

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/14 thru 03/31/15

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions											
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
000221	BUYER I	A18		3.0															
000222	BUYER II	A23		7.0															
000223	BUYER III	A28		5.0															
000224	BUYER IV	A32	\$25.33	5.0	20.0%	20.0%	1		1										
000230	MINORITY PURCHASING ASST	A14		1.0															
000236	PROCUREMENT OFCR I	A23	\$17.87	18.5	10.8%	10.8%	2	2											
000237	PROCUREMENT OFCR II	A28	\$23.72	15.5	12.9%		2					2							
000243	OFFICE SERVICES COOR	A26	\$19.96	8.0	12.5%		1				1								
000261	STATE LEASING COOR	A28		6.0															
000301	ACCOUNT CLERK I	A08	\$11.42	7.5	40.0%	13.3%	3	1			1								1
000302	ACCOUNT CLERK II	A12	\$12.75	211.5	18.4%	10.4%	39	15	7			13							4
000304	AUDITOR II	A24	\$20.08	13.0	23.1%	23.1%	3	1	2										
000305	AUDITOR I	A21	\$19.42	21.5	14.0%	14.0%	3	2	1										
000306	SENIOR AUDITOR	A26	\$20.40	18.5	16.2%	5.4%	3		1	1	1								
000311	ACCOUNTANT I	A18	\$15.75	113.0	19.5%	15.0%	22	14	3	2	2	3							
000312	ACCOUNTANT II	A23	\$19.73	86.5	13.9%	5.8%	12	3	2	1	1	5							1
000313	ACCOUNTANT III	A26	\$21.80	18.5	21.6%	16.2%	4	2	1			1							
000321	CH ACCOUNTANT	A28		1.0															
000341	ACCOUNTING SPECIALIST I	A22	\$17.72	20.5	34.1%	29.3%	7	4	2	1									
000342	ACCOUNTING SPECIALIST II	A25	\$21.19	26.0	7.7%	3.8%	2		1			1							
000343	ACCOUNTING SPECIALIST III	A29	\$26.99	17.0	17.6%	5.9%	3	1				2							
000352	ACCOUNTING ANAL I	A21		1.0															
000353	ACCOUNTING ANAL II	A24		5.0															
000354	ACCOUNTING ANAL III	A28		4.5															
000368	BUDGET ANAL I	A18		0.5															
000369	BUDGET ANAL II	A23	\$19.20	7.0	71.4%	57.1%	5	3	1			1							
000370	BUDGET ANAL III	A28		15.5															
000390	BUDGET & PLNG ANAL I	A22		1.0															
000391	BUDGET & PLNG ANAL II	A26	\$22.56	3.0	33.3%	33.3%	1	1											
000392	BUDGET & PLNG SR ANAL	A29	\$27.48	6.0	16.7%	16.7%	1	1											
000401	PERSONNEL OFCR I	A25	\$22.15	20.5	4.9%	4.9%	1	1											
000402	PERSONNEL OFCR II	A28		4.0															
000407	HUMAN RELATIONS OFCR I	A24	\$18.53	20.5	14.6%	9.8%	3			2		1							
000408	HUMAN RELATIONS OFCR II	A26	\$21.09	14.0	7.1%		1					1							
000409	HUMAN RELATIONS OFCR III	A28		4.0															
000411	PERSONNEL ANAL I	A18		11.0															
000412	PERSONNEL ANAL II	A23	\$19.80	42.0	9.5%	2.4%	4	1				1							2
000413	PERSONNEL ANAL III	A28		11.0															
000414	PERSONNEL ANAL IV	A32		1.5															
000431	RESEARCH ANAL I	A18	\$15.12	13.0	46.2%	38.5%	6	4	1			1							
000432	RESEARCH ANAL II	A22	\$17.23	23.0	21.7%	13.0%	5	3				1							1
000433	RESEARCH ANAL III	A25	\$19.69	44.5	9.0%	9.0%	4			4									
000434	RESEARCH ANAL IV	A28	\$25.14	14.5	13.8%	6.9%	2	1				1							

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
	20.0%					
10.8%						
			12.9%			
		12.5%				
13.3%		13.3%			13.3%	
7.1%	3.3%		6.1%		1.9%	
7.7%	15.4%					
9.3%	4.7%					
	5.4%	5.4%	5.4%			
12.4%	2.7%	1.8%	2.7%			
3.5%	2.3%	1.2%	5.8%		1.2%	
10.8%	5.4%		5.4%			
19.5%	9.8%	4.9%				
	3.8%		3.8%			
5.9%			11.8%			
42.9%	14.3%		14.3%			
33.3%						
16.7%						
4.9%						
	9.8%		4.9%			
			7.1%			
2.4%			2.4%		4.8%	
30.8%	7.7%		7.7%			
13.0%			4.3%		4.3%	
	9.0%					
6.9%			6.9%			

