

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/10 thru 06/30/11

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.59	82.5	14.5%	6.1%	12		5		6	1
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$12.21	101.5	21.7%	12.8%	22	8	5	2	5	2
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$13.82	405.0	11.9%	6.4%	48	19	7	3	17	2
000012	OFFICE SUPPORT ASST (STENO)	A10	\$12.73	59.5	6.7%		4				4	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$14.31	69.5	12.9%		9				8	1
000021	GENERAL OFFICE ASSISTANT	A07		2.0								
000022	OFFICE SUPPORT ASST (KEYBRD)	A09	\$11.00	1,538.5	15.1%	9.5%	233	55	91	21	49	17
000023	SR OFC SUPPORT ASST (KEYBRD)	A12	\$12.39	971.0	14.2%	8.0%	138	49	29	13	41	6
000031	CLERICAL SERVICES SPV FS	A19		6.0								
000035	OFFICE SERVICES ASST	A16	\$13.52	8.5	23.5%	11.8%	2	1		1		
000067	PHOTOGRAPHIC-MACHINE OPER	A09	\$10.57	9.5	10.5%		1			1		
000090	COURT REPORTER II	A25	\$20.45	19.5	10.3%	5.1%	2		1	1		
000091	COURT REPORTER SUPV	A27		2.0								
000093	PRINTING/MAIL TECHNICIAN I	A10	\$11.59	31.5	31.7%	9.5%	10		3		3	4
000094	PRINTING/MAIL TECHNICIAN II	A13	\$13.45	21.0	19.0%		4					4
000095	PRINTING/MAIL TECHNICIAN III	A16	\$16.66	16.5	6.1%		1				1	
000096	PRINTING/MAIL TECHNICIAN IV	A18		9.5								
000097	PRINTING/MAIL CUSTOMER SVC REP	A20	\$15.80	3.5	28.6%	28.6%	1	1				
000098	PRINTING/MAIL COORDINATOR	A22		1.0								
000124	COMPUTER SUPPORT SVCS SPV	A22	\$19.70	1.5	66.7%		1				1	
000130	INFORMATION SUPPORT COOR	A16	\$12.88	15.5	6.5%		1			1		
000132	COMPUTER OPER TRNE	A09		2.0								
000133	COMPUTER OPER I	A13	\$12.20	7.5	13.3%	13.3%	1		1			
000134	COMPUTER OPER II	A17	\$15.25	13.5	7.4%		1			1		
000135	COMPUTER OPER III	A21		10.0								
000136	COMPUTER OPERATIONS SPV I	A23		6.0								
000137	COMPUTER OPERATIONS SPV II	A27		2.0								
000150	INFORMATION TECHNOLOGIST I	A18		21.0								
000151	INFORMATION TECHNOLOGIST II	A22	\$16.78	59.0	20.3%	18.6%	12	1	10	1		
000152	INFORMATION TECHNOLOGIST III	A25	\$19.39	108.0	12.0%	5.6%	13	1	5	4	3	
000153	INFORMATION TECHNOLOGIST IV	A28	\$22.57	299.0	10.0%	3.0%	30	3	6	7	14	
000157	COMPUTER INFO TECH SUPV I	A30	\$26.97	15.5	19.4%	6.5%	3		1		2	
000158	COMPUTER INFO TECH SUPV II	A33	\$32.27	32.5	12.3%	3.1%	4		1		3	
000165	COMPUTER INFO TECH SPEC I	A30	\$25.07	226.0	16.4%	6.6%	37	3	12	1	20	1
000166	COMPUTER INFO TECH SPEC II	A33	\$29.04	103.0	6.8%	1.9%	7	1	1		5	
000167	COMPUTER INFO TECH SPEC III	A34	\$33.16	17.5	22.9%	11.4%	4	2			2	
000197	COMP INFO TECHNOLOGY MGR II	A35		2.0								
000198	COMP INFO TECHNOLOGY MGR I	A34	\$32.35	34.5	34.8%	17.4%	12	2	4	1	5	
000201	STORES CLERK	A07	\$12.00	17.5	5.7%		1				1	
000202	STOREKEEPER I	A12	\$12.48	171.5	4.1%	0.6%	7	1			4	2
000204	STOREKEEPER II	A15	\$13.89	110.0	13.6%	3.6%	15	3	1	1	9	1

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	6.1%		7.3%	1.2%
7.9%	4.9%	2.0%	4.9%	2.0%
4.7%	1.7%	0.7%	4.2%	0.5%
			6.7%	
			11.5%	1.4%
3.6%	5.9%	1.4%	3.2%	1.1%
5.0%	3.0%	1.3%	4.2%	0.6%
11.8%		11.8%		
		10.5%		
	5.1%	5.1%		
	9.5%		9.5%	12.7%
				19.0%
			6.1%	
28.6%				
			66.7%	
		6.5%		
	13.3%			
		7.4%		
1.7%	16.9%	1.7%		
0.9%	4.6%	3.7%	2.8%	
1.0%	2.0%	2.3%	4.7%	
	6.5%		12.9%	
	3.1%		9.2%	
1.3%	5.3%	0.4%	8.8%	0.4%
1.0%	1.0%		4.9%	
11.4%			11.4%	
5.8%	11.6%	2.9%	14.5%	
			5.7%	
0.6%			2.3%	1.2%
2.7%	0.9%	0.9%	8.2%	0.9%

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
000409	HUMAN RELATIONS OFCR III	A28		4.0										
000411	PERSONNEL ANAL I	A18	\$15.25	8.0	12.5%		1					1		
000412	PERSONNEL ANAL II	A23	\$18.88	43.0	9.3%	4.7%	4	2				1		1
000413	PERSONNEL ANAL III	A28	\$22.87	12.0	16.7%		2					2		
000414	PERSONNEL ANAL IV	A32		2.0										
000431	RESEARCH ANAL I	A18	\$14.22	10.0	10.0%	10.0%	1	1						
000432	RESEARCH ANAL II	A22	\$18.32	24.5	40.8%	12.2%	10	1	2	1	4			2
000433	RESEARCH ANAL III	A25	\$18.76	45.5	11.0%	11.0%	5	1	4					
000434	RESEARCH ANAL IV	A28	\$24.50	14.5	20.7%	20.7%	3	1	2					
000451	PUBLIC INFORMATION SPEC I	A18	\$17.60	3.5	28.6%		1					1		
000452	PUBLIC INFORMATION SPEC II	A21		8.0										
000454	PUBLIC INFORMATION COOR	A24	\$19.75	22.5	13.3%	4.4%	3		1		2			
000458	PUBLIC INFORMATION ADMSTR	A28	\$25.90	8.5	23.5%	23.5%	2	1	1					
000462	ENV EDUCATION & INFO SPEC II	A26	\$20.43	1.5	66.7%		1					1		
000463	LABOR ECONOMIST	A28		1.0										
000465	ECONOMIST (OA/REVENUE)	A32		1.0										
000468	STATE DEMOGRAPHER	A32		1.0										
000482	TOURIST ASST	A10	\$11.44	7.0	14.3%		1							1
000483	TOURIST CENTER SPV	A18	\$17.28	7.0	14.3%		1					1		
000490	STAFF TRAINING & DEV COOR	A29		4.0										
000491	TRAINING TECH I	A22		14.0										
000492	TRAINING TECH II	A25	\$20.38	77.5	7.7%	5.2%	6	3	1		2			
000493	TRAINING TECH III	A28	\$26.13	14.0	7.1%		1			1				
000501	EXECUTIVE I	A18	\$15.98	129.0	11.6%	8.5%	15	10	1		4			
000502	EXECUTIVE II	A22	\$18.27	76.0	11.8%	1.3%	9	1			7			1
000510	HOSPITAL MANAGEMENT ASST	A28		3.5										
000518	RISK MANAGEMENT TECH I	A14		1.0										
000519	RISK MANAGEMENT TECH II	A18		10.5										
000520	RISK MANAGEMENT SPEC I	A25	\$19.33	6.0	16.7%	16.7%	1		1					
000523	RISK MANAGEMENT SPEC II	A28		3.0										
000540	BUILDING MGR I	A23		1.0										
000541	BUILDING MGR II	A26		1.0										
000552	MANAGEMENT ANALYSIS SPEC I	A23	\$17.53	21.5	18.6%	14.0%	4	2	1		1			
000553	MANAGEMENT ANALYSIS SPEC II	A26	\$22.42	61.5	9.8%	3.3%	6	1	1		3			1
000556	PLANNER I	A22		4.0										
000557	PLANNER II	A25	\$19.88	31.5	6.3%		2				2			
000558	PLANNER III	A28	\$22.33	53.0	5.7%	1.9%	3	1			2			
000559	PLANNER IV	A32		3.0										
000574	HEALTH PROGRAM REP I	A18	\$14.22	11.5	8.7%	8.7%	1		1					
000575	HEALTH PROGRAM REP II	A21	\$17.91	71.0	9.9%	2.8%	7		2	1	1			3
000576	HEALTH PROGRAM REP III	A24	\$19.07	73.5	8.2%	2.7%	6	1	1	1				3

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			12.5%	
4.7%			2.3%	2.3%
			16.7%	
10.0%				
4.1%	8.2%	4.1%	16.3%	8.2%
2.2%	8.8%			
6.9%	13.8%			
			28.6%	
	4.4%		8.9%	
11.8%	11.8%			
			66.7%	
				14.3%
			14.3%	
3.9%	1.3%		2.6%	
		7.1%		
7.8%	0.8%		3.1%	
1.3%			9.2%	1.3%
	16.7%			
9.3%	4.7%		4.7%	
1.6%	1.6%		4.9%	1.6%
			6.3%	
1.9%			3.8%	
	8.7%			
	2.8%	1.4%	1.4%	4.2%
1.4%	1.4%	1.4%		4.1%

