

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/11 thru 06/30/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.60	77.0	7.8%	3.9%	6		3		3	
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$12.03	86.0	9.3%	7.0%	8	2	4		2	
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$14.20	411.0	13.6%	6.6%	56	16	11		23	6
000012	OFFICE SUPPORT ASST (STENO)	A10	\$12.29	53.5	11.2%	5.6%	6	2	1		3	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$15.27	56.0	7.1%	1.8%	4	1			3	
000021	GENERAL OFFICE ASSISTANT	A07	\$9.96	2.0	50.0%	50.0%	1	1				
000022	OFFICE SUPPORT ASST (KEYBRD)	A09	\$10.86	1,440.5	18.2%	12.6%	262	79	103	15	61	4
000023	SR OFC SUPPORT ASST (KEYBRD)	A12	\$12.31	936.0	18.1%	10.1%	169	47	48	20	44	10
000031	CLERICAL SERVICES SPV FS	A19	\$16.36	5.5	18.2%		1				1	
000035	OFFICE SERVICES ASST	A16	\$13.30	7.5	13.3%	13.3%	1		1			
000067	PHOTOGRAPHIC-MACHINE OPER	A09	\$10.57	8.5	11.8%		1			1		
000090	COURT REPORTER II	A25		19.5								
000091	COURT REPORTER SUPV	A27		2.0								
000093	PRINTING/MAIL TECHNICIAN I	A10	\$11.17	31.0	12.9%	6.5%	4		2	1	1	
000094	PRINTING/MAIL TECHNICIAN II	A13	\$12.30	21.0	9.5%	4.8%	2	1		1		
000095	PRINTING/MAIL TECHNICIAN III	A16	\$16.36	15.0	6.7%		1				1	
000096	PRINTING/MAIL TECHNICIAN IV	A18		9.5								
000097	PRINTING/MAIL CUSTOMER SVC REP	A20		3.0								
000098	PRINTING/MAIL COORDINATOR	A22		1.0								
000124	COMPUTER SUPPORT SVCS SPV	A22		0.5								
000130	INFORMATION SUPPORT COOR	A16	\$15.29	15.5	12.9%		2				1	1
000132	COMPUTER OPER TRNE	A09		1.0								
000133	COMPUTER OPER I	A13	\$12.20	4.5	44.4%	44.4%	2	1	1			
000134	COMPUTER OPER II	A17	\$13.75	6.5	30.8%	30.8%	2		2			
000135	COMPUTER OPER III	A21	\$18.12	7.5	26.7%	13.3%	2	1			1	
000136	COMPUTER OPERATIONS SPV I	A23	\$22.11	4.0	25.0%		1				1	
000137	COMPUTER OPERATIONS SPV II	A27		2.0								
000147	INFO TECHNOLOGY OPERATOR I	A13		5.0								
000148	INFO TECHNOLOGY OPERATOR II	A15		4.5								
000150	INFORMATION TECHNOLOGIST I	A18	\$13.87	33.0	18.2%	12.1%	6	1	3	2		
000151	INFORMATION TECHNOLOGIST II	A22	\$16.53	58.0	15.5%	12.1%	9	2	5	2		
000152	INFORMATION TECHNOLOGIST III	A25	\$18.80	95.0	15.8%	12.6%	15	3	9	1	2	
000153	INFORMATION TECHNOLOGIST IV	A28	\$21.74	280.0	11.8%	7.1%	33	5	15	3	9	1
000157	COMPUTER INFO TECH SUPV I	A30		12.0								
000158	COMPUTER INFO TECH SUPV II	A33	\$30.20	27.0	11.1%	3.7%	3		1		2	
000159	INFORMATION TECHNOLOGY SUPV	A33	\$26.13	3.0	33.3%	33.3%	1	1				
000165	INFORMATION TECHNOLOGY SPEC I	A30	\$25.80	221.0	14.9%	10.0%	33	6	16	1	9	1
000166	INFORMATION TECHNOLOGY SPEC II	A33	\$29.69	115.0	13.0%	2.6%	15	1	2	2	9	1
000167	COMPUTER INFO TECH SPEC III	A34		18.5								
000168	INFORMATION TECHNOLOGY SR SPEC	A35		1.0								
000197	COMP INFO TECHNOLOGY MGR II	A35	\$35.90	1.0	200.0%		2				2	
000198	COMP INFO TECHNOLOGY MGR I	A34	\$33.96	24.5	20.4%	12.2%	5	1	2		2	
000199	INFO TECHNOLOGY MANAGER	A35		0.5								
000201	STORES CLERK	A07	\$10.28	16.0	6.3%	6.3%	1		1			
000202	STOREKEEPER I	A12	\$12.38	162.5	6.2%	3.1%	10		5		5	
000204	STOREKEEPER II	A15	\$14.48	105.0	11.4%	1.9%	12	1	1	1	8	1
000205	SUPPLY MANAGER I	A19	\$16.36	29.5	3.4%		1				1	
000206	SUPPLY MANAGER II	A21		6.0								
000221	BUYER I	A18	\$13.75	0.5	200.0%	200.0%	1		1			
000222	BUYER II	A23	\$17.28	8.5	11.8%	11.8%	1		1			

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	3.9%		3.9%	
2.3%	4.7%		2.3%	
3.9%	2.7%		5.6%	1.5%
3.7%	1.9%		5.6%	
1.8%			5.4%	
50.0%				
5.5%	7.2%	1.0%	4.2%	0.3%
5.0%	5.1%	2.1%	4.7%	1.1%
			18.2%	
	13.3%			
		11.8%		
	6.5%	3.2%	3.2%	
4.8%		4.8%		
			6.7%	
			6.5%	6.5%
22.2%	22.2%			
	30.8%			
13.3%			13.3%	
			25.0%	
3.0%	9.1%	6.1%		
3.4%	8.6%	3.4%		
3.2%	9.5%	1.1%	2.1%	
1.8%	5.4%	1.1%	3.2%	0.4%
	3.7%		7.4%	
33.3%				
2.7%	7.2%	0.5%	4.1%	0.5%
0.9%	1.7%	1.7%	7.8%	0.9%
			200.0%	
4.1%	8.2%		8.2%	
	6.3%			
	3.1%		3.1%	
1.0%	1.0%	1.0%	7.6%	1.0%
			3.4%	
	200.0%			
	11.8%			

