

Turnover Statistics for All Executive Branch Classes

Turnover Data
07/01/14 thru 06/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
000483	TOURIST CENTER SPV	A18		8.0										
000490	STAFF TRAINING & DEV COOR	A29	\$27.76	4.5	22.2%		1					1		
000491	TRAINING TECH I	A22	\$17.32	10.5	19.0%	9.5%	2	1						1
000492	TRAINING TECH II	A25	\$20.72	68.5	16.1%	7.3%	11	2	3		5			1
000493	TRAINING TECH III	A28	\$22.78	17.0	11.8%	5.9%	2		1		1			
000501	EXECUTIVE I	A18	\$16.18	140.5	18.5%	8.5%	26	9	3		8		6	
000502	EXECUTIVE II	A22	\$18.70	72.0	12.5%	4.2%	9	2	1		4		2	
000510	HOSPITAL MANAGEMENT ASST	A28	\$22.56	4.5	22.2%		1					1		
000517	RISK MANAGEMENT TECH III	A21		1.0										
000518	RISK MANAGEMENT TECH I	A14		2.5										
000519	RISK MANAGEMENT TECH II	A18	\$14.75	9.0	11.1%	11.1%	1		1					
000520	RISK MANAGEMENT SPEC I	A25		6.5										
000523	RISK MANAGEMENT SPEC II	A28		3.5										
000540	BUILDING MGR I	A23		1.0										
000541	BUILDING MGR II	A26		1.0										
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$17.78	32.5	9.2%	6.2%	3	2				1		
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$20.71	61.0	6.6%	3.3%	4	1	1	1		1		
000556	PLANNER I	A22		3.0										
000557	PLANNER II	A25	\$20.73	31.5	25.4%	9.5%	8	2	1			5		
000558	PLANNER III	A28	\$23.74	58.0	17.2%	8.6%	10	4	1			5		
000559	PLANNER IV	A32	\$30.46	5.0	20.0%		1					1		
000574	HEALTH PROGRAM REP I	A18	\$14.71	20.0	10.0%	10.0%	2		2					
000575	HEALTH PROGRAM REP II	A21	\$17.28	61.5	11.4%	9.8%	7	3	3			1		
000576	HEALTH PROGRAM REP III	A24	\$21.00	59.5	10.1%	3.4%	6		2			4		
000581	SPV OF VOLUNTEER SERVICES	A16	\$15.34	7.5	26.7%	13.3%	2		1			1		
000586	ASST CENTER DIR ADMIN	A27		3.0										
000601	WORKERS' COMP TECH I	A12		3.0										
000602	WORKERS' COMP TECH II	A14	\$13.82	10.5	19.0%		2					2		
000603	WORKERS' COMP TECH SUPV	A18		1.0										
000604	WORKERS' COMP TECH III	A16	\$16.22	1.5	133.3%	133.3%	2		2					
000618	HEALTH INFORMATION TECH I	A15		4.0										
000619	HEALTH INFORMATION TECH II	A17	\$18.36	8.0	25.0%		2					2		
000620	HEALTH INFORMATION ADMIN I	A20		3.0										
000621	HEALTH INFORMATION ADMIN II	A25		4.5										
000623	REIMBURSEMENT OFFICER I	A17	\$15.26	26.0	3.8%		1							1
000624	REIMBURSEMENT OFFICER II	A20	\$16.58	5.5	36.4%	36.4%	2	2						
000625	REIMBURSEMENT OFFICER III	A22		2.0										
000627	PERSONNEL CLERK	A15	\$14.49	72.5	12.4%	6.9%	9	4	1	1		2		1
000633	LOAN SERVICING OFCR	A27		1.0										
000655	SECURITY OFCR I	A12	\$12.32	86.5	19.7%	9.2%	17	6	2	3	3		3	
000656	SECURITY OFCR II	A14	\$13.36	17.0	23.5%	11.8%	4	2			1		1	
000657	SECURITY OFCR III	A16		8.5										
000658	CH SECURITY OFCR	A20		2.5										
000660	CAPITOL POLICE OFFICER	A20	\$16.54	14.0	50.0%	35.7%	7	2	3		2			
000661	CAPITOL POLICE SERGEANT	A24		4.5										
000662	CAPITOL POLICE LIEUTENANT	A28		2.0										
000663	CAPITOL POLICE CORPORAL	A22		5.0										

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			22.2%	
9.5%				9.5%
2.9%	4.4%		7.3%	1.5%
	5.9%		5.9%	
6.4%	2.1%		5.7%	4.3%
2.8%	1.4%		5.6%	2.8%
			22.2%	
	11.1%			
6.2%			3.1%	
1.6%	1.6%	1.6%	1.6%	
6.3%	3.2%		15.9%	
6.9%	1.7%		8.6%	
			20.0%	
	10.0%			
4.9%	4.9%		1.6%	
	3.4%		6.7%	
	13.3%		13.3%	
			19.0%	
	133.3%			
			25.0%	
				3.8%
36.4%				
5.5%	1.4%	1.4%	2.8%	1.4%
6.9%	2.3%	3.5%	3.5%	3.5%
11.8%			5.9%	5.9%
14.3%	21.4%		14.3%	