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
001231	PARK/HISTORIC SITE SPEC II	A22		8.0															
001232	PARK/HISTORIC SITE SPEC III	A24	\$19.25	19.5	10.3%	5.1%	2	1				1							
001242	PARK OPERATIONS & PLNG SPEC I	A18	\$14.27	0.5	200.0%	200.0%	1	1											
001243	PARK OPERATIONS & PLNG SPEC II	A22		1.0															
001244	PARK OPERATIONS & PLNG COORD	A25		5.0															
001255	ARCHAEOLOGIST	A24	\$21.93	1.0	100.0%	100.0%	1	1											
001259	INTERPRETIVE RESOURCE TECH	A16		10.0															
001260	INTERPRETIVE RESOURCE SPEC I	A18		7.0															
001261	INTERPRETIVE RESOURCE SPEC II	A21	\$16.72	11.0	18.2%	9.1%	2	1				1							
001262	INTERPRETIVE RESOURCE SPC III	A24	\$18.53	11.5	8.7%	8.7%	1		1										
001263	INTERPRETIVE RESOURCE COORD	A26	\$19.96	6.5	15.4%		1					1							
001268	PARK RANGER CORPORAL	A25		7.5															
001270	PARK RANGER	A23		25.5															
001271	PARK RANGER SERGEANT	A27		5.0															
002001	CUSTODIAL WORKER I	A05	\$9.97	247.5	26.3%	15.8%	65	4	35	15	10								
002002	CUSTODIAL WORKER II	A07	\$11.48	37.5	21.3%	10.7%	8	1	3	1	3								
002003	CUSTODIAL WORK SPV	A10	\$12.25	19.5	15.4%		3				3								
002004	HOUSEKEEPER I	A16	\$14.14	11.5	17.4%	17.4%	2		2										
002005	HOUSEKEEPER II	A20	\$20.49	6.0	50.0%		3			1	1								
002023	LAUNDRY WORKER I	A05	\$9.93	43.5	16.1%	16.1%	7		7										
002024	LAUNDRY WORKER II	A07	\$10.73	7.5	13.3%		1			1									
002026	LAUNDRY SPV	A14		1.0															
002029	LAUNDRY MANAGER	A21	\$17.34	16.0	12.5%		2				2								
002042	SECURITY GUARD	A08	\$10.73	6.5	15.4%		1				1								
002051	BAKER I	A08	\$11.72	2.5	40.0%		1				1								
002052	BAKER II	A12		1.0															
002061	COOK I	A07	\$10.59	57.0	26.3%	10.5%	15	2	4	7	2								
002062	COOK II	A10	\$11.50	289.0	29.1%	20.4%	84	4	55	12	12								
002063	COOK III	A15	\$13.68	122.0	14.8%	6.6%	18		8	3	7								
002066	FOOD SERVICE MGR I	A17	\$18.39	19.5	10.3%	10.3%	2		2										
002067	FOOD SERVICE MGR II	A21	\$18.79	20.5	9.8%		2				2								
002071	DINING ROOM SPV	A10	\$12.42	18.0	11.1%	11.1%	2		2										
002073	FOOD SERVICE HELPER I	A05	\$9.81	196.5	32.6%	16.3%	64	4	28	26	5								
002074	FOOD SERVICE HELPER II	A07	\$10.78	27.5	21.8%	3.6%	6		1	3	2								
002101	DIETITIAN I	A19		1.0															
002102	DIETITIAN II	A22	\$20.89	10.0	20.0%	20.0%	2	1	1										
002103	DIETITIAN III	A25		8.0															
002104	DIETITIAN IV	A27		1.0															
002107	DIETARY SERVICES COOR MH	A29	\$29.19	1.5	66.7%		1				1								
002111	NUTRITIONIST II	A22		0.5															
002112	NUTRITIONIST III	A24	\$21.56	16.0	12.5%		2				2								
002114	NUTRITION SPECIALIST	A27		9.0															
003005	ACADEMIC TEACHER I	A17		6.0															

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
5.1%			5.1%	
200.0%				
100.0%				
9.1%			9.1%	
	8.7%			
			15.4%	
1.6%	14.1%	6.1%	4.0%	0.4%
2.7%	8.0%	2.7%	8.0%	
			15.4%	
	17.4%			
		16.7%	16.7%	16.7%
	16.1%			
		13.3%		
			12.5%	
			15.4%	
			40.0%	
3.5%	7.0%	12.3%	3.5%	
1.4%	19.0%	4.2%	4.2%	0.3%
	6.6%	2.5%	5.7%	
	10.3%			
			9.8%	
	11.1%			
2.0%	14.2%	13.2%	2.5%	0.5%
	3.6%	10.9%	7.3%	
10.0%	10.0%			
			66.7%	
			12.5%	

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003006	ACADEMIC TEACHER II	A21	\$16.35	7.0	28.6%		2			2			
003007	ACADEMIC TEACHER III	A23	\$18.38	152.0	16.4%	7.9%	25	2	10	1	12		
003011	EDUCATION SUPERVISOR	A26	\$20.52	11.5	17.4%	8.7%	2		1		1		
003017	VOCATIONAL EDUCATION SPV	A26	\$19.96	4.5	44.4%	44.4%	2		2				
003020	LIBRARIAN I	A17		3.0									
003021	LIBRARIAN II	A20	\$16.26	26.5	22.6%	15.1%	6	1	3		2		
003032	EDUCATION ASST II	A60	\$12.69	7.5	13.3%	13.3%	1		1				
003045	SPECIAL EDUC TEACHER I	A18		4.5									
003046	SPECIAL EDUC TEACHER II	A22		4.0									
003047	SPECIAL EDUC TEACHER III	A24	\$19.40	94.5	23.3%	13.8%	22	1	12	1	8		
003059	GUIDANCE CNSLR I	A20		0.5									
003061	GUIDANCE CNSLR II	A23	\$17.87	3.5	28.6%		1				1		
003070	VOCATIONAL TEACHER I	A18		2.0									
003071	VOCATIONAL TEACHER II	A21		9.0									
003072	VOCATIONAL TEACHER III	A23	\$19.41	19.0	10.5%		2				2		
004001	CERT DENTAL ASST	A62		1.0									
004002	DENTAL ASST	A59	\$12.01	1.5	66.7%	66.7%	1		1				
004003	DENTAL HYGIENIST	A18		1.0									
004007	DENTIST III	A38	\$45.93	2.5	40.0%		1				1		
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$15.53	7.5	13.3%	13.3%	1		1				
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$17.87	21.5	4.7%	4.7%	1	1					
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$19.96	19.5	10.3%	5.1%	2		1	1			
004111	CHEMIST I	A19		3.0									
004112	CHEMIST II	A22	\$17.41	2.0	50.0%		1			1			
004113	CHEMIST III	A25	\$21.08	17.0	11.8%	5.9%	2	1			1		
004114	CHEMIST IV	A29		4.0									
004151	MEDICAL LABORATORY TECH	A62		2.0									
004152	MEDICAL TECHNOLOGIST TRNE	A15		0.5									
004154	MEDICAL TECHNOLOGIST II	A21	\$16.63	5.5	18.2%	18.2%	1	1					
004155	MEDICAL TECHNOLOGIST III	A24		1.0									
004276	PHYSICIAN	B06	\$54.46	11.5	8.7%	8.7%	1		1				
004280	MEDICAL SPEC I	B08		1.0									
004281	MEDICAL SPEC II	B09		5.0									
004282	MEDICAL CNSLT	B08		4.5									
004286	MEDICAL DIR	B11		1.5									
004303	SECURITY AIDE I PSY	A66	\$14.57	631.0	29.6%	19.2%	187	20	101	58	7	1	
004304	SECURITY AIDE II PSY	A68	\$16.19	95.5	13.6%	8.4%	13	2	6	2	3		
004305	SECURITY AIDE III PSY	A21		9.0									
004306	MENTAL HEALTH INSTRUCTOR SECUR	A21		0.5									
004307	PSYCHIATRIC TECHNICIAN I	A57	\$10.86	649.0	41.0%	25.4%	266	128	37	70	6	25	
004308	PSYCHIATRIC TECHNICIAN II	A60	\$12.37	87.5	19.4%	8.0%	17	4	3		2	8	
004311	NURSING ASST I	A57B	\$11.35	570.5	62.9%	32.4%	359	28	157	170	2	2	
004312	NURSING ASST II	A60B	\$13.05	127.5	22.0%	14.9%	28	6	13	9			