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
000223	BUYER III	A28	\$22.72	5.5	36.4%	36.4%	2		2				
000224	BUYER IV	A32		3.0									
000229	MINORITY/WOMEN CERT COOR	A25		1.0									
000230	MINORITY PURCHASING ASST	A14		1.0									
000236	PROCUREMENT OFCR I	A23	\$17.28	17.5	22.9%	11.4%	4	1	1				2
000237	PROCUREMENT OFCR II	A28	\$23.44	15.0	20.0%	6.7%	3	1			1		1
000243	OFFICE SERVICES COOR	A26	\$21.15	10.0	50.0%		5				1		4
000261	STATE LEASING COOR	A28		6.0									
000301	ACCOUNT CLERK I	A08	\$10.12	13.5	14.8%	7.4%	2		1		1		
000302	ACCOUNT CLERK II	A12	\$12.33	235.5	18.7%	11.0%	44	15	11	4	12		2
000304	AUDITOR II	A24	\$19.70	12.5	8.0%		1						1
000305	AUDITOR I	A21	\$17.85	23.0	13.0%	8.7%	3	2			1		
000306	SENIOR AUDITOR	A26	\$19.69	22.0	9.1%	4.5%	2		1				1
000311	ACCOUNTANT I	A18	\$14.98	124.0	10.5%	5.6%	13	5	2	1	2		3
000312	ACCOUNTANT II	A23	\$18.69	87.0	8.0%	2.3%	7	1	1	1	3		1
000313	ACCOUNTANT III	A26		20.0									
000321	CH ACCOUNTANT	A28		1.0									
000330	ASST CONTROLLER MH	A29		0.5									
000341	ACCOUNTING SPECIALIST I	A22	\$16.66	16.0	6.3%	6.3%	1	1					
000342	ACCOUNTING SPECIALIST II	A25	\$18.97	21.5	18.6%	9.3%	4		2		1		1
000343	ACCOUNTING SPECIALIST III	A29	\$26.71	14.5	6.9%		1				1		
000352	ACCOUNTING ANAL I	A21		1.0									
000353	ACCOUNTING ANAL II	A24	\$18.81	9.0	22.2%	11.1%	2	1			1		
000354	ACCOUNTING ANAL III	A28	\$22.11	10.0	10.0%	10.0%	1	1					
000359	CENTRAL ACCOUNTING TECH	A15	\$12.47	1.0	100.0%	100.0%	1	1					
000368	BUDGET ANAL I	A18	\$14.22	1.0	100.0%	100.0%	1	1					
000369	BUDGET ANAL II	A23	\$17.93	5.0	20.0%		1						1
000370	BUDGET ANAL III	A28	\$21.60	14.0	21.4%	7.1%	3	1			1		1
000390	BUDGET & PLNG ANAL I	A22		2.0									
000391	BUDGET & PLNG ANAL II	A26		3.0									
000392	BUDGET & PLNG SR ANAL	A29	\$25.74	5.5	54.5%	36.4%	3	1	1		1		
000401	PERSONNEL OFCR I	A25	\$21.47	17.5	22.9%	22.9%	4		4				
000402	PERSONNEL OFCR II	A28		8.0									
000406	HUMAN RELATIONS TECH	A18		0.5									
000407	HUMAN RELATIONS OFCR I	A24	\$17.93	22.0	4.5%	4.5%	1	1					
000408	HUMAN RELATIONS OFCR II	A26	\$21.59	10.5	19.0%	9.5%	2	1			1		
000409	HUMAN RELATIONS OFCR III	A28		4.0									
000411	PERSONNEL ANAL I	A18	\$16.11	10.0	20.0%	10.0%	2	1			1		
000412	PERSONNEL ANAL II	A23	\$18.48	41.5	9.6%	7.2%	4	3			1		
000413	PERSONNEL ANAL III	A28	\$23.61	12.0	16.7%		2				2		
000414	PERSONNEL ANAL IV	A32		2.0									
000431	RESEARCH ANAL I	A18	\$14.22	12.5	8.0%	8.0%	1	1					
000432	RESEARCH ANAL II	A22	\$16.66	22.0	27.3%	27.3%	6	3	3				
000433	RESEARCH ANAL III	A25	\$19.42	43.5	13.8%	9.2%	6	3	1		2		
000434	RESEARCH ANAL IV	A28		14.5									
000451	PUBLIC INFORMATION SPEC I	A18	\$15.51	4.5	22.2%	22.2%	1	1					
000452	PUBLIC INFORMATION SPEC II	A21	\$16.07	7.0	14.3%	14.3%	1	1					
000454	PUBLIC INFORMATION COOR	A24	\$20.05	22.0	9.1%	9.1%	2	1	1				
000458	PUBLIC INFORMATION ADMSTR	A28	\$23.61	7.5	13.3%		1				1		
000462	ENV EDUCATION & INFO SPEC II	A26		1.0									

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	36.4%			
5.7%	5.7%			11.4%
6.7%			6.7%	6.7%
			10.0%	40.0%
	7.4%		7.4%	
6.4%	4.7%	1.7%	5.1%	0.8%
				8.0%
8.7%			4.3%	
	4.5%			4.5%
4.0%	1.6%	0.8%	1.6%	2.4%
1.1%	1.1%	1.1%	3.4%	1.1%
6.3%				
	9.3%		4.7%	4.7%
			6.9%	
11.1%			11.1%	
10.0%				
100.0%				
100.0%				
7.1%			7.1%	20.0%
				7.1%
18.2%	18.2%		18.2%	
	22.9%			
4.5%				
9.5%			9.5%	
10.0%			10.0%	
7.2%			2.4%	
			16.7%	
8.0%				
13.6%	13.6%			
6.9%	2.3%		4.6%	
22.2%				
14.3%				
4.5%	4.5%			
			13.3%	

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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000663	CAPITOL POLICE CORPORAL	A22		5.0																
000665	CAPITOL POLICE COMMUNS OPER	A15		1.0																
000669	HOUSING DEVELOPMENT OFCR I	A19		10.0																
000670	HOUSING DEVELOPMENT OFCR II	A21		7.5																
000671	SR HOUSING DEVELOPMENT OFCR	A23	\$19.51	12.0	16.7%		2						2						16.7%	
000676	HOUSING PROGRAM LOAN ADMSTR	A27	\$22.68	11.0	9.1%		1						1						9.1%	
000683	HOUSING DEVELOPMENT APPRAISER	A29		1.0																
000685	HSNG PRGM AUDITOR & INSPECTOR	A27	\$22.68	13.5	7.4%	7.4%	1		1								7.4%			
000686	SR HSNG PRGM AUDITOR & INSPCTR	A29		3.0																
000690	AFFORDABLE HOUSING CNSLT MH	A30	\$32.25	3.0	33.3%		1						1						33.3%	
000692	TELECOMMUN TECH II	A21		1.0																
000694	TELECOMMUN ANAL II	A23		2.0																
000696	TELECOMMUN ANAL IV	A30		2.0																
000714	UNEMPLOYMENT INS AUDITOR I	A19	\$14.73	11.5	17.4%	17.4%	2		2										17.4%	
000715	UNEMPLOYMENT INS AUDITOR II	A21	\$17.02	39.5	15.2%	10.1%	6	2	2				2				5.1%	5.1%	5.1%	
000716	UNEMPLOYMENT INS AUDITOR III	A24		6.5																
000719	CLAIMS EXAMINER	A14	\$12.47	22.5	4.4%		1				1							4.4%		
000722	CLAIMS SUPERVISOR	A21	\$18.61	38.0	2.6%		1						1						2.6%	
000723	SENIOR CLAIMS SUPERVISOR	A24	\$23.12	16.5	6.1%		1						1						6.1%	
000729	CONTRIBUTIONS EXAMINER	A14	\$12.88	4.5	22.2%	22.2%	1		1										22.2%	
000733	CONTRIBUTIONS SUPERVISOR	A21		10.0																
000734	SENIOR CONTRIBUTIONS SUPV	A24		6.5																
000743	LEGISLATIVE COORDINATOR	A29		3.0																
000751	APPEALS REFEREE I	A24		1.0																
000752	APPEALS REFEREE II	A27	\$24.08	11.0	9.1%	9.1%	1		1										9.1%	
000753	APPEALS REFEREE III	A29	\$26.73	17.5	17.1%	11.4%	3	1	1				1				5.7%	5.7%	5.7%	
000757	MANAGEMENT ANAL II ES	A24		3.0																
000758	MANAGEMENT ANAL III ES	A27		0.5																
000761	ADMINISTRATIVE ANAL I	A17	\$13.98	8.0	25.0%	12.5%	2		1				1						12.5%	12.5%
000762	ADMINISTRATIVE ANAL II	A21	\$15.51	6.0	16.7%		1						1						16.7%	
000763	ADMINISTRATIVE ANAL III	A25		6.0																
000781	CLAIMS SPECIALIST I	A17	\$13.54	107.5	31.6%	21.4%	34	4	19	10			1				3.7%	17.7%	9.3%	0.9%
000782	CLAIMS SPECIALIST II	A19	\$14.93	186.5	9.1%	5.4%	17	2	8	3			3		1		1.1%	4.3%	1.6%	1.6%
000783	CONTRIBUTIONS SPECIALIST I	A17	\$13.48	23.5	21.3%	8.5%	5		2	3								8.5%	12.8%	
000784	CONTRIBUTIONS SPECIALIST II	A19	\$15.85	35.5	8.5%	2.8%	3		1				2					2.8%		5.6%
000838	CH PUBLIC UTILITY ACCOUNTANT	A32		1.0																
000839	PUBLIC UTILITY ACCOUNTANT III	A26	\$23.61	0.5	200.0%	200.0%	1		1										200.0%	
000841	ECONOMIST	A30		1.0																
000842	CH UTILITY ECONOMIST	A34		3.0																
000866	DISABILITY PROGRAM REP	A22		1.0																
000868	DISABILITY PROGRAM SPEC	A25	\$18.61	1.0	100.0%	100.0%	1		1										100.0%	
000874	MEDIATOR	A24		1.0																
000876	MINE SAFETY INSTRUCTOR	A22		3.0																
000881	WKRS COMP SAFETY CONSULTANT I	A21		1.0																
000889	WAGE & HOUR INVESTIGATOR II	A23	\$18.06	6.0	50.0%	33.3%	3		2				1						33.3%	16.7%
000890	WAGE & HOUR INVESTIGATOR III	A25	\$21.26	1.5	66.7%		1						1							66.7%
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		0.5																
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25	\$21.26	7.5	13.3%	13.3%	1		1										13.3%	
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		2.5																
000895	MINE INSPECTOR	A23		2.0																

