

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.52	77.5	10.3%	6.5%	8	3	2			3			3.9%	2.6%			3.9%	
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$13.12	73.5	8.2%	2.7%	6	1	1			4			1.4%	1.4%			5.4%	
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$14.29	416.0	13.7%	6.7%	57	17	11	2		21		6	4.1%	2.6%	0.5%		5.0%	1.4%
000012	OFFICE SUPPORT ASST (STENO)	A10	\$12.42	47.5	25.3%	12.6%	12	3	3			6			6.3%	6.3%			12.6%	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$14.33	51.0	7.8%	3.9%	4	2				2			3.9%				3.9%	
000021	GENERAL OFFICE ASSISTANT	A07	\$9.96	2.0	50.0%	50.0%	1	1							50.0%					
000022	OFFICE SUPPORT ASST (KEYBRD)	A09	\$10.95	1,407.5	16.5%	11.7%	232	69	95	11		52		5	4.9%	6.7%	0.8%		3.7%	0.4%
000023	SR OFC SUPPORT ASST (KEYBRD)	A12	\$12.58	930.0	17.4%	10.0%	162	45	48	13		43		13	4.8%	5.2%	1.4%		4.6%	1.4%
000031	CLERICAL SERVICES SPV FS	A19	\$16.36	5.5	18.2%		1					1							18.2%	
000035	OFFICE SERVICES ASST	A16	\$13.30	7.5	13.3%	13.3%	1		1							13.3%				
000067	PHOTOGRAPHIC-MACHINE OPER	A09	\$10.76	9.5	21.1%		2				2						21.1%			
000090	COURT REPORTER II	A25		19.5																
000091	COURT REPORTER SUPV	A27		2.0																
000093	PRINTING/MAIL TECHNICIAN I	A10	\$11.05	32.0	9.4%	9.4%	3		3							9.4%				
000094	PRINTING/MAIL TECHNICIAN II	A13	\$13.03	20.0	15.0%	5.0%	3	1			1		1		5.0%		5.0%		5.0%	
000095	PRINTING/MAIL TECHNICIAN III	A16	\$16.36	14.5	6.9%		1					1							6.9%	
000096	PRINTING/MAIL TECHNICIAN IV	A18	\$16.99	9.5	10.5%	10.5%	1	1							10.5%					
000097	PRINTING/MAIL CUSTOMER SVC REP	A20		3.5																
000098	PRINTING/MAIL COORDINATOR	A22	\$20.46	0.5	200.0%	200.0%	1	1							200.0%					
000124	COMPUTER SUPPORT SVCS SPV	A22		0.5																
000130	INFORMATION SUPPORT COOR	A16	\$15.11	17.0	17.6%		3					2		1					11.8%	5.9%
000132	COMPUTER OPER TRNE	A09		1.0																
000133	COMPUTER OPER I	A13	\$12.20	5.0	20.0%	20.0%	1	1							20.0%					
000134	COMPUTER OPER II	A17	\$13.75	6.0	16.7%	16.7%	1		1							16.7%				
000135	COMPUTER OPER III	A21	\$20.43	6.0	16.7%		1					1							16.7%	
000136	COMPUTER OPERATIONS SPV I	A23	\$22.11	3.0	33.3%		1					1							33.3%	
000137	COMPUTER OPERATIONS SPV II	A27		1.5																
000147	INFO TECHNOLOGY OPERATOR I	A13	\$13.83	4.0	50.0%	25.0%	2		1			1				25.0%			25.0%	
000148	INFO TECHNOLOGY OPERATOR II	A15	\$16.10	4.0	50.0%		2					2							50.0%	
000150	INFORMATION TECHNOLOGIST I	A18	\$13.93	28.5	31.6%	24.6%	9	3	4	2					10.5%	14.0%	7.0%			
000151	INFORMATION TECHNOLOGIST II	A22	\$16.63	59.0	18.6%	15.3%	11	1	8	1		1			1.7%	13.6%	1.7%		1.7%	
000152	INFORMATION TECHNOLOGIST III	A25	\$19.19	89.5	10.1%	7.8%	9	3	4			2			3.4%	4.5%			2.2%	
000153	INFORMATION TECHNOLOGIST IV	A28	\$22.59	273.0	9.2%	5.1%	25	5	9	1		9		1	1.8%	3.3%	0.4%		3.3%	0.4%
000157	COMPUTER INFO TECH SUPV I	A30		11.0																
000158	COMPUTER INFO TECH SUPV II	A33	\$29.24	24.5	12.2%	4.1%	3	1				2			4.1%				8.2%	
000159	INFORMATION TECHNOLOGY SUPV	A33	\$27.65	8.0	37.5%	37.5%	3	2	1						25.0%	12.5%				
000165	INFORMATION TECHNOLOGY SPEC I	A30	\$25.16	223.0	14.8%	9.4%	33	7	14	2		9		1	3.1%	6.3%	0.9%		4.0%	0.4%
000166	INFORMATION TECHNOLOGY SPEC II	A33	\$29.41	116.5	11.2%	1.7%	13		2	1		9		1		1.7%	0.9%		7.7%	0.9%
000167	COMPUTER INFO TECH SPEC III	A34		18.5																
000168	INFORMATION TECHNOLOGY SR SPEC	A35		3.0																
000197	COMP INFO TECHNOLOGY MGR II	A35	\$35.90	1.0	200.0%		2					2							200.0%	
000198	COMP INFO TECHNOLOGY MGR I	A34	\$33.96	22.5	22.2%	8.9%	5	1	1			3			4.4%	4.4%			13.3%	
000199	INFO TECHNOLOGY MANAGER	A35		0.5																
000201	STORES CLERK	A07	\$10.30	16.0	12.5%	6.3%	2			1			1			6.3%			6.3%	
000202	STOREKEEPER I	A12	\$12.49	162.0	9.3%	6.2%	15	4	6	1		4			2.5%	3.7%	0.6%		2.5%	
000204	STOREKEEPER II	A15	\$14.25	104.5	13.4%	3.8%	14	1	3	1		8		1	1.0%	2.9%	1.0%		7.7%	1.0%
000205	SUPPLY MANAGER I	A19	\$16.53	29.0	6.9%		2					2							6.9%	
000206	SUPPLY MANAGER II	A21	\$16.39	6.0	16.7%	16.7%	1			1						16.7%				

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000221	BUYER I	A18	\$13.75	1.5	66.7%	66.7%	1		1											
000222	BUYER II	A23	\$17.14	7.5	26.7%	26.7%	2	1	1						13.3%	66.7%				
000223	BUYER III	A28	\$24.59	6.0	16.7%	16.7%	1		1						13.3%					
000224	BUYER IV	A32		3.0											16.7%					
000229	MINORITY/WOMEN CERT COOR	A25		1.0																
000230	MINORITY PURCHASING ASST	A14		1.0																
000236	PROCUREMENT OFCR I	A23	\$17.46	14.0	28.6%	14.3%	4	1	1						7.1%	7.1%				14.3%
000237	PROCUREMENT OFCR II	A28		15.0																
000243	OFFICE SERVICES COOR	A26	\$20.79	9.5	94.7%	21.1%	9	2				2			21.1%			21.1%		52.6%
000261	STATE LEASING COOR	A28		6.0																
000301	ACCOUNT CLERK I	A08	\$10.51	10.0	30.0%	20.0%	3	1	1			1			10.0%	10.0%		10.0%		
000302	ACCOUNT CLERK II	A12	\$12.24	235.5	20.0%	12.7%	47	16	14		4	12			6.8%	5.9%	1.7%	5.1%		0.4%
000304	AUDITOR II	A24		15.0																
000305	AUDITOR I	A21	\$17.08	20.5	34.1%	29.3%	7	4	2			1			19.5%	9.8%		4.9%		
000306	SENIOR AUDITOR	A26	\$22.39	22.5	13.3%	4.4%	3		1			1			4.4%			4.4%		4.4%
000311	ACCOUNTANT I	A18	\$15.20	125.5	14.3%	6.4%	18	6	2		2	1			4.8%	1.6%	1.6%	0.8%		5.6%
000312	ACCOUNTANT II	A23	\$19.22	87.0	8.0%	2.3%	7	2				4			2.3%			4.6%		1.1%
000313	ACCOUNTANT III	A26		20.5																
000321	CH ACCOUNTANT	A28		1.0																
000330	ASST CONTROLLER MH	A29		0.5																
000341	ACCOUNTING SPECIALIST I	A22	\$16.88	19.0	15.8%	15.8%	3	3							15.8%					
000342	ACCOUNTING SPECIALIST II	A25	\$20.30	20.0	20.0%	5.0%	4			1		2				5.0%		10.0%		5.0%
000343	ACCOUNTING SPECIALIST III	A29	\$24.20	15.0	13.3%	6.7%	2			1		1				6.7%		6.7%		
000352	ACCOUNTING ANAL I	A21		1.5																
000353	ACCOUNTING ANAL II	A24	\$19.01	8.0	25.0%		2					2							25.0%	
000354	ACCOUNTING ANAL III	A28	\$22.11	8.5	11.8%	11.8%	1	1							11.8%					
000368	BUDGET ANAL I	A18	\$14.22	1.5	66.7%	66.7%	1	1							66.7%					
000369	BUDGET ANAL II	A23	\$17.93	5.5	18.2%		1													18.2%
000370	BUDGET ANAL III	A28	\$21.98	14.5	13.8%		2					1						6.9%		6.9%
000390	BUDGET & PLNG ANAL I	A22		1.5																
000391	BUDGET & PLNG ANAL II	A26		4.0																
000392	BUDGET & PLNG SR ANAL	A29	\$22.68	5.5	18.2%		1					1							18.2%	
000401	PERSONNEL OFCR I	A25	\$20.66	17.5	40.0%	40.0%	7	2	5						11.4%	28.6%				
000402	PERSONNEL OFCR II	A28	\$27.15	7.5	26.7%	26.7%	2	1	1						13.3%	13.3%				
000406	HUMAN RELATIONS TECH	A18		0.5																
000407	HUMAN RELATIONS OFCR I	A24	\$17.93	21.5	4.7%	4.7%	1	1							4.7%					
000408	HUMAN RELATIONS OFCR II	A26	\$23.12	11.5	8.7%		1					1							8.7%	
000409	HUMAN RELATIONS OFCR III	A28		4.0																
000411	PERSONNEL ANAL I	A18	\$15.28	9.5	31.6%	31.6%	3	2	1						21.1%	10.5%				
000412	PERSONNEL ANAL II	A23	\$19.25	41.5	16.9%	14.5%	7	5	1			1			12.0%	2.4%		2.4%		
000413	PERSONNEL ANAL III	A28	\$22.85	12.0	16.7%	8.3%	2			1		1				8.3%		8.3%		
000414	PERSONNEL ANAL IV	A32		2.0																
000431	RESEARCH ANAL I	A18	\$14.22	15.0	6.7%	6.7%	1	1							6.7%					
000432	RESEARCH ANAL II	A22	\$16.87	22.5	13.3%	13.3%	3	2	1						8.9%	4.4%				
000433	RESEARCH ANAL III	A25	\$19.48	45.0	13.3%	11.1%	6	3	2			1			6.7%	4.4%		2.2%		
000434	RESEARCH ANAL IV	A28	\$23.58	16.0	6.3%		1					1							6.3%	
000451	PUBLIC INFORMATION SPEC I	A18	\$15.51	5.0	20.0%	20.0%	1	1							20.0%					
000452	PUBLIC INFORMATION SPEC II	A21	\$16.07	7.5	13.3%	13.3%	1	1							13.3%					

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
000454	PUBLIC INFORMATION COOR	A24	\$20.65	22.0	9.1%	9.1%	2	1	1					4.5%	4.5%				
000458	PUBLIC INFORMATION ADMSTR	A28		8.0															
000462	ENV EDUCATION & INFO SPEC II	A26		1.0															
000463	LABOR ECONOMIST	A28		1.0															
000465	ECONOMIST (QA/REVENUE)	A32		1.0															
000468	STATE DEMOGRAPHER	A32		1.0															
000482	TOURIST ASST	A10	\$10.95	5.5	36.4%	18.2%	2		1			1			18.2%		18.2%		
000483	TOURIST CENTER SPV	A18	\$17.45	7.0	28.6%		2					2					28.6%		
000490	STAFF TRAINING & DEV COOR	A29	\$26.13	4.5	22.2%	22.2%	1	1						22.2%					
000491	TRAINING TECH I	A22	\$18.79	12.5	16.0%	16.0%	2			2					16.0%				
000492	TRAINING TECH II	A25	\$19.37	74.5	10.7%	6.7%	8	2		3		2	1	2.7%	4.0%		2.7%	1.3%	
000493	TRAINING TECH III	A28	\$21.66	15.5	6.5%	6.5%	1	1						6.5%					
000501	EXECUTIVE I	A18	\$15.44	122.0	20.5%	9.8%	25	10		2		4	9	8.2%	1.6%		3.3%	7.4%	
000502	EXECUTIVE II	A22	\$19.13	76.5	9.2%	2.6%	7	1		1		5		1.3%	1.3%		6.5%		
000510	HOSPITAL MANAGEMENT ASST	A28		4.5															
000518	RISK MANAGEMENT TECH I	A14		1.0															
000519	RISK MANAGEMENT TECH II	A18	\$14.22	10.5	9.5%	9.5%	1			1					9.5%				
000520	RISK MANAGEMENT SPEC I	A25		5.5															
000523	RISK MANAGEMENT SPEC II	A28		4.0															
000540	BUILDING MGR I	A23		1.0															
000541	BUILDING MGR II	A26		1.0															
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$19.48	25.5	11.8%	3.9%	3	1			1	1		3.9%		3.9%	3.9%		
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$21.84	60.0	13.3%	6.7%	8	4				3	1	6.7%			5.0%	1.7%	
000556	PLANNER I	A22		4.0															
000557	PLANNER II	A25	\$18.51	35.0	8.6%	8.6%	3	2		1				5.7%	2.9%				
000558	PLANNER III	A28	\$21.75	51.5	13.6%	5.8%	7	1		2		3	1	1.9%	3.9%		5.8%	1.9%	
000559	PLANNER IV	A32		4.0															
000574	HEALTH PROGRAM REP I	A18	\$14.67	18.0	16.7%	16.7%	3	3						16.7%					
000575	HEALTH PROGRAM REP II	A21	\$16.92	63.5	11.0%	3.1%	7	1		1		4	1	1.6%	1.6%		6.3%	1.6%	
000576	HEALTH PROGRAM REP III	A24	\$19.64	68.5	10.2%	5.8%	7			4		2	1		5.8%		2.9%	1.5%	
000581	SPV OF VOLUNTEER SERVICES	A16		8.0															
000586	ASST CENTER DIR ADMIN	A27	\$27.80	3.0	33.3%	33.3%	1	1						33.3%					
000601	WORKERS' COMP TECH I	A12	\$12.05	5.0	20.0%	20.0%	1			1					20.0%				
000602	WORKERS' COMP TECH II	A14	\$12.72	9.0	11.1%	11.1%	1	1						11.1%					
000603	WORKERS' COMP TECH SUPV	A18		1.0															
000604	WORKERS' COMP TECH III	A16		2.0															
000618	HEALTH INFORMATION TECH I	A15		3.5															
000619	HEALTH INFORMATION TECH II	A17	\$16.11	9.5	10.5%	10.5%	1			1					10.5%				
000620	HEALTH INFORMATION ADMIN I	A20		4.5															
000621	HEALTH INFORMATION ADMIN II	A25		4.0															
000623	REIMBURSEMENT OFFICER I	A17	\$14.48	26.0	7.7%		2				1	1				3.8%	3.8%		
000624	REIMBURSEMENT OFFICER II	A20		6.0															
000625	REIMBURSEMENT OFFICER III	A22	\$18.98	2.0	50.0%	50.0%	1	1						50.0%					
000627	PERSONNEL CLERK	A15	\$14.21	79.0	19.0%	16.5%	15	10		3		1	1	12.7%	3.8%		1.3%	1.3%	
000633	LOAN SERVICING OFCR	A27		1.0															
000655	SECURITY OFCR I	A12	\$12.00	89.0	30.3%	18.0%	27	12		4		9	2	13.5%	4.5%	10.1%	2.2%		
000656	SECURITY OFCR II	A14	\$12.91	19.0	15.8%	5.3%	3	1				1	1	5.3%			5.3%	5.3%	
000657	SECURITY OFCR III	A16	\$15.25	6.0	16.7%		1					1					16.7%		