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	
000723	SENIOR CLAIMS SUPERVISOR	A24	\$22.68	15.5	12.9%		2					2	
000729	CONTRIBUTIONS EXAMINER	A14		4.0									
000733	CONTRIBUTIONS SUPERVISOR	A21	\$20.43	9.5	21.1%		2					2	
000734	SENIOR CONTRIBUTIONS SUPV	A24		6.0									
000743	LEGISLATIVE COORDINATOR	A29		3.0									
000751	APPEALS REFEREE I	A24		1.0									
000752	APPEALS REFEREE II	A27	\$24.08	9.0	11.1%	11.1%	1		1				
000753	APPEALS REFEREE III	A29	\$30.90	17.0	5.9%		1					1	
000757	MANAGEMENT ANAL II ES	A24		2.0									
000758	MANAGEMENT ANAL III ES	A27	\$22.68	1.0	100.0%	100.0%	1		1				
000761	ADMINISTRATIVE ANAL I	A17	\$14.25	7.5	40.0%	26.7%	3		2	1			
000762	ADMINISTRATIVE ANAL II	A21		5.5									
000763	ADMINISTRATIVE ANAL III	A25		5.0									
000781	CLAIMS SPECIALIST I	A17	\$13.45	109.5	21.9%	13.7%	24	3	12	9			
000782	CLAIMS SPECIALIST II	A19	\$15.17	158.5	7.6%	4.4%	12		7	1	4		
000783	CONTRIBUTIONS SPECIALIST I	A17	\$13.66	24.5	20.4%	20.4%	5	3	2				
000784	CONTRIBUTIONS SPECIALIST II	A19	\$16.46	31.5	28.6%	9.5%	9	1	2		6		
000838	CH PUBLIC UTILITY ACCOUNTANT	A32	\$32.25	1.0	100.0%		1					1	
000839	PUBLIC UTILITY ACCOUNTANT III	A26		1.0									
000841	ECONOMIST	A30		0.5									
000842	CH UTILITY ECONOMIST	A34		3.0									
000866	DISABILITY PROGRAM REP	A22		0.5									
000868	DISABILITY PROGRAM SPEC	A25	\$18.61	1.5	66.7%		1					1	
000874	MEDIATOR	A24		1.0									
000876	MINE SAFETY INSTRUCTOR	A22	\$16.98	3.0	33.3%		1			1			
000881	WKRS COMP SAFETY CONSULTANT I	A21		1.0									
000889	WAGE & HOUR INVESTIGATOR II	A23	\$21.26	6.0	16.7%	16.7%	1	1					
000890	WAGE & HOUR INVESTIGATOR III	A25		2.0									
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		1.0									
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25		8.0									
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		2.0									
000895	MINE INSPECTOR	A23		2.0									
000896	OCCUPTNL SFTY & HLTH SUPV	A29	\$23.61	2.0	50.0%	50.0%	1		1				
000911	HEALTH EDUCATOR I	A18		1.5									
000912	HEALTH EDUCATOR II	A22		1.5									
000913	HEALTH EDUCATOR III	A25		5.5									
000920	SPEC HLTH CARE NEEDS REG COORD	A28	\$22.23	4.0	25.0%	25.0%	1		1				
000930	EPIDEMIOLOGY SPECIALIST	A25	\$18.61	16.5	6.1%	6.1%	1		1				
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28		18.0									
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32		3.0									
000941	HEALTH FACILITIES CNSLT	A29	\$24.85	15.5	12.9%		2					2	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			12.9%	
			21.1%	
	11.1%			
			5.9%	
	100.0%			
	26.7%	13.3%		
2.7%	11.0%	8.2%		
	4.4%	0.6%	2.5%	
12.2%	8.2%			
3.2%	6.3%		19.0%	
			100.0%	
			66.7%	
		33.3%		
16.7%				
	50.0%			
	25.0%			
	6.1%			
			12.9%	

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000945	HEALTH CARE REGULATORY SUPV	A31	\$26.71	2.0	50.0%	50.0%	1		1											
000980	EMERGENCY MEDICAL SVCS INSP I	A22	\$16.66	3.0	33.3%	33.3%	1		1											
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1.0																
000989	COOR OF CHILDRENS PROGRAMS	A26		5.0																
001001	CHILD CARE FACILITY SPEC II	A22	\$19.05	47.5	14.7%	2.1%	7		1		5		1							
001002	CHILD CARE FACILITY SPEC III	A24		7.5																
001006	CHLD CARE PRGM SPEC	A26		1.0																
001010	FACILITY INSPECTOR	A19	\$15.95	9.5	21.1%	10.5%	2		1		1									
001206	MUSEUM CURATOR I	A22		1.0																
001207	MUSEUM CURATOR II	A25		3.0																
001208	MUSEUM CURATOR COORDINATOR	A28		1.0																
001210	CULTURAL RESOURCE PRES II	A25		12.0																
001217	NATURAL RESOURCES STEWARD	A25	\$18.61	6.5	15.4%	15.4%	1	1												
001224	HORTICULTURIST	A21	\$18.61	-			1				1									
001230	PARK/HISTORIC SITE SPEC I	A18		0.5																
001231	PARK/HISTORIC SITE SPEC II	A22		5.5																
001232	PARK/HISTORIC SITE SPEC III	A24		19.0																
001243	PARK OPERATIONS & PLNG SPEC II	A22		2.0																
001244	PARK OPERATIONS & PLNG COORD	A25		3.0																
001255	ARCHAEOLOGIST	A24		0.5																
001259	INTERPRETIVE RESOURCE TECH	A16	\$13.09	11.0	18.2%	9.1%	2		1											
001260	INTERPRETIVE RESOURCE SPEC I	A18	\$14.22	5.5	18.2%		1				1									
001261	INTERPRETIVE RESOURCE SPEC II	A21	\$16.07	11.0	9.1%		1				1									
001262	INTERPRETIVE RESOURCE SPC III	A24	\$17.93	11.5	8.7%	8.7%	1	1												
001263	INTERPRETIVE RESOURCE COORD	A26		6.5																
001268	PARK RANGER CORPORAL	A25	\$22.68	7.5	13.3%		1				1									
001270	PARK RANGER	A23	\$17.69	21.0	23.8%	14.3%	5			3		1								
001271	PARK RANGER SERGEANT	A27	\$20.43	5.0	20.0%	20.0%	1	1												
002001	CUSTODIAL WORKER I	A05	\$9.59	260.5	23.8%	10.7%	62	9	19	20	14									
002002	CUSTODIAL WORKER II	A07	\$10.36	36.5	16.4%	8.2%	6	2	1	1	1									
002003	CUSTODIAL WORK SPV	A10	\$11.09	19.5	25.6%	20.5%	5	2	2		1									
002004	HOUSEKEEPER I	A16	\$13.83	12.5	24.0%	24.0%	3			3										
002005	HOUSEKEEPER II	A20		6.0																
002023	LAUNDRY WORKER I	A05	\$9.63	44.5	27.0%	9.0%	12			4	6	2								
002024	LAUNDRY WORKER II	A07	\$10.74	8.0	12.5%	12.5%	1			1										
002026	LAUNDRY SPV	A14		1.0																
002028	LAUNDRY MGR I	A17		3.5																
002029	LAUNDRY MANAGER	A21	\$17.38	13.5	29.6%	14.8%	4			2		2								
002042	SECURITY GUARD	A08	\$10.95	12.0	16.7%		2					2								
002051	BAKER I	A08	\$10.57	2.5	40.0%		1				1									
002052	BAKER II	A12		2.0																

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004150	MEDICAL LABORATORY TECH I	A09		1.5															
004151	MEDICAL LABORATORY TECH II	A12		0.5															
004152	MEDICAL TECHNOLOGIST TRNE	A15		0.5															
004153	MEDICAL TECHNOLOGIST I	A18		0.5															
004154	MEDICAL TECHNOLOGIST II	A21	\$18.58	5.5	54.5%		3					2						1	
004155	MEDICAL TECHNOLOGIST III	A24	\$17.93	0.5	200.0%	200.0%	1			1									
004276	PHYSICIAN	B06	\$52.69	18.0	22.2%		4					4							
004278	PSYCHIATRIST II	B11	\$65.79	2.0	100.0%	50.0%	2		1										1
004279	SR PSYCHIATRIST	B12	\$71.70	6.0	33.3%	33.3%	2		2										
004280	MEDICAL SPEC I	B08		1.0															
004281	MEDICAL SPEC II	B09	\$63.83	4.5	22.2%		1												1
004282	MEDICAL CNSLT	B08	\$48.76	4.5	22.2%	22.2%	1			1									
004286	MEDICAL DIR	B11	\$63.83	2.5	40.0%		1					1							
004303	SECURITY AIDE I PSY	A16	\$13.64	512.5	25.6%	16.0%	131	19	63	38	9								2
004304	SECURITY AIDE II PSY	A18	\$15.34	105.5	13.3%	6.6%	14	4	3	3	4								
004305	SECURITY AIDE III PSY	A21		9.0															
004307	PSYCHIATRIC TECHNICIAN I	A07	\$10.08	689.5	31.9%	17.8%	220	87	36	59	13								25
004308	PSYCHIATRIC TECHNICIAN II	A10	\$11.99	86.0	22.1%	12.8%	19	8	3		5								3
004311	NURSING ASST I	A07	\$10.58	559.0	72.1%	36.0%	403	29	172	197	1								4
004312	NURSING ASST II	A10	\$11.97	142.5	23.9%	12.6%	34	3	15	13	3								
004317	LPN I GEN	A14	\$14.64	14.0	78.6%	71.4%	11	4	6	1									
004318	LPN II GEN	A15	\$14.64	191.0	32.5%	25.1%	62	22	26	7	4								3
004319	LPN III GEN	A18	\$17.53	114.5	46.3%	36.7%	53	9	33	8	3								
004320	REGISTERED NURSE I	A22	\$19.17	27.5	50.9%	40.0%	14	6	5	2									1
004321	REGISTERED NURSE II	A24	\$21.21	54.0	37.0%	27.8%	20	12	3	4									1
004322	REGISTERED NURSE III	A27	\$24.21	328.5	32.6%	22.8%	107	41	34	16	12								4
004323	REGISTERED NURSE IV	A29	\$27.56	156.0	26.3%	16.0%	41	7	18	5	8								3
004324	REGISTERED NURSE V	A30	\$28.17	22.5	8.9%		2				2								
004325	REGISTERED NURSE VI	A32		8.5															
004330	HLTH CARE PRACTNR(APRN)(PA)	A32		3.5															
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$26.71	26.5	3.8%	3.8%	1			1									
004366	FACILITY ADV NURSE II	A28	\$23.04	83.5	14.4%	12.0%	12			10	1	1							
004368	FACILITY ADV NURSE III	A30	\$26.70	22.5	13.3%	4.4%	3			1		2							
004372	PUBLIC HEALTH NURSE	A26	\$20.35	20.0	20.0%	15.0%	4			3		1							
004374	PUBLIC HEALTH SENIOR NURSE	A29	\$28.38	14.5	6.9%		1					1							
004376	PUBLIC HEALTH CONSULTANT NURSE	A31	\$30.27	15.0	6.7%		1					1							
004380	DEVELOPMENTAL ASST I	A07	\$10.07	1,521.0	26.8%	15.7%	407	85	154	121	39								8
004381	DEVELOPMENTAL ASST II	A10	\$11.90	237.0	15.2%	5.9%	36	5	9	6	16								
004382	DEVELOPMENTAL ASST III	A13	\$13.27	91.0	11.0%	5.5%	10	2	3		5								
004384	BEHAVIOR INTERVENTION TECH DD	A13	\$13.04	16.5	6.1%	6.1%	1	1											
004401	ASSOC PSYCHOLOGIST II	A25	\$23.61	10.5	9.5%		1					1							

