

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/10 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
003046	SPECIAL EDUC TEACHER II	A22	\$16.36	6.0	33.3%	16.7%	2		1	1		
003047	SPECIAL EDUC TEACHER III	A24	\$18.63	93.0	11.8%	8.6%	11	1	7	1	2	
003059	GUIDANCE CNSLR I	A20		1.0								
003061	GUIDANCE CNSLR II	A23		5.0								
003070	VOCATIONAL TEACHER I	A18		1.5								
003071	VOCATIONAL TEACHER II	A21	\$17.34	6.0	33.3%	16.7%	2		1		1	
003072	VOCATIONAL TEACHER III	A23	\$18.73	20.0	20.0%		4			2	2	
004001	CERT DENTAL ASST	A12		1.0								
004002	DENTAL ASST	A09		3.0								
004003	DENTAL HYGIENIST	A18		1.0								
004007	DENTIST III	A38	\$41.85	2.5	80.0%		2				2	
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$14.73	7.0	28.6%	14.3%	2		1	1		
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$17.28	23.0	13.0%	13.0%	3		3			
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$19.33	19.5	10.3%	5.1%	2		1		1	
004112	CHEMIST II	A22		2.0								
004113	CHEMIST III	A25	\$20.84	20.0	5.0%		1					1
004114	CHEMIST IV	A29		3.0								
004150	MEDICAL LABORATORY TECH I	A09		1.5								
004151	MEDICAL LABORATORY TECH II	A12		0.5								
004152	MEDICAL TECHNOLOGIST TRNE	A15		0.5								
004153	MEDICAL TECHNOLOGIST I	A18		0.5								
004154	MEDICAL TECHNOLOGIST II	A21	\$19.70	6.5	30.8%	15.4%	2		1			1
004155	MEDICAL TECHNOLOGIST III	A24		1.0								
004276	PHYSICIAN	B06	\$52.36	18.0	16.7%		3				2	1
004278	PSYCHIATRIST II	B11	\$65.79	2.0	100.0%	50.0%	2	1				1
004279	SR PSYCHIATRIST	B12	\$71.70	7.5	13.3%		1				1	
004280	MEDICAL SPEC I	B08		1.0								
004281	MEDICAL SPEC II	B09		5.0								
004282	MEDICAL CNSLT	B08		5.0								
004286	MEDICAL DIR	B11		3.0								
004303	SECURITY AIDE I PSY	A16	\$13.50	548.0	25.0%	17.0%	137	17	76	38	4	2
004304	SECURITY AIDE II PSY	A18	\$15.23	110.0	15.5%	6.4%	17	3	4	4	6	
004305	SECURITY AIDE III PSY	A21		9.5								
004307	PSYCHIATRIC AIDE I	A07	\$10.09	731.5	32.8%	17.0%	240	77	47	69	12	35
004308	PSYCHIATRIC AIDE II	A10	\$12.15	85.5	23.4%	9.4%	20	6	2	2	4	6
004311	NURSING ASST I	A07	\$10.60	565.0	60.0%	33.5%	339	32	157	147	1	2
004312	NURSING ASST II	A10	\$11.98	140.5	22.1%	10.7%	31	3	12	11	4	1
004317	LPN I GEN	A14	\$14.29	15.5	64.5%	64.5%	10	2	8			
004318	LPN II GEN	A15	\$14.98	196.0	29.6%	21.9%	58	17	26	5	6	4
004319	LPN III GEN	A18	\$17.84	112.0	33.0%	27.7%	37	10	21	3	3	
004320	REGISTERED NURSE I	A22	\$19.29	21.5	55.8%	41.9%	12	7	2	2		1
004321	REGISTERED NURSE II	A24	\$21.31	53.0	30.2%	24.5%	16	6	7	2		1
004322	REGISTERED NURSE III	A27	\$23.92	341.0	37.5%	26.7%	128	40	51	20	14	3
004323	REGISTERED NURSE IV	A29	\$28.45	158.0	22.8%	11.4%	36	4	14	4	12	2
004324	REGISTERED NURSE V	A30	\$29.53	25.0	12.0%	8.0%	3	1	1		1	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	16.7%	16.7%		
1.1%	7.5%	1.1%	2.2%	
	16.7%		16.7%	
		10.0%	10.0%	
	14.3%	14.3%		80.0%
	13.0%			
	5.1%		5.1%	
				5.0%
	15.4%			15.4%
			11.1%	5.6%
50.0%			13.3%	50.0%
3.1%	13.9%	6.9%	0.7%	0.4%
2.7%	3.6%	3.6%	5.5%	
10.5%	6.4%	9.4%	1.6%	4.8%
7.0%	2.3%	2.3%	4.7%	7.0%
5.7%	27.8%	26.0%	0.2%	0.4%
2.1%	8.5%	7.8%	2.8%	0.7%
12.9%	51.6%			
8.7%	13.3%	2.6%	3.1%	2.0%
8.9%	18.8%	2.7%	2.7%	
32.6%	9.3%	9.3%		4.7%
11.3%	13.2%	3.8%		1.9%
11.7%	15.0%	5.9%	4.1%	0.9%
2.5%	8.9%	2.5%	7.6%	1.3%
4.0%	4.0%		4.0%	

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations								
004325	REGISTERED NURSE VI	A32		9.0																
004330	HLTH CARE PRACTNR(APRN)(PA)	A32		3.5																
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$25.07	27.0	25.9%	14.8%	7		4			2		1						
004366	FACILITY ADV NURSE II	A28	\$22.49	86.0	16.3%	11.6%	14	1	9	2		2								
004368	FACILITY ADV NURSE III	A30	\$26.71	24.0	4.2%		1					1								
