

Turnover Statistics for All Executive Branch Classes  
Turnover Data 10/01/10 thru 09/30/11

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations
000002	OFFICE SUPPORT ASST (CLERICAL)	A08	\$10.61	81.0	11.1%	3.7%	9		3		5	1
000003	SR OFC SUPPORT ASST (CLERICAL)	A12	\$12.18	97.5	19.5%	12.3%	19	6	6	1	5	1
000004	ADMIN OFFICE SUPPORT ASSISTANT	A15	\$13.84	408.0	13.5%	7.1%	55	19	10	3	19	4
000012	OFFICE SUPPORT ASST (STENO)	A10	\$12.36	59.5	6.7%		4				4	
000013	SR OFC SUPPORT ASST (STENO)	A13	\$14.55	68.0	7.4%		5				5	
000021	GENERAL OFFICE ASSISTANT	A07		2.0								
000022	OFFICE SUPPORT ASST (KEYBRD)	A09	\$10.96	1,496.0	15.8%	9.9%	236	54	94	19	60	9
000023	SR OFC SUPPORT ASST (KEYBRD)	A12	\$12.26	959.0	16.0%	9.3%	153	50	39	18	43	3
000031	CLERICAL SERVICES SPV FS	A19		6.0								
000035	OFFICE SERVICES ASST	A16	\$13.52	8.5	23.5%	11.8%	2	1		1		
000067	PHOTOGRAPHIC-MACHINE OPER	A09	\$10.57	10.0	10.0%		1			1		
000090	COURT REPORTER II	A25	\$20.45	19.5	10.3%	5.1%	2		1	1		
000091	COURT REPORTER SUPV	A27		2.0								
000093	PRINTING/MAIL TECHNICIAN I	A10	\$11.57	30.5	29.5%	6.6%	9		2	1	2	4
000094	PRINTING/MAIL TECHNICIAN II	A13	\$13.45	21.0	19.0%		4					4
000095	PRINTING/MAIL TECHNICIAN III	A16	\$16.66	16.0	6.3%		1				1	
000096	PRINTING/MAIL TECHNICIAN IV	A18		10.0								
000097	PRINTING/MAIL CUSTOMER SVC REP	A20	\$15.80	3.5	28.6%	28.6%	1	1				
000098	PRINTING/MAIL COORDINATOR	A22		1.0								
000124	COMPUTER SUPPORT SVCS SPV	A22	\$19.70	1.0	100.0%		1				1	
000130	INFORMATION SUPPORT COOR	A16	\$12.88	16.5	6.1%		1			1		
000132	COMPUTER OPER TRNE	A09		2.0								
000133	COMPUTER OPER I	A13	\$12.20	7.5	13.3%	13.3%	1		1			
000134	COMPUTER OPER II	A17	\$13.75	12.5	8.0%	8.0%	1		1			
000135	COMPUTER OPER III	A21	\$15.80	9.5	10.5%	10.5%	1	1				
000136	COMPUTER OPERATIONS SPV I	A23		6.0								
000137	COMPUTER OPERATIONS SPV II	A27		2.0								
000150	INFORMATION TECHNOLOGIST I	A18	\$13.99	21.5	14.0%	9.3%	3		2	1		
000151	INFORMATION TECHNOLOGIST II	A22	\$16.77	57.0	22.8%	19.3%	13	2	9	2		
000152	INFORMATION TECHNOLOGIST III	A25	\$19.08	105.5	13.3%	5.7%	14		6	5	3	
000153	INFORMATION TECHNOLOGIST IV	A28	\$22.38	290.5	10.3%	3.8%	30	2	9	7	12	
000157	COMPUTER INFO TECH SUPV I	A30	\$28.41	14.0	14.3%		2				2	
000158	COMPUTER INFO TECH SUPV II	A33	\$32.81	29.5	13.6%	6.8%	4		2		2	
000159	INFORMATION TECHNOLOGY SUPV	A33		2.0								
000165	INFORMATION TECHNOLOGY SPEC I	A30	\$25.26	226.5	16.3%	7.5%	37	5	12	2	17	1
000166	INFORMATION TECHNOLOGY SPEC II	A33	\$28.96	104.5	9.6%	3.8%	10	2	2		6	
000167	COMPUTER INFO TECH SPEC III	A34	\$33.16	17.5	22.9%	11.4%	4	2			2	
000197	COMP INFO TECHNOLOGY MGR II	A35		2.0								
000198	COMP INFO TECHNOLOGY MGR I	A34	\$32.97	32.0	31.3%	12.5%	10		4	1	5	
000201	STORES CLERK	A07		17.0								
000202	STOREKEEPER I	A12	\$12.32	171.5	4.1%	0.6%	7	1			4	2
000204	STOREKEEPER II	A15	\$13.74	110.5	10.9%	3.6%	12	3	1		7	1
000205	SUPPLY MANAGER I	A19	\$16.48	28.0	10.7%	3.6%	3		1		2	
000206	SUPPLY MANAGER II	A21		6.0								
000221	BUYER I	A18		0.5								
000222	BUYER II	A23		9.5								

Voluntary Turnover				
Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
	3.7%		6.2%	1.2%
6.2%	6.2%	1.0%	5.1%	1.0%
4.7%	2.5%	0.7%	4.7%	1.0%
			6.7%	
			7.4%	
3.6%	6.3%	1.3%	4.0%	0.6%
5.2%	4.1%	1.9%	4.5%	0.3%
11.8%		11.8%		
		10.0%		
	5.1%	5.1%		
	6.6%	3.3%	6.6%	13.1%
				19.0%
			6.3%	
28.6%				
			100.0%	
		6.1%		
	13.3%			
	8.0%			
10.5%				
	9.3%	4.7%		
3.5%	15.8%	3.5%		
	5.7%	4.7%	2.8%	
0.7%	3.1%	2.4%	4.1%	
			14.3%	
	6.8%		6.8%	
2.2%	5.3%	0.9%	7.5%	0.4%
1.9%	1.9%		5.7%	
11.4%			11.4%	
	12.5%	3.1%	15.6%	
0.6%			2.3%	1.2%
2.7%	0.9%		6.3%	0.9%
	3.6%		7.1%	

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
000223	BUYER III	A28		6.0																
000224	BUYER IV	A32		3.0																
000229	MINORITY/WOMEN CERT COOR	A25		1.0																
000230	MINORITY PURCHASING ASST	A14		1.0																
000236	PROCUREMENT OFCR I	A23	\$18.74	16.0	31.3%	12.5%	5	1	1			3			6.3%	6.3%			18.8%	
000237	PROCUREMENT OFCR II	A28	\$23.12	15.0	13.3%		2					2							13.3%	
000243	OFFICE SERVICES COOR	A26		10.0																
000261	STATE LEASING COOR	A28		6.0																
000301	ACCOUNT CLERK I	A08	\$10.28	14.5	6.9%		1					1								6.9%
000302	ACCOUNT CLERK II	A12	\$12.42	253.0	21.3%	13.0%	54	24	9	4		13	4		9.5%	3.6%	1.6%		5.1%	1.6%
000304	AUDITOR II	A24	\$17.82	11.5	26.1%	26.1%	3	3							26.1%					
000305	AUDITOR I	A21	\$17.66	24.5	12.2%	8.2%	3	2			1				8.2%		4.1%			
000306	SENIOR AUDITOR	A26	\$19.33	23.5	4.3%	4.3%	1		1							4.3%				
000307	AUDITOR III	A29		0.5																
000311	ACCOUNTANT I	A18	\$15.31	119.5	11.7%	5.9%	14	6	1			5	2		5.0%	0.8%			4.2%	1.7%
000312	ACCOUNTANT II	A23	\$18.46	86.0	12.8%	5.8%	11	3	2	2		4			3.5%	2.3%	2.3%		4.7%	
000313	ACCOUNTANT III	A26	\$23.20	21.0	9.5%	4.8%	2	1				1			4.8%				4.8%	
000321	CH ACCOUNTANT	A28		1.0																
000330	ASST CONTROLLER MH	A29		1.0																
000341	ACCOUNTING SPECIALIST I	A22	\$16.36	16.5	12.1%	6.1%	2	1		1					6.1%		6.1%			
000342	ACCOUNTING SPECIALIST II	A25	\$18.79	20.5	9.8%	9.8%	2	1	1						4.9%	4.9%				
000343	ACCOUNTING SPECIALIST III	A29		14.0																
000352	ACCOUNTING ANAL I	A21		2.0																
000353	ACCOUNTING ANAL II	A24		10.0																
000354	ACCOUNTING ANAL III	A28		11.0																
000359	CENTRAL ACCOUNTING TECH	A15	\$12.47	1.0	100.0%	100.0%	1	1							100.0%					
000368	BUDGET ANAL I	A18		1.0																
000369	BUDGET ANAL II	A23	\$17.28	5.0	20.0%	20.0%	1	1							20.0%					
000370	BUDGET ANAL III	A28	\$21.47	14.5	13.8%	13.8%	2	2							13.8%					
000390	BUDGET & PLNG ANAL I	A22		0.5																
000391	BUDGET & PLNG ANAL II	A26	\$22.11	3.0	33.3%	33.3%	1	1							33.3%					
000392	BUDGET & PLNG SR ANAL	A29	\$27.26	5.5	36.4%	36.4%	2	1	1						18.2%	18.2%				
000401	PERSONNEL OFCR I	A25	\$22.11	18.0	11.1%	5.6%	2			1						5.6%	5.6%			
000402	PERSONNEL OFCR II	A28	\$29.63	8.0	12.5%	12.5%	1		1							12.5%				
000406	HUMAN RELATIONS TECH	A18		1.0																
000407	HUMAN RELATIONS OFCR I	A24	\$20.24	23.0	8.7%		2					2							8.7%	
000408	HUMAN RELATIONS OFCR II	A26	\$20.05	9.5	10.5%	10.5%	1	1							10.5%					
000409	HUMAN RELATIONS OFCR III	A28		4.0																
000411	PERSONNEL ANAL I	A18	\$16.11	8.5	23.5%		2					2							23.5%	
000412	PERSONNEL ANAL II	A23	\$19.63	42.0	7.1%	2.4%	3	1				1	1		2.4%				2.4%	2.4%
000413	PERSONNEL ANAL III	A28	\$22.64	12.5	16.0%		2					2							16.0%	
000414	PERSONNEL ANAL IV	A32		2.0																
000431	RESEARCH ANAL I	A18	\$14.22	12.0	8.3%	8.3%	1	1							8.3%					
000432	RESEARCH ANAL II	A22	\$18.07	23.0	43.5%	13.0%	10	1	2	1		4	2		4.3%	8.7%	4.3%		17.4%	8.7%
000433	RESEARCH ANAL III	A25	\$19.15	45.0	8.9%	6.7%	4		3			1				6.7%			2.2%	
000434	RESEARCH ANAL IV	A28	\$24.50	15.5	19.4%	19.4%	3	1	2						6.5%	12.9%				