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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations			
002024	LAUNDRY WORKER II	A07		7.0											
002026	LAUNDRY SPV	A14		1.0											
002029	LAUNDRY MANAGER	A21	\$16.80	16.5	6.1%		1					1			
002042	SECURITY GUARD	A08		6.0											
002051	BAKER I	A08	\$11.72	2.5	40.0%		1					1			
002052	BAKER II	A12	\$14.14	1.0	100.0%		1					1			
002061	COOK I	A07	\$10.60	58.0	24.1%	10.3%	14	2	4	7	1				
002062	COOK II	A10	\$11.58	283.5	26.8%	19.0%	76	2	52	8	13			1	
002063	COOK III	A15	\$13.76	120.0	20.8%	10.0%	25		12	5	8				
002066	FOOD SERVICE MGR I	A17	\$17.40	19.0	15.8%	15.8%	3		3						
002067	FOOD SERVICE MGR II	A21	\$18.88	21.0	14.3%		3				3				
002071	DINING ROOM SPV	A10	\$12.42	19.0	10.5%	10.5%	2		2						
002073	FOOD SERVICE HELPER I	A05	\$9.81	193.5	34.1%	16.0%	66	2	29	29	6				
002074	FOOD SERVICE HELPER II	A07	\$10.88	27.5	14.5%	3.6%	4		1	2	1				
002101	DIETITIAN I	A19		1.5											
002102	DIETITIAN II	A22	\$20.89	10.0	20.0%	20.0%	2	1	1						
002103	DIETITIAN III	A25		7.5											
002104	DIETITIAN IV	A27		1.0											
002107	DIETARY SERVICES COOR MH	A29		1.0											
002111	NUTRITIONIST II	A22	\$18.72	-			1		1						
002112	NUTRITIONIST III	A24	\$21.56	17.0	11.8%		2				2				
002114	NUTRITION SPECIALIST	A27		9.0											
003005	ACADEMIC TEACHER I	A17	\$13.94	6.0	16.7%	16.7%	1		1						
003006	ACADEMIC TEACHER II	A21	\$16.31	6.0	50.0%	16.7%	3		1	2					
003007	ACADEMIC TEACHER III	A23	\$18.32	148.5	13.5%	7.4%	20	2	9	1	8				
003011	EDUCATION SUPERVISOR	A26	\$21.09	11.0	9.1%		1				1				
003017	VOCATIONAL EDUCATION SPV	A26	\$19.96	4.5	44.4%	44.4%	2		2						
003020	LIBRARIAN I	A17		3.0											
003021	LIBRARIAN II	A20	\$16.16	25.0	20.0%	16.0%	5		4		1				
003032	EDUCATION ASST II	A60	\$12.69	8.0	12.5%	12.5%	1		1						
003045	SPECIAL EDUC TEACHER I	A18		4.5											
003046	SPECIAL EDUC TEACHER II	A22		5.0											
003047	SPECIAL EDUC TEACHER III	A24	\$19.43	93.0	20.4%	11.8%	19	1	10		7			1	
003059	GUIDANCE CNSLR I	A20		0.5											
003061	GUIDANCE CNSLR II	A23	\$17.87	3.0	33.3%		1				1				
003070	VOCATIONAL TEACHER I	A18		2.0											
003071	VOCATIONAL TEACHER II	A21		10.0											
003072	VOCATIONAL TEACHER III	A23	\$18.86	18.5	5.4%		1				1				
004001	CERT DENTAL ASST	A62		1.0											
004002	DENTAL ASST	A59		1.0											
004003	DENTAL HYGIENIST	A18		1.0											
004007	DENTIST III	A38	\$45.93	2.5	40.0%		1				1				
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$15.34	7.5	26.7%	26.7%	2		2						
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$17.99	21.5	14.0%	9.3%	3	1	1		1				
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$19.96	19.5	10.3%	5.1%	2		1	1					
004111	CHEMIST I	A19		3.0											
004112	CHEMIST II	A22	\$17.41	2.0	50.0%		1			1					

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			6.1%	
			40.0%	
			100.0%	
3.4%	6.9%	12.1%	1.7%	
0.7%	18.3%	2.8%	4.6%	0.4%
	10.0%	4.2%	6.7%	
	15.8%			
			14.3%	
1.0%	10.5%			
	15.0%	15.0%	3.1%	
	3.6%	7.3%	3.6%	
10.0%	10.0%			
		16.7%		
		16.7%	33.3%	
1.3%	6.1%	0.7%	5.4%	
			9.1%	
	44.4%			
			4.0%	
		12.5%		
1.1%	10.8%		7.5%	1.1%
			40.0%	
4.7%	26.7%			
	4.7%		4.7%	
	5.1%	5.1%		
		50.0%		