004372	PUBLIC HEALTH NURSE	A26	\$19.33	19.5	10.3%	5.1%	2		1					1						
004374	PUBLIC HEALTH SENIOR NURSE	A29		14.0																
004376	PUBLIC HEALTH CONSULTANT NURSE	A31	\$30.27	15.0	6.7%		1					1								
004380	DEVELOPMENTAL ASST I	A07	\$10.07	1,535.0	21.6%	11.3%	332	57	117	121		30		7						
004381	DEVELOPMENTAL ASST II	A10	\$11.53	238.5	10.1%	4.2%	24	3	7	4		9		1						
004382	DEVELOPMENTAL ASST III	A13	\$13.26	89.0	14.6%	5.6%	13	1	4	1		6		1						
004384	BEHAVIOR INTERVENTION TECH DD	A13		16.5																
004401	ASSOC PSYCHOLOGIST II	A25		11.0																
004402	PSYCHOLOGIST I	A31	\$30.14	36.0	22.2%	5.6%	8	2				1		5						
004403	PSYCHOLOGIST II	A33	\$32.94	15.0	6.7%	6.7%	1		1											
004407	HABILITATION SPECIALIST I	A17		8.5																
004408	HABILITATION SPECIALIST II	A21	\$16.56	102.5	9.8%	3.9%	10	1	3	1		5								
004409	HABILITATION SPV	A23	\$18.61	1.5	66.7%	66.7%	1		1											
004410	HABILITATION PROGRAM MGR	A25		3.5																
004413	VOCATIONAL REHAB SPEC II	A23		2.0																
004418	ACTIVITY AIDE I	A07	\$10.74	27.0	3.7%		1					1								
004419	ACTIVITY AIDE II	A10	\$11.39	53.5	22.4%	13.1%	12	3	4	2		1		2						
004420	ACTIVITY AIDE III	A13	\$12.20	8.0	12.5%	12.5%	1	1												
004421	ACTIVITY THER	A14		7.5																
004422	OCCUPATIONAL THERAPY ASST	A18	\$19.33	6.0	16.7%		1					1								
004423	OCCUPATIONAL THER I	A26		1.0																
004424	OCCUPATIONAL THER II	A29	\$27.82	5.5	18.2%		1					1								
004426	PHYSICAL THERAPIST ASST	A18	\$18.61	3.5	28.6%	28.6%	1		1											
004427	ACTIVITY THERAPY COOR	A32	\$30.60	3.5	57.1%	28.6%	2	1				1								
004428	PHYSICAL THERAPY TECH	A13		8.0																
004429	PHYSICAL THERAPY AIDE I	A07	\$11.25	2.5	40.0%		1				1									
004430	PHYSICAL THERAPY AIDE II	A10	\$12.45	31.5	25.4%	6.3%	8	1	1	1		5								
004432	PHYSICAL THER II	A29	\$30.90	0.5	200.0%	200.0%	1		1											
004433	PHYSICAL THER III	A31		1.0																
004435	WORK THERAPY SPECIALIST I	A11	\$11.25	4.5	22.2%	22.2%	1	1												
004436	WORK THERAPY SPECIALIST II	A15		5.0																
004437	WORKSHOP SPV I	A10		3.0																
004438	WORKSHOP SPV II	A13		4.0																
004439	COUNSELOR IN TRAINING	A20		0.5																
004440	LICENSED PROFESSIONAL CNSLR I	A22	\$16.66	3.5	28.6%	28.6%	1	1												
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$21.08	18.0	16.7%	11.1%	3	1	1			1								
004443	CERTIFIED BEHAVIOR ANALYST	A29	\$29.00	5.0	20.0%	20.0%	1		1											
004444	WORKSHOP PROGRAM COOR	A23		2.0																
004445	CASE MGR I DD	A19	\$15.16	23.5	12.8%	8.5%	3	1	1	1										
004446	CASE MGR II DD	A21	\$16.45	253.0	13.4%	9.9%	34	14	11			9								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	14.8%		7.4%	3.7%
1.2%	10.5%	2.3%	2.3%	
			4.2%	
	5.1%			5.1%
			6.7%	
3.7%	7.6%	7.9%	2.0%	0.5%
1.3%	2.9%	1.7%	3.8%	0.4%
1.1%	4.5%	1.1%	6.7%	1.1%
5.6%			2.8%	13.9%
	6.7%			
1.0%	2.9%	1.0%	4.9%	
	66.7%			
			3.7%	
5.6%	7.5%	3.7%	1.9%	3.7%
12.5%				
			16.7%	
			18.2%	
	28.6%			
28.6%			28.6%	
		40.0%		
3.2%	3.2%	3.2%	15.9%	
	200.0%			
22.2%				
28.6%				
5.6%	5.6%		5.6%	
	20.0%			
4.3%	4.3%	4.3%		
5.5%	4.3%		3.6%	

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004447	CASE MGR III DD	A23	\$19.08	55.5	9.0%	1.8%	5		1		4	
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25	\$19.70	42.5	7.1%	4.7%	3		2		1	
004455	MUSIC THER I	A19	\$15.39	4.5	44.4%	44.4%	2		2			
004456	MUSIC THER II	A22	\$19.33	3.5	28.6%	28.6%	1	1				
004457	MUSIC THER III	A24		2.0								
004463	RECREATIONAL THER I	A19	\$15.62	31.5	22.2%	15.9%	7	4	1	1		1
004464	RECREATIONAL THER II	A22	\$19.22	31.0	9.7%	6.5%	3	1	1		1	
004465	RECREATIONAL THER III	A24		4.0								