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000627	PERSONNEL CLERK	A15	\$14.27	82.5	15.8%	6.1%	13	2	3		6	2	2.4%	3.6%		7.3%	2.4%
000633	LOAN SERVICING OFCR	A27		1.0													
000655	SECURITY OFCR I	A12	\$11.90	89.5	22.3%	8.9%	20	8		5	4	3	8.9%		5.6%	4.5%	3.4%
000656	SECURITY OFCR II	A14		18.5													
000657	SECURITY OFCR III	A16		6.0													
000658	CH SECURITY OFCR	A20	\$17.93	3.0	33.3%	33.3%	1	1					33.3%				
000660	CAPITOL POLICE OFFICER	A20	\$15.79	14.5	13.8%	6.9%	2		1	1				6.9%	6.9%		
000661	CAPITOL POLICE SERGEANT	A24	\$18.61	5.0	20.0%	20.0%	1		1					20.0%			
000662	CAPITOL POLICE LIEUTENANT	A28		2.0													
000663	CAPITOL POLICE CORPORAL	A22		5.0													
000665	CAPITOL POLICE COMMUNS OPER	A15		1.0													
000669	HOUSING DEVELOPMENT OFCR I	A19	\$15.68	10.5	19.0%	9.5%	2		1	1				9.5%	9.5%		
000670	HOUSING DEVELOPMENT OFCR II	A21	\$18.81	8.0	25.0%		2			1		1			12.5%		12.5%
000671	SR HOUSING DEVELOPMENT OFCR	A23	\$19.33	12.5	8.0%		1				1					8.0%	
000676	HOUSING PROGRAM LOAN ADMSTR	A27	\$25.62	12.0	8.3%	8.3%	1		1					8.3%			
000683	HOUSING DEVELOPMENT APPRAISER	A29		1.0													
000685	HSNG PRGM AUDITOR & INSPECTOR	A27	\$25.10	14.5	6.9%		1				1					6.9%	
000686	SR HSNG PRGM AUDITOR & INSPCTR	A29		2.5													
000690	AFFORDABLE HOUSING CNSLT MH	A30		3.0													
000692	TELECOMMUN TECH II	A21		1.0													
000694	TELECOMMUN ANAL II	A23		1.5													
000696	TELECOMMUN ANAL IV	A30		2.0													
000714	UNEMPLOYMENT INS AUDITOR I	A19	\$14.73	8.0	50.0%	50.0%	4		4					50.0%			
000715	UNEMPLOYMENT INS AUDITOR II	A21	\$18.68	39.0	17.9%	5.1%	7	1	1	1	4		2.6%	2.6%	2.6%	10.3%	
000716	UNEMPLOYMENT INS AUDITOR III	A24		7.0													
000719	CLAIMS EXAMINER	A14	\$12.48	19.5	10.3%	5.1%	2		1	1				5.1%	5.1%		
000722	CLAIMS SUPERVISOR	A21	\$18.98	34.5	8.7%		3				3					8.7%	
000723	SENIOR CLAIMS SUPERVISOR	A24	\$22.68	16.5	6.1%		1				1					6.1%	
000729	CONTRIBUTIONS EXAMINER	A14		3.5													
000733	CONTRIBUTIONS SUPERVISOR	A21	\$20.43	10.0	10.0%		1				1					10.0%	
000734	SENIOR CONTRIBUTIONS SUPV	A24		6.0													
000743	LEGISLATIVE COORDINATOR	A29		3.0													
000751	APPEALS REFEREE I	A24		1.0													
000752	APPEALS REFEREE II	A27	\$24.08	11.0	9.1%	9.1%	1		1					9.1%			
000753	APPEALS REFEREE III	A29		18.0													
000757	MANAGEMENT ANAL II ES	A24		2.5													
000761	ADMINISTRATIVE ANAL I	A17	\$14.12	8.0	50.0%	37.5%	4		3	1				37.5%	12.5%		
000762	ADMINISTRATIVE ANAL II	A21		6.5													
000763	ADMINISTRATIVE ANAL III	A25		5.0													
000781	CLAIMS SPECIALIST I	A17	\$13.48	129.5	22.4%	14.7%	29	4	15	10			3.1%	11.6%	7.7%		
000782	CLAIMS SPECIALIST II	A19	\$15.05	168.5	5.9%	3.0%	10		5	1	4			3.0%	0.6%	2.4%	
000783	CONTRIBUTIONS SPECIALIST I	A17	\$13.64	24.0	16.7%	16.7%	4	3	1				12.5%	4.2%			
000784	CONTRIBUTIONS SPECIALIST II	A19	\$16.43	35.0	20.0%	8.6%	7	1	2		4		2.9%	5.7%		11.4%	
000838	CH PUBLIC UTILITY ACCOUNTANT	A32		1.0													
000839	PUBLIC UTILITY ACCOUNTANT III	A26		0.5													
000841	ECONOMIST	A30		0.5													

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000842	CH UTILITY ECONOMIST	A34		3.0																
000866	DISABILITY PROGRAM REP	A22		0.5																
000868	DISABILITY PROGRAM SPEC	A25		1.0																
000874	MEDIATOR	A24		1.0																
000876	MINE SAFETY INSTRUCTOR	A22	\$16.98	3.0	33.3%		1				1						33.3%			
000881	WKRS COMP SAFETY CONSULTANT I	A21		1.0																
000889	WAGE & HOUR INVESTIGATOR II	A23	\$21.26	6.0	16.7%	16.7%	1	1												
000890	WAGE & HOUR INVESTIGATOR III	A25	\$21.26	1.5	66.7%		1					1							66.7%	
000892	OCCUPTNL SFTY & HLTH CNSLT I	A21		1.0																
000893	OCCUPTNL SFTY & HLTH CNSLT II	A25		8.5																
000894	OCCUPTNL SFTY & HLTH CNSLT III	A27		2.0																
000895	MINE INSPECTOR	A23		2.0																
000896	OCCUPTNL SFTY & HLTH SUPV	A29	\$23.61	2.0	50.0%	50.0%	1		1											50.0%
000911	HEALTH EDUCATOR I	A18		1.5																
000912	HEALTH EDUCATOR II	A22		1.5																
000913	HEALTH EDUCATOR III	A25		5.0																
000920	SPEC HLTH CARE NEEDS REG COORD	A28	\$22.23	4.0	25.0%	25.0%	1		1											25.0%
000930	EPIDEMIOLOGY SPECIALIST	A25		16.0																
000931	SENIOR EPIDEMIOLOGY SPECIALIST	A28		18.0																
000933	PUBLIC HEALTH EPIDEMIOLOGIST	A32		3.0																
000941	HEALTH FACILITIES CNSLT	A29	\$24.85	16.0	12.5%		2					2							12.5%	
000945	HEALTH CARE REGULATORY SUPV	A31	\$26.71	3.0	33.3%	33.3%	1		1											33.3%
000980	EMERGENCY MEDICAL SVCS INSP I	A22	\$16.66	3.0	33.3%	33.3%	1		1											33.3%
000981	EMERGENCY MEDICAL SVCS INSP II	A25		1.0																
000989	COOR OF CHILDRENS PROGRAMS	A26		4.5																
001000	CHILD CARE FACILITY SPEC I	A18		0.5																
001001	CHILD CARE FACILITY SPEC II	A22	\$18.81	49.5	18.2%	4.0%	9		2			6		1					4.0%	12.1%
001002	CHILD CARE FACILITY SPEC III	A24		8.0																
001006	CHLD CARE PRGM SPEC	A26		1.0																
001010	FACILITY INSPECTOR	A19	\$15.95	8.5	23.5%	11.8%	2		1			1								11.8%
001206	MUSEUM CURATOR I	A22	\$16.07	0.5	200.0%	200.0%	1	1												200.0%
001207	MUSEUM CURATOR II	A25	\$18.61	2.5	40.0%	40.0%	1	1												40.0%
001208	MUSEUM CURATOR COORDINATOR	A28		1.0																
001210	CULTURAL RESOURCE PRES II	A25	\$18.61	11.5	8.7%	8.7%	1	1												8.7%
001217	NATURAL RESOURCES STEWARD	A25	\$18.61	6.5	15.4%	15.4%	1	1												15.4%
001230	PARK/HISTORIC SITE SPEC I	A18		0.5																
001231	PARK/HISTORIC SITE SPEC II	A22		5.5																
001232	PARK/HISTORIC SITE SPEC III	A24	\$17.28	19.0	5.3%		1													5.3%
001243	PARK OPERATIONS & PLNG SPEC II	A22		2.0																
001244	PARK OPERATIONS & PLNG COORD	A25		3.0																
001255	ARCHAEOLOGIST	A24		0.5																
001259	INTERPRETIVE RESOURCE TECH	A16	\$12.88	11.0	9.1%		1													9.1%
001260	INTERPRETIVE RESOURCE SPEC I	A18		5.0																
001261	INTERPRETIVE RESOURCE SPEC II	A21	\$16.07	11.5	8.7%		1					1								8.7%
001262	INTERPRETIVE RESOURCE SPC III	A24	\$17.93	11.5	8.7%	8.7%	1	1												8.7%
001263	INTERPRETIVE RESOURCE COORD	A26		6.5																



