

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/09 thru 09/30/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions											
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
000223	BUYER III	A28		6.0															
000224	BUYER IV	A32		3.0															
000229	MINORITY/WOMEN CERT COOR	A25		1.0															
000230	MINORITY PURCHASING ASST	A14		1.0															
000236	PROCUREMENT OFCR I	A23	\$18.47	18.0	33.3%	16.7%	6	3				3							
000237	PROCUREMENT OFCR II	A28	\$23.61	14.0	7.1%		1					1							
000243	OFFICE SERVICES COOR	A26		9.5															
000248	FORMS ANAL III	A24		1.0															
000261	STATE LEASING COOR	A28	\$26.54	6.0	33.3%		2					2							
000301	ACCOUNT CLERK I	A08	\$10.86	16.5	12.1%	6.1%	2		1			1							
000302	ACCOUNT CLERK II	A12	\$12.31	270.5	11.5%	5.2%	31	7	7	6	8				3				
000304	AUDITOR II	A24	\$18.45	11.5	17.4%	8.7%	2		1						1				
000305	AUDITOR I	A21	\$18.50	24.5	16.3%	12.2%	4	2	1	1									
000306	SENIOR AUDITOR	A26	\$20.11	24.0	12.5%	4.2%	3		1			1			1				
000307	AUDITOR III	A29		1.0															
000311	ACCOUNTANT I	A18	\$14.95	122.0	9.0%	2.5%	11	2	1	1	6				1				
000312	ACCOUNTANT II	A23	\$20.47	87.5	8.0%	1.1%	7		1		6								
000313	ACCOUNTANT III	A26	\$20.86	21.5	9.3%	9.3%	2	2											
000321	CH ACCOUNTANT	A28		1.0															
000330	ASST CONTROLLER MH	A29		1.0															
000341	ACCOUNTING SPECIALIST I	A22	\$20.43	14.5	6.9%	6.9%	1		1										
000342	ACCOUNTING SPECIALIST II	A25		17.5															
000343	ACCOUNTING SPECIALIST III	A29		13.5															
000352	ACCOUNTING ANAL I	A21		2.5															
000353	ACCOUNTING ANAL II	A24	\$19.07	11.5	34.8%	34.8%	4	2	2										
000354	ACCOUNTING ANAL III	A28	\$21.97	12.0	16.7%	8.3%	2	1			1								
000359	CENTRAL ACCOUNTING TECH	A15		1.5															
000369	BUDGET ANAL II	A23		5.0															
000370	BUDGET ANAL III	A28	\$22.22	16.0	12.5%	12.5%	2	1	1										
000391	BUDGET & PLNG ANAL II	A26	\$21.68	5.0	40.0%	40.0%	2	1	1										
000392	BUDGET & PLNG SR ANAL	A29		6.0															
000401	PERSONNEL OFCR I	A25	\$22.65	17.5	28.6%	22.9%	5	2	2		1								
000402	PERSONNEL OFCR II	A28		8.5															
000406	HUMAN RELATIONS TECH	A18	\$13.75	1.5	66.7%		1												1
000407	HUMAN RELATIONS OFCR I	A24	\$19.15	23.5	8.5%		2				2								
000408	HUMAN RELATIONS OFCR II	A26	\$24.08	10.5	9.5%		1												1
000409	HUMAN RELATIONS OFCR III	A28		5.0															
000411	PERSONNEL ANAL I	A18		10.0															
000412	PERSONNEL ANAL II	A23	\$18.53	41.0	7.3%	7.3%	3	1	2										
000413	PERSONNEL ANAL III	A28	\$24.08	13.0	7.7%		1					1							
000414	PERSONNEL ANAL IV	A32		2.0															
000431	RESEARCH ANAL I	A18		7.0															
000432	RESEARCH ANAL II	A22	\$17.22	26.0	15.4%	15.4%	4	2	2										
000433	RESEARCH ANAL III	A25	\$20.82	45.5	8.8%	4.4%	4	1	1		2								
000434	RESEARCH ANAL IV	A28	\$26.71	17.5	5.7%	5.7%	1	1											

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
16.7%			16.7%	
			7.1%	
			33.3%	
	6.1%		6.1%	
2.6%	2.6%	2.2%	3.0%	1.1%
	8.7%			8.7%
8.2%	4.1%	4.1%		
	4.2%		4.2%	4.2%
1.6%	0.8%	0.8%	4.9%	0.8%
	1.1%		6.9%	
9.3%				
	6.9%			
17.4%	17.4%			
8.3%			8.3%	
6.3%	6.3%			
20.0%	20.0%			
11.4%	11.4%		5.7%	
				66.7%
			8.5%	
				9.5%
2.4%	4.9%			
			7.7%	
7.7%	7.7%			
2.2%	2.2%		4.4%	
5.7%				

