

Turnover Statistics for All Executive Branch Classes

Turnover Data  
07/01/13 thru 06/30/14

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.66	73.0	20.5%	11.0%	15	3	5	3	4								
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$14.01	53.5	5.6%	3.7%	3	1	1		1								
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$14.41	417.5	19.9%	11.5%	83	31	17	3	25								
000012	OFFICE SUPPORT ASST (STENO)	A10	\$12.77	35.0	5.7%		2				2								
000013	SR OFC SUPPORT ASST (STENO)	A13	\$14.13	37.0	5.4%		2				2								
000021	GENERAL OFFICE ASSISTANT	A07		2.0															
000022	OFFICE SUPPORT ASST (KEYBRD)	A09	\$11.19	1,326.0	16.7%	11.5%	221	50	103	12	55								
000023	SR OFC SUPPORT ASST (KEYBRD)	A12	\$12.62	898.5	16.8%	11.4%	151	56	46	6	36								
000031	CLERICAL SERVICES SPV FS	A19	\$16.06	4.0	25.0%	25.0%	1		1										
000035	OFFICE SERVICES ASST	A16	\$15.00	6.5	15.4%	15.4%	1		1										
000067	PHOTOGRAPHIC-MACHINE OPER	A09		8.5															
000090	COURT REPORTER II	A25	\$21.68	20.0	10.0%	10.0%	2		2										
000091	COURT REPORTER SUPV	A27		2.0															
000093	PRINTING/MAIL TECHNICIAN I	A10		30.0															
000094	PRINTING/MAIL TECHNICIAN II	A13	\$13.43	21.5	18.6%	14.0%	4		3	1									
000095	PRINTING/MAIL TECHNICIAN III	A16		14.0															
000096	PRINTING/MAIL TECHNICIAN IV	A18		10.0															
000097	PRINTING/MAIL CUSTOMER SVC REP	A20	\$19.22	3.5	28.6%		1				1								
000130	INFORMATION SUPPORT COOR	A16		16.0															
000133	COMPUTER OPER I	A13		1.5															
000134	COMPUTER OPER II	A17		0.5															
000135	COMPUTER OPER III	A21		3.0															
000137	COMPUTER OPERATIONS SPV II	A27		1.0															
000147	INFO TECHNOLOGY OPERATOR I	A13		7.5															
000148	INFO TECHNOLOGY OPERATOR II	A15		10.0															
000150	INFORMATION TECHNOLOGIST I	A18	\$14.27	43.5	13.8%	13.8%	6	1	5										
000151	INFORMATION TECHNOLOGIST II	A22	\$16.51	62.5	11.2%	11.2%	7	4	3										
000152	INFORMATION TECHNOLOGIST III	A25	\$19.41	82.5	15.8%	9.7%	13	5	3	1	4								
000153	INFORMATION TECHNOLOGIST IV	A28	\$22.25	250.0	11.6%	5.2%	29	4	9	2	14								
000157	COMPUTER INFO TECH SUPV I	A30		9.5															
000158	COMPUTER INFO TECH SUPV II	A33	\$28.26	12.5	24.0%		3				3								
000159	INFORMATION TECHNOLOGY SUPV	A33	\$29.71	24.5	16.3%	16.3%	4	3	1										
000165	INFORMATION TECHNOLOGY SPEC I	A30	\$25.02	208.5	10.6%	5.3%	22	1	10	1	9								
000166	INFORMATION TECHNOLOGY SPEC II	A33	\$29.06	128.0	9.4%	3.9%	12	3	2		7								
000167	COMPUTER INFO TECH SPEC III	A34	\$34.64	13.5	7.4%	7.4%	1		1										
000168	INFORMATION TECHNOLOGY SR SPEC	A35		10.5															
000198	COMP INFO TECHNOLOGY MGR I	A34	\$33.02	10.5	19.0%		2				2								
000199	INFO TECHNOLOGY MANAGER	A35		1.0															
000201	STORES CLERK	A07	\$10.41	15.5	12.9%		2				2								
000202	STOREKEEPER I	A12	\$12.24	154.5	9.1%	3.9%	14	1	5	4	4								
000204	STOREKEEPER II	A15	\$14.19	100.5	14.9%	4.0%	15	2	2		10								
000205	SUPPLY MANAGER I	A19	\$16.47	29.5	16.9%	6.8%	5		2		3								
000206	SUPPLY MANAGER II	A21	\$16.81	7.0	28.6%	14.3%	2		1		1								
000221	BUYER I	A18		3.0															

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000222	BUYER II	A23		5.0																
000223	BUYER III	A28		6.5																
000224	BUYER IV	A32		3.5																
000229	MINORITY/WOMEN CERT COOR	A25	\$19.36	-			1						1							
000230	MINORITY PURCHASING ASST	A14		1.0																
000236	PROCUREMENT OFCR I	A23	\$17.87	18.0	5.6%	5.6%	1	1							5.6%					
000237	PROCUREMENT OFCR II	A28	\$22.74	15.0	13.3%	6.7%	2	1					1		6.7%			6.7%		
000243	OFFICE SERVICES COOR	A26	\$20.73	8.5	23.5%	11.8%	2	1			1				11.8%		11.8%			
000261	STATE LEASING COOR	A28		6.0																
000301	ACCOUNT CLERK I	A08	\$10.45	8.5	23.5%	23.5%	2	2							23.5%					
000302	ACCOUNT CLERK II	A12	\$12.35	223.5	13.0%	8.9%	29	13	7	2		6	1	5.8%	3.1%	0.9%	2.7%		0.4%	
000304	AUDITOR II	A24	\$18.23	12.5	24.0%	24.0%	3	2	1					16.0%	8.0%					
000305	AUDITOR I	A21	\$17.55	20.0	25.0%	20.0%	5	2	2	1				10.0%	10.0%	5.0%				
000306	SENIOR AUDITOR	A26	\$20.31	20.5	24.4%	19.5%	5	2	2			1		9.8%	9.8%		4.9%			
000311	ACCOUNTANT I	A18	\$15.63	123.0	17.9%	10.6%	22	7	6	1		7	1	5.7%	4.9%	0.8%	5.7%		0.8%	
000312	ACCOUNTANT II	A23	\$19.03	87.5	6.9%	5.7%	6	3	2			1		3.4%	2.3%		1.1%			
000313	ACCOUNTANT III	A26	\$19.96	18.5	5.4%	5.4%	1	1						5.4%						
000321	CH ACCOUNTANT	A28		1.0																
000341	ACCOUNTING SPECIALIST I	A22	\$18.29	19.5	20.5%	20.5%	4	3	1					15.4%	5.1%					
000342	ACCOUNTING SPECIALIST II	A25	\$20.48	25.0	12.0%	12.0%	3	3						12.0%						
000343	ACCOUNTING SPECIALIST III	A29	\$27.81	16.5	18.2%		3					2	1				12.1%		6.1%	
000352	ACCOUNTING ANAL I	A21		1.5																
000353	ACCOUNTING ANAL II	A24	\$19.36	5.0	20.0%	20.0%	1	1						20.0%						
000354	ACCOUNTING ANAL III	A28		5.0																
000368	BUDGET ANAL I	A18		0.5																
000369	BUDGET ANAL II	A23	\$18.24	6.5	30.8%	30.8%	2	2						30.8%						
000370	BUDGET ANAL III	A28	\$21.25	14.5	6.9%	6.9%	1	1						6.9%						
000390	BUDGET & PLNG ANAL I	A22		1.5																
000391	BUDGET & PLNG ANAL II	A26		3.5																
000392	BUDGET & PLNG SR ANAL	A29		5.5																
000401	PERSONNEL OFCR I	A25	\$24.46	18.0	11.1%	5.6%	2		1			1			5.6%		5.6%			
000402	PERSONNEL OFCR II	A28	\$30.46	6.0	16.7%	16.7%	1	1						16.7%						
000407	HUMAN RELATIONS OFCR I	A24	\$18.47	18.5	21.6%	16.2%	4	1	2			1		5.4%	10.8%		5.4%			
000408	HUMAN RELATIONS OFCR II	A26		14.5																
000409	HUMAN RELATIONS OFCR III	A28		4.0																
000411	PERSONNEL ANAL I	A18	\$17.17	12.5	16.0%	16.0%	2	2						16.0%						
000412	PERSONNEL ANAL II	A23	\$18.89	39.0	12.8%	7.7%	5	2	1			2		5.1%	2.6%		5.1%			
000413	PERSONNEL ANAL III	A28		12.0																
000414	PERSONNEL ANAL IV	A32		1.0																
000431	RESEARCH ANAL I	A18	\$15.33	13.5	22.2%	14.8%	3	2				1		14.8%			7.4%			
000432	RESEARCH ANAL II	A22	\$17.23	23.0	26.1%	17.4%	6	3	1			2		13.0%	4.3%		8.7%			
000433	RESEARCH ANAL III	A25	\$19.70	42.5	14.1%	9.4%	6		4			1	1		9.4%		2.4%		2.4%	
000434	RESEARCH ANAL IV	A28	\$23.42	15.5	25.8%	12.9%	4	1	1			2		6.5%	6.5%		12.9%			
000451	PUBLIC INFORMATION SPEC I	A18	\$14.03	5.5	18.2%	18.2%	1		1						18.2%					





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000836	PUBLIC UTILITY ACCOUNTANT I	A21		1.5																
000838	CH PUBLIC UTILITY ACCOUNTANT	A32		1.0																
000841	ECONOMIST	A30		1.0																
000842	CH UTILITY ECONOMIST	A34	\$30.46	2.5	40.0%		1						1						40.0%	
000866	DISABILITY PROGRAM REP	A22		1.0																
000868	DISABILITY PROGRAM SPEC	A25		1.0																
000874	MEDIATOR	A24		1.0																
000876	MINE SAFETY INSTRUCTOR	A22	\$16.99	2.5	40.0%	40.0%	1	1											40.0%	
000881	WKRS COMP SAFETY CONSULTANT I	A21	\$21.69	1.0	100.0%		1													100.0%
000888	WAGE & HOUR INVESTIGATOR I	A18	\$14.63	1.5	133.3%	133.3%	2	1	1										66.7%	66.7%
000889	WAGE & HOUR INVESTIGATOR II	A23	\$18.84	4.0	75.0%	50.0%	3	2					1						50.0%	25.0%
000890	WAGE & HOUR INVESTIGATOR III	A25	\$18.86	0.5	200.0%	200.0%	1	1											200.0%	
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		1.5																
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25	\$21.47	9.5	21.1%	21.1%	2	1	1										10.5%	10.5%
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		2.0																
000895	MINE INSPECTOR	A23		2.0																
000896	OCCUPTNL SFTY & HLTH SUPV	A29		2.0																
000911	HEALTH EDUCATOR I	A18		0.5																
000912	HEALTH EDUCATOR II	A22		1.5																
000913	HEALTH EDUCATOR III	A25		4.5																
000920	SPEC HLTH CARE NEEDS REG COORD	A28	\$23.58	4.0	25.0%		1													25.0%
000930	EPIDEMIOLOGY SPECIALIST	A25	\$19.22	16.0	6.3%	6.3%	1		1										6.3%	
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28	\$24.08	16.0	6.3%		1													6.3%
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32		3.0																
000941	HEALTH FACILITIES CNSLT	A29	\$25.84	12.0	8.3%		1													8.3%
000980	EMERGENCY MEDICAL SVCS INSP I	A22	\$19.36	2.5	80.0%	40.0%	2		1										40.0%	40.0%
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1.0																
000989	COOR OF CHILDRENS PROGRAMS	A26	\$26.13	6.0	16.7%		1													16.7%
001000	CHILD CARE FACILITY SPEC I	A18		1.5																
001001	CHILD CARE FACILITY SPEC II	A22	\$18.36	49.0	6.1%	2.0%	3		1										2.0%	4.1%
001002	CHILD CARE FACILITY SPEC III	A24	\$21.50	8.5	11.8%		1													11.8%
001006	CHLD CARE PRGM SPEC	A26	\$22.55	2.0	50.0%	50.0%	1		1										50.0%	
001010	FACILITY INSPECTOR	A19	\$17.04	18.5	27.0%	27.0%	5		5										27.0%	
001207	MUSEUM CURATOR II	A25		3.0																
001208	MUSEUM CURATOR COORDINATOR	A28		1.0																
001209	CULTURAL RESOURCE PRES I	A22	\$17.23	1.5	66.7%	66.7%	1	1											66.7%	
001210	CULTURAL RESOURCE PRES II	A25	\$19.10	9.0	22.2%	11.1%	2	1											11.1%	11.1%
001217	NATURAL RESOURCES STEWARD	A25		7.0																
001230	PARK/HISTORIC SITE SPEC I	A18		1.5																
001231	PARK/HISTORIC SITE SPEC II	A22		6.0																
001232	PARK/HISTORIC SITE SPEC III	A24	\$19.25	18.0	11.1%	5.6%	2	1											5.6%	5.6%
001242	PARK OPERATIONS & PLNG SPEC I	A18		0.5																
001243	PARK OPERATIONS & PLNG SPEC II	A22		1.0																
001244	PARK OPERATIONS & PLNG COORD	A25	\$19.36	5.5	18.2%	18.2%	1	1												18.2%