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003072	VOCATIONAL TEACHER III	A23	\$18.71	19.0	26.3%	10.5%	5		2	2	1									
004001	CERT DENTAL ASST	A12		1.0																
004002	DENTAL ASST	A09		3.0																
004003	DENTAL HYGIENIST	A18		1.0																
004007	DENTIST III	A38	\$43.70	2.5	40.0%		1				1									
004104	ASSOC PUBLIC HLTH LAB SCIENTST	A19	\$14.47	9.0	11.1%	11.1%	1		1											40.0%
004105	PUBLIC HEALTH LAB SCIENTIST	A23	\$17.28	21.0	9.5%	9.5%	2		2											
004106	SENIOR PUBLIC HLTH LAB SCINTST	A26	\$21.70	19.0	10.5%	5.3%	2		1			1								
004112	CHEMIST II	A22		1.5																
004113	CHEMIST III	A25	\$20.84	19.0	5.3%		1				1									
004114	CHEMIST IV	A29	\$24.08	3.0	33.3%		1					1								
004150	MEDICAL LABORATORY TECH I	A09		1.5																
004151	MEDICAL LABORATORY TECH II	A12		0.5																
004152	MEDICAL TECHNOLOGIST TRNE	A15		1.5																
004153	MEDICAL TECHNOLOGIST I	A18		0.5																
004154	MEDICAL TECHNOLOGIST II	A21	\$16.82	4.5	44.4%		2					2								
004155	MEDICAL TECHNOLOGIST III	A24	\$17.93	1.0	100.0%	100.0%	1		1											
004276	PHYSICIAN	B06	\$52.02	17.5	17.1%		3					3								
004278	PSYCHIATRIST II	B11		1.0																
004279	SR PSYCHIATRIST	B12	\$71.70	6.0	33.3%	33.3%	2	2												
004280	MEDICAL SPEC I	B08		1.0																
004281	MEDICAL SPEC II	B09	\$63.83	4.5	22.2%		1													22.2%
004282	MEDICAL CNSLT	B08	\$48.76	4.5	22.2%	22.2%	1		1											
004286	MEDICAL DIR	B11	\$63.83	2.5	40.0%		1					1								
004303	SECURITY AIDE I PSY	A16	\$13.68	486.0	26.5%	16.9%	129	19	63	36	11									
004304	SECURITY AIDE II PSY	A18	\$15.70	102.0	13.7%	6.9%	14	3	4	1	6									
004305	SECURITY AIDE III PSY	A21		9.0																
004307	PSYCHIATRIC TECHNICIAN I	A07	\$10.09	671.0	29.7%	18.3%	199	93	30	62	12		2							
004308	PSYCHIATRIC TECHNICIAN II	A10	\$11.77	82.0	14.6%	9.8%	12	7	1		4									
004311	NURSING ASST I	A07	\$10.57	551.0	82.0%	39.0%	452	30	185	232	2		3							
004312	NURSING ASST II	A10	\$11.99	144.5	22.8%	11.8%	33	3	14	13	3									
004313	RESTORATIVE AIDE	A10		13.0																
004314	RESTORATIVE TECHNICIAN	A13		3.0																
004317	LPN I GEN	A14	\$14.63	14.5	89.7%	75.9%	13	6	5	2										
004318	LPN II GEN	A15	\$14.52	186.0	29.6%	22.0%	55	17	24	6	7		1							
004319	LPN III GEN	A18	\$17.58	109.5	53.0%	37.4%	58	7	34	15	2									
004320	REGISTERED NURSE I	A22	\$18.95	20.5	39.0%	39.0%	8	4	4											
004321	REGISTERED NURSE II	A24	\$21.15	24.0	58.3%	41.7%	14	8	2	4										
004322	REGISTERED NURSE III	A27	\$24.03	165.5	56.8%	38.7%	94	36	28	14	14		2							
004323	REGISTERED NURSE IV	A29	\$27.11	112.5	39.1%	21.3%	44	7	17	5	12		3							
004324	REGISTERED NURSE V	A30	\$27.14	14.0	21.4%	7.1%	3	1			2									
004325	REGISTERED NURSE VI	A32		5.5																
004330	HLTH CARE PRACTNR(APRN)(PA)	A32		3.5																
004340	REGISTERED NURSE	A24	\$18.61	36.0	2.8%	2.8%	1	1												
004341	REGISTERED NURSE SENIOR	A27	\$23.73	156.0	12.2%	8.3%	19	5	8	5	1									
004342	REGISTERED NURSE - CLIN OPERS	A30		19.5																

Turnover Statistics for All Executive Branch Classes  
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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
004343	REGISTERED NURSE SUPERVISOR	A30	\$28.38	33.5	3.0%	3.0%	1		1											
004356	HEALTH FACILITIES NRSNG CNSLT	A31	\$25.16	26.5	7.5%	7.5%	2		2											
004366	FACILITY ADV NURSE II	A28	\$22.73	85.0	11.8%	9.4%	10		8	2										
004368	FACILITY ADV NURSE III	A30	\$26.69	22.5	8.9%	4.4%	2		1			1								
004372	PUBLIC HEALTH NURSE	A26	\$20.29	20.0	25.0%	20.0%	5		4			1								
004374	PUBLIC HEALTH SENIOR NURSE	A29	\$28.38	15.5	6.5%		1					1								
004376	PUBLIC HEALTH CONSULTANT NURSE	A31		14.0																
004380	DEVELOPMENTAL ASST I	A07	\$10.08	1,497.5	29.4%	17.7%	441	88	177	127	42	7								
004381	DEVELOPMENTAL ASST II	A10	\$11.90	239.0	14.6%	7.1%	35	6	11	4	14									
004382	DEVELOPMENTAL ASST III	A13	\$13.20	88.5	14.7%	6.8%	13	3	3	1	6									
004384	BEHAVIOR INTERVENTION TECH DD	A13	\$14.25	15.5	12.9%	6.5%	2	1			1									
004401	ASSOC PSYCHOLOGIST II	A25	\$23.61	10.5	9.5%		1				1									
004402	PSYCHOLOGIST I	A31	\$29.36	35.0	17.1%	11.4%	6	3	1		2									
004403	PSYCHOLOGIST II	A33		15.5																
004407	HABILITATION SPECIALIST I	A17	\$14.47	7.0	14.3%	14.3%	1	1												
004408	HABILITATION SPECIALIST II	A21	\$16.62	101.5	10.8%	4.9%	11	2	3	1	5									
004409	HABILITATION SPV	A23		1.0																
004410	HABILITATION PROGRAM MGR	A25	\$20.05	3.5	28.6%	28.6%	1		1											
004413	VOCATIONAL REHAB SPEC II	A23		2.0																
004418	ACTIVITY AIDE I	A07	\$10.65	26.0	11.5%	3.8%	3	1			1	1								
004419	ACTIVITY AIDE II	A10	\$11.44	53.5	20.6%	15.0%	11	3	5	1	2									
004420	ACTIVITY AIDE III	A13	\$11.82	8.0	12.5%		1			1										
004421	ACTIVITY THER	A14		7.5																
004422	OCCUPATIONAL THERAPY ASST	A18		6.5																
004423	OCCUPATIONAL THER I	A26		1.0																
004424	OCCUPATIONAL THER II	A29	\$27.82	5.0	40.0%		2				2									
004425	OCCUPATIONAL THER III	A31		0.5																
004426	PHYSICAL THERAPIST ASST	A18		3.0																
004427	ACTIVITY THERAPY COOR	A32	\$31.58	3.5	28.6%	28.6%	1	1												
004428	PHYSICAL THERAPY TECH	A13	\$13.94	4.0	25.0%		1				1									
004429	PHYSICAL THERAPY AIDE I	A07	\$11.25	1.0	100.0%		1			1										
004430	PHYSICAL THERAPY AIDE II	A10	\$12.20	15.5	25.8%		4			1	2	1								
004433	PHYSICAL THER III	A31		1.0																
004435	WORK THERAPY SPECIALIST I	A11		3.5																
004436	WORK THERAPY SPECIALIST II	A15		5.5																
004437	WORKSHOP SPV I	A10		3.0																
004438	WORKSHOP SPV II	A13		4.0																
004439	COUNSELOR IN TRAINING	A20		2.0																
004440	LICENSED PROFESSIONAL CNSLR I	A22	\$16.66	2.5	40.0%	40.0%	1	1												
004441	LICENSED PROFESSIONAL CNSLR II	A24		17.0																
004443	LICENSED BEHAVIOR ANALYST	A29	\$29.00	7.5	13.3%	13.3%	1		1											
004444	WORKSHOP PROGRAM COOR	A23		2.5																
004445	CASE MGR I DD	A19	\$14.86	28.5	14.0%	10.5%	4	3		1										
004446	CASE MGR II DD	A21	\$16.29	235.0	20.4%	16.2%	48	30	8	2	6	2								
004447	CASE MGR III DD	A23	\$18.79	54.0	11.1%	3.7%	6	1	1		3	1								
004448	CASE MANAGEMENT/ASSESSMENT SPV	A25	\$21.66	40.5	2.5%		1				1									