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000889	WAGE & HOUR INVESTIGATOR II	A23	\$17.51	5.5	54.5%	36.4%	3		2			1								
000890	WAGE & HOUR INVESTIGATOR III	A25		1.0																
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		1.0																
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25	\$21.26	7.5	13.3%	13.3%	1		1											
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		3.0																
000895	MINE INSPECTOR	A23		2.0																
000896	OCCUPTNL SFTY & HLTH SUPV	A29		2.0																
000911	HEALTH EDUCATOR I	A18		1.0																
000912	HEALTH EDUCATOR II	A22	\$16.66	1.5	66.7%	66.7%	1		1											
000913	HEALTH EDUCATOR III	A25		5.0																
000920	SPEC HLTH CARE NEEDS REG COORD	A28		4.0																
000930	EPIDEMIOLOGY SPECIALIST	A25	\$20.46	17.0	5.9%	5.9%	1		1											
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28	\$22.99	17.5	17.1%	5.7%	3		1			1							5.7%	5.7%
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32		3.0																
000941	HEALTH FACILITIES CNSLT	A29	\$26.40	13.0	15.4%		2					2								15.4%
000980	EMERGENCY MEDICAL SVCS INSP I	A22		3.0																
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1.0																
000989	COOR OF CHILDRENS PROGRAMS	A26		5.0																
001000	CHILD CARE FACILITY SPEC I	A18		2.0																
001001	CHILD CARE FACILITY SPEC II	A22	\$18.45	48.0	12.5%	6.3%	6	2	1			2							4.2%	2.1%
001002	CHILD CARE FACILITY SPEC III	A24	\$22.10	8.0	12.5%		1					1								12.5%
001006	CHLD CARE PRGM SPEC	A26		1.5																
001010	FACILITY INSPECTOR	A19	\$18.98	11.0	9.1%	9.1%	1		1											9.1%
001206	MUSEUM CURATOR I	A22		0.5																
001207	MUSEUM CURATOR II	A25		3.0																
001208	MUSEUM CURATOR COORDINATOR	A28		0.5																
001210	CULTURAL RESOURCE PRES II	A25		11.5																
001217	NATURAL RESOURCES STEWARD	A25	\$21.25	6.0	16.7%		1					1								16.7%
001230	PARK/HISTORIC SITE SPEC I	A18		2.0																
001231	PARK/HISTORIC SITE SPEC II	A22	\$16.52	3.5	57.1%	57.1%	2	1	1											
001232	PARK/HISTORIC SITE SPEC III	A24	\$20.17	19.5	15.4%		3					3								15.4%
001243	PARK OPERATIONS & PLNG SPEC II	A22		1.5																
001244	PARK OPERATIONS & PLNG COORD	A25		4.5																
001255	ARCHAEOLOGIST	A24		1.0																
001259	INTERPRETIVE RESOURCE TECH	A16		11.0																
001260	INTERPRETIVE RESOURCE SPEC I	A18		5.0																
001261	INTERPRETIVE RESOURCE SPEC II	A21	\$16.36	11.0	9.1%	9.1%	1	1												9.1%
001262	INTERPRETIVE RESOURCE SPC III	A24		11.0																
001263	INTERPRETIVE RESOURCE COORD	A26	\$20.09	6.5	15.4%	15.4%	1	1												15.4%
001268	PARK RANGER CORPORAL	A25		8.0																
001270	PARK RANGER	A23	\$17.46	23.0	17.4%	17.4%	4	3	1											13.0%
001271	PARK RANGER SERGEANT	A27		5.0																
002001	CUSTODIAL WORKER I	A05	\$9.60	260.0	27.3%	15.4%	71	12	28	23		7								4.6%
002002	CUSTODIAL WORKER II	A07	\$10.31	36.5	13.7%	5.5%	5	1	1			2								2.7%
002003	CUSTODIAL WORK SPV	A10	\$11.12	20.5	4.9%		1				1									4.9%
002004	HOUSEKEEPER I	A16	\$14.57	11.0	27.3%	18.2%	3	1	1			1								9.1%
002005	HOUSEKEEPER II	A20		6.0																
002023	LAUNDRY WORKER I	A05	\$9.71	44.0	22.7%	11.4%	10		5			5								

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
004150	MEDICAL LABORATORY TECH I	A09		1.0																
004151	MEDICAL LABORATORY TECH II	A12		1.0																
004152	MEDICAL TECHNOLOGIST TRNE	A15		1.0																
004153	MEDICAL TECHNOLOGIST I	A18		1.5																
004154	MEDICAL TECHNOLOGIST II	A21		3.5																
004155	MEDICAL TECHNOLOGIST III	A24		1.0																
004276	PHYSICIAN	B06	\$53.68	13.0	15.4%		2					2						15.4%		
004278	PSYCHIATRIST II	B11	\$68.96	0.5	200.0%		1												200.0%	
004279	SR PSYCHIATRIST	B12	\$71.70	2.5	120.0%	80.0%	3	2				1				80.0%		40.0%		
004280	MEDICAL SPEC I	B08		1.0																
004281	MEDICAL SPEC II	B09	\$59.09	3.0	33.3%	33.3%	1	1								33.3%				
004282	MEDICAL CNSLT	B08		5.0																
004286	MEDICAL DIR	B11		2.0																
004303	SECURITY AIDE I PSY	A16	\$13.71	490.0	35.3%	23.9%	173	17	100		46	9			3.5%	20.4%	9.4%	1.8%		0.2%
004304	SECURITY AIDE II PSY	A18	\$15.59	107.0	18.7%	9.3%	20	5	5		2	8			4.7%	4.7%	1.9%	7.5%		
004305	SECURITY AIDE III PSY	A21	\$18.98	9.0	11.1%		1					1						11.1%		
004307	PSYCHIATRIC TECHNICIAN I	A07	\$10.15	661.0	33.3%	19.4%	220	107	21		73	18			16.2%	3.2%	11.0%	2.7%		0.2%
004308	PSYCHIATRIC TECHNICIAN II	A10	\$11.90	92.0	19.6%	10.9%	18	9	1		1	7			9.8%	1.1%	1.1%	7.6%		
004311	NURSING ASST I	A07	\$10.64	551.0	71.3%	34.7%	393	50	141		195	7			9.1%	25.6%	35.4%	1.3%		
004312	NURSING ASST II	A10	\$12.09	136.0	20.6%	9.6%	28	5	8		14	1			3.7%	5.9%	10.3%	0.7%		
004313	RESTORATIVE AIDE	A10	\$12.22	26.5	7.5%	3.8%	2				1						3.8%			
004314	RESTORATIVE TECHNICIAN	A13	\$13.52	4.5	66.7%	44.4%	3				2						44.4%			22.2%
004317	LPN I GEN	A14	\$14.68	15.0	120.0%	100.0%	18	2	13		3				13.3%	86.7%	20.0%			
004318	LPN II GEN	A15	\$14.77	174.0	19.0%	13.2%	33	7	16		5	3			4.0%	9.2%	2.9%	1.7%		1.1%
004319	LPN III GEN	A18	\$17.66	103.5	44.4%	31.9%	46	9	24		10	3			8.7%	23.2%	9.7%	2.9%		
004320	REGISTERED NURSE I	A22		6.0																
004323	REGISTERED NURSE IV	A29	\$28.38	44.0	13.6%	11.4%	6		5			1					11.4%			2.3%
004330	HLTH CARE PRACTNR(APRN)(PA)	A32	\$32.94	3.5	28.6%		1					1								28.6%
004340	REGISTERED NURSE	A24	\$21.68	75.0	56.0%	48.0%	42	19	17		5	1			25.3%	22.7%	6.7%	1.3%		
004341	REGISTERED NURSE SENIOR	A27	\$24.38	329.0	32.5%	20.7%	107	34	34		20	15			10.3%	10.3%	6.1%	4.6%		1.2%
004342	REGISTERED NURSE - CLIN OPERS	A30	\$24.16	49.0	8.2%	6.1%	4				3	1					6.1%			2.0%
004343	REGISTERED NURSE SUPERVISOR	A30	\$29.20	84.5	24.9%	18.9%	21	4	12		2	2			4.7%	14.2%	2.4%	2.4%		1.2%
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$25.39	28.0	14.3%	10.7%	4				3	1					10.7%			3.6%
004365	FACILITY ADV NURSE I	A24		0.5																
004366	FACILITY ADV NURSE II	A28	\$22.10	88.5	24.9%	21.5%	22				19						21.5%			3.4%
004368	FACILITY ADV NURSE III	A30	\$25.59	21.5	18.6%	9.3%	4				2	1					9.3%	4.7%		4.7%
004372	PUBLIC HEALTH NURSE	A26	\$21.48	19.5	15.4%	10.3%	3				2	1					10.3%			5.1%
004374	PUBLIC HEALTH SENIOR NURSE	A29		17.5																
004376	PUBLIC HEALTH CONSULTANT NURSE	A31	\$26.85	12.5	40.0%	32.0%	5	1	3			1			8.0%	24.0%		8.0%		
004380	DEVELOPMENTAL ASST I	A07	\$10.16	1,529.0	31.9%	17.1%	488	54	207		139	39			3.5%	13.5%	9.1%	2.6%		3.2%
004381	DEVELOPMENTAL ASST II	A10	\$11.95	222.5	13.9%	4.0%	31				9	5					4.0%	2.2%	4.0%	3.6%
004382	DEVELOPMENTAL ASST III	A13	\$13.39	81.0	12.3%	6.2%	10	1	4			5			1.2%	4.9%		6.2%		
004384	BEHAVIOR INTERVENTION TECH DD	A13	\$15.18	12.5	8.0%		1					1							8.0%	
004401	ASSOC PSYCHOLOGIST II	A25	\$22.11	9.0	22.2%		2					2							22.2%	
004402	PSYCHOLOGIST I	A31	\$29.66	33.0	12.1%	6.1%	4				2	1							3.0%	3.0%
004403	PSYCHOLOGIST II	A33	\$35.34	16.5	24.2%	18.2%	4				3						18.2%			6.1%
004407	HABILITATION SPECIALIST I	A17	\$15.10	10.0	50.0%	40.0%	5	3	1		1				30.0%	10.0%	10.0%			
004408	HABILITATION SPECIALIST II	A21	\$16.98	109.0	16.5%	10.1%	18	4	7		3	4			3.7%	6.4%	2.8%	3.7%		

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions								
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate				
004409	HABILITATION SPV	A23		3.0																	
004410	HABILITATION PROGRAM MGR	A25		3.5																	
004413	VOCATIONAL REHAB SPEC II	A23		2.0																	
004418	ACTIVITY AIDE I	A07	\$10.34	23.5	12.8%	4.3%	3	1			1		1				4.3%		4.3%	4.3%	
004419	ACTIVITY AIDE II	A10	\$11.16	57.0	7.0%	3.5%	4	1	1		1		1				1.8%	1.8%	1.8%	1.8%	
004420	ACTIVITY AIDE III	A13	\$13.49	9.0	11.1%		1						1							11.1%	
004421	ACTIVITY THER	A14	\$13.56	7.0	14.3%	14.3%	1			1								14.3%			
004422	OCCUPATIONAL THERAPY ASST	A18	\$17.77	5.0	40.0%	40.0%	2	2									40.0%				
004423	OCCUPATIONAL THER I	A26	\$23.12	0.5	200.0%		1													200.0%	
004424	OCCUPATIONAL THER II	A29		4.0																	
004425	OCCUPATIONAL THER III	A31		0.5																	
004426	PHYSICAL THERAPIST ASST	A18		4.0																	
004427	ACTIVITY THERAPY COOR	A32		3.0																	
004433	PHYSICAL THER III	A31		1.0																	
004435	WORK THERAPY SPECIALIST I	A11		3.0																	
004436	WORK THERAPY SPECIALIST II	A15		5.5																	
004437	WORKSHOP SPV I	A10		3.0																	
004438	WORKSHOP SPV II	A13		4.0																	
004439	COUNSELOR IN TRAINING	A20	\$18.29	2.5	40.0%	40.0%	1			1								40.0%			
004440	LICENSED PROFESSIONAL CNSLR I	A22		2.0																	
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$22.25	17.0	17.6%	11.8%	3	2					1				11.8%			5.9%	
004443	LICENSED BEHAVIOR ANALYST	A29	\$31.31	8.0	37.5%	25.0%	3		2		1							25.0%	12.5%		
004444	WORKSHOP PROGRAM COOR	A23		3.5																	
004445	CASE MGR I DD	A19	\$14.88	30.0	20.0%	13.3%	6	2	2		2						6.7%	6.7%	6.7%		
004446	CASE MGR II DD	A21	\$16.50	203.0	13.8%	8.9%	28	16	2		5		4		1		7.9%	1.0%	2.5%	2.0%	0.5%
004447	CASE MGR III DD	A23	\$19.16	42.5	18.8%	7.1%	8	3					4		1		7.1%			9.4%	2.4%
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25	\$20.84	34.0	2.9%	2.9%	1	1									2.9%				
004450	DEV DIS COMMUNITY WORKER I	A19		2.0																	
004451	DEV DIS COMMUNITY WORKER II	A21	\$16.07	18.5	10.8%	10.8%	2	2									10.8%				
004452	DEV DIS COMMUNITY SPECIALIST	A23		15.0																	
004453	DEV DIS COMMUNITY PROG COORD	A25	\$19.72	20.0	5.0%	5.0%	1	1									5.0%				
004455	MUSIC THER I	A19	\$15.65	5.5	54.5%	54.5%	3	3									54.5%				
004456	MUSIC THER II	A22		3.0																	
004457	MUSIC THER III	A24		2.0																	
004463	RECREATIONAL THER I	A19	\$15.25	29.0	13.8%	13.8%	4	4									13.8%				
004464	RECREATIONAL THER II	A22	\$18.37	33.5	9.0%	3.0%	3	1					2				3.0%				6.0%
004465	RECREATIONAL THER III	A24	\$20.43	4.0	25.0%		1						1								25.0%
004466	SPEECH-LANGUAGE PATHOLOGIST	A26		2.0																	
004470	AREA SUB ABUSE TRTMNT COOR	A28	\$21.25	7.0	14.3%	14.3%	1			1								14.3%			
004472	SPEECH-LANGUAGE PATHLGY AST II	A20		3.0																	
004482	CHILDRENS PSY CARE SPV	A13	\$12.44	22.0	4.5%	4.5%	1			1								4.5%			
004493	SUBSTANCE ABUSE CNSLR I	A18	\$14.22	7.5	13.3%	13.3%	1			1								13.3%			
004494	SUBSTANCE ABUSE CNSLR II	A21	\$16.44	54.5	20.2%	9.2%	11	1	4		3		3				1.8%	7.3%	5.5%	5.5%	
004495	SUBSTANCE ABUSE CNSLR III	A23	\$18.59	16.5	24.2%	6.1%	4	1			1		2				6.1%		6.1%	12.1%	
004496	SUBSTANCE ABUSE UNIT SPV	A26		3.0																	
004504	PHARMACEUTICAL CNSLT	A38		8.0																	
004509	BEHAVIORAL TECHNICIAN TRNE	A09		2.0																	
004510	BEHAVIORAL TECHNICIAN	A12	\$12.66	16.0	18.8%	12.5%	3	1	1		1						6.3%	6.3%	6.3%		

