

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | |
|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations |
| 000002 | OFFICE SUPPORT ASST (CLERICAL) | A08 | \$10.65 | 75.5 | 11.9% | 6.6% | 9 | 1 | 4 | | 4 | |
| 000003 | SR OFC SUPPORT ASST (CLERICAL) | A12 | \$12.63 | 82.0 | 7.3% | 2.4% | 6 | 1 | 1 | | 4 | |
| 000004 | ADMIN OFFICE SUPPORT ASSISTANT | A15 | \$14.16 | 415.5 | 15.2% | 8.2% | 63 | 20 | 14 | 2 | 22 | 5 |
| 000012 | OFFICE SUPPORT ASST (STENO) | A10 | \$12.41 | 50.0 | 20.0% | 14.0% | 10 | 3 | 4 | | 3 | |
| 000013 | SR OFC SUPPORT ASST (STENO) | A13 | \$14.85 | 53.0 | 11.3% | 3.8% | 6 | 2 | | | 4 | |
| 000021 | GENERAL OFFICE ASSISTANT | A07 | \$9.96 | 2.0 | 50.0% | 50.0% | 1 | 1 | | | | |
| 000022 | OFFICE SUPPORT ASST (KEYBRD) | A09 | \$10.90 | 1,420.0 | 17.5% | 12.2% | 249 | 83 | 90 | 15 | 57 | 4 |
| 000023 | SR OFC SUPPORT ASST (KEYBRD) | A12 | \$12.43 | 933.0 | 17.1% | 10.3% | 160 | 49 | 47 | 13 | 36 | 15 |
| 000031 | CLERICAL SERVICES SPV FS | A19 | \$16.36 | 5.5 | 18.2% | | 1 | | | | 1 | |
| 000035 | OFFICE SERVICES ASST | A16 | \$13.30 | 7.5 | 13.3% | 13.3% | 1 | | 1 | | | |
| 000067 | PHOTOGRAPHIC-MACHINE OPER | A09 | \$10.76 | 9.0 | 22.2% | | 2 | | | 2 | | |
| 000090 | COURT REPORTER II | A25 | | 19.5 | | | | | | | | |
| 000091 | COURT REPORTER SUPV | A27 | | 2.0 | | | | | | | | |
| 000093 | PRINTING/MAIL TECHNICIAN I | A10 | \$11.09 | 31.0 | 12.9% | 9.7% | 4 | | 3 | | 1 | |
| 000094 | PRINTING/MAIL TECHNICIAN II | A13 | \$13.03 | 20.5 | 14.6% | 4.9% | 3 | 1 | | 1 | 1 | |
| 000095 | PRINTING/MAIL TECHNICIAN III | A16 | \$16.36 | 14.5 | 6.9% | | 1 | | | | 1 | |
| 000096 | PRINTING/MAIL TECHNICIAN IV | A18 | | 10.0 | | | | | | | | |
| 000097 | PRINTING/MAIL CUSTOMER SVC REP | A20 | | 3.0 | | | | | | | | |
| 000098 | PRINTING/MAIL COORDINATOR | A22 | | 1.0 | | | | | | | | |
| 000124 | COMPUTER SUPPORT SVCS SPV | A22 | | 0.5 | | | | | | | | |
| 000130 | INFORMATION SUPPORT COOR | A16 | \$15.29 | 16.5 | 12.1% | | 2 | | | | 1 | 1 |
| 000132 | COMPUTER OPER TRNE | A09 | | 1.0 | | | | | | | | |
| 000133 | COMPUTER OPER I | A13 | \$12.20 | 4.5 | 44.4% | 44.4% | 2 | 1 | 1 | | | |
| 000134 | COMPUTER OPER II | A17 | \$13.75 | 6.0 | 16.7% | 16.7% | 1 | | 1 | | | |
| 000135 | COMPUTER OPER III | A21 | \$20.43 | 6.0 | 16.7% | | 1 | | | | 1 | |
| 000136 | COMPUTER OPERATIONS SPV I | A23 | \$22.11 | 3.0 | 33.3% | | 1 | | | | 1 | |
| 000137 | COMPUTER OPERATIONS SPV II | A27 | | 1.5 | | | | | | | | |
| 000147 | INFO TECHNOLOGY OPERATOR I | A13 | \$13.83 | 4.0 | 50.0% | 25.0% | 2 | | 1 | | 1 | |
| 000148 | INFO TECHNOLOGY OPERATOR II | A15 | \$16.10 | 4.5 | 44.4% | | 2 | | | | 2 | |
| 000150 | INFORMATION TECHNOLOGIST I | A18 | \$13.91 | 30.5 | 23.0% | 19.7% | 7 | 3 | 3 | 1 | | |
| 000151 | INFORMATION TECHNOLOGIST II | A22 | \$16.68 | 60.0 | 16.7% | 13.3% | 10 | 1 | 7 | 1 | 1 | |
| 000152 | INFORMATION TECHNOLOGIST III | A25 | \$18.86 | 92.0 | 15.2% | 13.0% | 14 | 4 | 8 | | 2 | |
| 000153 | INFORMATION TECHNOLOGIST IV | A28 | \$22.19 | 271.0 | 10.0% | 6.3% | 27 | 6 | 11 | 2 | 7 | 1 |
| 000157 | COMPUTER INFO TECH SUPV I | A30 | | 11.0 | | | | | | | | |
| 000158 | COMPUTER INFO TECH SUPV II | A33 | \$29.24 | 25.0 | 12.0% | 4.0% | 3 | 1 | | | 2 | |
| 000159 | INFORMATION TECHNOLOGY SUPV | A33 | \$27.86 | 4.5 | 44.4% | 44.4% | 2 | 2 | | | | |
| 000165 | INFORMATION TECHNOLOGY SPEC I | A30 | \$25.61 | 223.5 | 13.4% | 9.4% | 30 | 6 | 15 | | 8 | 1 |
| 000166 | INFORMATION TECHNOLOGY SPEC II | A33 | \$29.47 | 115.0 | 10.4% | 0.9% | 12 | | 1 | 2 | 8 | 1 |
| 000167 | COMPUTER INFO TECH SPEC III | A34 | | 18.5 | | | | | | | | |
| 000168 | INFORMATION TECHNOLOGY SR SPEC | A35 | | 2.0 | | | | | | | | |
| 000197 | COMP INFO TECHNOLOGY MGR II | A35 | \$35.90 | 1.0 | 200.0% | | 2 | | | | 2 | |
| 000198 | COMP INFO TECHNOLOGY MGR I | A34 | \$33.96 | 23.5 | 21.3% | 8.5% | 5 | 1 | 1 | | 3 | |
| 000199 | INFO TECHNOLOGY MANAGER | A35 | | 0.5 | | | | | | | | |
| 000201 | STORES CLERK | A07 | \$10.30 | 15.5 | 12.9% | 6.5% | 2 | | 1 | | 1 | |
| 000202 | STOREKEEPER I | A12 | \$12.59 | 163.0 | 9.8% | 6.7% | 16 | 4 | 7 | | 5 | |
| 000204 | STOREKEEPER II | A15 | \$14.29 | 105.5 | 14.2% | 3.8% | 15 | 1 | 3 | 1 | 9 | 1 |
| 000205 | SUPPLY MANAGER I | A19 | \$16.36 | 29.5 | 3.4% | | 1 | | | | 1 | |
| 000206 | SUPPLY MANAGER II | A21 | | 6.5 | | | | | | | | |
| 000221 | BUYER I | A18 | \$13.75 | 1.0 | 100.0% | 100.0% | 1 | | 1 | | | |
| 000222 | BUYER II | A23 | \$17.28 | 8.0 | 12.5% | 12.5% | 1 | | 1 | | | |

| Voluntary Turnover | | | | |
|---|------------------------------|-------------------------|--------------------------|----------------------------------|
| Percent of Separation Personnel Actions | | | | |
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate |
| 1.3% | 5.3% | | 5.3% | |
| 1.2% | 1.2% | | 4.9% | |
| 4.8% | 3.4% | 0.5% | 5.3% | 1.2% |
| 6.0% | 8.0% | | 6.0% | |
| 3.8% | | | 7.5% | |
| 50.0% | | | | |
| 5.8% | 6.3% | 1.1% | 4.0% | 0.3% |
| 5.3% | 5.0% | 1.4% | 3.9% | 1.6% |
| | | | 18.2% | |
| | 13.3% | | | |
| | | 22.2% | | |
| | | | | |
| | 9.7% | | 3.2% | |
| 4.9% | | 4.9% | 4.9% | |
| | | | 6.9% | |
| | | | | |
| | | | 6.1% | 6.1% |
| 22.2% | 22.2% | | | |
| | 16.7% | | | |
| | | | 16.7% | |
| | | | 33.3% | |
| | | | | |
| | 25.0% | | 25.0% | |
| | | | 44.4% | |
| 9.8% | 9.8% | 3.3% | | |
| 1.7% | 11.7% | 1.7% | 1.7% | |
| 4.3% | 8.7% | | 2.2% | |
| 2.2% | 4.1% | 0.7% | 2.6% | 0.4% |
| | | | | |
| 4.0% | | | 8.0% | |
| 44.4% | | | | |
| 2.7% | 6.7% | | 3.6% | 0.4% |
| | 0.9% | 1.7% | 7.0% | 0.9% |
| | | | | |
| | | | 200.0% | |
| 4.3% | 4.3% | | 12.8% | |
| | 6.5% | | 6.5% | |
| 2.5% | 4.3% | | 3.1% | |
| 0.9% | 2.8% | 0.9% | 8.5% | 0.9% |
| | | | 3.4% | |
| | 100.0% | | | |
| | 12.5% | | | |

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|------------|------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|---|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | |
| 000223 | BUYER III | A28 | \$22.72 | 6.0 | 33.3% | 33.3% | 2 | | 2 | | | | |
| 000224 | BUYER IV | A32 | | 3.0 | | | | | | | | | |
| 000229 | MINORITY/WOMEN CERT COOR | A25 | | 1.0 | | | | | | | | | |
| 000230 | MINORITY PURCHASING ASST | A14 | | 1.0 | | | | | | | | | |
| 000236 | PROCUREMENT OFCR I | A23 | \$17.28 | 17.0 | 23.5% | 11.8% | 4 | 1 | 1 | | | | 2 |
| 000237 | PROCUREMENT OFCR II | A28 | \$23.60 | 15.0 | 13.3% | 6.7% | 2 | 1 | | | | | 1 |
| 000243 | OFFICE SERVICES COOR | A26 | \$20.79 | 9.5 | 94.7% | 21.1% | 9 | 2 | | | 2 | | 5 |
| 000261 | STATE LEASING COOR | A28 | | 6.0 | | | | | | | | | |
| 000301 | ACCOUNT CLERK I | A08 | \$10.24 | 11.0 | 27.3% | 18.2% | 3 | 1 | 1 | | 1 | | |
| 000302 | ACCOUNT CLERK II | A12 | \$12.23 | 238.0 | 19.3% | 11.8% | 46 | 13 | 15 | 2 | 14 | | 2 |
| 000304 | AUDITOR II | A24 | \$19.70 | 14.0 | 7.1% | | 1 | | | | | | 1 |
| 000305 | AUDITOR I | A21 | \$17.93 | 21.0 | 28.6% | 23.8% | 6 | 3 | 2 | | 1 | | |
| 000306 | SENIOR AUDITOR | A26 | \$22.39 | 23.0 | 13.0% | 4.3% | 3 | | 1 | | 1 | | 1 |
| 000311 | ACCOUNTANT I | A18 | \$15.39 | 123.5 | 10.5% | 5.7% | 13 | 6 | 1 | 1 | 2 | | 3 |
| 000312 | ACCOUNTANT II | A23 | \$18.82 | 87.5 | 6.9% | 1.1% | 6 | 1 | | 1 | 3 | | 1 |
| 000313 | ACCOUNTANT III | A26 | | 19.5 | | | | | | | | | |
| 000321 | CH ACCOUNTANT | A28 | | 1.0 | | | | | | | | | |
| 000330 | ASST CONTROLLER MH | A29 | | 0.5 | | | | | | | | | |
| 000341 | ACCOUNTING SPECIALIST I | A22 | \$16.82 | 17.5 | 11.4% | 11.4% | 2 | 2 | | | | | |
| 000342 | ACCOUNTING SPECIALIST II | A25 | \$19.53 | 21.0 | 19.0% | 4.8% | 4 | | 1 | | 2 | | 1 |
| 000343 | ACCOUNTING SPECIALIST III | A29 | \$26.71 | 15.0 | 6.7% | | 1 | | | | 1 | | |
| 000352 | ACCOUNTING ANAL I | A21 | | 1.5 | | | | | | | | | |
| 000353 | ACCOUNTING ANAL II | A24 | \$18.81 | 9.0 | 22.2% | 11.1% | 2 | 1 | | | 1 | | |
| 000354 | ACCOUNTING ANAL III | A28 | \$22.11 | 9.5 | 10.5% | 10.5% | 1 | 1 | | | | | |
| 000368 | BUDGET ANAL I | A18 | \$14.22 | 1.5 | 66.7% | 66.7% | 1 | 1 | | | | | |
| 000369 | BUDGET ANAL II | A23 | \$17.93 | 5.5 | 18.2% | | 1 | | | | | | 1 |
| 000370 | BUDGET ANAL III | A28 | \$21.98 | 13.5 | 14.8% | | 2 | | | | 1 | | 1 |
| 000390 | BUDGET & PLNG ANAL I | A22 | | 2.0 | | | | | | | | | |
| 000391 | BUDGET & PLNG ANAL II | A26 | | 2.5 | | | | | | | | | |
| 000392 | BUDGET & PLNG SR ANAL | A29 | \$22.68 | 5.0 | 20.0% | | 1 | | | | 1 | | |
| 000401 | PERSONNEL OFCR I | A25 | \$20.82 | 17.5 | 34.3% | 34.3% | 6 | 2 | 4 | | | | |
| 000402 | PERSONNEL OFCR II | A28 | \$24.08 | 8.0 | 12.5% | 12.5% | 1 | | 1 | | | | |
| 000406 | HUMAN RELATIONS TECH | A18 | | 1.0 | | | | | | | | | |
| 000407 | HUMAN RELATIONS OFCR I | A24 | \$17.93 | 21.0 | 4.8% | 4.8% | 1 | 1 | | | | | |
| 000408 | HUMAN RELATIONS OFCR II | A26 | \$23.12 | 11.5 | 8.7% | | 1 | | | | 1 | | |
| 000409 | HUMAN RELATIONS OFCR III | A28 | | 4.0 | | | | | | | | | |
| 000411 | PERSONNEL ANAL I | A18 | \$15.25 | 9.0 | 11.1% | 11.1% | 1 | 1 | | | | | |
| 000412 | PERSONNEL ANAL II | A23 | \$18.44 | 42.0 | 11.9% | 9.5% | 5 | 4 | | | 1 | | |
| 000413 | PERSONNEL ANAL III | A28 | \$22.85 | 12.0 | 16.7% | 8.3% | 2 | | 1 | | 1 | | |
| 000414 | PERSONNEL ANAL IV | A32 | | 2.0 | | | | | | | | | |
| 000431 | RESEARCH ANAL I | A18 | \$14.22 | 14.5 | 6.9% | 6.9% | 1 | 1 | | | | | |
| 000432 | RESEARCH ANAL II | A22 | \$16.81 | 21.5 | 18.6% | 18.6% | 4 | 2 | 2 | | | | |
| 000433 | RESEARCH ANAL III | A25 | \$19.36 | 45.0 | 13.3% | 11.1% | 6 | 4 | 1 | | 1 | | |
| 000434 | RESEARCH ANAL IV | A28 | \$23.58 | 15.5 | 6.5% | | 1 | | | | 1 | | |
| 000451 | PUBLIC INFORMATION SPEC I | A18 | \$15.51 | 5.0 | 20.0% | 20.0% | 1 | 1 | | | | | |
| 000452 | PUBLIC INFORMATION SPEC II | A21 | \$16.07 | 7.0 | 14.3% | 14.3% | 1 | 1 | | | | | |
| 000454 | PUBLIC INFORMATION COOR | A24 | \$20.05 | 22.0 | 9.1% | 9.1% | 2 | 1 | 1 | | | | |
| 000458 | PUBLIC INFORMATION ADMSTR | A28 | \$23.61 | 8.0 | 12.5% | | 1 | | | | 1 | | |
| 000462 | ENV EDUCATION & INFO SPEC II | A26 | | 1.0 | | | | | | | | | |
| 000463 | LABOR ECONOMIST | A28 | | 1.0 | | | | | | | | | |