004466	SPEECH-LANGUAGE PATHOLOGIST	A26		2.0								
004470	AREA SUB ABUSE TRTMNT COOR	A28		7.0								
004472	SPEECH-LANGUAGE PATHLGY AST II	A20	\$19.70	3.5	28.6%		1			1		
004477	INTERPRETER/TRANSLITERATOR	A20	\$19.70	0.5	200.0%	200.0%	1		1			
004482	CHILDRENS PSY CARE SPV	A13	\$12.92	24.0	8.3%	8.3%	2	1	1			
004493	SUBSTANCE ABUSE CNSLR I	A18		3.0								
004494	SUBSTANCE ABUSE CNSLR II	A21	\$16.85	57.5	10.4%	7.0%	6	2	2		2	
004495	SUBSTANCE ABUSE CNSLR III	A23	\$19.70	15.0	6.7%		1				1	
004496	SUBSTANCE ABUSE UNIT SPV	A26		3.0								
004504	PHARMACEUTICAL CNSLT	A38	\$39.17	8.0	25.0%	12.5%	2		1		1	
004509	BEHAVIORAL TECHNICIAN TRNE	A09		1.5								
004510	BEHAVIORAL TECHNICIAN	A12	\$13.37	16.5	18.2%	6.1%	3		1		2	
004511	BEHAVIORAL TECHNICIAN SUPV	A15		5.0								
004537	PROGRAM SPECIALIST TRAINEE MH	A21		1.5								
004538	PROGRAM SPECIALIST I MH	A24	\$17.93	26.0	38.5%	26.9%	10	7		2		1
004539	PROGRAM SPECIALIST II MH	A26	\$20.68	43.0	11.6%	4.7%	5	2			3	
004541	PROGRAM COORD DMH DOHSS	A30	\$27.55	16.0	12.5%		2			1	1	
004545	UNIT PROGRAM SPV MH	A24	\$20.43	40.5	17.3%	4.9%	7	2			5	
004548	VENDOR SERVICES COOR MH	A23	\$18.27	18.5	10.8%	5.4%	2		1		1	
004552	COMM MNTL HLTH SERVICES SPV	A25	\$23.61	6.0	50.0%	50.0%	3	1	2			
004566	TOXICOLOGIST	A32		1.0								
004596	STAFF DEVELOPMENT OFCR MH	A26		7.0								
004597	QUALITY ASSURANCE SPEC MH	A25	\$21.13	48.5	16.5%	6.2%	8	2	1		4	1
004613	ENV PUBLIC HEALTH SPEC II	A22	\$16.66	12.5	8.0%	8.0%	1	1				
004614	ENV PUBLIC HEALTH SPEC III	A25		4.0								
004615	ENV PUBLIC HEALTH SPEC IV	A27		13.0								
004616	ENV PUBLIC HEALTH SPEC V	A28	\$24.30	9.0	33.3%	22.2%	3		2		1	
004618	ENVIRONMENTAL SPEC I	A18	\$13.75	13.5	7.4%	7.4%	1	1				
004619	ENVIRONMENTAL SPEC II	A22	\$16.99	51.5	17.5%	15.5%	9	7	1			1
004620	ENVIRONMENTAL SPEC III	A25	\$20.21	232.5	7.3%	3.9%	17	9			8	
004621	ENVIRONMENTAL SPEC IV	A28	\$23.46	99.5	7.0%	5.0%	7	4	1		2	
004622	ENVIRONMENTAL ENGR I	A27		6.5								
004623	ENVIRONMENTAL ENGR II	A29	\$23.27	76.5	9.2%	7.8%	7	6			1	
004624	ENVIRONMENTAL ENGR III	A32	\$26.54	43.5	6.9%	2.3%	3	1		1		1
004625	ENVIRONMENTAL ENGR IV	A35	\$32.26	7.5	26.7%	13.3%	2	1			1	
004628	ENERGY SPEC III	A25		5.5								
004629	ENERGY SPEC IV	A28		2.5								

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
	1.8%		7.2%			
	4.7%		2.4%			
	44.4%					
28.6%						
12.7%	3.2%	3.2%		3.2%		
3.2%	3.2%			3.2%		
		28.6%				
	200.0%					
4.2%	4.2%					
3.5%	3.5%			3.5%		
				6.7%		
	12.5%			12.5%		
	6.1%			12.1%		
26.9%		7.7%		3.8%		
4.7%				7.0%		
		6.3%		6.3%		
4.9%				12.3%		
	5.4%			5.4%		
16.7%	33.3%					
4.1%	2.1%			8.2%		
8.0%				2.1%		
	22.2%			11.1%		
7.4%						
13.6%	1.9%			1.9%		
3.9%				3.4%		
4.0%	1.0%			2.0%		
7.8%				1.3%		
2.3%		2.3%		2.3%		
13.3%				13.3%		

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005172	VOCATIONAL REHAB CSLR F/T BLIN	A22	\$16.36	3.0	66.7%	66.7%	2	1	1			
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$22.23	12.0	8.3%		1				1	
005180	CHILDREN'S SERVICE WORKER I	A18	\$14.04	127.0	13.4%	12.6%	17	3	13	1		
005181	CHILDREN'S SERVICE WORKER II	A20	\$15.62	1,302.0	19.7%	18.1%	257	15	221	7	12	2
005184	CHILDREN'S SERVICE SPV	A22	\$17.75	239.0	9.2%	7.5%	22	1	17		4	
005186	CHILDREN'S SERVICE PROG MGR	A24	\$22.11	24.0	8.3%	4.2%	2		1		1	
005191	CASE ANALYST	A19	\$15.82	26.0	7.7%	3.8%	2		1		1	
005192	CASE ANALYST SPV	A21		5.0								
005197	ST CNSLT ON CHILD WELFARE	A25		1.0								
005199	ADLT PROT & CMTY WKR I	A18	\$14.50	48.0	29.2%	14.6%	14	2	5	4	1	2
005200	ADLT PROT & CMTY WKR II	A20	\$16.04	198.0	21.2%	10.6%	42	6	15	12	8	1
005201	CHILDREN'S SERVICE SPECIALIST	A23	\$19.40	66.5	6.0%	3.0%	4		2		2	
