29	\$22.11	17.50	5.7%		1				1						5.7%			
000945	HEALTH CARE REGULATORY SUPV	A31	\$29.00	3.50	28.6%		1				1						28.6%			
000980	EMERGENCY MEDICAL SVCS INSP I	A22	\$16.66	4.50	22.2%	22.2%	1		1					22.2%						
000981	EMERGENCY MEDICAL SVCS INSP II	A25		0.50																
000989	COOR OF CHILDRENS PROGRAMS	A26		5.00																
001001	CHILD CARE FACILITY SPEC II	A22	\$19.00	52.50	13.3%	3.8%	7	1	1	1	4		1.9%	1.9%	1.9%	7.6%				
001002	CHILD CARE FACILITY SPEC III	A24	\$22.23	8.00	12.5%		1				1						12.5%			
001006	CHLD CARE PRGM SPEC	A26		0.50																
001010	FACILITY INSPECTOR	A19	\$16.96	15.50	25.8%	19.4%	4	2	1		1		12.9%	6.5%		6.5%				
001206	MUSEUM CURATOR I	A22		0.50																
001207	MUSEUM CURATOR II	A25	\$19.15	4.00	50.0%	25.0%	2	1					25.0%						25.0%	
001208	MUSEUM CURATOR COORDINATOR	A28		1.00																
001209	CULTURAL RESOURCE PRES I	A22		1.00																
001210	CULTURAL RESOURCE PRES II	A25	\$21.66	11.00	9.1%		1				1						9.1%			
001217	NATURAL RESOURCES STEWARD	A25		7.00																
001224	HORTICULTURIST	A21		1.00																

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003007	ACADEMIC TEACHER III	A23	\$17.38	172.50	16.8%	10.4%	29	1	17	2	5	4	
003011	EDUCATION SUPERVISOR	A26	\$19.33	15.00	6.7%	6.7%	1		1				
003017	VOCATIONAL EDUCATION SPV	A26		4.00									
003020	LIBRARIAN I	A17	\$13.75	3.50	28.6%		1			1			
003021	LIBRARIAN II	A20	\$16.07	26.00	3.8%		1				1		
003032	EDUCATION ASST II	A10	\$10.90	6.50	15.4%	15.4%	1		1				
003045	SPECIAL EDUC TEACHER I	A18		1.00									
003046	SPECIAL EDUC TEACHER II	A22	\$17.47	8.00	37.5%	25.0%	3		2	1			
003047	SPECIAL EDUC TEACHER III	A24	\$18.61	94.00	17.0%	7.4%	16		7	1	3	5	
003059	GUIDANCE CNSLR I	A20		1.00									
003061	GUIDANCE CNSLR II	A23	\$18.25	5.50	18.2%		1				1		
003070	VOCATIONAL TEACHER I	A18		2.00									
003071	VOCATIONAL TEACHER II	A21	\$17.28	8.50	35.3%	23.5%	3		2		1		
003072	VOCATIONAL TEACHER III	A23		21.00									
004001	CERT DENTAL ASST	A12		1.00									
004002	DENTAL ASST	A09		3.00									
004003	DENTAL HYGIENIST	A18		1.00									
004007	DENTIST III	A38	\$40.00	3.00	33.3%		1				1		
004102	LABORATORY ASST	A06		0.50									
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19		7.00									
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$18.67	24.00	8.3%	4.2%	2		1		1		
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$22.12	21.00	14.3%	4.8%	3		1		2		
004112	CHEMIST II	A22		1.50									
004113	CHEMIST III	A25	\$17.93	20.50	4.9%	4.9%	1	1					
004114	CHEMIST IV	A29		3.00									
004150	MEDICAL LABORATORY TECH I	A09		2.00									
004151	MEDICAL LABORATORY TECH II	A12	\$11.82	0.50	200.0%		1						1
004152	MEDICAL TECHNOLOGIST TRNE	A15	\$12.88	2.00	50.0%	50.0%	1		1				
004153	MEDICAL TECHNOLOGIST I	A18	\$13.75	0.50	200.0%	200.0%	1		1				
004154	MEDICAL TECHNOLOGIST II	A21		7.00									
004155	MEDICAL TECHNOLOGIST III	A24		1.00									
004276	PHYSICIAN	B06	\$51.51	20.00	25.0%	15.0%	5	2	1		1	1	
004277	PSYCHIATRIST I	B10	\$66.35	0.50	200.0%		1						1
004278	PSYCHIATRIST II	B11		3.00									
004279	SR PSYCHIATRIST	B12	\$71.70	10.50	66.7%	19.0%	7	2			1	4	
004280	MEDICAL SPEC I	B08		1.00									
004281	MEDICAL SPEC II	B09		5.00									
004282	MEDICAL CNSLT	B08		5.00									
004286	MEDICAL DIR	B11		3.00									
004289	CLINICAL DIRECTOR II PSY	B14	\$73.09	0.50	200.0%	200.0%	1	1					
004303	SECURITY AIDE I PSY	A16	\$13.16	557.50	26.7%	16.9%	149	13	81	46	8	1	
004304	SECURITY AIDE II PSY	A18	\$15.06	114.50	7.9%	2.6%	9		3	2	4		
004305	SECURITY AIDE III PSY	A21		9.50									
004307	PSYCHIATRIC AIDE I	A07	\$10.18	820.00	33.5%	13.9%	275	72	42	73	7	81	
004308	PSYCHIATRIC AIDE II	A10	\$11.86	96.00	21.9%	5.2%	21	3	2		3	13	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
0.6%	9.9%	1.2%	2.9%	2.3%
	6.7%			
		28.6%		
			3.8%	
	15.4%			
	25.0%	12.5%		
	7.4%	1.1%	3.2%	5.3%
			18.2%	
	23.5%		11.8%	
			33.3%	
	4.2%		4.2%	
	4.8%		9.5%	
4.9%				
				200.0%
	50.0%			
	200.0%			
10.0%	5.0%		5.0%	5.0%
				200.0%
19.0%			9.5%	38.1%
200.0%				
2.3%	14.5%	8.3%	1.4%	0.2%
	2.6%	1.7%	3.5%	
8.8%	5.1%	8.9%	0.9%	9.9%
3.1%	2.1%		3.1%	13.5%

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004311	NURSING ASST I	A07	\$10.58	580.50	52.9%	26.9%	307	28	128	148	3				4.8%	22.0%	25.5%	0.5%	
004312	NURSING ASST II	A10	\$11.95	136.00	20.6%	14.0%	28	7	12	6	2	1		5.1%	8.8%	4.4%	1.5%	0.7%	
004317	LPN I GEN	A14	\$13.74	22.00	45.5%	36.4%	10	1	7	1		1		4.5%	31.8%	4.5%		4.5%	
004318	LPN II GEN	A15	\$14.76	212.50	32.5%	21.2%	69	13	32	9	4	11		6.1%	15.1%	4.2%	1.9%	5.2%	
004319	LPN III GEN	A18	\$17.99	117.00	41.0%	29.9%	48	8	27	11	1	1		6.8%	23.1%	9.4%	0.9%	0.9%	
004320	REGISTERED NURSE I	A22	\$18.98	19.00	47.4%	36.8%	9	4	3	1		1		21.1%	15.8%	5.3%		5.3%	
004321	REGISTERED NURSE II	A24	\$21.88	55.50	48.6%	23.4%	27	5	8	4		10		9.0%	14.4%	7.2%		18.0%	
004322	REGISTERED NURSE III	A27	\$23.93	355.00	39.7%	25.9%	141	41	51	21	10	18		11.5%	14.4%	5.9%	2.8%	5.1%	
004323	REGISTERED NURSE IV	A29	\$28.26	166.00	19.9%	9.0%	33	2	13	3	7	8		1.2%	7.8%	1.8%	4.2%	4.8%	
004324	REGISTERED NURSE V	A30	\$31.73	25.00	20.0%	20.0%	5	2	3					8.0%	12.0%				
004325	REGISTERED NURSE VI	A32		7.50															
004330	HLTH CARE PRACTITIONER(PA)(NP)	A32		3.00															
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$25.82	26.50	34.0%	22.6%	9	1	5		2	1		3.8%	18.9%		7.5%	3.8%	
004366	FACILITY ADV NURSE II	A28	\$22.78	81.50	13.5%	7.4%	11		6	1	4				7.4%	1.2%	4.9%		
004368	FACILITY ADV NURSE III	A30		25.00															
004372	PUBLIC HEALTH NURSE	A26	\$19.63	19.50	25.6%	15.4%	5		3	1		1			15.4%	5.1%		5.1%	
004374	PUBLIC HEALTH SENIOR NURSE	A29	\$24.88	15.00	20.0%	13.3%	3		2			1			13.3%			6.7%	
004376	PUBLIC HEALTH CONSULTANT NURSE	A31		14.00															
004380	DEVELOPMENTAL ASST I	A07	\$10.08	1,548.00	20.6%	9.6%	319	43	105	134	28	9		2.8%	6.8%	8.7%	1.8%	0.6%	
004381	DEVELOPMENTAL ASST II	A10	\$11.64	245.00	10.2%	4.1%	25	4	6	4	8	3		1.6%	2.4%	1.6%	3.3%	1.2%	
004382	DEVELOPMENTAL ASST III	A13	\$13.25	87.50	13.7%	2.3%	12		2	2	5	3			2.3%	2.3%	5.7%	3.4%	
004384	BEHAVIOR INTERVENTION TECH DD	A13	\$12.81	16.00	6.3%	6.3%	1	1						6.3%					
004401	ASSOC PSYCHOLOGIST II	A25	\$22.23	11.00	9.1%		1					1						9.1%	
004402	PSYCHOLOGIST I	A31	\$28.28	37.50	10.7%	5.3%	4	1	1		1	1		2.7%	2.7%		2.7%	2.7%	
004403	PSYCHOLOGIST II	A33	\$31.92	15.00	13.3%	6.7%	2		1			1			6.7%			6.7%	
004407	HABILITATION SPECIALIST I	A17		10.00															
004408	HABILITATION SPECIALIST II	A21	\$16.61	104.50	6.7%	2.9%	7		3	1	2	1			2.9%	1.0%	1.9%	1.0%	
004409	HABILITATION SPV	A23	\$19.15	1.50	133.3%	133.3%	2		2						133.3%				
004410	HABILITATION PROGRAM MGR	A25		4.00															
004413	VOCATIONAL REHAB SPEC II	A23		2.00															
004418	ACTIVITY AIDE I	A07	\$9.96	18.00	5.6%	5.6%	1	1						5.6%					
004419	ACTIVITY AIDE II	A10	\$11.33	59.50	10.1%	5.0%	6		3		1	2			5.0%		1.7%	3.4%	
004420	ACTIVITY AIDE III	A13	\$13.49	7.50	13.3%		1			1						13.3%			
004421	ACTIVITY THER	A14	\$13.75	8.00	12.5%	12.5%	1		1										
004422	OCCUPATIONAL THERAPY ASST	A18	\$19.15	6.50	30.8%	15.4%	2	1				1		15.4%			15.4%		
004423	OCCUPATIONAL THER I	A26		1.00															
004424	OCCUPATIONAL THER II	A29	\$27.25	6.50	15.4%		1												15.4%
004426	PHYSICAL THERAPIST ASST	A18		4.00															
004427	ACTIVITY THERAPY COOR	A32	\$30.60	5.00	40.0%		2					2						40.0%	
004428	PHYSICAL THERAPY TECH	A13	\$13.49	8.50	11.8%		1					1						11.8%	
004429	PHYSICAL THERAPY AIDE I	A07		3.00															
004430	PHYSICAL THERAPY AIDE II	A10	\$13.15	32.50	6.2%	3.1%	2		1			1			3.1%		3.1%		
004432	PHYSICAL THER II	A29		1.00															
004433	PHYSICAL THER III	A31		1.00															
004435	WORK THERAPY SPECIALIST I	A11		4.50															

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions											
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
004436	WORK THERAPY SPECIALIST II	A15		5.00															
004437	WORKSHOP SPV I	A10		3.00															
004438	WORKSHOP SPV II	A13	\$12.20	4.00	25.0%	25.0%	1	1											
004439	COUNSELOR IN TRAINING	A20	\$16.07	2.00	50.0%		1				1								
004440	LICENSED PROFESSIONAL CNSLR I	A22		3.50															
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$20.84	18.00	5.6%	5.6%	1	1											
004443	CERTIFIED BEHAVIOR ANALYST	A29	\$29.00	4.50	22.2%	22.2%	1	1											
004444	WORKSHOP PROGRAM COOR	A23		2.00															
004445	CASE MGR I DD	A19	\$14.99	16.00	6.3%		1				1								
004446	CASE MGR II DD	A21	\$16.52	283.50	14.1%	9.5%	40	12	15		2		9						2
004447	CASE MGR III DD	A23	\$18.64	59.00	10.2%	5.1%	6				3		3						
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25	\$19.24	43.50	9.2%	6.9%	4	1	2										1
004455	MUSIC THER I	A19	\$16.98	5.50	18.2%	18.2%	1		1										
004456	MUSIC THER II	A22		4.00															
004457	MUSIC THER III	A24		2.00															
004463	RECREATIONAL THER I	A19	\$15.86	39.50	30.4%	12.7%	12	3	2		1		2						4
004464	RECREATIONAL THER II	A22	\$18.82	32.00	12.5%	12.5%	4	4											
004465	RECREATIONAL THER III	A24	\$21.97	4.50	44.4%		2												2
004466	SPEECH-LANGUAGE PATHOLOGIST	A26		2.50															
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$20.84	7.00	14.3%	14.3%	1		1										
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		3.50															
004477	INTERPRETER/TRANSLITERATOR	A20	\$19.70	0.50	200.0%	200.0%	1		1										
004482	CHILDRENS PSY CARE SPV	A13		24.00															
004493	SUBSTANCE ABUSE CNSLR I	A18		3.50															
004494	SUBSTANCE ABUSE CNSLR II	A21	\$17.07	61.00	14.8%	8.2%	9	2	3		1		1						2
004495	SUBSTANCE ABUSE CNSLR III	A23	\$18.18	16.00	18.8%	12.5%	3	1	1				1						
004496	SUBSTANCE ABUSE UNIT SPV	A26		3.00															
004504	PHARMACEUTICAL CNSLT	A38		8.00															
004509	BEHAVIORAL TECHNICIAN TRNE	A09		0.50															
004510	BEHAVIORAL TECHNICIAN	A12	\$14.91	17.00	5.9%		1												1
004511	BEHAVIORAL TECHNICIAN SUPV	A15		5.00															
004537	PROGRAM SPECIALIST TRAINEE MH	A21	\$16.07	2.50	80.0%		2				2								
004538	PROGRAM SPECIALIST I MH	A24	\$17.93	24.00	20.8%	16.7%	5	4			1								
004539	PROGRAM SPECIALIST II MH	A26	\$25.31	45.00	6.7%	2.2%	3	1					2						
004541	PROGRAM COORD DMH DOHSS	A30	\$23.60	16.50	12.1%	6.1%	2		1				1						
004545	UNIT PROGRAM SPV MH	A24	\$20.05	46.50	15.1%	8.6%	7	3	1				2						1
004548	VENDOR SERVICES COOR MH	A23		8.50															
004550	HEARINGS ADMSTR MH	A28	\$28.38	0.50	200.0%	200.0%	1	1											
004552	COMM MNLT HLTH SERVICES SPV	A25	\$23.26	5.50	72.7%	36.4%	4				2		2						
004566	TOXICOLOGIST	A32	\$35.13	1.50	66.7%	66.7%	1		1										
004596	STAFF DEVELOPMENT OFCR MH	A26	\$22.17	7.50	26.7%		2						1						1
004597	QUALITY ASSURANCE SPEC MH	A25	\$22.85	51.50	9.7%	1.9%	5		1				2						2
004613	ENV PUBLIC HEALTH SPEC II	A22		11.00															
004614	ENV PUBLIC HEALTH SPEC III	A25		4.00															
004615	ENV PUBLIC HEALTH SPEC IV	A27		13.50															