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004278	PSYCHIATRIST II	B11	\$68.96	0.5	200.0%		1								1
004279	SR PSYCHIATRIST	B12	\$71.70	4.5	22.2%	22.2%	1	1							
004280	MEDICAL SPEC I	B08		1.0											
004281	MEDICAL SPEC II	B09	\$61.46	3.5	57.1%	57.1%	2	2							
004282	MEDICAL CNSLT	B08		4.5											
004286	MEDICAL DIR	B11		2.0											
004303	SECURITY AIDE I PSY	A16	\$13.66	487.0	29.8%	18.9%	145	19	73	44	8				1
004304	SECURITY AIDE II PSY	A18	\$15.54	100.5	14.9%	8.0%	15	2	6	1	6				
004305	SECURITY AIDE III PSY	A21	\$17.60	8.5	11.8%	11.8%	1		1						
004307	PSYCHIATRIC TECHNICIAN I	A07	\$10.04	658.5	32.5%	19.9%	214	115	16	71	12				
004308	PSYCHIATRIC TECHNICIAN II	A10	\$12.02	88.0	17.0%	8.0%	15	7			7				1
004311	NURSING ASST I	A07	\$10.56	562.5	86.0%	40.4%	484	45	182	252	5				
004312	NURSING ASST II	A10	\$11.99	137.5	26.2%	16.0%	36	5	17	11	3				
004313	RESTORATIVE AIDE	A10	\$12.20	13.0	15.4%		2			1	1				
004314	RESTORATIVE TECHNICIAN	A13	\$13.49	2.5	40.0%	40.0%	1		1						
004317	LPN I GEN	A14	\$14.15	13.5	118.5%	74.1%	16	4	6	6					
004318	LPN II GEN	A15	\$15.22	174.5	23.5%	14.3%	41	12	13	7	7				2
004319	LPN III GEN	A18	\$17.55	109.5	49.3%	29.2%	54	7	25	17	5				
004320	REGISTERED NURSE I	A22	\$17.29	15.5	12.9%	12.9%	2	1	1						
004321	REGISTERED NURSE II	A24		30.0											
004322	REGISTERED NURSE III	A27	\$23.11	158.5	10.7%	6.9%	17	7	4	3	3				
004323	REGISTERED NURSE IV	A29	\$26.73	96.5	18.7%	10.4%	18	3	7	1	6				1
004324	REGISTERED NURSE V	A30	\$25.10	10.5	9.5%	9.5%	1	1							
004325	REGISTERED NURSE VI	A32		4.5											
004330	HLTH CARE PRACTNR(APRN)(PA)	A32	\$32.94	3.5	28.6%		1				1				
004340	REGISTERED NURSE	A24	\$22.15	41.5	53.0%	48.2%	22	11	9	2					
004341	REGISTERED NURSE SENIOR	A27	\$24.07	165.5	58.6%	39.9%	97	32	34	18	10				3
004342	REGISTERED NURSE - CLIN OPERS	A30	\$24.14	23.5	21.3%	17.0%	5		4		1				
004343	REGISTERED NURSE SUPERVISOR	A30	\$28.22	42.5	30.6%	23.5%	13	2	8	1	1				1
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$24.82	26.5	11.3%	7.5%	3		2		1				
004365	FACILITY ADV NURSE I	A24		1.0											
004366	FACILITY ADV NURSE II	A28	\$21.85	88.0	29.5%	23.9%	26		21	1	4				
004368	FACILITY ADV NURSE III	A30	\$22.68	22.5	4.4%	4.4%	1		1						
004372	PUBLIC HEALTH NURSE	A26	\$21.12	17.5	22.9%	17.1%	4		3		1				
004374	PUBLIC HEALTH SENIOR NURSE	A29	\$22.68	16.5	6.1%	6.1%	1		1						
004376	PUBLIC HEALTH CONSULTANT NURSE	A31	\$25.98	13.0	23.1%	15.4%	3	1	1		1				
004380	DEVELOPMENTAL ASST I	A07	\$10.06	1,523.0	29.0%	16.3%	441	55	193	142	37				14
004381	DEVELOPMENTAL ASST II	A10	\$11.94	224.5	10.7%	4.0%	24	1	8	5	9				1
004382	DEVELOPMENTAL ASST III	A13	\$13.23	85.5	18.7%	9.4%	16	3	5		8				
004384	BEHAVIOR INTERVENTION TECH DD	A13	\$14.78	14.0	21.4%	7.1%	3	1			2				
004401	ASSOC PSYCHOLOGIST II	A25	\$21.66	9.5	10.5%		1				1				
004402	PSYCHOLOGIST I	A31	\$29.41	34.0	20.6%	11.8%	7	4			2				1
004403	PSYCHOLOGIST II	A33	\$35.54	16.0	12.5%	6.3%	2		1						1
004407	HABILITATION SPECIALIST I	A17	\$14.99	7.0	14.3%	14.3%	1	1							
004408	HABILITATION SPECIALIST II	A21	\$16.40	107.5	13.0%	9.3%	14	4	6	2	2				
004409	HABILITATION SPV	A23		2.5											
004410	HABILITATION PROGRAM MGR	A25	\$20.05	3.5	28.6%	28.6%	1		1						
004413	VOCATIONAL REHAB SPEC II	A23		2.0											
004418	ACTIVITY AIDE I	A07	\$10.83	23.5	12.8%	4.3%	3	1		1					1
004419	ACTIVITY AIDE II	A10	\$11.24	54.0	13.0%	7.4%	7	1	3	1					2