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
		28.6%		
1.3%	6.6%	0.7%	7.9%	
	8.7%		8.7%	
	44.4%			
3.8%	11.3%		7.5%	
	13.3%			
1.1%	12.7%	1.1%	8.5%	
			28.6%	
				10.5%
	66.7%			
			40.0%	
	13.3%			
4.7%				
	5.1%	5.1%		
		50.0%		
5.9%			5.9%	
18.2%				
	8.7%			
3.2%	16.0%	9.2%	1.1%	0.2%
2.1%	6.3%	2.1%	3.1%	
19.7%	5.7%	10.8%	0.9%	3.9%
4.6%	3.4%		2.3%	9.1%
4.9%	27.5%	29.8%	0.4%	0.4%
4.7%	10.2%	7.1%		

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
004313	RESTORATIVE AIDE	A60	\$13.04	29.0	10.3%	10.3%	3	1	2			
004314	RESTORATIVE TECHNICIAN	A63		3.0								
004317	LPN I GEN	A64B	\$15.81	23.0	43.5%	39.1%	10	5	4	1		
004318	LPN II GEN	A65B	\$16.60	181.0	22.1%	14.9%	40	13	14	4	7	2
004319	LPN III GEN	A68B	\$18.75	108.0	33.3%	25.9%	36	5	23	6	2	
004323	REGISTERED NURSE IV	A79	\$29.64	13.5	22.2%	22.2%	3		3			
004330	HLTH CARE PRACTNR(APRN)(PA)	A82		1.0								
004340	REGISTERED NURSE	A74B	\$22.88	71.0	42.3%	31.0%	30	15	7	5		3
004341	REGISTERED NURSE SENIOR	A77	\$25.81	370.5	32.9%	24.0%	122	24	65	18	13	2
004342	REGISTERED NURSE - CLIN OPERS	A80B	\$31.76	55.0	9.1%	5.5%	5	1	2		2	
004343	REGISTERED NURSE SUPERVISOR	A80B	\$30.51	104.0	19.2%	8.7%	20	3	6	1	6	4
004356	HEALTH FACILITIES NRSNG CNSLT	A81	\$29.45	31.0	3.2%		1			1		
004365	FACILITY ADV NURSE I	A74		2.5								
004366	FACILITY ADV NURSE II	A78	\$24.16	90.0	17.8%	17.8%	16		16			
004368	FACILITY ADV NURSE III	A80	\$25.04	20.5	9.8%	4.9%	2		1		1	
004372	PUBLIC HEALTH NURSE	A76	\$23.82	17.5	17.1%	5.7%	3		1		2	
004374	PUBLIC HEALTH SENIOR NURSE	A79	\$23.94	17.0	11.8%	11.8%	2		2			
004376	PUBLIC HEALTH CONSULTANT NURSE	A81	\$33.80	13.5	14.8%		2				2	
004380	DEVELOPMENTAL ASST I	A57	\$10.90	1,486.5	33.7%	21.9%	501	70	255	141	25	10
004381	DEVELOPMENTAL ASST II	A60	\$12.70	198.0	16.2%	10.1%	32	4	16	1	9	2
004382	DEVELOPMENTAL ASST III	A13	\$14.19	71.5	11.2%	1.4%	8		1	1	6	
004384	BEHAVIOR INTERVENTION TECH DD	A63	\$15.31	10.0	20.0%	20.0%	2	1	1			
004401	ASSOC PSYCHOLOGIST II	A25		4.0								
004402	PSYCHOLOGIST I	A31	\$30.92	27.0	25.9%	14.8%	7	2	2		2	1
004403	PSYCHOLOGIST II	A33	\$36.25	16.5	24.2%	18.2%	4	2	1		1	
004407	HABILITATION SPECIALIST I	A17	\$17.87	6.0	33.3%	33.3%	2	1	1			
004408	HABILITATION SPECIALIST II	A21	\$17.13	106.0	18.9%	12.3%	20	6	7		4	3
004409	HABILITATION SPV	A23		4.0								
004410	HABILITATION PROGRAM MGR	A25	\$22.36	3.0	66.7%		2				2	
004412	VOCATIONAL REHAB SPEC I	A20		0.5								
004413	VOCATIONAL REHAB SPEC II	A23	\$18.20	1.0	100.0%	100.0%	1	1				
004418	ACTIVITY AIDE I	A57	\$11.09	22.0	31.8%	27.3%	7	5	1	1		
004419	ACTIVITY AIDE II	A60	\$12.05	58.5	20.5%	18.8%	12	2	9	1		
004420	ACTIVITY AIDE III	A63	\$13.18	10.0	10.0%	10.0%	1		1			
004421	ACTIVITY THER	A64		7.5								
004422	OCCUPATIONAL THERAPY ASST	A68	\$17.29	3.5	28.6%	28.6%	1	1				
004423	OCCUPATIONAL THER I	A26		1.0								
004424	OCCUPATIONAL THER II	A29		5.0								
004426	PHYSICAL THERAPIST ASST	A68		4.0								
004427	ACTIVITY THERAPY COOR	A32		4.5								
004433	PHYSICAL THER III	A31		1.0								
004435	WORK THERAPY SPECIALIST I	A11	\$12.48	3.0	33.3%	33.3%	1	1				
004436	WORK THERAPY SPECIALIST II	A15		5.0								