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
25.0%				
		50.0%		
5.6%				
22.2%				
		6.3%		
4.2%	5.3%	0.7%	3.2%	0.7%
	5.1%		5.1%	
2.3%	4.6%			2.3%
	18.2%			
7.6%	5.1%	2.5%	5.1%	10.1%
12.5%				
				44.4%
	14.3%			
	200.0%			
3.3%	4.9%	1.6%	1.6%	3.3%
6.3%	6.3%		6.3%	
				5.9%
		80.0%		
16.7%		4.2%		
2.2%			4.4%	
	6.1%		6.1%	
6.5%	2.2%		4.3%	2.2%
200.0%				
	36.4%	36.4%		
	66.7%			
			13.3%	13.3%
	1.9%		3.9%	3.9%

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
004616	ENV PUBLIC HEALTH SPEC V	A28		9.00																
004618	ENVIRONMENTAL SPEC I	A18		14.00																
004619	ENVIRONMENTAL SPEC II	A22	\$16.90	66.00	12.1%	9.1%	8	3	3	1						4.5%	4.5%	1.5%		1.5%
004620	ENVIRONMENTAL SPEC III	A25	\$20.26	222.00	5.4%	3.2%	12	6	1				5		2.7%	0.5%		2.3%		
004621	ENVIRONMENTAL SPEC IV	A28	\$23.51	100.50	8.0%	4.0%	8	2	2				4		2.0%	2.0%		4.0%		
004622	ENVIRONMENTAL ENGR I	A27		7.50																
004623	ENVIRONMENTAL ENGR II	A29	\$22.87	77.50	7.7%	6.5%	6	5					1		6.5%			1.3%		
004624	ENVIRONMENTAL ENGR III	A32	\$25.92	45.00	4.4%	4.4%	2	2							4.4%					
004625	ENVIRONMENTAL ENGR IV	A35	\$32.94	9.00	22.2%		2						2					22.2%		
004628	ENERGY SPEC III	A25		6.00																
004629	ENERGY SPEC IV	A28		2.00																
004647	WATER SPEC III	A25	\$19.93	11.00	18.2%	9.1%	2	1					1		9.1%			9.1%		
004656	AIR QUALITY MONITORING SPEC I	A18		0.50																
004657	AIR QUALITY MONITORING SPEC II	A22		0.50																
004658	AIR QUALITY MONITORING SPC III	A25		3.00																
004659	AIR QUALITY MONITORING SPEC IV	A28		2.00																
004691	ENERGY ENGINEER II	A30		1.00																
004692	ENERGY ENGINEER III	A32	\$26.13	1.00	100.0%	100.0%	1						1			100.0%				
004702	CAPITAL IMPROVEMENTS SPEC I	A25		1.00																
004703	CAPITAL IMPROVEMENTS SPEC II	A28	\$20.84	7.50	13.3%	13.3%	1						1			13.3%				
004706	CONTRACT SPEC I (OFC OF ADM)	A22		1.00																
004707	CONTRACT SPEC II (OFC OF ADM)	A27		4.00																
004716	TECHNICAL ASSISTANT I	A11	\$11.25	3.50	28.6%	28.6%	1	1							28.6%					
004717	TECHNICAL ASSISTANT II	A14		10.00																
004718	TECHNICAL ASSISTANT III	A18	\$16.01	7.00	42.9%		3													42.9%
004719	TECHNICAL ASSISTANT IV	A21	\$16.66	15.00	6.7%	6.7%	1						1			6.7%				
004723	DESIGN ENGR I	A28		1.00																
004724	DESIGN ENGR II	A30	\$23.61	1.00	100.0%	100.0%	1						1			100.0%				
004725	DESIGN ENGR III	A34		5.50																
004735	ARCHITECT I	A28		2.00																
004736	ARCHITECT II	A30		6.00																
004737	ARCHITECT III	A33		2.00																
004739	DESIGNER I	A22		1.00																
004740	DESIGNER II	A26		2.00																
004741	DESIGNER III	A29		1.00																
004754	LAND SURVEY SPECIALIST I	A16		2.00																
004755	LAND SURVEY SPECIALIST II	A20		2.00																
004762	GEOLOGIST I	A23	\$16.66	2.50	40.0%		1													40.0%
004763	GEOLOGIST II	A26		15.00																
004764	GEOLOGIST III	A28		1.00																
004765	GEOLOGIST IV	A31		6.00																
004777	CIVIL ENGR DAM SAFETY	A32		3.00																
004793	HYDROLOGIST I	A23		0.50																
004794	HYDROLOGIST II	A26		2.50																
004795	HYDROLOGIST III	A28		6.00																

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
005128	PAROLE HEARING ANALYST	A30		8.00										
005130	ADLT PROT & CMTY SUPV	A25	\$20.94	29.50	10.2%		3					2		1
005138	LONG-TERM CARE SPEC	A21	\$17.99	55.00	3.6%	1.8%	2		1			1		
005139	AGING PROGRAM SPEC I	A22		4.50										
005140	AGING PROGRAM SPEC II	A25	\$19.70	17.50	5.7%	5.7%	1	1						
005151	REHAB TEACHER FOR THE BLIND	A21		17.50										
005153	CHILDREN'S SPEC FOR THE BLIND	A21		3.00										
005156	MOBILITY SPEC FOR THE BLIND	A23		6.00										
005159	JOB DEV SPEC FOR THE BLIND	A23		1.00										
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.00										
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$13.26	17.00	29.4%	17.6%	5		3			2		
005167	REHAB CNSLR FOR THE BLIND II	A22		1.00										
005169	COOR PREVENTION OF BLINDNESS	A26		1.00										
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22		3.00										
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$17.93	12.50	24.0%	24.0%	3	1	2					
005176	ASST SPV BUSINESS ENTPRS BLIND	A25	\$18.98	0.50	200.0%	200.0%	1		1					
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.07	137.00	26.3%	24.1%	36	4	29	2				1
005181	CHILDREN'S SERVICE WORKER II	A20	\$15.63	1,313.00	14.7%	13.3%	193	15	160	7	10			1
005184	CHILDREN'S SERVICE SPV	A22	\$17.71	237.00	10.5%	8.4%	25	1	19		5			
005186	CHILDREN'S SERVICE PROG MGR	A24	\$21.08	23.50	8.5%	8.5%	2		2					
005191	CASE ANALYST	A19	\$16.98	29.50	3.4%		1					1		
005192	CASE ANALYST SPV	A21		5.00										
005197	ST CNSLT ON CHILD WELFARE	A25		1.00										
005199	ADLT PROT & CMTY WKR I	A18	\$14.52	60.50	16.5%	9.9%	10	2	4	2	2			
005200	ADLT PROT & CMTY WKR II	A20	\$16.07	189.50	13.7%	8.4%	26	2	14	3	7			
005201	CHILDREN'S SERVICE SPECIALIST	A23	\$18.77	71.50	9.8%	7.0%	7		5		2			
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.22	2,063.50	9.2%	5.9%	190	15	107	22	45			1
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.18	233.50	3.4%	0.9%	8		2		6			
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24		18.50										
005233	REG CNSLT RESID LCSNG UNIT	A26	\$23.61	4.00	25.0%		1					1		
005249	PROGRAM DEVELOPMENT SPEC	A25	\$20.05	71.50	1.4%	1.4%	1	1						
005251	FACILITY SURVEYOR II	A26	\$20.50	64.50	3.1%	3.1%	2		2					
005252	FACILITY SURVEYOR III	A28	\$25.10	16.00	6.3%		1					1		
005259	COMMUNITY SERVICES AIDE	A08		5.00										
005260	CLAIMS & RESTITUTION TECH I	A16		3.00										
005261	CLAIMS & RESTITUTION TECH II	A19		1.00										
005264	CHILD SUPPORT SPECIALIST	A17	\$14.79	530.50	6.2%	2.5%	33	2	11	4	16			
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.10	93.50	2.1%	1.1%	2		1			1		
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.00										
005278	CLINICAL CASEWORK ASST I	A16	\$14.49	8.50	47.1%	23.5%	4	1	1					2
005279	CLINICAL CASEWORK ASST II	A18	\$14.75	35.50	22.5%	11.3%	8	1	3		1			3
005280	CLINICAL SOCIAL WORK SPEC	A25	\$23.30	16.00	18.8%		3					2		1
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$20.28	92.00	23.9%	14.1%	22	2	11	2	1			6
005284	CLIN CASEWORK PRACTITIONER I	A21	\$16.07	11.00	9.1%	9.1%	1	1						
005285	CLIN CASEWORK PRACTITIONER II	A23	\$18.02	39.50	35.4%	15.2%	14		6			1		7

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
			6.8%		3.4%	
	1.8%		1.8%			
5.7%						
	17.6%		11.8%			
8.0%	16.0%					
	200.0%					
2.9%	21.2%	1.5%			0.7%	
1.1%	12.2%	0.5%	0.8%		0.1%	
0.4%	8.0%		2.1%			
	8.5%					
			3.4%			
3.3%	6.6%	3.3%	3.3%			
1.1%	7.4%	1.6%	3.7%			
	7.0%		2.8%			
0.7%	5.2%	1.1%	2.2%		0.0%	
	0.9%		2.6%			
			25.0%			
1.4%						
	3.1%					
			6.3%			
0.4%	2.1%	0.8%	3.0%			
	1.1%		1.1%			
11.8%	11.8%				23.5%	
2.8%	8.5%		2.8%		8.5%	
			12.5%		6.3%	
2.2%	12.0%	2.2%	1.1%		6.5%	
9.1%						
	15.2%		2.5%		17.7%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
005286	CLINICAL SOCIAL WORK SPV	A26		15.00										
005296	INVESTIGATOR I	A18	\$15.00	40.50	9.9%	9.9%	4	2	2					
005297	INVESTIGATOR II	A23	\$17.99	109.00	10.1%	3.7%	11	1	3	2	4		1	
005298	INVESTIGATOR III	A25	\$20.76	44.50	18.0%	11.2%	8	1	4	1	2			
005302	ASST VETERANS HOME ADMSTR	A28		5.00										
005306	FOOD PROGRAM REP	A22	\$17.99	1.00	200.0%	100.0%	2		1		1			
005331	MEDICAID PROGRAM RELATIONS REP	A24		3.00										
005334	CORRESPONDENCE & INFO SPEC I	A21	\$16.98	34.00	2.9%		1				1			
005337	CHILD PLACEMENT COOR (SS)	A23		2.00										
005338	MEDICAID PHARMACEUTICAL TECH	A19		6.50										
005340	MEDICAID CLERK	A15		15.00										
005341	MEDICAID TECHNICIAN	A19	\$15.27	31.50	9.5%	6.3%	3		2		1			
005342	MEDICAID SPEC	A23	\$17.77	37.50	5.3%	2.7%	2		1		1			
005344	MEDICAID UNIT SPV	A26	\$20.84	15.00	6.7%	6.7%	1		1					
005380	VETERANS SERVICE OFCR	A17	\$13.99	33.00	27.3%	21.2%	9	7		1	1			
005383	VETERANS SERVICE SPV	A22	\$18.25	6.00	16.7%		1				1			
005387	VETERANS BENEFITS CLAIMS REP	A19		3.00										
005390	HEARINGS OFFICER	A25	\$20.84	0.50	200.0%	200.0%	1		1					
006001	LABORER I	A06	\$9.68	10.50	9.5%		1			1				
006002	LABORER II	A09	\$11.19	27.00	14.8%	3.7%	4		1	2			1	
006005	LABOR SPV	A13	\$13.01	44.00	11.4%	4.5%	5		2		3			
006006	GROUNDKEEPER I	A10	\$10.83	19.00	10.5%		2				1		1	
006007	GROUNDKEEPER II	A13		4.50										
006011	MAINTENANCE WORKER I	A13	\$12.85	32.50	12.3%	3.1%	4	1			1		2	
006012	MAINTENANCE WORKER II	A16	\$13.97	258.00	9.7%	4.3%	25	3	8		5		9	
006014	MAINTENANCE SPV I	A19	\$15.28	192.50	7.3%	3.1%	14	1	5	1	3		4	
006015	MAINTENANCE SPV II	A21	\$18.62	44.00	11.4%	2.3%	5	1			3		1	
006021	MOTOR VEHICLE DRIVER	A10	\$11.33	53.00	13.2%	1.9%	7		1	2	1		3	
006023	TRACTOR TRAILER DRIVER	A18		33.50										
006026	LOCKSMITH	A17	\$15.01	28.00	7.1%		2				2			
006031	MOTOR VEHICLE MECHANIC	A17	\$15.51	9.50	10.5%		1						1	
006034	GARAGE SPV	A19	\$16.23	18.00	11.1%		2				2			
006035	REFRIGERATION MECHANIC I	A18		10.00										
006036	REFRIGERATION MECHANIC II	A20		15.50										
006040	BUILDING CONSTRUCTION WKR I	A16	\$13.86	17.50	17.1%		3				1		2	
006041	BUILDING CONSTRUCTION WKR II	A18	\$14.83	23.00	21.7%	4.3%	5		1		1		3	
006042	BUILDING CONSTRUCTION SPV	A20		4.00										
006045	HEAVY EQUIPMENT OPERATOR	A17	\$13.75	14.00	14.3%	7.1%	2		1				1	
006046	HEAVY EQUIPMENT MECHANIC	A20	\$17.93	2.50	40.0%		1				1			
006047	HEAVY EQUIPMENT SPV	A21		1.00										
006048	PARK MAINTENANCE WKR I	A10	\$11.27	10.00	100.0%		10				1		9	
006049	PARK MAINTENANCE WKR II	A13	\$12.51	100.00	20.0%	6.0%	20		6		1		13	
006050	PARK MAINTENANCE WKR III	A17	\$15.25	51.00	2.0%		1				1			
006051	MARINE MECHANIC	A17		3.00										
006052	CARPENTER	A17	\$14.75	25.00	12.0%	8.0%	3		2		1			

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
4.9%	4.9%			
0.9%	2.8%	1.8%	3.7%	0.9%
2.2%	9.0%	2.2%	4.5%	
	100.0%		100.0%	
			2.9%	
	6.3%		3.2%	
	2.7%		2.7%	
	6.7%			
21.2%		3.0%	3.0%	
			16.7%	
	200.0%			
		9.5%		
	3.7%	7.4%		3.7%
	4.5%		6.8%	
			5.3%	5.3%
3.1%			3.1%	6.2%
1.2%	3.1%		1.9%	3.5%
0.5%	2.6%	0.5%	1.6%	2.1%
2.3%			6.8%	2.3%
	1.9%	3.8%	1.9%	5.7%
			7.1%	
				10.5%
			11.1%	
			5.7%	11.4%
	4.3%		4.3%	13.0%
	7.1%			7.1%
			40.0%	
			10.0%	90.0%
	6.0%		1.0%	13.0%
			2.0%	
	8.0%		4.0%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
006054	CARPENTER SPV	A19		1.00																
006056	ELECTRICIAN	A17	\$14.22	22.50	4.4%	4.4%	1		1											
006066	PAINTER	A17		18.00																
006070	PLUMBER	A17	\$15.66	18.00	11.1%		2			1	1									
006074	POWER PLANT MECHANIC	A18	\$14.47	10.50	19.0%	9.5%	2		1											1
006080	SHEET METAL WORKER	A17		1.00																
006087	ELECTRONICS TECH	A18	\$14.60	40.50	14.8%	14.8%	6		6											
006089	RADIO TECH	A24	\$18.61	0.50	200.0%	200.0%	1	1												
006101	BOILER OPERATOR	A15	\$12.88	35.50	22.5%	8.5%	8		3	2										3
006103	STATIONARY ENGR	A20	\$15.71	101.50	9.9%	4.9%	10	1	4		1									4
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$15.80	11.50	8.7%		1			1										
006111	PLANT MAINTENANCE ENGR I	A22	\$17.34	31.50	6.3%		2					1							1	1
006112	PLANT MAINTENANCE ENGR II	A24	\$20.86	20.50	9.8%		2					1								1
006113	PLANT MAINTENANCE ENGR III	A27	\$22.39	23.00	17.4%	4.3%	4		1			2								1
006130	FIRE & SAFETY COOR	A24		2.00																
006131	FIRE & SAFETY SPEC	A18	\$14.22	26.50	3.8%	3.8%	1		1											
006144	CONSTRUCTION INSPECTOR	A26		6.00																
006145	CONSTRUCTION INSPECTOR SUPV	A28	\$22.11	1.50	66.7%		1													1
006148	FACILITY ASSESSOR I	A28	\$25.62	0.50	200.0%		1													1
006149	FACILITY ASSESSOR II	A30		6.00																
006214	VOCATIONAL ENTER SPV I	A15		1.00																
006215	VOCATIONAL ENTER SPV II	A17	\$14.47	56.00	1.8%	1.8%	1		1											
006216	FACTORY MGR I	A21		14.50																
006217	FACTORY MGR II	A24	\$18.25	19.00	10.5%		2					2								
006219	SERVICE MANAGER I	A21		7.00																
006220	SERVICE MANAGER II	A24		5.00																
006281	PRODUCTION SPEC I CORR	A25		4.00																
006285	VOCATIONAL ENTER DIST SUPV	A22		1.00																
006286	VOCATIONAL ENTER MARKETNG COOR	A27		1.00																
006287	VOCATIONAL ENTER REP	A20		7.00																
006288	VOCATIONAL ENTER SALES MGR	A24		1.00																
006289	VOCATIONAL ENTER ANALYST	A27		2.00																
006302	BARBER	A11		2.00																
006311	COSMETOLOGIST	A11		10.00																
006341	GRAPHIC ARTS SPEC I	A12		1.00																
006342	GRAPHIC ARTS SPEC II	A16		5.00																
006343	GRAPHIC ARTS SPEC III	A22	\$18.25	3.50	28.6%		1													1
006345	GRAPHICS SPV	A24		5.00																
006377	VIDEO PRODUCTION SPECIALIST II	A22	\$16.98	1.50	66.7%		1													1
006380	SATELLITE BROADCAST & VID PROD	A26		2.00																
006394	SIGN MAKER I	A12	\$13.25	1.50	66.7%		1													1
006395	SIGN MAKER II	A16		1.00																
007323	RADIOLOGICAL SYS MAINT SUPV	A23		1.00																
007325	COMMUNICATIONS SPECIALIST	A18		1.00																
007332	EMERGENCY MGMNT SPEC	A24	\$18.25	0.50	200.0%	200.0%	1		1											