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
004113	CHEMIST III	A25	\$21.74	16.5	12.1%		2					2	
004114	CHEMIST IV	A29		4.0									
004151	MEDICAL LABORATORY TECH	A62		2.0									
004152	MEDICAL TECHNOLOGY TRNE	A15		0.5									
004154	MEDICAL TECHNOLOGIST II	A21	\$16.63	5.5	18.2%	18.2%	1	1					
004155	MEDICAL TECHNOLOGIST III	A24		1.0									
004276	PHYSICIAN	B06	\$54.46	11.0	9.1%	9.1%	1		1				
004280	MEDICAL SPEC I	B08		1.0									
004281	MEDICAL SPEC II	B09		5.5									
004282	MEDICAL CNSLT	B08		4.5									
004286	MEDICAL DIR	B11		1.5									
004303	SECURITY AIDE I PSY	A66	\$14.58	631.5	29.3%	19.8%	185	22	103	51	8	1	
004304	SECURITY AIDE II PSY	A68	\$16.12	95.5	14.7%	9.4%	14	3	6	1	4		
004305	SECURITY AIDE III PSY	A21		9.0									
004306	MENTAL HEALTH INSTRUCTOR SECUR	A21		1.0									
004307	PSYCHIATRIC TECHNICIAN I	A57	\$10.89	642.0	40.7%	24.1%	261	114	41	76	5	25	
004308	PSYCHIATRIC TECHNICIAN II	A60	\$12.41	89.0	20.2%	9.0%	18	4	4		2	8	
004311	NURSING ASST I	A57B	\$11.36	556.5	73.3%	41.7%	408	28	204	169	4	3	
004312	NURSING ASST II	A60B	\$13.10	132.0	23.5%	15.9%	31	7	14	9	1		
004313	RESTORATIVE AIDE	A60	\$13.09	29.0	10.3%	6.9%	3	1	1	1			
004314	RESTORATIVE TECHNICIAN	A63		3.0									
004317	LPN I GEN	A64B	\$15.87	18.0	44.4%	38.9%	8	2	5	1			
004318	LPN II GEN	A65B	\$16.51	180.0	20.6%	15.0%	37	13	14	3	5	2	
004319	LPN III GEN	A68B	\$18.81	106.0	42.5%	30.2%	45	4	28	9	4		
004323	REGISTERED NURSE IV	A79	\$27.42	11.5	8.7%	8.7%	1		1				
004330	HLTH CARE PRACTNR(APRN)(PA)	A82		1.0									
004340	REGISTERED NURSE	A74B	\$23.11	69.5	50.4%	40.3%	35	20	8	3		4	
004341	REGISTERED NURSE SENIOR	A77	\$25.97	366.5	32.2%	23.7%	118	24	63	16	12	3	
004342	REGISTERED NURSE - CLIN OPERS	A80B	\$30.85	55.5	10.8%	5.4%	6	1	2		3		
004343	REGISTERED NURSE SUPERVISOR	A80B	\$30.93	106.0	19.8%	11.3%	21	4	8	1	4	4	
004356	HEALTH FACILITIES NRSNG CNSLT	A81	\$27.00	32.0	6.3%		2			2			
004365	FACILITY ADV NURSE I	A74		2.0									
004366	FACILITY ADV NURSE II	A78	\$23.48	87.0	23.0%	20.7%	20		18		2		
004368	FACILITY ADV NURSE III	A80	\$25.04	19.5	10.3%	5.1%	2		1		1		
004372	PUBLIC HEALTH NURSE	A76	\$25.02	20.0	5.0%		1				1		
004374	PUBLIC HEALTH SENIOR NURSE	A79	\$25.26	17.0	23.5%	23.5%	4		4				
004376	PUBLIC HEALTH CONSULTANT NURSE	A81	\$35.24	13.5	7.4%		1				1		
004380	DEVELOPMENTAL ASST I	A57	\$10.92	1,469.5	32.5%	21.6%	478	69	248	124	27	10	
004381	DEVELOPMENTAL ASST II	A60	\$12.58	198.5	16.1%	11.1%	32	6	16	1	7	2	
004382	DEVELOPMENTAL ASST III	A13	\$14.33	71.5	7.0%		5			1	4		
004384	BEHAVIOR INTERVENTION TECH DD	A63	\$16.07	9.0	11.1%	11.1%	1	1					
004401	ASSOC PSYCHOLOGIST II	A25		4.0									
004402	PSYCHOLOGIST I	A31	\$30.97	26.5	26.4%	18.9%	7	2	3		2		
004403	PSYCHOLOGIST II	A33	\$35.96	16.5	12.1%	6.1%	2	1			1		
004407	HABILITATION SPECIALIST I	A17	\$17.87	8.0	12.5%	12.5%	1	1					
004408	HABILITATION SPECIALIST II	A21	\$17.18	103.0	15.5%	7.8%	16	4	4		5	3	
004409	HABILITATION SPV	A23		4.0									

Voluntary Turnover					
Percent of Separation Personnel Actions					
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate	
			12.1%		
	18.2%				
			9.1%		
	3.5%	16.3%	8.1%	1.3%	0.2%
	3.1%	6.3%	1.0%	4.2%	
	17.8%	6.4%	11.8%	0.8%	3.9%
	4.5%	4.5%		2.2%	9.0%
	5.0%	36.7%	30.4%	0.7%	0.5%
	5.3%	10.6%	6.8%	0.8%	
	3.4%	3.4%	3.4%		
	11.1%	27.8%	5.6%		
	7.2%	7.8%	1.7%	2.8%	1.1%
	3.8%	26.4%	8.5%	3.8%	
		8.7%			
	28.8%	11.5%	4.3%		5.8%
	6.5%	17.2%	4.4%	3.3%	0.8%
	1.8%	3.6%		5.4%	
	3.8%	7.5%	0.9%	3.8%	3.8%
			6.3%		
			20.7%	2.3%	
			5.1%	5.1%	
				5.0%	
			23.5%		
				7.4%	
	4.7%	16.9%	8.4%	1.8%	0.7%
	3.0%	8.1%	0.5%	3.5%	1.0%
			1.4%	5.6%	
	11.1%				
	7.5%	11.3%		7.5%	
	6.1%			6.1%	
	12.5%				
	3.9%	3.9%		4.9%	2.9%