| Voluntary Turnover | | Percent of Separation Personnel Actions | | | | |
|-------------------------------|------------------------------|---|--------------------------|----------------------------------|-------|--|
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate | | |
| | 33.3% | | | | | |
| | | | | | | |
| | | | | | | |
| 5.9% | 5.9% | | | | 11.8% | |
| 6.7% | | | | | 6.7% | |
| 21.1% | | | 21.1% | | 52.6% | |
| | | | | | | |
| 9.1% | 9.1% | | 9.1% | | | |
| 5.5% | 6.3% | 0.8% | 5.9% | | 0.8% | |
| | | | | | 7.1% | |
| 14.3% | 9.5% | | 4.8% | | | |
| | 4.3% | | 4.3% | | 4.3% | |
| 4.9% | 0.8% | 0.8% | 1.6% | | 2.4% | |
| 1.1% | | 1.1% | 3.4% | | 1.1% | |
| | | | | | | |
| | | | | | | |
| 11.4% | | | | | | |
| | 4.8% | | 9.5% | | 4.8% | |
| | | | 6.7% | | | |
| 11.1% | | | 11.1% | | | |
| 10.5% | | | | | | |
| 66.7% | | | | | | |
| | | | | | 18.2% | |
| | | | 7.4% | | 7.4% | |
| | | | | | | |
| | | | | | | |
| | | | 20.0% | | | |
| 11.4% | 22.9% | | | | | |
| | 12.5% | | | | | |
| 4.8% | | | | | | |
| | | | 8.7% | | | |
| 11.1% | | | | | | |
| 9.5% | | | 2.4% | | | |
| | 8.3% | | 8.3% | | | |
| 6.9% | | | | | | |
| 9.3% | 9.3% | | | | | |
| 8.9% | 2.2% | | 2.2% | | | |
| | | | 6.5% | | | |
| 20.0% | | | | | | |
| 14.3% | | | | | | |
| 4.5% | 4.5% | | | | | |
| | | | 12.5% | | | |
| | | | | | | |
| | | | | | | |

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|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations |
| 002063 | COOK III | A15 | \$13.19 | 122.5 | 14.7% | 6.5% | 18 | | 8 | 1 | 9 | |
| 002066 | FOOD SERVICE MGR I | A17 | \$16.38 | 19.0 | 10.5% | | 2 | | | 1 | | 1 |
| 002067 | FOOD SERVICE MGR II | A21 | \$16.07 | 21.0 | 4.8% | | 1 | | | | 1 | |
| 002071 | DINING ROOM SPV | A10 | \$10.90 | 19.0 | 5.3% | 5.3% | 1 | | 1 | | | |
| 002073 | FOOD SERVICE HELPER I | A05 | \$9.43 | 206.0 | 36.4% | 17.0% | 75 | 7 | 28 | 32 | 6 | 2 |
| 002074 | FOOD SERVICE HELPER II | A07 | \$10.72 | 28.0 | 10.7% | 7.1% | 3 | | 2 | | 1 | |
| 002101 | DIETITIAN I | A19 | \$18.98 | 1.5 | 66.7% | 66.7% | 1 | 1 | | | | |
| 002102 | DIETITIAN II | A22 | \$20.84 | 9.5 | 10.5% | | 1 | | | | | 1 |
| 002103 | DIETITIAN III | A25 | \$22.11 | 7.5 | 13.3% | 13.3% | 1 | 1 | | | | |
| 002104 | DIETITIAN IV | A27 | | 1.0 | | | | | | | | |
| 002107 | DIETARY SERVICES COOR MH | A29 | | 1.0 | | | | | | | | |
| 002112 | NUTRITIONIST III | A24 | \$19.55 | 17.0 | 11.8% | 5.9% | 2 | | 1 | | 1 | |
| 002114 | NUTRITION SPECIALIST | A27 | \$22.68 | 7.0 | 14.3% | | 1 | | | | 1 | |
| 003005 | ACADEMIC TEACHER I | A17 | | 4.5 | | | | | | | | |
| 003006 | ACADEMIC TEACHER II | A21 | \$15.51 | 5.0 | 20.0% | 20.0% | 1 | | 1 | | | |
| 003007 | ACADEMIC TEACHER III | A23 | \$17.97 | 159.0 | 15.7% | 6.3% | 25 | | 10 | 1 | 13 | 1 |
| 003011 | EDUCATION SUPERVISOR | A26 | | 12.5 | | | | | | | | |
| 003017 | VOCATIONAL EDUCATION SPV | A26 | \$21.26 | 4.0 | 25.0% | | 1 | | | | 1 | |
| 003020 | LIBRARIAN I | A17 | \$13.75 | 3.0 | 33.3% | 33.3% | 1 | | 1 | | | |
| 003021 | LIBRARIAN II | A20 | \$15.67 | 28.0 | 14.3% | 7.1% | 4 | | 2 | | 2 | |
| 003031 | EDUCATION ASST I | A07 | | 0.5 | | | | | | | | |
| 003032 | EDUCATION ASST II | A10 | \$10.90 | 6.0 | 16.7% | 16.7% | 1 | | 1 | | | |
| 003045 | SPECIAL EDUC TEACHER I | A18 | | 3.0 | | | | | | | | |
| 003046 | SPECIAL EDUC TEACHER II | A22 | \$16.99 | 2.5 | 40.0% | 40.0% | 1 | | 1 | | | |
| 003047 | SPECIAL EDUC TEACHER III | A24 | \$19.65 | 102.0 | 10.8% | 6.9% | 11 | 2 | 5 | | 4 | |
| 003061 | GUIDANCE CNSLR II | A23 | \$17.60 | 5.0 | 20.0% | | 1 | | | | 1 | |
| 003070 | VOCATIONAL TEACHER I | A18 | \$14.22 | 1.5 | 66.7% | 66.7% | 1 | | 1 | | | |
| 003071 | VOCATIONAL TEACHER II | A21 | \$15.95 | 9.0 | 22.2% | 22.2% | 2 | | 2 | | | |
| 003072 | VOCATIONAL TEACHER III | A23 | \$17.94 | 18.0 | 11.1% | 5.6% | 2 | | 1 | | 1 | |
| 004001 | CERT DENTAL ASST | A12 | | 1.0 | | | | | | | | |
| 004002 | DENTAL ASST | A09 | \$12.00 | 2.5 | 40.0% | | 1 | | | | 1 | |
| 004003 | DENTAL HYGIENIST | A18 | | 1.0 | | | | | | | | |
| 004007 | DENTIST III | A38 | | 3.0 | | | | | | | | |
| 004104 | ASSOC PUBLIC HLTH LAB SCIENTST | A19 | \$15.29 | 8.0 | 12.5% | | 1 | | | | 1 | |
| 004105 | PUBLIC HEALTH LAB SCIENTIST | A23 | \$17.28 | 21.5 | 9.3% | 4.7% | 2 | 1 | | | 1 | |
| 004106 | SENIOR PUBLIC HLTH LAB SCINTST | A26 | \$19.33 | 19.5 | 5.1% | | 1 | | | | 1 | |
| 004111 | CHEMIST I | A19 | \$14.61 | - | | | 2 | 2 | | | | |
| 004112 | CHEMIST II | A22 | | 1.0 | | | | | | | | |
| 004113 | CHEMIST III | A25 | \$19.91 | 19.0 | 10.5% | 5.3% | 2 | 1 | | | 1 | |
| 004114 | CHEMIST IV | A29 | | 3.0 | | | | | | | | |
| 004150 | MEDICAL LABORATORY TECH I | A09 | | 1.0 | | | | | | | | |
| 004151 | MEDICAL LABORATORY TECH II | A12 | | 1.0 | | | | | | | | |
| 004152 | MEDICAL TECHNOLOGIST TRNE | A15 | | 1.0 | | | | | | | | |
| 004153 | MEDICAL TECHNOLOGIST I | A18 | | 1.5 | | | | | | | | |
| 004154 | MEDICAL TECHNOLOGIST II | A21 | | 3.5 | | | | | | | | |
| 004155 | MEDICAL TECHNOLOGIST III | A24 | | 1.0 | | | | | | | | |
| 004276 | PHYSICIAN | B06 | \$53.34 | 14.0 | 21.4% | | 3 | | | | 3 | |
| 004278 | PSYCHIATRIST II | B11 | \$68.96 | 0.5 | 200.0% | | 1 | | | | | 1 |
| 004279 | SR PSYCHIATRIST | B12 | \$71.70 | 3.5 | 57.1% | 57.1% | 2 | 2 | | | | |
| 004280 | MEDICAL SPEC I | B08 | | 1.0 | | | | | | | | |