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
3.4%	6.9%					
21.7%	17.4%	4.3%				
7.2%	7.7%	2.2%	3.9%	1.1%		
4.6%	21.3%	5.6%	1.9%			
	22.2%					
21.1%	9.9%	7.0%		4.2%		
6.5%	17.5%	4.9%	3.5%	0.5%		
1.8%	3.6%		3.6%			
2.9%	5.8%	1.0%	5.8%	3.8%		
		3.2%				
	17.8%					
	4.9%		4.9%			
	5.7%		11.4%			
	11.8%					
			14.8%			
4.7%	17.2%	9.5%	1.7%	0.7%		
2.0%	8.1%	0.5%	4.5%	1.0%		
	1.4%	1.4%	8.4%			
10.0%	10.0%					
7.4%	7.4%		7.4%	3.7%		
12.1%	6.1%		6.1%			
16.7%	16.7%					
5.7%	6.6%		3.8%	2.8%		
			66.7%			
100.0%						
22.7%	4.5%	4.5%				
3.4%	15.4%	1.7%				
	10.0%					
28.6%						
33.3%						

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Turnover Data
04/01/14 thru 03/31/15

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005118	PROBATION & PAROLE ASST I	A16	\$14.06	204.5	21.0%	16.6%	43	7	27	5	4	
005119	PROBATION & PAROLE ASST II	A18	\$15.70	48.0	20.8%	6.3%	10		3	2	3	2
005120	PROBATION & PAROLE UNIT SPV	A26	\$20.78	136.5	8.8%	4.4%	12	1	5		6	
005121	PROBATION & PAROLE OFCR II	A21	\$17.78	1,132.0	9.7%	6.8%	110	7	70	6	26	1
005122	PROBATION & PAROLE OFCR III	A23		15.5								
005128	PAROLE HEARING ANALYST	A30		8.0								
005130	ADLT PROT & CMTY SUPV	A25	\$19.22	51.0	3.9%	3.9%	2		2			
005138	LONG-TERM CARE SPEC	A21	\$16.96	24.5	12.2%	8.2%	3		2		1	
005139	AGING PROGRAM SPEC I	A22		1.0								
005140	AGING PROGRAM SPEC II	A25	\$22.92	11.0	9.1%		1				1	
005151	REHAB TEACHER FOR THE BLIND	A21	\$16.35	16.5	12.1%	12.1%	2		2			
005153	CHILDREN'S SPEC FOR THE BLIND	A21		3.0								
005156	MOBILITY SPEC FOR THE BLIND	A23	\$20.16	4.0	25.0%		1				1	
005159	JOB DEV SPEC FOR THE BLIND	A23		1.0								
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0								
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$12.55	14.5	13.8%	13.8%	2		2			
005167	REHAB CNSLR FOR THE BLIND II	A22	\$17.56	0.5	200.0%	200.0%	1		1			
005169	COOR PREVENTION OF BLINDNESS	A26		1.0								
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$16.63	3.0	33.3%	33.3%	1		1			
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.53	13.0	7.7%		1			1		
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1.0								
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.58	318.5	34.9%	33.6%	111	5	102	3		1
005181	CHILDREN'S SERVICE WORKER II	A20	\$16.13	989.5	28.1%	26.0%	278	25	232	4	17	
005182	CHILDREN'S SERVICE WORKER III	A22	\$17.34	133.5	10.5%	9.0%	14	2	10		2	
005184	CHILDREN'S SERVICE SPV	A24	\$18.41	249.5	12.0%	9.2%	30	5	18	1	5	1
005186	CHILDREN'S SERVICE PROG MGR	A25	\$21.71	18.5	5.4%		1				1	
005191	CASE ANALYST	A19	\$16.39	33.0	21.2%	15.2%	7	1	4		2	
005197	ST CNSLT ON CHILD WELFARE	A25		1.0								
005199	ADLT PROT & CMTY WKR I	A18	\$14.83	19.0	63.2%	26.3%	12		5	6		1
005200	ADLT PROT & CMTY WKR II	A20	\$16.29	323.5	15.5%	11.1%	50	7	29	10	4	
005201	CHILDREN'S SERVICE SPECIALIST	A24	\$19.72	67.5	10.4%	7.4%	7	2	3		2	
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.60	1,469.5	14.0%	10.0%	205	18	129	5	53	
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.66	184.5	13.0%	4.3%	24	1	7	1	14	1
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24	\$21.50	11.0	9.1%		1				1	
005233	REG CNSLT RESID LCSNG UNIT	A26		6.0								
005249	PROGRAM DEVELOPMENT SPEC	A25	\$20.52	102.0	3.9%	2.0%	4	2			2	
005250	FACILITY SURVEYOR I	A23		0.5								
005251	FACILITY SURVEYOR II	A26	\$20.80	59.5	10.1%	6.7%	6		4		2	
005252	FACILITY SURVEYOR III	A28	\$23.37	19.0	10.5%	5.3%	2		1		1	
005264	CHILD SUPPORT SPECIALIST	A17	\$14.94	473.0	10.6%	6.8%	50	2	30		17	1
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.70	71.5	2.8%		2				2	
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0								
005278	CLINICAL CASEWORK ASST I	A66	\$14.35	3.0	33.3%	33.3%	1		1			

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
3.4%	13.2%	2.4%	2.0%			
	6.3%	4.2%	6.3%	4.2%		
0.7%	3.7%		4.4%			
0.6%	6.2%	0.5%	2.3%	0.1%		
	3.9%					
	8.2%		4.1%			
			9.1%			
	12.1%					
			25.0%			
	13.8%					
	200.0%					
	33.3%					
		7.7%				
1.6%	32.0%	0.9%		0.3%		
2.5%	23.4%	0.4%	1.7%			
1.5%	7.5%		1.5%			
2.0%	7.2%	0.4%	2.0%	0.4%		
			5.4%			
3.0%	12.1%		6.1%			
	26.3%	31.6%		5.3%		
2.2%	9.0%	3.1%	1.2%			
3.0%	4.4%		3.0%			
1.2%	8.8%	0.3%	3.6%			
0.5%	3.8%	0.5%	7.6%	0.5%		
			9.1%			
			2.0%	2.0%		
	6.7%		3.4%			
	5.3%		5.3%			
0.4%	6.3%		3.6%	0.2%		
			2.8%			
	33.3%					