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004410	HABILITATION PROGRAM MGR	A25	\$22.36	2.5	80.0%		2					2	
004412	VOCATIONAL REHAB SPEC I	A20		1.0									
004413	VOCATIONAL REHAB SPEC II	A23		0.5									
004418	ACTIVITY AIDE I	A57	\$11.10	12.5	40.0%	40.0%	5	3	2				
004419	ACTIVITY AIDE II	A60	\$12.35	58.5	25.6%	20.5%	15	3	9	2		1	
004420	ACTIVITY AIDE III	A63	\$13.18	11.0	9.1%	9.1%	1		1				
004421	ACTIVITY THER	A64		7.5									
004422	OCCUPATIONAL THERAPY ASST	A68	\$17.29	3.5	28.6%	28.6%	1	1					
004423	OCCUPATIONAL THER I	A26		1.0									
004424	OCCUPATIONAL THER II	A29		5.0									
004426	PHYSICAL THERAPIST ASST	A68		4.0									
004427	ACTIVITY THERAPY COOR	A32		5.0									
004433	PHYSICAL THER III	A31		1.0									
004435	WORK THERAPY SPECIALIST I	A11	\$12.48	3.0	33.3%	33.3%	1	1					
004436	WORK THERAPY SPECIALIST II	A15		4.5									
004437	WORKSHOP SPV I	A10		3.0									
004438	WORKSHOP SPV II	A13		4.0									
004439	COUNSELOR IN TRAINING	A20		5.5									
004440	LICENSED PROFESSIONAL CNSLR I	A22		1.5									
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$21.42	16.0	50.0%	18.8%	8	2	1			2	3
004443	LICENSED BEHAVIOR ANALYST	A29	\$31.92	11.0	18.2%	9.1%	2		1				1
004444	WORKSHOP PROGRAM COOR	A23		4.0									
004445	CASE MGR I DD	A19	\$15.95	20.0	15.0%	10.0%	3	2			1		
004446	CASE MGR II DD	A21	\$16.88	148.5	17.5%	14.1%	26	18	3			4	1
004447	CASE MGR III DD	A23	\$18.90	31.0	22.6%	19.4%	7	6				1	
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25		20.5									
004450	DEV DIS COMMUNITY WORKER I	A19		4.0									
004451	DEV DIS COMMUNITY WORKER II	A21	\$17.18	42.0	31.0%	28.6%	13	10	2				1
004452	DEV DIS COMMUNITY SPECIALIST	A23	\$19.39	31.0	22.6%	16.1%	7	5				2	
004453	DEV DIS COMMUNITY PROG COORD	A25	\$19.57	38.0	13.2%	10.5%	5	3	1			1	
004455	MUSIC THER I	A19	\$18.38	5.5	18.2%	18.2%	1		1				
004456	MUSIC THER II	A22	\$17.23	5.0	20.0%	20.0%	1		1				
004457	MUSIC THER III	A24		2.0									
004463	RECREATIONAL THER I	A19	\$16.83	24.5	20.4%	12.2%	5	1	2			1	1
004464	RECREATIONAL THER II	A22	\$18.79	29.5	16.9%	6.8%	5	2		1		2	
004465	RECREATIONAL THER III	A24		3.0									
004466	SPEECH-LANGUAGE PATHOLOGIST	A26		2.5									
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$23.78	7.0	28.6%	28.6%	2	1	1				
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		3.0									
004482	CHILDRENS PSY CARE SPV	A13	\$13.76	16.0	87.5%	31.3%	14	5				1	8
004493	SUBSTANCE ABUSE CNSLR I	A18		8.5									
004494	SUBSTANCE ABUSE CNSLR II	A21	\$17.42	55.0	9.1%	9.1%	5	2	3				
004495	SUBSTANCE ABUSE CNSLR III	A23		16.0									
004496	SUBSTANCE ABUSE UNIT SPV	A26		4.0									
004504	PHARMACEUTICAL CNSLT	A38		8.0									
004509	BEHAVIORAL TECHNICIAN TRNE	A09	\$11.13	5.0	20.0%		1				1		
004510	BEHAVIORAL TECHNICIAN	A62	\$13.02	13.5	14.8%	14.8%	2	2					

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			80.0%	
24.0%	16.0%			
5.1%	15.4%	3.4%	1.7%	
	9.1%			
28.6%				
33.3%				
12.5%	6.3%		12.5%	18.8%
	9.1%			9.1%
10.0%		5.0%		
12.1%	2.0%		2.7%	0.7%
19.4%			3.2%	
23.8%	4.8%			2.4%
16.1%			6.5%	
7.9%	2.6%		2.6%	
	18.2%			
	20.0%			
4.1%	8.2%		4.1%	4.1%
6.8%		3.4%	6.8%	
14.3%	14.3%			
31.3%			6.3%	50.0%
3.6%	5.5%			
		20.0%		
14.8%				

