

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$11.11	73.5	17.7%	9.5%	13	2	5	1	5	
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$13.15	50.5	27.7%	5.9%	14	1	2	2	5	4
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$14.76	418.0	17.9%	11.0%	75	31	15	2	24	3
000012	OFFICE SUPPORT ASST (STENO)	A10	\$12.74	30.0	13.3%		4				4	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$14.18	32.0	9.4%	3.1%	3		1		2	
000021	GENERAL OFFICE ASSISTANT	A07		1.5								
000022	OFFICE SUPPORT ASST (KEYBRD)	A09	\$11.38	1,240.5	19.3%	13.0%	239	45	116	13	60	5
000023	SR OFC SUPPORT ASST (KEYBRD)	A12	\$12.86	885.0	19.3%	13.3%	171	61	57	6	40	7
000031	CLERICAL SERVICES SPV FS	A19		4.0								
000035	OFFICE SERVICES ASST	A16		6.0								
000067	PHOTOGRAPHIC-MACHINE OPER	A09	\$12.05	8.5	23.5%		2				2	
000090	COURT REPORTER II	A25	\$21.71	17.5	11.4%	11.4%	2		2			
000091	COURT REPORTER SUPV	A27	\$25.58	2.0	50.0%		1				1	
000093	PRINTING/MAIL TECHNICIAN I	A10	\$12.27	31.0	19.4%	12.9%	6		4		2	
000094	PRINTING/MAIL TECHNICIAN II	A13	\$13.13	21.5	9.3%	4.7%	2		1			1
000095	PRINTING/MAIL TECHNICIAN III	A16	\$18.38	15.0	6.7%		1				1	
000096	PRINTING/MAIL TECHNICIAN IV	A18	\$16.52	9.0	11.1%		1				1	
000097	PRINTING/MAIL CUSTOMER SVC REP	A20	\$18.38	4.0	25.0%		1			1		
000130	INFORMATION SUPPORT COOR	A16	\$14.70	14.0	21.4%		3	1		1	1	
000133	COMPUTER OPER I	A13		1.0								
000134	COMPUTER OPER II	A17	\$13.94	1.0	100.0%	100.0%	1		1			
000135	COMPUTER OPER III	A21		3.0								
000137	COMPUTER OPERATIONS SPV II	A27		1.0								
000147	INFO TECHNOLOGY OPERATOR I	A13		5.0								
000148	INFO TECHNOLOGY OPERATOR II	A15	\$16.47	12.5	24.0%	8.0%	3		1		2	
000150	INFORMATION TECHNOLOGIST I	A18	\$15.63	52.5	17.1%	11.4%	9	1	5	2	1	
000151	INFORMATION TECHNOLOGIST II	A22	\$17.62	69.5	12.9%	11.5%	9		8		1	
000152	INFORMATION TECHNOLOGIST III	A25	\$19.52	82.5	8.5%	7.3%	7		6		1	
000153	INFORMATION TECHNOLOGIST IV	A28	\$22.93	237.5	11.4%	5.5%	27	7	6	2	11	1
000157	COMPUTER INFO TECH SUPV I	A30	\$25.45	7.0	28.6%		2				2	
000158	COMPUTER INFO TECH SUPV II	A33	\$29.05	8.0	37.5%		3				3	
000159	INFORMATION TECHNOLOGY SUPV	A33	\$32.59	33.5	9.0%	6.0%	3	1	1		1	
000165	INFORMATION TECHNOLOGY SPEC I	A30	\$26.27	214.0	9.8%	7.0%	21	4	11		6	
000166	INFORMATION TECHNOLOGY SPEC II	A33	\$30.51	137.5	10.2%	5.8%	14	3	5		6	
000167	COMPUTER INFO TECH SPEC III	A34		10.5								
000168	INFORMATION TECHNOLOGY SR SPEC	A35	\$37.29	14.0	7.1%		1	1				
000198	COMP INFO TECHNOLOGY MGR I	A34		7.5								
000199	INFO TECHNOLOGY MANAGER	A35		1.0								
000201	STORES CLERK	A07	\$12.21	15.5	12.9%	6.5%	2		1		1	
000202	STOREKEEPER I	A12	\$12.96	156.0	6.4%	3.8%	10	3	3		4	
000204	STOREKEEPER II	A15	\$14.76	99.0	5.1%	1.0%	5	1			3	1
000205	SUPPLY MANAGER I	A19	\$17.34	32.0	9.4%		3				3	
000206	SUPPLY MANAGER II	A21		6.5								
000221	BUYER I	A18		2.5								
000222	BUYER II	A23	\$18.05	6.0	16.7%		1	1				
000223	BUYER III	A28		5.0								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
2.7%	6.8%	1.4%	6.8%	
2.0%	4.0%	4.0%	9.9%	7.9%
7.4%	3.6%	0.5%	5.7%	0.7%
			13.3%	
	3.1%		6.3%	
3.6%	9.4%	1.0%	4.8%	0.4%
6.9%	6.4%	0.7%	4.5%	0.8%
			23.5%	
			11.4%	
			50.0%	
	12.9%		6.5%	
	4.7%			4.7%
			6.7%	
			11.1%	
		25.0%		
7.1%		7.1%	7.1%	
	100.0%			
			16.0%	
1.9%	9.5%	3.8%	1.9%	
	11.5%		1.4%	
	7.3%		1.2%	
2.9%	2.5%	0.8%	4.6%	0.4%
			28.6%	
			37.5%	
3.0%	3.0%		3.0%	
1.9%	5.1%		2.8%	
2.2%	3.6%		4.4%	
7.1%				
			6.5%	6.5%
1.9%	1.9%		2.6%	
1.0%			3.0%	1.0%
			9.4%	
16.7%				





Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000662	CAPITOL POLICE LIEUTENANT	A28		2.0																
000663	CAPITOL POLICE CORPORAL	A22		5.0																
000665	CAPITOL POLICE COMMUNS OPER	A15		1.0																
000669	HOUSING DEVELOPMENT OFCR I	A19		11.0																
000670	HOUSING DEVELOPMENT OFCR II	A21	\$19.88	12.5	16.0%		2		1				1				8.0%		8.0%	
000671	SR HOUSING DEVELOPMENT OFCR	A23		7.0																
000676	HOUSING PROGRAM LOAN ADMSTR	A27	\$28.90	7.0	28.6%		2		1				1				14.3%		14.3%	
000683	HOUSING DEVELOPMENT APPRAISER	A29		1.0																
000685	HSNG PRGM AUDITOR & INSPECTOR	A27	\$23.62	12.5	8.0%		1		1								8.0%			
000686	SR HSNG PRGM AUDITOR & INSPCTR	A29		3.5																
000690	AFFORDABLE HOUSING CNSLT MH	A30		3.0																
000692	TELECOMMUN TECH II	A21		1.0																
000694	TELECOMMUN ANAL II	A23		2.0																
000696	TELECOMMUN ANAL IV	A30		2.0																
000714	UNEMPLOYMENT INS AUDITOR I	A19	\$15.00	5.0	20.0%		1		1								20.0%			
000715	UNEMPLOYMENT INS AUDITOR II	A21	\$16.44	38.0	5.3%	5.3%	2	2								5.3%				
000716	UNEMPLOYMENT INS AUDITOR III	A24		7.0																
000719	CLAIMS EXAMINER	A14	\$13.28	15.0	20.0%		3		1				2				6.7%		13.3%	
000722	CLAIMS SUPERVISOR	A21	\$16.95	32.5	15.4%	12.3%	5	1	3				1			3.1%	9.2%		3.1%	
000723	SENIOR CLAIMS SUPERVISOR	A24		14.5																
000729	CONTRIBUTIONS EXAMINER	A14	\$13.09	5.5	36.4%		2		2								36.4%			
000733	CONTRIBUTIONS SUPERVISOR	A21	\$20.18	8.5	23.5%		2		1				1				11.8%		11.8%	
000734	SENIOR CONTRIBUTIONS SUPV	A24		7.5																
000743	LEGISLATIVE COORDINATOR	A29		3.0																
000751	APPEALS REFEREE I	A24		1.0																
000752	APPEALS REFEREE II	A27		2.0																
000753	APPEALS REFEREE III	A29		22.0																
000757	MANAGEMENT ANAL II ES	A24		4.5																
000758	MANAGEMENT ANAL III ES	A27		0.5																
000761	ADMINISTRATIVE ANAL I	A17	\$14.41	12.0	8.3%		1		1								8.3%			
000762	ADMINISTRATIVE ANAL II	A21	\$16.63	8.5	11.8%	11.8%	1	1									11.8%			
000763	ADMINISTRATIVE ANAL III	A25		7.0																
000781	CLAIMS SPECIALIST I	A17	\$14.25	46.0	30.4%		14	6	6	1		1				13.0%	13.0%	2.2%	2.2%	
000782	CLAIMS SPECIALIST II	A19	\$15.70	166.0	12.0%	9.0%	20	7	8	1		4				4.2%	4.8%	0.6%	2.4%	
000783	CONTRIBUTIONS SPECIALIST I	A17	\$14.18	9.0	22.2%	11.1%	2		1	1							11.1%	11.1%		
000784	CONTRIBUTIONS SPECIALIST II	A19	\$15.13	38.0	23.7%	23.7%	9	4	5								10.5%	13.2%		
000836	PUBLIC UTILITY ACCOUNTANT I	A21		1.5																
000837	PUBLIC UTILITY ACCOUNTANT II	A24		1.0																
000838	CH PUBLIC UTILITY ACCOUNTANT	A32		1.0																
000841	ECONOMIST	A30		1.0																
000842	CH UTILITY ECONOMIST	A34	\$30.46	1.5	66.7%		1	1									66.7%			
000848	PUBLIC UTILITY FINANCIAL ANAL	A25	\$23.62	1.0	100.0%	100.0%	1	1									100.0%			
000866	DISABILITY PROGRAM REP	A22		1.0																
000868	DISABILITY PROGRAM SPEC	A25		1.0																
000874	MEDIATOR	A24		1.0																
000876	MINE SAFETY INSTRUCTOR	A22		2.0																



Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
002004	HOUSEKEEPER I	A16		9.5																
002005	HOUSEKEEPER II	A20	\$20.49	7.0	42.9%		3				1	1					14.3%	14.3%		14.3%
002023	LAUNDRY WORKER I	A05	\$10.14	43.5	25.3%	18.4%	11			8	2	1					18.4%	4.6%		2.3%
002024	LAUNDRY WORKER II	A07		7.0																
002026	LAUNDRY SPV	A14		1.0																
002029	LAUNDRY MANAGER	A21	\$16.80	16.0	18.8%		3			1	1	1					6.3%	6.3%		6.3%
002042	SECURITY GUARD	A08		6.0																
002051	BAKER I	A08	\$11.72	2.5	40.0%		1													40.0%
002052	BAKER II	A12	\$14.14	1.0	100.0%		1													100.0%
002061	COOK I	A07	\$10.60	58.0	24.1%		14	2	6	5	1						3.4%	10.3%	8.6%	1.7%
002062	COOK II	A10	\$11.55	278.5	27.3%		76	1	52	9	14						0.4%	18.7%	3.2%	5.0%
002063	COOK III	A15	\$13.76	122.0	18.9%	10.7%	23			13	4	6						10.7%	3.3%	4.9%
002066	FOOD SERVICE MGR I	A17	\$17.32	18.5	10.8%	10.8%	2			2								10.8%		
002067	FOOD SERVICE MGR II	A21	\$18.88	21.5	14.0%		3													14.0%
002071	DINING ROOM SPV	A10	\$12.42	18.5	21.6%	16.2%	4			3									16.2%	5.4%
002073	FOOD SERVICE HELPER I	A05	\$9.84	190.5	37.8%		72	5	30	32	5						2.6%	15.7%	16.8%	2.6%
002074	FOOD SERVICE HELPER II	A07	\$10.38	27.0	14.8%	7.4%	4	1	1	2							3.7%	3.7%	7.4%	
002101	DIETITIAN I	A19		1.5																
002102	DIETITIAN II	A22	\$20.70	10.0	10.0%	10.0%	1	1									10.0%			
002103	DIETITIAN III	A25	\$24.06	7.0	14.3%		1					1								14.3%
002104	DIETITIAN IV	A27		1.0																
002107	DIETARY SERVICES COOR MH	A29		1.0																
002111	NUTRITIONIST II	A22	\$18.72	-			1			1										
002112	NUTRITIONIST III	A24	\$21.56	16.5	12.1%		2													12.1%
002114	NUTRITION SPECIALIST	A27	\$26.64	8.5	11.8%		1													11.8%
003005	ACADEMIC TEACHER I	A17	\$14.18	6.5	30.8%		2			2										30.8%
003006	ACADEMIC TEACHER II	A21	\$16.33	8.5	47.1%		4			3	1									35.3%
003007	ACADEMIC TEACHER III	A23	\$18.38	145.5	19.9%	11.7%	29	2	15	1	11						1.4%	10.3%	0.7%	7.6%
003011	EDUCATION SUPERVISOR	A26		10.5																
003017	VOCATIONAL EDUCATION SPV	A26	\$19.96	3.5	28.6%	28.6%	1			1										28.6%
003020	LIBRARIAN I	A17		3.0																
003021	LIBRARIAN II	A20	\$16.85	25.0	20.0%	12.0%	5			3										12.0%
003032	EDUCATION ASST II	A60	\$12.18	6.5	46.2%		3	1	2											15.4%
003045	SPECIAL EDUC TEACHER I	A18	\$15.16	4.0	75.0%	75.0%	3			3										75.0%
003046	SPECIAL EDUC TEACHER II	A22		4.5																
003047	SPECIAL EDUC TEACHER III	A24	\$19.67	86.5	23.1%		20	3	9		7						3.5%	10.4%		8.1%
003059	GUIDANCE CNSLR I	A20		1.0																
003061	GUIDANCE CNSLR II	A23		3.0																
003070	VOCATIONAL TEACHER I	A18		2.0																
003071	VOCATIONAL TEACHER II	A21	\$16.80	10.0	10.0%		1			1										10.0%
003072	VOCATIONAL TEACHER III	A23	\$18.86	18.0	5.6%		1													5.6%
004001	CERT DENTAL ASST	A62		1.0																
004002	DENTAL ASST	A59		1.0																
004003	DENTAL HYGIENIST	A18		1.0																
004007	DENTIST III	A38	\$45.93	2.0	50.0%		1													50.0%
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$15.42	7.0	28.6%		2			2										28.6%