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
004511	BEHAVIORAL TECHNICIAN SUPV	A15		5.0																
004537	PROGRAM SPECIALIST TRAINEE MH	A21		1.5																
004538	PROGRAM SPECIALIST I MH	A24	\$18.65	25.0	28.0%	20.0%	7	5			1	1				20.0%		4.0%	4.0%	
004539	PROGRAM SPECIALIST II MH	A26	\$20.44	36.0	30.6%	27.8%	11	10			1					27.8%		2.8%		
004541	PROGRAM COORD DMH DOHSS	A30		25.0																
004545	UNIT PROGRAM SPV MH	A24	\$19.17	33.0	6.1%	3.0%	2			1			1				3.0%		3.0%	
004548	VENDOR SERVICES COOR MH	A23	\$18.86	23.5	25.5%	21.3%	6	4		1			1			17.0%	4.3%		4.3%	
004552	COMM MNTL HLTH SERVICES SPV	A25	\$26.13	5.5	18.2%		1						1						18.2%	
004566	TOXICOLOGIST	A32		1.0																
004596	STAFF DEVELOPMENT OFCR MH	A26	\$22.22	7.0	28.6%	14.3%	2	1					1			14.3%			14.3%	
004597	QUALITY ASSURANCE SPEC MH	A25	\$20.26	49.5	14.1%	8.1%	7	2		2			1		2	4.0%	4.0%		2.0%	4.0%
004613	ENV PUBLIC HEALTH SPEC II	A22	\$16.99	11.5	17.4%	8.7%	2			1			1				8.7%		8.7%	
004614	ENV PUBLIC HEALTH SPEC III	A25		5.5																
004615	ENV PUBLIC HEALTH SPEC IV	A27	\$22.55	15.0	6.7%		1						1						6.7%	
004616	ENV PUBLIC HEALTH SPEC V	A28		7.5																
004618	ENVIRONMENTAL SPEC I	A18	\$14.03	16.5	6.1%	6.1%	1	1								6.1%				
004619	ENVIRONMENTAL SPEC II	A22	\$16.91	37.5	10.7%	10.7%	4	4								10.7%				
004620	ENVIRONMENTAL SPEC III	A25	\$19.54	242.0	8.7%	5.4%	21	13			2		6			5.4%		0.8%	2.5%	
004621	ENVIRONMENTAL SPEC IV	A28	\$23.34	103.5	4.8%	1.9%	5	2			1		2			1.9%		1.0%	1.9%	
004622	ENVIRONMENTAL ENGR I	A27		7.5																
004623	ENVIRONMENTAL ENGR II	A29	\$23.10	74.0	6.8%	6.8%	5	5								6.8%				
004624	ENVIRONMENTAL ENGR III	A32	\$26.71	39.0	17.9%	10.3%	7	4			1		2			10.3%		2.6%	5.1%	
004625	ENVIRONMENTAL ENGR IV	A35		6.5																
004626	ENERGY SPEC I	A18		0.5																
004627	ENERGY SPEC II	A22		0.5																
004628	ENERGY SPEC III	A25	\$23.64	3.5	57.1%	28.6%	2	1					1			28.6%			28.6%	
004629	ENERGY SPEC IV	A28		3.0																
004645	WATER SPEC I	A20		1.0																
004647	WATER SPEC III	A25	\$18.98	10.5	9.5%	9.5%	1	1								9.5%				
004658	AIR QUALITY MONITORING SPC III	A25		1.0																
004659	AIR QUALITY MONITORING SPEC IV	A28		1.0																
004691	ENERGY ENGINEER II	A30		1.5																
004692	ENERGY ENGINEER III	A32		1.0																
004702	CAPITAL IMPROVEMENTS SPEC I	A25		1.0																
004703	CAPITAL IMPROVEMENTS SPEC II	A28	\$23.12	6.5	15.4%		1						1						15.4%	
004706	CONTRACT SPEC I (OFC OF ADM)	A22		0.5																
004707	CONTRACT SPEC II (OFC OF ADM)	A27		4.0																
004716	TECHNICAL ASSISTANT I	A11		1.0																
004717	TECHNICAL ASSISTANT II	A14	\$12.72	10.5	9.5%	9.5%	1	1								9.5%				
004718	TECHNICAL ASSISTANT III	A18	\$14.50	6.0	16.7%	16.7%	1	1								16.7%				
004719	TECHNICAL ASSISTANT IV	A21	\$16.99	15.5	6.5%		1						1						6.5%	
004723	DESIGN ENGR I	A28		1.0																
004724	DESIGN ENGR II	A30		1.0																
004725	DESIGN ENGR III	A34		4.0																
004736	ARCHITECT II	A30		6.5																
004737	ARCHITECT III	A33		2.0																
004739	DESIGNER I	A22		1.0																
004740	DESIGNER II	A26		1.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate	
006056	ELECTRICIAN	A17	\$14.61	22.5	13.3%	8.9%	3	1	1	1				4.4%	4.4%	4.4%		
006066	PAINTER	A17	\$15.67	17.5	11.4%	5.7%	2		1			1			5.7%		5.7%	
006070	PLUMBER	A17	\$16.69	16.5	6.1%	6.1%	1	1						6.1%				
006074	POWER PLANT MECHANIC	A18	\$14.50	8.0	12.5%	12.5%	1		1						12.5%			
006080	SHEET METAL WORKER	A17		1.0														
006087	ELECTRONICS TECH	A18	\$14.50	39.0	7.7%	2.6%	3	1			1	1		2.6%		2.6%	2.6%	
006101	BOILER OPERATOR	A15	\$13.24	26.0	19.2%	11.5%	5	1	2			2		3.8%	7.7%		7.7%	
006103	STATIONARY ENGR	A20	\$16.06	100.0	8.0%		8			2		4			2.0%		4.0%	2.0%
006105	HVAC INSTRUMENT CONTROLS TECH	A18		8.0														
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$20.43	27.5	3.6%	3.6%	1	1						3.6%				
006112	PHYSICAL PLANT SUPERVISOR II	A24	\$20.60	21.5	14.0%		3					3					14.0%	
006113	PHYSICAL PLANT SUPERVISOR III	A27	\$23.54	26.5	15.1%	7.5%	4		2			2			7.5%		7.5%	
006130	FIRE & SAFETY COOR	A24		2.0														
006131	FIRE & SAFETY SPEC	A18	\$14.50	25.0	4.0%		1				1					4.0%		
006144	CONSTRUCTION INSPECTOR	A26		8.5														
006145	CONSTRUCTION INSPECTOR SUPV	A28		1.0														
006214	VOCATIONAL ENTER SPV I	A15		3.0														
006215	VOCATIONAL ENTER SPV II	A17	\$14.51	46.5	12.9%	4.3%	6		2	1		2			4.3%	2.2%	4.3%	2.2%
006216	FACTORY MGR I	A21		14.5														
006217	FACTORY MGR II	A24	\$17.93	17.0	5.9%		1					1					5.9%	
006219	SERVICE MANAGER I	A21	\$17.00	6.5	30.8%	15.4%	2		1			1			15.4%		15.4%	
006220	SERVICE MANAGER II	A24		4.5														
006281	PRODUCTION SPEC I CORR	A25		4.0														
006285	VOCATIONAL ENTER DIST SUPV	A22		1.0														
006286	VOCATIONAL ENTER MARKETNG COOR	A27		1.0														
006287	VOCATIONAL ENTER REP	A20	\$15.51	7.0	14.3%	14.3%	1		1						14.3%			
006288	VOCATIONAL ENTER SALES MGR	A24	\$19.72	1.0	100.0%		1					1					100.0%	
006289	VOCATIONAL ENTER ANALYST	A27		2.0														
006302	BARBER	A11		1.0														
006311	COSMETOLOGIST	A11	\$12.80	9.0	33.3%	11.1%	3	1				1		11.1%			11.1%	11.1%
006342	GRAPHIC ARTS SPEC II	A16		4.0														
006343	GRAPHIC ARTS SPEC III	A22		3.5														
006345	GRAPHICS SPV	A24		4.0														
006377	VIDEO SPECIALIST	A22		1.5														
006380	SATELLITE BROADCAST & VID PROD	A26		1.0														
006394	SIGN MAKER I	A12		1.0														
006395	SIGN MAKER II	A16		1.0														
007322	RADIOLOGICAL SYS MAINT TECH	A18		1.0														
007323	RADIOLOGICAL SYS MAINT SUPV	A23		1.0														
007325	COMMUNICATIONS SPECIALIST	A18		1.0														
007332	EMERGENCY MGMNT SPEC	A24		1.0														
007333	EMERGENCY MGMNT COORD	A26		3.0														
007345	FLOOD PLAIN MGMNT OFCR	A28		2.0														
007349	STATEWIDE VOLUNTEER COOR SEMA	A29		1.0														
007350	ST HAZARD MITIGATION OFCR SEMA	A28		1.0														
007360	STATE VETERANS CEMETERY WORKER	A11	\$12.76	18.5	16.2%	5.4%	3	1			2			5.4%		10.8%		
007497	SEED ANALYST II	A17		1.0														
007498	SEED ANALYST III	A20		1.0														

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
008064	LAW ENFORCEMENT MGR B1	1	\$24.07	3.5	28.6%	28.6%	1		1											
008065	LAW ENFORCEMENT MGR B2	2	\$31.59	3.0	33.3%		1					1							33.3%	
008066	LAW ENFORCEMENT MGR B3	3	\$28.39	1.0	100.0%		1												100.0%	
008070	NUTRITION/DIETARY SVCS MGR B1	1	\$25.09	8.0	12.5%		1					1							12.5%	
008071	NUTRITION/DIETARY SVCS MGR B2	2		1.0																
008073	RESEARCH MANAGER B1	1	\$23.35	5.0	40.0%	40.0%	2	1	1								20.0%	20.0%		
008074	RESEARCH MANAGER B2	2		6.5																
008082	AGRICULTURE MGR B1	1	\$27.80	1.5	66.7%	66.7%	1	1												
008083	AGRICULTURE MGR B2	2	\$30.41	14.5	13.8%	13.8%	2	1	1								6.9%	6.9%		
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$24.79	12.5	16.0%	16.0%	2			2								16.0%		
008092	COMMUNITY & ECONOMIC DEV MGRB2	2	\$27.53	15.0	26.7%	20.0%	4	1	2			1					6.7%	13.3%	6.7%	
008093	COMMUNITY & ECONOMIC DEV MGRB3	3	\$43.27	1.5	66.7%	66.7%	1			1								66.7%		
008100	CORRECTIONS MGR B1	1	\$23.47	115.5	11.3%	1.7%	13	1	1				10				0.9%	0.9%	8.7%	0.9%
008101	CORRECTIONS MGR B2	2	\$25.39	56.0	3.6%		2						2						3.6%	
008102	CORRECTIONS MGR B3	3	\$29.83	20.0	20.0%	10.0%	4	1	1				2				5.0%	5.0%	10.0%	
008119	ENTERPRISES MGR B1	1		4.0																
008120	ENTERPRISES MGR B2	2		1.0																
008128	INSURANCE REGULATORY MGR B1	1		2.0																
008129	INSURANCE REGULATORY MGR B2	2		2.0																
008137	LABOR & INDUSTRIAL REL MGR B1	1	\$25.36	31.5	12.7%	3.2%	4			1			3					3.2%	9.5%	
008138	LABOR & INDUSTRIAL REL MGR B2	2	\$32.06	6.5	30.8%		2						2						30.8%	
008139	LABOR & INDUSTRIAL REL MGR B3	3		7.0																
008141	LOTTERY MGR B1	1	\$23.50	6.0	16.7%	16.7%	1			1								16.7%		
008142	LOTTERY MGR B2	2		5.0																
008143	LOTTERY MGR B3	3		2.0																
008146	MENTAL HEALTH MGR B1	1	\$29.31	53.0	9.4%	5.7%	5		3				1					5.7%	1.9%	1.9%
008147	MENTAL HEALTH MGR B2	2	\$31.33	63.0	17.5%	6.3%	11		4			1	5					6.3%	1.6%	7.9%
008148	MENTAL HEALTH MGR B3	3	\$38.50	11.0	18.2%		2						2						18.2%	
008150	REGISTERED NURSE MANAGER B1	1	\$30.22	15.0	6.7%	6.7%	1	1										6.7%		
008151	REGISTERED NURSE MANAGER B2	2	\$33.59	20.0	10.0%	10.0%	2	1	1									5.0%	5.0%	
008152	REGISTERED NURSE MANAGER B3	3		7.0																
008155	NATURAL RESOURCES MGR B1	1		61.5																
008156	NATURAL RESOURCES MGR B2	2	\$31.52	8.5	11.8%	11.8%	1	1										11.8%		
008165	OFFICE OF ADMINISTRATION MGR 1	1		7.0																
008166	OFFICE OF ADMINISTRATION MGR 2	2		3.0																
008167	OFFICE OF ADMINISTRATION MGR 3	3		1.0																
008174	HEALTH & SENIOR SVCS MANAGER 1	1	\$26.39	29.5	10.2%	3.4%	3		1				2					3.4%	6.8%	
008175	HEALTH & SENIOR SVCS MANAGER 2	2	\$28.66	51.0	13.7%	2.0%	7		1				6					2.0%	11.8%	
008176	HEALTH & SENIOR SVCS MANAGER 3	3	\$37.14	8.5	11.8%		1						1						11.8%	
008183	PUBLIC SAFETY MANAGER BAND 1	1	\$22.08	19.5	5.1%		1													5.1%
008184	PUBLIC SAFETY MANAGER BAND 2	2	\$27.72	15.0	6.7%		1						1						6.7%	
008185	PUBLIC SAFETY MANAGER BAND 3	3		1.0																
008192	REVENUE MANAGER, BAND 1	1	\$25.54	18.5	5.4%	5.4%	1	1										5.4%		
008193	REVENUE MANAGER, BAND 2	2	\$30.88	10.0	10.0%	10.0%	1			1									10.0%	
008194	REVENUE MANAGER, BAND 3	3		2.0																
008201	SOCIAL SERVICES MGR, BAND 1	1	\$22.35	191.5	12.0%	3.7%	23		5	2		1	14					2.6%	1.0%	0.5%
008202	SOCIAL SERVICES MGR, BAND 2	2	\$28.85	37.5	13.3%	5.3%	5		1	1			2					2.7%	2.7%	5.3%
008208	TAX COMMISSION MANAGER, BAND 2	2		2.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions								
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate				
008209	TAX COMMISSION MANAGER, BAND 3	3		2.0																	
008210	UTILITY REGULATORY MNGR, BAND1	1		1.0																	
008211	UTILITY REGULATORY MNGR, BAND2	2	\$29.17	4.0	50.0%		2					2								50.0%	
008212	UTILITY REGULATORY MNGR, BAND3	3	\$34.76	4.0	50.0%		2					2								50.0%	
008501	FIREFIGHTER	A19	\$13.65	20.0	20.0%	10.0%	4	2				2								10.0%	10.0%
008502	FIREFIGHTER CREW CHIEF	A24		6.0																	
008503	ASSISTANT FIRE CHIEF	A27		2.0																	
008504	DEPUTY FIRE CHIEF	A28		1.0																	
008508	MILITARY SECURITY OFFICER I	A17	\$14.40	12.5	88.0%	24.0%	11	3				2								16.0%	48.0%
008509	MILITARY SECURITY OFFICER II	A19	\$18.25	3.0	33.3%		1					1								33.3%	
008510	MILITARY SECURITY SUPERVISOR	A22	\$18.93	2.0	200.0%		4					2								100.0%	100.0%
008511	MILITARY SECURITY ADMSTR	A26	\$22.23	0.5	200.0%		1					1								200.0%	
008515	AIR DEPOT MAINTENANCE SPEC I	A22		4.0																	
008516	AIR DEPOT MAINTENANCE SPEC II	A25		16.5																	
008517	AIR DEPOT MAINTENANCE SPEC III	A28	\$29.63	2.0	50.0%		1					1								50.0%	
008531	MILTRY FUNERAL HONORS TEAM MBR	A12	\$11.84	12.5	32.0%	24.0%	4	3			1									24.0%	8.0%
008533	MIL FUNERAL HNRS TEAM LEADER	A15	\$12.88	10.0	20.0%	20.0%	2	2												20.0%	
008535	MIL FUNERAL HNRS AREA COOR	A18	\$14.50	3.0	33.3%		1					1									33.3%
008537	MIL FUNERAL HNRS AREA SUPV	A22		3.0																	
008551	PUBLIC SAFETY PROG REP I	A18		3.0																	
008552	PUBLIC SAFETY PROG REP II	A22		8.0																	
008553	PUBLIC SAFETY PROG SPEC	A25	\$20.77	6.0	33.3%	16.7%	2			1		1								16.7%	16.7%
008554	PROCESSING TECHNICIAN I	A10	\$11.19	18.0	38.9%	11.1%	7	2			3		2							11.1%	16.7%
008555	PROCESSING TECHNICIAN II	A13	\$12.87	40.5	19.8%	17.3%	8	2		5		1								4.9%	12.3%
008556	PROCESSING TECHNICIAN III	A16		5.5																	
008557	PROCESSING TECHNICIAN SUPV	A19	\$16.53	10.0	40.0%	40.0%	4	1		3										10.0%	30.0%
008561	AGENT (LIQUOR CONTROL)	A23		1.0																	
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25	\$22.40	11.5	17.4%	8.7%	2	1				1								8.7%	8.7%
008571	FIRE INVESTIGATOR	A25		15.0																	
008573	FIRE INVESTIGATION SUPERVISOR	A29		2.0																	
008576	BOILER/PRESSURE VESSEL INSPCTR	A24	\$18.63	6.0	33.3%	33.3%	2	2												33.3%	
008581	FIRE INSPECTOR	A22	\$16.60	16.5	24.2%	18.2%	4	3				1								18.2%	6.1%
008583	FIRE INSPECTION SUPERVISOR	A27		2.0																	
008716	ELEVATR/AMUSEMT RIDE SFTY INSP	A24	\$17.60	5.0	20.0%	20.0%	1	1												20.0%	
008801	ELECTRONIC GAMING DEVICE SPEC	A23		10.5																	
008802	ELECTRONIC GAMING DEVICE COOR	A26	\$25.62	2.0	50.0%	50.0%	1	1												50.0%	
008810	FINANCIAL AUDITOR	A28	\$26.48	3.5	57.1%	28.6%	2	1				1								28.6%	28.6%
009700	STATE DEPARTMENT DIRECTOR		\$58.07	10.5	47.6%	28.6%	5	2		1										19.0%	9.5%
009701	ACTING/INTERIM STATE DEPT DIR			0.5																	
009702	DEPUTY STATE DEPT DIRECTOR		\$51.53	9.5	31.6%	10.5%	3	1												10.5%	21.1%
009703	DESIGNATED PRINCIPAL ASST DEPT		\$37.84	41.0	26.8%	9.8%	11	2		2		3								4.9%	4.9%
009705	DIVISION DIRECTOR		\$40.61	56.0	23.2%	8.9%	13	3		2		1								5.4%	3.6%
009706	DEPUTY DIVISION DIRECTOR		\$40.75	22.0	13.6%	4.5%	3	1				2								4.5%	9.1%
009707	DESIGNATED PRINCIPAL ASST DIV		\$28.01	99.5	20.1%	11.1%	20	6		5		1		4						6.0%	5.0%
009712	STAFF DIRECTOR		\$33.92	5.0	40.0%		2					1									20.0%
009714	OUT-STATE AUDIT PERSONNEL		\$22.96	23.5	4.3%	4.3%	1			1											20.0%
009715	ADMINISTRATIVE ASSISTANT			5.5																	
009719	PROJECT MANAGER			1.0																	