Turnover Statistics for All Executive Branch Classes

Turnover Data
07/01/14 thru 06/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005116	CORRECTIONS CASE MANAGER I	A18	\$14.83	46.0	8.7%	8.7%	4	1	3			
005117	PROBATION & PAROLE OFCR I	A18	\$14.68	89.5	13.4%	13.4%	12		12			
005118	PROBATION & PAROLE ASST I	A16	\$14.13	199.5	25.1%	19.5%	50	8	31	7	4	
005119	PROBATION & PAROLE ASST II	A18	\$15.42	46.0	28.3%	10.9%	13	1	4	3	4	1
005120	PROBATION & PAROLE UNIT SPV	A26	\$20.87	135.5	5.2%	3.0%	7		4		3	
005121	PROBATION & PAROLE OFCR II	A21	\$17.90	1,126.0	10.0%	6.7%	113	6	70	8	27	2
005122	PROBATION & PAROLE OFCR III	A23		14.5								
005128	PAROLE HEARING ANALYST	A30		8.0								
005130	ADLT PROT & CMTY SUPV	A25	\$19.51	52.0	3.8%	3.8%	2		2			
005138	LONG-TERM CARE SPEC	A21	\$17.62	23.5	12.8%	4.3%	3		1		2	
005139	AGING PROGRAM SPEC I	A22		1.0								
005140	AGING PROGRAM SPEC II	A25		11.5								
005151	REHAB TEACHER FOR THE BLIND	A21	\$16.50	17.0	17.6%	11.8%	3		2		1	
005153	CHILDREN'S SPEC FOR THE BLIND	A21		3.0								
005156	MOBILITY SPEC FOR THE BLIND	A23	\$20.16	4.0	25.0%		1				1	
005159	JOB DEV SPEC FOR THE BLIND	A23		1.0								
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0								
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$12.55	14.5	13.8%	13.8%	2		2			
005169	COOR PREVENTION OF BLINDNESS	A26		1.0								
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$17.02	3.5	57.1%	57.1%	2		2			
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.53	13.5	7.4%		1			1		
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		1.0								
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.65	321.5	33.6%	32.0%	108	5	98	4		1
005181	CHILDREN'S SERVICE WORKER II	A20	\$16.17	952.5	29.0%	27.3%	276	25	235	4	12	
005182	CHILDREN'S SERVICE WORKER III	A22	\$17.43	166.5	10.8%	9.0%	18	2	13		3	
005183	CHILDREN'S SERVICE WORKER IV	A24		0.5								
005184	CHILDREN'S SERVICE SPV	A24	\$19.18	246.5	9.7%	7.7%	24	2	17		4	1
005186	CHILDREN'S SERVICE PROG MGR	A25	\$21.71	19.5	5.1%		1				1	
005191	CASE ANALYST	A19	\$16.63	36.5	13.7%	11.0%	5	1	3		1	
005197	ST CNSLT ON CHILD WELFARE	A25		1.0								
005199	ADLT PROT & CMTY WKR I	A18	\$14.84	19.0	57.9%	21.1%	11		4	6		1
005200	ADLT PROT & CMTY WKR II	A20	\$16.40	324.5	15.1%	10.2%	49	6	27	9	7	
005201	CHILDREN'S SERVICE SPECIALIST	A24	\$20.30	67.0	6.0%	4.5%	4	1	2		1	
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.64	1,447.0	12.6%	9.1%	183	15	117	5	45	1
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.93	180.5	11.1%	2.2%	20		4	1	14	1
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24	\$21.50	10.0	10.0%		1				1	
005233	REG CNSLT RESID LCSNG UNIT	A26		6.0								
005249	PROGRAM DEVELOPMENT SPEC	A25	\$20.55	102.0	9.8%	3.9%	10	3	1		6	
005250	FACILITY SURVEYOR I	A23		0.5								
005251	FACILITY SURVEYOR II	A26	\$21.16	59.0	11.9%	5.1%	7		3	1	3	
005252	FACILITY SURVEYOR III	A28	\$23.37	18.5	10.8%	5.4%	2		1		1	
005264	CHILD SUPPORT SPECIALIST	A17	\$15.02	474.5	9.9%	6.5%	47	3	28		15	1
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$19.14	71.0	2.8%		2				2	
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0								
005278	CLINICAL CASEWORK ASST I	A66		3.5								
005279	CLINICAL CASEWORK ASST II	A18	\$15.98	20.5	24.4%	9.8%	5	1	1	1	1	1
005280	CLINICAL SOCIAL WORK SPEC	A25	\$22.23	10.5	19.0%		2				2	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
2.2%	6.5%			
	13.4%			
4.0%	15.5%	3.5%	2.0%	
2.2%	8.7%	6.5%	8.7%	2.2%
	3.0%		2.2%	
0.5%	6.2%	0.7%	2.4%	0.2%
	3.8%			
	4.3%		8.5%	
	11.8%		5.9%	
			25.0%	
	13.8%			
	57.1%			
		7.4%		
1.6%	30.5%	1.2%		0.3%
2.6%	24.7%	0.4%	1.3%	
1.2%	7.8%		1.8%	
0.8%	6.9%		1.6%	0.4%
			5.1%	
2.7%	8.2%		2.7%	
	21.1%	31.6%		5.3%
1.8%	8.3%	2.8%	2.2%	