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.36	1,914.0	12.3%	7.8%	235	24	126	6	76	3
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.38	216.0	9.7%	2.8%	21	2	4	1	14	
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24	\$20.32	18.5	10.8%		2				2	
005233	REG CNSLT RESID LCSNG UNIT	A26		4.0								
005249	PROGRAM DEVELOPMENT SPEC	A25	\$21.08	74.5	9.4%	5.4%	7	2	2		3	
005251	FACILITY SURVEYOR II	A26	\$20.03	65.5	6.1%	4.6%	4		3		1	
005252	FACILITY SURVEYOR III	A28	\$23.89	16.0	12.5%		2				2	
005259	COMMUNITY SERVICES AIDE	A08		5.0								
005260	CLAIMS & RESTITUTION TECH I	A16		3.0								
005261	CLAIMS & RESTITUTION TECH II	A19		1.0								
005264	CHILD SUPPORT SPECIALIST	A17	\$14.44	496.5	12.7%	5.2%	63	13	13	2	23	12
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$17.90	88.0	12.5%	1.1%	11		1		8	2
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0								
005278	CLINICAL CASEWORK ASST I	A16	\$13.67	5.5	36.4%	18.2%	2		1	1		
005279	CLINICAL CASEWORK ASST II	A18	\$14.23	32.0	9.4%	6.3%	3		2		1	
005280	CLINICAL SOCIAL WORK SPEC	A25	\$23.15	15.0	13.3%		2				2	
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$20.47	83.0	27.7%	13.3%	23	4	7	1	8	3
005284	CLIN CASEWORK PRACTITIONER I	A21	\$16.16	10.5	38.1%	38.1%	4	1	3			
005285	CLIN CASEWORK PRACTITIONER II	A23	\$18.27	29.0	24.1%	10.3%	7	2	1		3	1
005286	CLINICAL SOCIAL WORK SPV	A26	\$23.12	14.5	6.9%	6.9%	1	1				
005296	INVESTIGATOR I	A18	\$14.81	39.5	12.7%	10.1%	5	2	2	1		
005297	INVESTIGATOR II	A23	\$17.78	106.0	24.5%	12.3%	26	4	9	4	9	
005298	INVESTIGATOR III	A25	\$20.01	42.0	28.6%	16.7%	12	4	3	1	4	
005302	ASST VETERANS HOME ADMSTR	A28	\$25.10	5.5	36.4%	18.2%	2		1		1	
005331	MEDICAID PROGRAM RELATIONS REP	A24		3.0								
005334	CORRESPONDENCE & INFO SPEC I	A21	\$17.88	32.0	12.5%	3.1%	4		1		3	
005337	CHILD PLACEMENT COOR (SS)	A23		2.0								
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$14.73	6.5	30.8%	30.8%	2		2			
005340	MEDICAID CLERK	A15	\$14.06	14.5	13.8%	6.9%	2		1		1	
005341	MEDICAID TECHNICIAN	A19	\$15.25	30.5	3.3%		1					1
005342	MEDICAID SPEC	A23	\$18.68	38.5	13.0%	7.8%	5	1	2		2	
005344	MEDICAID UNIT SPV	A26	\$21.89	15.0	13.3%		2				2	
005380	VETERANS SERVICE OFCR	A17	\$14.91	32.0	6.3%	3.1%	2	1			1	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
33.3%	33.3%			
			8.3%	
2.4%	10.2%	0.8%		
1.2%	17.0%	0.5%	0.9%	0.2%
0.4%	7.1%		1.7%	
	4.2%		4.2%	
	3.8%		3.8%	
4.2%	10.4%	8.3%	2.1%	4.2%
3.0%	7.6%	6.1%	4.0%	0.5%
	3.0%		3.0%	
1.3%	6.6%	0.3%	4.0%	0.2%
0.9%	1.9%	0.5%	6.5%	
			10.8%	
2.7%	2.7%		4.0%	
	4.6%		1.5%	
			12.5%	
2.6%	2.6%	0.4%	4.6%	2.4%
	1.1%		9.1%	2.3%
	18.2%	18.2%		
	6.3%		3.1%	
			13.3%	
4.8%	8.4%	1.2%	9.6%	3.6%
9.5%	28.6%			
6.9%	3.4%		10.3%	3.4%
6.9%				
5.1%	5.1%	2.5%		
3.8%	8.5%	3.8%	8.5%	
9.5%	7.1%	2.4%	9.5%	
	18.2%		18.2%	
	3.1%		9.4%	
	30.8%			
	6.9%		6.9%	
				3.3%
2.6%	5.2%		5.2%	
			13.3%	
3.1%			3.1%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/10 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions												
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations								
005383	VETERANS SERVICE SPV	A22		6.0																
005387	VETERANS BENEFITS CLAIMS REP	A19	\$14.99	3.0	33.3%	33.3%	1	1												
005390	HEARINGS OFFICER	A25	\$20.84	0.5	200.0%	200.0%	1		1											
006001	LABORER I	A06		9.0																
006002	LABORER II	A09	\$12.01	25.0	8.0%	8.0%	2		2											
006005	LABOR SPV	A13	\$12.93	39.5	10.1%	5.1%	4		2			2								
006006	GROUNDSKEEPER I	A10	\$10.90	17.0	11.8%	11.8%	2	2												
006007	GROUNDSKEEPER II	A13	\$13.25	5.5	18.2%		1					1								
006011	MAINTENANCE WORKER I	A13	\$13.03	30.0	13.3%	13.3%	4	1	3											
006012	MAINTENANCE WORKER II	A16	\$13.90	257.5	15.1%	8.2%	39	6	15	4	7	7								