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
003046	SPECIAL EDUC TEACHER II	A22	\$16.26	5.5	54.5%	18.2%	3		1	2		
003047	SPECIAL EDUC TEACHER III	A24	\$18.64	92.0	13.0%	8.7%	12	1	7	1	3	
003059	GUIDANCE CNSLR I	A20		1.0								
003061	GUIDANCE CNSLR II	A23		5.0								
003070	VOCATIONAL TEACHER I	A18		1.0								
003071	VOCATIONAL TEACHER II	A21	\$18.61	6.0	16.7%		1				1	
003072	VOCATIONAL TEACHER III	A23	\$19.69	21.0	9.5%		2				2	
004001	CERT DENTAL ASST	A12		1.0								
004002	DENTAL ASST	A09		3.0								
004003	DENTAL HYGIENIST	A18		1.0								
004007	DENTIST III	A38	\$40.00	2.5	40.0%		1				1	
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$14.73	7.5	26.7%	13.3%	2		1	1		
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$17.28	21.5	14.0%	14.0%	3		3			
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$19.33	19.5	5.1%		1				1	
004112	CHEMIST II	A22		2.0								
004113	CHEMIST III	A25	\$20.84	20.0	5.0%		1					1
004114	CHEMIST IV	A29		3.0								
004150	MEDICAL LABORATORY TECH I	A09		2.0								
004152	MEDICAL TECHNOLOGIST TRNE	A15		0.5								
004153	MEDICAL TECHNOLOGIST I	A18		0.5								
004154	MEDICAL TECHNOLOGIST II	A21	\$19.70	6.5	30.8%	15.4%	2		1			1
004155	MEDICAL TECHNOLOGIST III	A24		1.0								
004276	PHYSICIAN	B06	\$54.03	19.5	15.4%		3				2	1
004278	PSYCHIATRIST II	B11	\$65.79	2.0	100.0%	50.0%	2	1				1
004279	SR PSYCHIATRIST	B12	\$71.70	8.0	25.0%	12.5%	2	1			1	
004280	MEDICAL SPEC I	B08		1.0								
004281	MEDICAL SPEC II	B09		5.0								
004282	MEDICAL CNSLT	B08		5.0								
004286	MEDICAL DIR	B11		3.0								
004303	SECURITY AIDE I PSY	A16	\$13.32	541.0	27.0%	17.9%	146	15	82	43	3	3
004304	SECURITY AIDE II PSY	A18	\$14.89	111.5	12.6%	4.5%	14	2	3	5	4	
004305	SECURITY AIDE III PSY	A21		9.5								
004307	PSYCHIATRIC AIDE I	A07	\$10.11	728.0	32.6%	16.1%	237	73	44	73	12	35
004308	PSYCHIATRIC AIDE II	A10	\$11.98	82.0	25.6%	12.2%	21	8	2	2	3	6
004311	NURSING ASST I	A07	\$10.60	553.5	59.6%	32.7%	330	35	146	147	1	1
004312	NURSING ASST II	A10	\$11.97	143.0	18.9%	9.8%	27	5	9	8	4	1
004317	LPN I GEN	A14	\$13.68	18.5	43.2%	37.8%	8	1	6	1		
004318	LPN II GEN	A15	\$14.91	196.0	29.1%	20.9%	57	15	26	7	5	4
004319	LPN III GEN	A18	\$17.85	112.5	40.0%	31.1%	45	10	25	8	2	
004320	REGISTERED NURSE I	A22	\$19.15	23.0	56.5%	43.5%	13	7	3	2		1
004321	REGISTERED NURSE II	A24	\$21.16	47.0	34.0%	29.8%	16	6	8	1		1
004322	REGISTERED NURSE III	A27	\$23.82	345.0	36.8%	26.4%	127	37	54	23	10	3
004323	REGISTERED NURSE IV	A29	\$28.53	161.5	19.8%	11.8%	32	5	14	3	9	1
004324	REGISTERED NURSE V	A30	\$31.38	25.5	11.8%	11.8%	3	1	2			
004325	REGISTERED NURSE VI	A32		9.0								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	18.2%	36.4%		
1.1%	7.6%	1.1%	3.3%	
			16.7%	
			9.5%	
			40.0%	
	13.3%	13.3%		
	14.0%			
			5.1%	
				5.0%
	15.4%			15.4%
			10.3%	5.1%
50.0%				50.0%
12.5%			12.5%	
2.8%	15.2%	7.9%	0.6%	0.6%
1.8%	2.7%	4.5%	3.6%	
10.0%	6.0%	10.0%	1.6%	4.8%
9.8%	2.4%	2.4%	3.7%	7.3%
6.3%	26.4%	26.6%	0.2%	0.2%
3.5%	6.3%	5.6%	2.8%	0.7%
5.4%	32.4%	5.4%		
7.7%	13.3%	3.6%	2.6%	2.0%
8.9%	22.2%	7.1%	1.8%	
30.4%	13.0%	8.7%		4.3%
12.8%	17.0%	2.1%		2.1%
10.7%	15.7%	6.7%	2.9%	0.9%
3.1%	8.7%	1.9%	5.6%	0.6%
3.9%	7.8%			

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004330	HLTH CARE PRACTITIONER(PA)(NP)	A32		3.0																
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$25.07	25.5	27.5%	15.7%	7		4			2		1						