1.5%	3.0%		1.5%	
1.0%	8.1%	0.3%	3.1%	0.1%
	2.2%	0.6%	7.8%	0.6%
			10.0%	
2.9%	1.0%		5.9%	
	5.1%	1.7%	5.1%	
	5.4%		5.4%	
0.6%	5.9%		3.2%	0.2%
			2.8%	
4.9%	4.9%	4.9%	4.9%	4.9%
			19.0%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
07/01/14 thru 06/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$22.76	69.0	20.3%	14.5%	14	5	5		3	1
005284	CLIN CASEWORK PRACTITIONER I	A21	\$16.63	10.5	9.5%	9.5%	1	1				
005285	CLIN CASEWORK PRACTITIONER II	A23	\$19.34	36.0	16.7%	13.9%	6	3	2		1	
005286	CLINICAL SOCIAL WORK SPV	A26	\$24.06	13.0	7.7%		1				1	
005296	INVESTIGATOR I	A18	\$15.43	47.5	14.7%	8.4%	7	1	3	2	1	
005297	INVESTIGATOR II	A23	\$18.88	121.5	14.8%	9.1%	18	4	7	1	6	
005298	INVESTIGATOR III	A25	\$20.40	35.0	25.7%	25.7%	9	5	4			
005302	ASST VETERANS HOME ADMSTR	A28	\$25.84	6.0	33.3%	33.3%	2	2				
005331	MEDICAID PROGRAM RELATIONS REP	A24		4.0								
005334	CORRESPONDENCE & INFO SPEC I	A21	\$16.97	185.0	6.5%	4.3%	12	1	7		4	
005335	CORRESPONDENCE & INFO SPEC II	A24	\$20.34	5.5	36.4%	18.2%	2		1		1	
005337	CHILD PLACEMENT COOR (SS)	A23		2.0								
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$15.53	6.5	15.4%	15.4%	1		1			
005340	MEDICAID CLERK	A15	\$13.20	16.5	24.2%	18.2%	4	2	1	1		
005341	MEDICAID TECHNICIAN	A19	\$15.56	27.0	18.5%	18.5%	5	3	2			
005342	MEDICAID SPEC	A23	\$18.00	47.0	25.5%	23.4%	12	6	5		1	
005344	MEDICAID UNIT SPV	A26		10.5								
005380	VETERANS SERVICE OFCR	A17	\$14.27	34.5	40.6%	37.7%	14		13		1	
005383	VETERANS SERVICE SPV	A22	\$17.32	5.0	40.0%	20.0%	2		1		1	
005386	STATE VETERANS CEMETERY DIR	A26		3.5								
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0								
006001	LABORER I	A06	\$10.22	8.5	11.8%		1			1		
006002	LABORER II	A09		25.5								
006005	LABOR SPV	A13	\$12.78	35.0	14.3%	8.6%	5		3	1	1	
006006	GROUNDSKEEPER I	A10	\$11.80	13.0	38.5%	30.8%	5	3	1	1		
006007	GROUNDSKEEPER II	A13		5.0								
006011	MAINTENANCE WORKER I	A13	\$13.43	32.0	9.4%	3.1%	3		1	2		
006012	MAINTENANCE WORKER II	A16	\$14.60	246.5	13.8%	8.1%	34	7	13	3	11	
006014	MAINTENANCE SPV I	A19	\$16.27	200.0	12.5%	6.5%	25	3	10		10	2
006015	MAINTENANCE SPV II	A21	\$17.57	39.0	15.4%	5.1%	6		2		4	
006021	MOTOR VEHICLE DRIVER	A10	\$11.79	45.5	11.0%	11.0%	5		5			
006023	TRACTOR TRAILER DRIVER	A18	\$14.85	30.5	39.3%	29.5%	12		9	1	2	
006026	LOCKSMITH	A17	\$14.27	25.5	3.9%	3.9%	1		1			
006031	MOTOR VEHICLE MECHANIC	A17	\$15.53	9.0	22.2%	11.1%	2		1		1	
006034	GARAGE SPV	A19	\$16.88	18.0	11.1%		2				2	
006035	REFRIGERATION MECHANIC I	A18	\$16.36	9.0	11.1%	11.1%	1		1			
006036	REFRIGERATION MECHANIC II	A20	\$19.18	14.0	14.3%		2				2	
006040	BUILDING CONSTRUCTION WKR I	A16	\$14.60	8.5	23.5%	11.8%	2	1			1	
006041	BUILDING CONSTRUCTION WKR II	A18	\$15.92	23.0	8.7%		2				2	
006042	BUILDING CONSTRUCTION SPV	A20		2.5								
006045	HEAVY EQUIPMENT OPERATOR	A17	\$15.94	11.5	26.1%	8.7%	3	1			2	
006046	HEAVY EQUIPMENT MECHANIC	A20		3.0								
006048	PARK MAINTENANCE WKR I	A10		3.0								
006049	PARK MAINTENANCE WKR II	A13	\$13.00	86.0	12.8%	8.1%	11	7			4	
006050	PARK MAINTENANCE WKR III	A17	\$15.40	53.5	18.7%	5.6%	10	3		1	6	
006052	CARPENTER	A17	\$14.27	21.0	4.8%	4.8%	1		1			
006054	CARPENTER SPV	A19		1.0								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
7.2%	7.2%		4.3%	1.4%
9.5%				
8.3%	5.6%		2.8%	7.7%
2.1%	6.3%	4.2%	2.1%	
3.3%	5.8%	0.8%	4.9%	
14.3%	11.4%			
33.3%				
0.5%	3.8%		2.2%	
	18.2%		18.2%	
	15.4%			
12.1%	6.1%	6.1%		
11.1%	7.4%			
12.8%	10.6%		2.1%	
			2.9%	
	37.7%		20.0%	
		11.8%		
	8.6%	2.9%	2.9%	
23.1%	7.7%	7.7%		
	3.1%	6.3%		
2.8%	5.3%	1.2%	4.5%	
1.5%	5.0%		5.0%	1.0%
	5.1%		10.3%	
	11.0%			
	29.5%	3.3%	6.6%	
	3.9%			
	11.1%		11.1%	
	11.1%			
			14.3%	
11.8%			11.8%	
			8.7%	
8.7%			17.4%	
8.1%			4.7%	
5.6%		1.9%	11.2%	
	4.8%			