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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
005028	RECREATION OFCR III	A23	\$20.05	21.0	4.8%		1													
005029	INST ACTIVITY COOR	A17	\$14.42	29.0	20.7%	13.8%	6		4			2					4.8%			
005032	OUTDOOR REHAB CNSLR I	A21	\$16.07	8.0	12.5%	12.5%	1		1							13.8%			6.9%	
005033	OUTDOOR REHAB CNSLR II	A23		1.0												12.5%				
005035	CORRECTIONS TRAINING OFCR	A24	\$17.93	57.5	1.7%	1.7%	1		1							1.7%				
005045	YOUTH FACILITY MGR I	A24	\$20.24	13.0	15.4%	7.7%	2					1				7.7%			7.7%	
005046	YOUTH FACILITY MGR II	A25	\$18.61	23.0	4.3%	4.3%	1		1							4.3%				
005076	YOUTH SPECIALIST I	A15	\$12.66	73.5	46.3%	39.5%	34	2	27	5					2.7%	36.7%	6.8%			
005077	YOUTH SPECIALIST II	A18	\$14.23	585.5	24.8%	22.2%	145	11	119	11		4			1.9%	20.3%	1.9%		0.7%	
005079	YOUTH GROUP LEADER	A20	\$16.08	74.0	10.8%	8.1%	8	1	5	2					1.4%	6.8%	2.7%			
005082	REG FAMILY SPEC	A23	\$17.28	18.0	5.6%	5.6%	1		1							5.6%				
005083	SERV COOR YTH SRVCS	A20	\$15.83	79.0	11.4%	8.9%	9		7	1						8.9%	1.3%			1.3%
005084	SERV COOR II YTH SRVCS	A23	\$20.84	8.5	11.8%		1					1							11.8%	
005085	SERV COOR SPV YTH SRVCS	A25		10.5																
005088	COMMUNITY SVS COORD-YOUTH SRVS	A23		7.0																
005092	CORRECTIONS CASEWORKER I	A21	\$17.38	235.5	7.6%	3.4%	18		8	1		9				3.4%	0.4%		3.8%	
005093	CORRECTIONS CASEWORKER II	A23	\$19.15	16.0	12.5%	6.3%	2		1			1				6.3%			6.3%	
005100	FUNCTIONAL UNIT MGR CORR	A24	\$19.66	110.5	8.1%	0.9%	9		1			8				0.9%			7.2%	
005116	CORRECTIONAL SERVICES TRAINEE	A18	\$14.22	28.5	3.5%	3.5%	1		1							3.5%				
005117	PROBATION & PAROLE OFCR I	A18	\$14.26	47.5	8.4%	8.4%	4	1	3						2.1%	6.3%				
005118	PROBATION & PAROLE ASST I	A16	\$13.43	201.5	20.8%	16.9%	42	1	33	7		1			0.5%	16.4%	3.5%		0.5%	
005119	PROBATION & PAROLE ASST II	A18	\$15.13	50.5	4.0%	2.0%	2		1			1				2.0%			2.0%	
005120	PROBATION & PAROLE UNIT SPV	A26	\$20.64	136.5	2.9%	0.7%	4		1			3				0.7%			2.2%	
005121	PROBATION & PAROLE OFCR II	A21	\$17.57	1,189.0	4.8%	2.5%	57	4	26	9		18			0.3%	2.2%	0.8%		1.5%	
005122	PROBATION & PAROLE OFCR III	A23		15.0																
005128	PAROLE HEARING ANALYST	A30		8.0																
005130	ADLT PROT & CMTY SUPV	A25	\$20.60	40.0	12.5%	2.5%	5		1			3				2.5%			7.5%	2.5%
005138	LONG-TERM CARE SPEC	A21	\$17.85	12.5	32.0%		4					2							16.0%	16.0%
005139	AGING PROGRAM SPEC I	A22	\$19.33	2.0	50.0%		1													50.0%
005140	AGING PROGRAM SPEC II	A25	\$21.85	13.5	37.0%	14.8%	5	1	1			2			7.4%	7.4%			14.8%	7.4%
005151	REHAB TEACHER FOR THE BLIND	A21	\$17.93	18.0	5.6%		1					1							5.6%	
005153	CHILDREN'S SPEC FOR THE BLIND	A21	\$18.61	2.5	40.0%	40.0%	1	1							40.0%					
005156	MOBILITY SPEC FOR THE BLIND	A23		6.0																
005159	JOB DEV SPEC FOR THE BLIND	A23		1.0																
005161	AREA SUPV BUS ENTPRS BLIND	A22		5.0																
005165	REHAB ASST REHAB SRVS FOR BLND	A13	\$13.02	17.0	23.5%	5.9%	4	1		1		2			5.9%		5.9%		11.8%	
005167	REHAB CNSLR FOR THE BLIND II	A22		1.0																
005169	COOR PREVENTION OF BLINDNESS	A26		1.0																
005172	VOCATIONAL REHAB CSLR F/T BLIN	A22		5.0																
005173	SR VOC REHAB CNSLR F/T BLIND	A24	\$18.98	11.0	9.1%	9.1%	1		1							9.1%				
005176	ASST SPV BUSINESS ENTPRS BLIND	A25		0.5																
005180	CHILDREN'S SERVICE WORKER I	A18	\$13.97	146.0	33.6%	32.9%	49	3	45	1					2.1%	30.8%	0.7%			
005181	CHILDREN'S SERVICE WORKER II	A20	\$15.63	1,231.5	23.5%	21.6%	290	17	249	6		15		3	1.4%	20.2%	0.5%		1.2%	0.2%
005184	CHILDREN'S SERVICE SPV	A22	\$17.52	235.0	10.6%	8.9%	25	3	18			4			1.3%	7.7%			1.7%	
005186	CHILDREN'S SERVICE PROG MGR	A24	\$19.93	23.0	8.7%	4.3%	2		1			1				4.3%			4.3%	
005191	CASE ANALYST	A19	\$15.42	25.5	7.8%	3.9%	2	1				1			3.9%				3.9%	

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations								
005192	CASE ANALYST SPV	A21		5.0																
005197	ST CNSLT ON CHILD WELFARE	A25		1.0																
005199	ADLT PROT & CMTY WKR I	A18	\$14.19	31.5	82.5%	28.6%	26		9	2		1							14	
005200	ADLT PROT & CMTY WKR II	A20	\$15.87	205.5	28.2%	18.0%	58	2	35	8		10							3	
005201	CHILDREN'S SERVICE SPECIALIST	A23	\$20.19	65.5	6.1%	3.1%	4		2			2								
005202	FAMILY SUPPORT ELIGIBILITY SPC	A17	\$14.32	1,803.5	10.8%	6.7%	194	32	89	9		63								1
005221	FAMILY SUPPORT ELIGIBILITY SPV	A21	\$17.07	207.5	5.8%	1.9%	12	1	3			8								
005223	FAMILY SUPPORT ELIGBLTY PRG MG	A24		17.5																
005233	REG CNSLT RESID LCSNG UNIT	A26		4.0																
005249	PROGRAM DEVELOPMENT SPEC	A25	\$18.88	74.5	5.4%	5.4%	4	2	2											
005250	FACILITY SURVEYOR I	A23		0.5																
005251	FACILITY SURVEYOR II	A26	\$19.74	61.5	13.0%	8.1%	8		5	1		2								
005252	FACILITY SURVEYOR III	A28	\$22.68	16.0	6.3%		1					1								
005259	COMMUNITY SERVICES AIDE	A08	\$10.97	3.0	133.3%		4													4
005260	CLAIMS & RESTITUTION TECH I	A16	\$16.98	2.5	40.0%		1					1								
005261	CLAIMS & RESTITUTION TECH II	A19		0.5																
005264	CHILD SUPPORT SPECIALIST	A17	\$14.16	487.5	8.8%	5.5%	43	12	15	2		13								1
005274	CHILD SUPPORT ENFORCEMENT SPV	A21	\$18.06	84.5	9.5%	1.2%	8	1				7								
005276	CHILD SUPPORT ENFORCEMENT ADM	A24		1.0																
005278	CLINICAL CASEWORK ASST I	A16		6.5																
005279	CLINICAL CASEWORK ASST II	A18	\$16.33	28.0	7.1%	3.6%	2		1											1
005280	CLINICAL SOCIAL WORK SPEC	A25	\$22.68	14.0	7.1%		1					1								
005283	LICENSED CLINICAL SOCIAL WKR	A24	\$20.51	77.5	20.6%	12.9%	16	6	4			6								
005284	CLIN CASEWORK PRACTITIONER I	A21	\$16.52	11.0	18.2%	18.2%	2		2											
005285	CLIN CASEWORK PRACTITIONER II	A23	\$18.31	24.5	16.3%	8.2%	4	1	1			1								1
005286	CLINICAL SOCIAL WORK SPV	A26	\$24.63	13.5	22.2%	14.8%	3	1	1			1								
005296	INVESTIGATOR I	A18	\$14.75	38.0	7.9%	5.3%	3	1	1		1									
005297	INVESTIGATOR II	A23	\$18.11	104.5	19.1%	11.5%	20	2	10			6								
005298	INVESTIGATOR III	A25	\$20.52	37.5	21.3%	13.3%	8	1	4		1	2								
005302	ASST VETERANS HOME ADMSTR	A28	\$25.10	6.0	16.7%		1					1								
005331	MEDICAID PROGRAM RELATIONS REP	A24	\$18.98	3.5	28.6%		1					1								
005334	CORRESPONDENCE & INFO SPEC I	A21	\$16.92	29.5	30.5%	23.7%	9	6	1		1	1								
005337	CHILD PLACEMENT COOR (SS)	A23		2.0																
005338	MEDICAID PHARMACEUTICAL TECH	A19	\$14.99	7.5	26.7%	26.7%	2	1	1											
005340	MEDICAID CLERK	A15	\$13.01	13.0	23.1%	15.4%	3	2				1								
005341	MEDICAID TECHNICIAN	A19	\$15.61	30.0	13.3%	13.3%	4	3	1											
005342	MEDICAID SPEC	A23	\$18.04	43.5	16.1%	11.5%	7	3	2			2								
005344	MEDICAID UNIT SPV	A26	\$20.43	14.0	7.1%	7.1%	1	1												
005380	VETERANS SERVICE OFCR	A17	\$14.16	32.5	9.2%	9.2%	3		3											
005383	VETERANS SERVICE SPV	A22	\$16.66	5.5	36.4%	36.4%	2	1	1											
005387	VETERANS BENEFITS CLAIMS REP	A19		3.0																
006001	LABORER I	A06	\$10.13	8.0	12.5%		1					1								
006002	LABORER II	A09	\$10.57	25.0	8.0%		2				2									
006005	LABOR SPV	A13	\$12.18	37.5	21.3%	18.7%	8	2	5			1								
006006	GROUNDKEEPER I	A10	\$10.74	15.5	12.9%	12.9%	2	2												
006007	GROUNDKEEPER II	A13		5.5																