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			36.4%	18.2%
	200.0%			
			22.2%	
50.0%				50.0%
33.3%				
				22.2%
	22.2%			
			40.0%	
3.7%	12.3%	7.4%	1.8%	0.4%
3.8%	2.8%	2.8%	3.8%	
12.6%	5.2%	8.6%	1.9%	3.6%
9.3%	3.5%		5.8%	3.5%
5.2%	30.8%	35.2%	0.2%	0.7%
2.1%	10.5%	9.1%	2.1%	
28.6%	42.9%	7.1%		
11.5%	13.6%	3.7%	2.1%	1.6%
7.9%	28.8%	7.0%	2.6%	
21.8%	18.2%	7.3%		3.6%
22.2%	5.6%	7.4%		1.9%
12.5%	10.4%	4.9%	3.7%	1.2%
4.5%	11.5%	3.2%	5.1%	1.9%
			8.9%	
	3.8%			
	12.0%	1.2%	1.2%	
	4.4%		8.9%	
	15.0%		5.0%	
			6.9%	
			6.7%	
5.6%	10.1%	8.0%	2.6%	0.5%
2.1%	3.8%	2.5%	6.8%	
2.2%	3.3%		5.5%	
6.1%				
			9.5%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/10 thru 06/30/11

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
004402	PSYCHOLOGIST I	A31	\$29.73	35.5	25.4%	11.3%	9	3	1		1	4
004403	PSYCHOLOGIST II	A33		15.0								
004407	HABILITATION SPECIALIST I	A17	\$14.47	8.0	12.5%	12.5%	1	1				
004408	HABILITATION SPECIALIST II	A21	\$16.85	101.5	10.8%	3.9%	11		4		7	
004409	HABILITATION SPV	A23		1.0								
004410	HABILITATION PROGRAM MGR	A25		4.0								
004413	VOCATIONAL REHAB SPEC II	A23		2.0								
004418	ACTIVITY AIDE I	A07	\$10.65	24.0	12.5%	4.2%	3	1			1	1
004419	ACTIVITY AIDE II	A10	\$11.54	54.0	22.2%	13.0%	12	4	3	1	3	1
004420	ACTIVITY AIDE III	A13	\$12.01	7.5	26.7%	13.3%	2	1		1		
004421	ACTIVITY THER	A14		7.5								
004422	OCCUPATIONAL THERAPY ASST	A18		6.0								
004423	OCCUPATIONAL THER I	A26		1.0								
004424	OCCUPATIONAL THER II	A29	\$27.82	5.0	40.0%		2				2	
004425	OCCUPATIONAL THER III	A31		0.5								
004426	PHYSICAL THERAPIST ASST	A18	\$18.61	3.5	28.6%	28.6%	1		1			
004427	ACTIVITY THERAPY COOR	A32	\$31.58	3.5	28.6%	28.6%	1	1				
004428	PHYSICAL THERAPY TECH	A13	\$13.94	7.5	13.3%		1				1	
004429	PHYSICAL THERAPY AIDE I	A07	\$11.25	1.5	66.7%		1			1		
004430	PHYSICAL THERAPY AIDE II	A10	\$12.33	32.0	21.9%	6.3%	7	1	1	1	3	1
004433	PHYSICAL THER III	A31		1.0								
004435	WORK THERAPY SPECIALIST I	A11	\$11.25	4.5	22.2%	22.2%	1	1				
004436	WORK THERAPY SPECIALIST II	A15		5.5								
004437	WORKSHOP SPV I	A10		3.0								
004438	WORKSHOP SPV II	A13		4.0								
004439	COUNSELOR IN TRAINING	A20		1.5								
004440	LICENSED PROFESSIONAL CNSLR I	A22	\$16.66	2.5	40.0%	40.0%	1	1				
004441	LICENSED PROFESSIONAL CNSLR II	A24	\$21.95	18.5	10.8%	5.4%	2			1	1	
004443	LICENSED BEHAVIOR ANALYST	A29	\$29.00	6.0	16.7%	16.7%	1			1		
004444	WORKSHOP PROGRAM COOR	A23		2.0								
004445	CASE MGR I DD	A19	\$14.99	23.0	17.4%	13.0%	4	3		1		
004446	CASE MGR II DD	A21	\$16.25	244.0	15.6%	11.5%	38	22	6		8	2
004447	CASE MGR III DD	A23	\$19.47	56.5	8.8%	1.8%	5			1	4	
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25	\$20.36	40.5	7.4%	2.5%	3			1	2	
004455	MUSIC THER I	A19		4.0								
004456	MUSIC THER II	A22	\$19.33	3.5	28.6%	28.6%	1	1				
004457	MUSIC THER III	A24		2.0								
004463	RECREATIONAL THER I	A19	\$15.77	28.0	17.9%	10.7%	5	2	1	1	1	
004464	RECREATIONAL THER II	A22	\$19.33	32.0	9.4%	6.3%	3			2	1	
004465	RECREATIONAL THER III	A24	\$20.43	4.0	25.0%		1				1	
004466	SPEECH-LANGUAGE PATHOLOGIST	A26		2.5								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
8.5%	2.8%		2.8%	11.3%
12.5%				
	3.9%		6.9%	
4.2%			4.2%	4.2%
7.4%	5.6%	1.9%	5.6%	1.9%
13.3%		13.3%		
			40.0%	
	28.6%			
28.6%				
			13.3%	
		66.7%		
3.1%	3.1%	3.1%	9.4%	3.1%
22.2%				
40.0%				
	5.4%		5.4%	
	16.7%			
13.0%		4.3%		
9.0%	2.5%		3.3%	0.8%
	1.8%		7.1%	
	2.5%		4.9%	
28.6%				
7.1%	3.6%	3.6%	3.6%	
	6.3%		3.1%	
			25.0%	

Turnover Statistics for All Executive Branch Classes
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Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
004470	AREA SUB ABUSE TRTMNT COOR	A28		7.0										
004472	SPEECH-LANGUAGE PATHLGY AST II	A20	\$19.70	3.5	28.6%		1			1				
004482	CHILDRENS PSY CARE SPV	A13	\$12.40	23.0	8.7%	8.7%	2		2					
004493	SUBSTANCE ABUSE CNSLR I	A18	\$13.96	4.0	25.0%	25.0%	1		1					
004494	SUBSTANCE ABUSE CNSLR II	A21	\$16.79	57.5	17.4%	8.7%	10	1	4		5			
004495	SUBSTANCE ABUSE CNSLR III	A23	\$18.49	15.5	12.9%	6.5%	2		1		1			
004496	SUBSTANCE ABUSE UNIT SPV	A26		3.0										
004504	PHARMACEUTICAL CNSLT	A38	\$39.17	7.5	13.3%		1				1			
004509	BEHAVIORAL TECHNICIAN TRNE	A09		1.0										
004510	BEHAVIORAL TECHNICIAN	A12	\$13.13	15.5	25.8%	12.9%	4		2		2			
004511	BEHAVIORAL TECHNICIAN SUPV	A15		4.5										
004537	PROGRAM SPECIALIST TRAINEE MH	A21		3.0										
004538	PROGRAM SPECIALIST I MH	A24	\$17.93	24.0	37.5%	20.8%	9	5		3			1	
004539	PROGRAM SPECIALIST II MH	A26	\$22.15	42.5	9.4%	7.1%	4	3			1			
004541	PROGRAM COORD DMH DOHSS	A30	\$26.90	16.5	18.2%		3			1	2			
004545	UNIT PROGRAM SPV MH	A24	\$19.90	39.0	15.4%	7.7%	6	3			3			
004548	VENDOR SERVICES COOR MH	A23	\$18.27	19.5	10.3%	5.1%	2		1		1			
004552	COMM MNTL HLTH SERVICES SPV	A25	\$23.61	6.0	16.7%	16.7%	1	1						
004566	TOXICOLOGIST	A32		1.0										
004596	STAFF DEVELOPMENT OFCR MH	A26	\$24.08	6.5	15.4%		1				1			
004597	QUALITY ASSURANCE SPEC MH	A25	\$20.19	49.5	16.2%	10.1%	8	4	1		2		1	
004613	ENV PUBLIC HEALTH SPEC II	A22	\$16.82	12.0	16.7%	16.7%	2	1	1					
004614	ENV PUBLIC HEALTH SPEC III	A25		4.0										
004615	ENV PUBLIC HEALTH SPEC IV	A27		13.0										
004616	ENV PUBLIC HEALTH SPEC V	A28	\$24.30	8.5	35.3%	23.5%	3		2		1			
004618	ENVIRONMENTAL SPEC I	A18	\$13.75	9.5	31.6%	31.6%	3	3						
004619	ENVIRONMENTAL SPEC II	A22	\$17.19	43.0	11.6%	11.6%	5	5						
004620	ENVIRONMENTAL SPEC III	A25	\$19.48	238.5	8.8%	4.6%	21	11			8		2	
004621	ENVIRONMENTAL SPEC IV	A28	\$23.27	99.0	10.1%	7.1%	10	7			3			
004622	ENVIRONMENTAL ENGR I	A27		3.5										
004623	ENVIRONMENTAL ENGR II	A29	\$23.11	79.5	6.3%	6.3%	5	5						
004624	ENVIRONMENTAL ENGR III	A32	\$25.62	42.0	4.8%	2.4%	2	1		1				
004625	ENVIRONMENTAL ENGR IV	A35	\$30.90	7.5	13.3%	13.3%	1	1						
004628	ENERGY SPEC III	A25		5.5										
004629	ENERGY SPEC IV	A28	\$20.84	2.0	50.0%	50.0%	1	1						
004647	WATER SPEC III	A25	\$19.52	10.0	20.0%	10.0%	2	1			1			
004657	AIR QUALITY MONITORING SPEC II	A22		0.5										
004658	AIR QUALITY MONITORING SPC III	A25	\$18.61	2.5	40.0%		1				1			
004659	AIR QUALITY MONITORING SPEC IV	A28		2.0										
004691	ENERGY ENGINEER II	A30		0.5										
004692	ENERGY ENGINEER III	A32		1.0										