Turnover Statistics for All Executive Branch Classes

Turnover Data
07/01/14 thru 06/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
006056	ELECTRICIAN	A17	\$15.71	20.0	25.0%	15.0%	5		3	1	1	
006066	PAINTER	A17	\$15.41	16.0	6.3%		1				1	
006070	PLUMBER	A17	\$16.06	17.0	5.9%		1				1	
006074	POWER PLANT MECHANIC	A18	\$14.95	9.0	22.2%	11.1%	2		1		1	
006080	SHEET METAL WORKER	A17		1.0								
006087	ELECTRONICS TECH	A18	\$14.95	38.0	13.2%	7.9%	5	1	2		2	
006101	BOILER OPERATOR	A15	\$14.23	21.0	9.5%		2				2	
006103	STATIONARY ENGR	A20	\$16.85	100.5	10.9%	5.0%	11		5		5	1
006105	HVAC INSTRUMENT CONTROLS TECH	A18		7.5								
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$17.95	27.0	11.1%	11.1%	3	3				
006112	PHYSICAL PLANT SUPERVISOR II	A24	\$23.04	21.0	19.0%	9.5%	4	2			2	
006113	PHYSICAL PLANT SUPERVISOR III	A27	\$22.79	27.0	3.7%	3.7%	1		1			
006130	FIRE & SAFETY COOR	A24		2.0								
006131	FIRE & SAFETY SPEC	A18	\$15.08	24.5	20.4%	16.3%	5	1	3		1	
006144	CONSTRUCTION INSPECTOR	A26	\$23.03	8.5	11.8%		1				1	
006145	CONSTRUCTION INSPECTOR SUPV	A28		1.0								
006214	VOCATIONAL ENTER SPV I	A15		3.5								
006215	VOCATIONAL ENTER SPV II	A17	\$14.90	44.0	15.9%	11.4%	7	1	4		2	
006216	FACTORY MGR I	A21		13.0								
006217	FACTORY MGR II	A24	\$19.05	15.5	6.5%		1				1	
006219	SERVICE MANAGER I	A21	\$17.67	5.5	36.4%	18.2%	2		1		1	
006220	SERVICE MANAGER II	A24	\$18.53	4.0	25.0%		1				1	
006281	PRODUCTION SPEC I CORR	A25		3.5								
006285	VOCATIONAL ENTER DIST SUPV	A22	\$19.41	1.0	100.0%		1				1	
006286	VOCATIONAL ENTER MARKETNG COOR	A27		1.0								
006287	VOCATIONAL ENTER REP	A20		7.0								
006288	VOCATIONAL ENTER SALES MGR	A24		1.0								
006289	VOCATIONAL ENTER ANALYST	A27		1.0								
006302	BARBER	A61		1.0								
006311	COSMETOLOGIST	A61	\$13.02	7.5	53.3%	26.7%	4	1	1	1	1	
006341	GRAPHIC ARTS SPEC I	A12		0.5								
006342	GRAPHIC ARTS SPEC II	A16		4.5								
006343	GRAPHIC ARTS SPEC III	A22		4.0								
006345	GRAPHICS SPV	A24		4.0								
006377	VIDEO SPECIALIST	A22	\$17.73	1.5	66.7%	66.7%	1		1			
006394	SIGN MAKER I	A12		1.0								
006395	SIGN MAKER II	A16	\$15.53	1.0	100.0%		1				1	
007322	RADIOLOGICAL SYS MAINT TECH	A18		1.0								
007323	RADIOLOGICAL SYS MAINT SUPV	A23		1.0								
007325	COMMUNICATIONS SPECIALIST	A18	\$16.06	1.0	100.0%		1				1	
007332	EMERGENCY MGMNT SPEC	A24	\$18.72	2.0	50.0%	50.0%	1	1				
007333	EMERGENCY MGMNT COORD	A26	\$21.09	2.5	40.0%	40.0%	1	1				
007345	FLOOD PLAIN MGMNT OFCR	A28		2.0								
007349	STATEWIDE VOLUNTEER COOR SEMA	A29	\$24.80	1.0	100.0%		1				1	
007350	ST HAZARD MITIGATION OFCR SEMA	A28		1.0								
007360	STATE VETERANS CEMETERY WORKER	A11	\$13.28	18.5	32.4%	21.6%	6		4	1	1	
007497	SEED ANALYST II	A17		1.0								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	15.0%	5.0%	5.0%	
			6.3%	
			5.9%	
	11.1%		11.1%	
2.6%	5.3%		5.3%	
			9.5%	
	5.0%		5.0%	1.0%
11.1%				
9.5%			9.5%	
	3.7%			
4.1%	12.2%		4.1%	
			11.8%	
2.3%	9.1%		4.5%	
			6.5%	
	18.2%		18.2%	
			25.0%	
			100.0%	
13.3%	13.3%	13.3%	13.3%	
	66.7%			
			100.0%	
			100.0%	
50.0%				
40.0%				
			100.0%	
	21.6%	5.4%	5.4%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
07/01/14 thru 06/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
008194	REVENUE MANAGER, BAND 3	3		2.5										
008201	SOCIAL SERVICES MGR, BAND 1	1	\$23.93	203.5	8.4%	4.9%	17	6	4		7			
008202	SOCIAL SERVICES MNGR, BAND 2	2	\$29.15	30.5	16.4%	9.8%	5	3			1		1	
008208	TAX COMMISSION MANAGER, BAND 2	2	\$28.32	2.0	50.0%		1				1			
008209	TAX COMMISSION MANAGER, BAND 3	3	\$33.47	1.5	66.7%		1				1			
008210	UTILITY REGULATORY MNGR, BAND1	1		1.0										
008211	UTILITY REGULATORY MNGR, BAND2	2	\$26.64	4.5	22.2%	22.2%	1		1					
008212	UTILITY REGULATORY MNGR, BAND3	3		3.0										
008501	FIREFIGHTER	A19	\$14.13	19.0	15.8%	15.8%	3	3						
008502	FIREFIGHTER CREW CHIEF	A24	\$16.86	5.5	18.2%		1				1			
008503	ASSISTANT FIRE CHIEF	A27		2.0										
008504	DEPUTY FIRE CHIEF	A28		1.0										
008508	MILITARY SECURITY OFFICER I	A17	\$14.18	9.0	33.3%	33.3%	3	2	1					
008509	MILITARY SECURITY OFFICER II	A19	\$17.23	3.0	33.3%		1				1			
008515	AIR DEPOT MAINTENANCE SPEC I	A22		3.5										
008516	AIR DEPOT MAINTENANCE SPEC II	A25	\$19.29	14.0	21.4%	21.4%	3	2	1					
008517	AIR DEPOT MAINTENANCE SPEC III	A28	\$21.50	1.0	100.0%	100.0%	1	1						
008531	MILTRY FUNERAL HONORS TEAM MBR	A12	\$12.38	10.5	28.6%	28.6%	3	2	1					
008533	MIL FUNERAL HNRS TEAM LEADER	A15		6.5										
008535	MIL FUNERAL HNRS AREA COOR	A18	\$14.75	1.5	66.7%	66.7%	1		1					
008537	MIL FUNERAL HNRS AREA SUPV	A22		3.0										
008551	PUBLIC SAFETY PROG REP I	A18		3.0										
008552	PUBLIC SAFETY PROG REP II	A22	\$17.23	7.5	13.3%		1			1				
008553	PUBLIC SAFETY PROG SPEC	A25		5.5										
008554	PROCESSING TECHNICIAN I	A10	\$11.44	25.0	40.0%	28.0%	10	3	4	2	1			
008555	PROCESSING TECHNICIAN II	A13	\$13.06	39.5	53.2%	40.5%	21	12	4	3	2			
008556	PROCESSING TECHNICIAN III	A16		9.0										
008557	PROCESSING TECHNICIAN SUPV	A19	\$16.36	8.0	12.5%		1				1			
008561	AGENT (LIQUOR CONTROL)	A23	\$19.22	4.5	22.2%	22.2%	1		1					
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25	\$23.78	6.0	66.7%		4				4			
008571	FIRE INVESTIGATOR	A25	\$18.65	14.0	21.4%	21.4%	3	3						
008573	FIRE INVESTIGATION SUPERVISOR	A29		2.0										
008576	BOILER/PRESSURE VESSEL INSPCTR	A24	\$20.70	6.0	16.7%	16.7%	1		1					
008581	FIRE INSPECTOR	A22	\$17.27	16.5	12.1%	6.1%	2		1		1			
008583	FIRE INSPECTION SUPERVISOR	A27		2.0										
008716	ELEVATR/AMUSEMT RIDE SFTY INSP	A24		4.5										
008801	ELECTRONIC GAMING DEVICE SPEC	A23		11.0										
008802	ELECTRONIC GAMING DEVICE COOR	A26	\$25.58	2.0	50.0%		1				1			
008810	FINANCIAL AUDITOR	A28		4.0										
009700	STATE DEPARTMENT DIRECTOR		\$56.53	12.0	25.0%	16.7%	3		2				1	
009702	DEPUTY STATE DEPT DIRECTOR		\$50.28	8.0	25.0%	12.5%	2	1			1			
009703	DESIGNATED PRINCIPAL ASST DEPT		\$32.74	41.0	34.1%	22.0%	14	2	7		2		3	
009705	DIVISION DIRECTOR		\$46.22	55.0	20.0%	10.9%	11	4	2		3		2	
009706	DEPUTY DIVISION DIRECTOR		\$43.38	27.0	22.2%	7.4%	6	1	1		3		1	
009707	DESIGNATED PRINCIPAL ASST DIV		\$30.04	102.0	17.6%	9.8%	18	6	4	1	3		4	
009712	STAFF DIRECTOR			6.0										
009714	OUT-STATE AUDIT PERSONNEL		\$22.87	25.5	15.7%	11.8%	4		3		1			