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
007606	TAX COLLECTION TECH I	A10	\$10.90	33.50	14.9%	11.9%	5		4	1										
007607	TAX COLLECTION TECH II	A13	\$12.43	10.50	19.0%	9.5%	2	1					1							
007608	TAX COLLECTION TECH III	A16		6.00																
007613	TAXPAYER SERVICES SUPV	A22	\$19.34	9.50	21.1%		2													
007614	TAXPAYER SERVICES OFFICE MGR	A25		3.00																
007616	REVENUE SECTION SUPV	A22	\$17.67	37.00	8.1%	5.4%	3		2				1							
007621	TELEPHONE INFO OPERATOR I REV	A10	\$10.90	3.00	100.0%	66.7%	3		2		1									
007622	TELEPHONE INFO OPERATOR II REV	A13	\$12.96	11.00	18.2%		2													
007627	REVENUE FIELD SERVICES COOR	A22	\$16.66	15.00	6.7%	6.7%	1		1											
007641	REVENUE PROCESSING TECH I	A10	\$10.99	169.50	14.2%	11.2%	24	3	16		3		2							
007642	REVENUE PROCESSING TECH II	A13	\$12.28	345.50	7.2%	4.3%	25	3	12		1		9							
007643	REVENUE PROCESSING TECH III	A16	\$14.86	54.50	3.7%		2													
007650	TAX AUDIT REVIEW SPECIALIST	A30		2.00																
007651	TAX AUDITOR I	A21	\$17.28	30.00	3.3%	3.3%	1		1											
007652	TAX AUDITOR II	A24	\$18.61	24.50	8.2%	8.2%	2		2											
007653	TAX AUDITOR III	A26	\$26.69	41.00	4.9%		2						2							
007654	TAX AUDIT SUPV	A29	\$27.25	22.50	4.4%		1						1							
007675	ASSESSMENT REP I TAX COMM	A18		1.00																
007676	ASSESSMENT REP II TAX COMM	A23	\$18.25	7.50	13.3%		1													
007681	APPRAISER I	A17		1.00																
007682	APPRAISER II	A22	\$18.99	19.00	15.8%	5.3%	3	1			1		1							
007683	APPRAISER III	A26	\$20.43	1.50	66.7%		1						1							
007685	APPRAISER SUPERVISOR	A28		4.00																
007687	APPRAISAL SPECIALIST	A29	\$30.90	1.50	66.7%		1													
007780	ARTS COUNCIL PRGM SPEC I	A22		1.00																
007781	ARTS COUNCIL PRGM SPEC II	A25	\$18.98	4.50	22.2%	22.2%	1		1											
007790	ECON DEV INFO & ADV COOR	A26	\$20.43	0.50	200.0%		1					1								
007800	UTILITY REGULATORY AUDITOR I	A21		3.00																
007801	UTILITY REGULATORY AUDITOR II	A24		4.00																
007802	UTILITY REGULATORY AUDITOR III	A26		7.50																
007803	UTILITY REGULATORY AUDITOR IV	A29	\$25.10	7.00	14.3%	14.3%	1		1											
007804	UTILITY REGULATORY AUDITOR V	A32		6.00																
007811	REGULATORY ECONOMIST II	A28		3.00																
007812	REGULATORY ECONOMIST III	A32		5.50																
007813	MGR ECONOMIC ANALYSIS	A34	\$32.25	1.00	100.0%		1						1							
007816	UTILITY MANAGEMENT ANALYST II	A23	\$18.25	1.00	100.0%	100.0%	1		1											
007817	UTILITY MANAGEMENT ANALYST III	A28		4.00																
007820	UTILITY POLICY ANALYST I	A28		2.50																
007821	UTILITY POLICY ANALYST II	A32		1.00																
007826	UTILITY ENGINEERING SPEC II	A30		5.50																
007827	UTILITY ENGINEERING SPEC III	A32	\$26.13	9.00	11.1%		1						1							
007828	UTILITY REGULATORY ENGINEER I	A32	\$25.62	3.50	28.6%	28.6%	1	1												
007829	UTILITY REGULATORY ENGINEER II	A34		2.00																
007830	UTILITY REGULATORY ENG SPV	A35		3.00																
007835	UTILITY OPERATIONS TECH SPEC I	A24		0.50																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
008020	FACILITIES OPERATIONS MGR B2	2	\$27.82	14.00	7.1%		1							1
008021	FACILITIES OPERATIONS MGR B3	3		5.50										
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$24.44	57.00	7.0%	1.8%	4		1				3	
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$31.41	82.50	6.1%	2.4%	5	1	1				3	
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$36.18	23.00	4.3%	4.3%	1	1						
008037	HUMAN RESOURCES MGR B1	1		10.00										
008038	HUMAN RESOURCES MGR B2	2	\$31.05	18.00	11.1%	5.6%	2	1					1	
008039	HUMAN RESOURCES MGR B3	3	\$35.27	3.50	28.6%		1							1
008046	INVESTIGATION MGR B1	1	\$26.18	9.50	21.1%	10.5%	2	1					1	
008047	INVESTIGATION MGR B2	2		1.00										
008048	INVESTIGATION MGR B3	3		1.00										
008055	LABORATORY MGR B1	1		7.00										
008056	LABORATORY MANAGER B2	2	\$28.39	13.00	7.7%		1						1	
008057	LABORATORY MGR B3	3		1.00										
008064	LAW ENFORCEMENT MGR B1	1		4.00										
008065	LAW ENFORCEMENT MGR B2	2		3.00										
008066	LAW ENFORCEMENT MGR B3	3		1.00										
008070	NUTRITION/DIETARY SVCS MGR B1	1	\$26.14	9.00	22.2%	11.1%	2		1				1	
008071	NUTRITION/DIETARY SVCS MGR B2	2		1.00										
008073	RESEARCH MANAGER B1	1		4.00										
008074	RESEARCH MANAGER B2	2		7.00										
008075	RESEARCH MANAGER B3	3		1.00										
008082	AGRICULTURE MGR B1	1		2.00										
008083	AGRICULTURE MGR B2	2	\$21.96	8.00	12.5%		1						1	
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$25.62	8.50	11.8%		1						1	
008092	COMMUNITY & ECONOMIC DEV MGRB2	2	\$27.79	18.00	5.6%	5.6%	1		1					
008093	COMMUNITY & ECONOMIC DEV MGRB3	3		1.00										
008100	CORRECTIONS MGR B1	1	\$23.00	112.50	8.0%		9						8	1
008101	CORRECTIONS MGR B2	2	\$26.16	54.00	7.4%		4						1	
008102	CORRECTIONS MGR B3	3	\$30.15	20.50	14.6%	4.9%	3	1					2	
008119	ENTERPRISES MGR B1	1		4.00										
008120	ENTERPRISES MGR B2	2		2.00										
008128	INSURANCE REGULATORY MGR B1	1	\$24.06	2.50	40.0%	40.0%	1	1						
008129	INSURANCE REGULATORY MGR B2	2	\$22.83	2.50	40.0%	40.0%	1	1						
008137	LABOR & INDUSTRIAL REL MGR B1	1	\$25.62	25.50	7.8%		2						2	
008138	LABOR & INDUSTRIAL REL MGR B2	2		6.00										
008139	LABOR & INDUSTRIAL REL MGR B3	3	\$31.29	5.00	40.0%		2						1	1
008141	LOTTERY MGR B1	1		3.00										
008142	LOTTERY MGR B2	2		6.00										
008143	LOTTERY MGR B3	3		2.00										
008146	MENTAL HEALTH MGR B1	1	\$26.53	60.00	8.3%	3.3%	5	2					2	1
008147	MENTAL HEALTH MGR B2	2	\$31.35	64.00	7.8%	1.6%	5		1					4
008148	MENTAL HEALTH MGR B3	3	\$36.18	21.50	18.6%	4.7%	4	1					1	2
008155	NATURAL RESOURCES MGR B1	1	\$23.72	63.50	9.4%		6						5	1
008156	NATURAL RESOURCES MGR B2	2		9.00										

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
				7.1%		
	1.8%		5.3%			
1.2%	1.2%		3.6%			
4.3%						
5.6%			5.6%			
10.5%			10.5%			
			7.7%			
	11.1%		11.1%			
		12.5%				
			11.8%			
	5.6%					
			7.1%	0.9%		
		1.9%	5.6%			
4.9%			9.8%			
40.0%						
40.0%						
			7.8%			
			20.0%	20.0%		
3.3%			3.3%	1.7%		
	1.6%			6.3%		
4.7%			4.7%	9.3%		
			7.9%	1.6%		

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Turnover Data 04/01/09 thru 12/31/10

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
008583	FIRE INSPECTION SUPERVISOR	A27		2.00															
008716	ELEVATOR SAFETY INSPECTOR	A24		4.50															
008801	ELECTRONIC GAMING DEVICE SPEC	A23		9.50															
008802	ELECTRONIC GAMING DEVICE COOR	A26	\$24.08	2.00	50.0%		1				1								
008810	FINANCIAL AUDITOR	A28		3.00															
009700	STATE DEPARTMENT DIRECTOR		\$57.69	11.00	18.2%	9.1%	2		1										1
009702	DEPUTY STATE DEPT DIRECTOR		\$52.41	10.50	28.6%	9.5%	3	1											2
009703	DESIGNATED PRINCIPAL ASST DEPT		\$38.24	43.00	30.2%	16.3%	13	6	1			3							3
009705	DIVISION DIRECTOR		\$47.12	56.50	23.0%	5.3%	13	3				3							7
009706	DEPUTY DIVISION DIRECTOR		\$40.91	22.50	40.0%	4.4%	9	1				5							3
009707	DESIGNATED PRINCIPAL ASST DIV		\$29.17	112.00	34.8%	12.5%	39	8	6		1	8							16
009712	STAFF DIRECTOR		\$41.19	4.00	25.0%		1												1
009714	OUT-STATE AUDIT PERSONNEL		\$29.42	22.50	4.4%		1					1							
009715	ADMINISTRATIVE ASSISTANT			1.00															
009720	ASSISTANT PROJECT MANAGER			1.00															
009722	ASSOCIATE COUNSEL		\$28.11	14.00	14.3%	14.3%	2	2											
009724	PROJECT SPECIALIST			1.00															
009725	PROGRAM MANAGER			1.00															
009728	PROGRAM CONSULTANT			4.50															
009730	PARALEGAL		\$15.92	10.50	28.6%	19.0%	3	1	1										1
009731	INSTITUTION SUPERINTENDENT		\$38.76	20.50	14.6%	4.9%	3		1			1							1
009732	CHAPLAIN		\$17.18	22.00	9.1%	4.5%	2		1			1							
009733	PASTORAL COUNSELOR			5.50															
009734	LEGAL COUNSEL		\$23.75	74.50	21.5%	14.8%	16	6	5		1								4
009735	CHIEF COUNSEL		\$53.85	8.50	23.5%	11.8%	2	1											1
009736	HEARINGS OFFICER		\$19.97	30.00	20.0%	6.7%	6	1	1										4
009737	CHIEF HEARINGS OFFICER			1.00															
009738	REGULATORY LAW JUDGE			6.00															
009739	COMMISSION MEMBER		\$8.12	19.00	78.9%	5.3%	15	1				1							13
009740	COMMISSION CHAIRMAN			3.00															
009741	BOARD MEMBER		\$39.95	6.00	83.3%		5					1							4
009742	BOARD CHAIRMAN		\$42.01	1.00	200.0%		2					1							1
009743	STUDENT INTERN		\$9.62	2.00	100.0%		2												2
009748	SENIOR COUNSEL		\$25.84	26.00	7.7%	3.8%	2	1				1							
009749	DEPUTY COUNSEL		\$31.58	6.00	16.7%		1					1							
009752	CLERK		\$13.00	8.00	25.0%		2												2
009753	TYPIST		\$11.44	1.50	133.3%	133.3%	2	2											
009754	GENERAL COUNSEL - DIVISION			1.00															
009755	OFFICE WORKER MISCELLANEOUS		\$11.23	1.00	200.0%	100.0%	2	1											1
009759	DEPUTY GENERAL COUNSEL - DIV			1.00															
009760	DATA ENTRY OPERATOR			1.00															
009764	DATA PROCESSOR PROFESSIONAL		\$41.55	-			1					1							
009766	DATA PROCESSING MANAGER		\$36.63	10.00	20.0%	10.0%	2				1								1
009775	SENIOR HEARINGS OFFICER			2.00															
009776	MANAGING COUNSEL			5.00															

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
		50.0%		
	9.1%			9.1%
9.5%				19.0%
14.0%	2.3%		7.0%	7.0%
5.3%			5.3%	12.4%
4.4%			22.2%	13.3%
7.1%	5.4%	0.9%	7.1%	14.3%
				25.0%
			4.4%	
14.3%				
9.5%	9.5%			9.5%
	4.9%		4.9%	4.9%
	4.5%		4.5%	
8.1%	6.7%	1.3%		5.4%
11.8%				11.8%
3.3%	3.3%			13.3%
5.3%			5.3%	68.4%
			16.7%	66.7%
			100.0%	100.0%
				100.0%
3.8%			3.8%	
			16.7%	
133.3%				25.0%
100.0%				100.0%
	10.0%			10.0%