| Voluntary Turnover | | | | |
|---|------------------------------|-------------------------|--------------------------|----------------------------------|
| Percent of Separation Personnel Actions | | | | |
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate |
| | 6.5% | 0.8% | 7.3% | |
| | | 5.3% | | 5.3% |
| | | | 4.8% | |
| | 5.3% | | | |
| 3.4% | 13.6% | 15.5% | 2.9% | 1.0% |
| | 7.1% | | 3.6% | |
| 66.7% | | | | |
| 13.3% | | | | |
| | | | | |
| | 5.9% | | 5.9% | |
| | | | 14.3% | |
| | | | | |
| | 20.0% | | | |
| | 6.3% | 0.6% | 8.2% | 0.6% |
| | | | | |
| | | | 25.0% | |
| | 33.3% | | | |
| | 7.1% | | 7.1% | |
| | | | | |
| | 16.7% | | | |
| | | | | |
| | 40.0% | | | |
| 2.0% | 4.9% | | 3.9% | |
| | | | 20.0% | |
| | | | | |
| | 66.7% | | | |
| | 22.2% | | | |
| | 5.6% | | 5.6% | |
| | | | | |
| | | | 40.0% | |
| | | | | |
| | 4.7% | | 4.7% | |
| | | | 5.1% | |
| | | | | |
| | | | | |
| | 5.3% | | 5.3% | |
| | | | | |
| | | | | |
| | | | 21.4% | |
| | | | | 200.0% |
| 57.1% | | | | |
| | | | | |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | | |
|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|--|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | |
| 004281 | MEDICAL SPEC II | B09 | \$61.46 | 3.5 | 57.1% | 57.1% | 2 | 2 | | | | | |
| 004282 | MEDICAL CNSLT | B08 | | 4.5 | | | | | | | | | |
| 004286 | MEDICAL DIR | B11 | | 2.0 | | | | | | | | | |
| 004303 | SECURITY AIDE I PSY | A16 | \$13.71 | 479.5 | 32.7% | 20.2% | 157 | 16 | 81 | 50 | 9 | 1 | |
| 004304 | SECURITY AIDE II PSY | A18 | \$15.50 | 102.0 | 17.6% | 8.8% | 18 | 5 | 4 | 2 | 7 | | |
| 004305 | SECURITY AIDE III PSY | A21 | \$18.29 | 8.5 | 23.5% | 11.8% | 2 | | 1 | | 1 | | |
| 004307 | PSYCHIATRIC TECHNICIAN I | A07 | \$10.09 | 651.5 | 34.2% | 19.6% | 223 | 112 | 16 | 76 | 18 | 1 | |
| 004308 | PSYCHIATRIC TECHNICIAN II | A10 | \$12.00 | 87.0 | 19.5% | 8.0% | 17 | 7 | | 1 | 8 | 1 | |
| 004311 | NURSING ASST I | A07 | \$10.60 | 549.5 | 78.8% | 38.8% | 433 | 53 | 160 | 214 | 6 | | |
| 004312 | NURSING ASST II | A10 | \$12.04 | 136.5 | 29.3% | 17.6% | 40 | 7 | 17 | 15 | 1 | | |
| 004313 | RESTORATIVE AIDE | A10 | \$12.22 | 25.5 | 11.8% | 3.9% | 3 | | 1 | 1 | 1 | | |
| 004314 | RESTORATIVE TECHNICIAN | A13 | \$13.62 | 5.0 | 40.0% | 40.0% | 2 | | 2 | | | | |
| 004317 | LPN I GEN | A14 | \$14.35 | 16.0 | 118.8% | 87.5% | 19 | 2 | 12 | 5 | | | |
| 004318 | LPN II GEN | A15 | \$15.19 | 177.5 | 21.4% | 13.0% | 38 | 11 | 12 | 8 | 5 | 2 | |
| 004319 | LPN III GEN | A18 | \$17.55 | 104.5 | 48.8% | 33.5% | 51 | 10 | 25 | 11 | 5 | | |
| 004320 | REGISTERED NURSE I | A22 | | 9.0 | | | | | | | | | |
| 004323 | REGISTERED NURSE IV | A29 | \$28.12 | 52.5 | 17.1% | 11.4% | 9 | | 6 | 1 | 2 | | |
| 004324 | REGISTERED NURSE V | A30 | | 1.5 | | | | | | | | | |
| 004325 | REGISTERED NURSE VI | A32 | | 0.5 | | | | | | | | | |
| 004330 | HLTH CARE PRACTNR(APRN)(PA) | A32 | \$32.94 | 3.5 | 28.6% | | 1 | | | | 1 | | |
| 004340 | REGISTERED NURSE | A24 | \$22.00 | 78.0 | 41.0% | 34.6% | 32 | 13 | 14 | 5 | | | |
| 004341 | REGISTERED NURSE SENIOR | A27 | \$24.10 | 328.0 | 31.7% | 21.0% | 104 | 37 | 32 | 19 | 13 | 3 | |
| 004342 | REGISTERED NURSE - CLIN OPERS | A30 | \$24.14 | 43.5 | 11.5% | 9.2% | 5 | | 4 | | 1 | | |
| 004343 | REGISTERED NURSE SUPERVISOR | A30 | \$28.74 | 77.5 | 20.6% | 15.5% | 16 | 4 | 8 | 2 | 1 | 1 | |
| 004356 | HEALTH FACILITIES NRSNG CNSLT | A31 | \$25.39 | 26.5 | 15.1% | 11.3% | 4 | | 3 | | 1 | | |
| 004365 | FACILITY ADV NURSE I | A24 | | 0.5 | | | | | | | | | |
| 004366 | FACILITY ADV NURSE II | A28 | \$22.03 | 89.0 | 29.2% | 24.7% | 26 | | 22 | | 4 | | |
| 004368 | FACILITY ADV NURSE III | A30 | \$26.10 | 22.5 | 13.3% | 8.9% | 3 | | 2 | | 1 | | |
| 004372 | PUBLIC HEALTH NURSE | A26 | \$21.48 | 19.5 | 15.4% | 10.3% | 3 | | 2 | | 1 | | |
| 004374 | PUBLIC HEALTH SENIOR NURSE | A29 | \$22.68 | 16.5 | 6.1% | 6.1% | 1 | | 1 | | | | |
| 004376 | PUBLIC HEALTH CONSULTANT NURSE | A31 | \$26.88 | 14.0 | 28.6% | 14.3% | 4 | 1 | 1 | | 2 | | |
| 004380 | DEVELOPMENTAL ASST I | A07 | \$10.14 | 1,509.0 | 32.3% | 16.9% | 488 | 49 | 206 | 146 | 40 | 47 | |
| 004381 | DEVELOPMENTAL ASST II | A10 | \$11.94 | 224.5 | 12.5% | 3.6% | 28 | | 8 | 6 | 9 | 5 | |
| 004382 | DEVELOPMENTAL ASST III | A13 | \$13.41 | 84.0 | 14.3% | 6.0% | 12 | 2 | 3 | | 7 | | |
| 004384 | BEHAVIOR INTERVENTION TECH DD | A13 | \$14.45 | 13.0 | 15.4% | 7.7% | 2 | 1 | | | 1 | | |
| 004401 | ASSOC PSYCHOLOGIST II | A25 | \$21.66 | 9.5 | 10.5% | | 1 | | | | 1 | | |
| 004402 | PSYCHOLOGIST I | A31 | \$29.65 | 33.5 | 17.9% | 11.9% | 6 | 4 | | | 1 | 1 | |
| 004403 | PSYCHOLOGIST II | A33 | \$35.34 | 16.0 | 25.0% | 18.8% | 4 | | 3 | | | 1 | |
| 004407 | HABILITATION SPECIALIST I | A17 | \$15.14 | 9.5 | 21.1% | 21.1% | 2 | 2 | | | | | |
| 004408 | HABILITATION SPECIALIST II | A21 | \$16.69 | 105.0 | 14.3% | 10.5% | 15 | 3 | 8 | 1 | 3 | | |
| 004409 | HABILITATION SPV | A23 | | 2.5 | | | | | | | | | |
| 004410 | HABILITATION PROGRAM MGR | A25 | | 3.5 | | | | | | | | | |
| 004413 | VOCATIONAL REHAB SPEC II | A23 | | 2.0 | | | | | | | | | |
| 004418 | ACTIVITY AIDE I | A07 | \$10.83 | 24.0 | 12.5% | 4.2% | 3 | 1 | | 1 | | 1 | |
| 004419 | ACTIVITY AIDE II | A10 | \$11.33 | 55.5 | 10.8% | 3.6% | 6 | 1 | 1 | 1 | 1 | 2 | |
| 004420 | ACTIVITY AIDE III | A13 | \$13.49 | 9.5 | 10.5% | | 1 | | | | 1 | | |
| 004421 | ACTIVITY THER | A14 | | 6.5 | | | | | | | | | |
| 004422 | OCCUPATIONAL THERAPY ASST | A18 | \$17.51 | 5.5 | 54.5% | 54.5% | 3 | 2 | 1 | | | | |
| 004423 | OCCUPATIONAL THER I | A26 | \$23.12 | 0.5 | 200.0% | | 1 | | | | | 1 | |
| 004424 | OCCUPATIONAL THER II | A29 | | 4.0 | | | | | | | | | |

| Voluntary Turnover | | Percent of Separation Personnel Actions | | | | |
|-------------------------------|------------------------------|---|--------------------------|----------------------------------|--|--|
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate | | |
| 57.1% | | | | | | |
| | | | | | | |
| 3.3% | 16.9% | 10.4% | 1.9% | 0.2% | | |
| 4.9% | 3.9% | 2.0% | 6.9% | | | |
| | 11.8% | | 11.8% | | | |
| 17.2% | 2.5% | 11.7% | 2.8% | 0.2% | | |
| 8.0% | | 1.1% | 9.2% | 1.1% | | |
| 9.6% | 29.1% | 38.9% | 1.1% | | | |
| 5.1% | 12.5% | 11.0% | 0.7% | | | |
| | 3.9% | 3.9% | 3.9% | | | |
| | 40.0% | | | | | |
| 12.5% | 75.0% | 31.3% | | | | |
| 6.2% | 6.8% | 4.5% | 2.8% | 1.1% | | |
| 9.6% | 23.9% | 10.5% | 4.8% | | | |
| | 11.4% | 1.9% | 3.8% | | | |
| | | | | 28.6% | | |
| 16.7% | 17.9% | 6.4% | | | | |
| 11.3% | 9.8% | 5.8% | 4.0% | 0.9% | | |
| | 9.2% | | 2.3% | | | |
| 5.2% | 10.3% | 2.6% | 1.3% | 1.3% | | |
| | 11.3% | | 3.8% | | | |
| | 24.7% | | 4.5% | | | |
| | 8.9% | | 4.4% | | | |
| | 10.3% | | 5.1% | | | |
| | 6.1% | | | | | |
| 7.1% | 7.1% | | 14.3% | | | |
| 3.2% | 13.7% | 9.7% | 2.7% | 3.1% | | |
| | 3.6% | 2.7% | 4.0% | 2.2% | | |
| 2.4% | 3.6% | | 8.3% | | | |
| 7.7% | | | 7.7% | | | |
| | | | 10.5% | | | |
| 11.9% | | | 3.0% | 3.0% | | |
| | 18.8% | | | 6.3% | | |
| 21.1% | | | | | | |
| 2.9% | 7.6% | 1.0% | 2.9% | | | |
| | | | | | | |
| 4.2% | | 4.2% | | 4.2% | | |
| 1.8% | 1.8% | 1.8% | 1.8% | 3.6% | | |
| | | | 10.5% | | | |
| | | | | | | |
| 36.4% | 18.2% | | | | | |
| | | | | 200.0% | | |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | | | | | | | | |
|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|--|--|--|--|--|---|---|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | | | | | | | |
| 004810 | GEOGRAPHIC INFO SYS TECH I | A18 | | 1.5 | | | | | | | | | | | | | | | |
| 004811 | GEOGRAPHIC INFO SYS TECH II | A22 | | 0.5 | | | | | | | | | | | | | | | |
| 004813 | GEOGRAPHIC INFO SYS ANALYST | A26 | | 5.0 | | | | | | | | | | | | | | | |
| 004815 | GEOGRAPHIC INFO SYS SPECIALIST | A30 | \$23.14 | 7.0 | 14.3% | 14.3% | 1 | | 1 | | | | | | | | | | |
| 004820 | GEOGRAPHIC INFO SYS COORDINATR | A34 | | 1.0 | | | | | | | | | | | | | | | |
| 005001 | CORRECTIONS OFCR I | A16 | \$13.63 | 4,698.0 | 16.3% | 11.7% | 767 | 16 | 535 | 98 | 110 | 8 | | | | | | | |
| 005002 | CORRECTIONS OFCR II | A18 | \$15.28 | 617.5 | 9.1% | 5.5% | 56 | 3 | 31 | | 22 | | | | | | | | |
| 005003 | CORRECTIONS OFCR III | A20 | \$16.89 | 204.5 | 5.9% | 2.4% | 12 | | 5 | | 7 | | | | | | | | |
| 005005 | CORRECTIONS SPV I | A23 | \$19.29 | 104.5 | 5.7% | 1.0% | 6 | | 1 | | 5 | | | | | | | | |
| 005006 | CORRECTIONS SPV II | A27 | \$22.50 | 22.0 | 13.6% | | 3 | | | | 3 | | | | | | | | |
| 005015 | CORRS IDENTIFICATION OFCR | A15 | | 3.0 | | | | | | | | | | | | | | | |
| 005016 | CORRECTIONS RECORDS OFFICER I | A15 | \$12.78 | 18.0 | 22.2% | 16.7% | 4 | 2 | 1 | | 1 | | | | | | | | |
| 005017 | CORRECTIONS RECORDS OFFICER II | A18 | | 3.0 | | | | | | | | | | | | | | | |
| 005018 | CORRECTIONS RECORDS OFCR III | A22 | \$18.18 | 17.0 | 11.8% | | 2 | | | | 1 | | | | | | | 1 | |
| 005020 | CORRECTIONS CLASSIF ASST | A17 | \$14.83 | 43.5 | 6.9% | 6.9% | 3 | | 3 | | | | | | | | | | |
| 005026 | RECREATION OFCR I | A17 | \$14.45 | 77.0 | 6.5% | 5.2% | 5 | | 4 | | 1 | | | | | | | | |
| 005027 | RECREATION OFCR II | A19 | \$16.75 | 37.5 | 18.7% | 2.7% | 7 | | 1 | | 6 | | | | | | | | |
| 005028 | RECREATION OFCR III | A23 | \$19.70 | 21.0 | 14.3% | | 3 | | | | 3 | | | | | | | | |
| 005029 | INST ACTIVITY COOR | A17 | \$14.00 | 29.5 | 16.9% | 13.6% | 5 | | 4 | | 1 | | | | | | | | |
| 005032 | OUTDOOR REHAB CNSLR I | A21 | | 8.0 | | | | | | | | | | | | | | | |
| 005033 | OUTDOOR REHAB CNSLR II | A23 | | 1.0 | | | | | | | | | | | | | | | |
| 005035 | CORRECTIONS TRAINING OFCR | A24 | \$20.45 | 57.0 | 3.5% | | 2 | | | | 2 | | | | | | | | |
| 005045 | YOUTH FACILITY MGR I | A24 | \$19.36 | 12.5 | 8.0% | 8.0% | 1 | | 1 | | | | | | | | | | |
| 005046 | YOUTH FACILITY MGR II | A25 | | 23.0 | | | | | | | | | | | | | | | |
| 005076 | YOUTH SPECIALIST I | A15 | \$12.69 | 79.5 | 28.9% | 26.4% | 23 | 2 | 19 | 2 | | | | | | | | | |
| 005077 | YOUTH SPECIALIST II | A18 | \$14.32 | 572.5 | 27.8% | 23.8% | 159 | 17 | 119 | 15 | 7 | 1 | | | | | | | |
| 005079 | YOUTH GROUP LEADER | A20 | \$15.69 | 74.0 | 16.2% | 12.2% | 12 | 2 | 7 | 2 | 1 | | | | | | | | |
| 005082 | REG FAMILY SPEC | A23 | \$17.28 | 16.5 | 12.1% | 12.1% | 2 | | 2 | | | | | | | | | | |
| 005083 | SERV COOR YTH SRVCS | A20 | \$15.98 | 80.0 | 15.0% | 12.5% | 12 | 3 | 7 | 2 | | | | | | | | | |
| 005084 | SERV COOR II YTH SRVCS | A23 | \$18.97 | 7.0 | 28.6% | 14.3% | 2 | 1 | | | 1 | | | | | | | | |
| 005085 | SERV COOR SPV YTH SRVCS | A25 | \$21.25 | 11.0 | 9.1% | | 1 | | | | 1 | | | | | | | | |
| 005088 | COMMUNITY SVS COORD-YOUTH SRVS | A23 | | 5.5 | | | | | | | | | | | | | | | |
| 005092 | CORRECTIONS CASE MANAGER II | A21 | \$17.49 | 310.0 | 7.4% | 3.2% | 23 | 3 | 7 | 1 | 12 | | | | | | | | |
| 005093 | CORRECTIONS CASE MANAGER III | A23 | | 15.0 | | | | | | | | | | | | | | | |
| 005100 | FUNCTIONAL UNIT MGR CORR | A24 | \$19.51 | 110.0 | 8.2% | 3.6% | 9 | | 4 | | 5 | | | | | | | | |
| 005116 | CORRECTIONS CASE MANAGER I | A18 | \$14.25 | 77.0 | 6.5% | 6.5% | 5 | | 5 | | | | | | | | | | |
| 005117 | PROBATION & PAROLE OFCR I | A18 | \$14.77 | 58.0 | 3.4% | 3.4% | 2 | | 2 | | | | | | | | | | |
| 005118 | PROBATION & PAROLE ASST I | A16 | \$13.77 | 205.5 | 19.5% | 14.1% | 40 | 2 | 27 | 6 | 5 | | | | | | | | |
| 005119 | PROBATION & PAROLE ASST II | A18 | \$15.36 | 49.5 | 8.1% | 2.0% | 4 | 1 | | 2 | 1 | | | | | | | | |
| 005120 | PROBATION & PAROLE UNIT SPV | A26 | \$21.00 | 137.5 | 3.6% | 1.5% | 5 | 1 | 1 | | 3 | | | | | | | | |
| 005121 | PROBATION & PAROLE OFCR II | A21 | \$17.44 | 1,175.0 | 7.4% | 5.4% | 87 | 9 | 54 | 1 | 22 | 1 | | | | | | | |
| 005122 | PROBATION & PAROLE OFCR III | A23 | \$20.84 | 15.5 | 6.5% | | 1 | | | | 1 | | | | | | | | |
| 005128 | PAROLE HEARING ANALYST | A30 | \$26.71 | 8.0 | 12.5% | | 1 | | | | | | | | | | | | 1 |
| 005130 | ADLT PROT & CMTY SUPV | A25 | \$21.89 | 42.0 | 4.8% | | 2 | | | | 2 | | | | | | | | |
| 005138 | LONG-TERM CARE SPEC | A21 | \$17.91 | 19.5 | 25.6% | 5.1% | 5 | | 1 | | 4 | | | | | | | | |
| 005139 | AGING PROGRAM SPEC I | A22 | | 1.5 | | | | | | | | | | | | | | | |
| 005140 | AGING PROGRAM SPEC II | A25 | | 9.5 | | | | | | | | | | | | | | | |
| 005151 | REHAB TEACHER FOR THE BLIND | A21 | \$16.59 | 17.0 | 17.6% | 11.8% | 3 | | 2 | | 1 | | | | | | | | |
| 005153 | CHILDREN'S SPEC FOR THE BLIND | A21 | | 2.5 | | | | | | | | | | | | | | | |
| 005156 | MOBILITY SPEC FOR THE BLIND | A23 | | 6.0 | | | | | | | | | | | | | | | |