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
		28.6%		
	8.7%			
	25.0%			
1.7%	7.0%		8.7%	
	6.5%		6.5%	
			13.3%	
	12.9%		12.9%	
20.8%		12.5%		4.2%
7.1%			2.4%	
		6.1%	12.1%	
7.7%			7.7%	
	5.1%		5.1%	
16.7%				
			15.4%	
8.1%	2.0%		4.0%	2.0%
8.3%	8.3%			
	23.5%		11.8%	
31.6%				
11.6%				
4.6%			3.4%	0.8%
7.1%			3.0%	
6.3%				
2.4%		2.4%		
13.3%				
50.0%				
10.0%			10.0%	
			40.0%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/10 thru 06/30/11

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
005017	CORRECTIONS RECORDS OFFICER II	A18		3.0										
005018	CORRECTIONS RECORDS OFCR III	A22	\$17.77	17.0	11.8%		2					2		
005020	CORRECTIONS CLASSIF ASST	A17	\$15.16	171.0	8.2%	3.5%	14		6	1		6		1
005026	RECREATION OFCR I	A17	\$14.32	74.5	14.8%	8.1%	11		6	3		2		
005027	RECREATION OFCR II	A19	\$15.75	45.0	8.9%	6.7%	4		3			1		
005028	RECREATION OFCR III	A23	\$20.05	21.0	4.8%		1					1		
005029	INST ACTIVITY COOR	A17	\$14.57	29.5	27.1%	16.9%	8		5			3		
005032	OUTDOOR REHAB CNSLR I	A21		9.0										
005033	OUTDOOR REHAB CNSLR II	A23		1.0										
005035	CORRECTIONS TRAINING OFCR	A24	\$17.93	57.5	1.7%	1.7%	1		1					
005045	YOUTH FACILITY MGR I	A24		14.0										
005046	YOUTH FACILITY MGR II	A25	\$20.11	22.0	13.6%	9.1%	3		2			1		
005076	YOUTH SPECIALIST I	A15	\$12.68	79.0	50.6%	43.0%	40	1	33	6				
005077	YOUTH SPECIALIST II	A18	\$14.24	588.5	22.8%	19.5%	134	8	107	14		5		
005079	YOUTH GROUP LEADER	A20	\$15.81	73.5	10.9%	6.8%	8		5	2		1		
005082	REG FAMILY SPEC	A23		18.0										
005083	SERV COOR YTH SRVCS	A20	\$15.97	78.5	14.0%	11.5%	11		9	1				1
005084	SERV COOR II YTH SRVCS	A23	\$20.08	9.0	33.3%		3					3		
005085	SERV COOR SPV YTH SRVCS	A25		10.5										
005088	COMMUNITY SVS COORD-YOUTH SRVS	A23	\$20.84	10.0	10.0%	10.0%	1	1						
005092	CORRECTIONS CASEWORKER I	A21	\$17.36	234.5	5.1%	2.6%	12		6			6		
005093	CORRECTIONS CASEWORKER II	A23	\$17.28	15.5	6.5%		1					1		
005100	FUNCTIONAL UNIT MGR CORR	A24	\$19.50	112.5	7.1%	2.7%	8	1	2			5		
005116	CORRECTIONAL SERVICES TRAINEE	A18	\$14.22	22.5	4.4%	4.4%	1		1					
005117	PROBATION & PAROLE OFCR I	A18	\$14.43	49.5	6.1%	6.1%	3	1	2					
005118	PROBATION & PAROLE ASST I	A16	\$13.44	210.5	22.3%	15.2%	47	1	31	14		1		
005119	PROBATION & PAROLE ASST II	A18	\$14.91	50.0	6.0%	4.0%	3		2			1		
005120	PROBATION & PAROLE UNIT SPV	A26	\$21.08	134.0	2.2%	0.7%	3		1			2		
005121	PROBATION & PAROLE OFCR II	A21	\$17.53	1,179.0	5.1%	3.0%	60	5	30	10		15		
005122	PROBATION & PAROLE OFCR III	A23	\$18.25	15.0	6.7%	6.7%	1		1					
005128	PAROLE HEARING ANALYST	A30		8.0										
005130	ADLT PROT & CMTY SUPV	A25	\$20.21	40.5	12.3%		5					4		1
005138	LONG-TERM CARE SPEC	A21	\$17.85	12.0	33.3%		4					2		2
005139	AGING PROGRAM SPEC I	A22	\$19.33	2.0	50.0%		1							1
005140	AGING PROGRAM SPEC II	A25	\$22.06	14.0	35.7%	21.4%	5	1	2			1		1
005151	REHAB TEACHER FOR THE BLIND	A21	\$17.93	17.5	5.7%		1					1		
005153	CHILDREN'S SPEC FOR THE BLIND	A21		3.0										
005156	MOBILITY SPEC FOR THE BLIND	A23		6.0										
005159	JOB DEV SPEC FOR THE BLIND	A23		1.0										
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0										
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$13.02	16.5	24.2%	6.1%	4	1		1		2		

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			11.8%	
	3.5%	0.6%	3.5%	0.6%
	8.1%	4.0%	2.7%	
	6.7%		2.2%	
			4.8%	
	16.9%		10.2%	
	1.7%			
	9.1%		4.5%	
1.3%	41.8%	7.6%		
1.4%	18.2%	2.4%	0.8%	
	6.8%	2.7%	1.4%	
	11.5%	1.3%		1.3%
			33.3%	
10.0%				
	2.6%		2.6%	
			6.5%	
0.9%	1.8%		4.4%	
	4.4%			
2.0%	4.0%			
0.5%	14.7%	6.7%	0.5%	
	4.0%		2.0%	
	0.7%		1.5%	
0.4%	2.5%	0.8%	1.3%	
	6.7%			
			9.9%	2.5%
			16.7%	16.7%
				50.0%
7.1%	14.3%		7.1%	7.1%
			5.7%	
6.1%		6.1%	12.1%	

Turnover Statistics for All Executive Branch Classes
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Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
007360	STATE VETERANS CEMETERY WORKER	A11	\$12.81	16.0	6.3%	6.3%	1		1			
007497	SEED ANALYST II	A17		1.0								
007498	SEED ANALYST III	A20		1.0								
007500	GRAIN INSPECTOR I	A10	\$11.47	6.5	76.9%	30.8%	5		2	3		
007501	GRAIN INSPECTOR II	A15	\$15.14	3.0	66.7%	33.3%	2		1		1	
007502	GRAIN INSPECTOR III	A18	\$19.33	3.0	33.3%		1				1	
007503	GRAIN INSPECTOR IV	A23	\$19.33	3.0	33.3%		1				1	
007504	GRAIN INSPECTOR V	A26		2.0								
007505	GRAIN SAMPLER	A08		1.0								
007510	GRAIN REGULATORY AUDITOR I	A18	\$14.99	4.5	22.2%	22.2%	1		1			
007511	GRAIN REGULATORY AUDITOR II	A21		5.0								
007512	GRAIN REGULATORY AUDITOR III	A26	\$21.66	1.5	66.7%		1				1	
007516	PESTICIDE USE INVESTIGATOR	A22		7.5								
007519	PLANT PROTECTION SPECIALIST	A24	\$17.93	8.5	11.8%	11.8%	1		1			
007521	FEED & SEED INSPECTOR I	A18		0.5								
007522	FEED & SEED INSPECTOR II	A22	\$17.60	5.0	20.0%		1			1		
007529	PLANT INDUSTRIES PRG COOR	A28		6.0								
007534	METROLOGY SPECIALIST	A22		1.0								
007536	FUEL DEVICE SAFETY INSPECTOR	A19	\$15.88	22.0	22.7%		5			2	2	1
007537	WEIGHTS & MEASURES INSP I	A17	\$14.99	20.0	5.0%		1				1	
007538	WEIGHTS & MEASURES INSP II	A19		1.0								
007539	FUEL DEVICE SAFETY SPECIALIST	A24		2.0								
007544	ANIMAL HEALTH PROG COOR	A28		2.0								
007545	ANIMAL HEALTH OFFICER	A18	\$16.40	13.0	38.5%	15.4%	5		2		3	
007548	VETERINARIAN I	A30		3.5								
007549	VETERINARIAN II	A32		2.5								
007551	VETERINARY EPIDEMIOLOGIST	A35		0.5								
007555	ST FAIR EVENTS/CONCESSIONS CRD	A26		1.0								
007556	PUB INF & MKTG COOR STATE FAIR	A28		1.0								
007560	AGRICULTURE MARKET REPORTER	A17		8.0								
007570	AGRICULTURAL LOAN OFFICER	A24	\$17.93	2.0	50.0%	50.0%	1		1			
007576	INSURANCE PRODUCT ANALYST II	A20		6.0								
007577	INSURANCE PRODUCT ANALYST III	A22		1.5								
007579	INSURANCE FINANCIAL ANAL SPEC	A25	\$20.05	6.0	16.7%	16.7%	1		1			
007580	WORKERS COMPENSATION SPEC	A24		2.0								
007582	INSURANCE FINANCIAL ANALYST I	A18		0.5								
007583	INSURANCE FINANCIAL ANALYST II	A23		5.0								
007585	CONSUMER SERVICES SPEC I	A18	\$14.22	3.0	33.3%	33.3%	1	1				
007586	CONSUMER SERVICES SPEC II	A22	\$16.66	12.0	8.3%		1				1	
007588	CONSUMER SERVICES COORDINATOR	A24	\$23.12	2.5	40.0%	40.0%	1	1				
007593	INSURANCE LICENSING TECH I	A10	\$10.90	7.5	13.3%	13.3%	1		1			

Voluntary Turnover					
Percent of Separation Personnel Actions					
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate	
	6.3%				
	30.8%	46.2%			
	33.3%		33.3%		
			33.3%		
			33.3%		
	22.2%				
			66.7%		
	11.8%				
		20.0%			
			9.1%	9.1%	4.5%
				5.0%	
	15.4%		23.1%		
	50.0%				
	16.7%				
	33.3%				
			8.3%		
	40.0%				
	13.3%				