Voluntary Turnover		Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate		
	28.6%	6.3%	3.2%	44.4%		
1.0%	17.0%	3.9%	4.9%	1.5%		
	3.1%		3.1%			
1.8%	4.9%	0.5%	3.5%	0.1%		
0.5%	1.4%		3.9%			
2.7%	2.7%					
	8.1%	1.6%	3.3%			
			6.3%			
				133.3%		
			40.0%			
2.5%	3.1%	0.4%	2.7%	0.2%		
1.2%			8.3%			
	3.6%			3.6%		
			7.1%			
7.7%	5.2%		7.7%			
	18.2%					
4.1%	4.1%		4.1%	4.1%		
7.4%	7.4%		7.4%			
2.6%	2.6%	2.6%				
1.9%	9.6%	1.9%	5.7%			
2.7%	10.7%	2.7%	5.3%			
			16.7%			
			28.6%			
20.3%	3.4%	3.4%	3.4%			
13.3%	13.3%					
15.4%			7.7%			
10.0%	3.3%					
6.9%	4.6%		4.6%			
7.1%						
	9.2%					
18.2%	18.2%					
			12.5%			
		8.0%				
5.3%	13.3%		2.7%			
12.9%						

Turnover Statistics for All Executive Branch Classes  
Turnover Data 10/01/10 thru 09/30/11

Sorted by Title Code (ascending)

Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions				
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
006011	MAINTENANCE WORKER I	A13	\$12.52	28.5	21.1%	17.5%	6	1	4		1		3.5%	14.0%		3.5%	
006012	MAINTENANCE WORKER II	A16	\$13.88	258.5	12.8%	6.6%	33	4	13	6	9	1	1.5%	5.0%	2.3%	3.5%	0.4%
006014	MAINTENANCE SPV I	A19	\$15.83	191.0	11.0%	3.1%	21	1	5	1	13	1	0.5%	2.6%	0.5%	6.8%	0.5%
006015	MAINTENANCE SPV II	A21	\$17.49	39.5	12.7%	2.5%	5		1	1	3			2.5%	2.5%	7.6%	
006021	MOTOR VEHICLE DRIVER	A10	\$11.62	45.0	17.8%	11.1%	8	1	4				2.2%	8.9%			6.7%
006023	TRACTOR TRAILER DRIVER	A18	\$14.57	31.5	22.2%	15.9%	7		5	1	1			15.9%	3.2%	3.2%	
006026	LOCKSMITH	A17	\$14.91	27.5	7.3%		2			1	1				3.6%	3.6%	
006031	MOTOR VEHICLE MECHANIC	A17		9.0													
006034	GARAGE SPV	A19		19.0													
006035	REFRIGERATION MECHANIC I	A18	\$15.91	9.0	22.2%	22.2%	2		2					22.2%			
006036	REFRIGERATION MECHANIC II	A20	\$15.51	15.5	6.5%	6.5%	1		1					6.5%			
006040	BUILDING CONSTRUCTION WKR I	A16	\$13.30	15.5	12.9%	6.5%	2		1		1			6.5%		6.5%	
006041	BUILDING CONSTRUCTION WKR II	A18	\$16.07	22.0	4.5%		1				1					4.5%	
006042	BUILDING CONSTRUCTION SPV	A20		2.0													
006045	HEAVY EQUIPMENT OPERATOR	A17		13.0													
006046	HEAVY EQUIPMENT MECHANIC	A20		3.0													
006047	HEAVY EQUIPMENT SPV	A21		1.0													
006048	PARK MAINTENANCE WKR I	A10	\$12.59	4.5	22.2%		1				1					22.2%	
006049	PARK MAINTENANCE WKR II	A13	\$12.41	88.0	5.7%	3.4%	5	1	2		2		1.1%	2.3%		2.3%	
006050	PARK MAINTENANCE WKR III	A17	\$15.91	50.5	9.9%		5				5					9.9%	
006051	MARINE MECHANIC	A17		1.5													
006052	CARPENTER	A17	\$13.52	23.0	8.7%	8.7%	2	2					8.7%				
006054	CARPENTER SPV	A19		1.0													
006056	ELECTRICIAN	A17	\$15.17	22.5	26.7%	8.9%	6		2		3	1		8.9%		13.3%	4.4%
006066	PAINTER	A17		17.5													
006070	PLUMBER	A17	\$14.47	17.5	5.7%		1			1					5.7%		
006074	POWER PLANT MECHANIC	A18		9.0													
006080	SHEET METAL WORKER	A17		1.0													
006087	ELECTRONICS TECH	A18	\$14.19	39.5	15.2%	12.7%	6		5		1			12.7%		2.5%	
006101	BOILER OPERATOR	A15	\$12.88	30.5	16.4%	6.6%	5		2		3			6.6%		9.8%	
006103	STATIONARY ENGR	A20	\$15.71	101.5	5.9%	2.0%	6		2	1	3			2.0%	1.0%	3.0%	
006105	HVAC INSTRUMENT CONTROLS TECH	A18	\$14.22	9.5	10.5%		1				1					10.5%	
006111	PHYSICAL PLANT SUPERVISOR I	A22	\$19.33	29.0	13.8%		4				3	1				10.3%	3.4%
006112	PHYSICAL PLANT SUPERVISOR II	A24	\$19.88	20.0	10.0%		2				2					10.0%	
006113	PHYSICAL PLANT SUPERVISOR III	A27	\$22.96	25.0	12.0%	4.0%	3	1			2		4.0%			8.0%	
006130	FIRE & SAFETY COOR	A24	\$18.98	2.0	50.0%		1				1					50.0%	
006131	FIRE & SAFETY SPEC	A18	\$15.75	24.0	16.7%	12.5%	4		3		1			12.5%		4.2%	
006144	CONSTRUCTION INSPECTOR	A26		8.0													
006145	CONSTRUCTION INSPECTOR SUPV	A28		1.0													
006214	VOCATIONAL ENTER SPV I	A15		0.5													
006215	VOCATIONAL ENTER SPV II	A17	\$14.08	51.5	7.8%		4				3	1				5.8%	1.9%
006216	FACTORY MGR I	A21		14.5													
006217	FACTORY MGR II	A24	\$18.27	17.5	11.4%		2				2					11.4%	
006219	SERVICE MANAGER I	A21		7.0													
006220	SERVICE MANAGER II	A24	\$20.05	5.0	20.0%		1				1					20.0%	
006281	PRODUCTION SPEC I CORR	A25		4.0													

Turnover Statistics for All Executive Branch Classes  
Turnover Data 10/01/10 thru 09/30/11

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006285	VOCATIONAL ENTER DIST SUPV	A22		1.0															
006286	VOCATIONAL ENTER MARKETNG COOR	A27	\$21.26	1.0	100.0%		1					1							100.0%
006287	VOCATIONAL ENTER REP	A20		6.5															
006288	VOCATIONAL ENTER SALES MGR	A24		1.0															
006289	VOCATIONAL ENTER ANALYST	A27		2.0															
006302	BARBER	A11		2.0															
006311	COSMETOLOGIST	A11	\$12.70	9.0	22.2%	11.1%	2			1		1							
006342	GRAPHIC ARTS SPEC II	A16		6.0															
006343	GRAPHIC ARTS SPEC III	A22	\$19.33	2.5	40.0%	40.0%	1			1									
006345	GRAPHICS SPV	A24		4.0															
006377	VIDEO SPECIALIST	A22		1.0															
006380	SATELLITE BROADCAST & VID PROD	A26		2.0															
006394	SIGN MAKER I	A12		1.0															
006395	SIGN MAKER II	A16		1.0															
007322	RADIOLOGICAL SYS MAINT TECH	A18		1.0															
007323	RADIOLOGICAL SYS MAINT SUPV	A23		1.0															
007325	COMMUNICATIONS SPECIALIST	A18		1.0															
007332	EMERGENCY MGMNT SPEC	A24	\$20.05	0.5	200.0%	200.0%	1			1									
007333	EMERGENCY MGMNT COORD	A26		3.0															
007345	FLOOD PLAIN MGMNT OFCR	A28		2.0															
007349	STATEWIDE VOLUNTEER COOR SEMA	A29		1.0															
007350	ST HAZARD MITIGATION OFCR SEMA	A28		1.0															
007360	STATE VETERANS CEMETERY WORKER	A11	\$12.81	17.0	11.8%	11.8%	2	1		1									
007497	SEED ANALYST II	A17		1.0															
007498	SEED ANALYST III	A20		1.0															
007500	GRAIN INSPECTOR I	A10	\$11.50	6.0	100.0%	33.3%	6			2		3		1					
007501	GRAIN INSPECTOR II	A15	\$15.14	3.0	66.7%	33.3%	2			1				1					
007502	GRAIN INSPECTOR III	A18	\$19.33	3.0	33.3%		1							1					
007503	GRAIN INSPECTOR IV	A23		2.5															
007504	GRAIN INSPECTOR V	A26		2.0															
007505	GRAIN SAMPLER	A08		1.0															
007510	GRAIN REGULATORY AUDITOR I	A18		4.5															
007511	GRAIN REGULATORY AUDITOR II	A21		5.0															
007512	GRAIN REGULATORY AUDITOR III	A26	\$21.66	1.5	66.7%		1							1					66.7%
007516	PESTICIDE USE INVESTIGATOR	A22		7.5															
007519	PLANT PROTECTION SPECIALIST	A24	\$17.93	9.0	11.1%	11.1%	1			1									
007521	FEED & SEED INSPECTOR I	A18		0.5															
007522	FEED & SEED INSPECTOR II	A22		4.5															
007529	PLANT INDUSTRIES PRG COOR	A28		6.0															
007534	METROLOGY SPECIALIST	A22		1.0															
007536	FUEL DEVICE SAFETY INSPECTOR	A19	\$15.88	23.5	21.3%	4.3%	5			1		1		2					4.3%
007537	WEIGHTS & MEASURES INSP I	A17		19.5															
007538	WEIGHTS & MEASURES INSP II	A19		1.0															
007539	FUEL DEVICE SAFETY SPECIALIST	A24		2.0															
007544	ANIMAL HEALTH PROG COOR	A28		2.5															
007545	ANIMAL HEALTH OFFICER	A18	\$16.10	15.5	25.8%	6.5%	4			1				3					