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
009720	ASSISTANT PROJECT MANAGER		\$25.00	0.5	200.0%	200.0%	1	1							200.0%				
009722	ASSOCIATE COUNSEL		\$25.55	11.5	17.4%	8.7%	2		1					1		8.7%			8.7%
009725	PROGRAM MANAGER			1.0															
009728	PROGRAM CONSULTANT			5.0															
009730	PARALEGAL		\$14.86	16.0	12.5%	12.5%	2	1	1						6.3%	6.3%			
009731	INSTITUTION SUPERINTENDENT		\$39.71	19.0	21.1%		4					1		3				5.3%	15.8%
009732	CHAPLAIN		\$16.26	20.5	24.4%	9.8%	5		2			2		1		9.8%		9.8%	4.9%
009733	PASTORAL COUNSELOR			5.5															
009734	LEGAL COUNSEL		\$24.44	85.5	24.6%	17.5%	21	4	11			1		5	4.7%	12.9%		1.2%	5.8%
009735	CHIEF COUNSEL		\$39.53	11.0	27.3%	9.1%	3	1				1		1	9.1%			9.1%	9.1%
009736	HEARINGS OFFICER		\$19.21	34.0	23.5%	20.6%	8	4	3					1	11.8%	8.8%			2.9%
009738	REGULATORY LAW JUDGE			6.0															
009739	COMMISSION MEMBER		\$11.99	15.0	20.0%		3					1		2				6.7%	13.3%
009740	COMMISSION CHAIRMAN		\$11.99	2.5	40.0%		1					1						40.0%	
009741	BOARD MEMBER		\$39.95	9.5	10.5%		1							1					10.5%
009742	BOARD CHAIRMAN			1.0															
009743	STUDENT INTERN		\$10.58	2.0	100.0%		2							2					100.0%
009745	STUDENT WORKER		\$10.00	-			1	1											
009748	SENIOR COUNSEL		\$26.59	23.0	8.7%	4.3%	2		1					1		4.3%			4.3%
009749	DEPUTY COUNSEL			5.5															
009752	CLERK		\$18.31	3.0	66.7%		2							2					66.7%
009753	TYPIST			0.5															
009754	GENERAL COUNSEL - DIVISION			1.5															
009759	DEPUTY GENERAL COUNSEL - DIV			0.5															
009760	DATA ENTRY OPERATOR			1.0															
009764	DATA PROCESSOR PROFESSIONAL			2.0															
009766	DATA PROCESSING MANAGER			10.0															
009775	SENIOR HEARINGS OFFICER			2.0															
009776	MANAGING COUNSEL			6.0															
009777	APPELLATE COUNSEL		\$22.07	1.0	100.0%	100.0%	1	1							100.0%				
009779	ACTUARY			2.0															
009780	ACCOUNT CLERK		\$10.00	0.5	200.0%	200.0%	1	1							200.0%				
009807	EXECUTIVE			0.5															
009810	MISCELLANEOUS TECHNICAL		\$12.74	5.0	40.0%	20.0%	2	1					1		20.0%				20.0%
009811	MISCELLANEOUS PROFESSIONAL		\$20.40	9.0	11.1%	11.1%	1	1							11.1%				
009823	SEASONAL AIDE			0.5															
009835	JANITOR		\$8.03	31.0	25.8%	19.4%	8	6				1		1	19.4%			3.2%	3.2%
009836	EDUCATIONAL AIDE			0.5															
009837	INSTRUCTOR			1.0															
009857	ENVIRONMENTAL AIDE		\$11.00	1.0	100.0%	100.0%	1	1							100.0%				
009862	RESIDENT PHYSICIAN		\$24.97	2.0	100.0%		2							2					100.0%
009863	STAFF PHYSICIAN			1.0															
009864	STAFF PHYSICIAN SPECIALIST		\$84.55	30.5	26.2%	23.0%	8	7						1	23.0%				3.3%
009865	MEDICAL ADMINISTRATOR			3.0															
009870	SPECIAL ASST OFFICIAL & ADMSTR		\$35.84	47.5	12.6%	6.3%	6	3				3			6.3%			6.3%	
009871	SPECIAL ASST PROFESSIONAL		\$27.08	122.5	29.4%	15.5%	36	10	9		1		1	15	8.2%	7.3%	0.8%	0.8%	12.2%
009872	SPECIAL ASST TECHNICIAN		\$20.54	11.0	27.3%	18.2%	3		2		1					18.2%	9.1%		
009874	SPECIAL ASST PARAPROFESSIONAL		\$20.04	9.0	11.1%		1					1							11.1%

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
009875	SPECIAL ASST OFFICE & CLERICAL		\$17.39	69.0	11.6%	2.9%	8	2		1	3	2	2.9%		1.4%	4.3%	2.9%
009876	SPECIAL ASST SKILLED CRAFT WKR			1.5													
009877	SPECIAL ASST SERVICE MAINT		\$14.76	1.0	100.0%		1					1					100.0%
009878	PRINCIPAL ASST BOARD/COMMISSON		\$27.30	36.5	11.0%	2.7%	4	1		1	2		2.7%		2.7%	5.5%	
009883	REGISTERED NURSE SUPERVISOR			0.5													
009899	PSYCHOLOGICAL RESIDENT		\$18.26	4.5	66.7%	44.4%	3	2				1	44.4%				22.2%
009901	HEALTH PROGRAM SPECIALIST		\$7.50	5.5	72.7%		4					4					72.7%
009902	HEALTH PROGRAM SUPERVISOR			0.5													
009921	ARCHITECT CONSULTANT		\$37.00	1.0	100.0%	100.0%	1	1					100.0%				
009945	INVESTIGATOR			1.0													
009946	INVESTIGATIVE CONSULTANT			1.0													
009950	LABORER			2.5													
009951	MAINTENANCE WORKER		\$10.23	4.0	350.0%	350.0%	14	14					350.0%				
009953	SKILLED TRADESMAN		\$23.11	0.5	200.0%	200.0%	1	1					200.0%				
009979	SECURITY OFFICER		\$11.03	0.5	200.0%	200.0%	1	1					200.0%				
009980	SECURITY GUARD		\$9.73	2.0	100.0%	100.0%	2	2					100.0%				
009981	2009 ARRA - 2		\$14.85	1.0	200.0%		2					2					200.0%
009982	2009 ARRA - 1		\$18.00	1.5	200.0%		3					3					200.0%
009983	2009 ARRA - 0		\$22.68	0.5	200.0%		1					1					200.0%
009995	UCP PENDING CLASSIFICATION - 2			1.0													
009996	UCP PENDING CLASSIFICATION - 1			0.5													
J00101	GENERAL COUNSEL			1.0													
J00102	STAFF ATTORNEY			1.0													
J00103	ASSISTANT DIRECTOR			1.0													
J00104	REPORTING SPECIALIST			5.0													
J00106	EXECUTIVE DIRECTOR			1.0													
J00107	SUPPORT ASSISTANT			1.0													
J00109	ADMINISTRATIVE ASSISTANT			1.0													
J00111	DIRECTOR OF BUSINESS SERVICES			1.0													
J00112	SENIOR FIELD INVESTIGATOR			2.5													
J00116	BUSINESS ANALYST		\$17.60	0.5	200.0%	200.0%	1		1					200.0%			
J00117	BUSINESS ANALYST II			1.0													
J00119	COMP INFO TECHNOLOGIST TRAINEE			0.5													
J00120	DIRECTOR OF INFORMATION TECH			1.0													
J00121	COMP INFO TECHNOLOGIST I		\$16.66	0.5	200.0%	200.0%	1	1					200.0%				
J00122	COMPUTER INFO TECHNOLOGIST II			2.0													
J00126	COMPUTER INFO TECHNOLOGIST III			1.0													
J00128	PARALEGAL			1.0													
L00004	ADMIN OFFICE SUPPORT ASSISTANT			2.0													
L00020	ADMINISTRATIVE SECRETARY			3.0													
L00023	SR OFC SUPPORT ASST (KEYBRD)			3.0													
L00312	ACCOUNTANT II			1.0													
L00502	EXECUTIVE II	A22		1.0													
L00948	AUDIT MANAGER-FINANCIAL EXAM			2.0													
L07701	FINANCIAL EXAM ASST II			1.0													
L07702	FINANCIAL EXAMINER		\$25.08	4.0	25.0%	25.0%	1	1					25.0%				
L07703	SENIOR FINANCIAL EXAMINER			2.0													
L07704	FINANCIAL EXAMINER SPEC			3.0													