| Voluntary Turnover | | | | |
|---|------------------------------|-------------------------|--------------------------|----------------------------------|
| Percent of Separation Personnel Actions | | | | |
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate |
| | | | | |
| | | | | |
| | | | | |
| | 14.3% | | | |
| | | | | |
| 0.3% | 11.4% | 2.1% | 2.3% | 0.2% |
| 0.5% | 5.0% | | 3.6% | |
| | 2.4% | | 3.4% | |
| | 1.0% | | 4.8% | |
| | | | 13.6% | |
| | | | | |
| 11.1% | 5.6% | | 5.6% | |
| | | | | |
| | | | 5.9% | 5.9% |
| | 6.9% | | | |
| | 5.2% | | 1.3% | |
| | 2.7% | | 16.0% | |
| | | | 14.3% | |
| | 13.6% | | 3.4% | |
| | | | | |
| | | | 3.5% | |
| | 8.0% | | | |
| | | | | |
| 2.5% | 23.9% | 2.5% | | |
| 3.0% | 20.8% | 2.6% | 1.2% | 0.2% |
| 2.7% | 9.5% | 2.7% | 1.4% | |
| | 12.1% | | | |
| 3.8% | 8.8% | 2.5% | | |
| 14.3% | | | 14.3% | |
| | | | 9.1% | |
| | | | | |
| 1.0% | 2.3% | 0.3% | 3.9% | |
| | | | | |
| | 3.6% | | 4.5% | |
| | 6.5% | | | |
| | 3.4% | | | |
| 1.0% | 13.1% | 2.9% | 2.4% | |
| 2.0% | | 4.0% | 2.0% | |
| 0.7% | 0.7% | | 2.2% | |
| 0.8% | 4.6% | 0.1% | 1.9% | 0.1% |
| | | | 6.5% | |
| | | | | 12.5% |
| | | | 4.8% | |
| | 5.1% | | 20.5% | |
| | | | | |
| | 11.8% | | 5.9% | |
| | | | | |
| | | | | |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | | | | | | | | |
|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|---|---|--|-------|-------|-------|-------|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | | | | | | | |
| 005159 | JOB DEV SPEC FOR THE BLIND | A23 | | 1.0 | | | | | | | | | | | | | | | |
| 005161 | AREA SUPV BUS ENTPRS BLIND | A22 | | 5.0 | | | | | | | | | | | | | | | |
| 005165 | REHAB ASST REHAB SRVS FOR BLND | A13 | \$12.95 | 16.0 | 18.8% | 12.5% | 3 | 1 | 1 | | | | 1 | | | | | | |
| 005167 | REHAB CNSLR FOR THE BLIND II | A22 | | 1.0 | | | | | | | | | | | | | | | |
| 005169 | COOR PREVENTION OF BLINDNESS | A26 | | 1.0 | | | | | | | | | | | | | | | |
| 005172 | VOCATIONAL REHAB CSLR F/T BLIN | A22 | | 5.0 | | | | | | | | | | | | | | | |
| 005173 | SR VOC REHAB CNSLR F/T BLIND | A24 | \$18.26 | 10.5 | 28.6% | | 3 | | | | 1 | | 2 | | | | 9.5% | 19.0% | |
| 005176 | ASST SPV BUSINESS ENTPRS BLIND | A25 | | 1.0 | | | | | | | | | | | | | | | |
| 005180 | CHILDREN'S SERVICE WORKER I | A18 | \$14.15 | 200.5 | 43.4% | 40.4% | 87 | 2 | 79 | 6 | | | | | | 1.0% | 39.4% | 3.0% | |
| 005181 | CHILDREN'S SERVICE WORKER II | A20 | \$15.65 | 1,148.5 | 23.8% | 22.3% | 273 | 22 | 234 | 1 | | 16 | | | | 1.9% | 20.4% | 0.1% | 1.4% |
| 005184 | CHILDREN'S SERVICE SPV | A22 | \$17.73 | 230.5 | 12.1% | 9.5% | 28 | 2 | 20 | 1 | | 5 | | | | 0.9% | 8.7% | 0.4% | 2.2% |
| 005186 | CHILDREN'S SERVICE PROG MGR | A24 | \$20.32 | 21.0 | 23.8% | 19.0% | 5 | | 4 | | | 1 | | | | | 19.0% | | 4.8% |
| 005191 | CASE ANALYST | A19 | \$15.98 | 28.0 | 7.1% | 3.6% | 2 | 1 | | | | | 1 | | | 3.6% | | | 3.6% |
| 005192 | CASE ANALYST SPV | A21 | | 4.5 | | | | | | | | | | | | | | | |
| 005197 | ST CNSLT ON CHILD WELFARE | A25 | | 1.0 | | | | | | | | | | | | | | | |
| 005199 | ADLT PROT & CMTY WKR I | A18 | \$14.09 | 22.0 | 22.7% | 13.6% | 5 | | 3 | 2 | | | | | | | 13.6% | 9.1% | |
| 005200 | ADLT PROT & CMTY WKR II | A20 | \$15.94 | 248.0 | 13.7% | 9.7% | 34 | 5 | 19 | 3 | | 5 | | 2 | | 2.0% | 7.7% | 1.2% | 2.0% |
| 005201 | CHILDREN'S SERVICE SPECIALIST | A23 | \$18.78 | 64.0 | 9.4% | 7.8% | 6 | | 5 | | | 1 | | | | | 7.8% | | 1.6% |
| 005202 | FAMILY SUPPORT ELIGIBILITY SPC | A17 | \$14.16 | 1,745.0 | 16.0% | 11.6% | 279 | 39 | 163 | 11 | | 62 | | 4 | | 2.2% | 9.3% | 0.6% | 3.6% |
| 005221 | FAMILY SUPPORT ELIGIBILITY SPV | A21 | \$17.27 | 205.0 | 10.7% | 3.9% | 22 | 1 | 7 | | | 14 | | | | 0.5% | 3.4% | | 6.8% |
| 005223 | FAMILY SUPPORT ELIGBLTY PRG MG | A24 | | 17.5 | | | | | | | | | | | | | | | |
| 005233 | REG CNSLT RESID LCSNG UNIT | A26 | | 4.0 | | | | | | | | | | | | | | | |
| 005249 | PROGRAM DEVELOPMENT SPEC | A25 | \$20.54 | 84.0 | 8.3% | 4.8% | 7 | 4 | | | | | 3 | | | 4.8% | | | 3.6% |
| 005250 | FACILITY SURVEYOR I | A23 | | 1.0 | | | | | | | | | | | | | | | |
| 005251 | FACILITY SURVEYOR II | A26 | \$20.69 | 60.0 | 10.0% | 1.7% | 6 | 1 | | 2 | | 3 | | | | 1.7% | | 3.3% | 5.0% |
| 005252 | FACILITY SURVEYOR III | A28 | | 16.5 | | | | | | | | | | | | | | | |
| 005259 | COMMUNITY SERVICES AIDE | A08 | \$11.62 | - | | | 1 | | | | | | 1 | | | | | | |
| 005260 | CLAIMS & RESTITUTION TECH I | A16 | \$14.99 | 1.5 | 66.7% | | 1 | | | | | | 1 | | | | | | 66.7% |
| 005264 | CHILD SUPPORT SPECIALIST | A17 | \$14.39 | 491.0 | 11.8% | 8.1% | 58 | 28 | 12 | 3 | | 14 | | 1 | | 5.7% | 2.4% | 0.6% | 2.9% |
| 005274 | CHILD SUPPORT ENFORCEMENT SPV | A21 | \$18.36 | 82.0 | 8.5% | 1.2% | 7 | 1 | | 1 | | 5 | | | | 1.2% | | 1.2% | 6.1% |
| 005276 | CHILD SUPPORT ENFORCEMENT ADM | A24 | | 1.0 | | | | | | | | | | | | | | | |
| 005278 | CLINICAL CASEWORK ASST I | A16 | \$13.43 | 5.5 | 36.4% | 36.4% | 2 | 1 | 1 | | | | | | | 18.2% | 18.2% | | |
| 005279 | CLINICAL CASEWORK ASST II | A18 | \$16.82 | 24.5 | 8.2% | 8.2% | 2 | 1 | 1 | | | | | | | 4.1% | 4.1% | | |
| 005280 | CLINICAL SOCIAL WORK SPEC | A25 | | 13.0 | | | | | | | | | | | | | | | |
| 005283 | LICENSED CLINICAL SOCIAL WKR | A24 | \$20.39 | 74.0 | 18.9% | 16.2% | 14 | 7 | 5 | | | 1 | | 1 | | 9.5% | 6.8% | | 1.4% |
| 005284 | CLIN CASEWORK PRACTITIONER I | A21 | \$16.57 | 14.5 | 20.7% | 13.8% | 3 | | 2 | | | | | 1 | | | 13.8% | | 6.9% |
| 005285 | CLIN CASEWORK PRACTITIONER II | A23 | \$17.14 | 23.5 | 8.5% | 8.5% | 2 | | 2 | | | | | | | | 8.5% | | |
| 005286 | CLINICAL SOCIAL WORK SPV | A26 | \$23.35 | 12.5 | 16.0% | 8.0% | 2 | | 1 | | | 1 | | | | | 8.0% | | 8.0% |
| 005296 | INVESTIGATOR I | A18 | \$14.98 | 40.0 | 17.5% | 12.5% | 7 | 1 | 4 | | | 2 | | | | 2.5% | 10.0% | | 5.0% |
| 005297 | INVESTIGATOR II | A23 | \$18.25 | 112.0 | 14.3% | 9.8% | 16 | 3 | 8 | 1 | | 4 | | | | 2.7% | 7.1% | 0.9% | 3.6% |
| 005298 | INVESTIGATOR III | A25 | \$20.52 | 36.5 | 13.7% | 8.2% | 5 | | 3 | | | 2 | | | | | 8.2% | | 5.5% |
| 005302 | ASST VETERANS HOME ADMSTR | A28 | \$26.13 | 6.0 | 33.3% | 33.3% | 2 | | 2 | | | | | | | | 33.3% | | |
| 005331 | MEDICAID PROGRAM RELATIONS REP | A24 | | 4.0 | | | | | | | | | | | | | | | |
| 005334 | CORRESPONDENCE & INFO SPEC I | A21 | \$16.28 | 40.5 | 7.4% | 4.9% | 3 | | 2 | | | 1 | | | | | 4.9% | | 2.5% |
| 005335 | CORRESPONDENCE & INFO SPEC II | A24 | | 0.5 | | | | | | | | | | | | | | | |
| 005337 | CHILD PLACEMENT COOR (SS) | A23 | | 2.0 | | | | | | | | | | | | | | | |
| 005338 | MEDICAID PHARMACEUTICAL TECH | A19 | | 7.0 | | | | | | | | | | | | | | | |
| 005340 | MEDICAID CLERK | A15 | \$13.94 | 14.5 | 20.7% | 13.8% | 3 | 2 | | | | 1 | | | | 13.8% | | | 6.9% |
| 005341 | MEDICAID TECHNICIAN | A19 | \$16.08 | 30.5 | 13.1% | 3.3% | 4 | | 1 | | | 2 | | 1 | | | 3.3% | | 6.6% |
| 005342 | MEDICAID SPEC | A23 | \$18.26 | 48.5 | 8.2% | 6.2% | 4 | 3 | | | | 1 | | | | 6.2% | | | 2.1% |