006014	MAINTENANCE SPV I	A19	\$15.73	195.0	6.7%	4.1%	13	3	5	1	3	1								
006015	MAINTENANCE SPV II	A21	\$19.16	42.0	11.9%	7.1%	5	2	1		1	1								
006021	MOTOR VEHICLE DRIVER	A10	\$11.50	49.5	26.3%	10.1%	13	1	4	2	3	3								
006023	TRACTOR TRAILER DRIVER	A18	\$14.65	32.5	15.4%	12.3%	5		4			1								
006026	LOCKSMITH	A17	\$15.01	27.5	7.3%		2					2								
006031	MOTOR VEHICLE MECHANIC	A17		9.0																
006034	GARAGE SPV	A19	\$16.66	19.0	5.3%		1													1
006035	REFRIGERATION MECHANIC I	A18		9.5																
006036	REFRIGERATION MECHANIC II	A20		16.0																
006040	BUILDING CONSTRUCTION WKR I	A16	\$13.41	16.0	25.0%	12.5%	4		2			2								
006041	BUILDING CONSTRUCTION WKR II	A18	\$16.26	22.0	13.6%	4.5%	3		1			2								
006042	BUILDING CONSTRUCTION SPV	A20		2.0																
006045	HEAVY EQUIPMENT OPERATOR	A17		13.0																
006046	HEAVY EQUIPMENT MECHANIC	A20		2.5																
006047	HEAVY EQUIPMENT SPV	A21		1.0																
006048	PARK MAINTENANCE WKR I	A10		6.0																
006049	PARK MAINTENANCE WKR II	A13	\$12.66	92.0	6.5%	1.1%	6		1	1	3	1								
006050	PARK MAINTENANCE WKR III	A17	\$14.77	51.0	3.9%	2.0%	2		1			1								
006051	MARINE MECHANIC	A17		3.0																
006052	CARPENTER	A17	\$14.63	23.5	8.5%	8.5%	2	1	1											
006054	CARPENTER SPV	A19		1.0																
006056	ELECTRICIAN	A17		22.5																
006066	PAINTER	A17	\$17.28	18.5	5.4%		1					1								
006070	PLUMBER	A17	\$14.86	18.0	11.1%		2			1		1								
006074	POWER PLANT MECHANIC	A18		9.0																
006080	SHEET METAL WORKER	A17		1.0																
006087	ELECTRONICS TECH	A18	\$14.91	38.5	10.4%	10.4%	4	1	3											
006101	BOILER OPERATOR	A15	\$13.04	34.0	11.8%	8.8%	4	1	2			1								
006103	STATIONARY ENGR	A20	\$15.54	101.5	8.9%	3.9%	9		4	1	3	1								
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$15.60	10.5	19.0%		2					1								
006111	PLANT MAINTENANCE ENGR I	A22	\$17.13	30.5	6.6%	3.3%	2		1			1								
006112	PLANT MAINTENANCE ENGR II	A24	\$20.18	20.5	14.6%		3					2								1
006113	PLANT MAINTENANCE ENGR III	A27	\$22.25	24.5	20.4%	8.2%	5		2			3								
006130	FIRE & SAFETY COOR	A24		2.0																
006131	FIRE & SAFETY SPEC	A18	\$15.75	25.5	7.8%	3.9%	2		1			1								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
33.3%				
	200.0%			
	8.0%			
	5.1%		5.1%	
11.8%				
			18.2%	
3.3%	10.0%			
2.3%	5.8%	1.6%	2.7%	2.7%
1.5%	2.6%	0.5%	1.5%	0.5%
4.8%	2.4%		2.4%	2.4%
2.0%	8.1%	4.0%	6.1%	6.1%
	12.3%		3.1%	
			7.3%	
				5.3%
	12.5%		12.5%	
	4.5%		9.1%	
	1.1%	1.1%	3.3%	1.1%
	2.0%		2.0%	
4.3%	4.3%			
			5.4%	
			5.6%	
2.6%	7.8%			
2.9%	5.9%		2.9%	
	3.9%	1.0%	3.0%	1.0%
			9.5%	9.5%
	3.3%		3.3%	
			9.8%	4.9%
	8.2%		12.2%	
	3.9%		3.9%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/10 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
007516	PESTICIDE USE INVESTIGATOR	A22	\$16.66	7.0	14.3%	14.3%	1		1			
007519	PLANT PROTECTION SPECIALIST	A24	\$17.93	8.0	12.5%	12.5%	1		1			
007521	FEED & SEED INSPECTOR I	A18		0.5								
007522	FEED & SEED INSPECTOR II	A22	\$17.60	5.0	20.0%		1			1		
007529	PLANT INDUSTRIES PRG COOR	A28		6.0								
007534	METROLOGY SPECIALIST	A22		1.0								
007536	FUEL DEVICE SAFETY INSPECTOR	A19		24.0								
007537	WEIGHTS & MEASURES INSP I	A17	\$14.99	20.0	5.0%		1				1	
007538	WEIGHTS & MEASURES INSP II	A19		1.0								
007539	FUEL DEVICE SAFETY SPECIALIST	A24		2.0								
007544	ANIMAL HEALTH PROG COOR	A28		3.0								
007545	ANIMAL HEALTH OFFICER	A18	\$16.30	14.0	14.3%	7.1%	2		1	1		
007548	VETERINARIAN I	A30		3.5								
007549	VETERINARIAN II	A32		2.0								
007551	VETERINARY EPIDEMIOLOGIST	A35		1.0								
007555	ST FAIR EVENTS/CONCESSIONS CRD	A26		1.0								