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
009777	APPELLATE COUNSEL			0.50																
009779	ACTUARY			2.00																
009780	ACCOUNT CLERK			1.50																
009781	ACCOUNTANT		\$17.98	-			1							1						
009807	EXECUTIVE			0.50																
009810	MISCELLANEOUS TECHNICAL			4.00																
009811	MISCELLANEOUS PROFESSIONAL		\$19.74	9.50	52.6%	10.5%	5	1					1					10.5%	10.5%	31.6%
009823	SEASONAL AIDE		\$16.66	-			1							1						
009834	COOK			0.50																
009835	JANITOR		\$7.69	37.50	16.0%	13.3%	6	5			1							13.3%	2.7%	
009837	INSTRUCTOR			1.00																
009838	TEACHER		\$15.45	0.50	200.0%		1													200.0%
009862	RESIDENT PHYSICIAN		\$21.81	8.50	23.5%		2													23.5%
009864	STAFF PHYSICIAN SPECIALIST		\$79.96	39.50	38.0%	15.2%	15	4	2	1	3							10.1%	5.1%	12.7%
009865	MEDICAL ADMINISTRATOR		\$88.05	4.00	75.0%	50.0%	3	1	1									25.0%	25.0%	25.0%
009870	SPECIAL ASST OFFICIAL & ADMSTR		\$35.99	56.50	8.8%		5						2							5.3%
009871	SPECIAL ASST PROFESSIONAL		\$31.76	103.00	27.2%	4.9%	28	1	4	1	4							1.0%	3.9%	17.5%
009872	SPECIAL ASST TECHNICIAN		\$18.67	10.50	38.1%	19.0%	4	2										19.0%		19.0%
009874	SPECIAL ASST PARAPROFESSIONAL			9.00																
009875	SPECIAL ASST OFFICE & CLERICAL		\$16.07	73.00	11.0%	4.1%	8			3			3						4.1%	4.1%
009878	PRINCIPAL ASST BOARD/COMMISSON		\$33.93	39.00	7.7%		3						2							5.1%
009882	REGISTERED NURSE		\$28.49	2.00	50.0%		1						1							50.0%
009899	PSYCHOLOGICAL RESIDENT		\$17.23	4.00	100.0%	50.0%	4	1	1									25.0%	25.0%	50.0%
009900	HEALTH PROGRAM AIDE		\$11.37	2.50	80.0%		2													80.0%
009901	HEALTH PROGRAM SPECIALIST		\$7.50	8.00	25.0%		2													25.0%
009905	PHARMACIST		\$45.05	1.00	200.0%		2						2							200.0%
009921	ARCHITECT CONSULTANT			1.00																
009945	INVESTIGATOR			2.00																
009950	LABORER		\$12.88	2.50	40.0%	40.0%	1	1												40.0%
009951	MAINTENANCE WORKER		\$9.41	8.00	225.0%	225.0%	18	18												225.0%
009953	SKILLED TRADESMAN			1.50																
009969	VETERINARIAN			0.50																
009979	SECURITY OFFICER			1.50																
009980	SECURITY GUARD		\$9.00	2.00	50.0%	50.0%	1	1												50.0%
009981	2009 ARRA - 2			1.00																
009982	2009 ARRA - 1		\$17.28	2.50	40.0%	40.0%	1			1										40.0%
009995	UCP PENDING CLASSIFICATION - 2			1.00																
J00101	GENERAL COUNSEL			1.00																
J00103	ASSISTANT DIRECTOR			1.00																
J00104	REPORTING SPECIALIST			4.50																
J00106	EXECUTIVE DIRECTOR			1.00																
J00107	SUPPORT ASSISTANT		\$12.54	0.50	400.0%	200.0%	2				1			1						200.0%
J00109	ADMINISTRATIVE ASSISTANT		\$14.57	1.00	100.0%	100.0%	1				1									100.0%
J00111	DIRECTOR OF BUSINESS SERVICES			0.50																
J00112	SENIOR FIELD INVESTIGATOR		\$24.34	3.00	66.7%	66.7%	2				2									66.7%

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
L07735	SUPVSR OF MORTGAGE LICENSING			0.50																
L07789	CHIEF FINANCIAL EXAMINER			1.50																
L09500	CHIEF MARKET CONDUCT EXAM		\$45.53	1.00	100.0%		1													100.0%
L09502	M C EXAMINER II			7.50																
L09503	M C EXAMINER III			8.00																
L09504	EXAMINER-IN-CHARGE MC		\$41.46	6.00	33.3%		2					2								33.3%
L09505	AUDIT MANAGER-MARKET CONDUCT		\$44.08	1.50	66.7%		1													66.7%
L09601	FINANCIAL EXAMINER I		\$23.50	1.50	66.7%	66.7%	1			1										
L09602	FINANCIAL EXAMINER II		\$28.85	4.00	25.0%	25.0%	1			1										
L09603	FINANCIAL EXAMINER III			15.00																
L09604	EXAMINER-IN-CHARGE FINANCIAL			7.50																
L09605	REINSURANCE EXAMINER			1.00																
L09705	DIVISION DIRECTOR			1.00																
L09706	DEPUTY DIVISION DIRECTOR			1.50																
L09707	DESIGNATED PRINCIPAL ASST DIV			2.50																
L09708	CHIEF EXAMINER			0.50																
L09734	SENIOR COUNSEL			0.50																
L09735	CHIEF COUNSEL			0.50																
L09738	FISCAL AND ADMINISTRATIVE MNGR			0.50																
L09811	MISCELLANEOUS PROFESSIONAL			1.50																
L09878	PRINCIPAL ASST BOARD/COMMISSION			1.50																
M02152	ACCOUNTING ASSISTANT		\$14.84	9.50	21.1%	10.5%	2	1				1								10.5%
M02153	ACCOUNTING TECHNICIAN		\$12.84	9.50	10.5%		1				1									10.5%
M02324	DATA ENTRY TECHNICIAN			4.50																
M02340	FORESTRY ADMINISTRATIVE TECH			1.00																
M02359	INFO TECH FIELD SUPPORT SPEC			2.50																
M02360	INFO TECH FIELD SUPPORT SUPV			0.50																
M02362	PROGRAMMER/DATABASE MGR			3.50																
M02363	SYSTEMS ANALYST			1.00																
M02364	INFORMATION TECHNOLOGY SPEC			18.00																
M02365	INFORMATION TECH ARCHITECT			1.00																
M02366	TELECOMMUNICATIONS MANAGER			0.50																
M02367	INFORMATION TECHNOLOGY COORD			5.50																
M02368	INFORMATION TECHNOLOGY MANAGER			1.00																
M02372	IT SUPPORT TECHNICIAN			6.50																
M02373	INFO TECH ANALYST			2.50																
M02376	CADD SYSTEM MANAGER			1.00																
M02420	BIOMETRICIAN			3.00																
M02523	COMMUNICATIONS ASSISTANT			1.00																
M02525	PUBLIC SERVICE ASSISTANT		\$12.01	21.00	9.5%		2					2								9.5%
M02551	MAIL SERVICES ASSISTANT			2.50																
M02552	GENERAL CLERK		\$10.41	0.50	200.0%		1					1								200.0%
M02569	DISTRIBUTION CENTER SUPV			1.00																
M02570	MARKETING SPECIALIST			1.00																
M02580	MAGAZINE CIRCULATION ASSISTANT			1.00																

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M02590	HUMAN RESOURCES TECH			1.00																
M02592	HUMAN RESOURCES DATA ANALYST			1.00																
M02595	SPECIAL PERMITS TECHNICIAN			1.00																
M02721	DUPLICATING EQUIPMENT OPER I			1.00																
M02722	DUPLICATING EQUIPMENT OPER II			2.00																
M02723	PRINTING PRODUCTION SPECIALIST			1.00																
M02740	DESIGN PRODUCTION ASST			1.00																
M02795	PRINTING & MAILING SUPERVISOR			1.00																
M02843	ADMINISTRATIVE STAFF ASSISTANT		\$15.20	53.00	3.8%		2											1.9%		1.9%
M02865	OFFICE SUPERVISOR			15.00																
M02870	OFFICE MANAGER			18.00																
M02880	LEGAL SECRETARY			1.00																
M02884	ADMINISTRATIVE ASSISTANT			2.00																
M02885	EXECUTIVE ASSISTANT			1.00																
M04005	RESOURCE ASSISTANT		\$12.48	171.50	4.7%	3.5%	8	6					2							1.2%
M04010	RESOURCE TECHNICIAN		\$17.51	98.50	6.1%	1.0%	6	1			1		4							4.1%
M04311	RANGE OFFICER		\$16.20	5.00	20.0%		1						1							20.0%
M04470	WILDLIFE TECHNICIAN			1.00																
M04630	FOREST MANAGEMENT TECHNICIAN			1.00																
M04638	EXCESS PROPERTY TECHNICIAN			1.00																
M04640	EXCESS PROPERTY COORDINATOR			1.00																
M04741	SR. CARTOGRAPHER		\$25.37	0.50	200.0%		1						1							200.0%
M04751	CONTRACT SPECIALIST			1.00																
M04752	CONTRACT SUPERVISOR		\$24.40	6.00	16.7%		1						1							16.7%
M04755	CONTRACT SUPERINTENDENT			1.00																
M04761	SURVEY CREW TECHNICIAN			4.00																
M04762	SURVEY CREW SUPERVISOR			4.00																
M04763	LAND SURVEYOR			2.00																
M04765	SURVEY SUPERINTENDENT			1.00																
M04780	ENGINEERING DESIGN TECH			3.00																
M04940	SIGN SHOP SUPERVISOR			1.00																
M04960	ELECTRONICS TECHNICIAN			2.50																
M06120	SIGN TECHNICIAN			3.00																
M06150	CARPENTER		\$17.85	13.50	7.4%		1						1							7.4%
M06155	LEAD CARPENTER		\$22.56	15.00	6.7%		1						1							6.7%
M06164	MAINT CREW LEADER		\$18.93	7.50	13.3%		1						1							13.3%
M06171	MAINTENANCE ASSISTANT		\$12.99	11.00	27.3%	9.1%	3	1					2							18.2%
M06174	LEAD FACILITIES MGMT TECH			1.00																
M06175	MAINTENANCE SUPERVISOR			12.00																
M06176	FACILITY MGMT SPECIALIST			1.00																
M06178	FACILITY MAINTENANCE TECH		\$12.84	12.50	8.0%		1				1									8.0%
M06189	DISTRIBUTION CENTER ASSISTANT			1.00																
M06190	WAREHOUSE SERVICES TECHNICIAN			2.50																
M06410	EQUIPMENT SERVICE TECHNICIAN			1.00																
M06465	HEAVY EQUIPMENT OPERATOR		\$19.49	26.00	15.4%		4						3							11.5%

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Turnover Data 04/01/09 thru 12/31/10

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M08339	RESOURCE SCIENTIST		\$23.40	40.50	7.4%	4.9%	3	2				1				4.9%			2.5%	
M08350	URBAN FORESTER		\$27.46	8.00	25.0%		2					2							25.0%	
M08366	RESOURCE FORESTER ASST			4.50																
M08367	RESOURCE FORESTER		\$20.46	45.00	2.2%	2.2%	1	1								2.2%				
M08368	RESOURCE SCIENCE LIAISON			1.00																
M08369	RESOURCE STAFF SCIENTIST			8.50																
M08372	FOREST NURSERY SUPERVISOR			1.00																
M08375	FORESTRY FIELD PROGRAMS SUPV			5.00																
M08396	AGRICULTURE PROGRAM COORDINATR		\$26.91	1.00	100.0%	100.0%	1	1								100.0%				
M08400	PRIVATE LAND SVCS DIV CHIEF			1.00																
M08401	PRIVATE LAND SERVICES CHIEF		\$39.78	2.00	50.0%		1					1							50.0%	
M08402	PRIVATE LAND PROGRAMS SUPV			1.00																
M08404	PRIVATE LAND SVS REGIONAL SUPV			8.00																
M08405	PRIVATE LAND FIELD PRGS SUPV			1.00																
M08408	PRIVATE LAND CONSERVATIONIST		\$19.68	47.50	2.1%	2.1%	1	1								2.1%				
M08409	WILDLIFE DAMAGE BIOLOGIST			6.00																
M08414	OUTDOOR EDUC CNTR SUPV			5.00																
M08415	COMMUNITY CONSERVATIONIST			2.50																
M08417	WILDLIFE BIOLOGIST ASSISTANT			0.50																
M08418	COMMUNITY CONSERV PLANNER			1.50																
M08422	NATURAL RESOURCE ASSISTANT		\$14.15	1.50	133.3%	133.3%	2	2								133.3%				
M08437	RECREATION SPECIALIST			0.50																
M08438	NATURAL HISTORY REG. BIOLOGIST		\$18.56	9.00	11.1%	11.1%	1	1								11.1%				
M08443	EDUCATION CENTER MANAGER			1.00																
M08444	ASST NATURE CENTER MGR			5.00																
M08445	EDUCATION OUTREACH COORD			4.00																
M08447	CONSERVATION EDUCATION SUPV			2.00																
M08450	NATURE CENTER MANAGER			4.50																
M08451	NATURALIST		\$15.88	13.00	7.7%	7.7%	1	1								7.7%				
M08453	NATURALIST PROGRAM SUPV			3.00																
M08457	RESOURCE SCIENCE FIELD CHF			1.00																
M08458	RESOURCE SCIENCE CENTER CHIEF		\$38.26	1.00	100.0%		1					1							100.0%	
M08460	RESOURCE SCIENCE DIV CHIEF			1.00																
M08462	AREA BIOLOGIST			4.00																
M08463	PRIVATE LAND SVCS BIOLOGIST			0.50																
M08477	SURVEY COORDINATOR			1.00																
M08478	RESOURCES ANALYST		\$17.85	1.50	66.7%	66.7%	1	1								66.7%				
M08480	PUBLIC INVOLVEMENT COORD			2.00																
M08481	GIS SPECIALIST			4.00																
M08483	STRATEGIC PLANNING COORDINATOR			0.50																
M08491	POLICY COORDINATOR			2.50																
M08492	GIS SUPERVISOR			1.00																
M08493	POLICY SUPERVISOR			0.50																
M08494	FEDERAL AID COORDINATOR			1.00																
M08502	DESIGNER			3.00																

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M08505	WILDLIFE ARTIST			2.00																
M08508	EDUCATION PROG/CURRICULUM SUPV			0.50																
M08510	ART DEPARTMENT SUPERVISOR			1.00																
M08511	DIGITAL COMMUNICATIONS MANAGER			1.00																
M08517	WEB COMMUNICATIONS COORD			1.00																
M08518	WEB DEVELOPER		\$22.13	2.00	50.0%	50.0%	1	1							50.0%					
M08519	INTERACTIVE MEDIA SUPV			1.00																
M08520	BROADCAST PROD SPECIALIST			1.00																
M08521	METRO MEDIA SPECIALIST			4.00																
M08523	COMMUNITY OUTREACH SPECIALIST			1.00																
M08525	OMBUDSMAN			1.00																
M08530	NEWS SERVICES COORDINATOR			2.00																
M08545	VIDEO PRODUCTION SPEC			1.00																
M08547	VIDEOGRAPHER			1.00																
M08552	PUBLICATIONS COORDINATOR			3.00																
M08554	MAGAZINE EDITOR-IN-CHIEF			1.00																
M08555	EDITOR/DESIGNER		\$23.46	0.50	200.0%		1												200.0%	
M08556	PHOTOGRAPHER			2.00																
M08557	MAGAZINE MANAGING EDITOR			1.00																
M08561	LEAD EXHIBITS CARPENTER			1.00																
M08562	EXHIBITS DESIGNER			1.00																
M08569	OUTDOOR SKILLS SPECIALIST			12.50																
M08570	CONSERVATION EDUC CONSULTANT		\$27.44	19.50	5.1%		1												5.1%	
M08572	EDUCATION SPECIALIST			8.00																
M08575	DISCOVERY CENTER MANAGER		\$30.87	1.00	100.0%		1												100.0%	
M08576	URBAN OUTREACH SUPERVISOR			1.00																
M08577	OUTREACH & EDUC REG SUPV			5.00																
M08578	EXHIBITS COORDINATOR			1.00																
M08631	FINANCIAL SERVICES ANALYST		\$17.85	3.00	33.3%	33.3%	1	1							33.3%					
M08634	NETWORK SERVICES SUPERVISOR		\$37.56	0.50	200.0%	200.0%	1	1							200.0%					
M08639	TECHNOLOGY SERVICES SUPERVISOR			1.00																
M08640	PERMIT SERVICES ANALYST			0.50																
M08641	PERMIT SERVICES SPECIALIST			1.00																
M08642	FLEET SERVICES ANALYST			1.00																
M08643	GENERAL SERVICES MANAGER			1.00																
M08644	FLEET SERVICES MANAGER			1.00																
M08645	PERMIT SERVICES SUPERVISOR			1.00																
M08680	HUMAN RESOURCES SPECIALIST			2.00																
M08682	HUMAN RESOURCES ANALYST			1.00																
M08684	TRAINING & DEVELOPMENT COORD			1.00																
M08685	EMPLOYEE RELATIONS MANAGER		\$36.79	1.00	100.0%		1												100.0%	
M08687	COMPENSATION/BENEFITS MANAGER			0.50																
M08688	HUMAN RESOURCES COORDINATOR			1.50																
M08689	EMPLOYMENT MANAGER			1.00																
M08690	HUMAN RESOURCES DIVISION CHIEF			1.50																