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/14 thru 03/31/15

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005279	CLINICAL CASEWORK ASST II	A18	\$15.85	22.0	18.2%	9.1%	4	1	1		1	1
005280	CLINICAL SOCIAL WORK SPEC	A25	\$22.23	11.0	18.2%		2				2	
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$22.14	70.0	18.6%	11.4%	13	4	4		4	1
005284	CLIN CASEWORK PRACTITIONER I	A21	\$16.63	11.0	18.2%	18.2%	2	2				
005285	CLIN CASEWORK PRACTITIONER II	A23	\$17.66	33.0	9.1%	9.1%	3	1	2			
005286	CLINICAL SOCIAL WORK SPV	A26	\$24.06	13.5	7.4%		1				1	
005296	INVESTIGATOR I	A18	\$15.46	43.5	23.0%	13.8%	10	1	5	2	2	
005297	INVESTIGATOR II	A23	\$18.84	126.0	17.5%	11.9%	22	5	10	3	4	
005298	INVESTIGATOR III	A25	\$20.32	32.0	31.3%	28.1%	10	5	4		1	
005302	ASST VETERANS HOME ADMSTR	A28	\$25.84	6.5	61.5%	61.5%	4	3	1			
005331	MEDICAID PROGRAM RELATIONS REP	A24	\$20.70	4.0	25.0%		1				1	
005334	CORRESPONDENCE & INFO SPEC I	A21	\$17.04	150.5	6.0%	4.0%	9	2	4		3	
005335	CORRESPONDENCE & INFO SPEC II	A24	\$20.34	5.0	40.0%	20.0%	2		1		1	
005337	CHILD PLACEMENT COOR (SS)	A23		2.0								
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$15.53	7.0	14.3%	14.3%	1		1			
005340	MEDICAID CLERK	A15		19.0								
005341	MEDICAID TECHNICIAN	A19	\$16.14	28.0	25.0%	17.9%	7	3	2		2	
005342	MEDICAID SPEC	A23	\$17.92	45.5	22.0%	19.8%	10	6	3		1	
005344	MEDICAID UNIT SPV	A26		10.0								
005380	VETERANS SERVICE OFCR	A17	\$14.43	31.0	29.0%	22.6%	9		7		2	
005383	VETERANS SERVICE SPV	A22	\$17.32	5.0	40.0%	20.0%	2		1		1	
005386	STATE VETERANS CEMETERY DIR	A26		3.0								
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0								
006001	LABORER I	A06	\$10.06	7.5	40.0%	13.3%	3	1		2		
006002	LABORER II	A09	\$12.29	25.0	4.0%		1				1	
006005	LABOR SPV	A13	\$12.64	35.5	11.3%	2.8%	4		1	2	1	
006006	GROUNDSKEEPER I	A10	\$11.54	14.5	13.8%	13.8%	2	2				
006007	GROUNDSKEEPER II	A13		5.0								
006011	MAINTENANCE WORKER I	A13	\$12.95	32.0	6.3%	3.1%	2		1	1		
006012	MAINTENANCE WORKER II	A16	\$14.59	242.5	12.4%	5.8%	30	6	8	2	14	
006014	MAINTENANCE SPV I	A19	\$16.21	201.5	13.9%	7.4%	28	3	12	1	10	2
006015	MAINTENANCE SPV II	A21	\$17.51	39.5	15.2%	7.6%	6		3		3	
006021	MOTOR VEHICLE DRIVER	A10	\$11.93	46.0	8.7%	6.5%	4		3	1		
006023	TRACTOR TRAILER DRIVER	A18	\$14.73	29.5	27.1%	23.7%	8		7	1		
006026	LOCKSMITH	A17	\$14.63	26.0	7.7%	3.8%	2		1	1		
006031	MOTOR VEHICLE MECHANIC	A17	\$15.27	9.5	31.6%	21.1%	3		2		1	
006034	GARAGE SPV	A19	\$15.94	18.5	10.8%		2				2	
006035	REFRIGERATION MECHANIC I	A18	\$16.36	9.5	10.5%	10.5%	1		1			
006036	REFRIGERATION MECHANIC II	A20	\$17.79	15.0	20.0%	6.7%	3	1			2	
006040	BUILDING CONSTRUCTION WKR I	A16	\$14.29	14.5	20.7%	13.8%	3	2			1	
006041	BUILDING CONSTRUCTION WKR II	A18	\$14.75	17.0	5.9%		1				1	
006042	BUILDING CONSTRUCTION SPV	A20		2.5								
006045	HEAVY EQUIPMENT OPERATOR	A17	\$15.94	11.5	26.1%	8.7%	3	1			2	

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
4.5%	4.5%		4.5%	4.5%		
			18.2%			
5.7%	5.7%		5.7%	1.4%		
18.2%						
3.0%	6.1%					
			7.4%			
2.3%	11.5%	4.6%	4.6%			
4.0%	7.9%	2.4%	3.2%			
15.6%	12.5%		3.1%			
46.2%	15.4%					
			25.0%			
1.3%	2.7%		2.0%			
	20.0%		20.0%			
	14.3%					
10.7%	7.1%		7.1%			
13.2%	6.6%		2.2%			
			22.6%	6.5%		
			20.0%	20.0%		
13.3%		26.7%				
			4.0%			
	2.8%	5.6%	2.8%			
13.8%						
	3.1%	3.1%				
2.5%	3.3%	0.8%	5.8%			
1.5%	6.0%	0.5%	5.0%	1.0%		
	7.6%		7.6%			
	6.5%	2.2%				
	23.7%	3.4%				
	3.8%	3.8%				
	21.1%		10.5%			
			10.8%			
	10.5%					
6.7%			13.3%			
13.8%			6.9%			
			5.9%			
8.7%			17.4%			