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$18.02	21.0	23.8%		5	1	3			1								
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$19.96	19.5	10.3%	5.1%	2		1		1									
004111	CHEMIST I	A19	\$16.80	4.0	25.0%	25.0%	1		1											
004112	CHEMIST II	A22	\$17.41	2.0	50.0%		1				1									
004113	CHEMIST III	A25	\$20.96	17.0	17.6%		3		1											
004114	CHEMIST IV	A29		4.0																
004151	MEDICAL LABORATORY TECH	A62		2.0																
004152	MEDICAL TECHNOLOGIST TRNE	A15		0.5																
004154	MEDICAL TECHNOLOGIST II	A21	\$16.63	5.5	18.2%		1	1												
004155	MEDICAL TECHNOLOGIST III	A24		1.0																
004276	PHYSICIAN	B06	\$54.46	11.0	9.1%	9.1%	1			1										
004280	MEDICAL SPEC I	B08		1.0																
004281	MEDICAL SPEC II	B09	\$59.93	6.0	16.7%	16.7%	1	1												
004282	MEDICAL CNSLT	B08		4.5																
004286	MEDICAL DIR	B11		1.5																
004303	SECURITY AIDE I PSY	A66	\$14.59	641.5	28.1%		180	19	108	42	10									
004304	SECURITY AIDE II PSY	A68	\$16.28	95.5	18.8%		18	2	6	3	7									
004305	SECURITY AIDE III PSY	A21		9.0																
004306	MENTAL HEALTH INSTRUCTOR SECUR	A21		2.0																
004307	PSYCHIATRIC TECHNICIAN I	A57	\$10.94	627.0	38.9%		244	99	38	71	9									
004308	PSYCHIATRIC TECHNICIAN II	A60	\$12.23	88.5	22.6%		20	7	2	1	2									
004309	PSYCHIATRIC TECHNICIAN III	A13		0.5																
004310	MENTAL HEALTH INSTRUCTOR	A16		1.0																
004311	NURSING ASST I	A57B	\$11.37	539.0	80.1%	45.5%	432	36	209	180	4									
004312	NURSING ASST II	A60B	\$13.12	129.5	28.6%	20.8%	37	6	21	9	1									
004313	RESTORATIVE AIDE	A60	\$13.09	29.5	10.2%	6.8%	3	1	1	1										
004314	RESTORATIVE TECHNICIAN	A63		3.0																
004317	LPN I GEN	A64B	\$15.93	24.0	50.0%	41.7%	12	6	4	2										
004318	LPN II GEN	A65B	\$16.66	175.0	25.1%	20.0%	44	14	21	2	5									
004319	LPN III GEN	A68B	\$18.89	103.0	51.5%	40.8%	53	6	36	8	3									
004323	REGISTERED NURSE IV	A79		10.5																
004330	HLTH CARE PRACTNR(APRN)(PA)	A82		1.0																
004340	REGISTERED NURSE	A74B	\$23.27	71.0	39.4%	31.0%	28	15	7	2										
004341	REGISTERED NURSE SENIOR	A77	\$26.34	361.0	29.6%	23.5%	107	25	60	12	8									
004342	REGISTERED NURSE - CLIN OPERS	A80B	\$28.50	55.5	9.0%	3.6%	5		2		3									
004343	REGISTERED NURSE SUPERVISOR	A80B	\$31.46	105.0	23.8%	19.0%	25	6	14	1	2									
004356	HEALTH FACILITIES NRSNG CNSLT	A81	\$26.42	35.0	11.4%		4		1	2	1									
004365	FACILITY ADV NURSE I	A74		1.5																
004366	FACILITY ADV NURSE II	A78	\$23.49	88.0	22.7%	18.2%	20		16	1	3									
004368	FACILITY ADV NURSE III	A80		19.0																
004372	PUBLIC HEALTH NURSE	A76	\$24.02	20.5	9.8%		2		1		1									
004374	PUBLIC HEALTH SENIOR NURSE	A79	\$25.56	16.0	37.5%	37.5%	6		6											
004376	PUBLIC HEALTH CONSULTANT NURSE	A81	\$30.66	13.5	7.4%		1		1											
004380	DEVELOPMENTAL ASST I	A57	\$10.93	1,443.0	33.5%	20.7%	483	58	240	147	28									
004381	DEVELOPMENTAL ASST II	A60	\$12.62	193.5	18.6%	11.9%	36	5	18	2	9									
004382	DEVELOPMENTAL ASST III	A13	\$13.94	70.5	7.1%		5		2	1	2									









Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
005233	REG CNSLT RESID LCSNG UNIT	A26		6.0																
005249	PROGRAM DEVELOPMENT SPEC	A25	\$20.40	100.5	10.9%	4.0%	11	3	1											
005251	FACILITY SURVEYOR II	A26	\$20.50	59.0	10.2%		6		4	1										
005252	FACILITY SURVEYOR III	A28	\$23.24	19.5	10.3%	5.1%	2		1											
005264	CHILD SUPPORT SPECIALIST	A17	\$15.03	465.0	11.6%	7.3%	54	7	27											
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.78	70.5	7.1%	1.4%	5	1												
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0																
005278	CLINICAL CASEWORK ASST I	A66		4.0																
005279	CLINICAL CASEWORK ASST II	A18	\$16.17	19.5	30.8%		6	1	1	2										
005280	CLINICAL SOCIAL WORK SPEC	A25	\$21.09	10.0	10.0%		1													
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$22.78	69.0	23.2%		16	4	7											
005284	CLIN CASEWORK PRACTITIONER I	A21	\$16.63	11.5	8.7%	8.7%	1	1												
005285	CLIN CASEWORK PRACTITIONER II	A23	\$19.34	36.5	16.4%	13.7%	6	3	2											
005286	CLINICAL SOCIAL WORK SPV	A26	\$24.06	13.5	7.4%		1													
005296	INVESTIGATOR I	A18	\$15.15	46.0	17.4%		8	1	5	2										
005297	INVESTIGATOR II	A23	\$18.92	124.5	15.3%	8.8%	19	2	9	1										
005298	INVESTIGATOR III	A25	\$20.01	33.0	18.2%	15.2%	6	2	3	1										
005302	ASST VETERANS HOME ADMSTR	A28		6.5																
005331	MEDICAID PROGRAM RELATIONS REP	A24	\$18.72	3.5	28.6%		1													
005334	CORRESPONDENCE & INFO SPEC I	A21	\$16.95	199.5	9.0%		18	2	11											
005335	CORRESPONDENCE & INFO SPEC II	A24	\$20.34	5.5	36.4%	18.2%	2		1											
005337	CHILD PLACEMENT COOR (SS)	A23		2.0																
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$15.53	7.0	14.3%		1		1											
005340	MEDICAID CLERK	A15	\$13.30	18.0	33.3%	27.8%	6	2	3	1										
005341	MEDICAID TECHNICIAN	A19	\$15.58	25.5	11.8%	11.8%	3	1	2											
005342	MEDICAID SPEC	A23	\$18.19	46.0	21.7%	17.4%	10	4	4											
005344	MEDICAID UNIT SPV	A26	\$22.23	10.0	20.0%		2													
005380	VETERANS SERVICE OFCR	A17	\$14.27	33.5	35.8%		12			11										
005383	VETERANS SERVICE SPV	A22	\$17.41	5.0	20.0%	20.0%	1		1											
005386	STATE VETERANS CEMETERY DIR	A26		3.5																
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0																
006001	LABORER I	A06	\$10.22	8.0	12.5%		1													
006002	LABORER II	A09	\$11.13	25.0	4.0%		1	1												
006005	LABOR SPV	A13	\$12.80	34.5	14.5%		5		3	1										
006006	GROUNDSKEEPER I	A10	\$12.11	12.5	48.0%	24.0%	6	2	1	1										
006007	GROUNDSKEEPER II	A13		5.0																
006011	MAINTENANCE WORKER I	A13	\$13.54	33.5	11.9%		4	1	1	2										
006012	MAINTENANCE WORKER II	A16	\$14.62	247.0	12.1%	6.9%	30	7	10	2										
006014	MAINTENANCE SPV I	A19	\$16.16	201.5	11.4%	6.5%	23	2	11	1										
006015	MAINTENANCE SPV II	A21	\$17.44	40.5	14.8%	7.4%	6	1	2											
006021	MOTOR VEHICLE DRIVER	A10	\$11.74	45.5	11.0%	8.8%	5		4	1										
006023	TRACTOR TRAILER DRIVER	A18	\$14.97	29.0	44.8%	27.6%	13		8	1										
006026	LOCKSMITH	A17	\$14.41	24.5	4.1%	4.1%	1		1											
006031	MOTOR VEHICLE MECHANIC	A17	\$16.64	8.0	37.5%	12.5%	3		1											
006034	GARAGE SPV	A19	\$16.28	17.5	22.9%	11.4%	4		2											
006035	REFRIGERATION MECHANIC I	A18	\$16.36	9.5	10.5%		1		1											

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
006036	REFRIGERATION MECHANIC II	A20	\$18.48	14.5	13.8%	6.9%	2	1				1								
006040	BUILDING CONSTRUCTION WKR I	A16	\$14.38	9.0	33.3%		3	2					1							
006041	BUILDING CONSTRUCTION WKR II	A18	\$15.93	23.0	13.0%		3						3							
006042	BUILDING CONSTRUCTION SPV	A20		2.5																
006045	HEAVY EQUIPMENT OPERATOR	A17	\$14.27	11.0	9.1%		1	1												
006046	HEAVY EQUIPMENT MECHANIC	A20		3.0																
006048	PARK MAINTENANCE WKR I	A10		3.0																
006049	PARK MAINTENANCE WKR II	A13	\$13.30	84.5	11.8%		10	4	1			5								
006050	PARK MAINTENANCE WKR III	A17	\$15.24	53.5	16.8%	7.5%	9	4			1	4								
006052	CARPENTER	A17		19.5																
006054	CARPENTER SPV	A19		1.0																
006056	ELECTRICIAN	A17	\$15.28	19.0	21.1%		4			3	1						15.8%	5.3%		
006066	PAINTER	A17	\$15.41	17.0	5.9%		1					1								5.9%
006070	PLUMBER	A17	\$16.06	16.5	6.1%		1					1								6.1%
006074	POWER PLANT MECHANIC	A18	\$14.95	9.0	22.2%		2			1		1								11.1%
006080	SHEET METAL WORKER	A17		1.0																
006087	ELECTRONICS TECH	A18	\$14.92	39.0	23.1%		9	2	3		1	3					5.1%	7.7%	2.6%	7.7%
006101	BOILER OPERATOR	A15	\$14.23	21.5	9.3%		2					2								9.3%
006103	STATIONARY ENGR	A20	\$16.96	99.0	9.1%		9			5		4								4.0%
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$14.90	6.5	15.4%	15.4%	1	1												15.4%
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$17.41	26.0	3.8%		1	1												3.8%
006112	PHYSICAL PLANT SUPERVISOR II	A24	\$23.69	21.5	14.0%	9.3%	3	2				1								4.7%
006113	PHYSICAL PLANT SUPERVISOR III	A27		27.0																
006130	FIRE & SAFETY COOR	A24		2.0																
006131	FIRE & SAFETY SPEC	A18	\$15.08	25.5	19.6%		5	1	3			1								3.9%
006144	CONSTRUCTION INSPECTOR	A26	\$23.03	9.0	11.1%		1					1								11.1%
006145	CONSTRUCTION INSPECTOR SUPV	A28		1.0																
006214	VOCATIONAL ENTER SPV I	A15		3.0																
006215	VOCATIONAL ENTER SPV II	A17	\$15.29	43.5	18.4%		8			4		4								9.2%
006216	FACTORY MGR I	A21		13.5																
006217	FACTORY MGR II	A24	\$19.05	16.0	6.3%		1					1								6.3%
006219	SERVICE MANAGER I	A21	\$18.72	4.5	22.2%		1					1								22.2%
006220	SERVICE MANAGER II	A24		4.0																
006281	PRODUCTION SPEC I CORR	A25		3.5																
006285	VOCATIONAL ENTER DIST SUPV	A22	\$19.41	1.0	100.0%		1					1								100.0%
006286	VOCATIONAL ENTER MARKETNG COOR	A27		1.0																
006287	VOCATIONAL ENTER REP	A20		7.0																
006288	VOCATIONAL ENTER SALES MGR	A24		1.0																
006289	VOCATIONAL ENTER ANALYST	A27		1.0																
006302	BARBER	A61		1.0																
006311	COSMETOLOGIST	A61	\$13.03	7.5	40.0%		3			1	1	1								13.3%
006341	GRAPHIC ARTS SPEC I	A12		0.5																
006342	GRAPHIC ARTS SPEC II	A16		4.5																
006343	GRAPHIC ARTS SPEC III	A22		4.0																
006345	GRAPHICS SPV	A24		4.0																
006377	VIDEO SPECIALIST	A22	\$17.73	1.5	66.7%		1			1										66.7%