004366	FACILITY ADV NURSE II	A28	\$22.65	78.0	20.5%	12.8%	16	1	9	3		3								
004368	FACILITY ADV NURSE III	A30	\$26.71	24.0	4.2%		1					1								
004372	PUBLIC HEALTH NURSE	A26	\$19.83	20.5	14.6%	4.9%	3		1	1				1						
004374	PUBLIC HEALTH SENIOR NURSE	A29	\$24.59	14.5	6.9%	6.9%	1		1											
004376	PUBLIC HEALTH CONSULTANT NURSE	A31	\$30.27	13.0	7.7%		1					1								
004380	DEVELOPMENTAL ASST I	A07	\$10.07	1,501.0	20.9%	10.5%	313	49	108	118		31		7						
004381	DEVELOPMENTAL ASST II	A10	\$11.57	245.5	9.4%	3.3%	23	3	5	4		9		2						
004382	DEVELOPMENTAL ASST III	A13	\$13.43	87.0	14.9%	4.6%	13		4	1		6		2						
004384	BEHAVIOR INTERVENTION TECH DD	A13		16.5																
004401	ASSOC PSYCHOLOGIST II	A25		11.0																
004402	PSYCHOLOGIST I	A31	\$30.12	36.5	19.2%	5.5%	7	2						5						
004403	PSYCHOLOGIST II	A33	\$32.94	14.5	6.9%	6.9%	1		1											
004407	HABILITATION SPECIALIST I	A17		7.5																
004408	HABILITATION SPECIALIST II	A21	\$16.72	105.5	11.4%	4.7%	12	1	4	2		4		1						
004409	HABILITATION SPV	A23	\$18.61	1.5	66.7%	66.7%	1		1											
004410	HABILITATION PROGRAM MGR	A25		4.0																
004413	VOCATIONAL REHAB SPEC II	A23		2.0																
004418	ACTIVITY AIDE I	A07		21.5																
004419	ACTIVITY AIDE II	A10	\$11.46	56.0	12.5%	5.4%	7	1	2	1		1		2						
004420	ACTIVITY AIDE III	A13	\$12.85	7.0	28.6%	14.3%	2	1		1										
004421	ACTIVITY THER	A14		7.5																
004422	OCCUPATIONAL THERAPY ASST	A18	\$19.15	6.5	30.8%	15.4%	2	1				1								
004423	OCCUPATIONAL THER I	A26		1.0																
004424	OCCUPATIONAL THER II	A29		6.0																
004426	PHYSICAL THERAPIST ASST	A18	\$18.61	3.5	28.6%	28.6%	1		1											
004427	ACTIVITY THERAPY COOR	A32	\$29.63	4.5	22.2%		1					1								
004428	PHYSICAL THERAPY TECH	A13	\$13.49	8.0	12.5%		1					1								
004429	PHYSICAL THERAPY AIDE I	A07		2.5																
004430	PHYSICAL THERAPY AIDE II	A10	\$12.60	31.5	19.0%	6.3%	6	1	1	1		3								
004432	PHYSICAL THER II	A29	\$30.90	0.5	200.0%	200.0%	1		1											
004433	PHYSICAL THER III	A31		1.0																
004435	WORK THERAPY SPECIALIST I	A11	\$11.25	4.5	22.2%	22.2%	1	1												
004436	WORK THERAPY SPECIALIST II	A15		5.0																
004437	WORKSHOP SPV I	A10		3.0																
004438	WORKSHOP SPV II	A13		3.5																
004439	COUNSELOR IN TRAINING	A20	\$16.07	2.0	50.0%		1			1										
004440	LICENSED PROFESSIONAL CNSLR I	A22		3.5																
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$21.08	17.0	17.6%	11.8%	3	1	1			1								
004443	CERTIFIED BEHAVIOR ANALYST	A29	\$29.00	5.0	20.0%	20.0%	1	1												
004444	WORKSHOP PROGRAM COOR	A23		2.0																
004445	CASE MGR I DD	A19	\$14.99	18.5	10.8%	5.4%	2		1	1										
004446	CASE MGR II DD	A21	\$16.56	263.0	13.3%	9.1%	35	11	13			10		1						
004447	CASE MGR III DD	A23	\$20.09	56.5	3.5%		2					2								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	15.7%		7.8%	3.9%
1.3%	11.5%	3.8%	3.8%	
			4.2%	
	4.9%	4.9%		4.9%
	6.9%			
			7.7%	
3.3%	7.2%	7.9%	2.1%	0.5%
1.2%	2.0%	1.6%	3.7%	0.8%
	4.6%	1.1%	6.9%	2.3%
5.5%				13.7%
	6.9%			
0.9%	3.8%	1.9%	3.8%	0.9%
	66.7%			
1.8%	3.6%	1.8%	1.8%	3.6%
14.3%		14.3%		
15.4%			15.4%	
	28.6%			
			22.2%	
			12.5%	
3.2%	3.2%	3.2%	9.5%	
	200.0%			