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
				200.0%		
22.2%						
57.1%						
3.9%	15.0%	9.0%	1.6%	0.2%		
2.0%	6.0%	1.0%	6.0%			
	11.8%					
17.5%	2.4%	10.8%	1.8%			
8.0%			8.0%	1.1%		
8.0%	32.4%	44.8%	0.9%			
3.6%	12.4%	8.0%	2.2%			
		7.7%	7.7%			
	40.0%					
29.6%	44.4%	44.4%				
6.9%	7.4%	4.0%	4.0%	1.1%		
6.4%	22.8%	15.5%	4.6%			
6.5%	6.5%					
4.4%	2.5%	1.9%	1.9%			
3.1%	7.3%	1.0%	6.2%	1.0%		
9.5%						
			28.6%			
26.5%	21.7%	4.8%				
19.3%	20.5%	10.9%	6.0%	1.8%		
	17.0%		4.3%			
4.7%	18.8%	2.4%	2.4%	2.4%		
	7.5%		3.8%			
	23.9%	1.1%	4.5%			
	4.4%					
	17.1%		5.7%			
	6.1%					
7.7%	7.7%		7.7%			
3.6%	12.7%	9.3%	2.4%	0.9%		
0.4%	3.6%	2.2%	4.0%	0.4%		
3.5%	5.8%		9.4%			
7.1%			14.3%			
			10.5%			
11.8%			5.9%	2.9%		
	6.3%			6.3%		
14.3%						
3.7%	5.6%	1.9%	1.9%			
	28.6%					
4.3%		4.3%		4.3%		
1.9%	5.6%	1.9%		3.7%		

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/11 thru 06/30/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions												
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations								
004765	GEOLOGIST IV	A31		5.5																
004777	CIVIL ENGR DAM SAFETY	A32		3.0																
004794	HYDROLOGIST II	A26	\$19.70	2.0	50.0%	50.0%	1	1												
004795	HYDROLOGIST III	A28		6.5																
004796	HYDROLOGIST IV	A31	\$33.63	1.0	100.0%		1													1
004800	LAND SURVEYOR-IN-TRAINING	A25		0.5																
004801	LAND SURVEYOR I	A27	\$20.05	-			1	1												
004802	LAND SURVEYOR II	A29		1.0																
004810	GEOGRAPHIC INFO SYS TECH I	A18		1.5																
004811	GEOGRAPHIC INFO SYS TECH II	A22		0.5																
004813	GEOGRAPHIC INFO SYS ANALYST	A26		5.0																
004815	GEOGRAPHIC INFO SYS SPECIALIST	A30		7.5																
004820	GEOGRAPHIC INFO SYS COORDINATR	A34		1.0																
005001	CORRECTIONS OFCR I	A16	\$13.56	4,719.0	15.2%	11.0%	715	11	507	96	96	5								
005002	CORRECTIONS OFCR II	A18	\$15.30	617.5	8.4%	4.7%	52	4	25	2	21									
005003	CORRECTIONS OFCR III	A20	\$16.73	206.5	6.3%	2.4%	13		5	2	6									
005005	CORRECTIONS SPV I	A23	\$19.28	103.0	9.7%	1.9%	10		2		8									
005006	CORRECTIONS SPV II	A27	\$22.83	21.5	14.0%		3				3									
005015	CORRS IDENTIFICATION OFCR	A15		3.0																
005016	CORRECTIONS RECORDS OFFICER I	A15	\$13.12	18.0	33.3%	22.2%	6	2	2		2									
005017	CORRECTIONS RECORDS OFFICER II	A18		2.5																
005018	CORRECTIONS RECORDS OFCR III	A22	\$18.18	17.0	11.8%		2				1								1	
005020	CORRECTIONS CLASSIF ASST	A17	\$14.73	101.5	2.0%	2.0%	2		2											
005026	RECREATION OFCR I	A17	\$14.40	74.5	8.1%	5.4%	6		4		2									
005027	RECREATION OFCR II	A19	\$16.58	40.0	22.5%	5.0%	9		2		7									
005028	RECREATION OFCR III	A23	\$19.69	20.5	9.8%		2				2									
005029	INST ACTIVITY COOR	A17	\$13.82	28.5	14.0%	10.5%	4		3		1									
005032	OUTDOOR REHAB CNSLR I	A21	\$16.07	8.5	11.8%	11.8%	1		1											
005033	OUTDOOR REHAB CNSLR II	A23		1.0																
005035	CORRECTIONS TRAINING OFCR	A24	\$20.45	57.0	3.5%		2				2									
005045	YOUTH FACILITY MGR I	A24	\$20.24	13.5	14.8%	7.4%	2		1		1									
005046	YOUTH FACILITY MGR II	A25		23.0																
005076	YOUTH SPECIALIST I	A15	\$12.67	81.0	30.9%	28.4%	25	3	20	2										
005077	YOUTH SPECIALIST II	A18	\$14.23	573.5	25.1%	22.1%	144	14	113	11	6									
005079	YOUTH GROUP LEADER	A20	\$16.06	72.5	16.6%	12.4%	12	2	7	2	1									
005082	REG FAMILY SPEC	A23	\$17.28	16.5	18.2%	18.2%	3		3											
005083	SERV COOR YTH SRVCS	A20	\$15.92	81.0	12.3%	9.9%	10	2	6	2										
005084	SERV COOR II YTH SRVCS	A23	\$18.97	7.0	28.6%	14.3%	2	1			1									
005085	SERV COOR SPV YTH SRVCS	A25		11.0																
005088	COMMUNITY SVS COORD-YOUTH SRVS	A23		8.0																
005092	CORRECTIONS CASE MANAGER II	A21	\$17.55	266.5	10.1%	3.8%	27	2	8	1	16									
005093	CORRECTIONS CASE MANAGER III	A23	\$19.15	14.5	13.8%	6.9%	2		1		1									
005100	FUNCTIONAL UNIT MGR CORR	A24	\$19.32	109.5	8.2%	2.7%	9		3		6									
005116	CORRECTIONS CASE MANAGER I	A18	\$13.92	51.0	7.8%	7.8%	4		4											
005117	PROBATION & PAROLE OFCR I	A18	\$14.63	61.5	3.3%	3.3%	2		2											
005118	PROBATION & PAROLE ASST I	A16	\$13.65	210.5	19.0%	15.2%	40	2	30	4	4									
005119	PROBATION & PAROLE ASST II	A18	\$15.36	49.0	8.2%	2.0%	4	1		2	1									
005120	PROBATION & PAROLE UNIT SPV	A26	\$20.53	136.0	5.1%	2.2%	7	1	2		4									
005121	PROBATION & PAROLE OFCR II	A21	\$17.32	1,172.5	6.8%	4.7%	80	9	46	2	22									1
005122	PROBATION & PAROLE OFCR III	A23	\$20.84	15.0	6.7%		1				1									