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
006394	SIGN MAKER I	A12		0.5																
006395	SIGN MAKER II	A16		1.0																
007322	RADIOLOGICAL SYS MAINT TECH	A18		0.5																
007323	RADIOLOGICAL SYS MAINT SUPV	A23		0.5																
007325	COMMUNICATIONS SPECIALIST	A18		1.0																
007331	EMERGENCY MGMNT OFCR	A20		0.5																
007332	EMERGENCY MGMNT SPEC	A24	\$18.72	2.5	40.0%	40.0%	1	1							40.0%					
007333	EMERGENCY MGMNT COORD	A26	\$21.09	3.0	33.3%	33.3%	1	1							33.3%					
007345	FLOOD PLAIN MGMNT OFCR	A28		2.0																
007349	STATEWIDE VOLUNTEER COOR SEMA	A29	\$24.80	1.0	100.0%		1						1						100.0%	
007350	ST HAZARD MITIGATION OFCR SEMA	A28		0.5																
007360	STATE VETERANS CEMETERY WORKER	A11	\$13.25	19.5	15.4%	15.4%	3		3						15.4%					
007497	SEED ANALYST II	A17		1.0																
007498	SEED ANALYST III	A20		1.0																
007500	GRAIN INSPECTOR I	A10	\$12.69	6.5	15.4%		1				1					15.4%				
007501	GRAIN INSPECTOR II	A15	\$14.41	5.0	20.0%		1		1						20.0%					
007502	GRAIN INSPECTOR III	A18		4.5																
007503	GRAIN INSPECTOR IV	A23		1.5																
007504	GRAIN INSPECTOR V	A26		3.0																
007510	GRAIN REGULATORY AUDITOR I	A18		3.5																
007511	GRAIN REGULATORY AUDITOR II	A21		5.0																
007512	GRAIN REGULATORY AUDITOR III	A26		2.0																
007516	PESTICIDE USE INVESTIGATOR	A22		8.0																
007519	PLANT PROTECTION SPECIALIST	A24		8.0																
007521	FEED & SEED INSPECTOR I	A18	\$16.22	0.5	200.0%		1						1					200.0%		
007522	FEED & SEED INSPECTOR II	A22		6.0																
007529	PLANT INDUSTRIES PRG COOR	A28		5.5																
007534	METROLOGY SPECIALIST	A22		1.0																
007536	FUEL DEVICE SAFETY INSPECTOR	A19	\$16.54	23.0	21.7%		5		1	1		2	1		4.3%	4.3%		8.7%	4.3%	
007537	WEIGHTS & MEASURES INSP I	A17		19.5																
007538	WEIGHTS & MEASURES INSP II	A19		1.0																
007539	FUEL DEVICE SAFETY SPECIALIST	A24		2.0																
007544	ANIMAL HEALTH PROG COOR	A28		1.0																
007545	ANIMAL HEALTH OFFICER	A18	\$17.41	14.0	14.3%	14.3%	2		2						14.3%					
007548	VETERINARIAN I	A32		7.0																
007549	VETERINARIAN II	A34		3.0																
007551	VETERINARY EPIDEMIOLOGIST	A36		1.0																
007552	VETERINARY PATHOLOGIST	A36		1.0																
007556	PUB INF & MKTG COOR STATE FAIR	A28	\$22.34	1.0	100.0%	100.0%	1		1						100.0%					
007560	AGRICULTURE MARKET REPORTER	A17		7.5																
007570	AGRICULTURAL LOAN OFFICER	A24		1.0																
007575	INSURANCE PRODUCT ANALYST I	A18		2.0																
007576	INSURANCE PRODUCT ANALYST II	A20	\$16.22	6.0	33.3%	33.3%	2		2						33.3%					
007577	INSURANCE PRODUCT ANALYST III	A22		2.5																
007579	INSURANCE FINANCIAL ANAL SPEC	A25	\$18.53	5.0	20.0%		1				1					20.0%				
007580	WORKERS COMPENSATION SPEC	A24		2.0																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
007582	INSURANCE FINANCIAL ANALYST I	A18	\$15.76	1.5	133.3%	133.3%	2		2											
007583	INSURANCE FINANCIAL ANALYST II	A23	\$19.96	6.5	15.4%	15.4%	1		1											
007585	CONSUMER SERVICES SPEC I	A18		2.5																
007586	CONSUMER SERVICES SPEC II	A22	\$17.10	4.0	25.0%		1		1											
007588	CONSUMER SERVICES COORDINATOR	A24		2.0																
007593	INSURANCE LICENSING TECH I	A10		3.5																
007594	INSURANCE LICENSING TECH II	A13		4.0																
007606	TAX COLLECTION TECH I	A10	\$11.46	42.0	47.6%	42.9%	20	6	12	2										
007607	TAX COLLECTION TECH II	A13	\$12.61	7.0	14.3%	14.3%	1	1												
007608	TAX COLLECTION TECH III	A16		7.5																
007613	TAXPAYER SERVICES SUPV	A22		1.5																
007616	REVENUE SECTION SUPV	A22	\$19.22	33.5	9.0%		3		1			2								
007621	TELEPHONE INFO OPERATOR I REV	A10	\$11.48	6.0	66.7%	66.7%	4	1	3											
007622	TELEPHONE INFO OPERATOR II REV	A13	\$12.48	3.0	66.7%	66.7%	2		2											
007627	REVENUE FIELD SERVICES COOR	A22	\$18.74	14.0	21.4%	7.1%	3		1			2								
007641	REVENUE PROCESSING TECH I	A10	\$11.47	189.0	30.2%		57	15	33	8	1									
007642	REVENUE PROCESSING TECH II	A13	\$13.17	247.5	14.5%	7.3%	36	12	6	2	16									
007643	REVENUE PROCESSING TECH III	A16	\$14.66	64.0	18.8%	10.9%	12	4	3		5									
007644	REVENUE PROCESSING TECH IV	A19	\$15.53	7.5	13.3%		1				1									
007650	TAX AUDIT REVIEW SPECIALIST	A30	\$30.13	1.5	66.7%		1				1									
007651	TAX AUDITOR I	A21	\$18.03	36.5	49.3%		18		15	3										
007652	TAX AUDITOR II	A24	\$20.39	18.0	16.7%	11.1%	3		2		1									
007653	TAX AUDITOR III	A26	\$23.91	26.5	15.1%	7.5%	4		2		2									
007654	TAX AUDIT SUPV	A29	\$24.21	23.5	8.5%		2		2											
007675	ASSESSMENT REP I TAX COMM	A18		0.5																
007676	ASSESSMENT REP II TAX COMM	A23	\$18.57	5.0	40.0%		2	1			1									
007681	APPRAISER I	A17		1.0																
007682	APPRAISER II	A22	\$19.41	10.0	10.0%		1	1												
007683	APPRAISER III	A26		1.0																
007685	APPRAISER SUPERVISOR	A28		4.0																
007687	APPRAISAL SPECIALIST	A29		2.0																
007780	ARTS COUNCIL PRGM SPEC I	A22		0.5																
007781	ARTS COUNCIL PRGM SPEC II	A25		4.0																
007800	UTILITY REGULATORY AUDITOR I	A21		2.0																
007801	UTILITY REGULATORY AUDITOR II	A24	\$19.05	5.5	18.2%		1		1											
007802	UTILITY REGULATORY AUDITOR III	A26	\$23.15	6.0	16.7%		1					1								
007803	UTILITY REGULATORY AUDITOR IV	A29		9.0																
007804	UTILITY REGULATORY AUDITOR V	A32		6.0																
007811	REGULATORY ECONOMIST II	A28	\$21.71	4.0	25.0%		1	1												
007812	REGULATORY ECONOMIST III	A32	\$26.64	6.0	16.7%	16.7%	1		1											
007813	MGR ECONOMIC ANALYSIS	A34		1.0																
007816	UTILITY MANAGEMENT ANALYST II	A23		0.5																
007817	UTILITY MANAGEMENT ANALYST III	A28	\$24.66	3.5	57.1%		2		1		1									
007820	UTILITY POLICY ANALYST I	A28		5.0																
007821	UTILITY POLICY ANALYST II	A32		4.0																
007825	UTILITY ENGINEERING SPEC I	A28		0.5																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions									
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate					
007826	UTILITY ENGINEERING SPEC II	A30		5.5																		
007827	UTILITY ENGINEERING SPEC III	A32		7.0																		
007828	UTILITY REGULATORY ENGINEER I	A32	\$26.64	4.5	22.2%		1												22.2%			
007829	UTILITY REGULATORY ENGINEER II	A34		3.0																		
007830	UTILITY REGULATORY ENG SPV	A35		3.0																		
007835	UTILITY OPERATIONS TECH SPEC I	A24		0.5																		
007836	UTILITY OPERS TECH SPEC II	A26	\$22.36	4.0	50.0%		2		1									25.0%	25.0%			
007841	RATE & TARIFF EXAMINER II	A25		2.0																		
007842	RATE & TARIFF EXAMINER III	A28		1.0																		
007843	RATE & TARIFF EXAMINATION SPV	A32		2.0																		
007849	MANUFACTURED HSNG INSP II	A22		3.0																		
007851	MANUFACTURED HSNG INSP SUPV	A24		1.0																		
007861	COMBATIVE SPORTS ADMINISTRATOR	A26		0.5																		
007862	INSPECTOR (PROF REGISTRATION)	A16	\$13.83	11.0	18.2%		2		1									9.1%	9.1%			
007863	INSP SUPV (PROF REGISTRATION)	A18		0.5																		
007864	FUNERAL ESTABLISHMENT INSP	A24		1.0																		
007869	PROF REG LICENSING/CERT SUPV	A19		1.0																		
007870	PROF REG ADMSTV COOR	A24		5.0																		
007871	REAL ESTATE EXAMINER I	A18	\$15.15	3.5	28.6%		1												28.6%			
007872	REAL ESTATE EXAMINER II	A21		2.5																		
007874	REAL ESTATE EXAMINER FIELD SPV	A23		2.0																		
007875	REAL ESTATE EDUCATION SPEC	A18		1.0																		
007885	MARKETING SPECIALIST I	A18	\$14.58	10.0	30.0%		3				3							30.0%				
007886	MARKETING SPECIALIST II	A24	\$20.16	8.0	25.0%		2		2									25.0%				
007887	MARKETING SPECIALIST III	A27	\$24.21	14.5	20.7%	13.8%	3	2						1				13.8%	6.9%			
007890	COMMUNITY DEV REP I	A18		1.0																		
007900	ECONOMIC DEV INCENTIVE SPEC I	A18	\$14.90	8.5	23.5%		2	1	1									11.8%	11.8%			
007901	ECONOMIC DEV INCENTIVE SPEC II	A24		5.0																		
007903	ECONOMIC DEV INCENTIVE SPC III	A27	\$23.15	16.0	6.3%		1	1										6.3%				
007928	WORKFORCE DEVELOPMENT SPEC I	A17	\$14.79	158.5	23.3%	10.1%	37	4	12	5	15							2.5%	7.6%	3.2%	9.5%	0.6%
007929	WORKFORCE DEVELOPMENT SPEC II	A19		2.0																		
007930	WORKFORCE DEVELOPMENT SPEC III	A23		0.5																		
007931	WORKFORCE DEVELOPMENT SPEC IV	A27	\$21.37	33.0	27.3%		9	3	2					4				9.1%	6.1%		12.1%	
007934	WORKFORCE DEVELOPMENT SUPV I	A20	\$17.27	16.0	18.8%	6.3%	3		1					2				6.3%			12.5%	
007935	WORKFORCE DEVELOPMENT SUPV II	A22	\$17.41	11.0	9.1%		1							1							9.1%	
007936	WORKFORCE DEVELOPMENT SUPV III	A24		2.0																		
007950	LOTTERY CUSTOMER SERVICE REP	A13		7.5																		
007951	LOTTERY INSIDE SALES REP	A15		8.0																		
007952	LOTTERY SALES REPRESENTATIVE	A20	\$16.87	40.0	10.0%		4		4										10.0%			
007953	LOTTERY INSIDE SALES SUPV	A22		2.0																		
007954	LOTTERY SALES COORDINATOR	A24	\$22.92	8.0	12.5%		1							1							12.5%	
007962	LOTTERY SECURITY SPECIALIST	A28		3.0																		
008001	DESIGN/DEVELOP/SURVEY MGR B1	1		5.0																		
008002	DESIGN/DEVELOP/SURVEY MGR B2	2	\$35.01	11.5	26.1%		3	1						2				8.7%			17.4%	
008003	DESIGN/DEVELOP/SURVEY MGR B3	3	\$36.08	8.0	25.0%	12.5%	2	1						1				12.5%			12.5%	
008010	ENVIRONMENTAL MGR B1	1	\$27.75	11.0	9.1%	9.1%	1	1										9.1%				