007556	PUB INF & MKTG COOR STATE FAIR	A28		1.0								
007560	AGRICULTURE MARKET REPORTER	A17		8.0								
007570	AGRICULTURAL LOAN OFFICER	A24	\$17.93	2.0	50.0%	50.0%	1		1			
007576	INSURANCE PRODUCT ANALYST II	A20		6.0								
007577	INSURANCE PRODUCT ANALYST III	A22		2.5								
007579	INSURANCE FINANCIAL ANAL SPEC	A25	\$20.05	5.0	20.0%	20.0%	1		1			
007580	WORKERS COMPENSATION SPEC	A24		2.0								
007582	INSURANCE FINANCIAL ANALYST I	A18		0.5								
007583	INSURANCE FINANCIAL ANALYST II	A23	\$17.28	6.0	16.7%	16.7%	1	1				
007585	CONSUMER SERVICES SPEC I	A18	\$14.22	3.0	100.0%	100.0%	3	3				
007586	CONSUMER SERVICES SPEC II	A22	\$16.46	14.5	20.7%	6.9%	3	1		1	1	
007588	CONSUMER SERVICES COORDINATOR	A24		3.0								
007593	INSURANCE LICENSING TECH I	A10	\$10.90	8.5	11.8%	11.8%	1		1			
007594	INSURANCE LICENSING TECH II	A13		4.5								
007604	TAX PROCESSING TECH IV	A19	\$17.60	9.0	11.1%		1				1	
007606	TAX COLLECTION TECH I	A10	\$10.90	46.5	23.7%	17.2%	11	1	7	3		
007607	TAX COLLECTION TECH II	A13	\$12.52	8.0	25.0%	12.5%	2		1		1	
007608	TAX COLLECTION TECH III	A16	\$13.75	6.5	15.4%		1				1	
007613	TAXPAYER SERVICES SUPV	A22	\$19.70	8.5	11.8%		1				1	
007614	TAXPAYER SERVICES OFFICE MGR	A25		3.0								
007616	REVENUE SECTION SUPV	A22	\$16.74	34.5	11.6%	2.9%	4		1		3	
007621	TELEPHONE INFO OPERATOR I REV	A10		2.0								
007622	TELEPHONE INFO OPERATOR II REV	A13		10.0								
007627	REVENUE FIELD SERVICES COOR	A22		14.0								
007641	REVENUE PROCESSING TECH I	A10	\$11.08	175.5	17.1%	11.4%	30	5	15	3	4	3
007642	REVENUE PROCESSING TECH II	A13	\$12.34	326.5	7.7%	4.9%	25	3	13	2	7	
007643	REVENUE PROCESSING TECH III	A16	\$14.41	59.0	6.8%		4				4	
007650	TAX AUDIT REVIEW SPECIALIST	A30	\$32.25	2.0	50.0%		1				1	
007651	TAX AUDITOR I	A21	\$17.45	32.5	18.5%	15.4%	6		5	1		

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	14.3%			
	12.5%			
		20.0%		
			5.0%	
	7.1%	7.1%		
	50.0%			
	20.0%			
16.7%				
100.0%				
6.9%		6.9%	6.9%	
	11.8%			
			11.1%	
2.2%	15.1%	6.5%		
	12.5%		12.5%	
			15.4%	
			11.8%	
	2.9%		8.7%	
2.8%	8.5%	1.7%	2.3%	1.7%
0.9%	4.0%	0.6%	2.1%	
			6.8%	
			50.0%	
	15.4%	3.1%		

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/10 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
M08225	HATCHERY MANAGER		\$27.99	8.5	23.5%		2					2	
M08229	AQUATIC ANIMAL HEALTH SPEC			1.0									
M08231	FISHERIES PROGRAM COORDINATOR			2.0									
M08233	FISHERIES PROGRAMS SUPV		\$39.39	1.5	66.7%		1					1	
M08235	ENVIRONMENTAL COMPLIANCE SPECI		\$29.10	0.5	200.0%		1					1	
M08237	AQUACULTURE SPECIALIST			2.0									
M08238	AQUACULTURE BIOLOGIST			1.0									
M08241	ASSISTANT HATCHERY MANAGER		\$19.60	8.5	23.5%	11.8%	2	1				1	
M08243	FISHERIES TRAINING COORDINATOR			1.0									
M08244	FISHERIES SPECIALIST			3.5									
M08250	FISHERIES MANAGEMENT BIOLOGIST		\$22.63	42.0	4.8%	2.4%	2	1				1	
M08253	FISHERIES REGIONAL SUPV		\$32.74	8.0	12.5%		1					1	
M08255	FISHERIES REGIONAL PROGRAM SPV		\$29.10	2.0	50.0%		1					1	
M08256	BIG RIVER SPECIALIST			0.5									
M08257	AQUATIC HABITAT SPECIALIST			1.0									
M08263	LEADERSHIP DEVELOPMENT/FORSTRY			1.0									
M08278	RESOURCE SCIENCE ASSISTANT		\$16.54	12.5	16.0%		2					1	1
M08281	VOLUNTEER WATER QUALITY CORD			1.0									
M08288	STREAM SERVICES PROGRAM SUPV			1.0									
M08319	DISTRICT FORESTER		\$32.11	0.5	200.0%		1					1	
M08321	FORESTRY DISTRICT SUPERVISOR			3.5									
M08322	FORESTRY REGIONAL SUPV		\$34.72	7.5	13.3%		1					1	
M08331	FORESTRY TRAINING SPECIALIST			0.5									
M08339	RESOURCE SCIENTIST		\$24.92	39.0	15.4%	7.7%	6	3				3	
M08350	URBAN FORESTER			8.0									
M08366	RESOURCE FORESTER ASST		\$14.15	4.0	25.0%	25.0%	1	1					