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/10 thru 06/30/11

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
007825	UTILITY ENGINEERING SPEC I	A28	\$22.68	1.5	66.7%	66.7%	1		1			
007826	UTILITY ENGINEERING SPEC II	A30	\$28.16	3.5	57.1%	28.6%	2		1		1	
007827	UTILITY ENGINEERING SPEC III	A32		9.5								
007828	UTILITY REGULATORY ENGINEER I	A32		3.5								
007829	UTILITY REGULATORY ENGINEER II	A34		2.0								
007830	UTILITY REGULATORY ENG SPV	A35		3.0								
007836	UTILITY OPERS TECH SPEC II	A26		5.0								
007841	RATE & TARIFF EXAMINER II	A25	\$18.61	4.5	22.2%	22.2%	1	1				
007842	RATE & TARIFF EXAMINER III	A28		1.0								
007843	RATE & TARIFF EXAMINATION SPV	A32		3.0								
007849	MANUFACTURED HSNG INSP II	A22		4.0								
007861	COMBATIVE SPORTS ADMINISTRATOR	A26		1.0								
007862	INSPECTOR (PROF REGISTRATION)	A16	\$13.30	11.0	27.3%	9.1%	3		1	2		
007863	INSP SUPV (PROF REGISTRATION)	A18		1.0								
007864	FUNERAL ESTABLISHMENT INSP	A24		1.0								
007867	PROF REG LIC TECH I	A10	\$11.06	19.0	47.4%	36.8%	9	1	6	2		
007868	PROF REG LIC TECH II	A13	\$12.31	23.0	8.7%	8.7%	2	1	1			
007869	PROF REG LICENSING/CERT SUPV	A19		4.0								
007870	PROF REG ADMSTV COOR	A24		2.0								
007871	REAL ESTATE EXAMINER I	A18	\$14.22	4.5	44.4%	44.4%	2		2			
007872	REAL ESTATE EXAMINER II	A21		1.0								
007873	REAL ESTATE EXAMINER SUPV	A26	\$21.66	0.5	200.0%	200.0%	1	1				
007874	REAL ESTATE EXAMINER FIELD SPV	A23		2.0								
007875	REAL ESTATE EDUCATION SPEC	A18		1.0								
007885	MARKETING SPECIALIST I	A18	\$13.98	1.5	133.3%	133.3%	2		2			
007886	MARKETING SPECIALIST II	A24	\$20.22	12.0	25.0%	16.7%	3		2		1	
007887	MARKETING SPECIALIST III	A27	\$25.10	16.5	6.1%	6.1%	1	1				
007891	COMMUNITY DEV REP II	A22		1.0								
007900	ECONOMIC DEV INCENTIVE SPEC I	A18	\$14.22	6.5	15.4%	15.4%	1		1			
007901	ECONOMIC DEV INCENTIVE SPEC II	A24	\$17.93	7.0	14.3%	14.3%	1		1			
007903	ECONOMIC DEV INCENTIVE SPC III	A27		19.0								
007928	WORKFORCE DEVELOPMENT SPEC I	A17	\$14.07	248.5	31.0%	8.9%	77	3	19		12	43
007929	WORKFORCE DEVELOPMENT SPEC II	A19	\$18.98	7.0	14.3%		1				1	
007930	WORKFORCE DEVELOPMENT SPEC III	A23	\$18.25	32.0	18.8%	3.1%	6		1	1	4	
007931	WORKFORCE DEVELOPMENT SPEC IV	A27	\$20.05	34.0	2.9%		1				1	
007934	WORKFORCE DEVELOPMENT SUPV I	A20	\$16.55	12.5	16.0%		2			1	1	
007935	WORKFORCE DEVELOPMENT SUPV II	A22	\$18.98	21.0	4.8%		1				1	
007936	WORKFORCE DEVELOPMENT SUPV III	A24		3.0								
007950	LOTTERY CUSTOMER SERVICE REP	A13	\$12.81	9.5	10.5%		1				1	
007951	LOTTERY INSIDE SALES REP	A15		10.0								
007952	LOTTERY SALES REPRESENTATIVE	A20	\$17.33	40.5	9.9%	7.4%	4		3			1

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	66.7%			
	28.6%		28.6%	
22.2%				
	9.1%	18.2%		
5.3%	31.6%	10.5%		
4.3%	4.3%			
	44.4%			
200.0%				
	133.3%			
	16.7%		8.3%	
6.1%				
	15.4%			
	14.3%			
1.2%	7.6%		4.8%	17.3%
			14.3%	
	3.1%	3.1%	12.5%	
			2.9%	
		8.0%	8.0%	
			4.8%	
			10.5%	
	7.4%			2.5%

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations							
008128	INSURANCE REGULATORY MGR B1	1		2.0															
008129	INSURANCE REGULATORY MGR B2	2		2.0															
008137	LABOR & INDUSTRIAL REL MGR B1	1	\$25.36	28.5	14.0%		4						4						
008138	LABOR & INDUSTRIAL REL MGR B2	2		7.0															
008139	LABOR & INDUSTRIAL REL MGR B3	3		6.0															
008141	LOTTERY MGR B1	1		5.0															
008142	LOTTERY MGR B2	2		5.5															
008143	LOTTERY MGR B3	3		2.0															
008146	MENTAL HEALTH MGR B1	1	\$26.61	59.0	13.6%	5.1%	8	3				4						1	
008147	MENTAL HEALTH MGR B2	2	\$29.22	65.0	15.4%	6.2%	10	3	1			6							
008148	MENTAL HEALTH MGR B3	3	\$36.38	18.5	10.8%		2					2							
008155	NATURAL RESOURCES MGR B1	1	\$22.51	61.5	11.4%	4.9%	7	2	1			4							
008156	NATURAL RESOURCES MGR B2	2		9.0															
008165	OFFICE OF ADMINISTRATION MGR 1	1	\$24.62	8.5	23.5%		2					2							
008166	OFFICE OF ADMINISTRATION MGR 2	2		3.0															
008167	OFFICE OF ADMINISTRATION MGR 3	3		1.0															
008174	HEALTH & SENIOR SVCS MANAGER 1	1	\$25.75	27.0	11.1%		3					2						1	
008175	HEALTH & SENIOR SVCS MANAGER 2	2	\$29.04	53.0	5.7%	3.8%	3			2		1							
008176	HEALTH & SENIOR SVCS MANAGER 3	3	\$37.91	5.0	20.0%	20.0%	1	1											
008183	PUBLIC SAFETY MANAGER BAND 1	1	\$25.00	18.0	11.1%		2					2							
008184	PUBLIC SAFETY MANAGER BAND 2	2	\$36.50	23.0	4.3%	4.3%	1			1									
008185	PUBLIC SAFETY MANAGER BAND 3	3		1.0															
008192	REVENUE MANAGER, BAND 1	1	\$24.19	18.5	10.8%	5.4%	2			1		1							
008193	REVENUE MANAGER, BAND 2	2		8.5															
008194	REVENUE MANAGER, BAND 3	3		1.5															
008201	SOCIAL SERVICES MGR, BAND 1	1	\$21.88	198.5	11.6%	4.0%	23	1	7			14						1	
008202	SOCIAL SERVICES MNGR, BAND 2	2	\$29.73	36.5	5.5%	2.7%	2	1				1							
008208	TAX COMMISSION MANAGER, BAND 2	2		2.0															
008209	TAX COMMISSION MANAGER, BAND 3	3	\$32.25	2.0	50.0%		1					1							
008210	UTILITY REGULATORY MNGR, BAND1	1		1.0															
008211	UTILITY REGULATORY MNGR, BAND2	2		5.0															
008212	UTILITY REGULATORY MNGR, BAND3	3		4.5															
008501	FIREFIGHTER	A19	\$12.32	17.5	28.6%	22.9%	5	4				1							
008502	FIREFIGHTER CREW CHIEF	A24		6.0															
008503	ASSISTANT FIRE CHIEF	A27		2.0															
008504	DEPUTY FIRE CHIEF	A28		1.0															
008508	MILITARY SECURITY OFFICER I	A17	\$13.50	18.5	48.6%	43.2%	9	8										1	
008509	MILITARY SECURITY OFFICER II	A19		3.0															
008510	MILITARY SECURITY SUPERVISOR	A22		4.0															
008511	MILITARY SECURITY ADMSTR	A26		1.0															
008515	AIR DEPOT MAINTENANCE SPEC I	A22		4.0															

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			14.0%	
5.1%			6.8%	1.7%
4.6%	1.5%		9.2%	
			10.8%	
3.3%	1.6%		6.5%	
			23.5%	
			7.4%	3.7%
	3.8%		1.9%	
20.0%				
			11.1%	
	4.3%			
	5.4%		5.4%	
0.5%	3.5%		7.1%	0.5%
2.7%			2.7%	
			50.0%	
22.9%			5.7%	
43.2%				5.4%

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
009899	PSYCHOLOGICAL RESIDENT		\$18.98	5.0	40.0%	40.0%	2	2												
009900	HEALTH PROGRAM AIDE			1.5																
009901	HEALTH PROGRAM SPECIALIST		\$7.50	3.5	85.7%		3													85.7%
009921	ARCHITECT CONSULTANT			1.0																
009945	INVESTIGATOR		\$22.97	1.0	100.0%		1													100.0%
009946	INVESTIGATIVE CONSULTANT			0.5																
009950	LABORER			3.5																
009951	MAINTENANCE WORKER		\$9.50	14.0	57.1%	57.1%	8	8												
009953	SKILLED TRADESMAN			1.0																
009979	SECURITY OFFICER			1.0																
009980	SECURITY GUARD			2.0																
009981	2009 ARRA - 2			3.0																
009982	2009 ARRA - 1		\$18.22	5.0	100.0%	40.0%	5	1	1											3
009983	2009 ARRA - 0			1.5																
009995	UCP PENDING CLASSIFICATION - 2			1.0																
J00101	GENERAL COUNSEL			1.0																
J00103	ASSISTANT DIRECTOR			1.0																
J00104	REPORTING SPECIALIST			5.0																
J00106	EXECUTIVE DIRECTOR			1.0																
J00107	SUPPORT ASSISTANT			1.0																
J00109	ADMINISTRATIVE ASSISTANT			1.0																
J00111	DIRECTOR OF BUSINESS SERVICES			1.0																
J00112	SENIOR FIELD INVESTIGATOR		\$19.11	2.5	40.0%	40.0%	1	1												
J00116	BUSINESS ANALYST			0.5																
J00120	DIRECTOR OF INFORMATION TECH			1.0																
J00121	COMP INFO TECHNOLOGIST I			1.0																
J00122	COMPUTER INFO TECHNOLOGIST II			1.5																
J00126	COMPUTER INFO TECHNOLOGIST III			1.0																
J00128	PARALEGAL			0.5																
L00004	ADMIN OFFICE SUPPORT ASSISTANT			1.0																
L00020	ADMINISTRATIVE SECRETARY		\$15.25	2.5	40.0%	40.0%	1	1												
L00023	SR OFC SUPPORT ASST (KEYBRD)		\$12.48	4.0	25.0%	25.0%	1	1												
L00312	ACCOUNTANT II		\$19.81	1.0	100.0%	100.0%	1	1												
L00502	EXECUTIVE II	A22		1.0																
L00948	AUDIT MANAGER-FINANCIAL EXAM			2.0																
L07701	FINANCIAL EXAM ASST II			1.5																
L07702	FINANCIAL EXAMINER			4.5																
L07703	SENIOR FINANCIAL EXAMINER			1.0																
L07704	FINANCIAL EXAMINER SPEC			3.0																
L07705	ASSISTANT BANK EXAMINER			8.0																
L07706	SENIOR ASSISTANT BANK EXAMINER		\$20.51	11.0	18.2%	9.1%	2		1				1							