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
L07705	ASSISTANT BANK EXAMINER			7.0																
L07706	SENIOR ASSISTANT BANK EXAMINER		\$22.88	5.5	36.4%	36.4%	2		2											
L07707	BANK EXAMINER		\$27.89	9.5	10.5%	10.5%	1		1											
L07708	SENIOR BANK EXAMINER I			7.0																
L07709	REVIEW EXAMINER			5.0																
L07710	ASSIST TRUST EXAMINER			0.5																
L07714	TRUST SUPERVISOR			1.0																
L07715	DISTRICT SUPERVISOR			5.0																
L07717	REPORT ANALYST			1.0																
L07718	ASSISTANT BANK EXAMINER II			8.5																
L07719	ASSIST TRUST EXAMINER II		\$20.80	0.5	200.0%	200.0%	1		1											
L07721	SENIOR ASST CONS. CREDIT EXAM			0.5																
L07722	CONSUMER CREDIT EXAMINER			1.0																
L07723	SR CONS CREDIT EXAMINER I			1.5																
L07725	CONSUMER CREDIT SPECIALIST			1.0																
L07727	SUPERVISOR OF CONSUMER CREDIT			1.0																
L07728	SENIOR BANK EXAMINER II		\$32.87	6.5	30.8%	30.8%	2		2											
L07729	SENIOR BANK EXAMINER III			8.5																
L07730	SENIOR TRUST EXAMINER II		\$34.23	1.5	66.7%		1					1							66.7%	
L07732	SR CONS CREDIT EXAMINER II			2.5																
L07733	SR CONS CREDIT EXAMINER III			1.5																
L07735	SUPVSR OF MORTGAGE LICENSING			1.0																
L07736	SENIOR ASSISTANT EXAMINER II			7.0																
L07737	BANK EXAMINER II			4.5																
L07738	MORTGAGE LICENSING SPECIALIST			0.5																
L07739	SR ASST CONS CREDIT EXAM II			1.0																
L07741	CONSUMER CREDIT EXAMINER II			2.5																
L07743	MORTGAGE LICENSING SPEC II			1.0																
L07744	SENIOR ASSISTANT MORTGAGE EXAM			1.0																
L07745	SENIOR MORTGAGE EXAMINER II			0.5																
L07789	CHIEF FINANCIAL EXAMINER			2.0																
L09401	CONSUMER COMPLAINT SPEC II		\$17.93	5.0	20.0%	20.0%	1		1											
L09402	HEALTH BENEFIT ADVISOR I			1.0																
L09403	HEALTH BENEFIT ADVISOR II			2.0																
L09500	CHIEF MARKET CONDUCT EXAM			1.0																
L09502	M C EXAMINER II		\$22.12	7.0	14.3%	14.3%	1	1												
L09503	M C EXAMINER III			13.0																
L09504	EXAMINER-IN-CHARGE MC			5.0																
L09505	AUDIT MANAGER-MARKET CONDUCT			2.0																
L09601	FINANCIAL EXAMINER I			1.0																
L09602	FINANCIAL EXAMINER II		\$30.60	3.5	28.6%	28.6%	1		1											
L09603	FINANCIAL EXAMINER III		\$35.29	18.5	21.6%	16.2%	4		3			1							5.4%	
L09604	EXAMINER-IN-CHARGE FINANCIAL			9.0																
L09605	REINSURANCE EXAMINER			1.0																
L09705	DIVISION DIRECTOR			2.0																
L09706	DEPUTY DIVISION DIRECTOR			1.0																
L09708	CHIEF EXAMINER			1.0																
L09734	SENIOR COUNSEL			1.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
L09735	CHIEF COUNSEL			1.0																
L09738	FISCAL AND ADMINISTRATIVE MNGR			1.0																
L09754	GENERAL COUNSEL - DIVISION			1.0																
L09808	MANAGER			2.0																
L09811	MISCELLANEOUS PROFESSIONAL		\$31.83	2.5	40.0%		1													40.0%
M02152	ACCOUNTING ASSISTANT		\$13.37	5.0	40.0%	20.0%	2	1			1				20.0%		20.0%			
M02153	ACCOUNTING TECHNICIAN		\$15.58	9.5	21.1%	21.1%	2	2							21.1%					
M02324	DATA ENTRY TECHNICIAN			2.0																
M02340	FORESTRY ADMINISTRATIVE TECH			1.0																
M02348	IT INFRASTRUCTURE SUPV			0.5																
M02349	IT GIS SUPERVISOR			0.5																
M02350	IT DESKTOP SUPERVISOR			0.5																
M02351	IT PROJECT SUPERVISOR			1.0																
M02352	IT BUSINESS ANALYST			2.5																
M02353	ENTERPRISE INFORMATION ARCHTCT			1.0																
M02354	ENTERPRISE TECHNOLOGY ARCHTCT			1.0																
M02355	IT PROJECT MANAGER		\$27.44	1.5	66.7%	66.7%	1	1							66.7%					
M02356	IT INFORMATION MANAGEMENT MGR			1.0																
M02357	IT INFRASTRUCTURE & OPERTN MGR			1.0																
M02358	IT BUSINESS DEVELOPMENT MGR			1.0																
M02359	INFO TECH FIELD SUPPORT SPEC		\$23.50	8.5	23.5%	11.8%	2	1				1		11.8%			11.8%			
M02360	INFO TECH FIELD SUPPORT SUPV			1.0																
M02362	PROGRAMMER/DATABASE MGR		\$22.56	2.5	40.0%		1													40.0%
M02363	SYSTEMS ANALYST			1.0																
M02364	INFORMATION TECHNOLOGY SPEC		\$22.56	10.0	10.0%	10.0%	1	1						10.0%						
M02367	INFORMATION TECHNOLOGY COORD			1.5																
M02369	IT APPLICATION DEVELOPMENT SUP			1.0																
M02372	IT SUPPORT TECHNICIAN		\$25.73	6.5	30.8%		2					2						30.8%		
M02373	INFO TECH ANALYST		\$25.36	1.5	66.7%		1					1						66.7%		
M02376	CADD SYSTEM MANAGER			1.0																
M02397	GIS TECHNICIAN			0.5																
M02420	BIOMETRICIAN			2.5																
M02523	COMMUNICATIONS ASSISTANT		\$13.87	1.0	100.0%	100.0%	1	1						100.0%						
M02525	PUBLIC SERVICE ASSISTANT		\$11.89	7.0	14.3%		1					1						14.3%		
M02551	MAIL SERVICES ASSISTANT		\$9.80	1.0	100.0%		1					1					100.0%			
M02566	DISTRIBUTION CTR ADMINISTRATOR			1.0																
M02567	DISTRIBUTION CENTER MANAGER			1.0																
M02570	MARKETING SPECIALIST			1.0																
M02581	OUTREACH & EDUC TECHNICIAN			1.0																
M02591	HUMAN RESOURCES SAFETY TECH			1.0																
M02592	HUMAN RESOURCES DATA ANALYST			1.0																
M02594	HUMAN RESOURCES BENEFITS TECH			0.5																
M02595	SPECIAL PERMITS TECHNICIAN			1.0																
M02596	HR BENEFITS ANALYST			0.5																
M02597	HR COMPLIANCE COORDINATOR			0.5																
M02598	HR RECRUITMENT TECHNICIAN			0.5																
M02722	DUPLICATING EQUIPMENT OPER II			2.0																
M02723	PRINTING PRODUCTION SPECIALIST			1.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08631	FINANCIAL SERVICES ANALYST			3.0																
M08641	PERMIT SERVICES SPECIALIST			1.0																
M08642	PURCHASING & FLEET ANALYST			1.0																
M08643	GENERAL SERVICES MANAGER			0.5																
M08644	FLEET SERVICES MANAGER		\$30.27	0.5	200.0%		1					1							200.0%	
M08645	PERMIT SERVICES SUPERVISOR			1.0																
M08646	PURCHASING & FLEET SUPV			0.5																
M08647	FLEET SERVICES SPECIALIST			0.5																
M08648	PURCHASING SERVICE ANALYST		\$20.46	0.5	200.0%		1					1							200.0%	
M08649	GENERAL SERVICES SUPV			0.5																
M08680	HUMAN RESOURCES SPECIALIST			2.0																
M08682	HUMAN RESOURCES ANALYST		\$21.70	1.0	100.0%	100.0%	1	1							100.0%					
M08684	TRAINING & DEVELOPMENT COORD			1.0																
M08685	EMPLOYEE RELATIONS MANAGER			1.0																
M08687	COMPENSATION/BENEFITS MANAGER		\$38.31	1.0	100.0%	100.0%	1	1							100.0%					
M08688	HUMAN RESOURCES COORDINATOR			0.5																
M08689	EMPLOYMENT MANAGER			1.0																
M08690	HUMAN RESOURCES DIVISION CHIEF			1.0																
M08691	SAFETY COORDINATOR			1.0																
M08692	HRIS COORDINATOR			1.0																
M08710	CONSERVATION AGENT		\$22.29	156.0	1.3%	0.6%	2	1				1			0.6%			0.6%		
M08715	PROTECTION DISTRICT SUPV			24.5																
M08716	PROTECTION REGIONAL SUPV			8.0																
M08717	PROTECTION TECHNICIAN		\$14.15	1.5	66.7%	66.7%	1	1							66.7%					
M08718	SPECIAL INVEST FIELD SUPV			1.0																
M08725	PROTECTION PROGRAMS SUPV			1.0																
M08727	HUNTER ED/SHOOTING RANGE COORD			1.0																
M08803	NATURAL AREAS COORDINATOR			1.0																
M08804	ENDANGERED SPECIES COORDINATOR			1.0																
M08808	INVASIVE SPECIES COORDINATOR			1.0																
M08810	WILDLIFE BIOLOGIST			22.5																
M08815	WILDLIFE ECOLOGIST			2.0																
M08820	URBAN WILDLIFE BIOLOGIST			3.0																
M08832	WILDLIFE REGIONAL SUPV			8.0																
M08838	WILDLIFE PROGRAMS SUPV			2.0																
M08839	WILDLIFE ADMINISTRATIVE MGR			1.0																
M08840	STATE WILDLIFE VETERINARIAN			0.5																
M08862	WILDLIFE MGMT BIOLOGIST		\$19.68	33.5	3.0%		1				1						3.0%			
M08863	WETLAND SERVICES BIOLOGIST			4.0																
M08883	RESOURCE SCIENCE FLD STA SUPV			4.0																
M08885	RESOURCE SCIENCE SUPV			3.5																
M08910	GENERAL COUNSEL		\$43.10	0.5	200.0%	200.0%	1	1							200.0%					
M08920	INTERNAL AUDITOR		\$37.53	1.0	100.0%		1					1						100.0%		
M08925	ASST FINANCIAL SERVICES CHIEF			2.0																
M08926	FINANCIAL SERVICES CHIEF			1.0																
M08928	INFO TECH SERVICES CHIEF			1.0																
M08930	ADMIN SERVICES DIV CHIEF			1.0																
M08934	FISHERIES FIELD OPERS CHIEF			2.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08939	FISHERIES DIVISION CHIEF			1.0																
M08940	DESIGN & DEVELOPMENT CHIEF			2.0																
M08942	DESIGN & DEVEL DIVISION CHIEF			1.0																
M08943	ADMINISTRATIVE MANAGER			2.0																
M08946	RESOURCE SCIENCE ADM COORD			1.0																
M08947	WILDLIFE MGMT CHIEF			2.0																
M08948	WILDLIFE DIVERSITY CHIEF		\$33.39	1.0	100.0%		1					1							100.0%	
M08949	WILDLIFE DIVISION CHIEF		\$42.87	1.0	100.0%		1					1							100.0%	
M08964	OUTREACH & EDUCATION CHIEF			2.0																
M08965	OUTREACH & EDUC DISTRICT SUPV			2.0																
M08967	PROTECTION FIELD CHIEF		\$39.07	2.0	50.0%		1						1						50.0%	
M08969	PROTECTION DIVISION CHIEF			1.0																
M08970	OUTREACH & EDUCATION DIV CHIEF			1.0																
M08975	FORESTRY PROGRAMS SPEC			1.0																
M08976	FORESTRY PROGRAMS SUPV			1.0																
M08978	FOREST MANAGEMENT CHIEF			2.0																
M08979	STATE FORESTER/FORESTRY DIVCHF			1.0																
M08992	DEPUTY DIRECTOR-RESOURCE MGMT			1.0																
M08993	DEPUTY DIRECTOR-ADMIN/COMMUN			1.0																
M08994	DEPUTY COUNSEL			1.0																
M08995	ASST TO DIRECTOR-GOV RELATIONS			1.0																
M08999	DIRECTOR			1.0																
O00007	SECY/TEACH AIDE/BUS AT			0.5																
O00010	SECRETARY/TEACHER AIDE			0.5																
O00019	EXEC ASST TO THE COMM OF EDUC			1.0																
O00048	COMMUNICATIONS COORDINATOR		\$34.40	1.0	100.0%	100.0%	1			1									100.0%	
O00049	COMMUNICATION SPECIALIST			2.0																
O00050	COMMUNICATION ASSISTANT			1.0																
O00125	COMPUTER INFO TECH			6.0																
O00240	PROCUREMENT MANAGER			1.0																
O00317	ACCOUNTING ANALYST			3.5																
O02001	CUSTODIAL WORKER I		\$10.33	10.0	30.0%	20.0%	3	2											20.0%	10.0%
O02002	CUSTODIAL WORKER II		\$11.20	30.0	13.3%	6.7%	4	2		1		1						6.7%	3.3%	3.3%
O02003	CUSTODIAL WORK SUPERVISOR			2.0																
O02004	CUSTODIAL WORKER I/BUS DRIVER			2.0																
O02006	DORMITORY DIRECTOR			3.0																
O02007	ASST DORMITORY DIRECTOR		\$18.27	4.0	25.0%	25.0%	1	1											25.0%	
O02023	LAUNDRY WORKER			1.0																
O02041	NIGHT WATCH			1.0																
O02061	COOK I			4.0																
O02062	COOK II		\$10.70	24.5	16.3%	12.2%	4	3					1						12.2%	4.1%
O02066	FOOD SERVICE MANAGER		\$14.68	2.0	50.0%		1				1								50.0%	
O02080	STOREKEEPER II			3.0																
O02081	SUPPLY MANAGER			1.0																
O03001	TEACHER AIDE		\$12.42	294.5	14.9%	8.5%	44	25			3		16						8.5%	1.0%
O03002	TCHR AIDE-BUS DRIVER		\$12.66	6.5	30.8%	15.4%	2	1					1						15.4%	15.4%
O03003	TCHR AIDE - BUS ATND			13.0																
O03004	CUSTODIAL WORKER/TEACHER AIDE			1.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
O03350	SCH TRANSP/FIN CONSULTANT			1.0																
O03358	SCHOOL FINANCE CONSULTANT			2.0																
O03360	BUS DRIVER		\$10.66	8.0	37.5%	25.0%	3	2							1	25.0%				12.5%
O03362	BUS ATTENDANT		\$10.06	4.5	44.4%	22.2%	2	1			1					22.2%	22.2%			
O03370	PLANNER			1.0																
O03511	BUILDING ADMINISTRATOR		\$26.58	22.5	13.3%	4.4%	3	1				2				4.4%			8.9%	
O03512	SUPERINTENDENT			3.0																
O03513	ASST SUPERINTENDENT			3.0																
O04311	NURSING ASSISTANT			1.0																
O04317	NURSE LPN			3.0																
O04324	REGISTERED NURSE		\$21.67	21.0	9.5%	9.5%	2	2								9.5%				
O04325	REGISTERED NURSE, BSN		\$22.65	7.0	14.3%	14.3%	1	1								14.3%				
O04450	SCHOOL SUPERVISOR			2.5																
O04464	PHYSICAL EDUCATION TEACHER		\$26.88	17.0	11.8%		2					2							11.8%	
O04470	COORDINATING SPEECH THERAPIST			1.0																
O04472	SPEECH THERAPIST			5.0																
O04474	AUDIOLOGIST			1.0																
O04476	COMMUNITY SUPPORT LIAISON			0.5																
O04477	INTERPRETER			1.0																
O05042	RESIDENTIAL ADVISOR I		\$12.54	57.0	21.1%	12.3%	12	7			3	2				12.3%	5.3%	3.5%		
O05043	RESIDENTIAL ADVISOR II		\$15.90	7.0	14.3%		1				1						14.3%			
O05044	RESIDENTIAL ADVISOR III			6.0																
O05282	HOME SCHOOL COORDINATOR			8.0																
O05283	HOME SCHOOL COORDINATOR, MS			5.0																
O07001	ACCOUNTING SPECIALIST			10.5																
O07010	ADMINISTRATIVE ASSISTANT		\$13.96	76.0	15.8%	5.3%	12	2	2		2	4		2		2.6%	2.6%	2.6%	5.3%	2.6%
O07020	BILLING SPECIALIST		\$12.46	30.0	13.3%	6.7%	4		2			2					6.7%		6.7%	
O07031	PROGRAM ANALYST			1.5																
O07032	DATA SPECIALIST		\$16.22	7.5	13.3%	13.3%	1	1								13.3%				
O07052	EXECUTIVE ASSISTANT			8.0																
O07072	LEGAL ASSISTANT			2.0																
O07085	GENERAL SERVICES SPECIALIST		\$13.95	1.5	66.7%		1													66.7%
O07102	PROCUREMENT SPECIALIST			4.0																
O07120	SECRETARY		\$12.51	127.0	10.2%	3.1%	13	1	3			8		1		0.8%	2.4%		6.3%	0.8%
P00004	DIRECTOR	A33		1.0																
P00016	OFFICE SUPPORT ASSISTANT	A09	\$11.82	3.0	33.3%	33.3%	1	1								33.3%				
P00020	PUBLIC INFORMATION SPECIAL II	A21		1.0																
P00023	SR OFC SUPPORT ASST (KEYBOARD)	A12		3.0																
P00302	ACCOUNT CLERK II	A12		1.0																
P00341	ACCOUNTING SPECIALIST I	A22		1.0																
P00352	COORDINATOR I	A21		4.0																
P00353	COORDINATOR II	A24		1.0																
P00370	BUDGET ANALYST III	A28		1.0																
P00432	RESEARCH ASSOCIATE II	A22	\$18.61	4.5	22.2%	22.2%	1	1								22.2%				
P00453	PUBLIC INFORMATION OFFICER	A28		1.0																
P00454	PUBLIC INFORMATION COORDINATOR	A24	\$18.98	2.0	50.0%	50.0%	1	1								50.0%				
P00502	EXECUTIVE II	A22		1.0																
P01001	COMPLIANCE REVIEWER I	A21	\$16.69	0.5	200.0%	200.0%	1	1								200.0%				