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M08691	SAFETY COORDINATOR			1.00																
M08692	HRIS COORDINATOR			1.00																
M08709	CONSERVATION AGENT TRAINEE			9.50																
M08710	CONSERVATION AGENT		\$22.13	152.50	0.7%		1													0.7%
M08715	PROTECTION DISTRICT SUPV		\$30.01	22.50	8.9%	4.4%	2	1					1							4.4%
M08716	PROTECTION REGIONAL SUPV			8.00																
M08717	PROTECTION TECHNICIAN			1.00																
M08718	SPECIAL INVEST FIELD SUPV			0.50																
M08725	PROTECTION PROGRAMS SUPV			1.00																
M08727	HUNTER ED/SHOOTING RANGE COORD			1.00																
M08803	NATURAL AREAS COORDINATOR			1.00																
M08804	ENDANGERED SPECIES COORDINATOR			1.00																
M08806	WETLAND WILDLIFE BIOLOGIST		\$28.53	0.50	200.0%	200.0%	1	1												200.0%
M08808	INVASIVE SPECIES COORDINATOR			0.50																
M08810	WILDLIFE BIOLOGIST			24.00																
M08815	WILDLIFE ECOLOGIST			2.00																
M08820	URBAN WILDLIFE BIOLOGIST			2.50																
M08830	PRAIRIE WILDLIFE BIOLOGIST			1.00																
M08832	WILDLIFE REGIONAL SUPV			8.00																
M08838	WILDLIFE PROGRAMS SUPV		\$24.88	2.50	40.0%		1						1							40.0%
M08862	WILDLIFE MGMT BIOLOGIST		\$24.04	35.00	5.7%	2.9%	2	1					1							2.9%
M08863	WETLAND SERVICES BIOLOGIST			4.00																
M08883	RESOURCE SCIENCE FLD STA SUPV			5.00																
M08885	RESOURCE SCIENCE SUPV			5.00																
M08890	GRANTS & DONATION PROGRAM ADM		\$34.04	0.50	200.0%		1													200.0%
M08910	GENERAL COUNSEL			1.00																
M08920	INTERNAL AUDITOR			1.00																
M08921	ASST INTERNAL AUDITOR			1.00																
M08925	ASST FINANCIAL SERVICES CHIEF			2.00																
M08926	FINANCIAL SERVICES CHIEF			1.00																
M08928	INFO TECH SERVICES CHIEF		\$39.78	0.50	200.0%	200.0%	1	1												200.0%
M08930	ADMIN SERVICES DIV CHIEF			1.00																
M08934	FISHERIES FIELD OPERS CHIEF			2.00																
M08939	FISHERIES DIVISION CHIEF			1.00																
M08940	DESIGN & DEVELOPMENT CHIEF			3.00																
M08942	DESIGN & DEVEL DIVISION CHIEF			1.00																
M08947	WILDLIFE MGMT CHIEF			2.00																
M08948	WILDLIFE DIVERSITY CHIEF			1.00																
M08949	WILDLIFE DIVISION CHIEF			1.00																
M08966	OUTREACH & EDUC FIELD CHIEF			1.00																
M08967	PROTECTION FIELD CHIEF			2.00																
M08969	PROTECTION DIVISION CHIEF			1.00																
M08970	OUTREACH & EDUCATION DIV CHIEF			1.00																
M08974	OUTREACH PROGRAMS CHIEF		\$38.31	1.00	100.0%		1													100.0%
M08975	FORESTRY PROGRAMS SPEC			1.00																

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

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M08976	FORESTRY PROGRAMS SUPV			1.00																
M08978	FOREST MANAGEMENT CHIEF			2.00																
M08979	STATE FORESTER/FORESTRY DIVCHF			1.00																
M08992	DEPUTY DIRECTOR-RESOURCE MGMT			0.50																
M08993	DEPUTY DIRECTOR-ADMIN/COMMUN			0.50																
M08994	DEPUTY COUNSEL			1.00																
M08995	ASST TO DIRECTOR-GOV RELATIONS			0.50																
M08996	ASSISTANT DIRECTOR		\$55.83	1.50	66.7%		1						1						66.7%	
M08999	DIRECTOR			1.50																
O00007	SECY/TEACH AIDE/BUS AT			1.00																
O00010	SECRETARY/TEACHER AIDE			1.00																
O00049	PUBLICATIONS SUPV			1.00																
O00120	COMP INFO TECH TRAINEE			1.00																
O00125	COMP INFO TECH I			1.00																
O00126	COMP INFO TECH II			4.00																
O00127	COMP INFO TECH III			1.00																
O00198	DATA MANAGER			1.00																
O00240	PROCUREMENT MANAGER			1.00																
O00310	ACCOUNTANT I			1.50																
O00312	ACCOUNTANT II			0.50																
O00317	ACCOUNTING ANALYST III			1.00																
O02001	CUSTODIAL WORKER I		\$11.51	14.00	14.3%		2													14.3%
O02002	CUSTODIAL WORKER II		\$12.29	32.00	9.4%	3.1%	3	1					2			3.1%			6.3%	
O02003	CUSTODIAL WORK SUPERVISOR			2.00																
O02004	CUSTODIAL WORKER I/BUS DRIVER			1.00																
O02006	DORMITORY DIRECTOR		\$19.75	4.50	22.2%		1						1						22.2%	
O02007	ASST DORMITORY DIRECTOR		\$21.42	3.50	28.6%		1						1						28.6%	
O02012	CUSTODIAL WORKER I/COOK I		\$11.04	1.00	200.0%		2													200.0%
O02013	CUSTODIAL WKR I/BUS ATTENDANT			1.00																
O02023	LAUNDRY WORKER			1.00																
O02041	NIGHT WATCH			1.00																
O02061	COOK I		\$9.45	3.50	28.6%		1													28.6%
O02062	COOK II		\$11.78	27.00	3.7%		1													3.7%
O02066	FOOD SERVICE MANAGER			2.00																
O02080	STOREKEEPER II			3.00																
O02081	SUPPLY MANAGER			2.00																
O03001	TEACHER AIDE		\$11.95	337.50	7.4%	4.4%	25	15			1		6		4.4%		0.3%	1.8%		0.9%
O03002	TCHR AIDE-BUS DRIVER		\$13.97	10.00	10.0%		1						1						10.0%	
O03003	TCHR AIDE - BUS ATND		\$13.72	9.50	10.5%		1						1						10.5%	
O03004	CUSTODIAL WORKER/TEACHER AIDE			1.00																
O03005	MOBL AND ORIENT INST			3.50																
O03006	TEACHER		\$23.17	192.00	13.5%	5.2%	26	10			5		9		5.2%		2.6%	4.7%		1.0%
O03007	TEACHER IN CHARGE			6.00																
O03010	MUSIC THERAPIST			1.00																
O03011	STUDENT LIFE DIR		\$20.57	1.50	133.3%		2						2							133.3%

Turnover Statistics for All Executive Branch Classes
Turnover Data 04/01/09 thru 12/31/10

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O03012	ACTIVITIES DIRECTOR			1.00																
O03021	SCHOOL LIBRARIAN			2.00																
O03059	GUIDANCE COUNSELOR			1.00																
O03300	COMMISSIONER			0.50																
O03301	DEPUTY COMMISSIONER			1.00																
O03302	ASSOCIATE COMMISSIONER			1.00																
O03303	ASST COMMISSIONER			5.00																
O03304	ASST TO THE COMM OF EDUCATION			1.00																
O03305	DDS ADMINISTRATOR			1.00																
O03306	COORDINATOR		\$33.45	21.00	4.8%		1													4.8%
O03310	DIRECTOR		\$24.10	68.00	5.9%	2.9%	4			2				2						2.9%
O03311	ASST DIRECTOR		\$23.34	41.00	12.2%	9.8%	5	2		2				1						4.9%
O03313	CHIEF FINANCIAL OFFICER			1.00																
O03316	HR ANALYST II			2.50																
O03317	SUPERVISOR		\$19.69	123.50	6.5%	4.0%	8	4		1				3						3.2%
O03319	EDUC CONSULTANT			5.50																
O03320	SUPERVISOR OF INSTRUCTION		\$26.10	9.50	10.5%	10.5%	1			1										10.5%
O03321	CHIEF BUDGET OFFICER			1.00																
O03322	HR ANALYST III			5.00																
O03324	QUALITY ASSURANCE SPEC.		\$23.33	15.00	6.7%		1							1						6.7%
O03329	DISTRICT MANAGER			4.00																
O03330	SENIOR HR ANALYST			1.00																
O03331	REGIONAL MANAGER			6.00																
O03332	DISTRICT SUPERVISOR			22.00																
O03333	ASST DISTRICT SUPV		\$23.95	27.00	18.5%	18.5%	5			5										18.5%
O03334	VR COUNSELOR			4.00																
O03335	VR COUNSELOR I		\$18.40	36.50	21.9%	19.2%	8			7		1								19.2%
O03336	VR COUNSELOR II		\$20.56	61.50	4.9%	1.6%	3			1				2						1.6%
O03337	VR COUNSELOR III		\$22.17	34.50	5.8%		2							2						5.8%
O03339	HEARING OFFICER		\$27.69	11.00	9.1%		1							1						9.1%
O03340	INTAKE COUNSELOR			3.00																
O03341	VR COUNSELOR IV			5.00																
O03342	DD COUNSELOR		\$17.50	31.00	16.1%	12.9%	5	1		3		1								3.2%
O03343	DD COUNSELOR I		\$18.40	43.00	4.7%	4.7%	2			2										4.7%
O03344	DD COUNSELOR II			54.50																
O03345	ASST BUSINESS MANAGER			0.50																
O03346	DD COUNSELOR III		\$22.29	28.00	25.0%	14.3%	7			4				3						14.3%
O03347	BUSINESS MANAGER		\$27.30	2.50	40.0%		1							1						40.0%
O03348	DD COUNSELOR IV			1.50																
O03349	HUMAN RESOURCE MANAGER			1.00																
O03350	SCH TRANSP/FIN CONSULTANT			1.00																
O03358	SCHOOL FINANCE CONSULTANT			2.00																
O03360	BUS DRIVER		\$10.69	6.00	33.3%	16.7%	2	1						1						16.7%
O03362	BUS ATTENDANT		\$10.38	7.00	28.6%	14.3%	2	1						1						14.3%
O03370	PLANNER			2.50																

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O03511	BUILDING ADMINISTRATOR		\$25.08	22.00	22.7%	4.5%	5	1			2	2								
O03512	SUPERINTENDENT		\$36.72	3.00	33.3%		1						1							
O03513	ASST SUPERINTENDENT			3.00																
O04311	NURSING ASSISTANT			1.00																
O04317	NURSE LPN			4.50																
O04324	REGISTERED NURSE		\$21.88	21.50	9.3%	9.3%	2	2												
O04325	REGISTERED NURSE, BSN			7.00																
O04450	SCHOOL SUPERVISOR			3.00																
O04464	PHYSICAL EDUCATION TEACHER		\$26.40	19.50	20.5%		4				1	2					5.1%	10.3%		5.1%
O04470	COORDINATING SPEECH THERAPIST			1.00																
O04472	SPEECH THERAPIST			6.00																
O04474	AUDIOLOGIST			1.00																
O04477	INTERPRETER			1.50																
O05042	RESIDENTIAL ADVISOR I		\$12.57	64.50	15.5%	7.8%	10	5			3	2								
O05043	RESIDENTIAL ADVISOR II		\$12.89	8.50	11.8%	11.8%	1	1												
O05044	RESIDENTIAL ADVISOR III		\$18.03	7.50	13.3%	13.3%	1	1												
O05282	HOME SCHOOL COORDINATOR			10.00																
O05283	HOME SCHOOL COORDINATOR, MS			5.00																
O06013	MAINTENANCE WORKER II		\$12.32	18.00	5.6%		1				1							5.6%		
O06014	MAINTENANCE WORKER III		\$17.78	6.00	16.7%		1						1							16.7%
O07002	ACCTG SPECIALIST II			10.00																
O07003	ACCTG SPECIALIST III			4.00																
O07010	ADMIN ASST I		\$13.47	11.00	9.1%		1						1							9.1%
O07011	ADMIN ASST II		\$15.53	59.50	3.4%		2						2							3.4%
O07012	ADMIN ASST III			10.50																
O07020	BILLING SPEC I			0.50																
O07021	BILLING SPEC II		\$13.98	27.50	7.3%		2						2							7.3%
O07022	BILLING SPEC III		\$12.98	2.50	40.0%		1						1							40.0%
O07031	DATA SPECIALIST II		\$13.40	3.50	28.6%	28.6%	1	1												
O07032	DATA SPECIALIST III		\$18.19	6.00	33.3%		2						2							33.3%
O07033	SR DATA SPECIALIST		\$17.55	0.50	200.0%	200.0%	1							1						
O07051	EXECUTIVE ASST II			2.00																
O07052	EXECUTIVE ASST III			7.00																
O07072	LEGAL ASSISTANT III			2.00																
O07085	GEN SERV SPEC III			1.00																
O07101	PROCUREMENT SPEC II			1.50																
O07102	PROCUREMENT SPEC III			1.50																
O07110	RECEP/INFOR SPEC I			1.00																
O07111	RECEP/INFOR SPEC II		\$11.05	0.50	200.0%		1													200.0%
O07120	SECRETARY I		\$11.68	16.00	18.8%		3				2									12.5%
O07121	SECRETARY II		\$12.09	88.50	9.0%	1.1%	8					4								4.5%
O07122	SECRETARY III		\$12.76	38.00	5.3%		2					1								2.6%
P00004	DIRECTOR	A33	\$32.46	1.50	66.7%		1													
P00016	OFFICE SUPPORT ASSISTANT	A09	\$11.44	4.00	25.0%	25.0%	1	1												
P00020	PUBLIC INFORMATION SPECIAL II	A21		1.00																

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P00023	SR OFC SUPPORT ASST (KEYBOARD)	A12		2.00																
P00302	ACCOUNT CLERK II	A12		1.00																
P00311	ACCOUNTANT I	A18		0.50																
P00341	ACCOUNTING SPECIALIST I	A22		1.00																
P00352	COORDINATOR I	A21		4.00																
P00353	COORDINATOR II	A24		1.00																
P00370	BUDGET ANALYST III	A28		1.00																
P00411	HUMAN RESOURCE SPECIALIST I	A18		1.00																
P00432	RESEARCH ASSOCIATE II	A22	\$19.15	5.50	36.4%	36.4%	2	1	1						18.2%	18.2%				
P00434	RESEARCH ASSOCIATE IV	A28		1.00																
P00453	PUBLIC INFORMATION OFFICER	A28		1.00																
P00454	PUBLIC INFORMATION COORDINATOR	A24		1.50																
P00502	EXECUTIVE II	A22		0.50																
P01001	COMPLIANCE REVIEWER I	A21		2.00																
P01003	CLIENT SERVICES REPRESENTA II	A22	\$18.98	3.00	33.3%	33.3%	1		1							33.3%				
P01050	OFFICE SERVICES ASSISTANT	A16		1.00																
P01075	RESEARCH ASSOCIATE I	A18		4.50																
P01090	ADMINISTRATIVE ASSISTANT	A15	\$13.53	2.50	40.0%	40.0%	1		1							40.0%				
P01101	COMPLIANCE REVIEWER II	A24		1.00																
P01215	SENIOR ASSOCIATE	A29		7.00																
P01217	STUDENT ASSISTANCE ASSOCIATE	A25	\$20.84	3.50	28.6%	28.6%	1		1							28.6%				
P01221	PROGRAM SPECIALIST	A18	\$15.25	12.00	16.7%	8.3%	2		1							8.3%			8.3%	
P06343	GRAPHIC ARTS SPECIALIST III	A22		1.00																
P09700	STATE DEPARTMENT DIRECTOR			1.00																
P09703	DESIGNATED PRINC ASSISTANT-DEP			1.00																
P09704	ASSIST COMMISSIONER	A34		4.00																
P09815	EXECUTIVE ASSISTANT			1.00																
R01004	RAIL SAFETY SPECIALIST	M15	\$24.77	3.00	33.3%		1						1					33.3%		
R01005	SR RAILROAD SAFETY INSPECTOR	M13	\$19.75	5.50	18.2%	18.2%	1		1							18.2%				
R01006	MC SERVICES SUPPORT SUPERVISOR	M10		1.00																
R01007	MOTOR CARRIER AGENT	M05		2.50																
R01009	SR MOTOR CARRIER SERVICES ASST	M05		1.00																
R01011	SIGN SHOP WORKER	M05		3.50																
R01012	SENIOR SIGN SHOP WORKER	M06	\$13.82	4.00	25.0%	25.0%	1		1							25.0%				
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09		1.00																
R01016	MAIL CENTER SUPERVISOR	M08	\$16.49	0.50	200.0%		1												200.0%	
R01017	SIGN SHOP CREW LEADER	M07		3.00																
R01018	SIGN SHOP SUPERINTENDENT	M14		1.00																
R01019	RIGHT OF WAY TECHNICIAN	M06		3.00																
R01020	INCIDENT MANAGEMENT COORDINATR	M16		3.00																
R01022	ADMINISTRATIVE TECHNICIAN	M06		6.50																
R01023	SR ADMINISTRATIVE TECHNICIAN	M08		11.50																
R01024	OFFICE ASSISTANT	M02	\$10.48	11.00	18.2%		2					2					18.2%			
R01025	SENIOR OFFICE ASSISTANT	M04	\$15.12	76.00	7.9%	1.3%	6		1			2	3			1.3%	2.6%	3.9%		
R01026	EXECUTIVE ASSISTANT	M08	\$15.64	37.00	8.1%	2.7%	3	1				1	1			2.7%	2.7%			