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
50.0%				
				100.0%
0.2%	10.7%	2.0%	2.0%	0.1%
0.6%	4.0%	0.3%	3.4%	
	2.4%	1.0%	2.9%	
	1.9%		7.8%	
			14.0%	
11.1%	11.1%		11.1%	
				5.9%
				5.9%
	2.0%			
	5.4%		2.7%	
	5.0%		17.5%	
			9.8%	
	10.5%		3.5%	
	11.8%			
			3.5%	
	7.4%		7.4%	
3.7%	24.7%	2.5%		
2.4%	19.7%	1.9%	1.0%	
2.8%	9.7%	2.8%	1.4%	
	18.2%			
2.5%	7.4%	2.5%		
14.3%			14.3%	
0.8%	3.0%	0.4%	6.0%	
	6.9%		6.9%	
	2.7%		5.5%	
	7.8%			
	3.3%			
1.0%	14.3%	1.9%	1.9%	
2.0%		4.1%	2.0%	
0.7%	1.5%		2.9%	
0.8%	3.9%	0.2%	1.9%	0.1%
			6.7%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/11 thru 06/30/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
005128	PAROLE HEARING ANALYST	A30	\$26.71	7.5	13.3%		1							1
005130	ADLT PROT & CMTY SUPV	A25	\$21.81	41.0	7.3%	2.4%	3		1			2		
005138	LONG-TERM CARE SPEC	A21	\$18.98	20.5	9.8%		2					2		
005139	AGING PROGRAM SPEC I	A22		1.5										
005140	AGING PROGRAM SPEC II	A25	\$22.11	9.0	11.1%		1					1		
005151	REHAB TEACHER FOR THE BLIND	A21	\$16.98	16.5	6.1%		1					1		
005153	CHILDREN'S SPEC FOR THE BLIND	A21	\$18.61	2.5	40.0%	40.0%	1	1						
005156	MOBILITY SPEC FOR THE BLIND	A23		6.0										
005159	JOB DEV SPEC FOR THE BLIND	A23		1.0										
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0										
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$13.20	16.5	12.1%	6.1%	2	1				1		
005167	REHAB CNSLR FOR THE BLIND II	A22		1.0										
005169	COOR PREVENTION OF BLINDNESS	A26		1.0										
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22		4.0										
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.44	11.0	36.4%	9.1%	4		1	1		2		
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1.0										
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.05	200.5	31.4%	28.4%	63	2	55	6				
005181	CHILDREN'S SERVICE WORKER II	A20	\$15.59	1,143.0	25.7%	24.1%	294	21	254	2		17		
005184	CHILDREN'S SERVICE SPV	A22	\$17.48	234.5	11.1%	9.4%	26	2	20			4		
005186	CHILDREN'S SERVICE PROG MGR	A24	\$20.17	23.0	21.7%	13.0%	5		3			2		
005191	CASE ANALYST	A19	\$15.98	28.0	7.1%	3.6%	2	1				1		
005192	CASE ANALYST SPV	A21		4.5										
005197	ST CNSLT ON CHILD WELFARE	A25		1.0										
005199	ADLT PROT & CMTY WKR I	A18	\$14.06	17.0	41.2%	29.4%	7		5	2				
005200	ADLT PROT & CMTY WKR II	A20	\$15.95	230.0	11.7%	6.5%	27	1	14	4		8		
005201	CHILDREN'S SERVICE SPECIALIST	A23	\$19.61	65.5	6.1%	4.6%	4		3			1		
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.04	1,743.5	14.3%	10.3%	249	42	138	11		54		4
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.15	205.0	8.8%	2.9%	18	1	5			12		
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24		17.5										
005233	REG CNSLT RESID LCSNG UNIT	A26		4.0										
005249	PROGRAM DEVELOPMENT SPEC	A25	\$20.10	81.5	7.4%	4.9%	6	4				2		
005250	FACILITY SURVEYOR I	A23		0.5										
005251	FACILITY SURVEYOR II	A26	\$20.35	58.5	13.7%	3.4%	8	1	1	3		3		
005252	FACILITY SURVEYOR III	A28		16.5										
005259	COMMUNITY SERVICES AIDE	A08	\$11.10	2.5	200.0%		5					1		4
005260	CLAIMS & RESTITUTION TECH I	A16	\$14.99	1.5	66.7%		1					1		
005264	CHILD SUPPORT SPECIALIST	A17	\$14.35	492.0	10.2%	6.5%	50	23	9	3		14		1
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.02	82.5	8.5%	2.4%	7	2		1		4		
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0										
005278	CLINICAL CASEWORK ASST I	A16	\$13.30	5.5	18.2%	18.2%	1		1					
005279	CLINICAL CASEWORK ASST II	A18	\$16.82	23.5	8.5%	8.5%	2	1	1					
005280	CLINICAL SOCIAL WORK SPEC	A25		13.0										
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$20.18	76.0	14.5%	13.2%	11	7	3					1
005284	CLIN CASEWORK PRACTITIONER I	A21	\$16.36	12.0	16.7%	16.7%	2		2					
005285	CLIN CASEWORK PRACTITIONER II	A23	\$17.28	22.0	9.1%	4.5%	2		1					1
005286	CLINICAL SOCIAL WORK SPV	A26	\$23.60	13.0	15.4%	7.7%	2		1			1		
005296	INVESTIGATOR I	A18	\$14.77	40.0	12.5%	10.0%	5		4			1		
005297	INVESTIGATOR II	A23	\$18.24	110.0	20.0%	14.5%	22	5	11	1		5		
005298	INVESTIGATOR III	A25	\$20.56	37.5	21.3%	13.3%	8		5			3		
005302	ASST VETERANS HOME ADMSTR	A28	\$26.13	5.5	36.4%	36.4%	2		2					

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
				13.3%
	2.4%		4.9%	
			9.8%	
			11.1%	
			6.1%	
40.0%				
6.1%			6.1%	
	9.1%	9.1%	18.2%	
1.0%	27.4%	3.0%		
1.8%	22.2%	0.2%	1.5%	
0.9%	8.5%		1.7%	
	13.0%		8.7%	
3.6%			3.6%	
	29.4%	11.8%		
0.4%	6.1%	1.7%	3.5%	
	4.6%		1.5%	
2.4%	7.9%	0.6%	3.1%	0.2%
0.5%	2.4%		5.9%	
4.9%			2.5%	
1.7%	1.7%	5.1%	5.1%	
			40.0%	160.0%
			66.7%	
4.7%	1.8%	0.6%	2.8%	0.2%
2.4%		1.2%	4.8%	
	18.2%			
4.3%	4.3%			
9.2%	3.9%			1.3%
	16.7%			
	4.5%			4.5%
	7.7%		7.7%	
	10.0%		2.5%	
4.5%	10.0%	0.9%	4.5%	
	13.3%		8.0%	
	36.4%			