| Voluntary Turnover | | | | |
|---|------------------------------|-------------------------|--------------------------|----------------------------------|
| Percent of Separation Personnel Actions | | | | |
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate |
| | | | | |
| | | | | |
| 6.3% | 6.3% | | 6.3% | |
| | | | | |
| | | | | |
| | | 9.5% | 19.0% | |
| | | | | |
| 1.0% | 39.4% | 3.0% | | |
| 1.9% | 20.4% | 0.1% | 1.4% | |
| 0.9% | 8.7% | 0.4% | 2.2% | |
| | 19.0% | | 4.8% | |
| 3.6% | | | 3.6% | |
| | | | | |
| | 13.6% | 9.1% | | |
| 2.0% | 7.7% | 1.2% | 2.0% | 0.8% |
| | 7.8% | | 1.6% | |
| 2.2% | 9.3% | 0.6% | 3.6% | 0.2% |
| 0.5% | 3.4% | | 6.8% | |
| | | | | |
| 4.8% | | | 3.6% | |
| | | | | |
| 1.7% | | 3.3% | 5.0% | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| 5.7% | 2.4% | 0.6% | 2.9% | 0.2% |
| 1.2% | | 1.2% | 6.1% | |
| | | | | |
| 18.2% | 18.2% | | | |
| 4.1% | 4.1% | | | |
| | | | | |
| 9.5% | 6.8% | | 1.4% | 1.4% |
| | 13.8% | | | 6.9% |
| | 8.5% | | | |
| | 8.0% | | 8.0% | |
| 2.5% | 10.0% | | 5.0% | |
| 2.7% | 7.1% | 0.9% | 3.6% | |
| | 8.2% | | 5.5% | |
| | 33.3% | | | |
| | 4.9% | | 2.5% | |
| | | | | |
| | | | | |
| 13.8% | | | 6.9% | |
| | 3.3% | | 6.6% | 3.3% |
| 6.2% | | | 2.1% | |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | | |
|------------|-------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|---|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | |
| 005344 | MEDICAID UNIT SPV | A26 | \$21.22 | 12.0 | 33.3% | 25.0% | 4 | 3 | | | | 1 | |
| 005380 | VETERANS SERVICE OFCR | A17 | \$13.86 | 33.5 | 23.9% | 11.9% | 8 | 1 | 3 | 1 | | 3 | |
| 005383 | VETERANS SERVICE SPV | A22 | \$16.99 | 5.0 | 20.0% | | 1 | | | | | | 1 |
| 005387 | VETERANS BENEFITS CLAIMS REP | A19 | \$14.87 | 2.5 | 80.0% | 40.0% | 2 | | 1 | | | 1 | |
| 006001 | LABORER I | A06 | \$9.68 | 8.0 | 12.5% | | 1 | | | 1 | | | |
| 006002 | LABORER II | A09 | \$10.82 | 24.0 | 20.8% | 12.5% | 5 | 2 | 1 | 2 | | | |
| 006005 | LABOR SPV | A13 | \$12.29 | 35.5 | 11.3% | 11.3% | 4 | 1 | 3 | | | | |
| 006006 | GRUNDSKEEPER I | A10 | \$11.58 | 15.5 | 19.4% | 6.5% | 3 | 1 | | 1 | | 1 | |
| 006007 | GRUNDSKEEPER II | A13 | | 6.0 | | | | | | | | | |
| 006011 | MAINTENANCE WORKER I | A13 | \$13.31 | 27.5 | 14.5% | 10.9% | 4 | | 3 | | | 1 | |
| 006012 | MAINTENANCE WORKER II | A16 | \$13.95 | 255.0 | 11.8% | 5.9% | 30 | 4 | 11 | 4 | 11 | | |
| 006014 | MAINTENANCE SPV I | A19 | \$15.99 | 192.0 | 8.9% | 4.7% | 17 | 3 | 6 | 3 | 5 | | |
| 006015 | MAINTENANCE SPV II | A21 | \$17.85 | 38.0 | 13.2% | 7.9% | 5 | 3 | | | 2 | | |
| 006021 | MOTOR VEHICLE DRIVER | A10 | \$11.47 | 43.0 | 18.6% | 4.7% | 8 | 2 | | 2 | 3 | | 1 |
| 006023 | TRACTOR TRAILER DRIVER | A18 | \$14.60 | 30.5 | 6.6% | 3.3% | 2 | | 1 | | 1 | | |
| 006026 | LOCKSMITH | A17 | \$15.73 | 27.5 | 10.9% | 3.6% | 3 | 1 | | | 2 | | |
| 006031 | MOTOR VEHICLE MECHANIC | A17 | \$14.03 | 8.5 | 11.8% | | 1 | | | | 1 | | |
| 006034 | GARAGE SPV | A19 | \$17.32 | 19.0 | 5.3% | | 1 | | | | 1 | | |
| 006035 | REFRIGERATION MECHANIC I | A18 | \$14.36 | 7.5 | 26.7% | 26.7% | 2 | | 2 | | | | |
| 006036 | REFRIGERATION MECHANIC II | A20 | \$17.54 | 15.5 | 12.9% | 12.9% | 2 | | 2 | | | | |
| 006040 | BUILDING CONSTRUCTION WKR I | A16 | \$13.30 | 15.5 | 6.5% | | 1 | | | | 1 | | |
| 006041 | BUILDING CONSTRUCTION WKR II | A18 | \$18.35 | 20.5 | 9.8% | | 2 | | | | 2 | | |
| 006042 | BUILDING CONSTRUCTION SPV | A20 | | 2.0 | | | | | | | | | |
| 006045 | HEAVY EQUIPMENT OPERATOR | A17 | | 13.0 | | | | | | | | | |
| 006046 | HEAVY EQUIPMENT MECHANIC | A20 | \$15.51 | 3.0 | 33.3% | 33.3% | 1 | | 1 | | | | |
| 006047 | HEAVY EQUIPMENT SPV | A21 | \$19.70 | 0.5 | 200.0% | 200.0% | 1 | | 1 | | | | |
| 006048 | PARK MAINTENANCE WKR I | A10 | | 3.0 | | | | | | | | | |
| 006049 | PARK MAINTENANCE WKR II | A13 | \$12.90 | 89.0 | 12.4% | 4.5% | 11 | 4 | | 4 | 3 | | |
| 006050 | PARK MAINTENANCE WKR III | A17 | \$16.66 | 52.0 | 1.9% | | 1 | | | | 1 | | |
| 006052 | CARPENTER | A17 | \$14.68 | 21.5 | 9.3% | 4.7% | 2 | 1 | | | 1 | | |
| 006054 | CARPENTER SPV | A19 | | 1.0 | | | | | | | | | |
| 006056 | ELECTRICIAN | A17 | \$14.61 | 22.0 | 13.6% | 9.1% | 3 | 1 | 1 | 1 | | | |
| 006066 | PAINTER | A17 | \$17.32 | 18.0 | 5.6% | | 1 | | | | 1 | | |
| 006070 | PLUMBER | A17 | | 17.0 | | | | | | | | | |
| 006074 | POWER PLANT MECHANIC | A18 | \$14.50 | 8.5 | 11.8% | 11.8% | 1 | | 1 | | | | |
| 006080 | SHEET METAL WORKER | A17 | | 1.0 | | | | | | | | | |
| 006087 | ELECTRONICS TECH | A18 | \$14.30 | 39.5 | 12.7% | 2.5% | 5 | 1 | | 2 | 1 | | 1 |
| 006101 | BOILER OPERATOR | A15 | \$13.19 | 26.0 | 19.2% | 11.5% | 5 | 1 | 2 | 1 | 1 | | |
| 006103 | STATIONARY ENGR | A20 | \$15.84 | 100.0 | 8.0% | 1.0% | 8 | | 1 | 2 | 3 | | 2 |
| 006105 | HVAC INSTRUMENT CONTROLS TECH | A18 | \$14.22 | 8.5 | 11.8% | 11.8% | 1 | 1 | | | | | |
| 006111 | PHYSICAL PLANT SUPERVISOR I | A22 | \$20.24 | 27.0 | 7.4% | 7.4% | 2 | 1 | 1 | | | | |
| 006112 | PHYSICAL PLANT SUPERVISOR II | A24 | \$20.56 | 21.5 | 18.6% | | 4 | | | | 4 | | |
| 006113 | PHYSICAL PLANT SUPERVISOR III | A27 | \$23.25 | 26.0 | 19.2% | 7.7% | 5 | | 2 | | 3 | | |
| 006130 | FIRE & SAFETY COOR | A24 | | 2.0 | | | | | | | | | |
| 006131 | FIRE & SAFETY SPEC | A18 | \$14.49 | 24.5 | 8.2% | 4.1% | 2 | | 1 | 1 | | | |
| 006144 | CONSTRUCTION INSPECTOR | A26 | | 8.5 | | | | | | | | | |
| 006145 | CONSTRUCTION INSPECTOR SUPV | A28 | | 1.0 | | | | | | | | | |
| 006214 | VOCATIONAL ENTER SPV I | A15 | | 2.5 | | | | | | | | | |
| 006215 | VOCATIONAL ENTER SPV II | A17 | \$14.62 | 47.5 | 12.6% | 2.1% | 6 | | 1 | 2 | 2 | | 1 |
| 006216 | FACTORY MGR I | A21 | | 14.0 | | | | | | | | | |