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
P01003	CLIENT SERVICES REPRESENTA II	A22		1.0																
P01075	RESEARCH ASSOCIATE I	A18		4.0																
P01090	ADMINISTRATIVE ASSISTANT	A15		1.0																
P01101	COMPLIANCE REVIEWER II	A24		1.0																
P01215	SENIOR ASSOCIATE	A29		7.0																
P01217	STUDENT ASSISTANCE ASSOCIATE	A25		2.5																
P01221	PROGRAM SPECIALIST	A18	\$15.55	10.0	10.0%	10.0%	1	1												
P06343	GRAPHIC ARTS SPECIALIST III	A22		1.0																
P09700	STATE DEPARTMENT DIRECTOR			1.0																
P09703	DESIGNATED PRINC ASSISTANT-DEP			2.0																
P09704	ASSIST COMMISSIONER	A34		3.0																
P09815	EXECUTIVE ASSISTANT			1.0																
R01004	RAIL SAFETY SPECIALIST	M15	\$23.45	3.0	66.7%	33.3%	2			1									1	33.3%
R01005	SR RAILROAD SAFETY INSPECTOR	M13	\$23.00	3.0	33.3%	33.3%	1			1										
R01007	MOTOR CARRIER AGENT	M05		1.5																
R01009	SR MOTOR CARRIER SERVICES ASST	M05		1.5																
R01012	SENIOR SIGN SHOP WORKER	M06		2.0																
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09	\$15.92	2.5	120.0%	120.0%	3			3										
R01017	SIGN SHOP CREW LEADER	M07		1.5																
R01018	SIGN SHOP SUPERINTENDENT	M14		1.0																
R01019	RIGHT OF WAY TECHNICIAN	M06		0.5																
R01020	INCIDENT MANAGEMENT COORDINATR	M16		3.0																
R01022	ADMINISTRATIVE TECHNICIAN	M06	\$14.77	6.0	33.3%	33.3%	2			2										33.3%
R01023	SR ADMINISTRATIVE TECHNICIAN	M08	\$17.19	12.5	24.0%	16.0%	3			2		1					8.0%			
R01024	OFFICE ASSISTANT	M02	\$10.66	3.5	28.6%	28.6%	1		1											28.6%
R01025	SENIOR OFFICE ASSISTANT	M04	\$14.72	43.5	23.0%	11.5%	10		3		2		4						1	6.9%
R01026	EXECUTIVE ASSISTANT	M08	\$17.43	29.5	6.8%	3.4%	2			1			1							4.6%
R01027	FINANCIAL SERVICES TECHNICIAN	M06	\$14.84	5.5	18.2%	18.2%	1			1										3.4%
R01028	SENIOR FINANCIAL SERVICES TECH	M08	\$19.43	26.5	18.9%	7.5%	5		1		1		2						1	3.8%
R01029	HUMAN RESOURCES TECHNICIAN	M06		1.0																3.8%
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08	\$17.72	12.5	24.0%	24.0%	3		1		2									8.0%
R01031	GENERAL SERVICES TECHNICIAN	M06	\$13.58	5.0	20.0%	20.0%	1			1										16.0%
R01032	SENIOR GENERAL SERVICES TECHN	M08	\$15.87	16.0	18.8%	12.5%	3		1		1			1						20.0%
R01033	RISK MANAGEMENT TECHNICIAN	M06		1.5																6.3%
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08	\$16.25	13.5	14.8%	7.4%	2			1			1							6.3%
R01036	SENIOR SYSTEM MANAGEMENT TECHN	M08		1.5																7.4%
R01037	PLANNING TECHNICIAN	M06		1.0																7.4%
R01038	INTERMEDIATE PLANNING TECHNICI	M08		3.0																
R01039	SENIOR PLANNING TECHNICIAN	M10	\$22.07	10.0	10.0%		1						1							10.0%
R01041	SR MOTOR CARRIER TECHNICIAN	M08		1.0																
R01042	SUPPLY OFFICE ASSISTANT	M04		1.0																
R01044	AIRPORT PROJECT TECHNICIAN	M10	\$21.27	1.0	100.0%		1						1							100.0%
R01046	SENIOR RIGHT OF WAY TECHNICIAN	M08		7.0																
R01051	RIGHT OF WAY DESCRIPTN WRITER	M10		1.0																
R01053	BRIDGE MAINTENANCE SUPERINTEND	M16	\$28.84	1.5	66.7%		1						1							66.7%
R01054	BR MAINTENANCE SUPERVISOR	M14	\$23.44	3.5	28.6%		1						1							28.6%
R01055	SENIOR BRIDGE MT WORKER	M09		7.5																
R01056	INTERMEDIATE BRIDGE MT WORKER	M08		0.5																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions								
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate				
R01058	BRIDGE MT CREW LEADER	M11		3.0																	
R01059	REGIONAL MAINTENANCE SUPERVISOR	M14	\$23.71	0.5	600.0%		3						3						600.0%		
R01060	MAINTENANCE SUPERVISOR	M12	\$22.01	-			5						5								
R01061	MAINTENANCE CREW LEADER	M10	\$20.15	454.5	8.1%	1.3%	37		6	2		28					1.3%	0.4%	6.2%	0.2%	
R01064	MAINTENANCE TECHNICIAN	M06		0.5																	
R01065	INTER MAINTENANCE TECHNICIAN	M08		0.5																	
R01066	SENIOR MAINTENANCE TECHNICIAN	M10	\$20.48	4.5	22.2%		1						1						22.2%		
R01070	MATERIALS TESTING SUPERVISOR	M14		3.0																	
R01071	MATERIALS TESTING SPECIALIST	M12	\$18.71	3.5	28.6%		1						1						28.6%		
R01073	SENIOR SUPPLY AGENT	M07	\$17.71	8.5	47.1%		4						4						47.1%		
R01074	INFORMATION SYSTEMS TECHNICIAN	M06		1.0																	
R01075	INTERMEDIATE IS TECHNICIAN	M08	\$14.83	2.5	40.0%	40.0%	1		1									40.0%			
R01081	TRAFFIC SYSTEMS OPERATOR	M07		0.5																	
R01082	TRAFFIC SYSTEMS SUPERVISOR	M12		5.0																	
R01083	SENIOR OUTDOOR ADVERTISING TEC	M08		2.5																	
R01084	SENIOR CUSTOMER SERVICE REP	M08	\$17.42	20.0	25.0%	10.0%	5		2			3					10.0%		15.0%		
R01085	SR EXECUTIVE ASST TO THE DIREC	M14		1.0																	
R01088	SENIOR INF SYSTEMS TECHNICIAN	M10	\$17.41	3.5	28.6%	28.6%	1		1									28.6%			
R01089	ASSISTANT EQUIPMENT TECHNICIAN	M06		3.5																	
R01091	BRIDGE INSPECTION TECHNICIAN	M15		5.0																	
R01092	RAILROAD SAFETY INSPECTOR	M11		1.0																	
R01093	SR PHOTOGRAMMETRIC TECH	M10		1.5																	
R01094	PRINTING SUPERVISOR	M10		0.5																	
R01095	INTERMD PHOTOGRAMMETRIC TECH	M08		0.5																	
R01098	CUSTOMER SERVICE REP	M06	\$13.10	2.5	40.0%	40.0%	1		1									40.0%			
R01103	URBAN TRAFFIC SUPERVISOR	M16		1.0																	
R01104	EMERGENCY MT EQUIP OPERATOR-TPT		\$15.63	0.5	200.0%		1													200.0%	
R01105	UTILITY LOCATOR	M04		3.0																	
R01113	SENIOR TRAFFIC TECHNICIAN-NSS	M10		1.0																	
R01146	SENIOR EXECUTIVE ASSISTANT	M11		3.0																	
R01147	DIV ADMIN SUPPORT SUPERVISOR	M12		2.0																	
R01159	SENIOR MAIL CENTER OPERATOR	M05		2.5																	
R01193	PRINTING TECHNICIAN	M05	\$16.22	0.5	200.0%		1						1						200.0%		
R01213	INT MOTOR CARRIER AGENT	M07	\$15.63	4.0	25.0%		1						1						25.0%		
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$14.11	32.5	9.2%	6.2%	3	1	1								3.1%	3.1%		3.1%	
R01286	LEGAL SECRETARY	M06		3.0																	
R01287	SR MOTOR CARRIER AGENT	M09		16.5																	
R01289	SENIOR PRINTING TECHNICIAN	M07		1.5																	
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$14.53	394.5	9.9%	5.8%	39	1	22	5		5					0.3%	5.6%	1.3%	1.3%	1.5%
R01306	FACILITY OPERATIONS CREW WORKE	M06	\$15.09	2.5	40.0%		1						1						40.0%		
R01317	SENIOR CORE DRILL ASSISTANT	M09	\$15.91	5.5	36.4%		2			1			1					18.2%	18.2%		
R01318	CORE DRILL ASSISTANT	M05		0.5																	
R01319	CORE DRILL OPERATOR	M11		3.0																	
R01329	BUILDING CUSTODIAN	M01		1.0																	
R01330	MAINT SUPERINTENDENT	M16	\$26.95	44.5	13.5%		6						6						13.5%		
R01333	MAINTENANCE WORKER	M06	\$13.23	174.5	12.6%	8.6%	22		15	4			1				8.6%	2.3%	0.6%	1.1%	
R01335	SENIOR MAINTENANCE WORKER	M08	\$17.66	1,281.5	9.1%	2.6%	117		33	7			61				2.6%	0.5%	4.8%	1.2%	
R01341	SERVICE ATTENDANT	M04		0.5																	