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/11 thru 06/30/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions														
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations										
005331	MEDICAID PROGRAM RELATIONS REP	A24		4.0																		
005334	CORRESPONDENCE & INFO SPEC I	A21	\$16.83	37.0	5.4%		2						2							5.4%		
005335	CORRESPONDENCE & INFO SPEC II	A24		0.5																		
005337	CHILD PLACEMENT COOR (SS)	A23		2.0																		
005338	MEDICAID PHARMACEUTICAL TECH	A19		7.5																		
005340	MEDICAID CLERK	A15	\$13.90	12.5	16.0%	8.0%	2	1					1						8.0%	8.0%		
005341	MEDICAID TECHNICIAN	A19	\$16.53	31.5	9.5%	3.2%	3		1				1					3.2%	3.2%	3.2%		
005342	MEDICAID SPEC	A23	\$17.21	49.0	8.2%	8.2%	4	4											8.2%			
005344	MEDICAID UNIT SPV	A26	\$21.22	12.0	33.3%	25.0%	4	3					1						25.0%	8.3%		
005380	VETERANS SERVICE OFCR	A17	\$13.85	32.5	27.7%	15.4%	9	1	4		1		3					3.1%	12.3%	3.1%	9.2%	
005383	VETERANS SERVICE SPV	A22	\$16.66	5.0	20.0%	20.0%	1		1										20.0%			
005387	VETERANS BENEFITS CLAIMS REP	A19	\$14.99	3.0	33.3%		1						1							33.3%		
006001	LABORER I	A06	\$9.68	7.5	13.3%		1					1								13.3%		
006002	LABORER II	A09	\$10.82	23.5	21.3%	12.8%	5	2	1		2							8.5%	4.3%	8.5%		
006005	LABOR SPV	A13	\$12.01	36.0	5.6%	5.6%	2		2										5.6%			
006006	GROUNDSKEEPER I	A10	\$11.32	16.5	24.2%	12.1%	4	2				1		1				12.1%		6.1%	6.1%	
006007	GROUNDSKEEPER II	A13		5.5																		
006011	MAINTENANCE WORKER I	A13	\$12.25	30.0	13.3%	10.0%	4		3				1						10.0%		3.3%	
006012	MAINTENANCE WORKER II	A16	\$13.80	254.0	11.0%	5.1%	28	3	10		4		11					1.2%	3.9%	1.6%	4.3%	
006014	MAINTENANCE SPV I	A19	\$16.09	192.5	10.4%	4.7%	20	3	6		3		7					1.6%	3.1%	1.6%	3.6%	0.5%
006015	MAINTENANCE SPV II	A21	\$18.29	38.5	10.4%	2.6%	4	1					3						2.6%		7.8%	
006021	MOTOR VEHICLE DRIVER	A10	\$11.70	44.0	20.5%	9.1%	9	1	3		2		2					2.3%	6.8%	4.5%	4.5%	2.3%
006023	TRACTOR TRAILER DRIVER	A18	\$15.02	30.0	13.3%	3.3%	4		1			1		2					3.3%	3.3%	6.7%	
006026	LOCKSMITH	A17	\$15.73	27.0	11.1%	3.7%	3	1					2						3.7%		7.4%	
006031	MOTOR VEHICLE MECHANIC	A17		9.0																		
006034	GARAGE SPV	A19		19.0																		
006035	REFRIGERATION MECHANIC I	A18	\$15.91	9.0	22.2%	22.2%	2		2										22.2%			
006036	REFRIGERATION MECHANIC II	A20	\$17.24	16.0	12.5%	12.5%	2		2										12.5%			
006040	BUILDING CONSTRUCTION WKR I	A16	\$13.30	13.5	7.4%		1						1									7.4%
006041	BUILDING CONSTRUCTION WKR II	A18	\$16.98	21.5	4.7%		1						1									4.7%
006042	BUILDING CONSTRUCTION SPV	A20		1.5																		
006045	HEAVY EQUIPMENT OPERATOR	A17		13.0																		
006046	HEAVY EQUIPMENT MECHANIC	A20	\$15.51	2.5	40.0%	40.0%	1		1										40.0%			
006047	HEAVY EQUIPMENT SPV	A21	\$19.70	0.5	200.0%	200.0%	1		1										200.0%			
006048	PARK MAINTENANCE WKR I	A10	\$12.59	4.0	25.0%		1						1									25.0%
006049	PARK MAINTENANCE WKR II	A13	\$12.77	90.5	9.9%	4.4%	9	4			4		1					4.4%		4.4%	1.1%	
006050	PARK MAINTENANCE WKR III	A17	\$15.99	50.5	5.9%		3						3									5.9%
006052	CARPENTER	A17	\$14.68	22.0	9.1%	4.5%	2	1					1						4.5%			4.5%
006054	CARPENTER SPV	A19		1.0																		
006056	ELECTRICIAN	A17	\$14.33	22.5	17.8%	8.9%	4	1	1		1							4.4%	4.4%	4.4%		4.4%
006066	PAINTER	A17		18.5																		
006070	PLUMBER	A17		16.5																		
006074	POWER PLANT MECHANIC	A18		9.0																		
006080	SHEET METAL WORKER	A17		1.0																		
006087	ELECTRONICS TECH	A18	\$13.98	39.0	5.1%		2					1								2.6%		2.6%
006101	BOILER OPERATOR	A15	\$13.14	26.5	18.9%	11.3%	5		3		1		1						11.3%	3.8%	3.8%	
006103	STATIONARY ENGR	A20	\$15.79	102.0	5.9%	2.0%	6		2		1		2					2.0%	1.0%	2.0%		1.0%
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$14.22	8.5	11.8%	11.8%	1	1											11.8%			
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$19.58	26.0	11.5%	7.7%	3	1	1										3.8%	3.8%		3.8%
006112	PHYSICAL PLANT SUPERVISOR II	A24	\$20.35	20.5	19.5%		4						4									19.5%

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			5.4%	
8.0%			8.0%	
	3.2%		3.2%	3.2%
8.2%				
25.0%			8.3%	
3.1%	12.3%	3.1%	9.2%	
	20.0%			
			33.3%	
		13.3%		
8.5%	4.3%	8.5%		
	5.6%			
12.1%		6.1%	6.1%	
	10.0%		3.3%	
1.2%	3.9%	1.6%	4.3%	
1.6%	3.1%	1.6%	3.6%	0.5%
2.6%			7.8%	
2.3%	6.8%	4.5%	4.5%	2.3%
	3.3%	3.3%	6.7%	
3.7%			7.4%	
	22.2%			
	12.5%			
			7.4%	
			4.7%	
	40.0%			
	200.0%			
			25.0%	
4.4%		4.4%	1.1%	
			5.9%	
4.5%			4.5%	
4.4%	4.4%	4.4%		4.4%
		2.6%		2.6%
	11.3%	3.8%	3.8%	
	2.0%	1.0%	2.0%	1.0%
11.8%				
3.8%	3.8%			3.8%
			19.5%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/11 thru 06/30/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
007931	WORKFORCE DEVELOPMENT SPEC IV	A27	\$20.66	33.0	6.1%		2					1	1
007934	WORKFORCE DEVELOPMENT SUPV I	A20	\$15.65	10.5	19.0%	19.0%	2	1	1				
007935	WORKFORCE DEVELOPMENT SUPV II	A22	\$18.68	19.0	15.8%		3					2	1
007936	WORKFORCE DEVELOPMENT SUPV III	A24	\$17.93	2.5	40.0%		1					1	
007950	LOTTERY CUSTOMER SERVICE REP	A13	\$12.62	8.5	35.3%	23.5%	3	1	1			1	
007951	LOTTERY INSIDE SALES REP	A15	\$13.30	10.0	10.0%	10.0%	1	1					
007952	LOTTERY SALES REPRESENTATIVE	A20	\$17.84	40.5	19.8%	2.5%	8		1	1		6	
007954	LOTTERY SALES COORDINATOR	A24	\$23.61	7.5	13.3%		1					1	
007962	LOTTERY SECURITY SPECIALIST	A28		2.0									
008001	DESIGN/DEVELOP/SURVEY MGR B1	1	\$26.61	2.5	40.0%		1					1	
008002	DESIGN/DEVELOP/SURVEY MGR B2	2	\$24.77	8.0	12.5%	12.5%	1	1					
008003	DESIGN/DEVELOP/SURVEY MGR B3	3		6.5									
008010	ENVIRONMENTAL MGR B1	1		7.5									
008011	ENVIRONMENTAL MGR B2	2	\$29.63	27.5	25.5%	18.2%	7	5				2	
008012	ENVIRONMENTAL MGR B3	3	\$33.84	6.5	46.2%	15.4%	3	1				2	
008019	FACILITIES OPERATIONS MGR B1	1		11.0									
008020	FACILITIES OPERATIONS MGR B2	2	\$27.97	13.0	15.4%	7.7%	2					1	
008021	FACILITIES OPERATIONS MGR B3	3		6.0									
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$23.20	63.5	18.9%	7.9%	12	3	2			3	4
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$31.08	79.5	15.1%	7.5%	12	3	3			3	3
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$34.37	25.5	3.9%		1					1	
008037	HUMAN RESOURCES MGR B1	1	\$27.26	10.5	9.5%	9.5%	1	1					
008038	HUMAN RESOURCES MGR B2	2		20.0									
008039	HUMAN RESOURCES MGR B3	3		3.0									
008046	INVESTIGATION MGR B1	1	\$25.62	7.5	13.3%		1					1	
008047	INVESTIGATION MGR B2	2		1.0									
008048	INVESTIGATION MGR B3	3		1.5									
008055	LABORATORY MGR B1	1		9.0									
008056	LABORATORY MANAGER B2	2	\$29.01	14.0	7.1%		1					1	
008057	LABORATORY MGR B3	3		2.0									
008064	LAW ENFORCEMENT MGR B1	1	\$24.07	3.5	28.6%	28.6%	1						
008065	LAW ENFORCEMENT MGR B2	2		3.0									
008066	LAW ENFORCEMENT MGR B3	3	\$28.39	1.0	100.0%		1						1
008070	NUTRITION/DIETARY SVCS MGR B1	1	\$25.40	8.5	35.3%		3					3	
008071	NUTRITION/DIETARY SVCS MGR B2	2		1.0									
008073	RESEARCH MANAGER B1	1	\$23.12	5.0	20.0%	20.0%	1						
008074	RESEARCH MANAGER B2	2		6.5									
008075	RESEARCH MANAGER B3	3	\$36.86	-			1					1	
008082	AGRICULTURE MGR B1	1		2.0									
008083	AGRICULTURE MGR B2	2	\$25.62	14.0	7.1%		1					1	
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$26.52	11.5	8.7%	8.7%	1						
008092	COMMUNITY & ECONOMIC DEV MGRB2	2	\$29.08	16.0	18.8%	18.8%	3	1					
008093	COMMUNITY & ECONOMIC DEV MGRB3	3	\$43.27	1.5	66.7%	66.7%	1						
008100	CORRECTIONS MGR B1	1	\$23.73	116.0	7.8%	0.9%	9	1				8	
008101	CORRECTIONS MGR B2	2	\$25.13	55.5	3.6%		2					2	
008102	CORRECTIONS MGR B3	3	\$32.10	21.0	28.6%	9.5%	6	2				4	
008119	ENTERPRISES MGR B1	1		4.0									
008120	ENTERPRISES MGR B2	2		1.0									
008128	INSURANCE REGULATORY MGR B1	1		2.0									
008129	INSURANCE REGULATORY MGR B2	2		2.0									