| Voluntary Turnover | | | | |
|---|------------------------------|-------------------------|--------------------------|----------------------------------|
| Percent of Separation Personnel Actions | | | | |
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate |
| 25.0% | | | 8.3% | |
| 3.0% | 9.0% | 3.0% | 9.0% | |
| | | | | 20.0% |
| | 40.0% | | 40.0% | |
| | | 12.5% | | |
| 8.3% | 4.2% | 8.3% | | |
| 2.8% | 8.5% | | | |
| 6.5% | | 6.5% | 6.5% | |
| | | | | |
| | 10.9% | | 3.6% | |
| 1.6% | 4.3% | 1.6% | 4.3% | |
| 1.6% | 3.1% | 1.6% | 2.6% | |
| 7.9% | | | 5.3% | |
| 4.7% | | 4.7% | 7.0% | 2.3% |
| | 3.3% | | 3.3% | |
| 3.6% | | | 7.3% | |
| | | | 11.8% | |
| | | | 5.3% | |
| | 26.7% | | | |
| | 12.9% | | | |
| | | | 6.5% | |
| | | | 9.8% | |
| | | | | |
| | | | | |
| | 33.3% | | | |
| | 200.0% | | | |
| | | | | |
| 4.5% | | 4.5% | 3.4% | |
| | | | 1.9% | |
| 4.7% | | | 4.7% | |
| | | | | |
| 4.5% | 4.5% | 4.5% | | |
| | | | 5.6% | |
| | | | | |
| | 11.8% | | | |
| | | | | |
| 2.5% | | 5.1% | 2.5% | 2.5% |
| 3.8% | 7.7% | 3.8% | 3.8% | |
| | 1.0% | 2.0% | 3.0% | 2.0% |
| 11.8% | | | | |
| 3.7% | 3.7% | | | |
| | | | 18.6% | |
| | 7.7% | | 11.5% | |
| | | | | |
| | 4.1% | 4.1% | | |
| | | | | |
| | | | | |
| | 2.1% | 4.2% | 4.2% | 2.1% |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | | | |
|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|--|---|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | | |
| 007954 | LOTTERY SALES COORDINATOR | A24 | \$23.61 | 8.0 | 12.5% | | 1 | | | | | 1 | | |
| 007962 | LOTTERY SECURITY SPECIALIST | A28 | | 2.5 | | | | | | | | | | |
| 008001 | DESIGN/DEVELOP/SURVEY MGR B1 | 1 | | 2.0 | | | | | | | | | | |
| 008002 | DESIGN/DEVELOP/SURVEY MGR B2 | 2 | \$24.77 | 8.0 | 12.5% | 12.5% | 1 | 1 | | | | | | |
| 008003 | DESIGN/DEVELOP/SURVEY MGR B3 | 3 | | 6.5 | | | | | | | | | | |
| 008010 | ENVIRONMENTAL MGR B1 | 1 | \$29.55 | 7.5 | 13.3% | 13.3% | 1 | 1 | | | | | | |
| 008011 | ENVIRONMENTAL MGR B2 | 2 | \$28.45 | 28.0 | 14.3% | 7.1% | 4 | 2 | | | | 2 | | |
| 008012 | ENVIRONMENTAL MGR B3 | 3 | \$33.84 | 6.5 | 46.2% | 15.4% | 3 | 1 | | | | 2 | | |
| 008019 | FACILITIES OPERATIONS MGR B1 | 1 | \$24.05 | 12.0 | 8.3% | | 1 | | | | | 1 | | |
| 008020 | FACILITIES OPERATIONS MGR B2 | 2 | \$27.82 | 12.5 | 8.0% | | 1 | | | | | 1 | | |
| 008021 | FACILITIES OPERATIONS MGR B3 | 3 | | 6.0 | | | | | | | | | | |
| 008028 | FISCAL & ADMINISTRATIVE MGR B1 | 1 | \$23.68 | 64.0 | 18.8% | 7.8% | 12 | 4 | 1 | | | 3 | | 4 |
| 008029 | FISCAL & ADMINISTRATIVE MGR B2 | 2 | \$30.65 | 78.5 | 15.3% | 6.4% | 12 | 2 | 3 | | | 5 | | 2 |
| 008030 | FISCAL & ADMINISTRATIVE MGR B3 | 3 | \$34.37 | 26.0 | 3.8% | | 1 | | | | | 1 | | |
| 008037 | HUMAN RESOURCES MGR B1 | 1 | \$26.65 | 11.0 | 18.2% | 9.1% | 2 | 1 | | | | 1 | | |
| 008038 | HUMAN RESOURCES MGR B2 | 2 | | 19.0 | | | | | | | | | | |
| 008039 | HUMAN RESOURCES MGR B3 | 3 | \$34.26 | 2.5 | 40.0% | | 1 | | | | | 1 | | |
| 008046 | INVESTIGATION MGR B1 | 1 | \$25.62 | 7.5 | 13.3% | | 1 | | | | | 1 | | |
| 008047 | INVESTIGATION MGR B2 | 2 | | 1.0 | | | | | | | | | | |
| 008048 | INVESTIGATION MGR B3 | 3 | | 1.5 | | | | | | | | | | |
| 008055 | LABORATORY MGR B1 | 1 | | 9.0 | | | | | | | | | | |
| 008056 | LABORATORY MANAGER B2 | 2 | \$29.01 | 13.5 | 7.4% | | 1 | | | | | 1 | | |
| 008057 | LABORATORY MGR B3 | 3 | | 2.0 | | | | | | | | | | |
| 008064 | LAW ENFORCEMENT MGR B1 | 1 | \$24.07 | 3.5 | 28.6% | 28.6% | 1 | | 1 | | | | | |
| 008065 | LAW ENFORCEMENT MGR B2 | 2 | | 3.0 | | | | | | | | | | |
| 008066 | LAW ENFORCEMENT MGR B3 | 3 | \$28.39 | 1.0 | 100.0% | | 1 | | | | | | | 1 |
| 008070 | NUTRITION/DIETARY SVCS MGR B1 | 1 | \$25.09 | 8.5 | 11.8% | | 1 | | | | | 1 | | |
| 008071 | NUTRITION/DIETARY SVCS MGR B2 | 2 | | 1.0 | | | | | | | | | | |
| 008073 | RESEARCH MANAGER B1 | 1 | \$23.12 | 5.5 | 18.2% | 18.2% | 1 | | 1 | | | | | |
| 008074 | RESEARCH MANAGER B2 | 2 | | 6.5 | | | | | | | | | | |
| 008082 | AGRICULTURE MGR B1 | 1 | | 2.0 | | | | | | | | | | |
| 008083 | AGRICULTURE MGR B2 | 2 | \$28.81 | 14.0 | 21.4% | 14.3% | 3 | 1 | 1 | | | 1 | | |
| 008091 | COMMUNITY & ECONOMIC DEV MGRB1 | 1 | \$24.79 | 11.5 | 17.4% | 17.4% | 2 | | 2 | | | | | |
| 008092 | COMMUNITY & ECONOMIC DEV MGRB2 | 2 | \$27.06 | 15.0 | 20.0% | 20.0% | 3 | 1 | 2 | | | | | |
| 008093 | COMMUNITY & ECONOMIC DEV MGRB3 | 3 | \$43.27 | 1.5 | 66.7% | 66.7% | 1 | | 1 | | | | | |
| 008100 | CORRECTIONS MGR B1 | 1 | \$23.39 | 116.0 | 11.2% | 0.9% | 13 | 1 | | | | 11 | | 1 |
| 008101 | CORRECTIONS MGR B2 | 2 | \$25.13 | 55.5 | 3.6% | | 2 | | | | | 2 | | |
| 008102 | CORRECTIONS MGR B3 | 3 | \$31.07 | 20.0 | 25.0% | 10.0% | 5 | 1 | 1 | | | 3 | | |
| 008119 | ENTERPRISES MGR B1 | 1 | | 4.0 | | | | | | | | | | |
| 008120 | ENTERPRISES MGR B2 | 2 | | 1.0 | | | | | | | | | | |
| 008128 | INSURANCE REGULATORY MGR B1 | 1 | | 2.0 | | | | | | | | | | |
| 008129 | INSURANCE REGULATORY MGR B2 | 2 | | 2.0 | | | | | | | | | | |
| 008137 | LABOR & INDUSTRIAL REL MGR B1 | 1 | \$25.32 | 30.0 | 16.7% | 3.3% | 5 | | 1 | | | 4 | | |
| 008138 | LABOR & INDUSTRIAL REL MGR B2 | 2 | \$31.90 | 7.0 | 14.3% | | 1 | | | | | 1 | | |
| 008139 | LABOR & INDUSTRIAL REL MGR B3 | 3 | \$33.63 | 7.0 | 14.3% | | 1 | | | | | 1 | | |
| 008141 | LOTTERY MGR B1 | 1 | \$23.50 | 6.0 | 16.7% | 16.7% | 1 | | 1 | | | | | |
| 008142 | LOTTERY MGR B2 | 2 | \$31.41 | 5.0 | 20.0% | 20.0% | 1 | | 1 | | | | | |
| 008143 | LOTTERY MGR B3 | 3 | | 2.0 | | | | | | | | | | |
| 008146 | MENTAL HEALTH MGR B1 | 1 | \$26.91 | 55.5 | 7.2% | 7.2% | 4 | 4 | | | | | | |
| 008147 | MENTAL HEALTH MGR B2 | 2 | \$31.33 | 61.5 | 17.9% | 6.5% | 11 | 4 | | 1 | | 5 | | 1 |

| Voluntary Turnover | | | | |
|---|------------------------------|-------------------------|--------------------------|----------------------------------|
| Percent of Separation Personnel Actions | | | | |
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate |
| | | | 12.5% | |
| | | | | |
| 12.5% | | | | |
| | | | | |
| 13.3% | | | | |
| 7.1% | | | 7.1% | |
| 15.4% | | | 30.8% | |
| | | | 8.3% | |
| | | | 8.0% | |
| | | | | |
| 6.3% | 1.6% | | 4.7% | 6.3% |
| 2.5% | 3.8% | | 6.4% | 2.5% |
| | | | 3.8% | |
| 9.1% | | | 9.1% | |
| | | | 40.0% | |
| | | | 13.3% | |
| | | | | |
| | | | 7.4% | |
| | | | | |
| | 28.6% | | | |
| | | | | |
| | | | | 100.0% |
| | | | 11.8% | |
| | | | | |
| | | | 18.2% | |
| | | | | |
| 7.1% | 7.1% | | 7.1% | |
| | 17.4% | | | |
| 6.7% | 13.3% | | | |
| | 66.7% | | | |
| 0.9% | | | 9.5% | 0.9% |
| | | | 3.6% | |
| 5.0% | 5.0% | | 15.0% | |
| | | | | |
| | | | | |
| | 3.3% | | 13.3% | |
| | | | 14.3% | |
| | | | 14.3% | |
| | 16.7% | | | |
| | 20.0% | | | |
| | | | | |
| 7.2% | | | | |
| 6.5% | | 1.6% | 8.1% | 1.6% |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | |
|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations |
| 008148 | MENTAL HEALTH MGR B3 | 3 | \$36.72 | 11.0 | 27.3% | 9.1% | 3 | 1 | | | 2 | |
| 008150 | REGISTERED NURSE MANAGER B1 | 1 | \$29.63 | 14.0 | 7.1% | 7.1% | 1 | 1 | | | | |
| 008151 | REGISTERED NURSE MANAGER B2 | 2 | \$32.86 | 18.5 | 16.2% | 16.2% | 3 | 1 | 2 | | | |
| 008152 | REGISTERED NURSE MANAGER B3 | 3 | | 7.5 | | | | | | | | |
| 008155 | NATURAL RESOURCES MGR B1 | 1 | | 60.5 | | | | | | | | |
| 008156 | NATURAL RESOURCES MGR B2 | 2 | | 8.0 | | | | | | | | |
| 008165 | OFFICE OF ADMINISTRATION MGR 1 | 1 | \$26.70 | 7.0 | 14.3% | | 1 | | | 1 | | |
| 008166 | OFFICE OF ADMINISTRATION MGR 2 | 2 | | 3.0 | | | | | | | | |
| 008167 | OFFICE OF ADMINISTRATION MGR 3 | 3 | | 1.0 | | | | | | | | |
| 008174 | HEALTH & SENIOR SVCS MANAGER 1 | 1 | \$26.37 | 29.0 | 10.3% | 3.4% | 3 | 1 | | 2 | | |
| 008175 | HEALTH & SENIOR SVCS MANAGER 2 | 2 | \$29.06 | 50.0 | 16.0% | 4.0% | 8 | 1 | 1 | 6 | | |
| 008176 | HEALTH & SENIOR SVCS MANAGER 3 | 3 | \$37.14 | 7.5 | 13.3% | | 1 | | | 1 | | |
| 008183 | PUBLIC SAFETY MANAGER BAND 1 | 1 | \$21.27 | 19.5 | 10.3% | | 2 | | | | | 1 |
| 008184 | PUBLIC SAFETY MANAGER BAND 2 | 2 | \$27.72 | 15.0 | 6.7% | | 1 | | | 1 | | |
| 008185 | PUBLIC SAFETY MANAGER BAND 3 | 3 | | 1.0 | | | | | | | | |
| 008192 | REVENUE MANAGER, BAND 1 | 1 | | 19.0 | | | | | | | | |
| 008193 | REVENUE MANAGER, BAND 2 | 2 | | 10.5 | | | | | | | | |
| 008194 | REVENUE MANAGER, BAND 3 | 3 | | 2.0 | | | | | | | | |
| 008201 | SOCIAL SERVICES MGR, BAND 1 | 1 | \$22.15 | 192.5 | 9.4% | 1.6% | 18 | 3 | | 13 | | 1 |
| 008202 | SOCIAL SERVICES MNGR, BAND 2 | 2 | \$28.79 | 37.0 | 8.1% | 2.7% | 3 | | 1 | 2 | | |
| 008208 | TAX COMMISSION MANAGER, BAND 2 | 2 | | 2.0 | | | | | | | | |
| 008209 | TAX COMMISSION MANAGER, BAND 3 | 3 | | 2.0 | | | | | | | | |
| 008210 | UTILITY REGULATORY MNGR, BAND1 | 1 | | 1.0 | | | | | | | | |
| 008211 | UTILITY REGULATORY MNGR, BAND2 | 2 | \$32.20 | 4.5 | 22.2% | | 1 | | | 1 | | |
| 008212 | UTILITY REGULATORY MNGR, BAND3 | 3 | \$34.76 | 4.0 | 50.0% | | 2 | | | 2 | | |
| 008501 | FIREFIGHTER | A19 | \$15.13 | 21.0 | 9.5% | | 2 | | | 2 | | |
| 008502 | FIREFIGHTER CREW CHIEF | A24 | | 6.0 | | | | | | | | |
| 008503 | ASSISTANT FIRE CHIEF | A27 | | 2.0 | | | | | | | | |
| 008504 | DEPUTY FIRE CHIEF | A28 | | 1.0 | | | | | | | | |
| 008508 | MILITARY SECURITY OFFICER I | A17 | \$14.49 | 12.5 | 80.0% | 16.0% | 10 | 2 | | 2 | | 6 |
| 008509 | MILITARY SECURITY OFFICER II | A19 | \$18.25 | 3.0 | 33.3% | | 1 | | | 1 | | |
| 008510 | MILITARY SECURITY SUPERVISOR | A22 | \$18.93 | 2.0 | 200.0% | | 4 | | | 2 | | 2 |
| 008511 | MILITARY SECURITY ADMSTR | A26 | \$22.23 | 0.5 | 200.0% | | 1 | | | 1 | | |
| 008515 | AIR DEPOT MAINTENANCE SPEC I | A22 | | 4.0 | | | | | | | | |
| 008516 | AIR DEPOT MAINTENANCE SPEC II | A25 | | 16.5 | | | | | | | | |
| 008517 | AIR DEPOT MAINTENANCE SPEC III | A28 | \$29.63 | 2.0 | 50.0% | | 1 | | | 1 | | |
| 008531 | MILTRY FUNERAL HONORS TEAM MBR | A12 | \$11.84 | 12.5 | 40.0% | 32.0% | 5 | 4 | | 1 | | |
| 008533 | MIL FUNERAL HNRS TEAM LEADER | A15 | \$12.88 | 10.0 | 20.0% | 20.0% | 2 | 2 | | | | |
| 008535 | MIL FUNERAL HNRS AREA COOR | A18 | \$14.36 | 2.5 | 80.0% | | 2 | | | 2 | | |
| 008537 | MIL FUNERAL HNRS AREA SUPV | A22 | | 2.5 | | | | | | | | |
| 008551 | PUBLIC SAFETY PROG REP I | A18 | | 3.0 | | | | | | | | |
| 008552 | PUBLIC SAFETY PROG REP II | A22 | | 8.0 | | | | | | | | |
| 008553 | PUBLIC SAFETY PROG SPEC | A25 | \$20.77 | 5.5 | 36.4% | 18.2% | 2 | | 1 | 1 | | |
| 008554 | PROCESSING TECHNICIAN I | A10 | \$11.33 | 10.5 | 38.1% | 9.5% | 4 | 1 | | 1 | 2 | |
| 008555 | PROCESSING TECHNICIAN II | A13 | \$12.87 | 19.0 | 42.1% | 36.8% | 8 | 2 | 5 | 1 | | |
| 008556 | PROCESSING TECHNICIAN III | A16 | | 3.5 | | | | | | | | |
| 008557 | PROCESSING TECHNICIAN SUPV | A19 | \$17.03 | 5.0 | 60.0% | 60.0% | 3 | 1 | 2 | | | |
| 008561 | AGENT (LIQUOR CONTROL) | A23 | | 0.5 | | | | | | | | |
| 008562 | SPECIAL AGENT (LIQUOR CONTROL) | A25 | \$22.40 | 11.5 | 17.4% | 8.7% | 2 | 1 | | 1 | | |
| 008571 | FIRE INVESTIGATOR | A25 | | 15.0 | | | | | | | | |