22.2%				
		50.0%		
5.9%	5.9%		5.9%	
20.0%				
	5.4%	5.4%		
4.2%	4.9%		3.8%	0.4%
			3.5%	

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005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$16.36	2.5	80.0%	80.0%	2	1	1			
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$20.08	12.5	16.0%	8.0%	2	1			1	
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.02	117.0	16.2%	15.4%	19	2	16	1		
005181	CHILDREN'S SERVICE WORKER II	A20	\$15.63	1,319.5	17.7%	16.1%	234	13	199	7	15	
005184	CHILDREN'S SERVICE SPV	A22	\$17.73	240.0	10.4%	8.8%	25	2	19		4	
005186	CHILDREN'S SERVICE PROG MGR	A24	\$22.11	24.0	8.3%	4.2%	2		1		1	
005191	CASE ANALYST	A19	\$15.82	27.5	7.3%	3.6%	2		1		1	
005192	CASE ANALYST SPV	A21		5.0								
005197	ST CNSLT ON CHILD WELFARE	A25		1.0								
005199	ADLT PROT & CMTY WKR I	A18	\$14.59	47.0	27.7%	14.9%	13	2	5	3	1	2
005200	ADLT PROT & CMTY WKR II	A20	\$16.04	198.0	17.7%	10.6%	35	6	15	8	5	1
005201	CHILDREN'S SERVICE SPECIALIST	A23	\$18.56	66.0	6.1%	4.5%	4		3		1	
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.26	1,949.5	11.8%	7.7%	231	16	134	13	66	2
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.47	222.0	9.5%	2.3%	21	2	3	1	15	
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24	\$20.32	18.0	11.1%		2				2	
005233	REG CNSLT RESID LCSNG UNIT	A26		4.0								
005249	PROGRAM DEVELOPMENT SPEC	A25	\$21.13	69.5	10.1%	5.8%	7	2	2		3	
005251	FACILITY SURVEYOR II	A26	\$20.26	64.5	4.7%	3.1%	3		2		1	
005252	FACILITY SURVEYOR III	A28	\$25.10	16.0	6.3%		1				1	
005259	COMMUNITY SERVICES AIDE	A08		5.0								
005260	CLAIMS & RESTITUTION TECH I	A16		3.0								
005261	CLAIMS & RESTITUTION TECH II	A19		1.0								
005264	CHILD SUPPORT SPECIALIST	A17	\$14.61	503.5	12.3%	4.4%	62	10	12	3	25	12
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$17.93	88.5	10.2%	1.1%	9		1		6	2
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0								
005278	CLINICAL CASEWORK ASST I	A16	\$14.57	7.0	42.9%	28.6%	3	1	1	1		
005279	CLINICAL CASEWORK ASST II	A18	\$14.22	34.0	23.5%	14.7%	8	1	4		2	1
005280	CLINICAL SOCIAL WORK SPEC	A25	\$23.61	15.5	6.5%		1				1	
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$20.47	84.5	21.3%	13.0%	18	4	7	1	3	3
005284	CLIN CASEWORK PRACTITIONER I	A21	\$15.89	9.5	31.6%	31.6%	3	1	2			
005285	CLIN CASEWORK PRACTITIONER II	A23	\$18.05	31.5	25.4%	9.5%	8	1	2		3	2
005286	CLINICAL SOCIAL WORK SPV	A26		14.5								
005296	INVESTIGATOR I	A18	\$14.63	40.0	10.0%	10.0%	4	2	2			
005297	INVESTIGATOR II	A23	\$17.84	105.0	23.8%	11.4%	25	4	8	3	9	1
005298	INVESTIGATOR III	A25	\$20.34	43.5	32.2%	18.4%	14	3	5	1	5	
005302	ASST VETERANS HOME ADMSTR	A28	\$25.10	5.5	18.2%	18.2%	1		1			
005331	MEDICAID PROGRAM RELATIONS REP	A24		3.0								
005334	CORRESPONDENCE & INFO SPEC I	A21	\$17.52	32.0	9.4%		3				3	
005337	CHILD PLACEMENT COOR (SS)	A23		2.0								
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$14.47	6.5	15.4%	15.4%	1		1			
005340	MEDICAID CLERK	A15	\$14.06	14.5	13.8%	6.9%	2		1		1	
005341	MEDICAID TECHNICIAN	A19	\$15.25	28.5	3.5%		1					1
005342	MEDICAID SPEC	A23	\$19.18	39.0	7.7%	2.6%	3		1		2	
005344	MEDICAID UNIT SPV	A26	\$21.54	15.0	20.0%	6.7%	3		1		2	
005380	VETERANS SERVICE OFCR	A17	\$14.12	31.5	15.9%	9.5%	5	3		1	1	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
40.0%	40.0%			
8.0%			8.0%	
1.7%	13.7%	0.9%		