M08367	RESOURCE FORESTER		\$23.10	43.5	9.2%	4.6%	4	2				2	
M08368	RESOURCE SCIENCE LIAISON			0.5									
M08369	RESOURCE STAFF SCIENTIST		\$18.56	8.5	11.8%	11.8%	1	1					
M08372	FOREST NURSERY SUPERVISOR			1.0									
M08375	FORESTRY FIELD PROGRAMS SUPV		\$33.39	3.0	66.7%		2					2	
M08396	AGRICULTURE PROGRAM COORDINATR			0.5									
M08400	PRIVATE LAND SVCS DIV CHIEF		\$44.56	1.0	100.0%		1					1	
M08401	PRIVATE LAND SERVICES CHIEF			2.0									
M08402	PRIVATE LAND PROGRAMS SUPV			0.5									
M08404	PRIVATE LAND SVS REGIONAL SUPV		\$33.39	8.0	25.0%		2					2	
M08405	PRIVATE LAND FIELD PRGS SUPV			1.0									
M08408	PRIVATE LAND CONSERVATIONIST		\$24.84	47.5	8.4%	2.1%	4	1				3	
M08409	WILDLIFE DAMAGE BIOLOGIST			5.5									
M08414	OUTDOOR EDUC CNTR SUPV			5.0									
M08415	COMMUNITY CONSERVATIONIST			1.5									
M08417	WILDLIFE BIOLOGIST ASSISTANT			0.5									
M08418	COMMUNITY CONSERV PLANNER			1.0									
M08422	NATURAL RESOURCE ASSISTANT		\$14.15	0.5	200.0%	200.0%	1	1					
M08437	RECREATION SPECIALIST			0.5									

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			23.5%	
			66.7%	
			200.0%	
11.8%			11.8%	
2.4%			2.4%	
			12.5%	
			50.0%	
			8.0%	8.0%
			200.0%	
			13.3%	
7.7%			7.7%	
25.0%				
4.6%			4.6%	
11.8%				
			66.7%	
			100.0%	
			25.0%	
2.1%			6.3%	
200.0%				

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/10 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
O03333	ASST DISTRICT SUPV		\$23.95	30.5	6.6%	6.6%	2		2			
O03334	VR COUNSELOR			5.5								
O03335	VR COUNSELOR I		\$18.40	30.0	30.0%	23.3%	9	1	6	2		
O03336	VR COUNSELOR II		\$20.61	63.5	6.3%	3.1%	4	1	1		2	
O03337	VR COUNSELOR III		\$22.02	32.5	6.2%		2				1	1
O03339	HEARING OFFICER		\$24.70	10.5	9.5%		1				1	
O03340	INTAKE COUNSELOR			3.0								
O03341	VR COUNSELOR IV		\$23.35	11.0	9.1%		1				1	
O03342	DD COUNSELOR		\$17.50	52.0	9.6%	5.8%	5	1	2	2		
O03343	DD COUNSELOR I		\$18.40	60.0	3.3%	3.3%	2	1	1			
O03344	DD COUNSELOR II		\$19.82	56.5	3.5%	1.8%	2		1		1	
O03346	DD COUNSELOR III		\$23.59	26.0	7.7%	3.8%	2		1		1	
O03347	BUSINESS MANAGER			1.0								
O03348	DD COUNSELOR IV		\$28.42	4.0	25.0%	25.0%	1	1				
O03349	HUMAN RESOURCE MANAGER			0.5								
O03350	SCH TRANSP/FIN CONSULTANT			1.0								
O03358	SCHOOL FINANCE CONSULTANT			2.0								
O03360	BUS DRIVER			6.5								
O03362	BUS ATTENDANT			6.0								
O03370	PLANNER			2.0								
O03511	BUILDING ADMINISTRATOR		\$24.21	23.0	13.0%	4.3%	3	1		2		
O03512	SUPERINTENDENT		\$36.72	3.0	66.7%	33.3%	2	1			1	
O03513	ASST SUPERINTENDENT		\$27.20	2.5	40.0%		1				1	
O04311	NURSING ASSISTANT			1.0								
O04317	NURSE LPN		\$17.56	5.0	40.0%		2					2
O04324	REGISTERED NURSE		\$22.10	21.0	4.8%	4.8%	1	1				
O04325	REGISTERED NURSE, BSN		\$25.71	6.5	15.4%		1				1	
O04450	SCHOOL SUPERVISOR			3.0								
O04464	PHYSICAL EDUCATION TEACHER		\$30.25	18.0	5.6%		1				1	
O04470	COORDINATING SPEECH THERAPIST			1.0								
O04472	SPEECH THERAPIST		\$31.30	5.5	18.2%		1				1	
O04474	AUDIOLOGIST			1.0								
O04477	INTERPRETER			1.5								
O05042	RESIDENTIAL ADVISOR I		\$12.58	61.5	27.6%	9.8%	17	6		1	3	7
O05043	RESIDENTIAL ADVISOR II			9.0								
O05044	RESIDENTIAL ADVISOR III		\$14.24	6.5	15.4%		1				1	
O05282	HOME SCHOOL COORDINATOR			8.5								
O05283	HOME SCHOOL COORDINATOR, MS		\$25.76	6.0	16.7%		1				1	
O06013	MAINTENANCE WORKER II		\$14.95	9.5	10.5%		1				1	
O06014	MAINTENANCE WORKER III		\$17.78	2.5	40.0%		1				1	
O07002	ACCTG SPECIALIST II			8.0								
O07003	ACCTG SPECIALIST III			4.5								
O07010	ADMIN ASST I		\$12.47	10.5	9.5%	9.5%	1	1				
O07011	ADMIN ASST II		\$13.18	57.0	3.5%	3.5%	2	1	1			