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R01027	FINANCIAL SERVICES TECHNICIAN	M06	\$13.65	9.50	31.6%	21.1%	3		2			1								
R01028	SENIOR FINANCIAL SERVICES TECH	M08	\$18.71	46.50	2.2%		1						1							
R01029	HUMAN RESOURCES TECHNICIAN	M06		1.50																
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08	\$19.75	15.00	6.7%		1						1							
R01031	GENERAL SERVICES TECHNICIAN	M06	\$14.05	11.00	9.1%		1						1							
R01032	SENIOR GENERAL SERVICES TECHN	M08	\$16.86	18.00	11.1%		2						2							
R01033	RISK MANAGEMENT TECHNICIAN	M06		6.00																
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08	\$15.09	16.00	6.3%	6.3%	1		1											
R01036	SENIOR SYSTEM MANAGEMENT TECHN	M08	\$17.72	5.00	20.0%		1							1						
R01037	PLANNING TECHNICIAN	M06		2.50																
R01038	INTERMEDIATE PLANNING TECHNICI	M08	\$15.91	4.00	25.0%	25.0%	1	1												
R01039	SENIOR PLANNING TECHNICIAN	M10		13.00																
R01040	MOTOR CARRIER TECHNICIAN	M06		1.00																
R01041	SR MOTOR CARRIER TECHNICIAN	M08		1.00																
R01042	SUPPLY OFFICE ASSISTANT	M04		2.50																
R01043	TRAVEL SERVICES SUPERVISOR	M10		1.00																
R01044	AIRPORT PROJECT TECHNICIAN	M10		1.00																
R01046	SENIOR RIGHT OF WAY TECHNICIAN	M08		4.50																
R01051	RIGHT OF WAY DESCRIPTN WRITER	M10		1.00																
R01053	BRIDGE MAINTENANCE SUPERINTEND	M16		2.00																
R01054	BR MAINTENANCE SUPERVISOR	M14		12.00																
R01055	SENIOR BRIDGE MT WORKER	M09		11.50																
R01056	INTERMEDIATE BRIDGE MT WORKER	M08		4.50																
R01057	BRIDGE MAINTENANCE WORKER	M07	\$14.18	8.00	25.0%		2				1						12.5%			12.5%
R01058	BRIDGE MT CREW LEADER	M11	\$21.25	11.50	8.7%		1						1						8.7%	
R01059	REGIONAL MAINTENANCE SUPERVISO	M14	\$23.33	174.50	10.3%	0.6%	18		1				17				0.6%		9.7%	
R01060	MAINTENANCE SUPERVISOR	M12	\$21.47	264.50	11.3%	0.4%	30		1	2		24		3			0.4%	0.8%	9.1%	1.1%
R01061	MAINTENANCE CREW LEADER	M10	\$19.13	394.50	7.6%	0.5%	30		2	4		22		2			0.5%	1.0%	5.6%	0.5%
R01064	MAINTENANCE TECHNICIAN	M06	\$13.10	1.00	100.0%	100.0%	1		1								100.0%			
R01065	INTER MAINTENANCE TECHNICIAN	M08		1.00																
R01066	SENIOR MAINTENANCE TECHNICIAN	M10		5.50																
R01070	MATERIALS TESTING SUPERVISOR	M14		3.00																
R01071	MATERIALS TESTING SPECIALIST	M12		5.00																
R01073	SENIOR SUPPLY AGENT	M07	\$17.41	17.00	5.9%		1							1					5.9%	
R01074	INFORMATION SYSTEMS TECHNICIAN	M06		1.00																
R01075	INTERMEDIATE IS TECHNICIAN	M08	\$15.35	3.50	28.6%	28.6%	1		1									28.6%		
R01081	TRAFFIC SYSTEMS OPERATOR	M07		3.00																
R01082	TRAFFIC SYSTEMS SUPERVISOR	M12		5.00																
R01083	SENIOR OUTDOOR ADVERTISING TEC	M08		2.00																
R01084	SENIOR CUSTOMER SERVICE REP	M08	\$17.24	27.50	7.3%	3.6%	2			1		1						3.6%	3.6%	
R01085	SR EXECUTIVE ASST TO THE DIREC	M14		1.00																
R01088	SENIOR INF SYSTEMS TECHNICIAN	M10		7.00																
R01089	ASSISTANT EQUIPMENT TECHNICIAN	M06	\$13.46	9.00	22.2%		2					2						22.2%		
R01090	DISTRIBUTION CENTER SUPERVISOR	M12		0.50																
R01091	BRIDGE INSPECTION TECHNICIAN	M15		6.50																

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R01092	RAILROAD SAFETY INSPECTOR	M11		0.50																
R01093	SR PHOTOGRAMMETRIC TECH	M10	\$20.86	3.50	57.1%		2						2					57.1%		
R01094	PRINTING SUPERVISOR	M10		1.00																
R01095	INTERMD PHOTOGRAMMETRIC TECH	M08		1.00																
R01098	CUSTOMER SERVICE REP	M06	\$13.10	6.50	15.4%	15.4%	1		1											
R01100	SENIOR CREW WORKER-TPT	M07	\$12.20	0.50	200.0%		1													200.0%
R01101	REGIONAL BR MT WORKER	M06	\$13.10	36.50	21.9%	13.7%	8		5	2										1
R01102	REGIONAL BR MTCE CREW LEADER	M10		1.00																
R01103	URBAN TRAFFIC SUPERVISOR	M16		1.00																
R01104	EMERGENCY MT EQUIP OPERATOR-TPT			0.50																
R01105	UTILITY LOCATOR	M04	\$11.61	2.00	150.0%	50.0%	3		1	1										1
R01144	CREW WORKER-TPT	M05	\$12.20	1.00	200.0%		2													2
R01146	SENIOR EXECUTIVE ASSISTANT	M11		4.00																
R01147	DIV ADMIN SUPPORT SUPERVISOR	M12		4.00																
R01159	SENIOR MAIL CENTER OPERATOR	M05		3.00																
R01193	PRINTING TECHNICIAN	M05		1.00																
R01213	INT MOTOR CARRIER AGENT	M07	\$16.49	7.50	13.3%		1													1
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$15.13	41.00	4.9%	2.4%	2		1											1
R01286	LEGAL SECRETARY	M06	\$13.58	9.00	11.1%	11.1%	1		1											1
R01287	SR MOTOR CARRIER AGENT	M09	\$15.91	16.00	12.5%	6.3%	2		1											1
R01289	SENIOR PRINTING TECHNICIAN	M07		2.00																
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$14.71	397.00	6.5%	2.0%	26		8	9			5							4
R01306	FACILITY OPERATIONS CREW WORKE	M06		5.50																
R01307	MOTORIST ASSISTANCE OPER SUPER	M14	\$22.98	1.50	66.7%		1													1
R01315	SHUTTLE DRIVER	M02		0.50																
R01317	SENIOR CORE DRILL ASSISTANT	M09	\$16.60	6.00	16.7%		1													1
R01318	CORE DRILL ASSISTANT	M05	\$12.65	3.50	28.6%		1													1
R01319	CORE DRILL OPERATOR	M11	\$20.86	6.00	16.7%		1													1
R01329	BUILDING CUSTODIAN	M01	\$11.22	2.00	50.0%		1													1
R01330	MAINT SUPERINTENDENT	M16	\$26.39	76.50	9.2%		7													1
R01333	MAINTENANCE WORKER	M06	\$13.25	519.50	13.5%	6.4%	70		33	30			2							5
R01335	SENIOR MAINTENANCE WORKER	M08	\$17.17	1,051.50	4.9%	0.8%	52		8	8			27							9
R01341	SERVICE ATTENDANT	M04	\$14.44	4.00	50.0%		2													1
R01356	CORE DRILL SUPERINTENDENT	M16		1.00																
R01369	INTER CORE DRILL ASSISTANT	M07		1.50																
R01370	CORE DRILL SUPERVISOR	M14		2.00																
R01371	ASSISTANT TRAFFIC TECHNICIAN	M04		2.00																
R01376	SENIOR BUILDING CUSTODIAN	M03		2.50																
R01391	SR FACILITY OPERATIONS CREW WO	M08	\$18.38	21.00	9.5%		2													2
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$16.21	47.00	29.8%	4.3%	14		2	3			3							6
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12	\$22.04	5.50	18.2%		1													1
R01394	SUPPLY AGENT	M05		5.50																
R01395	STOCKROOM SUPERVISOR	M10		1.00																
R01501	SENIOR MATERIALS TECHNICIAN	M10		33.50																
R01502	ASST MATERIALS TECHNICIAN	M04		0.50																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
R01515	CONSTRUCTION TECHNICIAN	M06	\$14.83	15.00	6.7%		1			1			
R01516	SR CONSTRUCTION TECHNICIAN	M10	\$17.89	118.00	7.6%	3.4%	9	1	3	1	3	1	
R01517	DESIGN TECHNICIAN	M06		2.00									
R01530	MULTIMEDIA SERVICES TECHNICIAN	M06	\$13.58	2.00	50.0%	50.0%	1		1				
R01534	INTERMEDIATE DESIGN TECHNICN	M08	\$17.72	15.00	6.7%		1				1		
R01568	ASSISTANT CONSTRUCTION TECH	M04	\$11.61	4.00	50.0%	25.0%	2		1	1			
R01569	ASSISTANT SURVEY TECHNICIAN	M04		0.50									
R01584	DISTRICT BRIDGE INSPECTOR	M15		2.00									
R01587	OUTDOOR ADVERTISING TECH	M06		1.00									
R01589	INTER CONSTRUCTION TECH	M08	\$15.80	41.50	14.5%	4.8%	6		2	2	2		
R01590	ASSISTANT DESIGN TECHNICIAN	M04		0.50									
R01591	SENIOR DESIGN TECHNICIAN	M10	\$18.76	46.50	4.3%	2.2%	2		1		1		
R01592	MATERIALS TECHNICIAN	M06		3.50									
R01593	INTER MATERIALS TECH	M08	\$15.63	7.00	14.3%		1			1			
R01594	TRAFFIC TECHNICIAN	M06		1.00									
R01595	INTER TRAFFIC TECHNICIAN	M08		5.00									
R01596	SENIOR TRAFFIC TECHNICIAN	M10	\$17.09	23.50	4.3%		1				1		
R02005	FACILITY OPERATIONS SUPERVISOR	M14		10.00									
R02006	FACILITY OPERATIONS SPECIALIST	M10		3.50									
R02007	SENIOR FACILITY OPERATIONS SPE	M12	\$19.04	21.00	4.8%		1						1
R02008	SENIOR ELECTRICIAN	M13	\$22.56	52.50	9.5%		5				5		
R02009	TRAFFIC SUPERVISOR	M15		11.50									
R02010	URBAN TRAFFIC SUPERVISOR	M17		1.00									
R02011	SURVEY TECHNICIAN	M06		3.50									
R02012	INTERMEDIATE SURVEY TECHNICIAN	M08	\$15.35	7.00	28.6%	14.3%	2		1	1			
R02013	SENIOR SURVEY TECHNICIAN	M10		16.50									
R02014	LAND SURVEYOR IN TRAINING	M12		5.00									
R02015	LAND SURVEY COORDINATOR	M17		1.00									
R02016	DISTRICT LAND SURVEY MANAGER	M17		4.50									
R02017	EQUIPMENT TECHNICIAN	M08	\$14.96	10.50	19.0%	9.5%	2		1				1
R02018	INTERMEDIATE EQUIPMENT TECH	M10		20.00									
R02019	SENIOR EQUIPMENT TECHNICIAN	M12	\$20.61	171.50	1.2%		2			1	1		
R02020	EQUIPMENT TECHNICIAN SUPERVISO	M14	\$24.31	24.00	4.2%		1				1		
R02021	SENIOR FIELD ACQUISITION TECHN	M10		1.00									
R02267	INTER FLD ACQUISITION TECH	M08	\$14.83	6.00	16.7%		1			1			
R02350	ELECTRICIAN	M11	\$18.03	30.00	3.3%		1			1			
R02362	LEAD FIELD ACQUISITION TECH	M12		2.00									
R02363	FIELD ACQUISITION TECHNICIAN	M06	\$13.58	2.50	40.0%	40.0%	1		1				
R02381	ELECTRICIAN ASSISTANT	M08		24.50									
R02389	ASST FACILITY OPERATIONS SUPER	M13		0.50									
R02503	AIRPLANE PILOT	M16		1.00									
R02545	SURVEY INSTRUMENT OPERATOR	M12	\$19.75	13.00	7.7%		1				1		
R02546	SURVEY CREW SUPERVISOR	M14	\$23.85	5.00	20.0%		1				1		
R02582	LAND SURVEY SUPERVISOR	M15	\$24.77	13.50	7.4%	7.4%	1		1				
R02583	LAND SURVEYOR	M13		8.00									

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
		6.7%				
0.8%	2.5%	0.8%	2.5%		0.8%	
	50.0%					
			6.7%			
	25.0%	25.0%				
	4.8%	4.8%	4.8%			
	2.2%		2.2%			
		14.3%				
			4.3%			
					4.8%	
			9.5%			
	14.3%	14.3%				
	9.5%				9.5%	
		0.6%	0.6%			
			4.2%			
		16.7%				
		3.3%				
	40.0%					
			7.7%			
			20.0%			
	7.4%					