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/14 thru 03/31/15

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
008137	LABOR & INDUSTRIAL REL MGR B1	1	\$28.61	32.5	6.2%		2					2	
008138	LABOR & INDUSTRIAL REL MGR B2	2		5.5									
008139	LABOR & INDUSTRIAL REL MGR B3	3		5.5									
008141	LOTTERY MGR B1	1	\$26.25	7.0	14.3%	14.3%	1		1				
008142	LOTTERY MGR B2	2		5.0									
008143	LOTTERY MGR B3	3		2.0									
008146	MENTAL HEALTH MGR B1	1	\$24.80	51.5	17.5%	1.9%	9	1		1	5	2	
008147	MENTAL HEALTH MGR B2	2	\$30.59	60.0	8.3%	3.3%	5	2			2	1	
008148	MENTAL HEALTH MGR B3	3		10.5									
008150	REGISTERED NURSE MANAGER B1	51	\$33.16	17.0	5.9%		1				1		
008151	REGISTERED NURSE MANAGER B2	52	\$35.26	23.0	13.0%	4.3%	3		1	1	1		
008152	REGISTERED NURSE MANAGER B3	53	\$39.49	6.5	15.4%		1				1		
008155	NATURAL RESOURCES MGR B1	1	\$24.31	61.0	3.3%	1.6%	2	1			1		
008156	NATURAL RESOURCES MGR B2	2	\$29.20	8.0	12.5%		1				1		
008157	NATURAL RESRCS MGR, BAND 3	3		1.0									
008165	OFFICE OF ADMINISTRATION MGR 1	1	\$25.08	8.5	23.5%		2				2		
008166	OFFICE OF ADMINISTRATION MGR 2	2		3.5									
008167	OFFICE OF ADMINISTRATION MGR 3	3		1.5									
008174	HEALTH & SENIOR SVCS MANAGER 1	1	\$28.18	29.0	6.9%	3.4%	2	1			1		
008175	HEALTH & SENIOR SVCS MANAGER 2	2	\$28.82	45.5	8.8%	2.2%	4		1		3		
008176	HEALTH & SENIOR SVCS MANAGER 3	3	\$34.03	8.0	12.5%		1				1		
008183	PUBLIC SAFETY MANAGER BAND 1	1	\$25.61	17.0	11.8%	11.8%	2	1	1				
008184	PUBLIC SAFETY MANAGER BAND 2	2	\$31.45	15.0	20.0%	20.0%	3	1	2				
008185	PUBLIC SAFETY MANAGER BAND 3	3		1.0									
008192	REVENUE MANAGER, BAND 1	1	\$23.29	20.0	5.0%		1				1		
008193	REVENUE MANAGER, BAND 2	2		11.5									
008194	REVENUE MANAGER, BAND 3	3		2.5									
008201	SOCIAL SERVICES MGR, BAND 1	1	\$23.72	203.0	8.9%	4.4%	18	4	5		9		
008202	SOCIAL SERVICES MNGR, BAND 2	2	\$27.96	30.5	9.8%	6.6%	3	2			1		
008208	TAX COMMISSION MANAGER, BAND 2	2	\$28.32	2.0	50.0%		1				1		
008209	TAX COMMISSION MANAGER, BAND 3	3	\$33.47	1.5	66.7%		1				1		
008210	UTILITY REGULATORY MNGR, BAND1	1		1.0									
008211	UTILITY REGULATORY MNGR, BAND2	2		4.5									
008212	UTILITY REGULATORY MNGR, BAND3	3		3.0									
008501	FIREFIGHTER	A19		20.5									
008502	FIREFIGHTER CREW CHIEF	A24	\$16.86	5.5	18.2%		1				1		
008503	ASSISTANT FIRE CHIEF	A27		2.0									
008504	DEPUTY FIRE CHIEF	A28		1.0									
008508	MILITARY SECURITY OFFICER I	A17	\$14.18	8.5	35.3%	35.3%	3	2	1				
008509	MILITARY SECURITY OFFICER II	A19	\$17.23	3.0	33.3%		1				1		
008515	AIR DEPOT MAINTENANCE SPEC I	A22		3.5									
008516	AIR DEPOT MAINTENANCE SPEC II	A25	\$19.41	14.5	34.5%	27.6%	5	3	1		1		
008517	AIR DEPOT MAINTENANCE SPEC III	A28	\$21.50	2.0	100.0%	100.0%	2	2					

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
				6.2%		
	14.3%					
1.9%		1.9%	9.7%	3.9%		
3.3%			3.3%	1.7%		
				5.9%		
	4.3%	4.3%	4.3%			
				15.4%		
1.6%			1.6%			
				12.5%		
				23.5%		
				3.4%		
	2.2%		6.6%			
				12.5%		
5.9%	5.9%					
6.7%	13.3%					
				5.0%		
2.0%	2.5%		4.4%			
6.6%			3.3%			
				50.0%		
				66.7%		
				18.2%		
23.5%	11.8%					
				33.3%		
20.7%	6.9%		6.9%			
100.0%						