1.0%	15.1%	0.5%	1.1%	
0.8%	7.9%		1.7%	
	4.2%		4.2%	
	3.6%		3.6%	
4.3%	10.6%	6.4%	2.1%	4.3%
3.0%	7.6%	4.0%	2.5%	0.5%
	4.5%		1.5%	
0.8%	6.9%	0.7%	3.4%	0.1%
0.9%	1.4%	0.5%	6.8%	
			11.1%	
2.9%	2.9%		4.3%	
	3.1%		1.6%	
			6.3%	
2.0%	2.4%	0.6%	5.0%	2.4%
	1.1%		6.8%	2.3%
14.3%	14.3%	14.3%		
2.9%	11.8%		5.9%	2.9%
			6.5%	
4.7%	8.3%	1.2%	3.6%	3.6%
10.5%	21.1%			
3.2%	6.3%		9.5%	6.3%
5.0%	5.0%			
3.8%	7.6%	2.9%	8.6%	1.0%
6.9%	11.5%	2.3%	11.5%	
	18.2%			
			9.4%	
	15.4%			
	6.9%		6.9%	
	2.6%		5.1%	
	6.7%		13.3%	
9.5%		3.2%	3.2%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/09 thru 09/30/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
005383	VETERANS SERVICE SPV	A22	\$18.25	6.0	16.7%		1					1	
005387	VETERANS BENEFITS CLAIMS REP	A19	\$14.99	3.0	33.3%	33.3%	1	1					
005390	HEARINGS OFFICER	A25	\$20.84	0.5	200.0%	200.0%	1		1				
006001	LABORER I	A06		9.0									
006002	LABORER II	A09	\$11.53	24.5	12.2%	8.2%	3		2	1			
006005	LABOR SPV	A13	\$13.30	41.5	7.2%	2.4%	3		1			2	
006006	GROUNDSKEEPER I	A10	\$10.79	17.5	17.1%	11.4%	3	2					1
006007	GROUNDSKEEPER II	A13	\$13.25	4.5	22.2%		1					1	
006011	MAINTENANCE WORKER I	A13	\$13.59	30.5	9.8%	6.6%	3		2			1	
006012	MAINTENANCE WORKER II	A16	\$13.94	260.5	11.5%	7.3%	30	6	13	1	4		6
006014	MAINTENANCE SPV I	A19	\$15.65	192.0	7.3%	4.7%	14	3	6	2	2		1
006015	MAINTENANCE SPV II	A21	\$18.70	42.5	14.1%	9.4%	6	3	1		1		1
006021	MOTOR VEHICLE DRIVER	A10	\$11.44	49.0	18.4%	6.1%	9		3	2	3		1
006023	TRACTOR TRAILER DRIVER	A18	\$16.36	33.5	3.0%		1				1		
006026	LOCKSMITH	A17	\$15.01	28.0	7.1%		2				2		
006031	MOTOR VEHICLE MECHANIC	A17	\$15.51	9.5	10.5%		1						1
006034	GARAGE SPV	A19	\$16.23	18.5	10.8%		2				1		1
006035	REFRIGERATION MECHANIC I	A18		10.0									
006036	REFRIGERATION MECHANIC II	A20		16.0									
006040	BUILDING CONSTRUCTION WKR I	A16	\$13.39	16.0	31.3%	6.3%	5		1		2		2
006041	BUILDING CONSTRUCTION WKR II	A18	\$15.45	23.0	21.7%	4.3%	5		1		2		2
006042	BUILDING CONSTRUCTION SPV	A20		4.0									
006045	HEAVY EQUIPMENT OPERATOR	A17	\$13.75	13.0	7.7%	7.7%	1		1				
006046	HEAVY EQUIPMENT MECHANIC	A20		2.5									
006047	HEAVY EQUIPMENT SPV	A21		1.0									
006048	PARK MAINTENANCE WKR I	A10	\$11.14	10.0	90.0%		9						9
006049	PARK MAINTENANCE WKR II	A13	\$12.61	97.5	19.5%	2.1%	19		2	1	3		13
006050	PARK MAINTENANCE WKR III	A17	\$14.77	50.5	4.0%	2.0%	2		1		1		
006051	MARINE MECHANIC	A17		3.0									
006052	CARPENTER	A17	\$15.51	24.0	4.2%	4.2%	1		1				
006054	CARPENTER SPV	A19		1.0									
006056	ELECTRICIAN	A17		22.5									
006066	PAINTER	A17	\$17.28	17.5	5.7%		1					1	
006070	PLUMBER	A17	\$15.26	18.0	16.7%		3			1	2		
006074	POWER PLANT MECHANIC	A18	\$14.22	9.5	10.5%	10.5%	1		1				
006080	SHEET METAL WORKER	A17		1.0									
006087	ELECTRONICS TECH	A18	\$14.79	39.5	10.1%	10.1%	4	1	3				
006101	BOILER OPERATOR	A15	\$13.09	34.0	8.8%	5.9%	3	1	1	1			
006103	STATIONARY ENGR	A20	\$15.59	101.5	6.9%	4.9%	7	1	4		1		1
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$16.98	10.5	9.5%		1						1
006111	PLANT MAINTENANCE ENGR I	A22	\$17.13	32.0	6.3%	3.1%	2		1		1		
006112	PLANT MAINTENANCE ENGR II	A24	\$20.18	19.0	15.8%		3				2		1
006113	PLANT MAINTENANCE ENGR III	A27	\$22.34	24.0	20.8%	8.3%	5		2		2		1
006130	FIRE & SAFETY COOR	A24		2.0									
006131	FIRE & SAFETY SPEC	A18	\$14.22	25.5	3.9%	3.9%	1		1				