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M06498	AIRCRAFT MECHANIC			1.0																
M08110	GROUND SUPERVISOR			1.0																
M08140	MECHANICAL ENGINEER		\$36.83	0.5	200.0%		1						1						200.0%	
M08155	CONST & MAINT SUPERINTENDENT		\$30.67	9.0	33.3%		3						3						33.3%	
M08163	AIRCRAFT PILOT			2.0																
M08164	FINANCIAL SERVICES MANAGER			2.0																
M08166	CHIEF AIRCRAFT PILOT			1.0																
M08171	REALTY SPECIALIST			1.0																
M08174	REALTY TECHNICIAN			1.0																
M08184	ARCHITECT			1.0																
M08185	ARCHITECT INTERN			1.0																
M08188	ELECTRICAL ENGINEER			1.0																
M08194	PROJECT ENGINEER			7.0																
M08210	FISHERIES BIOLOGIST			4.0																
M08211	FISHERIES ADMINISTRATIVE MGR			1.0																
M08215	FISHERIES STAFF BIOLOGIST		\$19.77	4.5	44.4%	22.2%	2	1					1					22.2%		22.2%
M08224	HATCHERY SYSTEMS MANAGER			1.0																
M08225	HATCHERY MANAGER		\$27.99	9.0	11.1%		1						1						11.1%	
M08229	AQUATIC ANIMAL HEALTH SPEC		\$23.01	0.5	200.0%		1													200.0%
M08231	FISHERIES PROGRAM COORDINATOR			2.0																
M08233	FISHERIES PROGRAMS SUPV		\$39.39	1.0	100.0%		1						1							100.0%
M08235	ENVIRONMENTAL COMPLIANCE SPECI		\$29.10	-			1						1							
M08236	FISHERIES PROGRAMS SPECIALIST			0.5																
M08237	AQUACULTURE SPECIALIST			2.0																
M08238	AQUACULTURE BIOLOGIST			1.0																
M08241	ASSISTANT HATCHERY MANAGER		\$20.03	6.5	46.2%	15.4%	3	1					2					15.4%		30.8%
M08243	FISHERIES TRAINING COORDINATOR			1.0																
M08244	FISHERIES SPECIALIST			3.5																
M08250	FISHERIES MANAGEMENT BIOLOGIST		\$21.12	40.0	5.0%	2.5%	2	1					1					2.5%		2.5%
M08253	FISHERIES REGIONAL SUPV		\$32.74	8.0	12.5%		1						1							12.5%
M08255	FISHERIES REGIONAL PROGRAM SPV		\$29.10	1.5	66.7%		1						1							66.7%
M08256	BIG RIVER SPECIALIST			1.0																
M08257	AQUATIC HABITAT SPECIALIST			2.0																
M08278	RESOURCE SCIENCE ASSISTANT		\$18.93	10.5	9.5%		1						1							9.5%
M08281	VOLUNTEER WATER QUALITY CORD			1.0																
M08288	STREAM SERVICES PROGRAM SUPV			1.0																
M08319	DISTRICT FORESTER		\$32.11	-			1						1							
M08321	FORESTRY DISTRICT SUPERVISOR			4.5																
M08322	FORESTRY REGIONAL SUPV		\$34.72	7.5	13.3%		1						1							13.3%
M08331	FORESTRY TRAINING SPECIALIST			0.5																
M08333	FOREST ENTOMOLOGIST			0.5																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08493	POLICY SUPERVISOR			1.0																
M08494	FEDERAL AID COORDINATOR			1.0																
M08502	DESIGNER			3.0																
M08505	WILDLIFE ARTIST		\$23.46	1.5	66.7%		1					1							66.7%	
M08508	EDUCATION PROG/CURRICULUM SUPV			1.0																
M08510	ART DEPARTMENT SUPERVISOR			1.0																
M08511	DIGITAL COMMUNICATIONS MANAGER			1.0																
M08514	BROADCAST MEDIA SPECIALIST			1.0																
M08517	WEB COMMUNICATIONS COORD			0.5																
M08518	WEB DEVELOPER			1.5																
M08519	INTERACTIVE MEDIA SUPV			1.0																
M08520	BROADCAST PROD SPECIALIST			0.5																
M08521	METRO MEDIA SPECIALIST		\$25.37	1.5	66.7%		1					1							66.7%	
M08523	COMMUNITY OUTREACH SPECIALIST			0.5																
M08525	OMBUDSMAN			1.0																
M08527	MEDIA SPECIALIST			2.0																
M08528	INTERPRETIVE CENTER MANAGER			2.0																
M08530	NEWS SERVICES COORDINATOR			2.0																
M08545	VIDEO PRODUCTION SPEC			0.5																
M08547	VIDEOGRAPHER			1.0																
M08551	EDITOR			1.5																
M08552	PUBLICATIONS COORDINATOR		\$26.95	0.5	400.0%		2					2							400.0%	
M08554	MAGAZINE EDITOR-IN-CHIEF			1.0																
M08556	PHOTOGRAPHER			2.0																
M08557	MAGAZINE MANAGING EDITOR			1.0																
M08561	LEAD EXHIBITS CARPENTER			1.0																
M08562	EXHIBITS DESIGNER			1.0																
M08569	OUTDOOR SKILLS SPECIALIST		\$24.88	11.0	9.1%		1					1							9.1%	
M08570	CONSERVATION EDUC CONSULTANT		\$24.48	17.5	11.4%		2					2							11.4%	
M08572	EDUCATION SPECIALIST			7.0																
M08574	ASST DISCOVERY CENTER MGR			0.5																
M08575	DISCOVERY CENTER MANAGER			1.0																
M08576	URBAN OUTREACH SUPERVISOR			0.5																
M08577	OUTREACH & EDUC REG SUPV			5.0																
M08578	EXHIBITS COORDINATOR			1.0																
M08631	FINANCIAL SERVICES ANALYST		\$20.87	2.5	40.0%	40.0%	1	1											40.0%	
M08639	TECHNOLOGY SERVICES SUPERVISOR			0.5																
M08641	PERMIT SERVICES SPECIALIST			1.0																
M08642	FLEET SERVICES ANALYST			1.0																
M08643	GENERAL SERVICES MANAGER			1.0																
M08644	FLEET SERVICES MANAGER			1.0																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
M08645	PERMIT SERVICES SUPERVISOR			1.0																
M08680	HUMAN RESOURCES SPECIALIST			2.0																
M08682	HUMAN RESOURCES ANALYST			1.0																
M08684	TRAINING & DEVELOPMENT COORD			1.0																
M08685	EMPLOYEE RELATIONS MANAGER			1.0																
M08687	COMPENSATION/BENEFITS MANAGER			0.5																
M08688	HUMAN RESOURCES COORDINATOR			1.0																
M08689	EMPLOYMENT MANAGER			1.0																
M08690	HUMAN RESOURCES DIVISION CHIEF			1.0																
M08691	SAFETY COORDINATOR			1.0																
M08692	HRIS COORDINATOR			1.0																
M08709	CONSERVATION AGENT TRAINEE			7.0																
M08710	CONSERVATION AGENT		\$24.94	142.5	7.0%	0.7%	10	1		1		8			0.7%		0.7%		5.6%	
M08715	PROTECTION DISTRICT SUPV		\$29.82	23.5	17.0%		4					4							17.0%	
M08716	PROTECTION REGIONAL SUPV		\$32.74	8.0	12.5%		1					1							12.5%	
M08717	PROTECTION TECHNICIAN			1.0																
M08718	SPECIAL INVEST FIELD SUPV			1.0																
M08725	PROTECTION PROGRAMS SUPV			1.0																
M08727	HUNTER ED/SHOOTING RANGE COORD			1.0																
M08803	NATURAL AREAS COORDINATOR			1.0																
M08804	ENDANGERED SPECIES COORDINATOR			1.0																
M08808	INVASIVE SPECIES COORDINATOR			1.0																
M08810	WILDLIFE BIOLOGIST		\$19.45	23.0	8.7%	4.3%	2	1				1			4.3%				4.3%	
M08815	WILDLIFE ECOLOGIST			2.0																
M08820	URBAN WILDLIFE BIOLOGIST			3.0																
M08830	PRAIRIE WILDLIFE BIOLOGIST		\$29.68	-			1					1								
M08832	WILDLIFE REGIONAL SUPV			8.0																
M08838	WILDLIFE PROGRAMS SUPV			2.5																
M08839	WILDLIFE ADMINISTRATIVE MGR			0.5																
M08862	WILDLIFE MGMT BIOLOGIST		\$23.76	31.5	12.7%	3.2%	4	1				3			3.2%				9.5%	
M08863	WETLAND SERVICES BIOLOGIST			4.0																
M08883	RESOURCE SCIENCE FLD STA SUPV		\$32.11	3.5	28.6%		1					1							28.6%	
M08885	RESOURCE SCIENCE SUPV			4.5																
M08910	GENERAL COUNSEL			1.0																
M08920	INTERNAL AUDITOR			1.0																
M08921	ASST INTERNAL AUDITOR		\$23.93	0.5	200.0%	200.0%	1	1							200.0%					
M08925	ASST FINANCIAL SERVICES CHIEF			2.0																
M08926	FINANCIAL SERVICES CHIEF		\$40.58	0.5	200.0%		1					1							200.0%	
M08928	INFO TECH SERVICES CHIEF			1.0																
M08930	ADMIN SERVICES DIV CHIEF			1.0																
M08934	FISHERIES FIELD OPERS CHIEF			1.0																