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/14 thru 03/31/15

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
008531	MILTRY FUNERAL HONORS TEAM MBR	A12	\$12.21	11.0	27.3%	27.3%	3	2	1			
008533	MIL FUNERAL HNRS TEAM LEADER	A15	\$13.38	7.0	14.3%	14.3%	1	1				
008535	MIL FUNERAL HNRS AREA COOR	A18	\$14.75	1.5	66.7%	66.7%	1		1			
008537	MIL FUNERAL HNRS AREA SUPV	A22		3.0								
008551	PUBLIC SAFETY PROG REP I	A18		3.5								
008552	PUBLIC SAFETY PROG REP II	A22	\$17.23	8.5	23.5%	11.8%	2		1	1		
008553	PUBLIC SAFETY PROG SPEC	A25		5.5								
008554	PROCESSING TECHNICIAN I	A10	\$11.47	21.0	47.6%	33.3%	10	5	2	2	1	
008555	PROCESSING TECHNICIAN II	A13	\$13.04	38.0	52.6%	39.5%	20	12	3	3	2	
008556	PROCESSING TECHNICIAN III	A16		8.0								
008557	PROCESSING TECHNICIAN SUPV	A19	\$16.36	8.5	11.8%		1				1	
008561	AGENT (LIQUOR CONTROL)	A23	\$19.22	4.0	25.0%	25.0%	1		1			
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25	\$23.78	6.0	66.7%		4				4	
008571	FIRE INVESTIGATOR	A25	\$18.62	13.5	14.8%	14.8%	2	2				
008573	FIRE INVESTIGATION SUPERVISOR	A29		2.0								
008576	BOILER/PRESSURE VESSEL INSPCTR	A24	\$20.70	6.0	16.7%	16.7%	1		1			
008581	FIRE INSPECTOR	A22	\$17.73	16.5	6.1%		1				1	
008583	FIRE INSPECTION SUPERVISOR	A27		2.0								
008716	ELEVATR/AMUSEMT RIDE SFTY INSP	A24		4.5								
008801	ELECTRONIC GAMING DEVICE SPEC	A23		11.5								
008802	ELECTRONIC GAMING DEVICE COOR	A26		2.0								
008810	FINANCIAL AUDITOR	A28		4.0								
009700	STATE DEPARTMENT DIRECTOR		\$56.53	12.0	25.0%	16.7%	3		2			1
009702	DEPUTY STATE DEPT DIRECTOR		\$55.53	8.5	11.8%	11.8%	1	1				
009703	DESIGNATED PRINCIPAL ASST DEPT		\$30.60	40.0	35.0%	20.0%	14	1	7		3	3
009705	DIVISION DIRECTOR		\$44.55	55.5	28.8%	12.6%	16	6	1		6	3
009706	DEPUTY DIVISION DIRECTOR		\$44.89	27.5	14.5%	7.3%	4	1	1		2	
009707	DESIGNATED PRINCIPAL ASST DIV		\$31.63	100.0	17.0%	9.0%	17	5	4	1	2	5
009712	STAFF DIRECTOR			6.0								
009714	OUT-STATE AUDIT PERSONNEL		\$24.00	25.0	12.0%	8.0%	3		2		1	
009715	ADMINISTRATIVE ASSISTANT		\$20.20	4.5	44.4%		2				2	
009719	PROJECT MANAGER		\$41.32	1.0	200.0%		2				1	1
009720	ASSISTANT PROJECT MANAGER			0.5								
009722	ASSOCIATE COUNSEL		\$26.95	11.0	9.1%	9.1%	1		1			
009725	PROGRAM MANAGER			1.0								
009726	ASSISTANT PROGRAM MANAGER			0.5								
009728	PROGRAM CONSULTANT			4.5								
009730	PARALEGAL		\$15.73	18.0	22.2%	16.7%	4	1	2			1
009731	INSTITUTION SUPERINTENDENT		\$37.52	17.5	11.4%		2					2
009732	CHAPLAIN		\$16.35	21.0	4.8%		1				1	
009733	PASTORAL COUNSELOR			6.0								
009734	LEGAL COUNSEL		\$25.52	92.0	22.8%	19.6%	21	8	10	1		2
009735	CHIEF COUNSEL			11.5								

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
18.2%	9.1%					
14.3%						
	66.7%					
	11.8%	11.8%				
23.8%	9.5%	9.5%	4.8%			
31.6%	7.9%	7.9%	5.3%			
			11.8%			
	25.0%					
			66.7%			
14.8%						
	16.7%					
			6.1%			
	16.7%				8.3%	
11.8%						
2.5%	17.5%		7.5%		7.5%	
10.8%	1.8%		10.8%		5.4%	
3.6%	3.6%		7.3%			
5.0%	4.0%	1.0%	2.0%		5.0%	
	8.0%		4.0%			
			44.4%			
			100.0%		100.0%	
	9.1%					
5.6%	11.1%				5.6%	
					11.4%	
			4.8%			
8.7%	10.9%	1.1%			2.2%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
04/01/14 thru 03/31/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
009736	HEARINGS OFFICER		\$20.62	34.0	29.4%	23.5%	10	1	7			2
009738	REGULATORY LAW JUDGE			6.0								
009739	COMMISSION MEMBER		\$11.75	15.0	6.7%	6.7%	1		1			
009740	COMMISSION CHAIRMAN			3.0								
009741	BOARD MEMBER			9.0								
009742	BOARD CHAIRMAN			1.0								
009743	STUDENT INTERN		\$10.82	2.5	80.0%		2					2
009745	STUDENT WORKER			0.5								
009748	SENIOR COUNSEL		\$30.04	23.0	8.7%	4.3%	2		1			1
009749	DEPUTY COUNSEL			6.5								
009752	CLERK			1.5								
009754	GENERAL COUNSEL - DIVISION		\$24.52	2.0	50.0%	50.0%	1		1			
009760	DATA ENTRY OPERATOR			1.5								
009764	DATA PROCESSOR PROFESSIONAL			3.0								
009766	DATA PROCESSING MANAGER		\$29.09	11.5	8.7%	8.7%	1	1				
009775	SENIOR HEARINGS OFFICER		\$27.99	2.0	50.0%		1				1	
009776	MANAGING COUNSEL			6.0								
009777	APPELLATE COUNSEL			1.0								
009779	ACTUARY			2.0								
009782	AUDITOR			0.5								
009807	EXECUTIVE		\$19.14	0.5	200.0%		1				1	
009808	MANAGER			0.5								
009810	MISCELLANEOUS TECHNICAL		\$19.96	3.0	33.3%	33.3%	1		1			
009811	MISCELLANEOUS PROFESSIONAL		\$37.74	6.5	15.4%		1					1
009831	DOMESTIC SERVICE SUPERVISOR		\$18.33	2.0	100.0%	50.0%	2	1				1
009835	JANITOR		\$8.50	22.0	27.3%	13.6%	6	2	1		3	
009836	EDUCATIONAL AIDE		\$13.02	1.5	66.7%	66.7%	1	1				
009838	TEACHER			0.5								
009847	DENTIST			0.5								
009857	ENVIRONMENTAL AIDE		\$13.00	0.5	400.0%	400.0%	2	1	1			
009862	RESIDENT PHYSICIAN			1.0								
009863	STAFF PHYSICIAN			1.0								
009864	STAFF PHYSICIAN SPECIALIST		\$101.25	33.5	6.0%	6.0%	2	1	1			
009865	MEDICAL ADMINISTRATOR			4.5								
009870	SPECIAL ASST OFFICIAL & ADMSTR		\$34.62	43.5	39.1%	11.5%	17	2	3		8	4
009871	SPECIAL ASST PROFESSIONAL		\$28.52	131.5	25.1%	11.4%	33	5	10	1	12	5
009872	SPECIAL ASST TECHNICIAN		\$21.88	15.0	6.7%	6.7%	1		1			
009874	SPECIAL ASST PARAPROFESSIONAL		\$19.19	9.0	22.2%		2				2	
009875	SPECIAL ASST OFFICE & CLERICAL		\$18.08	65.5	22.9%	7.6%	15	3	2		5	5
009876	SPECIAL ASST SKILLED CRAFT WKR			1.0								
009878	PRINCIPAL ASST BOARD/COMMISSON		\$34.05	37.0	27.0%	10.8%	10	2	2		6	
009899	PSYCHOLOGICAL RESIDENT		\$22.62	4.5	66.7%		3					3
009901	HEALTH PROGRAM SPECIALIST		\$7.50	4.5	66.7%		3					3