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			16.7%	
33.3%				
	200.0%			
	8.2%	4.1%		
	2.4%		4.8%	
11.4%				5.7%
			22.2%	
	6.6%		3.3%	
2.3%	5.0%	0.4%	1.5%	2.3%
1.6%	3.1%	1.0%	1.0%	0.5%
7.1%	2.4%		2.4%	2.4%
	6.1%	4.1%	6.1%	2.0%
			3.0%	
			7.1%	
				10.5%
			5.4%	5.4%
	6.3%		12.5%	12.5%
	4.3%		8.7%	8.7%
	7.7%			
				90.0%
	2.1%	1.0%	3.1%	13.3%
	2.0%		2.0%	
	4.2%			
			5.7%	
		5.6%	11.1%	
	10.5%			
2.5%	7.6%			
2.9%	2.9%	2.9%		
1.0%	3.9%		1.0%	1.0%
				9.5%
	3.1%		3.1%	
			10.5%	5.3%
	8.3%		8.3%	4.2%
	3.9%			

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/09 thru 09/30/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
M08233	FISHERIES PROGRAMS SUPV		\$39.39	1.5	66.7%		1					1		
M08235	ENVIRONMENTAL COMPLIANCE SPECI		\$29.10	0.5	200.0%		1					1		
M08237	AQUACULTURE SPECIALIST			1.0										
M08238	AQUACULTURE BIOLOGIST			1.0										
M08241	ASSISTANT HATCHERY MANAGER		\$21.70	8.5	11.8%		1					1		
M08243	FISHERIES TRAINING COORDINATOR			1.0										
M08244	FISHERIES SPECIALIST			3.5										
M08250	FISHERIES MANAGEMENT BIOLOGIST		\$21.04	41.5	7.2%	2.4%	3	1				1		1
M08253	FISHERIES REGIONAL SUPV			8.0										
M08255	FISHERIES REGIONAL PROGRAM SPV		\$29.10	1.5	66.7%		1					1		
M08256	BIG RIVER SPECIALIST			0.5										
M08257	AQUATIC HABITAT SPECIALIST			1.0										
M08263	LEADERSHIP DEVELOPMENT/FORSTRY			1.5										
M08265	LEADERSHIP DEVELOPMENT/WILDLIF			0.5										
M08278	RESOURCE SCIENCE ASSISTANT		\$15.74	13.5	22.2%	7.4%	3	1				1		1
M08281	VOLUNTEER WATER QUALITY CORD			1.0										
M08288	STREAM SERVICES PROGRAM SUPV			0.5										
M08319	DISTRICT FORESTER		\$32.11	0.5	200.0%		1					1		
M08321	FORESTRY DISTRICT SUPERVISOR			3.0										
M08322	FORESTRY REGIONAL SUPV		\$34.72	7.5	13.3%		1					1		
M08331	FORESTRY TRAINING SPECIALIST			0.5										
M08339	RESOURCE SCIENTIST		\$24.09	39.5	12.7%	7.6%	5	3				2		
M08350	URBAN FORESTER		\$26.39	7.5	13.3%		1					1		
M08366	RESOURCE FORESTER ASST		\$14.15	4.5	22.2%	22.2%	1	1						
M08367	RESOURCE FORESTER		\$24.74	43.5	6.9%	2.3%	3	1				2		
M08368	RESOURCE SCIENCE LIAISON			1.0										
M08369	RESOURCE STAFF SCIENTIST		\$18.56	8.5	11.8%	11.8%	1	1						
M08372	FOREST NURSERY SUPERVISOR			1.0										
M08375	FORESTRY FIELD PROGRAMS SUPV		\$33.39	3.0	66.7%		2					2		
M08396	AGRICULTURE PROGRAM COORDINATR			1.0										
M08400	PRIVATE LAND SVCS DIV CHIEF		\$44.56	1.0	100.0%		1					1		
M08401	PRIVATE LAND SERVICES CHIEF			2.0										
M08402	PRIVATE LAND PROGRAMS SUPV			1.0										
M08404	PRIVATE LAND SVS REGIONAL SUPV		\$33.39	7.0	28.6%		2					2		
M08405	PRIVATE LAND FIELD PRGS SUPV			1.0										
M08408	PRIVATE LAND CONSERVATIONIST		\$24.84	47.5	8.4%	2.1%	4	1				3		
M08409	WILDLIFE DAMAGE BIOLOGIST			5.5										
M08414	OUTDOOR EDUC CNTR SUPV			5.0										
M08415	COMMUNITY CONSERVATIONIST			2.5										
M08417	WILDLIFE BIOLOGIST ASSISTANT			0.5										
M08418	COMMUNITY CONSERV PLANNER			1.5										
M08422	NATURAL RESOURCE ASSISTANT		\$14.15	0.5	200.0%	200.0%	1	1						
M08437	RECREATION SPECIALIST			0.5										
M08438	NATURAL HISTORY REG. BIOLOGIST		\$21.40	8.0	37.5%	12.5%	3	1				2		
M08443	EDUCATION CENTER MANAGER			1.0										

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			66.7%	
			200.0%	
			11.8%	
2.4%			2.4%	2.4%
			66.7%	