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			3.0%	3.0%
9.5%	9.5%		10.5%	5.3%
			40.0%	
11.8%	11.8%		11.8%	
10.0%				
	2.5%	2.5%	14.8%	
			13.3%	
			40.0%	
12.5%				
18.2%			7.3%	
15.4%			30.8%	
	7.7%		7.7%	
4.7%	3.1%		4.7%	6.3%
3.8%	3.8%		3.8%	3.8%
			3.9%	
9.5%				
			13.3%	
			7.1%	
	28.6%			
				100.0%
			35.3%	
	20.0%			
			7.1%	
	8.7%			
6.3%	12.5%			
	66.7%			
0.9%			6.9%	
			3.6%	
9.5%			19.0%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/11 thru 06/30/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
R01054	BR MAINTENANCE SUPERVISOR	M14	\$22.33	7.5	26.7%		2				2		
R01055	SENIOR BRIDGE MT WORKER	M09		6.5									
R01056	INTERMEDIATE BRIDGE MT WORKER	M08		0.5									
R01058	BRIDGE MT CREW LEADER	M11		4.0									
R01059	REGIONAL MAINTENANCE SUPERVISOR	M14	\$22.95	85.0	17.6%	2.4%	15		2		12		1
R01060	MAINTENANCE SUPERVISOR	M12	\$21.40	115.0	13.9%	0.9%	16		1	1	13		1
R01061	MAINTENANCE CREW LEADER	M10	\$19.89	406.0	9.6%	2.0%	39		8	3	27		1
R01065	INTER MAINTENANCE TECHNICIAN	M08		0.5									
R01066	SENIOR MAINTENANCE TECHNICIAN	M10	\$20.48	6.0	16.7%		1				1		
R01070	MATERIALS TESTING SUPERVISOR	M14		3.0									
R01071	MATERIALS TESTING SPECIALIST	M12	\$18.71	3.5	28.6%		1				1		
R01073	SENIOR SUPPLY AGENT	M07	\$17.77	11.5	34.8%		4				3		1
R01074	INFORMATION SYSTEMS TECHNICIAN	M06		1.0									
R01075	INTERMEDIATE IS TECHNICIAN	M08	\$14.83	3.5	28.6%	28.6%	1		1				
R01081	TRAFFIC SYSTEMS OPERATOR	M07		1.0									
R01082	TRAFFIC SYSTEMS SUPERVISOR	M12		5.0									
R01083	SENIOR OUTDOOR ADVERTISING TEC	M08		2.5									
R01084	SENIOR CUSTOMER SERVICE REP	M08	\$16.08	23.0	26.1%	8.7%	6		2	1	3		
R01085	SR EXECUTIVE ASST TO THE DIREC	M14		1.0									
R01088	SENIOR INF SYSTEMS TECHNICIAN	M10	\$16.95	3.5	57.1%	57.1%	2		2				
R01089	ASSISTANT EQUIPMENT TECHNICIAN	M06	\$13.33	4.0	25.0%		1				1		
R01091	BRIDGE INSPECTION TECHNICIAN	M15		5.0									
R01092	RAILROAD SAFETY INSPECTOR	M11		1.0									
R01093	SR PHOTOGRAMMETRIC TECH	M10		1.5									
R01094	PRINTING SUPERVISOR	M10		0.5									
R01095	INTERMD PHOTOGRAMMETRIC TECH	M08		0.5									
R01098	CUSTOMER SERVICE REP	M06	\$13.10	3.5	57.1%	57.1%	2		2				
R01101	REGIONAL BR MT WORKER	M06	\$13.22	16.0	25.0%	18.8%	4		3	1			
R01102	REGIONAL BR MTCE CREW LEADER	M10	\$16.49	6.5	15.4%	15.4%	1		1				
R01103	URBAN TRAFFIC SUPERVISOR	M16		1.0									
R01104	EMERGENCY MT EQUIP OPERATOR-TPT		\$15.63	-			1						1
R01105	UTILITY LOCATOR	M04	\$11.61	3.5	28.6%		1						1
R01106	INT REGIONAL BR MT WORKER	M07	\$14.05	12.5	8.0%	8.0%	1		1				
R01107	SENIOR REGIONAL BR MT WORKER	M08		5.0									
R01113	SENIOR TRAFFIC TECHNICIAN-NSS	M10		1.0									
R01146	SENIOR EXECUTIVE ASSISTANT	M11	\$18.37	3.5	28.6%		1				1		
R01147	DIV ADMIN SUPPORT SUPERVISOR	M12		2.0									
R01159	SENIOR MAIL CENTER OPERATOR	M05		2.5									
R01193	PRINTING TECHNICIAN	M05		1.0									
R01213	INT MOTOR CARRIER AGENT	M07	\$15.63	4.5	22.2%		1				1		
R01272	CONST PROJECT OFFICE ASSISTANT	M05		35.0									
R01286	LEGAL SECRETARY	M06	\$13.21	3.5	57.1%	57.1%	2	1	1				
R01287	SR MOTOR CARRIER AGENT	M09		17.0									
R01289	SENIOR PRINTING TECHNICIAN	M07		1.5									
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$14.39	452.0	11.9%	8.4%	54	1	37	2	8		6
R01306	FACILITY OPERATIONS CREW WORKE	M06	\$14.33	3.5	57.1%	28.6%	2		1		1		
R01307	MOTORIST ASSISTANCE OPER SUPER	M14		0.5									
R01317	SENIOR CORE DRILL ASSISTANT	M09	\$16.30	6.0	50.0%		3			1	2		
R01318	CORE DRILL ASSISTANT	M05		2.5									
R01319	CORE DRILL OPERATOR	M11	\$18.71	3.5	28.6%		1				1		