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R03010	DST OFFICE SERVICES SUPERVISOR	M12		3.00																
R03012	SENIOR CADD SUPPORT SPECIALIST	M15		1.00																
R03014	SENIOR CARTOGRAPHER	M10		2.00																
R03018	MCS SYSTEM & TRAINING ANALYST	M12		1.00																
R03020	TR COMMUNICATION SPECIALIST	M13		0.50																
R03028	SENIOR TRAFFIC SPECIALIST	M13	\$24.77	30.50	6.6%		2						2					6.6%		
R03047	LEGAL ASSISTANT	M07		2.00																
R03057	FABRICATION TECHNICIAN	M14		2.00																
R03058	STRUCTURAL ANALYST	M14		4.00																
R03059	SENIOR STRUCTURAL TECHNICIAN	M10		7.50																
R03097	AUTOMATION LIAISON ANALYST	M12		8.50																
R03119	CONSTRUCTION CONTRACT ADMINIST	M12		1.00																
R03133	DIST FINAL PLANS & REP PROC	M12	\$25.72	8.50	11.8%		1						1					11.8%		
R03149	FINAL PLANS REVIEWER	M12		1.00																
R03238	MOTOR CARRIER COMPLIANCE SUPV	M14		3.00																
R03398	FLD ACQUISITION COORDINATOR	M14		1.00																
R03414	STRUCTURAL SPECIALIST	M12	\$22.55	4.50	22.2%		1						1					22.2%		
R03514	EQUIP TECH SUPPORT SPECIALIST	M15		2.00																
R03522	TRAFFIC SPECIALIST	M12		8.00																
R03536	SR FABRICATION TECHNICIAN	M16		3.00																
R03543	INTER STRUCTURAL TECHNICIAN	M08	\$15.35	3.50	57.1%		2				2						57.1%			
R03544	STRUCTURAL TECHNICIAN	M06		1.00																
R03564	BRIDGE INVENTORY ANALYST	M10		2.00																
R03566	INTERM CADD SUPPORT SPECIALIST	M13		1.00																
R03586	TRAFFIC OPERATIONS SUPERVISOR	M15		4.00																
R04001	SENIOR INVESTIGATOR	M15		3.00																
R04003	INVESTIGATOR	M11		1.00																
R04005	INTERMEDIATE INVESTIGATOR	M13		1.00																
R04007	SR GENERAL SERVICES SPEC	M15		13.00																
R04008	GENERAL SERVICES SPEC	M11		3.50																
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15		4.50																
R04010	SR GOVT RELATIONS SPECIALIST	M15		1.00																
R04011	EMPLOYEE DEVELOPMENT SPECIALIS	M11		1.00																
R04012	INT EMPLOYEE DEVELOPMENT SPECI	M13		0.50																
R04016	INVESTIGATION MANAGER	M17		1.00																
R04019	MARKET ANALYSIS COORDINATOR	M17	\$28.81	0.50	200.0%		1						1					200.0%		
R04021	AVIATION OPERATIONS MANAGER	M17		1.00																
R04023	BUS SYST SUPP SPECIALIST	M15		0.50																
R04026	AUDITS ADMINISTRATOR	M19		1.00																
R04027	OUTREACH COORDINATOR	M17		4.00																
R04029	INT INFO SYSTEMS TECHNOLOGIST	M13		15.00																
R04032	SPECIAL PROJECTS COORD	M19		6.00																
R04033	RAILROAD OPERATIONS MANAGER	M17		1.00																
R04035	MC INVESTIGATIONS ADMINISTRATR	M20		1.00																
R04036	TRANSPORTATION PROGRAM MANAGER	M17		2.50																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R04037	TRANSP ENFRMNT INVESTIGATOR	M11	\$17.41	8.50	35.3%		3			3										
R04038	SR TRNS ENFRCEMNT INVESTIGATOR	M13	\$20.48	17.00	5.9%		1					1								
R04040	INT CIVIL RIGHTS SPECIALIST	M13		0.50																
R04041	SR CIVIL RIGHTS SPECIALIST	M15		6.50																
R04042	TRANS ENFORCEMENT INVESTI SUPV	M15	\$22.77	9.50	21.1%	10.5%	2		1			1								
R04045	MC INVESTIGATIONS SPEC	M15		4.00																
R04047	HWY SAFETY PROG ADMINISTRATOR	M19	\$29.35	1.00	100.0%		1			1										
R04049	ACCOUNTING SERVICES SUPERVISOR	M15		1.00																
R04050	FINANCIAL SERVICES ADMINISTRAT	M19		2.00																
R04051	DISTRICT SFTY & HLTH MGR	M17	\$25.96	10.00	20.0%	20.0%	2		2											
R04052	ENVIRONMENTAL SPECIALIST	M11		1.00																
R04054	SR ENVIRNMENTAL SPECIALIST	M15	\$24.31	14.00	7.1%		1						1							
R04059	COMMUNITY LIAISON	M15		2.00																
R04060	INF SYSTEMS PROJECT MANAGER	M17	\$27.22	8.00	12.5%	12.5%	1	1												
R04061	SR ORGANIZATIONAL PERF ANALYST	M15		3.00																
R04062	INT ORGANIZATIONAL PERFORM ANA	M13		1.00																
R04063	ORGANIZATIONAL PERFORMANCE ANA	M11		1.00																
R04066	INTER BENEFITS SPECIALIST	M13		2.00																
R04067	INFORMATION SYSTEMS SUPERVISOR	M18	\$31.99	9.00	22.2%	11.1%	2		1			1								
R04069	INFORMATION SYSTEMS MANAGER	M19		2.00																
R04070	GOVERNMENTAL RELATIONS SPECIAL	M11		1.00																
R04071	HISTORIC PRESERVATION SPECIALI	M11		2.00																
R04073	INTRM HISTORIC PRESERVATION SP	M13		4.00																
R04074	INTERM MULTIMODAL OPER SPECIAL	M13	\$24.77	2.50	40.0%		1						1							
R04078	SENIOR GIS SPECIALIST	M15	\$22.04	3.50	28.6%	28.6%	1		1											
R04079	SR HISTORIC PRESERVATION SPECI	M15		12.00																
R04080	SR MULTIMODAL OPER SPECIALIST	M15		4.00																
R04081	SENIOR PARALEGAL	M15		1.00																
R04082	TRANSPORTATION PLANNING SPECIA	M17		9.50																
R04084	PARALEGAL	M11	\$20.11	5.50	18.2%		1													18.2%
R04085	INTERMEDIATE PARALEGAL	M13		8.00																
R04086	WETLAND COORDINATOR	M17		1.00																
R04087	SENIOR CHEMIST	M15		6.00																
R04088	LEGAL OFFICE MANAGER	M15		1.00																
R04089	GENERAL SERVICES MANAGER	M17	\$26.97	7.00	28.6%		2			1		1								
R04093	ASST MOTOR CARRIER SERV DIRECT	M21		1.50																
R04094	CONSTR MANGMNT SYSTEMS ADMINIS	M18		1.00																
R04096	SENIOR MULTIMEDIA SERVICES SPE	M10		3.00																
R04098	FINANCIAL RESOURCE ADMINISTRAT	M19		2.00																
R04099	TRANSP MGT SYS ADMINISTRATOR	M18		2.00																
R04101	SENIOR PROCUREMENT AGENT	M15		8.00																
R04102	BUSINESS SYST SUPPORT MANAGER	M17		1.00																
R04103	INTERMEDIATE PROCUREMENT AGENT	M13		6.00																
R04106	INT DATA REPORT ANALYST	M13		2.00																
R04107	SENIOR DATA REPORT ANALYST	M15		1.00																

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R04108	SENIOR FACILITIES DESIGNER	M15		1.00																
R04109	DATA MART ADMINISTRATOR	M17		1.00																
R04110	INFO SYS TECHNOLOGY SPECIALIST	M18		4.00																
R04111	PHOTOGRAMMETRIC MANAGER	M18		1.00																
R04112	OUTDOOR ADVERT PERMIT SPEC	M11		0.50																
R04113	SR OUTDOOR ADVERTISING PERM SP	M13		5.50																
R04115	EMPLOYEE BENEFITS MANAGER	M17		1.00																
R04116	ADMINISTRATOR OF FREIGHT DEVEL	M20		1.00																
R04117	RIGHT OF WAY ADMINISTRATOR	M19		1.00																
R04118	MOTOR CARRIER PROJECT MANAGER	M17		1.50																
R04119	EXTERNAL CIVIL RIGHTS DIRECTOR	M19		0.50																
R04120	DESIGN MGT SYSTEMS ADMINISTRAT	M18		1.00																
R04121	RESOURCE MANAGEMENT SPECIALIST	M17		3.00																
R04122	COMMERCIAL MTR VEHICLE PROG MGR	M17		1.00																
R04143	INTERM FACILITIES DESIGNER	M13		1.00																
R04372	SYSTEM MANAGEMENT SPECIALIST	M11		2.00																
R04407	GIS MANAGER	M17		1.00																
R04408	GIS SPECIALIST	M11	\$21.25	4.00	25.0%		1												25.0%	
R04411	ENVIRONMENTAL CHEMIST	M17		4.00																
R04422	RISK MANAGEMENT SPECIALIST	M11		1.00																
R04426	AUDIT MANAGER	M17		2.00																
R04427	PROCUREMENT AGENT	M11	\$17.41	3.00	33.3%		1				1							33.3%		
R04431	OUTDOOR ADVERTISING MANAGER	M17		1.00																
R04434	ASST TO THE DIST ENGINEER	M21		4.00																
R04435	INTERMEDIATE RM ANALYST	M13		3.50																
R04440	CENTRAL OFFICE GENERAL SERV MG	M17		3.00																
R04442	EMPLOYEE DEVELOPMENT MANAGER	M17		2.00																
R04443	COMMUNITY RELATIONS MANAGER	M17		13.00																
R04445	INTERM GEN SERV SPECIALIST	M13		3.00																
R04447	TRAFFIC COMMUNICATION COORD	M17		1.00																
R04456	INTER R/W SPECIALIST	M13		1.00																
R04458	DIST INFORMATION SYSTM MANAGER	M17		10.00																
R04465	INTERMEDIATE SAFETY OFFICER	M13		1.50																
R04466	SENIOR SAFETY OFFICER	M15		2.00																
R04467	OUTDOOR ADVERTISING SPECIALIST	M15		1.00																
R04472	CREDIT UNION MANAGER	M15		10.00																
R04477	INTERM COMMUNITY RELATIONS SPE	M13		6.50																
R04480	RESOURCE MANAGEMENT ANALYST	M11		1.50																
R04481	SR RESOURCE MGT ANALYST	M15		6.00																
R04483	CLIENT RELATIONS LIAISON	M17		3.00																
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13		3.50																
R04600	LEAD INFO SYSTEMS TECHNOLOGIST	M17	\$28.72	37.50	8.0%	2.7%	3												2.7%	5.3%
R04601	CENTRAL OFFICE SFTY&HEALTH MGR	M17		1.00																
R04603	SAFETY OFFICER	M11		1.00																
R04605	INT HUMAN RESOURCES SPECLST	M13		4.50																

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R04606	COMMUNITY RELATIONS COORDINATO	M17		4.50																
R04607	SR COMMUNITY RELATIONS SPECIAL	M15		8.00																
R04613	ASST IS DIRECTOR	M21		1.00																
R04616	ROADSIDE MANAGEMENT SUPV	M17		1.00																
R04617	INTERM FINANCIAL SERV SPECIALI	M13	\$20.11	7.50	13.3%	13.3%	1		1							13.3%				
R04628	SENIOR AUDITOR	M15		12.00																
R04632	FINANCIAL SERVICES SPECIALIST	M11		5.50																
R04633	EMPLOYMENT MANAGER	M17		1.00																
R04636	SUPPORT SERVICES MANAGER	M17	\$29.35	9.00	11.1%		1						1					11.1%		
R04639	TRANSPORTATION DATA ANALYST	M14		1.00																
R04644	CLAIMS ADMINISTRATION MGR	M17		2.00																
R04655	PLANNING DATA SYS COORD	M17		2.00																
R04663	ROADSIDE SUPERVISOR	M12	\$19.75	3.50	28.6%	28.6%	1		1							28.6%				
R04664	ROADSIDE MANAGER	M14		7.00																
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17		2.50																
R04692	SR RISK MGMT SPECIALIST	M15		6.50																
R04695	INFO SYSTEMS TECHNOLOGIST	M11		10.50																
R04696	SR INFO SYSTEMS TECHNOLOGIST	M15		42.00																
R04698	SR R/W SPECIALIST	M15	\$22.55	38.00	5.3%		2				2					5.3%				
R04704	ARTIST	M12		1.00																
R04712	SR SYSTEM MANAGEMENT SPECIALIS	M15	\$26.21	7.00	14.3%		1						1					14.3%		
R04720	ASST HUMAN RESOURCE DIRECTOR	M21		1.00																
R04724	FINANCIAL SERVICES MANAGER	M17		3.00																
R04727	CHEMICAL LABORATORY DIRECTOR	M19		1.00																
R04728	ASST RIGHT OF WAY MNGR-CERTIFI	M17	\$31.07	7.00	14.3%		1							1				14.3%		
R04730	ASSISTANT RIGHT OF WAY MANAGER	M17		5.00																
R04740	SR FINANCIAL SERVICES SPECIALI	M15	\$23.43	33.00	12.1%	6.1%	4	1	1	1	1	1	1		3.0%	3.0%	3.0%	3.0%		
R04752	RIGHT OF WAY MANAGER	M19		12.00																
R04762	ASST CHEMICAL LABORATORY DIR	M18		1.00																
R04779	INTERMEDIATE AUDITOR	M13		1.50																
R04817	STATISTICIAN	M13		1.00																
R04828	COMMUNITY RELATIONS SPECIALIST	M11		4.00																
R04838	AUDITOR	M11		5.50																
R04843	EQUAL OPPORTUNITY&DIVERSTY DIR	M19	\$31.67	0.50	200.0%		1						1					200.0%		
R04849	HUMAN RESOURCES SPECIALIST	M11		4.00																
R04861	RIGHT OF WAY LIAISON	M19	\$30.50	1.00	200.0%		2				1	1				100.0%	100.0%			
R04862	SR HR SPECIALIST	M15		17.50																
R04870	ROADSIDE MANAGEMENT SPEC	M15		2.00																
R04878	INTER RISK MGT SPECIALIST	M13		0.50																
R04880	ADMINISTRATOR OF AVIATION	M20		1.00																
R04881	ADMINISTRATOR OF RAILROADS	M20		1.00																
R04882	ADMINISTRATOR OF TRANSIT	M20		1.00																
R04890	CERTIFIED APPRAISER	M16	\$24.54	15.50	12.9%		2						2					12.9%		
R04897	HUMAN RESOURCES MANAGER	M17	\$27.73	10.50	9.5%		1				1						9.5%			
R05003	DESIGN LIAISON ENGINEER	M20		5.00																

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R05009	SPRVING BRIDGE INSPECTION EN	M20		1.00																
R05010	ESTIMATE AND REVIEW ENGINEER	M18		1.00																
R05013	ORGANIZATIONAL PERFORMANCE ENG	M18		2.00																
R05014	SR TRANSP PERFORM ANALYST	M16		2.00																
R05017	TRANSPORTATION PERFORMANCE ANA	M12		1.00																
R05018	TRAFFIC LIAISON ENGINEER	M20		4.00																
R05020	UTILITIES LIAISON ENGINEER	M20		1.00																
R05021	PAVEMENT SPECIALIST	M12		1.50																
R05023	SENIOR PAVEMENT SPECIALIST	M16		2.00																
R05024	TRAFFIC CENTER MANAGER	M20		2.00																
R05025	DESIGN SUPPORT ENGINEER	M18		1.00																
R05026	TRAFFIC MNGMNT & OPERATION ENG	M18		2.00																
R05027	INTERMED GEOTECHNICAL SPECIA	M14		3.00																
R05028	ENGINRING POLICY ADMINISTRATOR	M21		1.00																
R05029	CONST & MATERIALS LIAISON ENGR	M20		4.00																
R05030	NON-MOTORIZED TRANSP ENGINEER	M18		1.00																
R05034	SENIOR PROJECT REVIEWER	M16	\$27.06	4.00	50.0%	25.0%	2		1				1				25.0%		25.0%	
R05035	INTERMEDIATE PROJECT REVIEWER	M14		0.50																
R05037	SENIOR ESTIMATOR	M17		4.00																
R05039	TRAFFIC SAFETY ENGINEER	M18		1.00																
R05043	STANDARDS SPECIALIST	M16		3.50																
R05044	INNOVATIONS ENGINEER	M20		0.50																
R05056	SR STRUCTURAL ENGINEER	M18		6.50																
R05072	DISTRICT MAINTENANCE ENGINEER	M20	\$39.09	7.00	28.6%		2						2						28.6%	
R05076	ASST DIST MAINTENANCE ENGINEER	M18		2.00																
R05077	ASST DIST MAINT & TRAFF ENGINE	M18		1.00																
R05078	AST DISTRICT CONSTR & MATER EN	M18		5.50																
R05080	DISTRICT CONST & MATERIALS ENG	M20		9.50																
R05081	DISTRICT MAINT & TRAFFIC ENGIN	M20		3.00																
R05082	ASSISTANT TO THE RESIDENT ENGI	M18		8.50																
R05083	COMPUTER AIDED DRFT SUPPRT ENG	M18		1.00																
R05084	STATEWIDE INCIDENT RESPONSE CO	M18		1.00																
R05412	BRIDGE RATING & INVENT ENGR	M19		1.00																
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		1.00																
R05444	TRANSPORTATION PROJECT MGR	M19	\$37.62	40.50	2.5%		1						1						2.5%	
R05446	PAVEMENT ENGINEER	M18		3.00																
R05449	AREA ENGINEER	M19		28.00																
R05450	DISTRICT TRAFFIC ENGINEER	M20		6.00																
R05452	DISTRICT DESIGN ENGINEER	M20		11.00																
R05453	DISTRICT BRIDGE ENGINEER	M19		8.00																
R05459	GEOLOGIST	M18	\$32.02	6.00	33.3%		2						2						33.3%	
R05461	TRANSP PLANNING COORDINATOR	M17		3.50																
R05462	DISTRICT PLANNING MANAGER	M19		6.50																
R05471	STRUCTURAL RESOURCE MANAGER	M20		1.00																
R05475	INT TR STUDIES SPECIALIST	M14		12.50																