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007548	VETERINARIAN I	A30		3.5																	
007549	VETERINARIAN II	A32		3.0																	
007551	VETERINARY EPIDEMIOLOGIST	A35		0.5																	
007555	ST FAIR EVENTS/CONCESSIONS CRD	A26		1.0																	
007556	PUB INF & MKTG COOR STATE FAIR	A28		1.0																	
007560	AGRICULTURE MARKET REPORTER	A17		8.0																	
007570	AGRICULTURAL LOAN OFFICER	A24		1.5																	
007576	INSURANCE PRODUCT ANALYST II	A20		5.5																	
007577	INSURANCE PRODUCT ANALYST III	A22		2.0																	
007579	INSURANCE FINANCIAL ANAL SPEC	A25		6.0																	
007580	WORKERS COMPENSATION SPEC	A24		2.0																	
007582	INSURANCE FINANCIAL ANALYST I	A18		1.0																	
007583	INSURANCE FINANCIAL ANALYST II	A23		6.0																	
007585	CONSUMER SERVICES SPEC I	A18		4.5																	
007586	CONSUMER SERVICES SPEC II	A22		11.0																	
007588	CONSUMER SERVICES COORDINATOR	A24	\$23.12	2.5	40.0%	40.0%	1	1													
007593	INSURANCE LICENSING TECH I	A10	\$10.90	7.0	14.3%	14.3%	1		1												
007594	INSURANCE LICENSING TECH II	A13		4.0																	
007604	TAX PROCESSING TECH IV	A19	\$14.99	8.5	11.8%		1						1							11.8%	
007606	TAX COLLECTION TECH I	A10	\$10.90	46.5	32.3%	23.7%	15	2	9	3											
007607	TAX COLLECTION TECH II	A13	\$13.25	6.5	15.4%	15.4%	1		1												
007608	TAX COLLECTION TECH III	A16	\$13.30	7.5	13.3%	13.3%	1	1													
007613	TAXPAYER SERVICES SUPV	A22	\$16.66	9.0	11.1%	11.1%	1		1												
007614	TAXPAYER SERVICES OFFICE MGR	A25		3.0																	
007616	REVENUE SECTION SUPV	A22	\$17.08	34.0	8.8%	5.9%	3		2				1								
007621	TELEPHONE INFO OPERATOR I REV	A10		3.0																	
007622	TELEPHONE INFO OPERATOR II REV	A13	\$12.85	8.5	35.3%	23.5%	3	1	1				1								
007627	REVENUE FIELD SERVICES COOR	A22	\$16.66	13.5	7.4%		1			1										7.4%	
007641	REVENUE PROCESSING TECH I	A10	\$10.97	196.0	19.9%	14.3%	39	10	18	9			1								
007642	REVENUE PROCESSING TECH II	A13	\$12.58	305.0	9.5%	5.2%	29	3	13	4			9								
007643	REVENUE PROCESSING TECH III	A16	\$14.07	62.0	8.1%	1.6%	5		1				4								
007650	TAX AUDIT REVIEW SPECIALIST	A30		2.0																	
007651	TAX AUDITOR I	A21	\$17.53	27.5	29.1%	21.8%	8		6	2											
007652	TAX AUDITOR II	A24	\$18.61	23.5	17.0%	17.0%	4		4												
007653	TAX AUDITOR III	A26	\$23.65	35.0	5.7%	2.9%	2		1				1								
007654	TAX AUDIT SUPV	A29	\$27.55	23.0	17.4%	4.3%	4		1				3								
007675	ASSESSMENT REP I TAX COMM	A18		1.0																	
007676	ASSESSMENT REP II TAX COMM	A23		7.0																	
007681	APPRAISER I	A17		1.0																	
007682	APPRAISER II	A22	\$20.13	17.0	11.8%		2			1			1							5.9%	5.9%
007683	APPRAISER III	A26		1.0																	
007685	APPRAISER SUPERVISOR	A28	\$24.08	4.0	25.0%		1						1								25.0%
007687	APPRAISAL SPECIALIST	A29		2.0																	
007780	ARTS COUNCIL PRGM SPEC I	A22	\$16.36	1.5	66.7%		1			1											66.7%
007781	ARTS COUNCIL PRGM SPEC II	A25	\$18.98	3.5	28.6%		1						1								28.6%
007800	UTILITY REGULATORY AUDITOR I	A21		1.5																	

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007801	UTILITY REGULATORY AUDITOR II	A24		2.0																
007802	UTILITY REGULATORY AUDITOR III	A26		10.5																
007803	UTILITY REGULATORY AUDITOR IV	A29		9.0																
007804	UTILITY REGULATORY AUDITOR V	A32		5.5																
007810	REGULATORY ECONOMIST I	A25	\$17.93	2.0	50.0%	50.0%	1		1											
007811	REGULATORY ECONOMIST II	A28		2.5																
007812	REGULATORY ECONOMIST III	A32	\$25.62	5.0	20.0%	20.0%	1		1											
007813	MGR ECONOMIC ANALYSIS	A34		1.0																
007816	UTILITY MANAGEMENT ANALYST II	A23	\$18.98	0.5	200.0%	200.0%	1		1											
007817	UTILITY MANAGEMENT ANALYST III	A28		4.0																
007820	UTILITY POLICY ANALYST I	A28		3.0																
007821	UTILITY POLICY ANALYST II	A32		1.0																
007825	UTILITY ENGINEERING SPEC I	A28	\$22.68	1.5	66.7%	66.7%	1		1											
007826	UTILITY ENGINEERING SPEC II	A30	\$28.16	4.0	50.0%	25.0%	2		1		1									
007827	UTILITY ENGINEERING SPEC III	A32		9.5																
007828	UTILITY REGULATORY ENGINEER I	A32		3.5																
007829	UTILITY REGULATORY ENGINEER II	A34		2.0																
007830	UTILITY REGULATORY ENG SPV	A35		3.0																
007836	UTILITY OPERS TECH SPEC II	A26		5.0																
007841	RATE & TARIFF EXAMINER II	A25		4.0																
007842	RATE & TARIFF EXAMINER III	A28		1.0																
007843	RATE & TARIFF EXAMINATION SPV	A32		3.0																
007849	MANUFACTURED HSNG INSP II	A22		4.0																
007861	COMBATIVE SPORTS ADMINISTRATOR	A26		1.0																
007862	INSPECTOR (PROF REGISTRATION)	A16	\$13.38	10.5	28.6%	9.5%	3		1	2										
007863	INSP SUPV (PROF REGISTRATION)	A18		1.0																
007864	FUNERAL ESTABLISHMENT INSP	A24		1.0																
007867	PROF REG LIC TECH I	A10	\$11.06	17.5	74.3%	57.1%	13	4	6	3										
007868	PROF REG LIC TECH II	A13		24.0																
007869	PROF REG LICENSING/CERT SUPV	A19		4.0																
007870	PROF REG ADMSTV COOR	A24		2.0																
007871	REAL ESTATE EXAMINER I	A18	\$13.96	4.5	22.2%	22.2%	1		1											
007872	REAL ESTATE EXAMINER II	A21		1.0																
007873	REAL ESTATE EXAMINER SUPV	A26	\$21.66	0.5	200.0%	200.0%	1	1												
007874	REAL ESTATE EXAMINER FIELD SPV	A23		2.0																
007875	REAL ESTATE EDUCATION SPEC	A18		1.0																
007885	MARKETING SPECIALIST I	A18	\$13.98	0.5	400.0%	400.0%	2		2											
007886	MARKETING SPECIALIST II	A24	\$19.51	10.5	28.6%	19.0%	3		2		1									
007887	MARKETING SPECIALIST III	A27	\$25.10	17.5	5.7%	5.7%	1	1												
007891	COMMUNITY DEV REP II	A22		1.0																
007900	ECONOMIC DEV INCENTIVE SPEC I	A18	\$14.22	6.0	16.7%	16.7%	1		1											
007901	ECONOMIC DEV INCENTIVE SPEC II	A24	\$17.93	7.0	14.3%	14.3%	1		1											
007903	ECONOMIC DEV INCENTIVE SPC III	A27	\$22.68	19.5	5.1%		1				1								5.1%	
007928	WORKFORCE DEVELOPMENT SPEC I	A17	\$14.47	245.0	12.7%	9.0%	31	3	19		9								3.7%	
007929	WORKFORCE DEVELOPMENT SPEC II	A19	\$18.98	6.0	16.7%		1				1								16.7%	
007930	WORKFORCE DEVELOPMENT SPEC III	A23	\$17.28	33.0	9.1%	3.0%	3		1	1	1								3.0%	