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/10 thru 06/30/11

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
O02004	CUSTODIAL WORKER I/BUS DRIVER			1.5										
O02006	DORMITORY DIRECTOR		\$21.19	3.5	28.6%		1					1		
O02007	ASST DORMITORY DIRECTOR			3.5										
O02013	CUSTODIAL WKR I/BUS ATTENDANT		\$10.65	0.5	200.0%	200.0%	1	1						
O02023	LAUNDRY WORKER			1.0										
O02041	NIGHT WATCH			1.0										
O02061	COOK I		\$9.46	3.5	28.6%	28.6%	1	1						
O02062	COOK II		\$11.79	26.0	11.5%		3					3		
O02066	FOOD SERVICE MANAGER			2.0										
O02080	STOREKEEPER II			3.0										
O02081	SUPPLY MANAGER			2.0										
O03001	TEACHER AIDE		\$12.48	308.0	15.3%	6.8%	47	21				16		10
O03002	TCHR AIDE-BUS DRIVER		\$13.97	7.5	13.3%		1					1		
O03003	TCHR AIDE - BUS ATND		\$13.50	10.0	10.0%		1					1		
O03004	CUSTODIAL WORKER/TEACHER AIDE			1.0										
O03005	MOBL AND ORIENT INST		\$23.16	3.5	28.6%	28.6%	1	1						
O03006	TEACHER		\$22.23	175.0	16.0%	8.6%	28	15		2		7		4
O03007	TEACHER IN CHARGE		\$31.12	6.0	16.7%		1					1		
O03008	VISION EDUC TEACHER AIDE			1.0										
O03011	STUDENT LIFE DIR			1.0										
O03012	ACTIVITIES DIRECTOR			1.0										
O03021	SCHOOL LIBRARIAN			2.0										
O03059	GUIDANCE COUNSELOR			1.0										
O03300	COMMISSIONER			1.0										
O03301	DEPUTY COMMISSIONER		\$59.42	1.0	100.0%	100.0%	1			1				
O03302	ASSOCIATE COMMISSIONER		\$54.48	0.5	200.0%		1					1		
O03303	ASST COMMISSIONER		\$40.10	7.0	71.4%	42.9%	5	1	2			2		
O03304	CHIEF OF STAFF			1.0										
O03305	DDS ADMINISTRATOR			1.0										
O03306	COORDINATOR		\$37.89	21.0	4.8%	4.8%	1	1						
O03307	GENERAL COUNSEL			0.5										
O03310	DIRECTOR		\$27.24	63.0	15.9%	4.8%	10	1	2	1		6		
O03311	ASST DIRECTOR		\$23.69	39.0	12.8%	7.7%	5		3			2		
O03313	STATE & FED COMPLIANCE OFFICER			1.0										
O03316	HR ANALYST II			3.0										
O03317	SUPERVISOR		\$20.35	114.0	8.8%	3.5%	10	2	2	1		4		1
O03319	EDUC CONSULTANT			6.0										
O03320	SUPERVISOR OF INSTRUCTION		\$28.96	8.5	11.8%		1					1		
O03321	CHIEF BUDGET OFFICER			1.0										
O03322	HR ANALYST III			5.0										
O03324	QUALITY ASSURANCE SPEC.		\$23.28	14.5	6.9%		1					1		

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			28.6%	
200.0%				
28.6%				
			11.5%	
6.8%			5.2%	3.2%
			13.3%	
			10.0%	
28.6%				
8.6%		1.1%	4.0%	2.3%
			16.7%	
	100.0%			
			200.0%	
14.3%	28.6%		28.6%	
4.8%				
1.6%	3.2%	1.6%	9.5%	
	7.7%		5.1%	
1.8%	1.8%	0.9%	3.5%	0.9%
			11.8%	
			6.9%	

Turnover Statistics for All Executive Branch Classes
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Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
R01213	INT MOTOR CARRIER AGENT	M07	\$13.82	5.5	18.2%	18.2%	1		1			
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$14.57	38.5	5.2%		2			1	1	
R01286	LEGAL SECRETARY	M06		7.0								
R01287	SR MOTOR CARRIER AGENT	M09		16.0								
R01289	SENIOR PRINTING TECHNICIAN	M07	\$18.03	1.5	66.7%		1				1	
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$14.78	470.5	6.2%	2.8%	29		13	7	6	3
R01306	FACILITY OPERATIONS CREW WORKE	M06	\$16.49	5.0	20.0%		1				1	
R01307	MOTORIST ASSISTANCE OPER SUPER	M14		2.0								
R01317	SENIOR CORE DRILL ASSISTANT	M09		6.5								
R01318	CORE DRILL ASSISTANT	M05		4.0								
R01319	CORE DRILL OPERATOR	M11	\$18.03	4.0	25.0%		1				1	
R01329	BUILDING CUSTODIAN	M01		2.0								
R01330	MAINT SUPERINTENDENT	M16	\$26.23	76.5	10.5%		8				7	1
R01333	MAINTENANCE WORKER	M06	\$13.19	323.0	14.2%	9.3%	46		30	10	2	4
R01335	SENIOR MAINTENANCE WORKER	M08	\$16.78	1,060.0	7.5%	1.4%	79		15	11	36	17
R01341	SERVICE ATTENDANT	M04		2.5								
R01356	CORE DRILL SUPERINTENDENT	M16		1.0								
R01369	INTER CORE DRILL ASSISTANT	M07		0.5								
R01370	CORE DRILL SUPERVISOR	M14		2.0								
R01371	ASSISTANT TRAFFIC TECHNICIAN	M04	\$11.81	1.0	100.0%		1			1		
R01376	SENIOR BUILDING CUSTODIAN	M03		2.0								
R01391	SR FACILITY OPERATIONS CREW WO	M08	\$16.80	18.5	5.4%		1				1	
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$16.91	37.0	16.2%	5.4%	6		2	3	1	
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12		4.5								
R01394	SUPPLY AGENT	M05		1.0								
R01395	STOCKROOM SUPERVISOR	M10		1.0								
R01501	SENIOR MATERIALS TECHNICIAN	M10	\$17.90	32.0	6.3%		2				2	
R01502	ASST MATERIALS TECHNICIAN	M04		1.0								
R01515	CONSTRUCTION TECHNICIAN	M06		11.5								
R01516	SR CONSTRUCTION TECHNICIAN	M10	\$17.43	114.5	4.4%	0.9%	5		1	1	1	2
R01517	DESIGN TECHNICIAN	M06		1.0								
R01530	MULTIMEDIA SERVICES TECHNICIAN	M06	\$13.58	1.5	66.7%	66.7%	1		1			
R01534	INTERMEDIATE DESIGN TECHNICN	M08		7.5								
R01568	ASSISTANT CONSTRUCTION TECH	M04		2.0								
R01569	ASSISTANT SURVEY TECHNICIAN	M04		0.5								
R01584	DISTRICT BRIDGE INSPECTOR	M15		2.0								
R01589	INTER CONSTRUCTION TECH	M08	\$15.09	30.5	6.6%	6.6%	2		2			
R01591	SENIOR DESIGN TECHNICIAN	M10	\$21.25	47.0	2.1%		1				1	
R01592	MATERIALS TECHNICIAN	M06		0.5								
R01593	INTER MATERIALS TECH	M08		7.5								
R01594	TRAFFIC TECHNICIAN	M06		0.5								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	18.2%			
		2.6%	2.6%	
			66.7%	
	2.8%	1.5%	1.3%	0.6%
			20.0%	
			25.0%	
	9.3%	3.1%	0.6%	1.2%
	1.4%	1.0%	3.4%	1.6%
		100.0%		
			5.4%	
	5.4%	8.1%	2.7%	
			6.3%	
	0.9%	0.9%	0.9%	1.7%
	66.7%			
	6.6%			
			2.1%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/10 thru 06/30/11

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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
R04117	RIGHT OF WAY ADMINISTRATOR	M19		1.0																
R04118	MOTOR CARRIER PROJECT MANAGER	M17		2.0																
R04120	DESIGN MGT SYSTEMS ADMINISTRAT	M18		1.0																
R04121	RESOURCE MANAGEMENT SPECIALIST	M17		3.0																
R04122	COMMRCIAL MTR VEHICLE PROG MGR	M17		1.0																
R04143	INTERM FACILITIES DESIGER	M13		0.5																
R04372	SYSTEM MANAGEMENT SPECIALIST	M11		0.5																
R04407	GIS MANAGER	M17		1.0																
R04408	GIS SPECIALIST	M11		3.5																
R04409	INT GIS SPECIALIST	M13		0.5																
R04411	ENVIRONMENTAL CHEMIST	M17		4.0																
R04422	RISK MANAGEMENT SPECIALIST	M11		0.5																
R04426	AUDIT MANAGER	M17		2.0																
R04427	PROCUREMENT AGENT	M11		1.0																
R04431	OUTDOOR ADVERTISING MANAGER	M17		1.0																
R04434	ASST TO THE DIST ENGINEER	M21	\$37.62	3.5	28.6%		1					1						28.6%		
R04435	INTERMEDIATE RM ANALYST	M13		3.5																
R04440	CENTRAL OFFICE GENERAL SERV MG	M17		3.0																
R04442	EMPLOYEE DEVELOPMENT MANAGER	M17		1.0																
R04443	COMMUNITY RELATIONS MANAGER	M17		12.5																
R04445	INTERM GEN SERV SPECIALIST	M13	\$19.40	2.5	40.0%	40.0%	1		1							40.0%				
R04447	TRAFFIC COMMUNICATION COORD	M17		1.0																
R04456	INTER R/W SPECIALIST	M13		1.0																
R04458	DIST INFORMATION SYSTM MANAGER	M17		10.0																
R04465	INTERMEDIATE SAFETY OFFICER	M13		0.5																
R04466	SENIOR SAFETY OFFICER	M15	\$24.77	2.0	50.0%		1					1						50.0%		
R04467	OUTDOOR ADVERTISING SPECIALIST	M15		1.0																
R04472	CREDIT UNION MANAGER	M15	\$22.98	4.5	200.0%		9					1		8				22.2%	177.8%	
R04477	INTERM COMMUNITY RELATIONS SPE	M13		6.5																
R04480	RESOURCE MANAGEMENT ANALYST	M11		0.5																
R04481	SR RESOURCE MGT ANALYST	M15	\$22.53	5.0	40.0%	40.0%	2	1	1							20.0%	20.0%			
R04483	CLIENT RELATIONS LIAISON	M17		3.0																
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13	\$20.11	3.5	28.6%	28.6%	1		1									28.6%		
R04600	LEAD INFO SYSTEMS TECHNOLOGIST	M17		36.0																
R04601	CENTRAL OFFICE SFTY&HEALTH MGR	M17		1.0																
R04603	SAFETY OFFICER	M11	\$17.41	1.5	66.7%		1			1							66.7%			
R04605	INT HUMAN RESOURCES SPECLST	M13	\$20.48	4.5	22.2%	22.2%	1		1								22.2%			
R04606	COMMUNITY RELATIONS COORDINATO	M17		5.5																
R04607	SR COMMUNITY RELATIONS SPECIAL	M15		10.0																
R04613	ASST IS DIRECTOR	M21		0.5																
R04616	ROADSIDE MANAGEMENT SUPV	M17		1.0																