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
2.9%	20.6%			5.9%		
	6.7%					
				80.0%		
	4.3%			4.3%		
	50.0%					
8.7%				50.0%		
				200.0%		
	33.3%					
50.0%				15.4%		
9.1%	4.5%			13.6%		
66.7%						
200.0%	200.0%					
3.0%	3.0%					
4.6%	6.9%			18.4%		
3.8%	7.6%	0.8%		9.1%		
	6.7%			22.2%		
4.6%	3.1%			7.6%		
5.4%	5.4%			16.2%		
				66.7%		
				66.7%		

Turnover Statistics for All Executive Branch Classes

Sorted by Title Code (ascending)

Turnover Data
04/01/14 thru 03/31/15

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
O03343	DD COUNSELOR I		\$19.09	45.0	11.1%	8.9%	5		4	1		
O03344	DD COUNSELOR II		\$20.47	78.5	6.4%	5.1%	5	1	3		1	
O03346	DD COUNSELOR III		\$22.71	33.5	6.0%	3.0%	2		1		1	
O03348	DD COUNSELOR IV		\$24.07	9.5	21.1%		2				2	
O03349	HUMAN RESOURCE MANAGER			1.0								
O03350	SCH TRANSP/FIN CONSULTANT			1.0								
O03358	SCHOOL FINANCE CONSULTANT			1.0								
O03359	ACCOUNTING AUDIT ANALYST			1.0								
O03360	BUS DRIVER		\$10.51	6.5	30.8%	30.8%	2	2				
O03362	BUS ATTENDANT		\$10.31	4.5	22.2%	22.2%	1	1				
O03370	PLANNER			1.0								
O03375	FOOD DISTRIBUTION SPECIALIST			1.0								
O03376	NUTRITION PROGRAM SPECIALIST		\$18.50	10.0	10.0%	10.0%	1		1			
O03377	NUTRITION CONTRACT SPECIALIST			1.0								
O03511	BUILDING ADMINISTRATOR		\$24.82	21.0	33.3%	14.3%	7	3		1	3	
O03512	SUPERINTENDENT		\$36.96	2.5	40.0%		1				1	
O03513	ASST SUPERINTENDENT			3.0								
O04311	NURSING ASSISTANT			1.0								
O04317	NURSE LPN			3.0								
O04324	REGISTERED NURSE		\$23.22	18.5	27.0%	21.6%	5	4			1	
O04325	REGISTERED NURSE, BSN		\$24.81	7.5	40.0%	13.3%	3	1			1	1
O04450	SCHOOL SUPERVISOR			2.0								
O04451	CHARTER SCHOOLS FIELD DIRECTOR			2.0								
O04452	CHARTER SCHOOLS OPERATIONS AST			1.0								
O04464	PHYSICAL EDUCATION TEACHER		\$26.70	19.0	10.5%		2				2	
O04470	COORDINATING SPEECH THERAPIST			1.0								
O04472	SPEECH THERAPIST		\$25.92	4.0	75.0%	25.0%	3	1			2	
O04474	AUDIOLOGIST		\$24.50	0.5	200.0%	200.0%	1	1				
O04476	COMMUNITY SUPPORT LIAISON			1.0								
O04477	INTERPRETER		\$17.56	1.5	66.7%	66.7%	1		1			
O04478	MCDHH OFFICE SUPPORT SPECIALIS			0.5								
O05042	RESIDENTIAL ADVISOR I		\$12.34	59.5	18.5%	15.1%	11	8	1	2		
O05043	RESIDENTIAL ADVISOR II		\$14.34	4.0	100.0%	100.0%	4	2	2			
O05044	RESIDENTIAL ADVISOR III		\$16.37	5.0	60.0%	20.0%	3		1		2	
O05282	HOME SCHOOL COORDINATOR			7.5								
O05283	HOME SCHOOL COORDINATOR, MS		\$23.54	6.5	15.4%	15.4%	1	1				
O07001	ACCOUNTING SPECIALIST		\$15.01	9.0	11.1%		1				1	
O07010	ADMINISTRATIVE ASSISTANT		\$13.88	74.5	12.1%	5.4%	9	1	3		4	1
O07020	BILLING SPECIALIST		\$12.72	62.0	9.7%	3.2%	6		2	1	3	
O07030	PROGRAM SPECIALIST			2.5								
O07031	PROGRAM ANALYST			1.5								
O07032	DATA SPECIALIST		\$14.19	7.0	28.6%		2			2		
O07052	EXECUTIVE ASSISTANT			8.0								

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
	8.9%	2.2%				
1.3%	3.8%		1.3%			
	3.0%		3.0%			
			21.1%			
30.8%						
22.2%						
	10.0%					
14.3%		4.8%	14.3%			
			40.0%			
21.6%			5.4%			
13.3%			13.3%	13.3%		
13.4%	1.7%	3.4%				
50.0%	50.0%					
	20.0%		40.0%			
15.4%						
			11.1%			
1.3%	4.0%		5.4%	1.3%		
	3.2%	1.6%	4.8%			
		28.6%				

Turnover Statistics for All Executive Branch Classes

Turnover Data
04/01/14 thru 03/31/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations			
V09875	SPECIAL ASST-OFFICE & CLERICAL			11.0											
TOTALS			\$16.15	46,190.0	17.4%	11.1%	8,044	1,484	3,665	951	1,645	299			

Voluntary Turnover		Percent of Separation Personnel Actions		
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.2%	7.9%	2.1%	3.6%	0.6%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2014 through March 31, 2015.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2014 Employee Count + March 31, 2015 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.