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007931	WORKFORCE DEVELOPMENT SPEC IV	A27		34.0																
007934	WORKFORCE DEVELOPMENT SUPV I	A20	\$16.55	11.5	17.4%		2				1		1				8.7%		8.7%	
007935	WORKFORCE DEVELOPMENT SUPV II	A22	\$20.05	20.0	5.0%		1						1						5.0%	
007936	WORKFORCE DEVELOPMENT SUPV III	A24		3.0																
007950	LOTTERY CUSTOMER SERVICE REP	A13	\$12.81	9.5	10.5%		1						1						10.5%	
007951	LOTTERY INSIDE SALES REP	A15		10.0																
007952	LOTTERY SALES REPRESENTATIVE	A20	\$17.78	40.0	12.5%	7.5%	5			3			2				7.5%		5.0%	
007954	LOTTERY SALES COORDINATOR	A24	\$24.59	7.5	13.3%	13.3%	1			1							13.3%			
007962	LOTTERY SECURITY SPECIALIST	A28		1.5																
008001	DESIGN/DEVELOP/SURVEY MGR B1	1	\$26.61	2.5	40.0%		1						1						40.0%	
008002	DESIGN/DEVELOP/SURVEY MGR B2	2		8.0																
008003	DESIGN/DEVELOP/SURVEY MGR B3	3	\$38.46	6.0	16.7%	16.7%	1		1								16.7%			
008010	ENVIRONMENTAL MGR B1	1		8.5																
008011	ENVIRONMENTAL MGR B2	2	\$29.42	26.0	23.1%	11.5%	6		3				3				11.5%		11.5%	
008012	ENVIRONMENTAL MGR B3	3	\$35.13	7.0	14.3%		1						1						14.3%	
008019	FACILITIES OPERATIONS MGR B1	1	\$23.61	10.0	10.0%		1						1						10.0%	
008020	FACILITIES OPERATIONS MGR B2	2	\$28.13	13.5	7.4%	7.4%	1			1							7.4%			
008021	FACILITIES OPERATIONS MGR B3	3	\$33.89	6.5	15.4%		1						1						15.4%	
008028	FISCAL & ADMINISTRATIVE MGR B1	1	\$22.88	60.5	11.6%	8.3%	7		4	1			2			6.6%	1.7%		3.3%	
008029	FISCAL & ADMINISTRATIVE MGR B2	2	\$31.68	80.5	16.1%	6.2%	13		3	2			6		2	3.7%	2.5%		7.5%	2.5%
008030	FISCAL & ADMINISTRATIVE MGR B3	3	\$40.15	23.0	4.3%	4.3%	1		1							4.3%				
008037	HUMAN RESOURCES MGR B1	1	\$28.72	11.0	18.2%	9.1%	2		1				1			9.1%			9.1%	
008038	HUMAN RESOURCES MGR B2	2		20.5																
008039	HUMAN RESOURCES MGR B3	3		3.0																
008046	INVESTIGATION MGR B1	1	\$24.40	7.5	13.3%	13.3%	1		1							13.3%				
008047	INVESTIGATION MGR B2	2		1.0																
008048	INVESTIGATION MGR B3	3		1.0																
008055	LABORATORY MGR B1	1		9.0																
008056	LABORATORY MANAGER B2	2		13.5																
008057	LABORATORY MGR B3	3		2.0																
008064	LAW ENFORCEMENT MGR B1	1		4.0																
008065	LAW ENFORCEMENT MGR B2	2		3.0																
008066	LAW ENFORCEMENT MGR B3	3		1.0																
008070	NUTRITION/DIETARY SVCS MGR B1	1	\$25.55	9.0	22.2%		2						2						22.2%	
008071	NUTRITION/DIETARY SVCS MGR B2	2		1.0																
008073	RESEARCH MANAGER B1	1	\$25.00	5.0	40.0%	20.0%	2			1		1					20.0%	20.0%		
008074	RESEARCH MANAGER B2	2	\$30.90	6.5	15.4%		1						1						15.4%	
008075	RESEARCH MANAGER B3	3	\$36.86	0.5	200.0%		1						1						200.0%	
008082	AGRICULTURE MGR B1	1		2.0																
008083	AGRICULTURE MGR B2	2		12.0																
008091	COMMUNITY & ECONOMIC DEV MGRB1	1	\$21.50	10.0	20.0%		2						2						20.0%	
008092	COMMUNITY & ECONOMIC DEV MGRB2	2	\$32.19	16.5	6.1%	6.1%	1			1							6.1%			
008093	COMMUNITY & ECONOMIC DEV MGRB3	3	\$30.05	2.0	50.0%		1													50.0%
008100	CORRECTIONS MGR B1	1	\$22.62	117.0	6.0%		7						6		1				5.1%	0.9%
008101	CORRECTIONS MGR B2	2	\$25.66	53.5	3.7%		2						2						3.7%	
008102	CORRECTIONS MGR B3	3	\$32.39	20.0	30.0%	10.0%	6		2				4			10.0%			20.0%	

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								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate						
008119	ENTERPRISES MGR B1	1		4.0																			
008120	ENTERPRISES MGR B2	2	\$26.70	1.5	66.7%		1						1										66.7%
008128	INSURANCE REGULATORY MGR B1	1		2.0																			
008129	INSURANCE REGULATORY MGR B2	2		2.0																			
008137	LABOR & INDUSTRIAL REL MGR B1	1	\$25.27	29.0	10.3%		3						3										10.3%
008138	LABOR & INDUSTRIAL REL MGR B2	2		7.0																			
008139	LABOR & INDUSTRIAL REL MGR B3	3		7.0																			
008141	LOTTERY MGR B1	1		4.5																			
008142	LOTTERY MGR B2	2	\$27.05	5.5	18.2%		1						1										18.2%
008143	LOTTERY MGR B3	3		2.0																			
008146	MENTAL HEALTH MGR B1	1	\$25.86	56.0	14.3%	7.1%	8	4					4										7.1%
008147	MENTAL HEALTH MGR B2	2	\$28.64	61.0	13.1%	4.9%	8	2	1				5										3.3%
008148	MENTAL HEALTH MGR B3	3	\$36.38	15.0	13.3%		2						2										4.9%
008150	REGISTERED NURSE MANAGER B1	1		6.0																			
008151	REGISTERED NURSE MANAGER B2	2		9.0																			
008152	REGISTERED NURSE MANAGER B3	3		4.0																			
008155	NATURAL RESOURCES MGR B1	1	\$21.87	60.5	9.9%	5.0%	6	3					3										5.0%
008156	NATURAL RESOURCES MGR B2	2		9.0																			
008165	OFFICE OF ADMINISTRATION MGR 1	1	\$24.62	8.5	23.5%		2						2										23.5%
008166	OFFICE OF ADMINISTRATION MGR 2	2		3.0																			
008167	OFFICE OF ADMINISTRATION MGR 3	3		1.0																			
008174	HEALTH & SENIOR SVCS MANAGER 1	1	\$25.75	27.5	10.9%		3						2										7.3%
008175	HEALTH & SENIOR SVCS MANAGER 2	2	\$31.08	51.0	3.9%	2.0%	2		1				1										2.0%
008176	HEALTH & SENIOR SVCS MANAGER 3	3	\$37.91	5.5	54.5%	18.2%	3	1					1										18.2%
008183	PUBLIC SAFETY MANAGER BAND 1	1	\$20.91	18.5	5.4%		1						1										5.4%
008184	PUBLIC SAFETY MANAGER BAND 2	2	\$31.74	20.0	15.0%	15.0%	3		3														15.0%
008185	PUBLIC SAFETY MANAGER BAND 3	3		1.0																			
008192	REVENUE MANAGER, BAND 1	1	\$22.55	18.0	11.1%		2						2										11.1%
008193	REVENUE MANAGER, BAND 2	2		9.0																			
008194	REVENUE MANAGER, BAND 3	3		1.5																			
008201	SOCIAL SERVICES MGR, BAND 1	1	\$21.87	193.5	10.3%	4.7%	20	1	8				10										4.7%
008202	SOCIAL SERVICES MGR, BAND 2	2	\$29.12	35.0	17.1%	8.6%	6	3					2										8.6%
008208	TAX COMMISSION MANAGER, BAND 2	2		2.0																			
008209	TAX COMMISSION MANAGER, BAND 3	3		2.0																			
008210	UTILITY REGULATORY MNGR, BAND1	1		1.0																			
008211	UTILITY REGULATORY MNGR, BAND2	2		5.0																			
008212	UTILITY REGULATORY MNGR, BAND3	3		4.5																			
008501	FIREFIGHTER	A19	\$11.61	20.5	19.5%	19.5%	4	4															19.5%
008502	FIREFIGHTER CREW CHIEF	A24		6.0																			
008503	ASSISTANT FIRE CHIEF	A27		2.0																			
008504	DEPUTY FIRE CHIEF	A28		1.0																			
008508	MILITARY SECURITY OFFICER I	A17	\$13.53	18.5	32.4%	27.0%	6	5															27.0%
008509	MILITARY SECURITY OFFICER II	A19		3.0																			
008510	MILITARY SECURITY SUPERVISOR	A22		4.0																			
008511	MILITARY SECURITY ADMSTR	A26		1.0																			
008515	AIR DEPOT MAINTENANCE SPEC I	A22		4.0																			