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001255	ARCHAEOLOGIST	A24		1.0																		
001259	INTERPRETIVE RESOURCE TECH	A16		9.5																		
001260	INTERPRETIVE RESOURCE SPEC I	A18		5.5																		
001261	INTERPRETIVE RESOURCE SPEC II	A21		12.0																		
001262	INTERPRETIVE RESOURCE SPC III	A24	\$18.08	12.0	16.7%		2				1		1				8.3%		8.3%			
001263	INTERPRETIVE RESOURCE COORD	A26		7.0																		
001268	PARK RANGER CORPORAL	A25		8.0																		
001270	PARK RANGER	A23	\$17.43	23.0	17.4%	17.4%	4	4									17.4%					
001271	PARK RANGER SERGEANT	A27		5.0																		
002001	CUSTODIAL WORKER I	A05	\$9.81	253.5	21.7%	11.4%	55	7	22	16		8		2			2.8%	8.7%	6.3%	3.2%	0.8%	
002002	CUSTODIAL WORKER II	A07	\$10.57	36.0	13.9%	8.3%	5	1	2	1		1					2.8%	5.6%	2.8%	2.8%		
002003	CUSTODIAL WORK SPV	A10	\$12.40	20.5	19.5%	4.9%	4			1		1		2				4.9%	4.9%	9.8%		
002004	HOUSEKEEPER I	A16	\$14.26	11.0	36.4%	27.3%	4			3				1				27.3%		9.1%		
002005	HOUSEKEEPER II	A20		6.0																		
002023	LAUNDRY WORKER I	A05	\$9.79	44.0	22.7%	15.9%	10			7		2		1				15.9%	4.5%	2.3%		
002024	LAUNDRY WORKER II	A07	\$10.73	7.0	14.3%		1					1							14.3%			
002026	LAUNDRY SPV	A14		0.5																		
002029	LAUNDRY MANAGER	A21	\$18.08	17.0	11.8%		2							2							11.8%	
002042	SECURITY GUARD	A08	\$10.73	6.5	15.4%		1							1							15.4%	
002051	BAKER I	A08		3.0																		
002052	BAKER II	A12		1.0																		
002061	COOK I	A07	\$10.40	56.5	19.5%	10.6%	11	1	5	4		1						1.8%	8.8%	7.1%	1.8%	
002062	COOK II	A10	\$11.38	288.0	23.3%	17.4%	67	2	48	12		5						0.7%	16.7%	4.2%	1.7%	
002063	COOK III	A15	\$13.39	123.0	8.9%	6.5%	11	3	5	2		1						2.4%	4.1%	1.6%	0.8%	
002066	FOOD SERVICE MGR I	A17	\$15.82	19.5	15.4%	10.3%	3	1	1			1						5.1%	5.1%		5.1%	
002067	FOOD SERVICE MGR II	A21	\$17.88	21.0	14.3%	4.8%	3			1				2					4.8%		9.5%	
002071	DINING ROOM SPV	A10	\$11.24	19.0	10.5%	10.5%	2			2									10.5%			
002073	FOOD SERVICE HELPER I	A05	\$9.72	200.5	30.9%	14.5%	62	7	22	25		7		1				3.5%	11.0%	12.5%	3.5%	0.5%
002074	FOOD SERVICE HELPER II	A07	\$10.30	27.5	14.5%	3.6%	4			1		2		1					3.6%	7.3%	3.6%	
002101	DIETITIAN I	A19		0.5																		
002102	DIETITIAN II	A22		10.5																		
002103	DIETITIAN III	A25		7.5																		
002104	DIETITIAN IV	A27		1.0																		
002107	DIETARY SERVICES COOR MH	A29	\$29.19	1.0	100.0%		1							1							100.0%	
002112	NUTRITIONIST III	A24		17.0																		
002114	NUTRITION SPECIALIST	A27		9.0																		
003005	ACADEMIC TEACHER I	A17	\$13.56	5.0	20.0%	20.0%	1			1									20.0%			
003006	ACADEMIC TEACHER II	A21		5.5																		
003007	ACADEMIC TEACHER III	A23	\$18.07	155.0	16.1%	8.4%	25	1	12					12					0.6%	7.7%		7.7%
003011	EDUCATION SUPERVISOR	A26	\$19.96	11.5	8.7%	8.7%	1			1										8.7%		
003017	VOCATIONAL EDUCATION SPV	A26		4.0																		
003020	LIBRARIAN I	A17		2.0																		
003021	LIBRARIAN II	A20	\$16.27	29.0	10.3%	6.9%	3	1		1				1					3.4%	3.4%		3.4%
003031	EDUCATION ASST I	A07	\$10.17	-			1			1												



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004342	REGISTERED NURSE - CLIN OPERS	A80	\$30.34	49.5	10.1%	2.0%	5		1			4								
004343	REGISTERED NURSE SUPERVISOR	A80	\$30.30	94.5	21.2%	12.7%	20	5	7	3		5								
004356	HEALTH FACILITIES NRSNG CNSLT	A81		30.5																
004365	FACILITY ADV NURSE I	A74	\$18.58	1.5	66.7%	66.7%	1	1												
004366	FACILITY ADV NURSE II	A78	\$22.82	89.0	14.6%	11.2%	13	1	9	2		1								
004368	FACILITY ADV NURSE III	A80	\$25.59	20.0	10.0%	5.0%	2		1			1								
004372	PUBLIC HEALTH NURSE	A76	\$23.79	18.0	33.3%	11.1%	6		2			4								
004374	PUBLIC HEALTH SENIOR NURSE	A79	\$24.82	17.5	11.4%	5.7%	2		1											1
004376	PUBLIC HEALTH CONSULTANT NURSE	A81	\$32.35	12.0	8.3%		1					1								
004380	DEVELOPMENTAL ASST I	A57	\$10.65	1,517.0	30.7%	18.2%	466	55	221	161		20								9
004381	DEVELOPMENTAL ASST II	A60	\$12.26	215.0	13.5%	5.6%	29	3	9	7		8								2
004382	DEVELOPMENTAL ASST III	A13	\$13.88	76.0	14.5%	3.9%	11	1	2			6								2
004384	BEHAVIOR INTERVENTION TECH DD	A63	\$13.60	11.0	18.2%	9.1%	2		1			1								
004401	ASSOC PSYCHOLOGIST II	A25	\$23.54	5.5	54.5%		3					3								
004402	PSYCHOLOGIST I	A31	\$29.96	27.0	40.7%	18.5%	11	2	3			3								3
004403	PSYCHOLOGIST II	A33	\$35.40	16.5	18.2%	12.1%	3	1	1			1								
004407	HABILITATION SPECIALIST I	A17	\$17.87	11.0	9.1%	9.1%	1		1											
004408	HABILITATION SPECIALIST II	A21	\$17.51	109.0	13.8%	10.1%	15	5	6	1		2								1
004409	HABILITATION SPV	A23		4.5																
004410	HABILITATION PROGRAM MGR	A25		4.0																
004413	VOCATIONAL REHAB SPEC II	A23	\$20.44	1.0	200.0%	100.0%	2	1				1								
004418	ACTIVITY AIDE I	A57	\$11.10	21.5	27.9%	23.3%	6	3	2	1										
004419	ACTIVITY AIDE II	A60	\$11.82	58.0	13.8%	6.9%	8	1	3	1		3								
004420	ACTIVITY AIDE III	A63		10.5																
004421	ACTIVITY THER	A64	\$16.18	7.0	14.3%	14.3%	1		1											
004422	OCCUPATIONAL THERAPY ASST	A68		4.0																
004423	OCCUPATIONAL THER I	A26		0.5																
004424	OCCUPATIONAL THER II	A29		4.5																
004425	OCCUPATIONAL THER III	A31	\$33.65	0.5	200.0%	200.0%	1	1												
004426	PHYSICAL THERAPIST ASST	A68		4.0																
004427	ACTIVITY THERAPY COOR	A32		3.5																
004433	PHYSICAL THER III	A31		1.0																
004435	WORK THERAPY SPECIALIST I	A11		2.0																
004436	WORK THERAPY SPECIALIST II	A15	\$15.26	4.5	22.2%		1					1								
004437	WORKSHOP SPV I	A10	\$12.05	3.0	33.3%		1					1								
004438	WORKSHOP SPV II	A13	\$13.76	4.0	25.0%		1					1								
004439	COUNSELOR IN TRAINING	A20		4.0																
004440	LICENSED PROFESSIONAL CNSLR I	A22		1.5																
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$19.72	17.5	5.7%	5.7%	1	1												
004443	LICENSED BEHAVIOR ANALYST	A29	\$30.67	11.0	18.2%	9.1%	2		1			1								
004444	WORKSHOP PROGRAM COOR	A23		4.0																
004445	CASE MGR I DD	A19	\$15.29	19.0	15.8%	15.8%	3	2	1											
004446	CASE MGR II DD	A21	\$16.74	165.0	18.8%	14.5%	31	13	11	2		3								
004447	CASE MGR III DD	A23	\$19.60	32.5	3.1%	3.1%	1		1											