Voluntary Turnover					
Percent of Separation Personnel Actions					
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate	
			26.7%		
	2.4%		14.1%	1.2%	
	0.9%	0.9%	11.3%	0.9%	
	2.0%	0.7%	6.7%	0.2%	
			16.7%		
			28.6%		
			26.1%	8.7%	
	28.6%				
	8.7%	4.3%	13.0%		
	57.1%				
			25.0%		
	57.1%				
	18.8%	6.3%			
	15.4%				
			28.6%		
			22.2%		
	28.6%	28.6%			
	0.2%	8.2%	0.4%	1.8%	1.3%
			28.6%		
		16.7%	33.3%		
			28.6%		

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/11 thru 06/30/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
R04116	ADMINISTRATOR OF FREIGHT DEVEL	M20	\$32.90	1.0	100.0%	100.0%	1		1				
R04117	RIGHT OF WAY ADMINISTRATOR	M19		0.5									
R04118	MOTOR CARRIER PROJECT MANAGER	M17	\$25.24	2.5	40.0%	40.0%	1		1				
R04120	DESIGN MGT SYSTEMS ADMINISTRAT	M18		1.0									
R04121	RESOURCE MANAGEMENT SPECIALIST	M17		2.5									
R04122	COMMRCIAL MTR VEHICLE PROG MGR	M17		1.0									
R04407	GIS MANAGER	M17		0.5									
R04408	GIS SPECIALIST	M11	\$18.06	2.5	80.0%	80.0%	2		2				
R04409	INT GIS SPECIALIST	M13	\$19.40	1.0	100.0%	100.0%	1		1				
R04411	ENVIRONMENTAL CHEMIST	M17		4.0									
R04422	RISK MANAGEMENT SPECIALIST	M11		0.5									
R04426	AUDIT MANAGER	M17	\$26.21	2.0	50.0%	50.0%	1	1					
R04431	OUTDOOR ADVERTISING MANAGER	M17		1.0									
R04434	ASST TO THE DIST ENGINEER	M21		4.0									
R04435	INTERMEDIATE RM ANALYST	M13		3.0									
R04440	CENTRAL OFFICE GENERAL SERV MG	M17		3.0									
R04442	EMPLOYEE DEVELOPMENT MANAGER	M17		1.0									
R04443	COMMUNITY RELATIONS MANAGER	M17	\$28.28	10.0	10.0%	10.0%	1		1				
R04445	INTERM GEN SERV SPECIALIST	M13		2.5									
R04447	TRAFFIC COMMUNICATION COORD	M17		0.5									
R04456	INTER R/W SPECIALIST	M13		1.0									
R04458	DIST INFORMATION SYSTM MANAGER	M17	\$26.71	7.0	14.3%	14.3%	1		1				
R04465	INTERMEDIATE SAFETY OFFICER	M13	\$19.40	1.0	100.0%	100.0%	1		1				
R04466	SENIOR SAFETY OFFICER	M15	\$24.31	3.5	28.6%	28.6%	1		1				
R04467	OUTDOOR ADVERTISING SPECIALIST	M15		1.0									
R04477	INTERM COMMUNITY RELATIONS SPE	M13	\$19.76	6.0	33.3%	33.3%	2		2				
R04481	SR RESOURCE MGT ANALYST	M15		3.5									
R04483	CLIENT RELATIONS LIAISON	M17	\$25.72	1.5	66.7%		1			1			
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13	\$24.31	3.5	28.6%	28.6%	1	1					
R04600	LEAD INFO SYSTEMS TECHNOLOGIST	M17	\$26.93	33.5	23.9%	17.9%	8	3	3		2		
R04601	CENTRAL OFFICE SFTY&HEALTH MGR	M17		1.0									
R04603	SAFETY OFFICER	M11		1.0									
R04605	INT HUMAN RESOURCES SPECLST	M13	\$20.48	5.0	20.0%		1			1			
R04606	COMMUNITY RELATIONS COORDINATO	M17	\$25.48	4.0	50.0%	50.0%	2		2				
R04607	SR COMMUNITY RELATIONS SPECIAL	M15	\$22.54	12.0	33.3%	33.3%	4	1	3				
R04613	ASST IS DIRECTOR	MM05		1.0									
R04616	ROADSIDE MANAGEMENT SUPV	M17		0.5									
R04617	INTERM FINANCIAL SERV SPECIALI	M13		1.0									
R04628	SENIOR AUDITOR	M15	\$22.55	11.5	8.7%	8.7%	1		1				
R04632	FINANCIAL SERVICES SPECIALIST	M11	\$17.72	4.0	25.0%	25.0%	1		1				
R04633	EMPLOYMENT MANAGER	M17		1.0									
R04634	COMPENSATION MANAGER	M17		1.0									
R04636	SUPPORT SERVICES MANAGER	M17		8.0									
R04639	TRANSPORTATION DATA ANALYST	M14		1.0									
R04644	CLAIMS ADMINISTRATION MGR	M17		2.0									
R04647	INT GOVERNMENTAL RELATIONS SPE	M13		1.0									
R04655	PLANNING DATA SYS COORD	M17		1.0									
R04663	ROADSIDE SUPERVISOR	M12		1.5									
R04664	ROADSIDE MANAGER	M14	\$23.29	6.5	30.8%	30.8%	2		2				
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17	\$27.73	1.0	100.0%	100.0%	1		1				

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	100.0%			
	40.0%			
	80.0%			
	100.0%			
50.0%				
	10.0%			
	14.3%			
	100.0%			
	28.6%			
	33.3%			
		66.7%		
28.6%				
9.0%	9.0%		6.0%	
		20.0%		
	50.0%			
8.3%	25.0%			
	8.7%			
	25.0%			
	30.8%			
	100.0%			

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/11 thru 06/30/12

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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations			
V07447	COMMUNICATIONS TECHNICIAN III	E04		1.5											
V07448	ASSISTANT CHIEF OPERATOR	E05		18.5											
V07449	ASSISTANT CHIEF TECHNICIAN	E05		3.5											
V07450	CHIEF OPERATOR	E06	\$34.47	10.0	10.0%		1					1			
V07451	CHIEF TECHNICIAN	E06	\$34.47	11.0	9.1%		1					1			
V07600	DRIVER EXAMINER - CHIEF	A24		9.5											
V07603	DRIVER EXAMINER SPRV	A22	\$17.41	47.0	6.4%		3					3			
V07604	CDL EXAMINATION AUDITOR	A22		6.0											
V07611	DRIVER EXAMINER I	A16	\$13.09	11.5	17.4%	17.4%	2	2							
V07612	DRIVER EXAMINER II	A16	\$13.75	31.0	3.2%	3.2%	1	1							
V07613	DRIVER EXAMINER III	A18	\$14.52	92.0	5.4%	3.3%	5	3				2			
V07614	CDL EXAMINER	A20	\$15.51	14.5	6.9%	6.9%	1	1							
V07721	CVE INSPECTOR I	A17	\$13.37	11.0	54.5%	54.5%	6	6							

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
			10.0%			
			9.1%			
			6.4%			
17.4%						
3.2%						
3.3%			2.2%			
6.9%						
54.5%						