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations			
V00361	POST PROGRAM COORDINATOR	A18		1.0											
V00421	BUILDING & GROUNDS MAINT I	A09	\$10.90	0.5	200.0%	200.0%	1	1							
V00422	BUILDING & GROUNDS MAINT II	A09		22.5											
V00423	BUILDING & GROUNDS MAINT SUPV	A13	\$14.19	9.0	33.3%	11.1%	3	1				2			
V00514	CRIMINALIST SUPERVISOR	A29	\$35.13	17.5	5.7%		1					1			
V00515	CRIMINALIST III	A27		40.0											
V00516	CRIMINALIST II	A24	\$21.66	11.5	8.7%	8.7%	1	1							
V00517	CRIMINALIST I	A20		11.5											
V00519	CRIME LAB QUALITY ASSUR COORD	A29	\$39.17	0.5	200.0%		1					1			
V00525	LABORATORY EVIDENCE TECH I	A14	\$12.88	1.0	100.0%	100.0%	1	1							
V00526	LABORATORY EVIDENCE TECH II	A16		14.5											
V00535	UCR/NIBRS ANALYST	A17		3.0											
V00539	FINGERPRINT TECH SUPERVISOR	A22		10.0											
V00541	FINGERPRINT TECHNICIAN I	A13		3.5											
V00542	FINGERPRINT TECHNICIAN II	A16	\$13.30	9.0	44.4%	44.4%	4	4							
V00543	FINGERPRINT TECHNICIAN III	A16		6.5											
V00545	LATENT TECHNICIAN I	A18		1.0											
V00546	LATENT TECHNICIAN II	A20	\$16.98	1.5	66.7%		1					1			
V00547	AFIS ENTRY OPERATOR I	A09	\$10.57	1.5	66.7%	66.7%	1	1							
V00548	AFIS ENTRY OPERATOR II	A12		1.5											
V00549	AFIS ENTRY OPERATOR III	A12	\$13.04	11.5	8.7%		1					1			
V00558	UCR TRAINER/QUAL ASSUR AUDITOR	A22	\$19.70	14.0	7.1%	7.1%	1	1							
V00565	JUVENILE&MISSING PERS LIAISON	A15		1.0											
V00571	INFORMATION ANALYST I	A12		1.0											
V00572	INFORMATION ANALYST II	A15		11.0											
V00573	CRIMINAL HISTORY TECHNICIAN I	A14		5.0											
V00574	CRIMINAL HISTORY TECHNICIAN II	A16	\$13.30	6.5	15.4%	15.4%	1	1							
V00576	CRIMINAL HISTORY SPECIALISTI	A20		3.0											
V00577	CRIMINAL HISTORY SPECIALISTII	A22		5.0											
V00579	INFO ANALYST SUPERVISOR	A18		2.0											
V00585	CRIM INTEL ANAL I	A18	\$14.22	2.0	50.0%	50.0%	1	1							
V00586	CRIM INTEL ANAL II	A22	\$16.87	10.0	30.0%	30.0%	3	3							
V00601	GARAGE SUPERINTENDENT	A25		1.0											
V00602	ASST GARAGE SUPERINTENDENT	A22		2.0											
V00603	AUTOMOTIVE TECH SUPERVISOR	A19		3.0											
V00611	AUTOMOTIVE TECHNICIAN I	A17		0.5											
V00613	AUTOMOTIVE TECHNICIAN III	A17	\$16.82	16.5	12.1%	6.1%	2	1				1			
V00620	MARINE MECHANIC	A17		1.5											
V00629	AUTOMOTIVE SERVICE ASST. II	A09		1.0											
V00640	FLEET CONTROL COORDINATOR	A18		1.0											
V00645	AIRCRAFT MAINTENANCE SPEC	A26		1.0											

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
200.0%				
11.1%			22.2%	
5.7%			5.7%	
8.7%				
100.0%			200.0%	
44.4%				
66.7%			66.7%	
66.7%				
7.1%			8.7%	
15.4%				
50.0%				
30.0%				
6.1%			6.1%	

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
V07440	PROB COMMUNICATIONS OPERATOR	E01	\$16.78	24.5	12.2%	8.2%	3	2		1		
V07441	COMMUNICATIONS OPERATOR I	E02	\$17.87	6.0	16.7%	16.7%	1	1				
V07442	PROB COMMUNICATIONS TECHNICIAN	E01		1.0								
V07443	COMMUNICATIONS TECHNICIAN I	E02		2.5								
V07444	COMMUNICATIONS OPERATOR II	E03	\$18.41	58.0	1.7%	1.7%	1	1				
V07445	COMMUNICATIONS TECHNICIAN II	E03		1.0								
V07446	COMMUNICATIONS OPERATOR III	E04	\$27.10	21.5	9.3%	4.7%	2	1			1	
V07447	COMMUNICATIONS TECHNICIAN III	E04	\$20.73	2.5	40.0%		1				1	
V07448	ASSISTANT CHIEF OPERATOR	E05	\$30.73	15.5	25.8%		4				4	
V07449	ASSISTANT CHIEF TECHNICIAN	E05		3.0								
V07450	CHIEF OPERATOR	E06	\$34.47	10.0	10.0%		1				1	
V07451	CHIEF TECHNICIAN	E06		10.5								
V07600	DRIVER EXAMINER - CHIEF	A24	\$20.05	9.0	11.1%		1				1	
V07603	DRIVER EXAMINER SPRV	A22	\$17.74	48.5	10.3%		5				5	
V07604	CDL EXAMINATION AUDITOR	A22		5.5								
V07611	DRIVER EXAMINER I	A16	\$12.88	17.0	5.9%		1			1		
V07612	DRIVER EXAMINER II	A16	\$13.75	24.5	20.4%	16.3%	5	4		1		
V07613	DRIVER EXAMINER III	A18	\$15.30	93.5	7.5%	1.1%	7	1			5	1
V07614	CDL EXAMINER	A20	\$15.95	16.0	25.0%	6.3%	4	1			3	
V07721	CVE INSPECTOR I	A17	\$13.30	17.5	22.9%	17.1%	4	3		1		
V07722	CVE INSPECTOR II	A20	\$15.51	21.0	4.8%	4.8%	1	1				
V07723	CVE INSPECTOR III	A22	\$16.66	4.0	25.0%	25.0%	1	1				
V07731	COMMERCIAL VEHICLE OFFICER II	A22	\$20.08	48.0	8.3%		4				4	
V07735	CVO SUPERVISOR I	A24	\$20.48	26.0	11.5%	7.7%	3	2			1	
V07736	CVO SUPERVISOR II	A26	\$21.89	9.0	22.2%		2				2	
V07738	CHIEF CVO	A28	\$24.59	6.0	16.7%		1				1	
V07740	SR. CHIEF CVO	A30		1.0								
V07800	CHIEF MOTOR VEHICLE INSP	A24		6.0								
V07803	MVI SUPERVISOR	A22	\$16.66	16.0	6.3%		1				1	
V07811	MOTOR VEHICLE INSPECTOR I	A16	\$13.30	2.0	50.0%	50.0%	1	1				
V07812	MOTOR VEHICLE INSPECTOR II	A16	\$13.75	8.0	25.0%	12.5%	2	1			1	
V07813	MOTOR VEHICLE INSPECTOR III	A18	\$15.80	28.0	3.6%		1				1	
V07814	SR CHIEF MOTOR VEHICLE INSPEC	A26		1.0								
V07900	DIVISION DIRECTOR	A33		2.0								
V07901	DIVISION ASSISTANT DIRECTOR	A30		8.0								
V08000	COMPUTER INFO TECH TRAINEE	A18		2.0								
V08001	COMPUTER INFO TECHNOLOGIST I	A22		2.5								
V08002	COMPUTER INFO TECHNOLOGIST II	A25		7.0								
V08003	COMPUTER INFO TECHNOLOGIST III	A28	\$20.84	25.0	4.0%	4.0%	1	1				
V08004	COMPUTER INFO TECH SPEC I	A30	\$22.68	9.0	11.1%	11.1%	1	1				
V08005	COMPUTER INFO TECH SPEC II	A33	\$26.16	19.0	10.5%	5.3%	2	1			1	

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
8.2%		4.1%		
16.7%				
1.7%				
4.7%			4.7%	
			40.0%	
			25.8%	
			10.0%	
			11.1%	
			10.3%	
		5.9%		
16.3%		4.1%		
1.1%			5.3%	1.1%
6.3%			18.8%	
17.1%		5.7%		
4.8%				
25.0%				
			8.3%	
7.7%			3.8%	
			22.2%	
			16.7%	
			6.3%	
50.0%				
12.5%			12.5%	
			3.6%	
4.0%				
11.1%				
5.3%			5.3%	

Turnover Statistics for All Executive Branch Classes
Turnover Data 07/01/10 thru 06/30/11

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions						
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations		
V08006	COMPUTER INFO TECH SPV I	A30		3.0										
V08007	COMPUTER INFO TECH SPV II	A33		1.0										
V09707	DESIGNATED PRINC ASSISTANT-DIV		\$22.20	3.0	33.3%		1					1		
V09811	MISCELLANEOUS PROFESSIONAL		\$20.06	1.0	100.0%		1							1
V09875	SPECIAL ASST-OFFICE & CLERICAL			11.0										
V09992	EXAMINATION MONITOR		\$9.03	0.5	200.0%		1							1
TOTALS			\$16.04	48,362.0	14.5%	8.0%	6,998	1,220	2,635	1,010	1,695	438		

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
			33.3%	100.0%
				200.0%
2.5%	5.4%	2.1%	3.5%	0.9%

Report Footnotes:

(*) "Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**) "Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***) "Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2010 through June 30, 2011.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2010 Employee Count + June 30, 2011 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.