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R01356	CORE DRILL SUPERINTENDENT	M16		1.0																
R01369	INTER CORE DRILL ASSISTANT	M07		1.5																
R01370	CORE DRILL SUPERVISOR	M14		1.0																
R01376	SENIOR BUILDING CUSTODIAN	M03		3.0																
R01379	MAINTENANCE SUPERVISOR	M14	\$22.73	177.0	7.3%	0.6%	13		1		1		11			0.6%	0.6%		6.2%	
R01380	ASST MAINTENANCE SUPERVISOR	M12	\$19.91	43.5	6.9%	4.6%	3		2		1					4.6%	2.3%			
R01391	SR FACILITY OPERATIONS CREW WO	M08	\$17.34	9.5	73.7%	31.6%	7		3				4			31.6%			42.1%	
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$16.65	33.5	20.9%	14.9%	7		5				1			14.9%			3.0%	3.0%
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12		4.0																
R01394	SUPPLY AGENT	M05		2.0																
R01501	SENIOR MATERIALS TECHNICIAN	M10	\$17.26	24.5	16.3%	8.2%	4		2		1		1			8.2%	4.1%		4.1%	
R01515	CONSTRUCTION TECHNICIAN	M06		2.0																
R01516	SR CONSTRUCTION TECHNICIAN	M10	\$17.45	89.0	13.5%	9.0%	12		8				4			9.0%			4.5%	
R01534	INTERMEDIATE DESIGN TECHNICN	M08	\$14.83	3.0	33.3%	33.3%	1		1							33.3%				
R01568	ASSISTANT CONSTRUCTION TECH	M04	\$12.88	1.0	100.0%		1				1						100.0%			
R01584	DISTRICT BRIDGE INSPECTOR	M15		1.0																
R01589	INTER CONSTRUCTION TECH	M08	\$14.83	17.0	5.9%	5.9%	1		1							5.9%				
R01591	SENIOR DESIGN TECHNICIAN	M10	\$18.30	40.5	14.8%	9.9%	6		4				2			9.9%			4.9%	
R01593	INTER MATERIALS TECH	M08		3.5																
R01594	TRAFFIC TECHNICIAN	M06		1.0																
R01595	INTER TRAFFIC TECHNICIAN	M08		2.5																
R01596	SENIOR TRAFFIC TECHNICIAN	M10		21.0																
R02005	FACILITY OPERATIONS SUPERVISOR	M14		8.0																
R02006	FACILITY OPERATIONS SPECIALIST	M10		3.0																
R02007	SENIOR FACILITY OPERATIONS SPE	M12	\$21.68	16.0	18.8%		3						3						18.8%	
R02008	SENIOR ELECTRICIAN	M13	\$21.73	55.0	7.3%	3.6%	4		2				2			3.6%			3.6%	
R02009	TRAFFIC SUPERVISOR	M15		8.0																
R02011	SURVEY TECHNICIAN	M06		3.5																
R02012	INTERMEDIATE SURVEY TECHNICIAN	M08	\$16.86	3.0	66.7%		2						2						66.7%	
R02013	SENIOR SURVEY TECHNICIAN	M10		17.5																
R02014	LAND SURVEYOR IN TRAINING	M12		6.5																
R02016	DISTRICT LAND SURVEY MANAGER	M17		5.0																
R02017	EQUIPMENT TECHNICIAN	M08	\$15.12	4.0	25.0%	25.0%	1		1							25.0%				
R02018	INTERMEDIATE EQUIPMENT TECH	M10	\$17.91	19.0	15.8%	10.5%	3		2				1			10.5%			5.3%	
R02019	SENIOR EQUIPMENT TECHNICIAN	M12	\$21.66	145.0	14.5%	6.9%	21		10				11			6.9%			7.6%	
R02020	EQUIPMENT TECHNICIAN SUPERVISO	M14		13.0																
R02021	SENIOR FIELD ACQUISITION TECHN	M10		2.0																
R02267	INTER FLD ACQUISITION TECH	M08	\$15.12	3.5	28.6%	28.6%	1		1							28.6%				
R02350	ELECTRICIAN	M11	\$19.87	29.5	10.2%	3.4%	3		1				2			3.4%			6.8%	
R02362	LEAD FIELD ACQUISITION TECH	M12		2.0																
R02363	FIELD ACQUISITION TECHNICIAN	M06		1.5																
R02381	ELECTRICIAN ASSISTANT	M08		9.0																
R02503	AIRPLANE PILOT	M16		1.0																
R02545	SURVEY INSTRUMENT OPERATOR	M12	\$20.88	9.0	22.2%		2						2						22.2%	
R02546	SURVEY CREW SUPERVISOR	M14		0.5																
R02582	LAND SURVEY SUPERVISOR	M15	\$28.84	5.0	20.0%		1						1						20.0%	
R02583	LAND SURVEYOR	M13	\$23.48	16.5	18.2%	6.1%	3		1				2			6.1%			12.1%	
R03010	DST OFFICE SERVICES SUPERVISOR	M12		1.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R03012	SENIOR CADD SUPPORT SPECIALIST	M15		1.0																
R03014	SENIOR CARTOGRAPHER	M10		2.0																
R03018	MCS SYSTEM & TRAINING ANALYST	M12		2.5																
R03020	TR COMMUNICATION SPECIALIST	M13		2.0																
R03024	SENIOR TRAFFIC SPECIALIST-NSS	M13		0.5																
R03028	SENIOR TRAFFIC SPECIALIST	M13	\$21.38	30.5	6.6%	6.6%	2		2							6.6%				
R03047	LEGAL ASSISTANT	M07		0.5																
R03057	FABRICATION TECHNICIAN	M14		2.0																
R03058	STRUCTURAL ANALYST	M14		4.0																
R03059	SENIOR STRUCTURAL TECHNICIAN	M10		6.0																
R03097	AUTOMATION LIAISON ANALYST	M12	\$20.30	5.0	40.0%	20.0%	2		1			1			20.0%			20.0%		
R03119	CONSTRUCTION CONTRACT ADMINIST	M12		1.0																
R03133	DIST FINAL PLANS & REP PROC	M12	\$20.86	7.5	13.3%		1					1						13.3%		
R03149	FINAL PLANS REVIEWER	M12		1.0																
R03238	MOTOR CARRIER COMPLIANCE SUPV	M14		4.0																
R03398	FLD ACQUISITION COORDINATOR	M14		1.0																
R03414	STRUCTURAL SPECIALIST	M12		6.0																
R03514	EQUIP TECH SUPPORT SPECIALIST	M15		1.5																
R03522	TRAFFIC SPECIALIST	M12		2.5																
R03536	SR FABRICATION TECHNICIAN	M16		3.0																
R03543	INTER STRUCTURAL TECHNICIAN	M08		1.0																
R03564	BRIDGE INVENTORY ANALYST	M10		2.0																
R03566	INTERM CADD SUPPORT SPECIALIST	M13		0.5																
R03586	TRAFFIC OPERATIONS SUPERVISOR	M15		3.0																
R04001	SENIOR INVESTIGATOR	M15		4.0																
R04007	SR GENERAL SERVICES SPEC	M15	\$27.73	12.0	8.3%		1													8.3%
R04008	GENERAL SERVICES SPEC	M11		2.5																
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15	\$22.53	3.0	66.7%		2					2						66.7%		
R04010	SR GOVT RELATIONS SPECIALIST	M15		1.0																
R04011	EMPLOYEE DEVELOPMENT SPECIALIS	M11		1.5																
R04016	INVESTIGATION MANAGER	M17		1.0																
R04019	MARKET ANALYSIS COORDINATOR	M17	\$25.72	1.0	100.0%	100.0%	1		1						100.0%					
R04021	AVIATION OPERATIONS MANAGER	M17	\$26.23	1.0	100.0%	100.0%	1		1						100.0%					
R04023	BUS SYST SUPP SPECIALIST	M15		0.5																
R04027	OUTREACH COORDINATOR	M17	\$27.73	1.0	100.0%	100.0%	1		1						100.0%					
R04029	INT INFO SYSTEMS TECHNOLOGIST	M13	\$20.30	12.0	16.7%	16.7%	2		1	1					8.3%	8.3%				
R04032	SPECIAL PROJECTS COORD	M19		3.5																
R04033	RAILROAD OPERATIONS MANAGER	M17		1.0																
R04035	MC INVESTIGATIONS ADMINISTRATR	M20		1.0																
R04036	TRANSPORTATION PROGRAM MANAGER	M17	\$25.75	0.5	200.0%		1					1						200.0%		
R04037	TRANSP ENFRMNT INVESTIGATOR	M11		1.5																
R04038	SR TRNS ENFRCEMNT INVESTIGATOR	M13	\$20.78	20.0	20.0%	5.0%	4		1	1		2			5.0%	5.0%	10.0%			
R04040	INT CIVIL RIGHTS SPECIALIST	M13		0.5																
R04041	SR CIVIL RIGHTS SPECIALIST	M15		5.0																
R04042	TRANS ENFORCEMENT INVESTI SUPV	M15		4.0																
R04045	MC INVESTIGATIONS SPEC	M15	\$23.00	3.0	66.7%	66.7%	2		2						66.7%					
R04047	HWY SAFETY PROG ADMINISTRATOR	M19		1.0																
R04050	FINANCIAL SERVICES ADMINISTRAT	M19		2.5																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R04051	DISTRICT SFTY & HLTH MGR	M17		7.0																
R04052	ENVIRONMENTAL SPECIALIST	M11		1.0																
R04053	INT ENVIRONMENTAL SPECIALIST	M13		1.0																
R04054	SR ENVIRNMENTAL SPECIALIST	M15		10.5																
R04059	COMMUNITY LIAISON	M15		2.0																
R04060	INF SYSTEMS PROJECT MANAGER	M17	\$25.24	3.5	28.6%	28.6%	1		1							28.6%				
R04061	SR ORGANIZATIONAL PERF ANALYST	M15		1.5																
R04062	INT ORGANIZATIONAL PERFORM ANA	M13		0.5																
R04065	SR BENEFITS SPECIALIST	M15		1.0																
R04067	INFORMATION SYSTEMS SUPERVISOR	M18	\$31.70	8.0	12.5%		1					1						12.5%		
R04071	HISTORIC PRESERVATION SPECIALI	M11	\$18.37	1.0	100.0%	100.0%	1		1							100.0%				
R04073	INTRM HISTORIC PRESERVATION SP	M13		2.5																
R04074	INTERM MULTIMODAL OPER SPECIAL	M13		1.5																
R04076	MULTIMODAL OPERATIONS SPECIALI	M11		1.0																
R04078	SENIOR GIS SPECIALIST	M15		3.0																
R04079	SR HISTORIC PRESERVATION SPECI	M15	\$23.27	9.5	31.6%		3					3						31.6%		
R04080	SR MULTIMODAL OPER SPECIALIST	M15	\$23.59	3.5	85.7%		3			2		1				57.1%		28.6%		
R04081	SENIOR PARALEGAL	M15		4.0																
R04082	TRANSPORTATION PLANNING SPECIA	M17		8.0																
R04084	PARALEGAL	M11	\$18.20	2.5	80.0%	80.0%	2		2							80.0%				
R04085	INTERMEDIATE PARALEGAL	M13		1.0																
R04086	WETLAND COORDINATOR	M17		1.0																
R04087	SENIOR CHEMIST	M15	\$22.55	6.0	16.7%	16.7%	1	1								16.7%				
R04088	LEGAL OFFICE MANAGER	M15		1.0																
R04089	GENERAL SERVICES MANAGER	M17		7.0																
R04093	ASST MOTOR CARRIER SERV DIRECT	M21		1.0																
R04094	CONSTR MANGMNT SYSTEMS ADMINIS	M18		1.0																
R04096	SENIOR MULTIMEDIA SERVICES SPE	M10		3.0																
R04099	TRANSP MGT SYS ADMINISTRATOR	M18		4.0																
R04101	SENIOR PROCUREMENT AGENT	M15	\$22.54	10.0	30.0%	10.0%	3	1				2				10.0%		20.0%		
R04102	BUSINESS SYST SUPPORT MANAGER	M17		1.0																
R04103	INTERMEDIATE PROCUREMENT AGENT	M13		3.5																
R04106	INT DATA REPORT ANALYST	M13		0.5																
R04107	SENIOR DATA REPORT ANALYST	M15	\$22.07	2.0	50.0%	50.0%	1		1							50.0%				
R04108	SENIOR FACILITIES DESIGNER	M15		0.5																
R04110	INFO SYS TECHNOLOGY SPECIALIST	M18		3.0																
R04111	PHOTOGRAMMETRIC MANAGER	M18		1.0																
R04112	OUTDOOR ADVERT PERMIT SPEC	M11		1.5																
R04113	SR OUTDOOR ADVERTISING PERM SP	M13	\$20.48	4.0	25.0%		1					1						25.0%		
R04115	EMPLOYEE BENEFITS MANAGER	M17		1.0																
R04116	ADMINISTRATOR OF FREIGHT DEVEL	M20		1.0																
R04118	MOTOR CARRIER PROJECT MANAGER	M17		3.0																
R04120	DESIGN MGT SYSTEMS ADMINISTRAT	M18		1.0																
R04121	RESOURCE MANAGEMENT SPECIALIST	M17		2.0																
R04122	COMMRCIAL MTR VEHICLE PROG MGR	M17		0.5																
R04408	GIS SPECIALIST	M11	\$17.41	1.5	66.7%	66.7%	1		1							66.7%				
R04409	INT GIS SPECIALIST	M13		1.0																
R04411	ENVIRONMENTAL CHEMIST	M17		4.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R04422	RISK MANAGEMENT SPECIALIST	M11		0.5																
R04426	AUDIT MANAGER	M17	\$26.21	2.0	50.0%	50.0%	1	1												
R04431	OUTDOOR ADVERTISING MANAGER	M17		1.0																
R04434	ASST TO THE DIST ENGINEER	M21		3.0																
R04435	INTERMEDIATE RM ANALYST	M13		2.5																
R04440	CENTRAL OFFICE GENERAL SERV MG	M17		3.0																
R04442	EMPLOYEE DEVELOPMENT MANAGER	M17		1.0																
R04443	COMMUNITY RELATIONS MANAGER	M17	\$28.28	8.5	11.8%	11.8%	1		1											
R04445	INTERM GEN SERV SPECIALIST	M13		2.5																
R04456	INTER R/W SPECIALIST	M13		1.0																
R04458	DIST INFORMATION SYSTM MANAGER	M17		4.0																
R04465	INTERMEDIATE SAFETY OFFICER	M13	\$19.40	1.5	66.7%	66.7%	1		1											
R04466	SENIOR SAFETY OFFICER	M15	\$24.79	5.0	40.0%	40.0%	2		2											
R04467	OUTDOOR ADVERTISING SPECIALIST	M15		1.0																
R04477	INTERM COMMUNITY RELATIONS SPE	M13	\$20.13	4.5	44.4%	44.4%	2		2											
R04481	SR RESOURCE MGT ANALYST	M15		2.5																
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13	\$24.31	3.0	33.3%	33.3%	1	1												
R04600	LEAD INFO SYSTEMS TECHNOLOGIST	M17	\$28.00	27.5	18.2%	10.9%	5	1	2			2								
R04601	CENTRAL OFFICE SFTY&HEALTH MGR	M17		1.0																
R04603	SAFETY OFFICER	M11		1.5																
R04605	INT HUMAN RESOURCES SPECLST	M13	\$20.48	4.5	22.2%		1				1						22.2%			
R04606	COMMUNITY RELATIONS COORDINATO	M17	\$25.24	2.0	50.0%	50.0%	1		1								50.0%			
R04607	SR COMMUNITY RELATIONS SPECIAL	M15	\$26.80	11.5	34.8%	26.1%	4		3			1					26.1%		8.7%	
R04613	ASST IS DIRECTOR	MM05		1.0																
R04617	INTERM FINANCIAL SERV SPECIALI	M13		1.0																
R04628	SENIOR AUDITOR	M15	\$22.96	11.0	18.2%		2				1	1					9.1%	9.1%		
R04632	FINANCIAL SERVICES SPECIALIST	M11		3.5																
R04633	EMPLOYMENT MANAGER	M17		1.0																
R04634	COMPENSATION MANAGER	M17		1.0																
R04636	SUPPORT SERVICES MANAGER	M17		7.0																
R04639	TRANSPORTATION DATA ANALYST	M14		1.0																
R04644	CLAIMS ADMINISTRATION MGR	M17		2.0																
R04647	INT GOVERNMENTAL RELATIONS SPE	M13		1.0																
R04664	ROADSIDE MANAGER	M14		6.0																
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17		1.0																
R04692	SR RISK MGMT SPECIALIST	M15		8.0																
R04695	INFO SYSTEMS TECHNOLOGIST	M11		8.0																
R04696	SR INFO SYSTEMS TECHNOLOGIST	M15	\$25.16	38.5	7.8%	5.2%	3		2			1					5.2%		2.6%	
R04698	SR R/W SPECIALIST	M15	\$23.68	32.0	31.3%	9.4%	10		3			6		1			9.4%	18.8%	3.1%	
R04699	RIGHT OF WAY SPECIALIST	M11		0.5																
R04712	SR SYSTEM MANAGEMENT SPECIALIS	M15	\$23.29	7.0	42.9%	14.3%	3		1			2					14.3%		28.6%	
R04720	ASST HUMAN RESOURCE DIRECTOR	M21		1.0																
R04724	FINANCIAL SERVICES MANAGER	M17		2.5																
R04727	CHEMICAL LABORATORY DIRECTOR	M19		1.0																
R04728	ASST RIGHT OF WAY MNGR-CERTIFI	M17		4.0																
R04740	SR FINANCIAL SERVICES SPECIALI	M15	\$24.14	33.0	6.1%		2					2							6.1%	
R04752	RIGHT OF WAY MANAGER	M19	\$31.11	8.0	12.5%	12.5%	1		1								12.5%			
R04779	INTERMEDIATE AUDITOR	M13		1.5																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R04817	STATISTICIAN	M13	\$20.89	0.5	200.0%	200.0%	1	1												
R04828	COMMUNITY RELATIONS SPECIALIST	M11		3.0																
R04849	HUMAN RESOURCES SPECIALIST	M11		1.0																
R04861	RIGHT OF WAY LIAISON	M19		1.0																
R04862	SR HR SPECIALIST	M15	\$24.24	19.5	15.4%	5.1%	3		1			2				5.1%		10.3%		
R04870	ROADSIDE MANAGEMENT SPEC	M15		1.0																
R04880	ADMINISTRATOR OF AVIATION	M20		0.5																
R04881	ADMINISTRATOR OF RAILROADS	M20		1.0																
R04882	ADMINISTRATOR OF TRANSIT	M20		1.0																
R04890	CERTIFIED APPRAISER	M16		9.5																
R04897	HUMAN RESOURCES MANAGER	M17		7.0																
R05003	DESIGN LIAISON ENGINEER	M20		3.0																
R05009	SPRVING BRIDGE INSPECTION EN	M20		1.0																
R05010	ESTIMATE AND REVIEW ENGINEER	M18		1.0																
R05013	RESEARCH ENGINEER	M18		1.5																
R05014	SR RESEARCH ANALYST	M16		2.5																
R05018	TRAFFIC LIAISON ENGINEER	M20		3.0																
R05019	INTERM PAVEMENT SPECIALIST	M14		1.5																
R05023	SENIOR PAVEMENT SPECIALIST	M16	\$31.67	5.5	18.2%		1					1						18.2%		
R05024	TRAFFIC CENTER MANAGER	M20		1.0																
R05025	DESIGN SUPPORT ENGINEER	M18		1.0																
R05026	TRAFFIC MNGMNT & OPERATION ENGR	M18		2.0																
R05027	INTERMED GEOTECHNICAL SPECIA	M14		0.5																
R05028	ENGINRING POLICY ADMINISTRATOR	M21		1.0																
R05029	CONST & MATERIALS LIAISON ENGR	M20	\$39.12	2.5	40.0%		1					1						40.0%		
R05030	NON-MOTORIZED TRANSP ENGINEER	M18		1.0																
R05032	STRCTURAL PRELIM & REVIEW ENGR	M20		1.0																
R05033	SR TRAFFIC STUDIES SPECIAL-NSS	M16		1.5																
R05034	SENIOR PROJECT REVIEWER	M16	\$24.77	2.5	40.0%	40.0%	1		1							40.0%				
R05037	SENIOR ESTIMATOR	M17		3.0																
R05039	TRAFFIC SAFETY ENGINEER	M18		1.0																
R05043	STANDARDS SPECIALIST	M16		4.5																
R05044	INNOVATIONS ENGINEER	M20		1.0																
R05046	LOCAL PROGRAMS ADMINISTRATOR	M21		1.0																
R05056	SR STRUCTURAL ENGINEER	M18		5.0																
R05072	DISTRICT MAINTENANCE ENGINEER	M20		5.0																
R05076	ASST DIST MAINTENANCE ENGINEER	M18		6.0																
R05077	ASST DIST MAINT & TRAFF ENGINE	M18		2.0																
R05078	AST DISTRICT CONSTR & MATER EN	M18		7.0																
R05080	DISTRICT CONST & MATERIALS ENG	M20		7.0																
R05081	DISTRICT MAINT & TRAFFIC ENGIN	M20		1.5																
R05082	ASSISTANT TO THE RESIDENT ENGI	M18		11.5																
R05083	COMPUTER AIDED DRFT SUPPRT ENG	M18		1.0																
R05084	STATEWIDE INCIDENT RESPONSE CO	M18		1.0																
R05412	BRIDGE RATING & INVENT ENGR	M19		1.0																
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		1.0																
R05444	TRANSPORTATION PROJECT MGR	M19	\$37.62	27.0	3.7%		1					1						3.7%		
R05446	PAVEMENT ENGINEER	M18		2.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate	
R05449	AREA ENGINEER	M19	\$30.50	20.5	4.9%	4.9%	1		1					4.9%				
R05450	DISTRICT TRAFFIC ENGINEER	M20	\$36.91	5.0	20.0%	20.0%	1		1					20.0%				
R05452	DISTRICT DESIGN ENGINEER	M20		7.0														
R05453	DISTRICT BRIDGE ENGINEER	M19		7.5														
R05459	GEOLOGIST	M18		5.0														
R05461	TRANSP PLANNING COORDINATOR	M17		1.0														
R05462	DISTRICT PLANNING MANAGER	M19		6.0														
R05471	STRUCTURAL RESOURCE MANAGER	M20		1.0														
R05475	INT TR STUDIES SPECIALIST	M14	\$23.71	9.0	33.3%	33.3%	3		3					33.3%				
R05476	STRUCTURAL PROJECT MANAGER	M19		4.0														
R05610	CADD SERVICES ENGINEER	M20		1.0														
R05614	RAILROAD PROJECTS MANAGER	M18		1.0														
R05623	SENIOR MATERIALS SPECIALIST	M16		4.0														
R05626	INTER CONST INSPECTOR	M14	\$22.75	60.0	13.3%	10.0%	8		6			2		10.0%			3.3%	
R05629	INTER HIGHWAY DESIGNER	M14	\$23.63	14.0	14.3%	14.3%	2		2					14.3%				
R05630	INTER STRUCTURAL DESIGNER	M14		1.0														
R05640	CADD SUPPORT ANALYST	M17		2.0														
R05642	AVIATION PROGRAMS MANAGER	M18		1.0														
R05652	PLANNING & PROGRAMMING ENGR	M20		1.0														
R05659	DISTRICT CONSTRUCTION LIAISON	M16		1.0														
R05667	TRAFFIC OPERATIONS ENGINEER	M18		10.0														
R05697	COMPUTER LIAISON, DESIGN	M16		2.0														
R05711	ASST STATE CO AND MA ENGINEER	M21		1.0														
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1.0														
R05736	CONSTRUCTION INSPECTOR	M12	\$21.62	29.5	20.3%	13.6%	6		4			2		13.6%			6.8%	
R05737	STRUCTURAL LIAISON ENGINEER	M20		3.5														
R05748	TRANSP PROJECT DESIGNER	M18	\$27.76	32.0	3.1%	3.1%	1		1					3.1%				
R05751	ASSISTANT DISTRICT ENGINEER	M21		11.0														
R05754	SENIOR TRAFFIC STUDIES SPECIAL	M16	\$26.99	37.5	16.0%	13.3%	6		5			1		13.3%			2.7%	
R05755	DISTRICT UTILITIES ENGINEER	M18	\$27.22	8.0	12.5%	12.5%	1		1					12.5%				
R05757	BID & CONTRACT SERVICE ENGR	M20		1.0														
R05765	MAINTENANCE LIAISON ENGINEER	M20	\$42.24	4.5	22.2%		1					1					22.2%	
R05768	FIELD MATERIALS ENGR	M18		4.0														
R05771	INTER MATERIALS INSPECTOR	M14	\$20.48	8.5	11.8%		1					1					11.8%	
R05772	SENIOR MATERIALS INSPECTOR	M16	\$25.17	33.0	15.2%	3.0%	5		1			4		3.0%			12.1%	
R05773	SR GEOTECHNICAL SPECIALIST	M16	\$28.28	6.0	16.7%		1					1					16.7%	
R05776	HIGHWAY DESIGNER	M12	\$23.00	6.5	15.4%		1					1					15.4%	
R05787	MATERIALS INSPECTOR	M12	\$20.48	7.0	14.3%	14.3%	1		1					14.3%				
R05797	PHYSICAL LABORATORY DIRECTOR	M20		1.5														
R05798	INTER TRANSPORTATION PLANNER	M14		3.5														
R05800	TRANSPORT SYSTEM ANALYSIS ENGR	M20		1.0														
R05809	RESIDENT ENGINEER	M19	\$30.53	30.5	3.3%	3.3%	1		1					3.3%				
R05813	SR CONSTRUCTION INSPECTOR	M16	\$27.13	173.5	9.2%	2.3%	16		4			12		2.3%			6.9%	
R05814	SENIOR HIGHWAY DESIGNER	M16	\$26.43	102.5	12.7%	7.8%	13	2	6			5		2.0%	5.9%		4.9%	
R05815	SR TRANSPORTATION PLANNER	M15	\$22.98	14.0	7.1%	7.1%	1		1					7.1%				
R05816	BRIDGE LOC & LAYOUT DESIGNER	M17		4.0														
R05818	SR STRUCTURAL DESIGNER	M16	\$26.73	24.0	8.3%	8.3%	2		2					8.3%				
R05819	SIGN & MARKING ENGINEER	M18		1.0														