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
008011	ENVIRONMENTAL MGR B2	2	\$29.44	33.5	3.0%	3.0%	1	1												
008012	ENVIRONMENTAL MGR B3	3	\$35.28	9.0	11.1%	11.1%	1	1												
008019	FACILITIES OPERATIONS MGR B1	1	\$25.04	15.5	6.5%	6.5%	1	1												
008020	FACILITIES OPERATIONS MGR B2	2	\$26.94	11.0	18.2%	9.1%	2			1	1									
008021	FACILITIES OPERATIONS MGR B3	3	\$37.15	5.5	18.2%		1													18.2%
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$25.26	64.5	10.9%		7	2	2											4.7%
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$30.57	88.0	15.9%	8.0%	14	5	2											8.0%
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$39.04	28.0	17.9%	7.1%	5	2												10.7%
008037	HUMAN RESOURCES MGR B1	1	\$24.45	16.0	12.5%	6.3%	2			1										6.3%
008038	HUMAN RESOURCES MGR B2	2	\$31.18	19.5	15.4%		3													15.4%
008039	HUMAN RESOURCES MGR B3	3		4.0																
008046	INVESTIGATION MGR B1	1	\$24.88	9.5	31.6%		3	1	1											10.5%
008047	INVESTIGATION MGR B2	2		1.0																10.5%
008048	INVESTIGATION MGR B3	3		2.0																
008055	LABORATORY MGR B1	1	\$27.13	9.5	10.5%		1													10.5%
008056	LABORATORY MANAGER B2	2	\$29.49	14.5	6.9%		1													6.9%
008057	LABORATORY MGR B3	3		2.0																
008064	LAW ENFORCEMENT MGR B1	1	\$26.64	3.0	33.3%		1													33.3%
008065	LAW ENFORCEMENT MGR B2	2	\$30.07	3.0	33.3%		1													33.3%
008066	LAW ENFORCEMENT MGR B3	3		1.0																
008070	NUTRITION/DIETARY SVCS MGR B1	1		7.0																
008071	NUTRITION/DIETARY SVCS MGR B2	2		1.0																
008073	RESEARCH MANAGER B1	1		4.0																
008074	RESEARCH MANAGER B2	2		7.0																
008082	AGRICULTURE MGR B1	1		3.0																
008083	AGRICULTURE MGR B2	2		14.0																
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$25.31	12.0	25.0%		3			1										16.7%
008092	COMMUNITY & ECONOMIC DEV MGRB2	2	\$33.00	13.5	14.8%	14.8%	2	2												14.8%
008093	COMMUNITY & ECONOMIC DEV MGRB3	3		4.0																
008100	CORRECTIONS MGR B1	1	\$23.79	111.0	4.5%	0.9%	5			1	1									0.9%
008101	CORRECTIONS MGR B2	2	\$27.30	54.0	11.1%	5.6%	6	2	1											5.6%
008102	CORRECTIONS MGR B3	3	\$34.23	20.5	4.9%		1													4.9%
008119	ENTERPRISES MGR B1	1	\$22.13	3.5	28.6%		1													28.6%
008120	ENTERPRISES MGR B2	2		1.0																
008128	INSURANCE REGULATORY MGR B1	1		3.0																
008129	INSURANCE REGULATORY MGR B2	2		2.0																
008137	LABOR & INDUSTRIAL REL MGR B1	1	\$26.12	29.5	20.3%		6													20.3%
008138	LABOR & INDUSTRIAL REL MGR B2	2		4.0																
008139	LABOR & INDUSTRIAL REL MGR B3	3	\$39.98	6.5	30.8%		2			1										15.4%
008141	LOTTERY MGR B1	1		6.5																
008142	LOTTERY MGR B2	2		5.0																
008143	LOTTERY MGR B3	3		2.0																
008146	MENTAL HEALTH MGR B1	1	\$25.59	50.5	21.8%		11	1			1									2.0%
008147	MENTAL HEALTH MGR B2	2	\$31.93	61.0	9.8%	4.9%	6	2	1											3.3%
008148	MENTAL HEALTH MGR B3	3		13.0																
008150	REGISTERED NURSE MANAGER B1	51	\$33.16	19.0	5.3%		1													5.3%

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
008151	REGISTERED NURSE MANAGER B2	52	\$37.21	22.5	8.9%		2		1			1	
008152	REGISTERED NURSE MANAGER B3	53	\$40.40	6.0	33.3%	16.7%	2	1				1	
008155	NATURAL RESOURCES MGR B1	1		60.5									
008156	NATURAL RESOURCES MGR B2	2	\$29.49	8.0	12.5%		1					1	
008157	NATURAL RESRCS MGR, BAND 3	3		1.0									
008165	OFFICE OF ADMINISTRATION MGR 1	1	\$25.39	8.0	25.0%		2					2	
008166	OFFICE OF ADMINISTRATION MGR 2	2		3.0									
008167	OFFICE OF ADMINISTRATION MGR 3	3		2.0									
008174	HEALTH & SENIOR SVCS MANAGER 1	1	\$27.17	29.0	3.4%		1					1	
008175	HEALTH & SENIOR SVCS MANAGER 2	2	\$28.96	47.0	12.8%	2.1%	6		1		4		1
008176	HEALTH & SENIOR SVCS MANAGER 3	3	\$34.20	8.0	25.0%		2				2		
008183	PUBLIC SAFETY MANAGER BAND 1	1	\$24.54	16.5	12.1%		2		1			1	
008184	PUBLIC SAFETY MANAGER BAND 2	2	\$36.21	15.0	6.7%	6.7%	1	1					
008185	PUBLIC SAFETY MANAGER BAND 3	3		1.0									
008192	REVENUE MANAGER, BAND 1	1	\$22.58	21.0	4.8%		1	1					
008193	REVENUE MANAGER, BAND 2	2		11.5									
008194	REVENUE MANAGER, BAND 3	3	\$39.09	3.0	33.3%		1					1	
008201	SOCIAL SERVICES MGR, BAND 1	1	\$24.01	205.5	9.2%		19	6	3		10		
008202	SOCIAL SERVICES MNGR, BAND 2	2	\$30.28	30.5	16.4%	6.6%	5	2			2		1
008208	TAX COMMISSION MANAGER, BAND 2	2	\$28.32	2.0	50.0%		1				1		
008209	TAX COMMISSION MANAGER, BAND 3	3		1.0									
008210	UTILITY REGULATORY MNGR, BAND1	1		1.0									
008211	UTILITY REGULATORY MNGR, BAND2	2	\$26.64	4.5	22.2%		1		1				
008212	UTILITY REGULATORY MNGR, BAND3	3		3.0									
008501	FIREFIGHTER	A19	\$14.13	19.5	15.4%		3	3					
008502	FIREFIGHTER CREW CHIEF	A24		5.5									
008503	ASSISTANT FIRE CHIEF	A27		2.0									
008504	DEPUTY FIRE CHIEF	A28		1.0									
008508	MILITARY SECURITY OFFICER I	A17	\$14.04	8.5	23.5%		2	1	1				
008509	MILITARY SECURITY OFFICER II	A19		2.5									
008510	MILITARY SECURITY SUPERVISOR	A22		0.5									
008515	AIR DEPOT MAINTENANCE SPEC I	A22		3.5									
008516	AIR DEPOT MAINTENANCE SPEC II	A25	\$19.41	15.0	6.7%	6.7%	1	1					
008517	AIR DEPOT MAINTENANCE SPEC III	A28		1.5									
008531	MILTRY FUNERAL HONORS TEAM MBR	A12	\$12.57	9.5	63.2%	63.2%	6	5	1				
008533	MIL FUNERAL HNRS TEAM LEADER	A15		7.0									
008535	MIL FUNERAL HNRS AREA COOR	A18	\$14.82	1.0	200.0%	200.0%	2	1	1				
008537	MIL FUNERAL HNRS AREA SUPV	A22		3.0									
008551	PUBLIC SAFETY PROG REP I	A18		5.0									
008552	PUBLIC SAFETY PROG REP II	A22		7.5									
008553	PUBLIC SAFETY PROG SPEC	A25		5.5									
008554	PROCESSING TECHNICIAN I	A10	\$11.52	24.0	33.3%	25.0%	8	2	4	2			
008555	PROCESSING TECHNICIAN II	A13	\$13.07	39.0	51.3%	43.6%	20	13	4	2	1		
008556	PROCESSING TECHNICIAN III	A16		9.0									
008557	PROCESSING TECHNICIAN SUPV	A19		7.5									
008561	AGENT (LIQUOR CONTROL)	A23	\$19.32	4.0	50.0%	50.0%	2		2				

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	4.4%		4.4%	
16.7%			16.7%	
			12.5%	
			25.0%	
			3.4%	
	2.1%		8.5%	2.1%
			25.0%	
6.7%	6.1%		6.1%	
4.8%				
			33.3%	
2.9%	1.5%		4.9%	
6.6%			6.6%	3.3%
			50.0%	
	22.2%			
15.4%				
11.8%	11.8%			
6.7%				
52.6%	10.5%			
100.0%	100.0%			
8.3%	16.7%	8.3%		
33.3%	10.3%	5.1%	2.6%	
	50.0%			





Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
J00119	COMP INFO TECHNOLOGIST TRAINEE			1.0																
J00120	DIRECTOR OF INFORMATION TECH		\$34.23	1.0	100.0%	100.0%	1	1												
J00122	COMPUTER INFO TECHNOLOGIST II			0.5																
J00123	INVESTIGATOR I		\$17.10	1.0	100.0%	100.0%	1	1												
J00126	COMPUTER INFO TECHNOLOGIST III		\$20.91	1.0	100.0%		1	1												
J00128	PARALEGAL			1.0																
L00004	ADMIN OFFICE SUPPORT ASSISTANT		\$16.62	2.0	50.0%		1													
L00020	ADMINISTRATIVE SECRETARY			3.0																
L00023	SR OFC SUPPORT ASST (KEYBRD)			1.5																
L00303	SENIOR ACCOUNTING CLERK			0.5																
L00948	AUDIT MANAGER-FINANCIAL EXAM			2.0																
L07701	FINANCIAL EXAM ASST II			0.5																
L07702	FINANCIAL EXAMINER			1.5																
L07703	SENIOR FINANCIAL EXAMINER			3.0																
L07704	FINANCIAL EXAMINER SPEC			4.5																
L07705	ASSISTANT BANK EXAMINER		\$20.46	5.5	36.4%	18.2%	2		1											18.2%
L07706	SENIOR ASSISTANT BANK EXAMINER			7.0																
L07707	BANK EXAMINER			6.5																
L07708	SENIOR BANK EXAMINER I			9.5																
L07709	REVIEW EXAMINER			3.0																
L07710	ASSIST TRUST EXAMINER			1.0																
L07714	TRUST SUPERVISOR			1.0																
L07715	DISTRICT SUPERVISOR			5.0																
L07717	REPORT ANALYST			1.0																
L07718	ASSISTANT BANK EXAMINER II			3.5																
L07719	ASSIST TRUST EXAMINER II			1.0																
L07721	SENIOR ASST CONS. CREDIT EXAM			0.5																
L07722	CONSUMER CREDIT EXAMINER			0.5																
L07723	SR CONS CREDIT EXAMINER I			2.5																
L07724	ASST CONSUMER CREDIT EXAM II			0.5																
L07727	SUPERVISOR OF CONSUMER CREDIT			1.0																
L07728	SENIOR BANK EXAMINER II			9.5																
L07729	SENIOR BANK EXAMINER III			10.5																
L07731	SENIOR TRUST EXAMINER III			1.0																
L07732	SR CONS CREDIT EXAMINER II			2.0																
L07733	SR CONS CREDIT EXAMINER III			2.0																
L07735	SUPVSR OF MORTGAGE LICENSING			1.0																
L07736	SENIOR ASSISTANT EXAMINER II		\$25.23	4.5	22.2%		1		1											22.2%
L07737	BANK EXAMINER II			7.0																
L07739	SR ASST CONS CREDIT EXAM II			0.5																
L07741	CONSUMER CREDIT EXAMINER II			2.5																
L07743	MORTGAGE LICENSING SPEC II			0.5																
L07746	PERSONNEL OFFICER			1.0																
L07747	ASSISTANT MORTGAGE EXAMINER			1.0																
L07748	ASSISTANT MORTGAGE EXAMINER II			1.0																
L07749	SR ASST MORTGAGE EXAMINER II			0.5																







Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08255	FISHERIES REGIONAL PROGRAM SPV			2.0																
M08256	BIG RIVER SPECIALIST			1.0																
M08257	AQUATIC HABITAT SPECIALIST			1.0																
M08258	FISHERIES INFO SYSTEMS MGR			0.5																
M08278	RESOURCE SCIENCE ASSISTANT		\$18.25	10.0	40.0%		4	2				2			20.0%			20.0%		
M08281	VOLUNTEER WATER QUALITY CORD			1.0																
M08288	STREAM SERVICES PROGRAM SUPV			1.0																
M08321	FORESTRY DISTRICT SUPERVISOR			4.0																
M08322	FORESTRY REGIONAL SUPV			7.5																
M08333	FOREST ENTOMOLOGIST			1.0																
M08334	FOREST PATHOLOGIST			1.0																
M08339	RESOURCE SCIENTIST		\$26.08	37.0	10.8%		4	2				1		1	5.4%			2.7%		2.7%
M08340	ENVIRONMENTAL REVIEW COORD			0.5																
M08349	COMMUNITY FORESTER			7.5																
M08366	RESOURCE FORESTER ASST		\$15.28	3.0	33.3%		1	1							33.3%					
M08367	RESOURCE FORESTER		\$19.45	43.0	14.0%	11.6%	6	5				1			11.6%			2.3%		
M08369	RESOURCE STAFF SCIENTIST			8.5																
M08372	FOREST NURSERY SUPERVISOR			1.0																
M08373	FOREST NURSERY MANAGER			0.5																
M08375	FORESTRY FIELD PROGRAMS SUPV		\$24.65	5.5	18.2%	18.2%	1	1							18.2%					
M08400	PRIVATE LAND SVCS DIV CHIEF			1.0																
M08401	PRIVATE LAND SERVICES CHIEF		\$36.48	2.0	50.0%		1					1						50.0%		
M08402	PRIVATE LAND PROGRAMS SUPV			1.0																
M08403	AGRICULTURE LIAISON		\$35.07	1.0	100.0%		1					1						100.0%		
M08404	PRIVATE LAND SVS REGIONAL SUPV		\$24.65	8.0	12.5%		1	1							12.5%					
M08408	PRIVATE LAND CONSERVATIONIST		\$23.60	45.5	13.2%		6	3				3			6.6%			6.6%		
M08409	WILDLIFE DAMAGE BIOLOGIST			6.0																
M08414	OUTDOOR EDUC CNTR SUPV			5.0																
M08417	WILDLIFE BIOLOGIST ASSISTANT			4.5																
M08418	COMMUNITY CONSERV PLANNER		\$19.49	3.0	33.3%		1	1							33.3%					
M08419	PRIORITY HABITAT COORD			1.0																
M08422	NATURAL RESOURCE ASSISTANT		\$14.15	1.0	100.0%		1													100.0%
M08438	NATURAL HISTORY REG. BIOLOGIST			8.0																
M08442	VOLUNTEER & INTERPRTRV PRGM CRD			1.0																
M08443	EDUCATION CENTER MANAGER			0.5																
M08444	ASST NATURE CENTER MGR			5.0																
M08445	EDUCATION OUTREACH COORD			1.5																
M08450	NATURE CENTER MANAGER			5.0																
M08451	NATURALIST			13.0																
M08457	RESOURCE SCIENCE FIELD CHF			1.0																
M08458	RESOURCE SCIENCE CENTER CHIEF			1.0																
M08460	RESOURCE SCIENCE DIV CHIEF			1.0																
M08462	AREA BIOLOGIST			4.0																
M08463	PRIVATE LAND SVCS BIOLOGIST			0.5																
M08477	SURVEY COORDINATOR			1.0																
M08478	RESOURCES ANALYST			1.0																





Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions									
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate					
M08967	PROTECTION FIELD CHIEF			2.0																		
M08969	PROTECTION DIVISION CHIEF			1.0																		
M08970	OUTREACH & EDUCATION DIV CHIEF		\$41.04	1.0	100.0%		1												100.0%			
M08975	FORESTRY PROGRAMS SPEC			1.0																		
M08976	FORESTRY PROGRAMS SUPV			0.5																		
M08978	FOREST MANAGEMENT CHIEF		\$41.44	2.0	50.0%		1												50.0%			
M08979	STATE FORESTER/FORESTRY DIVCHF			1.0																		
M08981	FORESTRY ADMINISTRATIVE MGR			0.5																		
M08992	DEPUTY DIRECTOR-RESOURCE MGMT			1.0																		
M08993	DEPUTY DIRECTOR-ADMIN/COMMUN			1.0																		
M08994	DEPUTY COUNSEL			1.0																		
M08995	ASST TO DIRECTOR-GOV RELATIONS			1.0																		
M08999	DIRECTOR			1.0																		
O00010	SECRETARY/TEACHER AIDE			1.0																		
O00019	EXEC ASST TO THE COMM OF EDUC			1.0																		
O00048	COMMUNICATIONS COORDINATOR			1.0																		
O00049	COMMUNICATION SPECIALIST			2.0																		
O00050	COMMUNICATION ASSISTANT			1.0																		
O00051	COMMUNICATIONS TECHNICIAN			1.0																		
O00125	COMPUTER INFO TECH		\$22.18	6.0	16.7%		1												16.7%			
O00240	PROCUREMENT MANAGER			1.0																		
O00317	ACCOUNTING ANALYST			3.0																		
O02001	CUSTODIAL WORKER I		\$12.08	9.0	33.3%		3				1						11.1%		22.2%			
O02002	CUSTODIAL WORKER II		\$11.83	29.5	6.8%		2		2								6.8%					
O02003	CUSTODIAL WORK SUPERVISOR			2.0																		
O02004	CUSTODIAL WORKER I/BUS DRIVER		\$10.47	1.0	200.0%		2		2										200.0%			
O02006	DORMITORY DIRECTOR			3.0																		
O02007	ASST DORMITORY DIRECTOR		\$16.64	3.0	33.3%		1		1										33.3%			
O02013	CUSTODIAL WKR I/BUS ATTENDANT			0.5																		
O02023	LAUNDRY WORKER			1.0																		
O02041	NIGHT WATCH			1.0																		
O02061	COOK I		\$11.96	4.5	22.2%		1		1										22.2%			
O02062	COOK II		\$11.69	20.5	9.8%	4.9%	2			1								4.9%		4.9%		
O02066	FOOD SERVICE MANAGER		\$21.06	2.0	50.0%		1												50.0%			
O02080	STOREKEEPER II			3.0																		
O02081	SUPPLY MANAGER			1.0																		
O03001	TEACHER AIDE		\$12.20	299.0	18.7%		56		22		18		3		13				7.4%	6.0%	1.0%	4.3%
O03002	TCHR AIDE-BUS DRIVER		\$11.48	6.0	16.7%		1				1									16.7%		
O03003	TCHR AIDE - BUS ATND			11.5																		
O03004	CUSTODIAL WORKER/TEACHER AIDE			1.0																		
O03005	MOBL AND ORIENT INST			1.0																		
O03006	TEACHER		\$22.08	141.0	28.4%		40		16		13				11				11.3%	9.2%		7.8%
O03007	TEACHER IN CHARGE		\$23.21	6.0	16.7%		1								1							16.7%
O03008	VISION EDUC TEACHER AIDE			1.0																		
O03009	INSTRUCTIONAL SPECIALIST		\$20.45	7.5	53.3%		4		2						2							26.7%
O03011	STUDENT LIFE DIR		\$21.53	1.0	100.0%		1		1													100.0%



Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
O03360	BUS DRIVER		\$10.68	6.0	33.3%		2	2												
O03362	BUS ATTENDANT		\$10.47	3.5	57.1%		2	2												
O03370	PLANNER			1.0																
O03375	FOOD DISTRIBUTION SPECIALIST			1.0																
O03376	NUTRITION PROGRAM SPECIALIST		\$19.25	9.5	21.1%		2	1	1											
O03377	NUTRITION CONTRACT SPECIALIST			1.0																
O03511	BUILDING ADMINISTRATOR		\$25.32	21.0	28.6%	9.5%	6	1	1	1		3								
O03512	SUPERINTENDENT			3.0																
O03513	ASST SUPERINTENDENT		\$29.98	3.0	33.3%		1					1								
O04311	NURSING ASSISTANT			1.0																
O04317	NURSE LPN			3.0																
O04324	REGISTERED NURSE		\$25.70	17.5	34.3%		6	2				4								
O04325	REGISTERED NURSE, BSN		\$21.89	8.0	12.5%	12.5%	1	1												
O04450	SCHOOL SUPERVISOR			3.0																
O04451	CHARTER SCHOOLS FIELD DIRECTOR			2.0																
O04452	CHARTER SCHOOLS OPERATIONS AST			1.0																
O04453	CSC EXECUTIVE DIRECTOR			0.5																
O04455	CAREER PATHWAYS MANAGER			0.5																
O04464	PHYSICAL EDUCATION TEACHER		\$23.62	18.5	16.2%	5.4%	3		1			2								
O04470	COORDINATING SPEECH THERAPIST		\$25.21	0.5	200.0%		1					1								
O04472	SPEECH THERAPIST		\$22.79	3.5	57.1%		2	1				1								
O04476	COMMUNITY SUPPORT LIAISON			1.0																
O04477	INTERPRETER		\$17.56	2.0	50.0%		1		1											
O04478	MCDHH OFFICE SUPPORT SPECIALIS			0.5																
O04479	MCDHH INTERPRETER CERT SPEC			0.5																
O04480	MCDHH INFORMATION PROGRAM SPEC			0.5																
O05042	RESIDENTIAL ADVISOR I		\$12.75	54.0	13.0%	7.4%	7	3	1	2		1								
O05043	RESIDENTIAL ADVISOR II		\$12.88	2.0	100.0%		2		2											
O05044	RESIDENTIAL ADVISOR III		\$15.80	3.5	28.6%		1					1								
O05282	HOME SCHOOL COORDINATOR			8.0																
O05283	HOME SCHOOL COORDINATOR, MS		\$23.78	6.5	15.4%	15.4%	1	1												
O07001	ACCOUNTING SPECIALIST			9.0																
O07010	ADMINISTRATIVE ASSISTANT		\$13.69	80.5	14.9%	7.5%	12	1	5	2		4								
O07011	DD CASE CONTROL ANALYST			5.5																
O07012	DD CE SPECIALIST			4.0																
O07020	BILLING SPECIALIST		\$12.74	57.0	10.5%		6		2	1		3								
O07030	PROGRAM SPECIALIST			3.0																
O07031	PROGRAM ANALYST			1.5																
O07032	DATA SPECIALIST		\$13.62	6.5	15.4%		1			1										
O07052	EXECUTIVE ASSISTANT			8.0																
O07072	LEGAL ASSISTANT		\$17.94	2.0	50.0%		1					1								
O07085	GENERAL SERVICES SPECIALIST		\$15.40	0.5	200.0%		1					1								
O07102	PROCUREMENT SPECIALIST			4.0																
O07120	SECRETARY		\$12.75	59.0	18.6%		11	2	1			8								
P00004	DIRECTOR	A33		1.0																
P00016	OFFICE SUPPORT ASSISTANT	A09		3.0																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
P00020	PUBLIC INFORMATION SPECIAL II	A21		2.0																
P00023	SR OFC SUPPORT ASST (KEYBOARD)	A12		1.0																
P00302	ACCOUNT CLERK II	A12		1.0																
P00341	ACCOUNTING SPECIALIST I	A22		0.5																
P00342	ACCOUNTING SPECIALIST II	A25		1.0																
P00352	COORDINATOR I	A21		3.0																
P00353	COORDINATOR II	A24		1.0																
P00370	BUDGET ANALYST III	A28		1.0																
P00432	RESEARCH ASSOCIATE II	A22		2.0																
P00433	RESEARCH ASSOCIATE III	A25		2.0																
P00434	RESEARCH ASSOCIATE IV	A28		1.0																
P00454	PUBLIC INFORMATION COORDINATOR	A24		2.0																
P00501	EXECUTIVE I	A18		1.0																
P01003	CLIENT SERVICES REPRESENTA II	A22		1.0																
P01075	RESEARCH ASSOCIATE I	A18		2.5																
P01090	ADMINISTRATIVE ASSISTANT	A15		2.0																
P01101	COMPLIANCE REVIEWER II	A24		1.0																
P01215	SENIOR ASSOCIATE	A29		6.5																
P01216	SENIOR ASSOCIATE II	A31		0.5																
P01217	STUDENT ASSISTANCE ASSOCIATE	A25		3.0																
P01221	PROGRAM SPECIALIST	A18	\$15.87	8.0	25.0%		2				2							25.0%		
P09700	STATE DEPARTMENT DIRECTOR			1.0																
P09703	DESIGNATED PRINC ASSISTANT-DEP		\$37.63	2.0	50.0%		1	1									50.0%			
P09704	ASSIST COMMISSIONER	A34		5.0																
P09815	EXECUTIVE ASSISTANT			1.0																
R01004	RAIL SAFETY SPECIALIST	M15	\$23.48	3.5	28.6%	28.6%	1				1							28.6%		
R01005	SR RAILROAD SAFETY INSPECTOR	M13	\$20.97	4.0	25.0%		1													25.0%
R01007	MOTOR CARRIER AGENT	M05		1.5																
R01009	SR MOTOR CARRIER SERVICES ASST	M05	\$14.23	1.0	100.0%		1				1						100.0%			
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09		6.0																
R01020	INCIDENT MANAGEMENT COORDINATR	M16		3.0																
R01022	ADMINISTRATIVE TECHNICIAN	M06		2.5																
R01023	SR ADMINISTRATIVE TECHNICIAN	M08	\$15.56	18.5	16.2%		3				1			2				5.4%	10.8%	
R01024	OFFICE ASSISTANT	M02		3.5																
R01025	SENIOR OFFICE ASSISTANT	M04	\$13.55	24.0	12.5%		3				1			2				4.2%	8.3%	
R01026	EXECUTIVE ASSISTANT	M08	\$19.00	29.5	6.8%		2							2					6.8%	
R01027	FINANCIAL SERVICES TECHNICIAN	M06		4.5																
R01028	SENIOR FINANCIAL SERVICES TECH	M08	\$17.29	29.0	10.3%	3.4%	3	1					2				3.4%		6.9%	
R01029	HUMAN RESOURCES TECHNICIAN	M06		0.5																
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08	\$16.15	8.5	23.5%		2				1			1				11.8%	11.8%	
R01031	GENERAL SERVICES TECHNICIAN	M06	\$13.74	2.0	50.0%	50.0%	1				1							50.0%		
R01032	SENIOR GENERAL SERVICES TECHN	M08	\$18.34	11.0	27.3%		3				1			2				9.1%	18.2%	
R01033	RISK MANAGEMENT TECHNICIAN	M06		2.5																
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08	\$19.33	12.0	8.3%		1							1					8.3%	
R01038	INTERMEDIATE PLANNING TECHNICAL	M08		1.0																
R01039	SENIOR PLANNING TECHNICIAN	M10		9.0																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R01040	MOTOR CARRIER TECHNICIAN	M06		1.0																
R01041	SR MOTOR CARRIER TECHNICIAN	M08		0.5																
R01042	SUPPLY OFFICE ASSISTANT	M04		1.0																
R01044	AIRPORT PROJECT TECHNICIAN	M10		1.0																
R01046	SENIOR RIGHT OF WAY TECHNICIAN	M08		5.0																
R01053	BRIDGE MAINTENANCE SUPERINTEND	M16		1.0																
R01054	BR INSPECTION CREW SUPERVISOR	M14	\$22.54	3.0	33.3%		1						1						33.3%	
R01055	SR BR INSPECTION CREW MEMBER	M09		2.0																
R01056	INT BR INSPECTION CREW MEMBER	M08		1.0																
R01057	BRIDGE INSPECTION CREW MEMBER	M07		1.5																
R01058	BRIDGE INSPECTION CREW LEADER	M11		2.5																
R01061	MAINTENANCE CREW LEADER	M10	\$18.61	452.0	8.8%		40		19	1		20					4.2%	0.2%	4.4%	
R01064	MAINTENANCE TECHNICIAN	M06		0.5																
R01065	INTER MAINTENANCE TECHNICIAN	M08		1.0																
R01066	SENIOR MAINTENANCE TECHNICIAN	M10	\$17.24	7.5	13.3%		1		1									13.3%		
R01070	MATERIALS TESTING SUPERVISOR	M14		3.0																
R01071	MATERIALS TESTING SPECIALIST	M12		3.0																
R01073	SENIOR SUPPLY AGENT	M07	\$14.34	8.5	11.8%		1					1							11.8%	
R01074	INFORMATION SYSTEMS TECHNICIAN	M06		0.5																
R01075	INTERMEDIATE IS TECHNICIAN	M08		1.5																
R01081	TRAFFIC SYSTEMS OPERATOR	M07	\$14.48	0.5	200.0%		1		1									200.0%		
R01082	TRAFFIC SYSTEMS SUPERVISOR	M12		5.0																
R01083	SENIOR OUTDOOR ADVERTISING TEC	M08		1.0																
R01084	SENIOR CUSTOMER SERVICE REP	M08		14.0																
R01085	SR EXECUTIVE ASST TO THE DIREC	M14		1.0																
R01088	SENIOR INF SYSTEMS TECHNICIAN	M10		3.0																
R01089	ASSISTANT EQUIPMENT TECHNICIAN	M06	\$13.71	5.0	80.0%		4		4									80.0%		
R01091	BRIDGE INSPECTION TECHNICIAN	M15	\$26.74	2.5	40.0%		1					1							40.0%	
R01092	RAILROAD SAFETY INSPECTOR	M11		0.5																
R01097	REMOTE SENSING TECHNICIAN	M06	\$15.52	0.5	200.0%		1		1									200.0%		
R01098	CUSTOMER SERVICE REP	M06		2.0																
R01103	URBAN TRAFFIC SUPERVISOR	M16	\$25.04	2.5	40.0%		1					1							40.0%	
R01105	UTILITY LOCATOR	M04		0.5																
R01113	SENIOR TRAFFIC TECHNICIAN-NSS	M10		2.0																
R01146	SENIOR EXECUTIVE ASSISTANT	M11		3.0																
R01147	DIV ADMIN SUPPORT SUPERVISOR	M12		1.0																
R01213	INT MOTOR CARRIER AGENT	M07	\$14.48	4.0	25.0%		1		1									25.0%		
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$14.99	28.0	7.1%		2		1			1						3.6%	3.6%	
R01286	LEGAL SECRETARY	M06	\$14.82	2.0	100.0%		2		1			1						50.0%	50.0%	
R01287	SR MOTOR CARRIER AGENT	M09	\$16.18	18.5	5.4%		1		1									5.4%		
R01289	SENIOR PRINTING TECHNICIAN	M07		2.0																
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$14.91	179.0	13.4%	8.4%	24		15	2		6	1				8.4%	1.1%	3.4%	0.6%
R01306	FACILITY OPERATIONS CREW WORKE	M06		2.5																
R01317	SENIOR CORE DRILL ASSISTANT	M09		3.5																
R01318	CORE DRILL ASSISTANT	M05	\$13.06	2.5	80.0%		2		2									80.0%		
R01319	CORE DRILL OPERATOR	M11		3.0																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
R01330	MAINT SUPERINTENDENT	M16	\$25.68	42.0	9.5%		4					4	
R01333	MAINTENANCE WORKER	M06	\$13.75	569.5	22.7%		129	1	101	25		1	1
R01335	SENIOR MAINTENANCE WORKER	M08	\$17.03	1,229.5	10.7%	3.3%	132	3	38	6		69	16
R01356	CORE DRILL SUPERINTENDENT	M16		1.0									
R01370	CORE DRILL SUPERVISOR	M14		1.0									
R01376	SENIOR BUILDING CUSTODIAN	M03		2.0									
R01379	MAINTENANCE SUPERVISOR	M14	\$23.09	176.0	15.3%	1.7%	27		3	1		22	1
R01380	ASST MAINTENANCE SUPERVISOR	M12	\$20.75	54.5	7.3%		4		2			2	
R01391	SR FACILITY OPERATIONS CREW WO	M08	\$15.52	5.0	20.0%		1		1				
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$16.86	40.0	12.5%		5		4			1	
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12	\$18.98	4.5	22.2%		1		1				
R01501	SENIOR MATERIALS TECHNICIAN	M10	\$19.40	17.0	11.8%	5.9%	2		1			1	
R01515	CONSTRUCTION TECHNICIAN	M06	\$13.74	6.5	30.8%	30.8%	2		2				
R01516	SR CONSTRUCTION TECHNICIAN	M10	\$18.49	49.5	18.2%	10.1%	9	1	4			4	
R01517	DESIGN TECHNICIAN	M06		1.5									
R01534	INTERMEDIATE DESIGN TECHNICN	M08		0.5									
R01568	ASSISTANT CONSTRUCTION TECH	M04		1.0									
R01569	ASSISTANT SURVEY TECHNICIAN	M04		0.5									
R01589	INTER CONSTRUCTION TECH	M08	\$15.44	10.5	19.0%	19.0%	2	1	1				
R01591	SENIOR DESIGN TECHNICIAN	M10	\$17.86	23.5	4.3%		1		1				
R01592	MATERIALS TECHNICIAN	M06		1.0									
R01593	INTER MATERIALS TECH	M08		2.0									
R01594	TRAFFIC TECHNICIAN	M06		0.5									
R01595	INTER TRAFFIC TECHNICIAN	M08		1.0									
R01596	SENIOR TRAFFIC TECHNICIAN	M10	\$21.35	15.0	6.7%		1					1	
R02005	FACILITY OPERATIONS SUPERVISOR	M14	\$25.76	8.5	11.8%		1					1	
R02006	FACILITY OPERATIONS SPECIALIST	M10		5.0									
R02007	SENIOR FACILITY OPERATIONS SPE	M12		13.0									
R02008	SENIOR ELECTRICIAN	M13	\$22.31	57.0	21.1%		12		2			10	
R02009	TRAFFIC SUPERVISOR	M15	\$25.76	6.5	15.4%		1					1	
R02011	SURVEY TECHNICIAN	M06	\$14.23	0.5	200.0%		1		1				
R02012	INTERMEDIATE SURVEY TECHNICIAN	M08	\$16.63	1.0	100.0%	100.0%	1		1				
R02013	SENIOR SURVEY TECHNICIAN	M10	\$18.88	15.5	19.4%		3		1			2	
R02014	LAND SURVEYOR IN TRAINING	M12		10.0									
R02015	LAND SURVEY COORDINATOR	M17		0.5									
R02016	DISTRICT LAND SURVEY MANAGER	M17	\$26.74	5.0	20.0%	20.0%	1		1				
R02017	EQUIPMENT TECHNICIAN	M08	\$15.52	10.0	40.0%		4		4				
R02018	INTERMEDIATE EQUIPMENT TECH	M10	\$17.31	24.0	25.0%	12.5%	6		3	3			
R02019	SENIOR EQUIPMENT TECHNICIAN	M12	\$20.02	119.5	10.0%	5.9%	12		7			5	
R02020	EQUIPMENT TECHNICIAN SUPERVISO	M14	\$23.92	14.0	7.1%	7.1%	1		1				
R02021	SENIOR FIELD ACQUISITION TECHN	M10		5.0									
R02267	INTER FLD ACQUISITION TECH	M08		1.5									
R02350	ELECTRICIAN	M11	\$18.33	14.5	20.7%	13.8%	3		2			1	
R02362	LEAD FIELD ACQUISITION TECH	M12		2.0									
R02363	FIELD ACQUISITION TECHNICIAN	M06		0.5									
R02381	ELECTRICIAN ASSISTANT	M08	\$15.56	20.0	25.0%	10.0%	5		2	2		1	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			9.5%	
0.2%	17.7%	4.4%	0.2%	0.2%
0.2%	3.1%	0.5%	5.6%	1.3%
	1.7%	0.6%	12.5%	0.6%
	3.7%		3.7%	
	20.0%			
	10.0%		2.5%	
	22.2%			
	5.9%		5.9%	
	30.8%			
2.0%	8.1%		8.1%	
9.5%	9.5%			
	4.3%			
			6.7%	
			11.8%	
			3.5%	17.5%
				15.4%
	200.0%			
	100.0%			
	6.5%			12.9%
	20.0%			
	40.0%			
	12.5%	12.5%		
	5.9%		4.2%	
	7.1%			
	13.8%		6.9%	
	10.0%	10.0%	5.0%	