O07012	ADMIN ASST III		\$15.14	9.0	22.2%		2				2	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	6.6%			
3.3%	20.0%	6.7%		
1.6%	1.6%		3.1%	
			3.1%	3.1%
			9.5%	
			9.1%	
1.9%	3.8%	3.8%		
1.7%	1.7%			
	1.8%		1.8%	
	3.8%		3.8%	
25.0%				
4.3%		8.7%		
33.3%			33.3%	
			40.0%	
				40.0%
4.8%				
			15.4%	
			5.6%	
			18.2%	
9.8%		1.6%	4.9%	11.4%
			15.4%	
			16.7%	
			10.5%	
			40.0%	
9.5%				
1.8%	1.8%			
			22.2%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/10 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R01335	SENIOR MAINTENANCE WORKER	M08	\$16.80	1,070.5	5.5%	1.4%	59	1	14	4	29	11
R01341	SERVICE ATTENDANT	M04	\$14.83	3.5	28.6%		1				1	
R01356	CORE DRILL SUPERINTENDENT	M16		1.0								
R01369	INTER CORE DRILL ASSISTANT	M07		0.5								
R01370	CORE DRILL SUPERVISOR	M14		2.0								
R01371	ASSISTANT TRAFFIC TECHNICIAN	M04	\$11.81	1.0	100.0%		1		1			
R01376	SENIOR BUILDING CUSTODIAN	M03	\$13.10	2.5	40.0%		1					1
R01391	SR FACILITY OPERATIONS CREW WO	M08	\$16.80	20.0	5.0%		1				1	
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$16.64	39.0	28.2%	5.1%	11		2	2	3	4
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12		4.5								
R01394	SUPPLY AGENT	M05	\$12.99	3.0	66.7%	66.7%	2		2			
R01395	STOCKROOM SUPERVISOR	M10		1.0								
R01501	SENIOR MATERIALS TECHNICIAN	M10	\$17.09	33.0	3.0%		1			1		
R01502	ASST MATERIALS TECHNICIAN	M04		1.0								
R01515	CONSTRUCTION TECHNICIAN	M06		13.5								
R01516	SR CONSTRUCTION TECHNICIAN	M10	\$18.18	119.0	8.4%	1.7%	10		2	3	4	1
R01517	DESIGN TECHNICIAN	M06		1.5								
R01530	MULTIMEDIA SERVICES TECHNICIAN	M06		2.0								
R01534	INTERMEDIATE DESIGN TECHNICN	M08	\$17.72	10.5	9.5%		1				1	
R01568	ASSISTANT CONSTRUCTION TECH	M04	\$11.61	2.5	40.0%		1			1		
R01569	ASSISTANT SURVEY TECHNICIAN	M04		1.0								
R01584	DISTRICT BRIDGE INSPECTOR	M15		2.0								
R01587	OUTDOOR ADVERTISING TECH	M06		0.5								
R01589	INTER CONSTRUCTION TECH	M08	\$15.36	32.5	6.2%	3.1%	2		1	1		
R01591	SENIOR DESIGN TECHNICIAN	M10		48.0								
R01592	MATERIALS TECHNICIAN	M06		1.5								
R01593	INTER MATERIALS TECH	M08		7.5								
R01594	TRAFFIC TECHNICIAN	M06		0.5								
R01595	INTER TRAFFIC TECHNICIAN	M08	\$18.03	5.0	20.0%		1				1	
R01596	SENIOR TRAFFIC TECHNICIAN	M10	\$18.15	21.5	14.0%	9.3%	3		2		1	
R02005	FACILITY OPERATIONS SUPERVISOR	M14	\$24.31	10.0	10.0%		1				1	
R02006	FACILITY OPERATIONS SPECIALIST	M10		2.5								
R02007	SENIOR FACILITY OPERATIONS SPE	M12	\$21.25	22.0	4.5%		1				1	
R02008	SENIOR ELECTRICIAN	M13	\$21.93	53.5	9.3%		5				5	
R02009	TRAFFIC SUPERVISOR	M15		12.0								
R02010	URBAN TRAFFIC SUPERVISOR	M17		1.0								
R02011	SURVEY TECHNICIAN	M06		3.5								
R02012	INTERMEDIATE SURVEY TECHNICIAN	M08	\$15.63	7.0	14.3%	14.3%	1		1			
R02013	SENIOR SURVEY TECHNICIAN	M10		17.5								
R02014	LAND SURVEYOR IN TRAINING	M12		6.5								
R02015	LAND SURVEY COORDINATOR	M17		0.5								
R02016	DISTRICT LAND SURVEY MANAGER	M17		6.0								
R02017	EQUIPMENT TECHNICIAN	M08		8.5								
R02018	INTERMEDIATE EQUIPMENT TECH	M10	\$18.03	23.5	4.3%		1				1	
R02019	SENIOR EQUIPMENT TECHNICIAN	M12	\$22.30	167.0	4.2%		7				6	1

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
0.1%	1.3%	0.4%	2.7%	1.0%
			28.6%	
		100.0%		
				40.0%
	5.1%	5.1%	5.0%	
			7.7%	10.3%
	66.7%			
		3.0%		
	1.7%	2.5%	3.4%	0.8%
			9.5%	
		40.0%		
	3.1%	3.1%		
			20.0%	
	9.3%		4.7%	
			10.0%	
			4.5%	
			9.3%	
	14.3%			
			4.3%	
			3.6%	0.6%

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/10 thru 12/31/10

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2010 through December 31, 2010.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2010 Employee Count + December 31, 2010 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.