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R05819	SIGN & MARKING ENGINEER	M18		1.00																
R05822	GEOTECHNICAL ENGINEER	M18		3.00																
R05823	GEOTECHNICAL DIRECTOR	M20		1.00																
R05824	GEOTECHNICAL SPECIALIST	M12	\$19.40	0.50	200.0%		1				1						200.0%			
R05826	STANDARDS SUPPORT ENGINEER	M18	\$31.67	0.50	200.0%		1						1					200.0%		
R05831	STRUCT DEV & SUPPORT ENGR	M20		1.00																
R05834	STRUCTURAL DESIGNER	M12	\$22.98	4.00	25.0%	25.0%	1		1											
R05851	TRAFFIC STUDIES SPECIALIST	M12	\$22.55	9.50	10.5%	10.5%	1		1											
R05852	ASST STATE BRIDGE ENGINEER	M21		1.00																
R05856	TRANSPORTATION PLANNER	M12		5.00																
R05858	BRIDGE INSPECTION ENGINEER	M18		3.00																
R05865	FABRICATION OPERATIONS ENGR	M20		1.00																
R05875	STRUCTURAL SERVICES ENGINEER	M20		1.00																
R05884	AIRPORT PROJECT MANAGER	M16		1.00																
R05893	DISTRICT DESIGN LIAISON	M16		7.00																
R05944	LONG RANGE TRANS PLANNING CO	M20		1.00																
R06005	ORGANIZATIONAL PERFORMANCE ADM	M20		1.00																
R06006	ORGANIZATIONAL PERFORMANCE SPE	M17		2.00																
R06608	ENVIRONMENTAL & HIST PRESV MGR	M20		1.00																
R06684	ASSIST HISTORIC PRESERV MNGR	M17		1.00																
R06689	HISTORIC PRESERVATION MANAGER	M18		1.00																
R09007	COMMUNITY RELATIONS DIRECTOR	MM06		1.00																
R09008	DEPUTY PROJECT DIRECTOR	MS01		2.50																
R09014	COOP-HUMAN RESOURCES	MS03	\$12.88	3.00	66.7%	33.3%	2		1		1						33.3%	33.3%		
R09015	COOP-DESIGN	MS03		1.00																
R09016	COOP-CONSTRUCTION	MS03	\$12.65	0.50	200.0%		1													200.0%
R09017	COOP-TRAFFIC	MS03	\$12.58	-			2			1										1
R09020	COOP-INFORMATION SYSTEMS	MS03	\$12.65	1.50	66.7%		1													1
R09021	COOP-CONTROLLERS	MS03		0.50																
R09022	COOP-EQUAL OPPORTUNITY	MS03		0.50																
R09033	COOP-COMMUNITY RELATIONS	MS03	\$12.65	0.50	200.0%	200.0%	1			1								200.0%		
R09035	ASSISTANT REGIONAL COUNSEL	MU05		1.00																
R09036	SENIOR LITIGATION COUNSEL	MU05		1.00																
R09037	SENIOR ADMINISTRATIVE COUNSEL	MU05		3.50																
R09900	CHIEF ENGINEER	MM02		1.00																
R09902	DIRECTOR OF PROGRAM DELIVERY	MM03		1.00																
R09903	DIRECTOR OF SYSTEM MANAGEMENT	MM03		1.00																
R09905	MOTOR CARRIER SERVICES DIRECTR	MM04		1.00																
R09907	RIGHT OF WAY DIRECTOR	MM05		1.00																
R09908	STATE BRIDGE ENGINEER	MM04		1.00																
R09909	STATE DESIGN ENGINEER	MM04		1.00																
R09910	ASST CHIEF COUNSEL-HUMAN RSRCS	MU04		1.00																
R09911	DISTRICT ENGINEER	MM04		10.00																
R09912	STATE CO & MA ENGINEER	MM04		1.00																
R09914	STATE MAINTENANCE ENGINEER	MM04		1.00																

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R09915	GENERAL SERVICES DIRECTOR	MM04		1.00																
R09916	HUMAN RESOURCES DIRECTOR	MM04		1.00																
R09917	CONTROLLER	MM04		1.00																
R09918	INFO SYSTEMS DIRECTOR	MM04		1.00																
R09920	DIR OF AUDITS & INVESTIGATIONS	MM05		1.00																
R09924	HIGHWAY SAFETY DIRECTOR	MM05		1.00																
R09927	RESOURCE MANAGEMENT DIRECTOR	MM04		1.00																
R09929	ORGANIZATIONAL RESULTS DIRECTO	MM06		1.00																
R09930	GOVERNMENTAL RELATIONS DIRECTO	MM06		1.00																
R09933	STATE TRAFFIC ENGINEER	MM04		1.00																
R09939	CHIEF FINANCIAL OFFICER	MM02		1.00																
R09940	DIR, DEPT OF TRANSPORTATION	MM01		1.00																
R09947	TRANSPORTATION PLANNING DIR	MM04		1.00																
R09951	MULTIMODAL OPRATNS DIRECTOR	MM04		1.00																
R09967	ASST CHIEF COUNSEL-RISK MNGMNT	MU04		1.00																
R09968	PROJECT DIRECTOR	MS01	\$42.21	4.00	25.0%	25.0%	1		1							25.0%				
R09969	SENIOR ASSISTANT COUNSEL	MU05		6.50																
R09971	SEASONAL MAINTENANCE WORKER		\$12.20	0.50	200.0%		1												200.0%	
R09973	RISK AND BENEFITS MGT DIRECTOR	MM05		1.00																
R09977	EXTERNAL CIVIL RIGHTS DIRECTOR	MM06		0.50																
R09979	EMERGENCY MAINT EQUIP OPERAT		\$12.20	0.50	200.0%		1												200.0%	
R09980	EQUAL OP & DIVERSITY DIRECTOR	MM06		0.50																
R09986	HIGHWAY COMMISSIONER	MU00	\$3.13	6.00	33.3%		2												33.3%	
R09993	REGIONAL COUNSEL	MU04		4.00																
R09994	ASST CHIEF COUNSEL-PROJ DEVEL	MU04		1.00																
R09996	ASSISTANT COUNSEL	MU05	\$23.54	7.00	14.3%	14.3%	1		1							14.3%				
R09998	CHIEF COUNSEL	MU02		1.00																
R09999	SECRETARY TO THE COMMISSION	MU03		1.00																
S02002	CHIEF LEGAL COUNSEL			1.00																
S02003	CHIEF ADMINISTRATIVE LAW JUDGE		\$11.81	8.00	12.5%		1												12.5%	
S02004	ADMINISTRATIVE LAW JUDGE		\$11.24	31.00	9.7%		3						1				3.2%		6.5%	
U09713	EXECUTIVE DIRECTOR			1.00																
U09715	ADMINISTRATIVE ASSISTANT			1.00																
V00002	CLERK II	A08	\$9.96	1.00	100.0%	100.0%	1	1								100.0%				
V00003	CLERK III	A12		2.00																
V00008	CLERK IV	A15	\$12.88	16.00	6.3%	6.3%	1	1								6.3%				
V00010	ADMIN OFFICE SUPPORT ASSISTANT	A15		11.00																
V00013	STENOGRAPHER III	A13		5.00																
V00028	STAFF INSPECTOR	A23		1.00																
V00031	CLERK TYPIST I	A07		2.50																
V00032	CLERK-TYPIST II	A09	\$10.57	8.50	11.8%	11.8%	1	1								11.8%				
V00033	CLERK-TYPIST III	A12	\$12.81	48.00	16.7%	10.4%	8	5					3			10.4%		6.3%		
V00062	HOUSEKEEPER II	A05		0.50																
V00063	HOUSEKEEPER III	A07		7.00																
V00082	STAFF ARTIST II	A16		1.00																

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V00083	STAFF ARTIST III	A22		1.00																
V00085	ASST DIR TRAFFIC DIVISION	A28		1.00																
V00088	TRAFFIC SAFETY ANALYST III	A22		4.50																
V00089	TRAFFIC SAFETY ANALYST II	A18		0.50																
V00093	PHOTOGRAPHER	A15		1.00																
V00096	PUBLIC INFORMATION SPE III	A22		1.00																
V00107	DUPLICATING EQUIPMENT OPER III	A16		1.00																
V00108	DUP. EQUIP. OPERATOR SPRV	A18		1.00																
V00129	SUPPLY MANAGER II	A21		1.00																
V00131	FISCAL & BUDGET ANALYST I	A15		1.00																
V00132	FISCAL & BUDGET ANALYST II	A15	\$13.30	1.50	66.7%	66.7%	1	1							66.7%					
V00133	FISCAL&BUDGETARY ANALYST III	A18		5.50																
V00150	PROPERTY INVENTORY CONTROLLER	A18		1.00																
V00165	LEASING/CONTRACTS COORDINATOR	A18		1.00																
V00168	BUYER II	A23		2.00																
V00192	ACCOUNTANT II	A23		4.00																
V00193	ACCOUNTANT III	A26	\$18.61	-			1	1												
V00194	CHIEF ACCOUNTANT	A28		1.00																
V00211	PERSONNEL REC CLERK I	A15		1.50																
V00212	PERSONNEL REC CLERK II	A15		0.50																
V00213	PERSONNEL RECORDS CLERK III	A15		2.00																
V00231	PERSONNEL ANALYST I	A18		0.50																
V00232	PERSONNEL ANALYST II	A23		2.50																
V00244	INSURANCE CLERK	A15		2.00																
V00302	COOK II	A07		0.50																
V00303	COOK III	A10	\$12.20	3.50	57.1%		2												57.1%	
V00304	COOK SUPERVISOR	A15		2.00																
V00305	FOOD SERVICE MANAGER	A17		1.00																
V00322	FOOD SERVICE HELPER II	A05		3.00																
V00324	FORMS ANALYST II	A20		2.00																
V00345	VIDEO PROD. SPECIALIST II	A22		2.00																
V00361	POST PROGRAM COORDINATOR	A18		1.00																
V00421	BUILDING & GROUNDS MAINT I	A09		1.00																
V00422	BUILDING & GROUNDS MAINT II	A09		23.00																
V00423	BUILDING & GROUNDS MAINT SUPV	A13	\$14.66	9.00	11.1%		1							1					11.1%	
V00445	ASSISTANT DIRECTOR OF MED	A28		1.00																
V00447	DIRECTOR, MOTOR EQUIPMENT	A30		2.00																
V00514	CRIMINALIST SUPERVISOR	A29	\$36.68	17.50	5.7%		1							1					5.7%	
V00515	CRIMINALIST III	A27	\$26.16	32.50	6.2%	3.1%	2	1						1	3.1%				3.1%	
V00516	CRIMINALIST II	A24		17.00																
V00517	CRIMINALIST I	A20	\$19.33	11.50	8.7%	8.7%	1	1							8.7%					
V00519	CRIME LAB QUALITY ASSUR COORD	A29		1.00																
V00525	LABORATORY EVIDENCE TECH I	A14		2.00																
V00526	LABORATORY EVIDENCE TECH II	A16		12.50																
V00528	ASST DIR - CRIME LABORATORY	A33		1.00																

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V00535	UCR/NIBRS ANALYST	A17		3.00																
V00537	ASST. DIRECTOR OF CRID	A28		0.50																
V00539	FINGERPRINT TECH SUPERVISOR	A22		10.00																
V00541	FINGERPRINT TECHNICIAN I	A13	\$12.40	5.50	18.2%	18.2%	1	1												
V00542	FINGERPRINT TECHNICIAN II	A16	\$13.30	7.50	13.3%	13.3%	1	1												
V00543	FINGERPRINT TECHNICIAN III	A16		5.50																
V00545	LATENT TECHNICIAN I	A18		2.00																
V00546	LATENT TECHNICIAN II	A20		1.50																
V00547	AFIS ENTRY OPERATOR I	A09	\$10.28	4.00	50.0%	50.0%	2	2												
V00548	AFIS ENTRY OPERATOR II	A12		2.50																
V00549	AFIS ENTRY OPERATOR III	A12		13.00																
V00558	UCR TRAINER/QUAL ASSUR AUDITOR	A22	\$19.33	14.50	6.9%	6.9%	1	1												
V00565	JUVENILE&MISSING PERS LIAISON	A15		1.00																
V00571	INFORMATION ANALYST I	A12		1.50																
V00572	INFORMATION ANALYST II	A15	\$12.98	11.00	18.2%	18.2%	2	2												
V00573	CRIMINAL HISTORY TECHNICIAN I	A14		3.50																
V00574	CRIMINAL HISTORY TECHNICIAN II	A16	\$13.96	5.50	18.2%	18.2%	1	1												
V00576	CRIMINAL HISTORY SPECIALIST I	A20		3.50																
V00577	CRIMINAL HISTORY SPECIALIST II	A22		4.50																
V00579	INFO ANALYST SUPERVISOR	A18		2.00																
V00585	CRIM INTEL ANAL I	A18		3.50																
V00586	CRIM INTEL ANAL II	A22	\$16.66	9.00	11.1%	11.1%	1	1												
V00601	GARAGE SUPERINTENDENT	A25		1.00																
V00602	ASST GARAGE SUPERINTENDENT	A22		2.00																
V00603	AUTOMOTIVE TECH SUPERVISOR	A19		2.50																
V00612	AUTOMOTIVE TECHNICIAN II	A17		1.50																
V00613	AUTOMOTIVE TECHNICIAN III	A17	\$18.61	15.00	6.7%		1												6.7%	
V00629	AUTOMOTIVE SERVICE ASST. II	A09		1.00																
V00640	FLEET CONTROL COORDINATOR	A18		1.00																
V00645	AIRCRAFT MAINTENANCE SPEC	A26		1.00																
V00700	SCALE MAINTENANCE TECH CHIEF	A27		0.50																
V00701	SCALE MAINTENANCE TECH	A22		1.50																
V00803	MVI ANALYST	A18		1.00																
V00811	ACCOUNT CLERK I	A08		0.50																
V00812	ACCOUNT CLERK II	A08	\$10.57	0.50	200.0%	200.0%	1	1												
V00813	ACCOUNT CLERK III	A12		3.00																
V00816	DRIVER EXAMINER CLERK II	A08		1.00																
V00817	DRIVER EXAMINER CLERK III	A12		2.50																
V00902	PROGRAMMER/ANALYST MGR	A34	\$30.27	2.50	80.0%	40.0%	2	1												
V00903	TECHNICAL SUPPORT MANAGER	A34		4.00																
V00962	COMPUTER OPERATOR II	A17		1.00																
V00965	SECURITY/QUALITY CONTROL ADMST	A31		5.00																
V00973	QUALITY CONTROL CLERK I	A10		2.50																
V00974	QUALITY CONTROL CLERK II	A13	\$11.82	15.00	6.7%	6.7%	1	1												
V00993	RESEARCH ANALYST III	A25		2.00																

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Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate								

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2009 through March 31, 2010.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2009 Employee Count + March 31, 2010 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.