7.4%			7.4%	7.4%
			200.0%	
			13.3%	
7.6%			5.1%	
			13.3%	
22.2%				
2.3%			4.6%	
11.8%				
			66.7%	
			100.0%	
			28.6%	
2.1%			6.3%	
200.0%				
12.5%			25.0%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/09 thru 09/30/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
O03336	VR COUNSELOR II		\$21.24	61.5	4.9%	1.6%	3		1		2	
O03337	VR COUNSELOR III		\$22.02	39.0	7.7%		3				2	1
O03339	HEARING OFFICER			11.0								
O03340	INTAKE COUNSELOR			3.0								
O03341	VR COUNSELOR IV		\$23.35	5.0	20.0%		1				1	
O03342	DD COUNSELOR		\$17.50	53.5	11.2%	9.3%	6	2	3	1		
O03343	DD COUNSELOR I		\$18.40	61.5	4.9%	4.9%	3	1	2			
O03344	DD COUNSELOR II		\$19.82	56.0	1.8%		1				1	
O03346	DD COUNSELOR III		\$23.59	28.0	7.1%	3.6%	2		1		1	
O03347	BUSINESS MANAGER			1.0								
O03348	DD COUNSELOR IV		\$28.42	2.0	50.0%	50.0%	1	1				
O03349	HUMAN RESOURCE MANAGER			1.0								
O03350	SCH TRANSP/FIN CONSULTANT			1.0								
O03358	SCHOOL FINANCE CONSULTANT			2.0								
O03360	BUS DRIVER			6.5								
O03362	BUS ATTENDANT		\$10.68	6.5	15.4%		1				1	
O03370	PLANNER			2.0								
O03511	BUILDING ADMINISTRATOR		\$23.99	22.5	22.2%	4.4%	5	1		3	1	
O03512	SUPERINTENDENT		\$36.72	3.0	66.7%	33.3%	2	1			1	
O03513	ASST SUPERINTENDENT		\$27.20	2.5	40.0%		1				1	
O04311	NURSING ASSISTANT			1.0								
O04317	NURSE LPN		\$17.56	4.5	44.4%		2					2
O04324	REGISTERED NURSE			21.0								
O04325	REGISTERED NURSE, BSN		\$25.71	6.5	15.4%		1				1	
O04450	SCHOOL SUPERVISOR			3.0								
O04464	PHYSICAL EDUCATION TEACHER		\$27.22	18.5	16.2%		3		1		2	
O04470	COORDINATING SPEECH THERAPIST			1.0								
O04472	SPEECH THERAPIST		\$31.30	5.5	18.2%		1				1	
O04474	AUDIOLOGIST			1.0								
O04477	INTERPRETER			1.5								
O05042	RESIDENTIAL ADVISOR I		\$12.64	62.5	24.0%	4.8%	15	3		2	3	7
O05043	RESIDENTIAL ADVISOR II			9.0								
O05044	RESIDENTIAL ADVISOR III		\$14.24	6.5	15.4%		1				1	
O05282	HOME SCHOOL COORDINATOR			9.0								
O05283	HOME SCHOOL COORDINATOR, MS		\$25.76	5.5	18.2%		1				1	
O06013	MAINTENANCE WORKER II		\$14.95	9.5	10.5%		1				1	
O06014	MAINTENANCE WORKER III		\$17.78	3.0	33.3%		1				1	
O07002	ACCTG SPECIALIST II			9.5								
O07003	ACCTG SPECIALIST III			4.0								
O07010	ADMIN ASST I		\$12.47	10.5	9.5%	9.5%	1	1				
O07011	ADMIN ASST II		\$15.28	57.0	3.5%	1.8%	2		1		1	
O07012	ADMIN ASST III		\$14.52	9.5	10.5%		1				1	
O07020	BILLING SPEC I			0.5								
O07021	BILLING SPEC II		\$13.46	27.5	7.3%		2				2	
O07022	BILLING SPEC III		\$12.98	2.5	40.0%		1				1	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	1.6%		3.3%	
			5.1%	2.6%
			20.0%	
3.7%	5.6%	1.9%		
1.6%	3.3%			
			1.8%	
	3.6%		3.6%	
50.0%				
4.4%		13.3%	4.4%	
33.3%			33.3%	
			40.0%	
				44.4%
			15.4%	
		5.4%	10.8%	
			18.2%	
4.8%		3.2%	4.8%	11.2%
			15.4%	
			18.2%	
			10.5%	
			33.3%	
9.5%				
	1.8%		1.8%	
			10.5%	
			7.3%	
			40.0%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/09 thru 09/30/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions												
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations								
V00813	ACCOUNT CLERK III	A12		3.0																
V00816	DRIVER EXAMINER CLERK II	A08	\$10.57	0.5	200.0%	200.0%	1	1												
V00817	DRIVER EXAMINER CLERK III	A12		3.5																
V00902	PROGRAMMER/ANALYST MGR	A34	\$30.27	3.0	33.3%	33.3%	1	1												