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
2.9%	2.0%		3.4%	
9.8%			3.3%	3.3%
			50.0%	
			66.7%	
	22.2%			
15.8%				
			18.2%	
22.2%	11.1%			
			33.3%	
14.3%	7.1%			
100.0%				
19.0%	9.5%			
	66.7%			
		13.3%		
12.0%	16.0%	8.0%	4.0%	
30.4%	10.1%	7.6%	5.1%	
			12.5%	
	22.2%			
			66.7%	
21.4%				
		16.7%		
			6.1%	
			50.0%	
	16.7%			8.3%
12.5%			12.5%	
4.9%	17.1%		4.9%	7.3%
7.3%	3.6%		5.5%	3.6%
3.7%	3.7%		11.1%	3.7%
5.9%	3.9%	1.0%	2.9%	3.9%
	11.8%		3.9%	

Turnover Statistics for All Executive Branch Classes

Turnover Data
07/01/14 thru 06/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
V08003	COMPUTER INFO TECHNOLOGIST III	A28	\$22.90	27.0	14.8%	3.7%	4	1				3	
V08004	COMPUTER INFO TECH SPEC I	A30	\$24.56	11.0	27.3%	18.2%	3	2				1	
V08005	COMPUTER INFO TECH SPEC II	A33	\$31.11	24.0	8.3%		2					2	
V08006	COMPUTER INFO TECH SPV I	A30		2.0									
V08007	COMPUTER INFO TECH SPV II	A33		1.0									
V09707	DESIGNATED PRINC ASSISTANT-DIV			3.0									
V09752	CLERK			0.5									
V09811	MISCELLANEOUS PROFESSIONAL		\$24.95	1.5	133.3%		2						2
V09875	SPECIAL ASST-OFFICE & CLERICAL			11.0									
TOTALS			\$16.26	46,025.5	17.7%	11.4%	8,163	1,499	3,758	934	1,660	312	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
3.7%			11.1%	
18.2%			9.1%	
			8.3%	
				133.3%
3.3%	8.2%	2.0%	3.6%	0.7%

Report Footnotes:

(*) "Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**) "Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***) "Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2014 through June 30, 2015.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2014 Employee Count + June 30, 2015 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 6/30/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.