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005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0																
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$13.96	14.0	14.3%	7.1%	2		1				1							
005167	REHAB CNSLR FOR THE BLIND II	A22		1.0																
005169	COOR PREVENTION OF BLINDNESS	A26		1.0																
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$16.99	3.5	28.6%	28.6%	1		1											
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.29	13.5	7.4%		1					1								
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1.0																
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.42	313.0	38.0%	37.4%	119	3	114		2									
005181	CHILDREN'S SERVICE WORKER II	A20	\$16.00	1,105.0	24.4%	22.4%	270	16	231		2		21							
005184	CHILDREN'S SERVICE SPV	A22	\$17.83	230.0	14.3%	10.4%	33	6	18		1		7							1
005186	CHILDREN'S SERVICE PROG MGR	A24	\$21.19	18.0	11.1%	5.6%	2		1				1							
005191	CASE ANALYST	A19	\$16.38	32.0	9.4%	3.1%	3		1				2							
005197	ST CNSLT ON CHILD WELFARE	A25		1.0																
005199	ADLT PROT & CMTY WKR I	A18	\$14.83	22.0	18.2%	9.1%	4		2		2									
005200	ADLT PROT & CMTY WKR II	A20	\$16.15	299.5	18.4%	13.4%	55	5	35		8		6							1
005201	CHILDREN'S SERVICE SPECIALIST	A23	\$19.94	61.5	19.5%	11.4%	12	2	5				5							
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.57	1,562.5	14.9%	9.4%	233	40	107		10		74							2
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.57	194.5	10.8%	4.6%	21	3	6				12							
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24		12.5																
005233	REG CNSLT RESID LCSNG UNIT	A26		5.0																
005249	PROGRAM DEVELOPMENT SPEC	A25	\$21.76	97.5	5.1%	3.1%	5	2	1				2							
005250	FACILITY SURVEYOR I	A23		1.5																
005251	FACILITY SURVEYOR II	A26	\$20.12	57.5	13.9%	8.7%	8	1	4		1		2							
005252	FACILITY SURVEYOR III	A28		17.5																
005260	CLAIMS & RESTITUTION TECH I	A16		0.5																
005264	CHILD SUPPORT SPECIALIST	A17	\$14.58	491.5	10.0%	6.1%	49	7	23				19							
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.53	73.0	2.7%		2						2							
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0																
005278	CLINICAL CASEWORK ASST I	A66	\$13.96	3.0	66.7%	33.3%	2		1				1							
005279	CLINICAL CASEWORK ASST II	A18	\$17.13	24.0	8.3%	4.2%	2		1		1									
005280	CLINICAL SOCIAL WORK SPEC	A25	\$23.85	12.5	24.0%		3						3							
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$21.50	68.0	20.6%	10.3%	14	6	1		1		6							
005284	CLIN CASEWORK PRACTITIONER I	A21	\$17.99	13.0	15.4%	15.4%	2	1	1											
005285	CLIN CASEWORK PRACTITIONER II	A23	\$17.67	32.0	15.6%	15.6%	5	2	3											
005286	CLINICAL SOCIAL WORK SPV	A26		13.5																
005296	INVESTIGATOR I	A18	\$15.07	45.5	22.0%	17.6%	10	3	5				2							
005297	INVESTIGATOR II	A23	\$18.45	120.5	28.2%	20.7%	34	10	15		5		4							
005298	INVESTIGATOR III	A25	\$21.12	35.5	28.2%	11.3%	10		4		3		3							
005302	ASST VETERANS HOME ADMSTR	A28	\$27.38	6.0	50.0%	50.0%	3	1	2											
005331	MEDICAID PROGRAM RELATIONS REP	A24	\$20.44	4.0	75.0%		3						3							
005334	CORRESPONDENCE & INFO SPEC I	A21	\$16.95	107.5	5.6%	4.7%	6	3	2				1							
005335	CORRESPONDENCE & INFO SPEC II	A24		4.5																
005337	CHILD PLACEMENT COOR (SS)	A23		2.0																
005338	MEDICAID PHARMACEUTICAL TECH	A19		6.0																

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005340	MEDICAID CLERK	A15	\$12.96	17.0	5.9%	5.9%	1		1										
005341	MEDICAID TECHNICIAN	A19	\$16.90	28.0	10.7%	3.6%	3	1					2						7.1%
005342	MEDICAID SPEC	A23	\$18.88	49.0	12.2%	8.2%	6	2	2				2						4.1%
005344	MEDICAID UNIT SPV	A26	\$20.09	12.0	8.3%		1												8.3%
005380	VETERANS SERVICE OFCR	A17	\$14.41	34.5	17.4%	11.6%	6						4						5.8%
005383	VETERANS SERVICE SPV	A22		5.0															
005386	STATE VETERANS CEMETERY DIR	A26		2.5															
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0															
006001	LABORER I	A06	\$10.03	7.5	40.0%	26.7%	3	2			1								26.7%
006002	LABORER II	A09	\$12.29	25.0	8.0%	4.0%	2			1				1					4.0%
006005	LABOR SPV	A13	\$12.34	36.0	19.4%	11.1%	7	2	2		2		1						5.6%
006006	GROUNDSKEEPER I	A10	\$11.12	15.0	6.7%	6.7%	1			1									6.7%
006007	GROUNDSKEEPER II	A13		5.0															
006011	MAINTENANCE WORKER I	A13	\$12.65	30.5	6.6%	6.6%	2			2									6.6%
006012	MAINTENANCE WORKER II	A16	\$14.31	248.0	12.1%	6.0%	30	7	8		3		12						2.8%
006014	MAINTENANCE SPV I	A19	\$15.98	194.5	13.4%	6.2%	26	3	9		2		12						1.5%
006015	MAINTENANCE SPV II	A21	\$16.82	40.5	9.9%	7.4%	4	2	1				1						4.9%
006021	MOTOR VEHICLE DRIVER	A10	\$11.65	47.0	21.3%	17.0%	10	2	6		1		1						4.3%
006023	TRACTOR TRAILER DRIVER	A18	\$14.39	30.5	13.1%	13.1%	4			4									13.1%
006026	LOCKSMITH	A17	\$15.92	24.5	16.3%		4					2		2					8.2%
006031	MOTOR VEHICLE MECHANIC	A17	\$14.75	8.0	12.5%	12.5%	1			1									12.5%
006034	GARAGE SPV	A19	\$15.53	18.5	10.8%		2							2					10.8%
006035	REFRIGERATION MECHANIC I	A18	\$14.50	8.5	23.5%	11.8%	2			1		1							11.8%
006036	REFRIGERATION MECHANIC II	A20	\$17.59	15.0	33.3%	13.3%	5	2					3						13.3%
006040	BUILDING CONSTRUCTION WKR I	A16	\$13.54	13.5	37.0%	37.0%	5	5											37.0%
006041	BUILDING CONSTRUCTION WKR II	A18	\$14.75	19.5	10.3%	10.3%	2	1	1										5.1%
006042	BUILDING CONSTRUCTION SPV	A20		2.0															5.1%
006045	HEAVY EQUIPMENT OPERATOR	A17	\$16.39	12.0	8.3%		1							1					8.3%
006046	HEAVY EQUIPMENT MECHANIC	A20	\$15.82	3.0	33.3%	33.3%	1			1									33.3%
006048	PARK MAINTENANCE WKR I	A10		3.5															
006049	PARK MAINTENANCE WKR II	A13	\$13.07	86.5	16.2%	1.2%	14	1				2		11					1.2%
006050	PARK MAINTENANCE WKR III	A17	\$16.04	54.0	7.4%	3.7%	4	1	1					2					1.9%
006052	CARPENTER	A17	\$15.48	22.0	9.1%	4.5%	2	1						1					4.5%
006054	CARPENTER SPV	A19		1.0															
006056	ELECTRICIAN	A17	\$15.95	23.0	13.0%	8.7%	3			2				1					8.7%
006066	PAINTER	A17	\$15.80	16.5	6.1%	6.1%	1			1									6.1%
006070	PLUMBER	A17	\$14.03	16.5	6.1%		1					1							6.1%
006074	POWER PLANT MECHANIC	A18	\$14.50	8.5	11.8%		1							1					11.8%
006080	SHEET METAL WORKER	A17		1.0															
006087	ELECTRONICS TECH	A18	\$15.43	37.5	21.3%	18.7%	8	1	6					1					2.7%
006101	BOILER OPERATOR	A15	\$13.14	23.5	4.3%	4.3%	1			1									4.3%
006103	STATIONARY ENGR	A20	\$16.50	100.0	9.0%	1.0%	9			1				8					1.0%
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$14.50	8.0	12.5%		1							1					12.5%
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$18.83	26.5	30.2%	11.3%	8			3				5					11.3%



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007511	GRAIN REGULATORY AUDITOR II	A21	\$18.29	4.5	22.2%	22.2%	1		1											
007512	GRAIN REGULATORY AUDITOR III	A26		2.0																
007516	PESTICIDE USE INVESTIGATOR	A22	\$16.99	8.0	12.5%	12.5%	1		1											
007519	PLANT PROTECTION SPECIALIST	A24		8.5																
007521	FEED & SEED INSPECTOR I	A18		1.0																
007522	FEED & SEED INSPECTOR II	A22		6.0																
007529	PLANT INDUSTRIES PRG COOR	A28	\$23.82	5.0	20.0%		1						1						20.0%	
007534	METROLOGY SPECIALIST	A22		1.0																
007536	FUEL DEVICE SAFETY INSPECTOR	A19	\$15.92	23.0	13.0%	4.3%	3		1				2						4.3%	8.7%
007537	WEIGHTS & MEASURES INSP I	A17		20.0																
007538	WEIGHTS & MEASURES INSP II	A19		1.0																
007539	FUEL DEVICE SAFETY SPECIALIST	A24		2.0																
007545	ANIMAL HEALTH OFFICER	A18	\$16.99	15.5	12.9%	6.5%	2		1				1						6.5%	6.5%
007548	VETERINARIAN I	A32	\$32.20	6.5	15.4%		1						1							15.4%
007549	VETERINARIAN II	A34		2.5																
007551	VETERINARY EPIDEMIOLOGIST	A36		1.0																
007552	VETERINARY PATHOLOGIST	A36		1.0																
007555	ST FAIR EVENTS/CONCESSIONS CRD	A26	\$23.58	0.5	200.0%		1						1							200.0%
007556	PUB INF & MKTG COOR STATE FAIR	A28		1.0																
007560	AGRICULTURE MARKET REPORTER	A17	\$15.53	7.5	13.3%	13.3%	1		1											13.3%
007570	AGRICULTURAL LOAN OFFICER	A24		1.0																
007575	INSURANCE PRODUCT ANALYST I	A18		1.5																
007576	INSURANCE PRODUCT ANALYST II	A20		4.5																
007577	INSURANCE PRODUCT ANALYST III	A22		2.5																
007579	INSURANCE FINANCIAL ANAL SPEC	A25	\$20.15	6.0	33.3%	33.3%	2	1	1										16.7%	16.7%
007580	WORKERS COMPENSATION SPEC	A24		2.5																
007583	INSURANCE FINANCIAL ANALYST II	A23	\$19.60	7.5	13.3%	13.3%	1		1											13.3%
007585	CONSUMER SERVICES SPEC I	A18		6.0																
007586	CONSUMER SERVICES SPEC II	A22	\$17.23	7.0	14.3%	14.3%	1	1												14.3%
007588	CONSUMER SERVICES COORDINATOR	A24	\$18.98	2.0	50.0%	50.0%	1		1											50.0%
007593	INSURANCE LICENSING TECH I	A10	\$11.72	5.0	20.0%	20.0%	1		1											20.0%
007594	INSURANCE LICENSING TECH II	A13		4.0																
007606	TAX COLLECTION TECH I	A10	\$11.25	44.5	51.7%	38.2%	23	6	11		6									13.5%
007607	TAX COLLECTION TECH II	A13	\$12.24	4.5	22.2%	22.2%	1		1											22.2%
007608	TAX COLLECTION TECH III	A16	\$13.56	7.0	28.6%	28.6%	2	1	1											14.3%
007613	TAXPAYER SERVICES SUPV	A22	\$17.64	7.5	26.7%	13.3%	2	1					1							13.3%
007614	TAXPAYER SERVICES OFFICE MGR	A25	\$18.98	3.0	33.3%	33.3%	1		1											33.3%
007616	REVENUE SECTION SUPV	A22		34.5																
007621	TELEPHONE INFO OPERATOR I REV	A10		6.5																
007622	TELEPHONE INFO OPERATOR II REV	A13	\$12.48	4.0	25.0%	25.0%	1		1											25.0%
007627	REVENUE FIELD SERVICES COOR	A22	\$18.98	14.0	7.1%		1						1							7.1%
007641	REVENUE PROCESSING TECH I	A10	\$11.27	213.5	26.2%	21.1%	56	15	30		10		1							7.0%
007642	REVENUE PROCESSING TECH II	A13	\$13.16	268.5	7.4%	3.4%	20	4	5				11							1.5%
007643	REVENUE PROCESSING TECH III	A16	\$14.83	65.5	7.6%	3.1%	5	1	1				3							1.5%