| Voluntary Turnover | | Percent of Separation Personnel Actions | | | | |
|-------------------------------|------------------------------|---|--------------------------|----------------------------------|--|--|
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate | | |
| 9.1% | | | 18.2% | | | |
| 7.1% | | | | | | |
| 5.4% | 10.8% | | | | | |
| | | | | | | |
| | | | | | | |
| | | | 14.3% | | | |
| | | | | | | |
| | | | | | | |
| 3.4% | | | 6.9% | | | |
| 2.0% | 2.0% | | 12.0% | | | |
| | | | 13.3% | | | |
| | | 5.1% | | 5.1% | | |
| | | | 6.7% | | | |
| | | | | | | |
| | | | | | | |
| 1.6% | | 0.5% | 6.8% | 0.5% | | |
| | 2.7% | | 5.4% | | | |
| | | | | | | |
| | | | | | | |
| | | | 22.2% | | | |
| | | | 50.0% | | | |
| | | | 9.5% | | | |
| | | | | | | |
| | | | | | | |
| 16.0% | | | 16.0% | 48.0% | | |
| | | | 33.3% | | | |
| | | | 100.0% | 100.0% | | |
| | | | 200.0% | | | |
| | | | | | | |
| | | | | | | |
| 32.0% | | 8.0% | 50.0% | | | |
| 20.0% | | | | | | |
| | | | 80.0% | | | |
| | | | | | | |
| | | | | | | |
| | 18.2% | | 18.2% | | | |
| 9.5% | | 9.5% | 19.0% | | | |
| 10.5% | 26.3% | | 5.3% | | | |
| | | | | | | |
| 20.0% | 40.0% | | | | | |
| | | | | | | |
| 8.7% | | | 8.7% | | | |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | | | | | | | | |
|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|--|--|--|--|--|---|--|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | | | | | | | |
| 008573 | FIRE INVESTIGATION SUPERVISOR | A29 | | 2.0 | | | | | | | | | | | | | | | |
| 008576 | BOILER/PRESSURE VESSEL INSPCTR | A24 | \$18.63 | 5.5 | 36.4% | 36.4% | 2 | 2 | | | | | | | | | | | |
| 008581 | FIRE INSPECTOR | A22 | \$16.67 | 17.0 | 17.6% | 11.8% | 3 | 2 | | | | 1 | | | | | | | |
| 008583 | FIRE INSPECTION SUPERVISOR | A27 | | 2.0 | | | | | | | | | | | | | | | |
| 008716 | ELEVATR/AMUSEMT RIDE SFTY INSP | A24 | \$17.60 | 4.5 | 22.2% | 22.2% | 1 | 1 | | | | | | | | | | | |
| 008801 | ELECTRONIC GAMING DEVICE SPEC | A23 | | 10.5 | | | | | | | | | | | | | | | |
| 008802 | ELECTRONIC GAMING DEVICE COOR | A26 | \$25.62 | 2.0 | 50.0% | 50.0% | 1 | 1 | | | | | | | | | | | |
| 008810 | FINANCIAL AUDITOR | A28 | \$26.48 | 3.5 | 57.1% | 28.6% | 2 | 1 | | | | 1 | | | | | | | |
| 009700 | STATE DEPARTMENT DIRECTOR | | \$58.17 | 10.5 | 38.1% | 38.1% | 4 | 2 | 2 | | | | | | | | | | |
| 009701 | ACTING/INTERIM STATE DEPT DIR | | | 0.5 | | | | | | | | | | | | | | | |
| 009702 | DEPUTY STATE DEPT DIRECTOR | | \$52.88 | 9.5 | 10.5% | 10.5% | 1 | 1 | | | | | | | | | | | |
| 009703 | DESIGNATED PRINCIPAL ASST DEPT | | \$31.81 | 43.0 | 27.9% | 14.0% | 12 | 4 | 2 | | | 3 | | | | | | 3 | |
| 009705 | DIVISION DIRECTOR | | \$41.91 | 57.0 | 19.3% | 8.8% | 11 | 2 | 3 | | | 1 | | | | | | 5 | |
| 009706 | DEPUTY DIVISION DIRECTOR | | \$37.84 | 22.5 | 8.9% | | 2 | | | | | 2 | | | | | | | |
| 009707 | DESIGNATED PRINCIPAL ASST DIV | | \$29.20 | 102.0 | 18.6% | 11.8% | 19 | 7 | 5 | | 1 | 3 | | | | | | 3 | |
| 009712 | STAFF DIRECTOR | | \$33.92 | 5.0 | 40.0% | | 2 | | | | | 1 | | | | | | 1 | |
| 009714 | OUT-STATE AUDIT PERSONNEL | | | 24.0 | | | | | | | | | | | | | | | |
| 009715 | ADMINISTRATIVE ASSISTANT | | | 3.5 | | | | | | | | | | | | | | | |
| 009719 | PROJECT MANAGER | | | 1.0 | | | | | | | | | | | | | | | |
| 009720 | ASSISTANT PROJECT MANAGER | | \$25.00 | 0.5 | 200.0% | 200.0% | 1 | 1 | | | | | | | | | | | |
| 009722 | ASSOCIATE COUNSEL | | \$22.95 | 12.5 | 16.0% | 16.0% | 2 | 1 | 1 | | | | | | | | | | |
| 009725 | PROGRAM MANAGER | | | 0.5 | | | | | | | | | | | | | | | |
| 009728 | PROGRAM CONSULTANT | | \$42.44 | 5.0 | 20.0% | | 1 | | | | | | | | | | | 1 | |
| 009730 | PARALEGAL | | \$14.86 | 16.0 | 12.5% | 12.5% | 2 | 1 | 1 | | | | | | | | | | |
| 009731 | INSTITUTION SUPERINTENDENT | | \$39.71 | 19.0 | 21.1% | | 4 | | | | | 1 | | | | | | 3 | |
| 009732 | CHAPLAIN | | \$15.87 | 21.0 | 14.3% | 9.5% | 3 | | 2 | | | 1 | | | | | | | |
| 009733 | PASTORAL COUNSELOR | | \$24.59 | 5.5 | 18.2% | | 1 | | | | | 1 | | | | | | | |
| 009734 | LEGAL COUNSEL | | \$25.13 | 87.0 | 23.0% | 14.9% | 20 | 6 | 7 | | | 1 | | | | | | 6 | |
| 009735 | CHIEF COUNSEL | | \$37.40 | 10.5 | 28.6% | 9.5% | 3 | 1 | | | | 1 | | | | | | 1 | |
| 009736 | HEARINGS OFFICER | | \$20.09 | 31.0 | 25.8% | 19.4% | 8 | 4 | 2 | | | | | | | | | 2 | |
| 009738 | REGULATORY LAW JUDGE | | | 5.5 | | | | | | | | | | | | | | | |
| 009739 | COMMISSION MEMBER | | \$11.99 | 13.5 | 22.2% | | 3 | | | | | 1 | | | | | | 2 | |
| 009740 | COMMISSION CHAIRMAN | | \$11.99 | 2.5 | 40.0% | | 1 | | | | | 1 | | | | | | | |
| 009741 | BOARD MEMBER | | \$39.95 | 9.0 | 11.1% | | 1 | | | | | | | | | | | 1 | |
| 009742 | BOARD CHAIRMAN | | | 1.0 | | | | | | | | | | | | | | | |
| 009743 | STUDENT INTERN | | \$10.58 | 2.0 | 100.0% | | 2 | | | | | | | | | | | 2 | |
| 009745 | STUDENT WORKER | | \$10.00 | - | | | 1 | 1 | | | | | | | | | | | |
| 009748 | SENIOR COUNSEL | | \$24.76 | 22.5 | 4.4% | | 1 | | | | | | | | | | | 1 | |
| 009749 | DEPUTY COUNSEL | | | 5.5 | | | | | | | | | | | | | | | |
| 009752 | CLERK | | \$18.31 | 3.0 | 66.7% | | 2 | | | | | | | | | | | 2 | |
| 009754 | GENERAL COUNSEL - DIVISION | | | 1.5 | | | | | | | | | | | | | | | |
| 009759 | DEPUTY GENERAL COUNSEL - DIV | | | 1.0 | | | | | | | | | | | | | | | |
| 009760 | DATA ENTRY OPERATOR | | | 1.0 | | | | | | | | | | | | | | | |
| 009764 | DATA PROCESSOR PROFESSIONAL | | | 2.0 | | | | | | | | | | | | | | | |
| 009766 | DATA PROCESSING MANAGER | | | 10.0 | | | | | | | | | | | | | | | |
| 009775 | SENIOR HEARINGS OFFICER | | | 2.0 | | | | | | | | | | | | | | | |
| 009776 | MANAGING COUNSEL | | \$35.28 | 5.5 | 18.2% | | 1 | | | | | 1 | | | | | | | |
| 009777 | APPELLATE COUNSEL | | \$22.07 | 1.0 | 100.0% | 100.0% | 1 | 1 | | | | | | | | | | | |
| 009779 | ACTUARY | | | 2.0 | | | | | | | | | | | | | | | |
| 009780 | ACCOUNT CLERK | | \$10.00 | 0.5 | 200.0% | 200.0% | 1 | 1 | | | | | | | | | | | |