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R09973	RISK AND BENEFITS MGT DIRECTOR	MM05		1.0																
R09977	EXTERNAL CIVIL RIGHTS DIRECTOR	MM06		1.0																
R09979	EMERGENCY MAINT EQUIP OPERAT		\$14.55	0.5	200.0%		1												200.0%	
R09980	EQUAL OP & DIVERSITY DIRECTOR	MM06		1.0																
R09981	FINANCIAL SERVICES DIRECTOR	MM04		1.0																
R09984	STATE TRAFFIC&HWY SAFETY ENGR	MM04		1.0																
R09986	HIGHWAY COMMISSIONER	MU00	\$3.13	5.5	18.2%		1													18.2%
R09993	REGIONAL COUNSEL	MU04	\$47.33	3.5	28.6%		1					1							28.6%	
R09994	ASST CHIEF COUNSEL-PROJ DEVEL	MU04		1.0																
R09997	ASST CHIEF COUNSEL - ADMIN	MU04		0.5																
R09998	CHIEF COUNSEL	MU02		1.0																
R09999	SECRETARY TO THE COMMISSION	MU03		1.0																
S02002	CHIEF LEGAL COUNSEL			1.0																
S02003	CHIEF ADMINISTRATIVE LAW JUDGE			8.0																
S02004	ADMINISTRATIVE LAW JUDGE			23.0																
U09713	EXECUTIVE DIRECTOR			1.0																
U09715	ADMINISTRATIVE ASSISTANT			1.0																
V00002	CLERK II	A08		1.5																
V00003	CLERK III	A12		1.5																
V00008	CLERK IV	A15	\$13.96	11.5	34.8%	17.4%	4	2				2						17.4%		17.4%
V00010	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$15.82	12.0	8.3%		1					1								8.3%
V00013	STENOGRAPHER III	A13		4.5																
V00031	CLERK TYPIST I	A07		4.0																
V00032	CLERK-TYPIST II	A09	\$10.64	11.0	27.3%	27.3%	3	3										27.3%		
V00033	CLERK-TYPIST III	A12	\$12.54	43.5	16.1%	9.2%	7	4				3						9.2%		6.9%
V00061	HOUSEKEEPER I	A05		1.0																
V00062	HOUSEKEEPER II	A05	\$9.88	0.5	200.0%	200.0%	1	1												200.0%
V00063	HOUSEKEEPER III	A07		6.0																
V00082	STAFF ARTIST II	A16		1.0																
V00083	STAFF ARTIST III	A22		1.0																
V00088	TRAFFIC SAFETY ANALYST III	A22		4.0																
V00089	TRAFFIC SAFETY ANALYST II	A18		1.0																
V00093	PHOTOGRAPHER	A15		1.0																
V00096	PUBLIC INFORMATION SPE III	A22		1.0																
V00107	DUPLICATING EQUIPMENT OPER III	A16		1.0																
V00129	SUPPLY MANAGER II	A21		1.0																
V00131	FISCAL & BUDGET ANALYST I	A15		0.5																
V00132	FISCAL & BUDGET ANALYST II	A15	\$16.66	2.0	50.0%		1					1								50.0%
V00133	FISCAL&BUDGETARY ANALYST III	A18		7.5																
V00150	PROPERTY INVENTORY CONTROLLER	A18		1.0																
V00165	LEASING/CONTRACTS COORDINATOR	A18		1.0																
V00168	BUYER II	A23		3.0																
V00191	ACCOUNTANT I	A18		0.5																
V00192	ACCOUNTANT II	A23		4.5																
V00194	CHIEF ACCOUNTANT	A28		1.0																
V00212	PERSONNEL REC CLERK II	A15		0.5																
V00213	PERSONNEL RECORDS CLERK III	A15		3.5																
V00231	PERSONNEL ANALYST I	A18		0.5																

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
V00675	TECHNICIAN III	A20		1.5																
V00700	SCALE MAINTENANCE TECH CHIEF	A27		1.0																
V00705	SCALE MAINTENANCE TECH APPRENT	A16		1.0																
V00803	MVI ANALYST	A18		1.0																
V00813	ACCOUNT CLERK III	A12		3.0																
V00817	DRIVER EXAMINER CLERK III	A12		4.0																
V00902	PROGRAMMER/ANALYST MGR	A34	\$30.27	3.0	33.3%		1					1							33.3%	
V00903	TECHNICAL SUPPORT MANAGER	A34		5.0																
V00905	ASSISTANT DIRECTOR OF ISD	A33		1.0																
V00965	SECURITY/QUALITY CONTROL ADMST	A31		4.5																
V00973	QUALITY CONTROL CLERK I	A10		3.5																
V00974	QUALITY CONTROL CLERK II	A13	\$12.44	15.0	6.7%	6.7%	1	1								6.7%				
V07000	COLONEL	D10		1.0																
V07001	LIEUTENANT COLONEL	D09	\$49.12	1.0	100.0%		1						1						100.0%	
V07002	MAJOR	D08	\$46.82	6.0	16.7%		1						1						16.7%	
V07003	CAPTAIN	D07	\$43.65	33.0	12.1%		4						4						12.1%	
V07004	LIEUTENANT	D06	\$38.41	68.5	4.4%	1.5%	3	1					2			1.5%			2.9%	
V07005	SERGEANT	D05	\$34.29	313.5	3.8%		12						11		1				3.5%	0.3%
V07006	CORPORAL	D04	\$32.38	254.5	1.6%		4				1		3				0.4%		1.2%	
V07007	TROOPER 1ST CLASS	D03	\$24.71	378.5	1.8%	1.3%	7	5					2			1.3%			0.5%	
V07008	TROOPER	D02		106.0																
V07009	PROBATIONARY TROOPER	D01	\$18.14	47.5	21.1%	18.9%	10	9			1					18.9%		2.1%		
V07226	TELECOMMUNICATOR	A18	\$15.80	9.5	10.5%		1						1						10.5%	
V07439	SECTION CHIEF	E07		3.0																
V07440	PROB COMMUNICATIONS OPERATOR	E01	\$16.89	14.0	42.9%	28.6%	6	4			2					28.6%		14.3%		
V07441	COMMUNICATIONS OPERATOR I	E02	\$18.78	19.0	5.3%	5.3%	1	1								5.3%				
V07442	PROB COMMUNICATIONS TECHNICIAN	E01		3.0																
V07443	COMMUNICATIONS TECHNICIAN I	E02		0.5																
V07444	COMMUNICATIONS OPERATOR II	E03		57.5																
V07445	COMMUNICATIONS TECHNICIAN II	E03		2.5																
V07446	COMMUNICATIONS OPERATOR III	E04	\$29.28	16.5	6.1%		1						1						6.1%	
V07447	COMMUNICATIONS TECHNICIAN III	E04		1.5																
V07448	ASSISTANT CHIEF OPERATOR	E05		18.5																
V07449	ASSISTANT CHIEF TECHNICIAN	E05		3.0																
V07450	CHIEF OPERATOR	E06	\$34.47	11.0	9.1%		1						1						9.1%	
V07451	CHIEF TECHNICIAN	E06		11.5																
V07600	DRIVER EXAMINER - CHIEF	A24	\$19.36	10.0	10.0%		1						1						10.0%	
V07603	DRIVER EXAMINER SPRV	A22	\$17.64	46.5	10.8%	2.2%	5	1					4			2.2%			8.6%	
V07604	CDL EXAMINATION AUDITOR	A22	\$16.99	6.5	30.8%	30.8%	2	2								30.8%				
V07611	DRIVER EXAMINER I	A16	\$13.25	13.5	22.2%	22.2%	3	3								22.2%				
V07612	DRIVER EXAMINER II	A16	\$13.93	28.0	10.7%	10.7%	3	3								10.7%				
V07613	DRIVER EXAMINER III	A18	\$15.31	91.0	5.5%	2.2%	5	2					3			2.2%			3.3%	
V07614	CDL EXAMINER	A20	\$15.51	16.0	6.3%	6.3%	1	1								6.3%				
V07701	CVE INSPECTOR CHIEF	A28	\$23.58	-			1						1							
V07711	CVE INSPECTOR SPRV I	A24		1.0																
V07712	CVE SUPERVISOR II	A26		1.0																
V07721	CVE INSPECTOR I	A17	\$13.39	6.0	50.0%	50.0%	3	3								50.0%				
V07722	CVE INSPECTOR II	A20	\$15.51	16.0	6.3%	6.3%	1	1								6.3%				

Turnover Statistics for All Executive Branch Classes
Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
V07723	CVE INSPECTOR III	A22	\$17.30	19.5	10.3%	5.1%	2	1				1	
V07731	COMMERCIAL VEHICLE OFFICER II	A22	\$18.67	35.5	11.3%		4					4	
V07735	CVO SUPERVISOR I	A24	\$21.15	21.5	18.6%		4					4	
V07736	CVO SUPERVISOR II	A26	\$23.14	8.5	11.8%		1					1	
V07738	CHIEF CVO	A28	\$26.66	5.5	18.2%		1					1	
V07740	SR. CHIEF CVO	A30	\$28.95	0.5	200.0%		1					1	
V07800	CHIEF MOTOR VEHICLE INSP	A24		5.5									
V07803	MVI SUPERVISOR	A22	\$17.93	16.0	6.3%		1					1	
V07811	MOTOR VEHICLE INSPECTOR I	A16	\$13.09	3.0	66.7%	66.7%	2	2					
V07812	MOTOR VEHICLE INSPECTOR II	A16		6.5									
V07813	MOTOR VEHICLE INSPECTOR III	A18	\$14.76	29.0	6.9%		2					2	
V07814	SR CHIEF MOTOR VEHICLE INSPEC	A26		1.5									
V07900	DIVISION DIRECTOR	A33		2.0									
V07901	DIVISION ASSISTANT DIRECTOR	A30	\$22.68	8.0	12.5%		1					1	
V08000	COMPUTER INFO TECH TRAINEE	A18		1.0									
V08001	COMPUTER INFO TECHNOLOGIST I	A22		4.0									
V08002	COMPUTER INFO TECHNOLOGIST II	A25		3.0									
V08003	COMPUTER INFO TECHNOLOGIST III	A28		28.5									
V08004	COMPUTER INFO TECH SPEC I	A30	\$27.82	8.5	11.8%		1					1	
V08005	COMPUTER INFO TECH SPEC II	A33	\$26.97	23.5	8.5%	4.3%	2	1				1	
V08006	COMPUTER INFO TECH SPV I	A30		3.0									
V08007	COMPUTER INFO TECH SPV II	A33		1.0									
V09707	DESIGNATED PRINC ASSISTANT-DIV		\$25.24	3.0	33.3%		1					1	
V09811	MISCELLANEOUS PROFESSIONAL		\$15.23	1.5	133.3%	66.7%	2	1					1
V09875	SPECIAL ASST-OFFICE & CLERICAL		\$18.23	11.0	18.2%	9.1%	2	1				1	
						0.0%							
TOTALS			\$15.86	46,850.0	16.0%	9.7%	7,510	1,390	3,155	999	1,622	344	

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
5.1%				5.1%		
				11.3%		
				18.6%		
				11.8%		
				18.2%		
				200.0%		
				6.3%		
66.7%						
				6.9%		
				12.5%		
				11.8%		
4.3%				4.3%		
				33.3%		
66.7%					66.7%	
9.1%				9.1%		
3.0%	6.7%	2.1%	3.5%	0.7%		

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2012 through December 31, 2012.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2012 Employee Count + December 31, 2012 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.

Turnover Statistics for All Executive Branch Classes
 Turnover Data 01/01/12 thru 12/31/12

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Voluntary Turnover		Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
													Resigned Agency Turnover Rate	Resigned State Turnover Rate			