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007644	REVENUE PROCESSING TECH IV	A19		9.0																
007650	TAX AUDIT REVIEW SPECIALIST	A30		2.0																
007651	TAX AUDITOR I	A21	\$17.81	40.5	37.0%	27.2%	15		11	4							27.2%	9.9%		
007652	TAX AUDITOR II	A24	\$18.98	18.0	5.6%	5.6%	1		1								5.6%			
007653	TAX AUDITOR III	A26	\$23.99	29.0	13.8%	3.4%	4		1			3					3.4%		10.3%	
007654	TAX AUDIT SUPV	A29	\$25.66	23.0	13.0%	4.3%	3		1	1		1					4.3%	4.3%	4.3%	
007676	ASSESSMENT REP II TAX COMM	A23	\$18.29	7.0	14.3%		1					1							14.3%	
007681	APPRAISER I	A17		1.5																
007682	APPRAISER II	A22	\$16.99	13.0	7.7%		1					1							7.7%	
007683	APPRAISER III	A26		1.0																
007685	APPRAISER SUPERVISOR	A28		4.0																
007687	APPRAISAL SPECIALIST	A29		2.0																
007780	ARTS COUNCIL PRGM SPEC I	A22	\$16.99	1.0	100.0%	100.0%	1		1								100.0%			
007781	ARTS COUNCIL PRGM SPEC II	A25		3.5																
007800	UTILITY REGULATORY AUDITOR I	A21		3.5																
007801	UTILITY REGULATORY AUDITOR II	A24	\$19.60	3.5	28.6%	28.6%	1		1								28.6%			
007802	UTILITY REGULATORY AUDITOR III	A26	\$22.79	5.5	18.2%	18.2%	1	1									18.2%			
007803	UTILITY REGULATORY AUDITOR IV	A29	\$26.38	9.0	11.1%		1					1							11.1%	
007804	UTILITY REGULATORY AUDITOR V	A32		6.0																
007810	REGULATORY ECONOMIST I	A25		1.0																
007811	REGULATORY ECONOMIST II	A28		4.0																
007812	REGULATORY ECONOMIST III	A32		6.0																
007813	MGR ECONOMIC ANALYSIS	A34		1.0																
007816	UTILITY MANAGEMENT ANALYST II	A23		1.0																
007817	UTILITY MANAGEMENT ANALYST III	A28		3.5																
007820	UTILITY POLICY ANALYST I	A28		5.0																
007821	UTILITY POLICY ANALYST II	A32	\$26.38	2.5	40.0%	40.0%	1	1									40.0%			
007825	UTILITY ENGINEERING SPEC I	A28		0.5																
007826	UTILITY ENGINEERING SPEC II	A30	\$24.55	5.5	18.2%	18.2%	1		1								18.2%			
007827	UTILITY ENGINEERING SPEC III	A32	\$26.13	8.5	11.8%		1					1							11.8%	
007828	UTILITY REGULATORY ENGINEER I	A32		4.0																
007829	UTILITY REGULATORY ENGINEER II	A34		2.0																
007830	UTILITY REGULATORY ENG SPV	A35		3.0																
007835	UTILITY OPERATIONS TECH SPEC I	A24		0.5																
007836	UTILITY OPERS TECH SPEC II	A26	\$20.84	4.0	25.0%	25.0%	1		1								25.0%			
007841	RATE & TARIFF EXAMINER II	A25		2.5																
007842	RATE & TARIFF EXAMINER III	A28		0.5																
007843	RATE & TARIFF EXAMINATION SPV	A32		2.0																
007849	MANUFACTURED HSNG INSP II	A22		2.0																
007850	MANUFACTURED HSNG INSP I	A18	\$15.00	-			1													1
007851	MANUFACTURED HSNG INSP SUPV	A24		1.5																
007861	COMBATIVE SPORTS ADMINISTRATOR	A26		1.0																
007862	INSPECTOR (PROF REGISTRATION)	A16	\$14.15	11.0	18.2%	9.1%	2		1			1					9.1%		9.1%	
007863	INSP SUPV (PROF REGISTRATION)	A18		1.0																

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007864	FUNERAL ESTABLISHMENT INSP	A24		1.0																
007869	PROF REG LICENSING/CERT SUPV	A19		1.0																
007870	PROF REG ADMSTV COOR	A24		4.5																
007871	REAL ESTATE EXAMINER I	A18	\$14.27	3.5	28.6%	28.6%	1		1											
007872	REAL ESTATE EXAMINER II	A21		2.0																
007874	REAL ESTATE EXAMINER FIELD SPV	A23		2.0																
007875	REAL ESTATE EDUCATION SPEC	A18		1.0																
007885	MARKETING SPECIALIST I	A18		3.0																
007886	MARKETING SPECIALIST II	A24	\$18.37	5.5	54.5%	54.5%	3	1	2											
007887	MARKETING SPECIALIST III	A27	\$21.78	16.0	31.3%	31.3%	5	2	3											
007890	COMMUNITY DEV REP I	A18		0.5																
007891	COMMUNITY DEV REP II	A22	\$17.23	0.5	200.0%	200.0%	1	1												
007900	ECONOMIC DEV INCENTIVE SPEC I	A18	\$15.69	6.5	46.2%	30.8%	3	1	1	1										
007901	ECONOMIC DEV INCENTIVE SPEC II	A24	\$18.29	4.5	22.2%	22.2%	1	1												
007903	ECONOMIC DEV INCENTIVE SPC III	A27	\$22.51	19.0	10.5%	5.3%	2	1				1							5.3%	
007928	WORKFORCE DEVELOPMENT SPEC I	A17	\$14.54	172.0	26.2%	8.1%	45	6	8	4	12		15							
007929	WORKFORCE DEVELOPMENT SPEC II	A19		3.0																
007930	WORKFORCE DEVELOPMENT SPEC III	A23	\$17.63	3.0	66.7%	33.3%	2		1											
007931	WORKFORCE DEVELOPMENT SPEC IV	A27	\$22.71	34.0	11.8%		4					4								
007934	WORKFORCE DEVELOPMENT SUPV I	A20	\$19.60	13.0	7.7%		1					1								
007935	WORKFORCE DEVELOPMENT SUPV II	A22	\$16.99	13.0	7.7%		1					1								
007936	WORKFORCE DEVELOPMENT SUPV III	A24		2.0																
007950	LOTTERY CUSTOMER SERVICE REP	A13	\$12.24	8.0	25.0%	25.0%	2	1	1											
007951	LOTTERY INSIDE SALES REP	A15		8.0																
007952	LOTTERY SALES REPRESENTATIVE	A20	\$16.84	40.0	15.0%	10.0%	6		4			2								
007953	LOTTERY INSIDE SALES SUPV	A22		2.0																
007954	LOTTERY SALES COORDINATOR	A24	\$23.57	7.5	40.0%	26.7%	3		2			1								
007962	LOTTERY SECURITY SPECIALIST	A28		3.0																
008001	DESIGN/DEVELOP/SURVEY MGR B1	1		5.0																
008002	DESIGN/DEVELOP/SURVEY MGR B2	2	\$27.80	10.5	19.0%		2					1								9.5%
008003	DESIGN/DEVELOP/SURVEY MGR B3	3	\$35.25	8.0	37.5%		3					2								12.5%
008010	ENVIRONMENTAL MGR B1	1	\$27.24	10.0	10.0%		1					1								10.0%
008011	ENVIRONMENTAL MGR B2	2	\$28.74	34.0	11.8%		4					2								5.9%
008012	ENVIRONMENTAL MGR B3	3	\$34.62	9.0	11.1%		1													11.1%
008019	FACILITIES OPERATIONS MGR B1	1	\$26.01	14.0	7.1%		1					1								7.1%
008020	FACILITIES OPERATIONS MGR B2	2	\$34.42	11.5	8.7%		1					1								8.7%
008021	FACILITIES OPERATIONS MGR B3	3		5.5																
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$24.52	66.0	1.5%		1					1								1.5%
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$30.18	88.5	10.2%	5.6%	9	3	2			3		1						
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$38.46	28.5	10.5%	7.0%	3	2				1								
008037	HUMAN RESOURCES MGR B1	1	\$26.06	13.0	23.1%	23.1%	3	3												
008038	HUMAN RESOURCES MGR B2	2		19.5																
008039	HUMAN RESOURCES MGR B3	3		3.5																
008046	INVESTIGATION MGR B1	1	\$25.72	9.0	22.2%	22.2%	2	1	1											

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008047	INVESTIGATION MGR B2	2		1.0																
008048	INVESTIGATION MGR B3	3		2.0																
008055	LABORATORY MGR B1	1		9.0																
008056	LABORATORY MANAGER B2	2		14.0																
008057	LABORATORY MGR B3	3		2.0																
008064	LAW ENFORCEMENT MGR B1	1	\$24.08	3.0	33.3%		1													33.3%
008065	LAW ENFORCEMENT MGR B2	2		3.0																
008066	LAW ENFORCEMENT MGR B3	3		1.0																
008070	NUTRITION/DIETARY SVCS MGR B1	1	\$26.54	7.5	26.7%	26.7%	2	1	1											13.3%
008071	NUTRITION/DIETARY SVCS MGR B2	2		1.0																
008073	RESEARCH MANAGER B1	1		3.0																
008074	RESEARCH MANAGER B2	2		8.0																
008082	AGRICULTURE MGR B1	1	\$26.13	3.0	33.3%		1													33.3%
008083	AGRICULTURE MGR B2	2	\$26.78	13.5	14.8%	7.4%	2		1											7.4%
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$24.63	12.0	16.7%		2													16.7%
008092	COMMUNITY & ECONOMIC DEV MGRB2	2	\$33.65	12.5	8.0%	8.0%	1		1											8.0%
008093	COMMUNITY & ECONOMIC DEV MGRB3	3		3.0																
008100	CORRECTIONS MGR B1	1	\$23.27	112.5	7.1%	2.7%	8	2	1											1.8%
008101	CORRECTIONS MGR B2	2	\$27.65	57.0	8.8%	3.5%	5	1	1											1.8%
008102	CORRECTIONS MGR B3	3	\$29.66	21.0	4.8%		1													4.4%
008119	ENTERPRISES MGR B1	1		3.5																
008120	ENTERPRISES MGR B2	2	\$27.31	1.0	100.0%		1													100.0%
008128	INSURANCE REGULATORY MGR B1	1		3.0																
008129	INSURANCE REGULATORY MGR B2	2		2.0																
008137	LABOR & INDUSTRIAL REL MGR B1	1		32.0																
008138	LABOR & INDUSTRIAL REL MGR B2	2	\$32.54	5.0	20.0%		1													20.0%
008139	LABOR & INDUSTRIAL REL MGR B3	3	\$32.90	6.0	16.7%		1													16.7%
008141	LOTTERY MGR B1	1	\$26.25	6.5	15.4%	15.4%	1		1											15.4%
008142	LOTTERY MGR B2	2		5.0																
008143	LOTTERY MGR B3	3		2.0																
008146	MENTAL HEALTH MGR B1	1	\$27.03	52.5	9.5%	5.7%	5	2	1											3.8%
008147	MENTAL HEALTH MGR B2	2	\$31.06	60.5	8.3%	3.3%	5	2												3.3%
008148	MENTAL HEALTH MGR B3	3	\$34.66	10.5	19.0%	9.5%	2	1												9.5%
008150	REGISTERED NURSE MANAGER B1	51		15.5																
008151	REGISTERED NURSE MANAGER B2	52		22.0																
008152	REGISTERED NURSE MANAGER B3	53	\$40.38	7.0	14.3%		1													14.3%
008155	NATURAL RESOURCES MGR B1	1	\$24.84	61.5	6.5%		4													6.5%
008156	NATURAL RESOURCES MGR B2	2	\$30.12	8.0	37.5%		3													37.5%
008157	NATURAL RESRCS MGR, BAND 3	3		1.0																
008165	OFFICE OF ADMINISTRATION MGR 1	1	\$28.14	7.5	26.7%		2													13.3%
008166	OFFICE OF ADMINISTRATION MGR 2	2		3.5																
008167	OFFICE OF ADMINISTRATION MGR 3	3		1.5																
008174	HEALTH & SENIOR SVCS MANAGER 1	1	\$27.05	30.5	6.6%		2													6.6%
008175	HEALTH & SENIOR SVCS MANAGER 2	2	\$28.30	48.0	8.3%	2.1%	4	1												6.3%