V00903	TECHNICAL SUPPORT MANAGER	A34	\$29.00	4.5	22.2%		1						1							
V00905	ASSISTANT DIRECTOR OF ISD	A33		0.5																
V00962	COMPUTER OPERATOR II	A17		1.0																
V00965	SECURITY/QUALITY CONTROL ADMST	A31	\$24.08	5.0	20.0%	20.0%	1	1												
V00973	QUALITY CONTROL CLERK I	A10		2.5																
V00974	QUALITY CONTROL CLERK II	A13	\$11.82	15.5	6.5%	6.5%	1	1												
V00993	RESEARCH ANALYST III	A25	\$19.70	1.5	66.7%		1						1						66.7%	
V07000	COLONEL	D10	\$51.53	1.0	100.0%		1						1						100.0%	
V07001	LIEUTENANT COLONEL	D09		1.0																
V07002	MAJOR	D08	\$46.82	5.0	20.0%		1							1					20.0%	
V07003	CAPTAIN	D07	\$44.08	26.0	11.5%		3							3					11.5%	
V07004	LIEUTENANT	D06	\$40.33	63.5	4.7%		3							3					4.7%	
V07005	SERGEANT	D05	\$35.02	299.0	4.3%	0.3%	13	1					12						0.3%	4.0%
V07006	CORPORAL	D04	\$28.87	242.0	0.8%		2							1					0.4%	0.4%
V07007	TROOPER 1ST CLASS	D03	\$26.21	308.5	1.9%	1.3%	6	4						1					0.3%	0.3%
V07008	TROOPER	D02	\$20.24	79.5	1.3%	1.3%	1	1												
V07009	PROBATIONARY TROOPER	D01	\$17.86	79.0	22.8%	20.3%	18	16					2						20.3%	2.5%
V07207	WATER PATROL LT. COLONEL	F09		1.0																
V07208	WATER PATROL MAJOR	F08		2.0																
V07209	WATER PATROL CAPTAIN	F07	\$43.22	7.5	26.7%		2							2						26.7%
V07210	WATER PATROL RECRUIT/PROB OFCR	F01		0.5																
V07211	WATER PATROL OFCR	F02		9.0																
V07212	WATER PATROL OFCR 1ST CLASS	F03	\$30.80	38.0	5.3%		2							2						5.3%
V07214	WATER PATROL CORPORAL	F04		15.0																
V07216	WATER PATROL SERGEANT	F05	\$34.89	10.0	10.0%		1							1						10.0%
V07218	WATER PATROL LIEUTENANT	F06		8.0																
V07220	RADIO/TELECOMMUN OFCR	G02		6.0																
V07221	RADIO/TELECOMMUN OFCR II	G03	\$28.70	1.5	66.7%		1							1						66.7%
V07222	RADIO/TELECOMMUN COORDINATOR	G04	\$31.69	0.5	200.0%		1							1						200.0%
V07226	TELECOMMUNICATOR	A18	\$16.66	16.5	6.1%		1							1						6.1%
V07439	SECTION CHIEF	E07		3.0																
V07440	PROB COMMUNICATIONS OPERATOR	E01	\$17.12	20.0	35.0%	25.0%	7	5											25.0%	10.0%
V07441	COMMUNICATIONS OPERATOR I	E02	\$18.41	10.5	9.5%	9.5%	1	1											9.5%	
V07442	PROB COMMUNICATIONS TECHNICIAN	E01		3.0																
V07443	COMMUNICATIONS TECHNICIAN I	E02		1.0																
V07444	COMMUNICATIONS OPERATOR II	E03		55.5																
V07445	COMMUNICATIONS TECHNICIAN II	E03		3.0																
V07446	COMMUNICATIONS OPERATOR III	E04	\$22.65	18.0	5.6%	5.6%	1	1											5.6%	
V07447	COMMUNICATIONS TECHNICIAN III	E04		1.0																
V07448	ASSISTANT CHIEF OPERATOR	E05	\$29.78	15.0	13.3%		2							2						13.3%
V07449	ASSISTANT CHIEF TECHNICIAN	E05		2.5																

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
200.0%				
33.3%				
			22.2%	
20.0%				
6.5%				
			66.7%	
			100.0%	
			20.0%	
			11.5%	
			4.7%	
0.3%			4.0%	
1.3%			0.4%	0.4%
1.3%			0.3%	0.3%
20.3%		2.5%		
			26.7%	
			5.3%	
			10.0%	
			66.7%	
			200.0%	
			6.1%	
25.0%		10.0%		
9.5%				
5.6%				
			13.3%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 10/01/09 thru 09/30/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2009 through September 30, 2010.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2009 Employee Count + September 30, 2010 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.