| Voluntary Turnover | | | | |
|---|------------------------------|-------------------------|--------------------------|----------------------------------|
| Percent of Separation Personnel Actions | | | | |
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate |
| | | | | |
| 36.4% | | | | |
| 11.8% | | | 5.9% | |
| | | | | |
| 22.2% | | | | |
| | | | | |
| 50.0% | | | | |
| 28.6% | | | 28.6% | |
| 19.0% | 19.0% | | | |
| | | | | |
| 10.5% | | | | |
| 9.3% | 4.7% | | 7.0% | 7.0% |
| 3.5% | 5.3% | | 1.8% | 8.8% |
| | | | 8.9% | |
| 6.9% | 4.9% | 1.0% | 2.9% | 2.9% |
| | | | 20.0% | 20.0% |
| | | | | |
| | | | | |
| 200.0% | | | | |
| 8.0% | 8.0% | | | |
| | | | | |
| | | | | 20.0% |
| 6.3% | 6.3% | | | |
| | | | 5.3% | 15.8% |
| | 9.5% | | 4.8% | |
| | | | 18.2% | |
| 6.9% | 8.0% | | 1.1% | 6.9% |
| 9.5% | | | 9.5% | 9.5% |
| 12.9% | 6.5% | | | 6.5% |
| | | | | |
| | | | 7.4% | 14.8% |
| | | | 40.0% | |
| | | | | 11.1% |
| | | | | |
| | | | | 100.0% |
| | | | | 4.4% |
| | | | | |
| | | | | 66.7% |
| | | | | |
| | | | 18.2% | |
| 100.0% | | | | |
| | | | | |
| 200.0% | | | | |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | | | | | | | | | |
|------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|------------|------------|--------------------|---|--|--|--|--|--|-------|-------|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | | | | | | | | |
| R01370 | CORE DRILL SUPERVISOR | M14 | | 1.5 | | | | | | | | | | | | | | | | |
| R01376 | SENIOR BUILDING CUSTODIAN | M03 | | 2.5 | | | | | | | | | | | | | | | | |
| R01379 | MAINTENANCE SUPERVISOR | M14 | \$22.79 | 166.5 | 5.4% | 0.6% | 9 | | 1 | | | | 8 | | | | | | | |
| R01380 | ASST MAINTENANCE SUPERVISOR | M12 | \$20.48 | 38.5 | 2.6% | 2.6% | 1 | | 1 | | | | | | | | | | | |
| R01391 | SR FACILITY OPERATIONS CREW WO | M08 | \$17.34 | 11.0 | 63.6% | 27.3% | 7 | | 3 | | | | 4 | | | | | | | |
| R01392 | MOTORIST ASSISTANCE OPERATOR | M09 | \$16.52 | 33.0 | 18.2% | 15.2% | 6 | | 5 | | | | | | | | | | 1 | |
| R01393 | MOTOR ASSISTANCE SHIFT SUPV | M12 | | 5.0 | | | | | | | | | | | | | | | | |
| R01394 | SUPPLY AGENT | M05 | | 2.0 | | | | | | | | | | | | | | | | |
| R01395 | STOCKROOM SUPERVISOR | M10 | | 0.5 | | | | | | | | | | | | | | | | |
| R01501 | SENIOR MATERIALS TECHNICIAN | M10 | \$17.29 | 26.5 | 18.9% | 7.5% | 5 | | 2 | 1 | | 2 | | | | | | | | |
| R01502 | ASST MATERIALS TECHNICIAN | M04 | \$11.61 | 0.5 | 200.0% | 200.0% | 1 | | 1 | | | | | | | | | | | |
| R01515 | CONSTRUCTION TECHNICIAN | M06 | \$14.05 | 3.0 | 33.3% | 33.3% | 1 | | 1 | | | | | | | | | | | |
| R01516 | SR CONSTRUCTION TECHNICIAN | M10 | \$17.26 | 97.5 | 14.4% | 10.3% | 14 | | 10 | | | 4 | | | | | | | | |
| R01534 | INTERMEDIATE DESIGN TECHNICN | M08 | \$14.83 | 3.5 | 28.6% | 28.6% | 1 | | 1 | | | | | | | | | | | |
| R01568 | ASSISTANT CONSTRUCTION TECH | M04 | \$12.88 | 1.0 | 100.0% | | 1 | | | | 1 | | | | | | | | | |
| R01584 | DISTRICT BRIDGE INSPECTOR | M15 | | 1.5 | | | | | | | | | | | | | | | | |
| R01589 | INTER CONSTRUCTION TECH | M08 | \$15.09 | 20.5 | 9.8% | 9.8% | 2 | 1 | 1 | | | | | | | | | | | |
| R01591 | SENIOR DESIGN TECHNICIAN | M10 | \$18.30 | 41.0 | 14.6% | 9.8% | 6 | | 4 | | | 2 | | | | | | | | |
| R01593 | INTER MATERIALS TECH | M08 | | 4.0 | | | | | | | | | | | | | | | | |
| R01594 | TRAFFIC TECHNICIAN | M06 | | 1.0 | | | | | | | | | | | | | | | | |
| R01595 | INTER TRAFFIC TECHNICIAN | M08 | | 3.0 | | | | | | | | | | | | | | | | |
| R01596 | SENIOR TRAFFIC TECHNICIAN | M10 | | 20.5 | | | | | | | | | | | | | | | | |
| R02005 | FACILITY OPERATIONS SUPERVISOR | M14 | \$23.85 | 10.0 | 10.0% | 10.0% | 1 | | 1 | | | | | | | | | | | |
| R02006 | FACILITY OPERATIONS SPECIALIST | M10 | | 4.0 | | | | | | | | | | | | | | | | |
| R02007 | SENIOR FACILITY OPERATIONS SPE | M12 | \$21.68 | 15.0 | 20.0% | | 3 | | | | | 3 | | | | | | | 20.0% | |
| R02008 | SENIOR ELECTRICIAN | M13 | \$22.74 | 55.0 | 12.7% | 5.5% | 7 | | 3 | | | 4 | | | | | | | 5.5% | 7.3% |
| R02009 | TRAFFIC SUPERVISOR | M15 | | 9.5 | | | | | | | | | | | | | | | | |
| R02011 | SURVEY TECHNICIAN | M06 | | 4.0 | | | | | | | | | | | | | | | | |
| R02012 | INTERMEDIATE SURVEY TECHNICIAN | M08 | \$16.94 | 4.0 | 75.0% | 25.0% | 3 | | 1 | | | 2 | | | | | | | 25.0% | 50.0% |
| R02013 | SENIOR SURVEY TECHNICIAN | M10 | | 19.5 | | | | | | | | | | | | | | | | |
| R02014 | LAND SURVEYOR IN TRAINING | M12 | | 7.0 | | | | | | | | | | | | | | | | |
| R02016 | DISTRICT LAND SURVEY MANAGER | M17 | | 5.0 | | | | | | | | | | | | | | | | |
| R02017 | EQUIPMENT TECHNICIAN | M08 | \$14.83 | 5.5 | 18.2% | 18.2% | 1 | | 1 | | | | | | | | | | 18.2% | |
| R02018 | INTERMEDIATE EQUIPMENT TECH | M10 | \$16.79 | 20.0 | 10.0% | 10.0% | 2 | | 2 | | | | | | | | | | 10.0% | |
| R02019 | SENIOR EQUIPMENT TECHNICIAN | M12 | \$21.51 | 144.5 | 18.7% | 10.4% | 27 | | 15 | | | 12 | | | | | | | 10.4% | 8.3% |
| R02020 | EQUIPMENT TECHNICIAN SUPERVISO | M14 | | 17.5 | | | | | | | | | | | | | | | | |
| R02021 | SENIOR FIELD ACQUISITION TECHN | M10 | | 2.0 | | | | | | | | | | | | | | | | |
| R02267 | INTER FLD ACQUISITION TECH | M08 | \$15.23 | 3.5 | 57.1% | 28.6% | 2 | | 1 | | | | | | | | | | 28.6% | 28.6% |
| R02350 | ELECTRICIAN | M11 | \$19.87 | 30.0 | 10.0% | 3.3% | 3 | | 1 | | | 2 | | | | | | | 3.3% | 6.7% |
| R02362 | LEAD FIELD ACQUISITION TECH | M12 | | 2.0 | | | | | | | | | | | | | | | | |
| R02363 | FIELD ACQUISITION TECHNICIAN | M06 | | 1.5 | | | | | | | | | | | | | | | | |
| R02381 | ELECTRICIAN ASSISTANT | M08 | | 9.5 | | | | | | | | | | | | | | | | |
| R02503 | AIRPLANE PILOT | M16 | | 1.0 | | | | | | | | | | | | | | | | |
| R02545 | SURVEY INSTRUMENT OPERATOR | M12 | \$20.88 | 7.5 | 26.7% | | 2 | | | | | 2 | | | | | | | | 26.7% |
| R02546 | SURVEY CREW SUPERVISOR | M14 | | 2.0 | | | | | | | | | | | | | | | | |
| R02582 | LAND SURVEY SUPERVISOR | M15 | | 8.5 | | | | | | | | | | | | | | | | |
| R02583 | LAND SURVEYOR | M13 | \$23.48 | 13.5 | 22.2% | 7.4% | 3 | | 1 | | | 2 | | | | | | | 7.4% | 14.8% |
| R03010 | DST OFFICE SERVICES SUPERVISOR | M12 | | 1.5 | | | | | | | | | | | | | | | | |
| R03012 | SENIOR CADD SUPPORT SPECIALIST | M15 | | 1.0 | | | | | | | | | | | | | | | | |
| R03014 | SENIOR CARTOGRAPHER | M10 | | 2.0 | | | | | | | | | | | | | | | | |

| Voluntary Turnover | | | | |
|---|------------------------------|-------------------------|--------------------------|----------------------------------|
| Percent of Separation Personnel Actions | | | | |
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate |
| | | | | |
| | 0.6% | | 4.8% | |
| | 2.6% | | | |
| | 27.3% | | 36.4% | |
| | 15.2% | | | 3.0% |
| | | | | |
| | 7.5% | 3.8% | 7.5% | |
| | 200.0% | | | |
| | 33.3% | | | |
| | 10.3% | | 4.1% | |
| | 28.6% | | | |
| | | 100.0% | | |
| 4.9% | 4.9% | | | |
| | 9.8% | | 4.9% | |
| | | | | |
| | 10.0% | | | |
| | | | 20.0% | |
| | 5.5% | | 7.3% | |
| | | | | |
| | 25.0% | | 50.0% | |
| | | | | |
| | 18.2% | | | |
| | 10.0% | | | |
| | 10.4% | | 8.3% | |
| | | | | |
| | 28.6% | | | 28.6% |
| | 3.3% | | 6.7% | |
| | | | | |
| | | | 26.7% | |
| | | | | |
| | 7.4% | | 14.8% | |
| | | | | |
| | | | | |
| | | | | |

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/11 thru 09/30/12

Sorted by Title Code (ascending)

| Title Code | Title Description | Pay Range | Avg Of Hourly Rate (Separation Actions) | Total Full Time Employees | Total Turnover Percentage | Voluntary Turnover Percentage | Total Actions | Number of Separation Personnel Actions | | | | | |
|---------------|--------------------------------|-----------|---|---------------------------|---------------------------|-------------------------------|---------------|--|----------------|--------------|--------------|--------------------|---|
| | | | | | | | | Resigned Agency | Resigned State | Dismissals | Retirement | Other Terminations | |
| V07901 | DIVISION ASSISTANT DIRECTOR | A30 | \$22.68 | 7.5 | 13.3% | | 1 | | | | | 1 | |
| V08000 | COMPUTER INFO TECH TRAINEE | A18 | | 1.0 | | | | | | | | | |
| V08001 | COMPUTER INFO TECHNOLOGIST I | A22 | | 4.5 | | | | | | | | | |
| V08002 | COMPUTER INFO TECHNOLOGIST II | A25 | | 4.0 | | | | | | | | | |
| V08003 | COMPUTER INFO TECHNOLOGIST III | A28 | \$20.84 | 27.5 | 3.6% | 3.6% | 1 | 1 | | | | | |
| V08004 | COMPUTER INFO TECH SPEC I | A30 | \$27.82 | 8.5 | 11.8% | | 1 | | | | 1 | | |
| V08005 | COMPUTER INFO TECH SPEC II | A33 | \$26.97 | 22.0 | 9.1% | 4.5% | 2 | 1 | | | 1 | | |
| V08006 | COMPUTER INFO TECH SPV I | A30 | | 3.0 | | | | | | | | | |
| V08007 | COMPUTER INFO TECH SPV II | A33 | | 1.0 | | | | | | | | | |
| V09707 | DESIGNATED PRINC ASSISTANT-DIV | | \$25.24 | 3.0 | 33.3% | | 1 | | | | 1 | | |
| V09811 | MISCELLANEOUS PROFESSIONAL | | \$20.46 | 1.5 | 66.7% | | 1 | | | | | | 1 |
| V09875 | SPECIAL ASST-OFFICE & CLERICAL | | \$18.25 | 10.5 | 28.6% | 9.5% | 3 | 1 | | | 2 | | |
| | | | | | | 0.0% | | | | | | | |
| TOTALS | | | \$15.80 | 46,911.5 | 16.1% | 9.8% | 7,572 | 1,439 | 3,141 | 1,017 | 1,638 | 337 | |

| Voluntary Turnover | | Percent of Separation Personnel Actions | | | | |
|-------------------------------|------------------------------|---|--------------------------|----------------------------------|--|--|
| Resigned Agency Turnover Rate | Resigned State Turnover Rate | Dismissal Turnover Rate | Retirement Turnover Rate | Other Terminations Turnover Rate | | |
| | | | 13.3% | | | |
| | | | | | | |
| 3.6% | | | | | | |
| | | | 11.8% | | | |
| 4.5% | | | 4.5% | | | |
| | | | | | | |
| | | | 33.3% | | | |
| | | | | 66.7% | | |
| 9.5% | | | 19.0% | | | |
| 3.1% | 6.7% | 2.2% | 3.5% | 0.7% | | |

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2011 through September 30, 2012.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2011 Employee Count + September 30, 2012 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.