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008176	HEALTH & SENIOR SVCS MANAGER 3	3	\$33.79	8.5	11.8%	11.8%	1		1										
008183	PUBLIC SAFETY MANAGER BAND 1	1	\$25.47	17.5	17.1%	11.4%	3	2				1							5.7%
008184	PUBLIC SAFETY MANAGER BAND 2	2	\$29.62	14.0	21.4%	7.1%	3		1			2							14.3%
008185	PUBLIC SAFETY MANAGER BAND 3	3		1.0															
008192	REVENUE MANAGER, BAND 1	1		19.0															
008193	REVENUE MANAGER, BAND 2	2	\$30.87	11.5	8.7%	8.7%	1		1										
008194	REVENUE MANAGER, BAND 3	3		2.0															
008201	SOCIAL SERVICES MGR, BAND 1	1	\$22.16	197.0	11.2%	3.6%	22	2	5			13		2					
008202	SOCIAL SERVICES MNGR, BAND 2	2	\$28.65	33.5	29.9%	14.9%	10	4	1			5							
008208	TAX COMMISSION MANAGER, BAND 2	2		2.0															
008209	TAX COMMISSION MANAGER, BAND 3	3	\$32.89	2.0	50.0%	50.0%	1	1											
008210	UTILITY REGULATORY MNGR, BAND1	1		1.0															
008211	UTILITY REGULATORY MNGR, BAND2	2		4.0															
008212	UTILITY REGULATORY MNGR, BAND3	3		3.0															
008501	FIREFIGHTER	A19	\$13.80	19.5	10.3%	5.1%	2	1				1							5.1%
008502	FIREFIGHTER CREW CHIEF	A24		6.0															
008503	ASSISTANT FIRE CHIEF	A27		2.0															
008504	DEPUTY FIRE CHIEF	A28		1.0															
008508	MILITARY SECURITY OFFICER I	A17	\$15.29	8.5	11.8%		1					1							11.8%
008509	MILITARY SECURITY OFFICER II	A19		3.0															
008515	AIR DEPOT MAINTENANCE SPEC I	A22		4.0															
008516	AIR DEPOT MAINTENANCE SPEC II	A25	\$19.59	14.5	27.6%	20.7%	4	3				1							6.9%
008517	AIR DEPOT MAINTENANCE SPEC III	A28	\$21.50	1.5	66.7%	66.7%	1	1											
008531	MILTRY FUNERAL HONORS TEAM MBR	A12	\$12.11	11.0	36.4%	36.4%	4	4											
008533	MIL FUNERAL HNRS TEAM LEADER	A15	\$13.38	7.0	14.3%	14.3%	1	1											
008535	MIL FUNERAL HNRS AREA COOR	A18	\$14.75	2.0	50.0%	50.0%	1	1											
008537	MIL FUNERAL HNRS AREA SUPV	A22		3.0															
008551	PUBLIC SAFETY PROG REP I	A18		2.5															
008552	PUBLIC SAFETY PROG REP II	A22	\$17.23	8.5	23.5%	23.5%	2	1	1										
008553	PUBLIC SAFETY PROG SPEC	A25		5.5															
008554	PROCESSING TECHNICIAN I	A10	\$11.31	23.0	39.1%	30.4%	9	3	4	2									
008555	PROCESSING TECHNICIAN II	A13	\$12.52	41.5	16.9%	14.5%	7	5	1			1							
008556	PROCESSING TECHNICIAN III	A16	\$13.80	7.0	14.3%	14.3%	1		1										
008557	PROCESSING TECHNICIAN SUPV	A19		9.0															
008561	AGENT (LIQUOR CONTROL)	A23		2.0															
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25	\$21.25	9.0	22.2%		2			1		1							
008571	FIRE INVESTIGATOR	A25	\$18.29	14.5	6.9%	6.9%	1	1											
008573	FIRE INVESTIGATION SUPERVISOR	A29		2.0															
008576	BOILER/PRESSURE VESSEL INSPCTR	A24		6.0															
008581	FIRE INSPECTOR	A22	\$16.69	17.0	11.8%	11.8%	2	2											
008583	FIRE INSPECTION SUPERVISOR	A27		2.0															
008716	ELEVATR/AMUSEMT RIDE SFTY INSP	A24	\$22.55	4.5	22.2%		1							1					
008801	ELECTRONIC GAMING DEVICE SPEC	A23	\$22.55	10.5	9.5%	9.5%	1	1											
008802	ELECTRONIC GAMING DEVICE COOR	A26		2.0															





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J00126	COMPUTER INFO TECHNOLOGIST III		\$20.70	2.5	40.0%	40.0%	1	1												
J00128	PARALEGAL			1.0																
L00004	ADMIN OFFICE SUPPORT ASSISTANT			2.0																
L00020	ADMINISTRATIVE SECRETARY			3.0																
L00023	SR OFC SUPPORT ASST (KEYBRD)			3.0																
L00502	EXECUTIVE II	A22		0.5																
L00948	AUDIT MANAGER-FINANCIAL EXAM			2.0																
L07701	FINANCIAL EXAM ASST II			1.0																
L07702	FINANCIAL EXAMINER			1.5																
L07703	SENIOR FINANCIAL EXAMINER			4.0																
L07704	FINANCIAL EXAMINER SPEC			3.5																
L07705	ASSISTANT BANK EXAMINER		\$18.93	4.5	22.2%	22.2%	1		1											
L07706	SENIOR ASSISTANT BANK EXAMINER			6.5																
L07707	BANK EXAMINER		\$27.89	9.5	21.1%	21.1%	2		2											
L07708	SENIOR BANK EXAMINER I			7.5																
L07709	REVIEW EXAMINER			4.0																
L07710	ASSIST TRUST EXAMINER			1.5																
L07714	TRUST SUPERVISOR			1.0																
L07715	DISTRICT SUPERVISOR			5.0																
L07717	REPORT ANALYST			1.0																
L07718	ASSISTANT BANK EXAMINER II			6.0																
L07719	ASSIST TRUST EXAMINER II		\$20.80	0.5	200.0%	200.0%	1		1											
L07720	ASST CONS. CREDIT EXAMINER			0.5																
L07722	CONSUMER CREDIT EXAMINER			1.5																
L07723	SR CONS CREDIT EXAMINER I			1.0																
L07724	ASST CONSUMER CREDIT EXAM II			0.5																
L07727	SUPERVISOR OF CONSUMER CREDIT			1.0																
L07728	SENIOR BANK EXAMINER II		\$33.65	7.5	13.3%	13.3%	1		1											
L07729	SENIOR BANK EXAMINER III		\$40.80	8.5	11.8%		1					1							11.8%	
L07731	SENIOR TRUST EXAMINER III			1.0																
L07732	SR CONS CREDIT EXAMINER II			2.0																
L07733	SR CONS CREDIT EXAMINER III			2.5																
L07735	SUPVSR OF MORTGAGE LICENSING			1.0																
L07736	SENIOR ASSISTANT EXAMINER II		\$24.49	3.5	28.6%	28.6%	1		1											
L07737	BANK EXAMINER II		\$30.69	8.0	12.5%	12.5%	1		1											
L07739	SR ASST CONS CREDIT EXAM II			1.0																
L07741	CONSUMER CREDIT EXAMINER II			2.5																
L07743	MORTGAGE LICENSING SPEC II			1.0																
L07744	SENIOR ASSISTANT MORTGAGE EXAM			1.5																
L07745	SENIOR MORTGAGE EXAMINER II			0.5																
L07746	PERSONNEL OFFICER			1.0																
L07747	ASSISTANT MORTGAGE EXAMINER			1.0																
L07750	MORTGAGE EXAMINER			0.5																
L07753	SENIOR MORTGAGE EXAMINER III			1.0																





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M04763	LAND SURVEYOR			0.5																
M04764	SURVEY SPECIALIST			3.0																
M04765	SURVEY SUPERINTENDENT		\$35.41	1.0	100.0%		1												100.0%	
M04780	ENGINEERING DESIGN TECH			3.0																
M04940	SIGN SHOP SUPERVISOR			1.0																
M06120	SIGN TECHNICIAN			2.0																
M06131	PUMP REPAIR SUPERVISOR			0.5																
M06150	CARPENTER		\$16.32	15.0	26.7%	6.7%	4	1			1				2			6.7%	6.7%	13.3%
M06155	LEAD CARPENTER		\$21.28	16.0	6.3%		1						1						6.3%	
M06164	MAINT CREW LEADER		\$20.07	2.5	40.0%		1								1					40.0%
M06171	MAINTENANCE ASSISTANT			2.0																
M06174	LEAD FACILITIES MGMT TECH			1.0																
M06175	MAINTENANCE SUPERVISOR			13.5																
M06178	FACILITY MAINTENANCE TECH		\$15.69	15.0	13.3%		2						2						13.3%	
M06189	DISTRIBUTION CENTER ASSISTANT			1.0																
M06190	WAREHOUSE SERVICES TECHNICIAN			2.0																
M06410	EQUIPMENT SERVICE TECHNICIAN		\$16.84	2.0	50.0%		1						1						50.0%	
M06465	HEAVY EQUIPMENT OPERATOR		\$18.65	22.5	13.3%	4.4%	3	1					2					4.4%		8.9%
M06470	LEAD EQUIPMENT OPERATOR			15.0																
M06488	EQUIPMENT SHOP TECHNICIAN		\$22.56	20.5	4.9%		1						1						4.9%	
M06491	EQUIPMENT SHOP SUPERVISOR I		\$22.56	1.0	100.0%		1						1						100.0%	
M06492	EQUIPMENT SHOP SUPERVISOR II			2.0																
M06498	AIRCRAFT MECHANIC			1.0																
M08110	GROUNDS SUPERVISOR			1.0																
M08140	MECHANICAL ENGINEER			1.0																
M08155	CONST & MAINT SUPERINTENDENT			9.0																
M08163	AIRCRAFT PILOT		\$29.68	2.0	50.0%		1						1						50.0%	
M08164	FINANCIAL SERVICES MANAGER			1.0																
M08166	CHIEF AIRCRAFT PILOT			1.0																
M08171	REALTY SPECIALIST			1.0																
M08174	REALTY TECHNICIAN			1.0																
M08184	ARCHITECT			1.0																
M08188	ELECTRICAL ENGINEER			1.0																
M08194	PROJECT ENGINEER			7.0																
M08210	FISHERIES BIOLOGIST		\$17.18	1.5	66.7%		1								1					66.7%
M08211	FISHERIES ADMINISTRATIVE MGR			1.0																
M08215	FISHERIES STAFF BIOLOGIST		\$19.68	5.5	18.2%	18.2%	1	1										18.2%		
M08224	HATCHERY SYSTEMS MANAGER			1.0																
M08225	HATCHERY MANAGER			9.0																
M08229	AQUATIC ANIMAL HEALTH SPEC			1.0																
M08231	FISHERIES PROGRAM COORDINATOR			2.0																
M08233	FISHERIES PROGRAMS SUPV			1.0																
M08235	ENVIRONMENTAL COMPLIANCE SPECI			1.0																
M08236	FISHERIES PROGRAMS SPECIALIST			2.0																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08237	AQUACULTURE SPECIALIST			2.0																
M08238	AQUACULTURE BIOLOGIST			1.0																
M08241	ASSISTANT HATCHERY MANAGER			8.0																
M08243	FISHERIES TRAINING COORDINATOR			1.0																
M08244	FISHERIES SPECIALIST			4.0																
M08250	FISHERIES MANAGEMENT BIOLOGIST			41.5																
M08253	FISHERIES REGIONAL SUPV		\$30.87	8.0	12.5%		1						1						12.5%	
M08255	FISHERIES REGIONAL PROGRAM SPV			2.0																
M08256	BIG RIVER SPECIALIST			1.0																
M08257	AQUATIC HABITAT SPECIALIST			1.0																
M08278	RESOURCE SCIENCE ASSISTANT			11.0																
M08281	VOLUNTEER WATER QUALITY CORD			1.0																
M08288	STREAM SERVICES PROGRAM SUPV			1.0																
M08321	FORESTRY DISTRICT SUPERVISOR			5.0																
M08322	FORESTRY REGIONAL SUPV			8.0																
M08333	FOREST ENTOMOLOGIST			1.0																
M08334	FOREST PATHOLOGIST			1.0																
M08339	RESOURCE SCIENTIST		\$24.31	39.0	5.1%		2				2							5.1%		
M08350	URBAN FORESTER			8.0																
M08366	RESOURCE FORESTER ASST			4.5																
M08367	RESOURCE FORESTER		\$17.75	46.0	4.3%	4.3%	2	2										4.3%		
M08369	RESOURCE STAFF SCIENTIST			7.5																
M08372	FOREST NURSERY SUPERVISOR			1.0																
M08375	FORESTRY FIELD PROGRAMS SUPV			6.0																
M08400	PRIVATE LAND SVCS DIV CHIEF			0.5																
M08401	PRIVATE LAND SERVICES CHIEF			2.0																
M08402	PRIVATE LAND PROGRAMS SUPV			1.0																
M08403	AGRICULTURE LIAISON			1.0																
M08404	PRIVATE LAND SVS REGIONAL SUPV			8.0																
M08405	PRIVATE LAND FIELD PRGS SUPV		\$33.39	0.5	200.0%		1				1							200.0%		
M08408	PRIVATE LAND CONSERVATIONIST		\$19.05	47.0	6.4%	2.1%	3	1					2					2.1%		4.3%
M08409	WILDLIFE DAMAGE BIOLOGIST			6.0																
M08414	OUTDOOR EDUC CNTR SUPV			5.0																
M08417	WILDLIFE BIOLOGIST ASSISTANT			1.0																
M08418	COMMUNITY CONSERV PLANNER			3.0																
M08419	PRIORITY HABITAT COORD			1.0																
M08422	NATURAL RESOURCE ASSISTANT			1.5																
M08438	NATURAL HISTORY REG. BIOLOGIST		\$23.58	8.0	25.0%	12.5%	2	1					1					12.5%		12.5%
M08442	VOLUNTEER & INTERPRTV PRGM CRD			1.0																
M08443	EDUCATION CENTER MANAGER			1.0																
M08444	ASST NATURE CENTER MGR			5.0																
M08445	EDUCATION OUTREACH COORD		\$21.70	1.5	66.7%	66.7%	1	1										66.7%		
M08450	NATURE CENTER MANAGER			5.0																
M08451	NATURALIST		\$16.84	12.5	16.0%	8.0%	2	1										8.0%		8.0%