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R02503	AIRPLANE PILOT	M16		1.0																
R02582	LAND SURVEY SUPERVISOR	M15		4.5																
R02583	LAND SURVEYOR	M13	\$20.23	16.0	6.3%		1		1						6.3%					
R03012	SENIOR CADD SUPPORT SPECIALIST	M15		1.0																
R03014	SENIOR CARTOGRAPHER	M10		1.0																
R03018	MCS SYSTEM & TRAINING ANALYST	M12		4.0																
R03020	TR COMMUNICATION SPECIALIST	M13		1.0																
R03028	SENIOR TRAFFIC SPECIALIST	M13	\$23.05	21.5	9.3%		2					2					9.3%			
R03047	LEGAL ASSISTANT	M07		1.0																
R03058	STRUCTURAL ANALYST	M14		2.5																
R03059	SENIOR STRUCTURAL TECHNICIAN	M10		6.0																
R03097	AUTOMATION LIAISON ANALYST	M12		3.5																
R03119	CONSTRUCTION CONTRACT ADMINIST	M12		1.0																
R03133	DIST FINAL PLANS & REP PROC	M12	\$23.48	7.0	14.3%		1					1					14.3%			
R03149	FINAL PLANS REVIEWER	M12		1.0																
R03238	MOTOR CARRIER COMPLIANCE SUPV	M14		4.0																
R03398	FLD ACQUISITION COORDINATOR	M14		1.0																
R03414	STRUCTURAL SPECIALIST	M12		6.0																
R03514	EQUIP TECH SUPPORT SPECIALIST	M15		2.0																
R03522	TRAFFIC SPECIALIST	M12		3.5																
R03536	SR FABRICATION TECHNICIAN	M16		3.0																
R03543	INTER STRUCTURAL TECHNICIAN	M08		1.5																
R03544	STRUCTURAL TECHNICIAN	M06		1.5																
R03564	BRIDGE INVENTORY ANALYST	M10		2.0																
R03586	TRAFFIC OPERATIONS SUPERVISOR	M15		2.0																
R04001	SENIOR INVESTIGATOR	M15	\$25.68	2.0	100.0%		2		1			1				50.0%		50.0%		
R04003	INVESTIGATOR	M11		2.0																
R04007	SR GENERAL SERVICES SPEC	M15	\$23.92	13.0	7.7%	7.7%	1	1							7.7%					
R04008	GENERAL SERVICES SPEC	M11	\$18.64	3.0	33.3%	33.3%	1	1							33.3%					
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15	\$23.48	2.0	50.0%	50.0%	1		1						50.0%					
R04010	SR GOVT RELATIONS SPECIALIST	M15		2.0																
R04011	EMPLOYEE DEVELOPMENT SPECIALIS	M11		2.5																
R04012	INT EMPLOYEE DEVELOPMENT SPECI	M13		0.5																
R04016	INVESTIGATION MANAGER	M17		0.5																
R04019	MARKET ANALYSIS COORDINATOR	M17		1.0																
R04021	AVIATION OPERATIONS MANAGER	M17		1.0																
R04023	BUS SYST SUPP SPECIALIST	M15	\$22.54	-			1	1												
R04024	ASST COMMUNICATIONS DIRECTOR	M21		0.5																
R04029	INT INFO SYSTEMS TECHNOLOGIST	M13	\$21.73	9.5	10.5%		1													10.5%
R04032	SPECIAL PROJECTS COORD	M19		4.0																
R04033	RAILROAD OPERATIONS MANAGER	M17		1.0																
R04035	MC INVESTIGATIONS ADMINISTRATR	M20		1.0																
R04036	TRANSPORTATION PROGRAM MANAGER	M17		1.0																
R04037	TRANSP ENFRMNT INVESTIGATOR	M11	\$18.17	13.5	7.4%		1		1								7.4%			
R04038	SR TRNS ENFRCEMNT INVESTIGATOR	M13	\$20.97	9.5	10.5%		1		1								10.5%			
R04040	INT CIVIL RIGHTS SPECIALIST	M13		0.5																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R04041	SR CIVIL RIGHTS SPECIALIST	M15		6.5																
R04042	TRANS ENFORCEMENT INVESTI SUPV	M15		4.0																
R04045	MC INVESTIGATIONS SPEC	M15	\$23.48	3.0	33.3%		1						1						33.3%	
R04047	HWY SAFETY PROG ADMINISTRATOR	M19		1.0																
R04050	FINANCIAL SERVICES ADMINISTRAT	M19		3.0																
R04051	DISTRICT SFTY & HLTH MGR	M17	\$27.25	7.0	14.3%		1		1									14.3%		
R04054	SR ENVIRNMENTAL SPECIALIST	M15		3.0																
R04059	COMMUNITY LIAISON	M15	\$23.24	1.5	66.7%		1						1						66.7%	
R04060	INF SYSTEMS PROJECT MANAGER	M17		3.5																
R04061	SR ORGANIZATIONAL PERF ANALYST	M15		2.0																
R04063	ORGANIZATIONAL PERFORMANCE ANA	M11		1.0																
R04064	BENEFITS SPECIALIST	M11		1.0																
R04066	INTER BENEFITS SPECIALIST	M13		1.0																
R04067	INFORMATION SYSTEMS SUPERVISOR	M18		8.0																
R04071	HISTORIC PRESERVATION SPECIALI	M11		3.0																
R04072	INTERMEDIATE CHEMIST	M13		0.5																
R04074	INTERM MULTIMODAL OPER SPECIAL	M13		1.5																
R04076	MULTIMODAL OPERATIONS SPECIALI	M11		0.5																
R04078	SENIOR GIS SPECIALIST	M15		4.0																
R04079	SR HISTORIC PRESERVATION SPECI	M15	\$22.54	6.5	15.4%		1		1									15.4%		
R04080	SR MULTIMODAL OPER SPECIALIST	M15	\$24.12	4.0	25.0%		1						1						25.0%	
R04081	SENIOR PARALEGAL	M15	\$24.36	4.5	22.2%		1						1						22.2%	
R04082	TRANSPORTATION PLANNING SPECIA	M17	\$26.50	5.5	36.4%		2		2									36.4%		
R04084	PARALEGAL	M11		2.0																
R04085	INTERMEDIATE PARALEGAL	M13		2.0																
R04086	WETLAND COORDINATOR	M17		1.0																
R04087	SENIOR CHEMIST	M15		4.5																
R04088	LEGAL OFFICE MANAGER	M15		1.0																
R04089	GENERAL SERVICES MANAGER	M17		7.0																
R04093	ASST MOTOR CARRIER SERV DIRECT	M21		1.0																
R04094	CONSTR MANGMNT SYSTEMS ADMINIS	M18		1.0																
R04096	SENIOR MULTIMEDIA SERVICES SPE	M10		2.0																
R04097	MULTIMEDIA SERVICES SPECIALIST	M08		0.5																
R04099	TRANSP MGT SYS ADMINISTRATOR	M18	\$30.48	4.0	25.0%		1						1						25.0%	
R04101	SENIOR PROCUREMENT AGENT	M15		10.0																
R04102	BUSINESS SYST SUPPORT MANAGER	M17		1.0																
R04107	SENIOR DATA REPORT ANALYST	M15		2.0																
R04110	INFO SYS TECHNOLOGY SPECIALIST	M18		3.0																
R04112	OUTDOOR ADVERT PERMIT SPEC	M11		2.0																
R04113	SR OUTDOOR ADVERTISING PERM SP	M13	\$21.13	3.0	33.3%		1						1						33.3%	
R04115	EMPLOYEE BENEFITS MANAGER	M17		1.0																
R04116	ADMIN OF FREIGHT & WATERWAYS	M20		1.0																
R04118	MOTOR CARRIER PROJECT MANAGER	M17		3.0																
R04120	DESIGN MGT SYSTEMS ADMINISTRAT	M18		1.0																
R04121	RESOURCE MANAGEMENT SPECIALIST	M17		1.0																
R04122	COMMRCIAL MTR VEHICLE PROG MGR	M17		1.0																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R04124	SR HISTORIC PRESERV SPEC-NSS	M15	\$26.25	1.5	66.7%		1	1												
R04126	ENVIRONMENTAL SPECIALIST-SS	M11		1.0																
R04127	INT ENVIRONMENTAL SPEC-SS	M13		2.0																
R04128	SR ENVIRNMENTAL SPEC-SS	M15	\$24.70	6.0	33.3%		2	1					1						16.7%	
R04129	SAFETY AND CLAIMS MANAGER	M17		1.0																
R04132	STORMWATER COMPLIANCE COORDINA	M17		0.5																
R04134	AUDITS & INVESTIGATIONS ADMNST	M19		0.5																
R04372	SYSTEM MANAGEMENT SPECIALIST	M11		1.0																
R04408	GIS SPECIALIST	M11	\$19.17	1.5	66.7%		1			1										
R04409	INT GIS SPECIALIST	M13		1.5																
R04411	ENVIRONMENTAL CHEMIST	M17		4.0																
R04422	RISK MANAGEMENT SPECIALIST	M11		1.0																
R04426	AUDIT MANAGER	M17		2.0																
R04431	OUTDOOR ADVERTISING MANAGER	M17		1.0																
R04434	ASST TO THE DIST ENGINEER	M21		3.0																
R04440	CENTRAL OFFICE GENERAL SERV MG	M17		3.0																
R04442	EMPLOYEE DEVELOPMENT MANAGER	M17		1.0																
R04443	COMMUNICATIONS MANAGER	M17	\$26.25	8.0	12.5%	12.5%	1	1												
R04445	INTERM GEN SERV SPECIALIST	M13		3.5																
R04456	INTER R/W SPECIALIST	M13	\$21.35	1.0	100.0%		1			1										
R04458	DIST INFORMATION SYSTM MANAGER	M17	\$29.37	4.5	22.2%		1													22.2%
R04465	INTERMEDIATE SAFETY OFFICER	M13		4.5																
R04466	SENIOR SAFETY OFFICER	M15		2.5																
R04467	OUTDOOR ADVERTISING SPECIALIST	M15		1.0																
R04477	INT COMMUNICATIONS SPECIALIST	M13	\$20.58	4.5	22.2%		1			1										22.2%
R04480	RESOURCE MANAGEMENT ANALYST	M11		1.0																
R04481	SR RESOURCE MGT ANALYST	M15		1.0																
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13		1.5																
R04600	LEAD INFO SYSTEMS TECHNOLOGIST	M17	\$27.86	28.5	24.6%		7	3		3			1							
R04603	SAFETY OFFICER	M11	\$17.99	3.0	33.3%	33.3%	1			1										
R04605	INT HUMAN RESOURCES SPECLST	M13		0.5																
R04606	COMMUNICATIONS COORDINATOR	M17		1.0																
R04607	SR COMMUNICATIONS SPECIALIST	M15	\$24.40	9.5	21.1%		2						2							21.1%
R04613	ASST IS DIRECTOR	MM05		1.0																
R04617	INTERM FINANCIAL SERV SPECIALI	M13	\$20.23	3.5	28.6%		1	1												
R04628	SENIOR AUDITOR	M15		10.0																
R04632	FINANCIAL SERVICES SPECIALIST	M11	\$19.67	5.5	18.2%		1						1							18.2%
R04633	EMPLOYMENT MANAGER	M17		1.0																
R04634	COMPENSATION MANAGER	M17		1.0																
R04636	SUPPORT SERVICES MANAGER	M17		7.0																
R04639	TRANSPORTATION DATA ANALYST	M14		1.0																
R04644	CLAIMS ADMINISTRATION MGR	M17		1.0																
R04664	ROADSIDE MANAGER	M14		5.5																
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17		1.0																
R04692	SR RISK MGMT SPECIALIST	M15	\$26.25	4.5	22.2%		1			1										22.2%
R04695	INFO SYSTEMS TECHNOLOGIST	M11	\$18.17	11.0	18.2%		2			2										18.2%

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R04696	SR INFO SYSTEMS TECHNOLOGIST	M15	\$23.60	35.5	8.5%	2.8%	3		1			2								
R04698	SR R/W SPECIALIST	M15	\$23.98	22.5	13.3%		3					3								
R04699	RIGHT OF WAY SPECIALIST	M11		4.0																
R04712	SR SYSTEM MANAGEMENT SPECIALIS	M15	\$22.54	7.5	13.3%		1					1								
R04720	ASST HUMAN RESOURCE DIRECTOR	M21		1.0																
R04724	FINANCIAL SERVICES MANAGER	M17		3.0																
R04727	CHEMICAL LABORATORY DIRECTOR	M19		1.0																
R04728	ASST RIGHT OF WAY MNGR-CERTIFI	M17	\$27.77	2.5	40.0%		1		1											
R04740	SR FINANCIAL SERVICES SPECIALI	M15	\$24.59	22.5	8.9%		2					2								
R04752	RIGHT OF WAY MANAGER	M19		7.0																
R04779	INTERMEDIATE AUDITOR	M13		1.0																
R04828	COMMUNICATIONS SPECIALIST	M11		3.5																
R04838	AUDITOR	M11		3.0																
R04849	HUMAN RESOURCES SPECIALIST	M11	\$18.50	5.5	18.2%		1		1											
R04861	RIGHT OF WAY LIAISON	M19		2.0																
R04862	SR HR SPECIALIST	M15	\$22.54	20.5	4.9%		1		1											
R04870	SR ROADSIDE MANAGEMENT SPECIAL	M15		1.5																
R04878	INTER RISK MGT SPECIALIST	M13		1.0																
R04880	ADMINISTRATOR OF AVIATION	M20		1.0																
R04881	ADMINISTRATOR OF RAILROADS	M20		1.0																
R04882	ADMINISTRATOR OF TRANSIT	M20	\$36.83	1.0	100.0%		1					1								100.0%
R04890	CERTIFIED APPRAISER	M16	\$26.98	9.0	11.1%		1					1								11.1%
R04897	HUMAN RESOURCES MANAGER	M17	\$27.25	6.5	15.4%		1					1								15.4%
R05003	DESIGN LIAISON ENGINEER	M20		3.0																
R05009	SPRVING BRIDGE INSPECTION EN	M20		1.0																
R05010	ESTIMATE AND REVIEW ENGINEER	M18		1.0																
R05013	RESEARCH ENGINEER	M18		1.0																
R05014	SR RESEARCH ANALYST	M16		0.5																
R05017	RESEARCH ANALYST	M12		0.5																
R05018	TRAFFIC LIAISON ENGINEER	M20	\$38.99	3.0	33.3%		1					1								33.3%
R05019	INTERM PAVEMENT SPECIALIST	M14		0.5																
R05021	PAVEMENT SPECIALIST	M12		1.5																
R05023	SENIOR PAVEMENT SPECIALIST	M16	\$27.49	6.0	16.7%		1		1											16.7%
R05024	TRAFFIC CENTER MANAGER	M20	\$35.48	1.5	66.7%	66.7%	1		1											66.7%
R05025	DESIGN SUPPORT ENGINEER	M18		1.0																
R05026	TRAFFIC MNGMNT & OPERATION ENG	M18		2.0																
R05027	INTERMED GEOTECHNICAL SPECIA	M14		0.5																
R05028	ENGINRING POLICY ADMINISTRATOR	M21	\$39.76	0.5	200.0%		1		1											200.0%
R05029	CONST & MATERIALS LIAISON ENGR	M20		3.0																
R05030	NON-MOTORIZED TRANSP ENGINEER	M18		1.0																
R05032	STRCTURAL PRELIM & REVIEW ENGR	M20		1.0																
R05033	SR TRAFFIC STUDIES SPECIAL-NSS	M16	\$26.74	2.0	50.0%		1		1											50.0%
R05034	SENIOR PROJECT REVIEWER	M16		2.0																
R05035	INTERMEDIATE PROJECT REVIEWER	M14		0.5																
R05036	PROJECT REVIEWER	M12		0.5																
R05037	SENIOR ESTIMATOR	M17		3.0																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R05039	TRAFFIC SAFETY ENGINEER	M18		0.5																
R05041	BRIDGE INSPECTOR	M16		2.5																
R05043	STANDARDS SPECIALIST	M16		2.5																
R05044	INNOVATIONS ENGINEER	M20		1.0																
R05046	LOCAL PROGRAMS ADMINISTRATOR	M21		1.0																
R05056	SR STRUCTURAL ENGINEER	M18	\$32.87	4.5	22.2%		1	1							22.2%					
R05072	DISTRICT MAINTENANCE ENGINEER	M20		5.0																
R05076	ASST DIST MAINTENANCE ENGINEER	M18	\$31.07	6.5	15.4%		1		1						15.4%					
R05077	ASST DIST MAINT & TRAFF ENGINE	M18		2.0																
R05078	AST DISTRICT CONSTR & MATER EN	M18	\$33.17	6.5	30.8%	15.4%	2		1			1			15.4%		15.4%			
R05080	DISTRICT CONST & MATERIALS ENG	M20		7.0																
R05081	DISTRICT MAINT & TRAFFIC ENGIN	M20		2.0																
R05082	ASSISTANT TO THE RESIDENT ENGI	M18	\$32.06	13.5	22.2%	14.8%	3		2			1			14.8%		7.4%			
R05083	COMPUTER AIDED DRFT SUPRPT ENG	M18		1.0																
R05084	STATEWIDE INCIDENT RESPONSE CO	M18		1.0																
R05087	SR PROJECT DEVELOPMENT SPECIAL	M16		1.0																
R05412	BRIDGE RATING & INVENT ENGR	M19		1.0																
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		1.0																
R05444	TRANSPORTATION PROJECT MGR	M19	\$30.63	27.5	7.3%	7.3%	2		2						7.3%					
R05446	PAVEMENT ENGINEER	M18		2.0																
R05449	AREA ENGINEER	M19	\$36.01	20.0	10.0%	5.0%	2		1			1			5.0%		5.0%			
R05450	DISTRICT TRAFFIC ENGINEER	M20		5.0																
R05452	DISTRICT DESIGN ENGINEER	M20		7.0																
R05453	DISTRICT BRIDGE ENGINEER	M19		7.0																
R05459	GEOLOGIST	M18		4.5																
R05461	TRANSP PLANNING COORDINATOR	M17		1.5																
R05462	DISTRICT PLANNING MANAGER	M19		6.0																
R05471	STRUCTURAL RESOURCE MANAGER	M20		1.0																
R05475	INT TR STUDIES SPECIALIST	M14	\$23.70	5.5	36.4%	36.4%	2		2						36.4%					
R05476	STRUCTURAL PROJECT MANAGER	M19		4.0																
R05610	CADD SERVICES ENGINEER	M20		1.0																
R05614	RAILROAD PROJECTS MANAGER	M18		1.0																
R05623	SENIOR MATERIALS SPECIALIST	M16		2.0																
R05626	INTER CONST INSPECTOR	M14	\$23.56	39.0	23.1%	15.4%	9		6			2	1		15.4%		5.1%	2.6%		
R05629	INTER HIGHWAY DESIGNER	M14		4.5																
R05630	INTER STRUCTURAL DESIGNER	M14		1.0																
R05640	CADD SUPPORT ANALYST	M17		2.0																
R05642	AVIATION PROGRAMS MANAGER	M18		1.0																
R05649	OFF-SYSTEM PLANS REVIEWER	M16		1.5																
R05652	PLANNING & PROGRAMMING ENGR	M20		1.0																
R05659	DISTRICT CONSTRUCTION LIAISON	M16		1.0																
R05667	TRAFFIC OPERATIONS ENGINEER	M18	\$33.50	9.5	10.5%		1					1					10.5%			
R05697	COMPUTER LIAISON, DESIGN	M16		1.5																
R05711	ASST STATE CO AND MA ENGINEER	M21		1.0																
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1.0																
R05736	CONSTRUCTION INSPECTOR	M12	\$21.99	50.5	15.8%	15.8%	8		8						15.8%					



Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R09907	RIGHT OF WAY DIRECTOR	MM05		1.0																
R09908	STATE BRIDGE ENGINEER	MM04		1.0																
R09909	STATE DESIGN ENGINEER	MM04		1.0																
R09910	ASST CHIEF COUNSEL-HUMAN RSRCS	MU04	\$55.00	1.0	100.0%		1						1						100.0%	
R09911	DISTRICT ENGINEER	MM04		7.0																
R09912	STATE CO & MA ENGINEER	MM04		1.0																
R09914	STATE MAINTENANCE ENGINEER	MM04	\$50.94	1.0	100.0%		1						1						100.0%	
R09915	GENERAL SERVICES DIRECTOR	MM04		1.0																
R09916	HUMAN RESOURCES DIRECTOR	MM04		1.0																
R09918	INFO SYSTEMS DIRECTOR	MM04		1.0																
R09920	AUDITS & INVESTIGATIONS DIR	MM05		1.0																
R09922	ASSISTANT CHIEF ENGINEER	MM03		1.0																
R09924	HIGHWAY SAFETY DIRECTOR	MM06	\$46.70	1.0	100.0%		1						1						100.0%	
R09930	GOVERNMENTAL RELATIONS DIRECTO	MM06		1.0																
R09931	COMMUNICATIONS DIRECTOR	MM05		1.0																
R09939	CHIEF FINANCIAL OFFICER	MM02		0.5																
R09940	DIR, DEPT OF TRANSPORTATION	MM01	\$81.77	0.5	200.0%		1						1						200.0%	
R09947	TRANSPORTATION PLANNING DIR	MM04		1.0																
R09951	MULTIMODAL OPRATNS DIRECTOR	MM04		1.0																
R09967	ASST CHIEF COUNSEL-RISK MNGMNT	MU04		1.0																
R09969	SENIOR ASSISTANT COUNSEL	MU05		3.5																
R09973	RISK AND BENEFITS MGT DIRECTOR	MM05		1.0																
R09977	EXTERNAL CIVIL RIGHTS DIRECTOR	MM06		1.0																
R09979	EMERGENCY MAINT EQUIP OPERAT		\$13.82	-			1													1
R09980	EQUAL OP & DIVERSITY DIRECTOR	MM06		1.0																
R09981	FINANCIAL SERVICES DIRECTOR	MM04		1.0																
R09984	STATE TRAFFIC&HWY SAFETY ENGR	MM04		1.0																
R09986	HIGHWAY COMMISSIONER	MU00	\$3.13	6.5	30.8%		2													30.8%
R09993	REGIONAL COUNSEL	MU04		3.5																
R09994	ASST CHIEF COUNSEL-PROJ DEVEL	MU04		1.0																
R09996	ASSISTANT COUNSEL	MU05		2.5																
R09997	ASST CHIEF COUNSEL - ADMIN	MU04		1.0																
R09998	CHIEF COUNSEL	MU02		1.0																
R09999	SECRETARY TO THE COMMISSION	MU03		1.0																
S02002	CHIEF LEGAL COUNSEL			1.0																
S02003	CHIEF ADMINISTRATIVE LAW JUDGE		\$12.58	6.5	15.4%		1													15.4%
S02004	ADMINISTRATIVE LAW JUDGE		\$12.01	23.0	4.3%		1			1										4.3%
U09713	EXECUTIVE DIRECTOR			1.0																
U09715	ADMINISTRATIVE ASSISTANT			1.0																
V00002	CLERK II	A08		0.5																
V00003	CLERK III	A12		3.0																
V00008	CLERK IV	A15		13.0																
V00010	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$15.79	12.0	16.7%		2			1			1							8.3%
V00013	STENOGRAPHER III	A13		2.0																
V00031	CLERK TYPIST I	A07	\$10.75	8.0	25.0%	25.0%	2			2										25.0%
V00032	CLERK-TYPIST II	A09		5.5																

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
V00033	CLERK-TYPIST III	A12	\$12.33	41.0	7.3%		3	1				2							
V00063	HOUSEKEEPER III	A07	\$12.21	0.5	200.0%		1					1							
V00082	STAFF ARTIST II	A16		1.0															
V00083	STAFF ARTIST III	A22		1.0															
V00088	TRAFFIC SAFETY ANALYST III	A22		5.0															
V00093	PHOTOGRAPHER	A15		1.0															
V00096	PUBLIC INFORMATION SPE III	A22		1.0															
V00107	DUPLICATING EQUIPMENT OPER III	A16		1.0															
V00129	SUPPLY MANAGER II	A21		1.0															
V00131	FISCAL & BUDGET ANALYST I	A15		1.5															
V00132	FISCAL & BUDGET ANALYST II	A15		3.0															
V00133	FISCAL&BUDGETARY ANALYST III	A18		6.5															
V00150	PROPERTY INVENTORY CONTROLLER	A18		1.0															
V00165	LEASING/CONTRACTS COORDINATOR	A18		1.0															
V00167	BUYER 1	A23		1.0															
V00168	BUYER II	A23	\$19.79	2.5	40.0%		1					1						40.0%	
V00191	ACCOUNTANT I	A18		0.5															
V00192	ACCOUNTANT II	A23	\$22.92	4.5	22.2%		1					1						22.2%	
V00193	ACCOUNTANT III	A26		0.5															
V00194	CHIEF ACCOUNTANT	A28		1.0															
V00211	PERSONNEL REC CLERK I	A15		0.5															
V00212	PERSONNEL REC CLERK II	A15		0.5															
V00213	PERSONNEL RECORDS CLERK III	A15		3.0															
V00231	PERSONNEL ANALYST I	A18		0.5															
V00232	PERSONNEL ANALYST II	A23	\$18.53	2.5	40.0%		1	1										40.0%	
V00244	INSURANCE CLERK	A15		2.0															
V00301	COOK I	A07		1.5															
V00302	COOK II	A07	\$11.13	0.5	200.0%		1	1										200.0%	
V00303	COOK III	A10		2.0															
V00304	COOK SUPERVISOR	A15	\$15.26	2.0	50.0%		1					1						50.0%	
V00305	FOOD SERVICE MANAGER	A17		1.0															
V00321	FOOD SERVICE HELPER I	A05	\$9.93	1.5	66.7%	66.7%	1	1										66.7%	
V00322	FOOD SERVICE HELPER II	A05	\$10.51	2.5	40.0%		1	1										40.0%	
V00345	VIDEO PROD. SPECIALIST II	A22		2.0															
V00361	POST PROGRAM COORDINATOR	A18		1.0															
V00421	BUILDING & GROUNDS MAINT I	A09		8.0															
V00422	BUILDING & GROUNDS MAINT II	A09	\$12.76	20.5	9.8%	9.8%	2	2										9.8%	
V00423	BUILDING & GROUNDS MAINT SUPV	A13	\$14.28	8.0	37.5%		3	1				2						12.5%	25.0%
V00434	RESEARCH ANAL I	A18		0.5															
V00435	RESEARCH ANAL II	A22		1.0															
V00514	CRIMINALIST SUPERVISOR	A29		21.0															
V00515	CRIMINALIST III	A27	\$26.92	44.0	6.8%		3	3										6.8%	
V00516	CRIMINALIST II	A24		9.0															
V00517	CRIMINALIST I	A20	\$20.16	12.5	8.0%		1	1										8.0%	
V00525	LABORATORY EVIDENCE TECH I	A14	\$13.09	3.0	33.3%	33.3%	1	1										33.3%	
V00526	LABORATORY EVIDENCE TECH II	A16	\$16.52	10.0	10.0%		1					1							10.0%

Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
V00571	INFORMATION ANALYST I	A12		0.5																
V00572	INFORMATION ANALYST II	A15		4.0																
V00579	INFO ANALYST SUPERVISOR	A18		0.5																
V00585	CRIM INTEL ANAL I	A18	\$14.85	5.5	54.5%	54.5%	3	3												
V00586	CRIM INTEL ANAL II	A22	\$17.32	19.0	10.5%		2	2												
V00601	GARAGE SUPERINTENDENT	A25		1.0																
V00602	ASST GARAGE SUPERINTENDENT	A22		1.5																
V00603	AUTOMOTIVE TECH SUPERVISOR	A19		2.5																
V00611	AUTOMOTIVE TECHNICIAN I	A17		0.5																
V00612	AUTOMOTIVE TECHNICIAN II	A17		2.0																
V00613	AUTOMOTIVE TECHNICIAN III	A17		16.0																
V00620	MARINE MECHANIC	A17		2.0																
V00640	FLEET CONTROL COORDINATOR	A18		1.0																
V00645	AIRCRAFT MAINTENANCE SPEC	A26		1.0																
V00646	AIRCRAFT MAINTENANCE SUPERVISR			1.0																
V00669	TRAINER/AUDITOR IV	A28		3.0																
V00670	TRAINER/AUDITOR III	A26	\$20.91	14.5	6.9%		1	1												
V00671	TRAINER/AUDITOR I	A22		1.0																
V00672	TRAINER/AUDITOR II	A24		2.0																
V00673	TECHNICIAN I	A16	\$13.91	13.0	30.8%		4	3				1							7.7%	
V00674	TECHNICIAN II	A18	\$14.90	13.0	7.7%		1	1												
V00675	TECHNICIAN III	A20		17.5																
V00676	SPECIALIST I	A18		2.5																
V00677	SPECIALIST II	A22		4.5																
V00680	PROGRAM SUPERVISOR	A26	\$20.16	5.5	18.2%		1				1								18.2%	
V00681	PROGRAM MANAGER	A34		5.0																
V00682	INFORMATION SECURITY OFFICER	A34		1.0																
V00701	SCALE MAINTENANCE TECH	A22		1.5																
V00705	SCALE MAINTENANCE TECH APPRENT	A16		0.5																
V00803	MVI ANALYST	A18		2.0																
V00812	ACCOUNT CLERK II	A08		1.0																
V00813	ACCOUNT CLERK III	A12		3.0																
V00817	DRIVER EXAMINER CLERK III	A12		2.0																
V00902	PROGRAMMER/ANALYST MGR	A34		3.0																
V00903	TECHNICAL SUPPORT MANAGER	A34	\$29.49	3.5	28.6%		1					1							28.6%	
V00905	ASSISTANT DIRECTOR OF ICTD	A33		1.0																
V00973	QUALITY CONTROL CLERK I	A10	\$11.37	3.0	33.3%	33.3%	1	1												
V00974	QUALITY CONTROL CLERK II	A13	\$13.29	15.0	13.3%		2	1				1								6.7%
V07000	COLONEL	D10	\$57.12	1.0	100.0%		1					1								100.0%
V07001	LIEUTENANT COLONEL	D09		1.0																
V07002	MAJOR	D08	\$47.38	6.0	50.0%		3					3								50.0%
V07003	CAPTAIN	D07	\$44.77	31.5	3.2%		1					1								3.2%
V07004	LIEUTENANT	D06	\$40.82	64.5	7.8%		5					5								7.8%
V07005	SERGEANT	D05	\$36.26	320.5	4.1%	0.3%	13	1				12								0.3%
V07006	CORPORAL	D04	\$34.00	269.5	1.9%		5					5								1.9%
V07007	TROOPER 1ST CLASS	D03	\$24.84	401.0	4.0%		16	14				2								3.5%



Turnover Statistics for All Executive Branch Classes

Turnover Data  
10/01/14 thru 09/30/15

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations			
V08006	COMPUTER INFO TECH SPV I	A30		2.0											
V08007	COMPUTER INFO TECH SPV II	A33		1.0											
V09707	DESIGNATED PRINC ASSISTANT-DIV			3.0											
V09752	CLERK			0.5											
V09811	MISCELLANEOUS PROFESSIONAL		\$25.05	1.5	133.3%		2								2
V09875	SPECIAL ASST-OFFICE & CLERICAL			11.5											
<b>TOTALS</b>			<b>\$16.29</b>	<b>45,758.5</b>	<b>17.7%</b>	<b>11.5%</b>	<b>8,116</b>	<b>1,450</b>	<b>3,805</b>	<b>945</b>	<b>1,655</b>	<b>261</b>			

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
					133.3%	
<b>3.2%</b>	<b>8.3%</b>	<b>2.1%</b>	<b>3.6%</b>	<b>0.6%</b>		

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2014 through September 30, 2015. Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2014 Employee Count + September 30, 2015 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 6/30/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.