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M08645	PERMIT SERVICES SUPERVISOR			1.0																
M08646	PURCHASING & FLEET SUPV			1.0																
M08647	FLEET SERVICES SPECIALIST			1.0																
M08648	PURCHASING SERVICE ANALYST			1.0																
M08649	GENERAL SERVICES SUPV			1.0																
M08680	HUMAN RESOURCES SPECIALIST			3.0																
M08682	HUMAN RESOURCES ANALYST			1.0																
M08684	TRAINING & DEVELOPMENT COORD			1.0																
M08685	EMPLOYEE RELATIONS MANAGER			1.0																
M08687	COMPENSATION/BENEFITS MANAGER			1.0																
M08689	EMPLOYMENT MANAGER		\$39.05	1.0	100.0%		1												100.0%	
M08690	HUMAN RESOURCES DIVISION CHIEF			1.0																
M08691	SAFETY COORDINATOR			1.0																
M08692	HRIS COORDINATOR			1.0																
M08709	CONSERVATION AGENT TRAINEE			5.0																
M08710	CONSERVATION AGENT		\$21.97	155.5	2.6%	1.9%	4	3				1			1.9%				0.6%	
M08715	PROTECTION DISTRICT SUPV		\$34.04	25.0	4.0%		1					1							4.0%	
M08716	PROTECTION REGIONAL SUPV			8.0																
M08717	PROTECTION TECHNICIAN			2.0																
M08718	SPECIAL INVEST FIELD SUPV			1.0																
M08725	PROTECTION PROGRAMS SUPV			1.0																
M08727	HUNTER ED/SHOOTING RANGE COORD			1.0																
M08803	NATURAL AREAS COORDINATOR			1.0																
M08808	INVASIVE SPECIES COORDINATOR		\$30.27	0.5	200.0%		1					1							200.0%	
M08810	WILDLIFE BIOLOGIST		\$17.85	21.5	4.7%		1				1						4.7%			
M08815	WILDLIFE ECOLOGIST			2.0																
M08820	URBAN WILDLIFE BIOLOGIST			3.0																
M08832	WILDLIFE REGIONAL SUPV		\$32.74	8.0	12.5%		1					1							12.5%	
M08838	WILDLIFE PROGRAMS SUPV			1.5																
M08839	WILDLIFE ADMINISTRATIVE MGR			1.0																
M08840	STATE WILDLIFE VETERINARIAN			1.0																
M08841	WILDLIFE HEALTH SPECIALIST			1.0																
M08862	WILDLIFE MGMT BIOLOGIST		\$27.99	32.0	3.1%		1					1							3.1%	
M08863	WETLAND SERVICES BIOLOGIST			4.0																
M08864	ELK PROGRAM MANAGER			0.5																
M08883	RESOURCE SCIENCE FLD STA SUPV			3.5																
M08885	RESOURCE SCIENCE SUPV			4.0																
M08910	GENERAL COUNSEL			1.0																
M08920	INTERNAL AUDITOR			1.0																
M08925	ASST FINANCIAL SERVICES CHIEF			2.0																
M08926	FINANCIAL SERVICES CHIEF			1.0																
M08928	INFO TECH SERVICES CHIEF			1.0																
M08930	ADMIN SERVICES DIV CHIEF			1.0																
M08934	FISHERIES FIELD OPERS CHIEF			2.0																







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O07032	DATA SPECIALIST		\$14.60	7.0	28.6%		2			2										
O07052	EXECUTIVE ASSISTANT		\$18.10	8.0	12.5%		1					1								12.5%
O07072	LEGAL ASSISTANT			2.0																
O07085	GENERAL SERVICES SPECIALIST			1.0																
O07102	PROCUREMENT SPECIALIST			4.0																
O07120	SECRETARY		\$12.24	92.5	9.7%	4.3%	9	4		1		4			4.3%		1.1%		4.3%	
P00004	DIRECTOR	A33		1.0																
P00016	OFFICE SUPPORT ASSISTANT	A09	\$12.05	2.5	40.0%	40.0%	1		1											40.0%
P00020	PUBLIC INFORMATION SPECIAL II	A21	\$18.86	1.5	66.7%	66.7%	1	1							66.7%					
P00023	SR OFC SUPPORT ASST (KEYBOARD)	A12		1.5																
P00302	ACCOUNT CLERK II	A12		1.0																
P00352	COORDINATOR I	A21	\$17.75	3.0	66.7%	66.7%	2	1	1						33.3%	33.3%				
P00353	COORDINATOR II	A24		1.0																
P00370	BUDGET ANALYST III	A28		1.0																
P00432	RESEARCH ASSOCIATE II	A22	\$18.92	3.5	57.1%	57.1%	2	1	1						28.6%	28.6%				
P00434	RESEARCH ASSOCIATE IV	A28		1.0																
P00453	PUBLIC INFORMATION OFFICER	A28	\$29.58	0.5	200.0%		1					1								200.0%
P00454	PUBLIC INFORMATION COORDINATOR	A24		2.0																
P00502	EXECUTIVE II	A22		1.0																
P00627	PERSONNEL CLERK	A15		1.0																
P01003	CLIENT SERVICES REPRESENTA II	A22		1.0																
P01075	RESEARCH ASSOCIATE I	A18	\$16.76	2.5	160.0%	160.0%	4	1	3						40.0%	120.0%				
P01090	ADMINISTRATIVE ASSISTANT	A15		1.5																
P01101	COMPLIANCE REVIEWER II	A24		1.0																
P01215	SENIOR ASSOCIATE	A29	\$26.69	7.0	28.6%	28.6%	2		2											28.6%
P01217	STUDENT ASSISTANCE ASSOCIATE	A25		3.0																
P01221	PROGRAM SPECIALIST	A18	\$15.80	9.0	11.1%	11.1%	1	1							11.1%					
P06343	GRAPHIC ARTS SPECIALIST III	A22	\$20.33	0.5	200.0%	200.0%	1		1											200.0%
P09700	STATE DEPARTMENT DIRECTOR			1.0																
P09703	DESIGNATED PRINC ASSISTANT-DEP			2.0																
P09704	ASSIST COMMISSIONER	A34		3.5																
P09815	EXECUTIVE ASSISTANT			1.0																
R01004	RAIL SAFETY SPECIALIST	M15		4.0																
R01005	SR RAILROAD SAFETY INSPECTOR	M13		3.0																
R01007	MOTOR CARRIER AGENT	M05		3.0																
R01009	SR MOTOR CARRIER SERVICES ASST	M05		1.0																
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09		3.0																
R01020	INCIDENT MANAGEMENT COORDINATR	M16	\$26.66	3.0	66.7%	33.3%	2		1			1								33.3%
R01022	ADMINISTRATIVE TECHNICIAN	M06	\$14.59	5.5	18.2%	18.2%	1		1											18.2%
R01023	SR ADMINISTRATIVE TECHNICIAN	M08		17.5																
R01024	OFFICE ASSISTANT	M02		1.5																
R01025	SENIOR OFFICE ASSISTANT	M04	\$14.71	25.5	11.8%	7.8%	3		2			1								7.8%
R01026	EXECUTIVE ASSISTANT	M08	\$15.50	26.5	7.5%	7.5%	2		2											7.5%
R01027	FINANCIAL SERVICES TECHNICIAN	M06		6.0																



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R01147	DIV ADMIN SUPPORT SUPERVISOR	M12		1.0																
R01213	INT MOTOR CARRIER AGENT	M07		4.0																
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$16.22	29.0	3.4%		1													3.4%
R01286	LEGAL SECRETARY	M06	\$14.09	3.0	33.3%	33.3%	1		1											33.3%
R01287	SR MOTOR CARRIER AGENT	M09	\$16.18	16.0	6.3%		1													6.3%
R01289	SENIOR PRINTING TECHNICIAN	M07		2.0																
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$14.67	191.5	12.5%	8.4%	24		16	1		4		3			8.4%	0.5%	2.1%	1.6%
R01306	FACILITY OPERATIONS CREW WORKE	M06		2.5																
R01317	SENIOR CORE DRILL ASSISTANT	M09	\$17.28	4.5	44.4%		2				1		1					22.2%	22.2%	
R01318	CORE DRILL ASSISTANT	M05	\$12.93	1.5	66.7%	66.7%	1	1									66.7%			
R01319	CORE DRILL OPERATOR	M11		3.0																
R01330	MAINT SUPERINTENDENT	M16	\$26.70	42.0	16.7%		7						7							16.7%
R01333	MAINTENANCE WORKER	M06	\$13.50	416.0	23.6%	15.1%	98	1	62	31		1		3		0.2%	14.9%	7.5%	0.2%	0.7%
R01335	SENIOR MAINTENANCE WORKER	M08	\$16.82	1,353.0	8.4%	2.9%	113	1	38	13		50		11		0.1%	2.8%	1.0%	3.7%	0.8%
R01356	CORE DRILL SUPERINTENDENT	M16		1.0																
R01369	INTER CORE DRILL ASSISTANT	M07		1.0																
R01370	CORE DRILL SUPERVISOR	M14		1.0																
R01376	SENIOR BUILDING CUSTODIAN	M03		2.0																
R01379	MAINTENANCE SUPERVISOR	M14	\$22.98	176.5	6.8%	1.7%	12		3			9					1.7%			5.1%
R01380	ASST MAINTENANCE SUPERVISOR	M12	\$22.69	42.5	7.1%		3					3								7.1%
R01391	SR FACILITY OPERATIONS CREW WO	M08		4.5																
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$18.81	39.5	10.1%		4				1		3					2.5%		7.6%
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12		4.5																
R01394	SUPPLY AGENT	M05	\$13.85	1.0	100.0%		1						1							100.0%
R01501	SENIOR MATERIALS TECHNICIAN	M10	\$17.68	19.5	5.1%		1						1							5.1%
R01515	CONSTRUCTION TECHNICIAN	M06		1.5																
R01516	SR CONSTRUCTION TECHNICIAN	M10	\$17.04	67.5	7.4%	5.9%	5		4				1				5.9%			1.5%
R01517	DESIGN TECHNICIAN	M06		0.5																
R01534	INTERMEDIATE DESIGN TECHNICN	M08		1.0																
R01568	ASSISTANT CONSTRUCTION TECH	M04		1.0																
R01589	INTER CONSTRUCTION TECH	M08	\$16.01	12.0	33.3%	25.0%	4		3	1							25.0%	8.3%		
R01591	SENIOR DESIGN TECHNICIAN	M10		26.5																
R01593	INTER MATERIALS TECH	M08		2.0																
R01595	INTER TRAFFIC TECHNICIAN	M08		2.0																
R01596	SENIOR TRAFFIC TECHNICIAN	M10	\$20.38	18.0	16.7%		3						2							11.1%
R02005	FACILITY OPERATIONS SUPERVISOR	M14	\$24.33	8.0	12.5%	12.5%	1		1								12.5%			
R02006	FACILITY OPERATIONS SPECIALIST	M10		5.5																
R02007	SENIOR FACILITY OPERATIONS SPE	M12	\$22.73	12.0	8.3%		1						1							8.3%
R02008	SENIOR ELECTRICIAN	M13	\$21.74	59.5	6.7%	1.7%	4		1				3				1.7%			5.0%
R02009	TRAFFIC SUPERVISOR	M15	\$25.16	8.0	25.0%		2						2							25.0%
R02011	SURVEY TECHNICIAN	M06		1.0																
R02012	INTERMEDIATE SURVEY TECHNICIAN	M08		2.0																
R02013	SENIOR SURVEY TECHNICIAN	M10	\$22.32	16.0	6.3%		1						1							6.3%
R02014	LAND SURVEYOR IN TRAINING	M12	\$18.74	10.0	10.0%	10.0%	1		1								10.0%			

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R02015	LAND SURVEY COORDINATOR	M17		1.0																
R02016	DISTRICT LAND SURVEY MANAGER	M17		5.0																
R02017	EQUIPMENT TECHNICIAN	M08	\$15.29	8.0	37.5%	37.5%	3		3											
R02018	INTERMEDIATE EQUIPMENT TECH	M10	\$18.02	22.0	31.8%	18.2%	7		4	1		1		1						4.5%
R02019	SENIOR EQUIPMENT TECHNICIAN	M12	\$20.75	121.5	7.4%	4.1%	9		5			4								
R02020	EQUIPMENT TECHNICIAN SUPERVISO	M14		13.5																
R02021	SENIOR FIELD ACQUISITION TECHN	M10		2.0																
R02267	INTER FLD ACQUISITION TECH	M08		5.0																
R02350	ELECTRICIAN	M11	\$19.91	21.0	9.5%	4.8%	2		1			1								
R02362	LEAD FIELD ACQUISITION TECH	M12		2.0																
R02381	ELECTRICIAN ASSISTANT	M08	\$15.12	13.0	15.4%	15.4%	2		2											
R02503	AIRPLANE PILOT	M16		1.0																
R02582	LAND SURVEY SUPERVISOR	M15		5.0																
R02583	LAND SURVEYOR	M13	\$24.80	15.0	6.7%		1					1								6.7%
R03012	SENIOR CADD SUPPORT SPECIALIST	M15		1.0																
R03014	SENIOR CARTOGRAPHER	M10		1.0																
R03018	MCS SYSTEM & TRAINING ANALYST	M12		3.5																
R03020	TR COMMUNICATION SPECIALIST	M13		1.0																
R03024	SENIOR TRAFFIC SPECIALIST-NSS	M13		0.5																
R03028	SENIOR TRAFFIC SPECIALIST	M13	\$23.24	22.5	4.4%		1					1								4.4%
R03047	LEGAL ASSISTANT	M07		0.5																
R03058	STRUCTURAL ANALYST	M14		3.5																
R03059	SENIOR STRUCTURAL TECHNICIAN	M10		6.0																
R03097	AUTOMATION LIAISON ANALYST	M12		4.0																
R03119	CONSTRUCTION CONTRACT ADMINIST	M12		1.0																
R03133	DIST FINAL PLANS & REP PROC	M12	\$18.98	7.5	13.3%		1					1								13.3%
R03149	FINAL PLANS REVIEWER	M12		1.0																
R03238	MOTOR CARRIER COMPLIANCE SUPV	M14		4.0																
R03398	FLD ACQUISITION COORDINATOR	M14		1.0																
R03414	STRUCTURAL SPECIALIST	M12		6.0																
R03514	EQUIP TECH SUPPORT SPECIALIST	M15		2.0																
R03522	TRAFFIC SPECIALIST	M12	\$18.74	3.0	33.3%	33.3%	1		1											
R03536	SR FABRICATION TECHNICIAN	M16	\$27.76	3.5	28.6%		1					1								28.6%
R03543	INTER STRUCTURAL TECHNICIAN	M08		0.5																
R03544	STRUCTURAL TECHNICIAN	M06		1.5																
R03564	BRIDGE INVENTORY ANALYST	M10	\$19.43	2.0	50.0%		1					1								50.0%
R03586	TRAFFIC OPERATIONS SUPERVISOR	M15		2.0																
R04001	SENIOR INVESTIGATOR	M15		3.0																
R04003	INVESTIGATOR	M11		1.5																
R04007	SR GENERAL SERVICES SPEC	M15	\$23.34	13.5	14.8%	7.4%	2	1				1								7.4%
R04008	GENERAL SERVICES SPEC	M11		3.0																
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15		1.5																
R04010	SR GOVT RELATIONS SPECIALIST	M15		2.0																
R04011	EMPLOYEE DEVELOPMENT SPECIALIS	M11		1.0																

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R04012	INT EMPLOYEE DEVELOPMENT SPECI	M13		1.5																
R04016	INVESTIGATION MANAGER	M17		1.0																
R04019	MARKET ANALYSIS COORDINATOR	M17		1.0																
R04021	AVIATION OPERATIONS MANAGER	M17		1.0																
R04023	BUS SYST SUPP SPECIALIST	M15		0.5																
R04029	INT INFO SYSTEMS TECHNOLOGIST	M13	\$19.78	10.0	10.0%	10.0%	1		1							10.0%				
R04032	SPECIAL PROJECTS COORD	M19		3.5																
R04033	RAILROAD OPERATIONS MANAGER	M17		1.0																
R04035	MC INVESTIGATIONS ADMINISTRATR	M20		1.0																
R04036	TRANSPORTATION PROGRAM MANAGER	M17		1.0																
R04037	TRANSP ENFRCMNT INVESTIGATOR	M11	\$19.07	9.5	21.1%	21.1%	2		2							21.1%				
R04038	SR TRNS ENFRCEMNT INVESTIGATOR	M13	\$21.49	11.0	27.3%	18.2%	3		2	1						18.2%	9.1%			
R04040	INT CIVIL RIGHTS SPECIALIST	M13		2.0																
R04041	SR CIVIL RIGHTS SPECIALIST	M15		5.0																
R04042	TRANS ENFORCEMENT INVESTI SUPV	M15	\$22.48	4.0	25.0%	25.0%	1		1							25.0%				
R04045	MC INVESTIGATIONS SPEC	M15		3.0																
R04047	HWY SAFETY PROG ADMINISTRATOR	M19		1.0																
R04050	FINANCIAL SERVICES ADMINISTRAT	M19		3.0																
R04051	DISTRICT SFTY & HLTH MGR	M17		6.5																
R04053	INT ENVIRONMENTAL SPECIALIST	M13		0.5																
R04054	SR ENVIRNMENTAL SPECIALIST	M15	\$25.04	6.5	15.4%		1						1					15.4%		
R04059	COMMUNITY LIAISON	M15		2.0																
R04060	INF SYSTEMS PROJECT MANAGER	M17	\$25.75	4.0	25.0%	25.0%	1		1							25.0%				
R04061	SR ORGANIZATIONAL PERF ANALYST	M15		2.0																
R04063	ORGANIZATIONAL PERFORMANCE ANA	M11		0.5																
R04064	BENEFITS SPECIALIST	M11		1.5																
R04065	SR BENEFITS SPECIALIST	M15	\$22.07	0.5	200.0%	200.0%	1	1								200.0%				
R04067	INFORMATION SYSTEMS SUPERVISOR	M18	\$31.42	8.0	37.5%	12.5%	3		1				2			12.5%			25.0%	
R04071	HISTORIC PRESERVATION SPECIALI	M11	\$18.64	2.0	50.0%	50.0%	1		1							50.0%				
R04072	INTERMEDIATE CHEMIST	M13		0.5																
R04073	INTRM HISTORIC PRESERVATION SP	M13		0.5																
R04074	INTERM MULTIMODAL OPER SPECIAL	M13		0.5																
R04076	MULTIMODAL OPERATIONS SPECIALI	M11	\$17.99	1.0	100.0%	100.0%	1		1							100.0%				
R04078	SENIOR GIS SPECIALIST	M15		3.0																
R04079	SR HISTORIC PRESERVATION SPECI	M15		7.5																
R04080	SR MULTIMODAL OPER SPECIALIST	M15		3.0																
R04081	SENIOR PARALEGAL	M15		4.5																
R04082	TRANSPORTATION PLANNING SPECIA	M17	\$26.98	7.0	14.3%	14.3%	1		1							14.3%				
R04084	PARALEGAL	M11		2.5																
R04085	INTERMEDIATE PARALEGAL	M13		1.5																
R04086	WETLAND COORDINATOR	M17		1.0																
R04087	SENIOR CHEMIST	M15	\$22.32	4.5	22.2%	22.2%	1	1								22.2%				
R04088	LEGAL OFFICE MANAGER	M15		1.0																
R04089	GENERAL SERVICES MANAGER	M17		7.0																



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R04603	SAFETY OFFICER	M11		4.0																
R04605	INT HUMAN RESOURCES SPECLST	M13	\$20.76	3.0	33.3%	33.3%	1		1											
R04606	CUSTOMER RELATIONS COORDINATO	M17		1.5																
R04607	SR CUSTOMER RELATIONS SPECIAL	M15	\$22.15	10.0	30.0%	30.0%	3		3											
R04613	ASST IS DIRECTOR	MM05		1.0																
R04617	INTERM FINANCIAL SERV SPECIALI	M13		1.5																
R04628	SENIOR AUDITOR	M15	\$22.32	10.5	9.5%	9.5%	1	1												
R04632	FINANCIAL SERVICES SPECIALIST	M11	\$17.75	5.5	18.2%	18.2%	1		1											
R04633	EMPLOYMENT MANAGER	M17		1.0																
R04634	COMPENSATION MANAGER	M17		1.0																
R04636	SUPPORT SERVICES MANAGER	M17		7.0																
R04639	TRANSPORTATION DATA ANALYST	M14	\$23.68	1.0	100.0%		1					1							100.0%	
R04644	CLAIMS ADMINISTRATION MGR	M17		1.5																
R04664	ROADSIDE MANAGER	M14		6.0																
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17		1.0																
R04692	SR RISK MGMT SPECIALIST	M15		5.5																
R04695	INFO SYSTEMS TECHNOLOGIST	M11	\$17.99	12.5	8.0%	8.0%	1		1											
R04696	SR INFO SYSTEMS TECHNOLOGIST	M15	\$24.23	35.5	11.3%	2.8%	4		1			3								8.5%
R04698	SR R/W SPECIALIST	M15	\$23.24	25.0	4.0%	4.0%	1		1											
R04699	RIGHT OF WAY SPECIALIST	M11		2.0																
R04712	SR SYSTEM MANAGEMENT SPECIALIS	M15		7.0																
R04720	ASST HUMAN RESOURCE DIRECTOR	M21		1.0																
R04724	FINANCIAL SERVICES MANAGER	M17		3.0																
R04727	CHEMICAL LABORATORY DIRECTOR	M19		1.0																
R04728	ASST RIGHT OF WAY MNGR-CERTIFI	M17	\$26.23	3.5	28.6%	28.6%	1		1											
R04740	SR FINANCIAL SERVICES SPECIALI	M15	\$22.74	24.0	8.3%	4.2%	2		1			1								4.2%
R04752	RIGHT OF WAY MANAGER	M19		7.0																
R04828	CUSTOMER RELATIONS SPECIALIST	M11		3.5																
R04838	AUDITOR	M11		3.5																
R04849	HUMAN RESOURCES SPECIALIST	M11		2.0																
R04861	RIGHT OF WAY LIAISON	M19		2.0																
R04862	SR HR SPECIALIST	M15	\$22.07	19.5	5.1%	5.1%	1		1											
R04870	ROADSIDE MANAGEMENT SPEC	M15		1.0																
R04878	INTER RISK MGT SPECIALIST	M13		0.5																
R04880	ADMINISTRATOR OF AVIATION	M20		1.0																
R04881	ADMINISTRATOR OF RAILROADS	M20		1.0																
R04882	ADMINISTRATOR OF TRANSIT	M20		1.0																
R04890	CERTIFIED APPRAISER	M16	\$25.51	8.0	37.5%		3					3								37.5%
R04897	HUMAN RESOURCES MANAGER	M17	\$28.60	6.5	46.2%	30.8%	3		2			1								30.8%
R05003	DESIGN LIAISON ENGINEER	M20		3.0																
R05009	SPRVING BRIDGE INSPECTION EN	M20		1.0																
R05010	ESTIMATE AND REVIEW ENGINEER	M18		1.0																
R05013	RESEARCH ENGINEER	M18		1.0																
R05014	SR RESEARCH ANALYST	M16		1.0																

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R05018	TRAFFIC LIAISON ENGINEER	M20		3.0																
R05019	INTERM PAVEMENT SPECIALIST	M14		0.5																
R05021	PAVEMENT SPECIALIST	M12		0.5																
R05023	SENIOR PAVEMENT SPECIALIST	M16		7.0																
R05024	TRAFFIC CENTER MANAGER	M20		1.0																
R05025	DESIGN SUPPORT ENGINEER	M18		0.5																
R05026	TRAFFIC MNGMNT & OPERATION ENGR	M18		2.0																
R05027	INTERMED GEOTECHNICAL SPECIA	M14		0.5																
R05028	ENGINRING POLICY ADMINISTRATOR	M21		1.0																
R05029	CONST & MATERIALS LIAISON ENGR	M20		2.5																
R05030	NON-MOTORIZED TRANSP ENGINEER	M18		1.0																
R05032	STRCTURAL PRELIM & REVIEW ENGR	M20		1.0																
R05033	SR TRAFFIC STUDIES SPECIAL-NSS	M16		3.0																
R05034	SENIOR PROJECT REVIEWER	M16		2.0																
R05036	PROJECT REVIEWER	M12		0.5																
R05037	SENIOR ESTIMATOR	M17		3.0																
R05039	TRAFFIC SAFETY ENGINEER	M18		1.0																
R05043	STANDARDS SPECIALIST	M16		3.0																
R05044	INNOVATIONS ENGINEER	M20		1.0																
R05046	LOCAL PROGRAMS ADMINISTRATOR	M21		1.0																
R05056	SR STRUCTURAL ENGINEER	M18		4.5																
R05072	DISTRICT MAINTENANCE ENGINEER	M20		5.0																
R05076	ASST DIST MAINTENANCE ENGINEER	M18		6.5																
R05077	ASST DIST MAINT & TRAFF ENGINE	M18		2.0																
R05078	AST DISTRICT CONSTR & MATER EN	M18		7.0																
R05080	DISTRICT CONST & MATERIALS ENG	M20	\$39.36	7.0	14.3%		1													14.3%
R05081	DISTRICT MAINT & TRAFFIC ENGIN	M20		2.0																
R05082	ASSISTANT TO THE RESIDENT ENGI	M18	\$29.10	11.5	26.1%	26.1%	3			3										26.1%
R05083	COMPUTER AIDED DRFT SUPPRT ENG	M18		1.0																
R05084	STATEWIDE INCIDENT RESPONSE CO	M18		1.0																
R05087	SR PROJECT DEVELOPMENT SPECIAL	M16		0.5																
R05412	BRIDGE RATING & INVENT ENGR	M19		1.0																
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		1.0																
R05444	TRANSPORTATION PROJECT MGR	M19	\$36.02	28.5	7.0%		2													7.0%
R05446	PAVEMENT ENGINEER	M18		2.0																
R05449	AREA ENGINEER	M19	\$36.92	20.0	5.0%		1													5.0%
R05450	DISTRICT TRAFFIC ENGINEER	M20		5.0																
R05452	DISTRICT DESIGN ENGINEER	M20	\$38.61	6.5	15.4%	15.4%	1			1										15.4%
R05453	DISTRICT BRIDGE ENGINEER	M19		7.0																
R05459	GEOLOGIST	M18		3.5																
R05461	TRANSP PLANNING COORDINATOR	M17	\$28.84	1.0	100.0%	100.0%	1			1										100.0%
R05462	DISTRICT PLANNING MANAGER	M19		5.5																
R05471	STRUCTURAL RESOURCE MANAGER	M20		1.0																
R05475	INT TR STUDIES SPECIALIST	M14		4.5																





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R09984	STATE TRAFFIC&HWY SAFTY ENGR	MM04		1.0																
R09986	HIGHWAY COMMISSIONER	MU00	\$3.13	5.0	20.0%		1													20.0%
R09993	REGIONAL COUNSEL	MU04		4.0																
R09994	ASST CHIEF COUNSEL-PROJ DEVEL	MU04		1.0																
R09996	ASSISTANT COUNSEL	MU05		1.5																
R09997	ASST CHIEF COUNSEL - ADMIN	MU04		1.0																
R09998	CHIEF COUNSEL	MU02		1.0																
R09999	SECRETARY TO THE COMMISSION	MU03		1.0																
S02002	CHIEF LEGAL COUNSEL			1.0																
S02003	CHIEF ADMINISTRATIVE LAW JUDGE			7.0																
S02004	ADMINISTRATIVE LAW JUDGE		\$12.01	23.5	4.3%		1													4.3%
U09713	EXECUTIVE DIRECTOR			1.0																
U09715	ADMINISTRATIVE ASSISTANT			1.0																
V00002	CLERK II	A08	\$10.73	1.5	66.7%	66.7%	1	1												66.7%
V00003	CLERK III	A12	\$12.05	2.5	40.0%	40.0%	1	1												40.0%
V00008	CLERK IV	A15		12.0																
V00010	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$17.23	12.5	16.0%		2					2								16.0%
V00013	STENOGRAPHER III	A13	\$16.59	3.5	28.6%		1					1								28.6%
V00031	CLERK TYPIST I	A07		5.0																
V00032	CLERK-TYPIST II	A09	\$11.45	9.0	33.3%	33.3%	3	3												33.3%
V00033	CLERK-TYPIST III	A12	\$12.09	41.0	7.3%	4.9%	3	2												4.9%
V00061	HOUSEKEEPER I	A05		0.5																
V00062	HOUSEKEEPER II	A05		0.5																
V00063	HOUSEKEEPER III	A07	\$10.33	3.0	33.3%		1					1								33.3%
V00082	STAFF ARTIST II	A16		1.0																
V00083	STAFF ARTIST III	A22		1.0																
V00088	TRAFFIC SAFETY ANALYST III	A22		4.5																
V00089	TRAFFIC SAFETY ANALYST II	A18		0.5																
V00093	PHOTOGRAPHER	A15		1.0																
V00096	PUBLIC INFORMATION SPE III	A22		1.0																
V00107	DUPLICATING EQUIPMENT OPER III	A16		1.0																
V00129	SUPPLY MANAGER II	A21		1.0																
V00131	FISCAL & BUDGET ANALYST I	A15		1.0																
V00132	FISCAL & BUDGET ANALYST II	A15		2.5																
V00133	FISCAL&BUDGETARY ANALYST III	A18		6.5																
V00150	PROPERTY INVENTORY CONTROLLER	A18		1.0																
V00165	LEASING/CONTRACTS COORDINATOR	A18		1.0																
V00167	BUYER 1	A23		0.5																
V00168	BUYER II	A23	\$21.09	3.0	33.3%		1					1								33.3%
V00192	ACCOUNTANT II	A23		5.0																
V00194	CHIEF ACCOUNTANT	A28		1.0																
V00211	PERSONNEL REC CLERK I	A15		0.5																
V00213	PERSONNEL RECORDS CLERK III	A15		3.5																
V00231	PERSONNEL ANALYST I	A18	\$14.75	0.5	200.0%	200.0%	1	1												200.0%



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V00646	AIRCRAFT MAINTENANCE SUPERVISR			1.0																
V00669	TRAINER/AUDITOR IV	A28		1.5																
V00670	TRAINER/AUDITOR III	A26		7.5																
V00671	TRAINER/AUDITOR I	A22		10.5																
V00672	TRAINER/AUDITOR II	A24		1.0																
V00673	TECHNICIAN I	A16		8.5																
V00674	TECHNICIAN II	A18		8.0																
V00675	TECHNICIAN III	A20		8.5																
V00676	SPECIALIST I	A18		1.5																
V00677	SPECIALIST II	A22		2.0																
V00680	PROGRAM SUPERVISOR	A26		2.5																
V00681	PROGRAM MANAGER	A34		2.5																
V00682	INFORMATION SECURITY OFFICER	A34		0.5																
V00700	SCALE MAINTENANCE TECH CHIEF	A27	\$25.33	0.5	200.0%		1												200.0%	
V00701	SCALE MAINTENANCE TECH	A22		1.0																
V00803	MVI ANALYST	A18		1.5																
V00811	ACCOUNT CLERK I	A08		0.5																
V00812	ACCOUNT CLERK II	A08		0.5																
V00813	ACCOUNT CLERK III	A12	\$12.65	3.0	33.3%		1												33.3%	
V00817	DRIVER EXAMINER CLERK III	A12	\$14.22	3.0	33.3%		1												33.3%	
V00902	PROGRAMMER/ANALYST MGR	A34		3.0																
V00903	TECHNICAL SUPPORT MANAGER	A34		4.5																
V00905	ASSISTANT DIRECTOR OF ICTD	A33		1.0																
V00965	SECURITY/QUALITY CONTROL ADMST	A31		2.5																
V00973	QUALITY CONTROL CLERK I	A10	\$11.37	3.5	28.6%	28.6%	1	1											28.6%	
V00974	QUALITY CONTROL CLERK II	A13	\$12.69	12.5	8.0%	8.0%	1	1											8.0%	
V07000	COLONEL	D10		1.0																
V07001	LIEUTENANT COLONEL	D09		1.0																
V07002	MAJOR	D08	\$47.07	6.0	33.3%		2												33.3%	
V07003	CAPTAIN	D07	\$44.18	32.0	15.6%		5												15.6%	
V07004	LIEUTENANT	D06	\$40.43	64.5	7.8%		5												7.8%	
V07005	SERGEANT	D05	\$35.10	317.5	5.7%		18												5.4%	0.3%
V07006	CORPORAL	D04	\$32.66	267.5	1.9%	0.4%	5	1											0.4%	1.5%
V07007	TROOPER 1ST CLASS	D03	\$24.58	407.5	2.0%	1.5%	8	6											1.5%	0.5%
V07008	TROOPER	D02		57.0																
V07009	PROBATIONARY TROOPER	D01	\$18.34	98.0	13.3%	13.3%	13	13											13.3%	
V07226	TELECOMMUNICATOR	A18	\$15.75	8.0	25.0%	12.5%	2	1											12.5%	12.5%
V07439	SECTION CHIEF	E07		3.5																
V07440	PROB COMMUNICATIONS OPERATOR	E01	\$17.02	18.0	11.1%	5.6%	2	1											5.6%	5.6%
V07441	COMMUNICATIONS OPERATOR I	E02		9.0																
V07442	PROB COMMUNICATIONS TECHNICIAN	E01		4.5																
V07443	COMMUNICATIONS TECHNICIAN I	E02		3.0																
V07444	COMMUNICATIONS OPERATOR II	E03	\$20.24	68.5	2.9%	2.9%	2	2											2.9%	
V07445	COMMUNICATIONS TECHNICIAN II	E03		1.5																



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**Report Footnotes:**

(\*) "Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*) "Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*) "Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2013 through June 30, 2014.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2013 Employee Count + June 30, 2014 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.