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008516	AIR DEPOT MAINTENANCE SPEC II	A25	\$19.51	16.5	12.1%	6.1%	2	1				1				6.1%			6.1%	
008517	AIR DEPOT MAINTENANCE SPEC III	A28		2.0																
008531	MILTRY FUNERAL HONORS TEAM MBR	A12	\$11.72	14.5	27.6%	27.6%	4	4								27.6%				
008533	MIL FUNERAL HNRS TEAM LEADER	A15	\$12.68	12.0	16.7%	8.3%	2	1								8.3%				8.3%
008535	MIL FUNERAL HNRS AREA COOR	A18		3.0																
008537	MIL FUNERAL HNRS AREA SUPV	A22	\$20.05	2.5	40.0%		1					1							40.0%	
008539	MIL FUNERAL HNRS OPS COOR	A22		0.5																
008551	PUBLIC SAFETY PROG REP I	A18	\$14.22	4.0	25.0%	25.0%	1	1								25.0%				
008552	PUBLIC SAFETY PROG REP II	A22		7.0																
008553	PUBLIC SAFETY PROG SPEC	A25	\$18.61	6.0	16.7%	16.7%	1			1						16.7%				
008562	SPECIAL AGENT (LIQUOR CONTROL)	A25	\$21.19	8.5	23.5%	11.8%	2			1		1				11.8%			11.8%	
008571	FIRE INVESTIGATOR	A25	\$18.16	14.0	21.4%	14.3%	3	2				1				14.3%			7.1%	
008573	FIRE INVESTIGATION SUPERVISOR	A29		2.0																
008576	BOILER/PRESSURE VESSEL INSPCTR	A24	\$18.25	6.0	16.7%	16.7%	1	1								16.7%				
008581	FIRE INSPECTOR	A22	\$16.44	16.5	24.2%	24.2%	4	4								24.2%				
008583	FIRE INSPECTION SUPERVISOR	A27		2.0																
008716	ELEVATR/AMUSEMT RIDE SFTY INSP	A24		4.5																
008801	ELECTRONIC GAMING DEVICE SPEC	A23		10.0																
008802	ELECTRONIC GAMING DEVICE COOR	A26		2.0																
008810	FINANCIAL AUDITOR	A28		3.5																
009700	STATE DEPARTMENT DIRECTOR		\$55.11	11.0	27.3%		3													27.3%
009702	DEPUTY STATE DEPT DIRECTOR		\$49.02	9.0	66.7%	22.2%	6	2				2				22.2%			22.2%	22.2%
009703	DESIGNATED PRINCIPAL ASST DEPT		\$36.98	42.0	21.4%	7.1%	9	2		1		2			4.8%	2.4%		4.8%	9.5%	
009705	DIVISION DIRECTOR		\$44.35	58.5	17.1%	3.4%	10	2				6			3.4%			10.3%	3.4%	
009706	DEPUTY DIVISION DIRECTOR		\$49.64	22.5	17.8%	13.3%	4	2		1					8.9%	4.4%			4.4%	
009707	DESIGNATED PRINCIPAL ASST DIV		\$26.97	102.5	20.5%	11.7%	21	6		6					5.9%	5.9%			8.8%	
009712	STAFF DIRECTOR		\$36.20	5.5	36.4%		2					1							18.2%	18.2%
009714	OUT-STATE AUDIT PERSONNEL			22.5																
009715	ADMINISTRATIVE ASSISTANT			1.0																
009719	PROJECT MANAGER			0.5																
009720	ASSISTANT PROJECT MANAGER			1.0																
009722	ASSOCIATE COUNSEL		\$22.48	13.5	29.6%	29.6%	4	1		3					7.4%	22.2%				
009724	PROJECT SPECIALIST		\$24.66	-			1					1								
009725	PROGRAM MANAGER		\$28.61	0.5	200.0%	200.0%	1			1						200.0%				
009728	PROGRAM CONSULTANT		\$38.25	5.0	20.0%	20.0%	1			1						20.0%				
009730	PARALEGAL		\$12.55	15.0	13.3%	13.3%	2			2						13.3%				
009731	INSTITUTION SUPERINTENDENT		\$37.47	19.5	10.3%	10.3%	2	1		1					5.1%	5.1%				
009732	CHAPLAIN		\$16.84	21.0	9.5%	4.8%	2			1		1				4.8%	4.8%			
009733	PASTORAL COUNSELOR		\$19.23	6.0	16.7%	16.7%	1	1							16.7%					
009734	LEGAL COUNSEL		\$25.53	83.0	15.7%	9.6%	13	2		6		1			2.4%	7.2%	1.2%	1.2%	3.6%	
009735	CHIEF COUNSEL		\$40.26	10.0	20.0%	20.0%	2	2							20.0%					
009736	HEARINGS OFFICER		\$19.25	29.0	34.5%	31.0%	10	1		8		1			3.4%	27.6%		3.4%		
009737	CHIEF HEARINGS OFFICER		\$30.98	-			1					1								
009738	REGULATORY LAW JUDGE		\$32.85	5.5	18.2%	18.2%	1			1						18.2%				
009739	COMMISSION MEMBER		\$11.99	15.0	26.7%	13.3%	4	2							13.3%					13.3%
009740	COMMISSION CHAIRMAN			3.0																

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009741	BOARD MEMBER		\$39.95	9.0	11.1%		1												1	11.1%
009742	BOARD CHAIRMAN			1.0																
009743	STUDENT INTERN		\$10.58	2.0	100.0%	50.0%	2		1						50.0%					50.0%
009748	SENIOR COUNSEL		\$29.70	22.0	13.6%		3					2					9.1%			4.5%
009749	DEPUTY COUNSEL			6.0																
009752	CLERK		\$19.00	5.0	20.0%	20.0%	1		1						20.0%					
009753	TYPIST		\$12.00	0.5	200.0%		1					1					200.0%			
009754	GENERAL COUNSEL - DIVISION			1.0																
009759	DEPUTY GENERAL COUNSEL - DIV			1.0																
009760	DATA ENTRY OPERATOR		\$10.57	1.0	100.0%	100.0%	1	1							100.0%					
009764	DATA PROCESSOR PROFESSIONAL		\$32.25	1.0	100.0%		1				1					100.0%				
009766	DATA PROCESSING MANAGER		\$38.15	9.0	22.2%		2					1						11.1%		11.1%
009775	SENIOR HEARINGS OFFICER			2.0																
009776	MANAGING COUNSEL			5.0																
009777	APPELLATE COUNSEL			1.0																
009779	ACTUARY			2.0																
009780	ACCOUNT CLERK		\$10.00	1.5	66.7%	66.7%	1	1							66.7%					
009807	EXECUTIVE		\$29.99	-			2				1		1							
009808	MANAGER			0.5																
009810	MISCELLANEOUS TECHNICAL		\$17.24	5.0	100.0%	80.0%	5	2	2						40.0%	40.0%				20.0%
009811	MISCELLANEOUS PROFESSIONAL		\$26.30	7.5	106.7%	53.3%	8	4					1		53.3%			13.3%		40.0%
009823	SEASONAL AIDE			0.5																
009835	JANITOR		\$7.69	33.5	6.0%	3.0%	2						1			3.0%			3.0%	
009837	INSTRUCTOR			1.0																
009857	ENVIRONMENTAL AIDE		\$11.00	1.5	66.7%	66.7%	1	1							66.7%					
009862	RESIDENT PHYSICIAN			2.0																
009864	STAFF PHYSICIAN SPECIALIST		\$90.13	34.0	20.6%	11.8%	7	1	3			3			2.9%	8.8%		8.8%		
009865	MEDICAL ADMINISTRATOR			3.0																
009870	SPECIAL ASST OFFICIAL & ADMSTR		\$35.88	52.5	11.4%	5.7%	6	2	1			1			3.8%	1.9%		1.9%		3.8%
009871	SPECIAL ASST PROFESSIONAL		\$31.92	120.0	32.5%	13.3%	39	8	8			5			6.7%	6.7%		4.2%		15.0%
009872	SPECIAL ASST TECHNICIAN		\$20.24	8.5	11.8%		1					1							11.8%	
009874	SPECIAL ASST PARAPROFESSIONAL		\$22.06	9.0	11.1%		1					1							11.1%	
009875	SPECIAL ASST OFFICE & CLERICAL		\$17.07	70.0	15.7%	7.1%	11	1	4			4			1.4%	5.7%		5.7%		2.9%
009876	SPECIAL ASST SKILLED CRAFT WKR			1.5																
009877	SPECIAL ASST SERVICE MAINT			0.5																
009878	PRINCIPAL ASST BOARD/COMMISSON		\$28.08	38.0	10.5%	5.3%	4						1			5.3%			2.6%	2.6%
009881	LICENSED PRACTICAL NURSE		\$21.00	-			1				1									
009899	PSYCHOLOGICAL RESIDENT		\$17.76	6.0	33.3%	16.7%	2	1							16.7%					16.7%
009900	HEALTH PROGRAM AIDE		\$12.00	0.5	200.0%		1													200.0%
009901	HEALTH PROGRAM SPECIALIST		\$7.50	10.5	28.6%		3													28.6%
009921	ARCHITECT CONSULTANT			1.0																
009945	INVESTIGATOR		\$16.00	2.5	40.0%		1													40.0%
009946	INVESTIGATIVE CONSULTANT			0.5																
009950	LABORER			3.5																
009951	MAINTENANCE WORKER		\$10.59	9.5	73.7%	73.7%	7	7							73.7%					
009953	SKILLED TRADESMAN			1.0																

Voluntary Turnover

Percent of Separation Personnel Actions				
Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate
				11.1%
	50.0%		9.1%	4.5%
	20.0%		200.0%	
100.0%		100.0%	11.1%	11.1%
66.7%				
40.0%	40.0%			20.0%
53.3%			13.3%	40.0%
	3.0%		3.0%	
66.7%				
2.9%	8.8%		8.8%	
3.8%	1.9%		1.9%	3.8%
6.7%	6.7%		4.2%	15.0%
			11.8%	
1.4%	5.7%		5.7%	2.9%
	5.3%		2.6%	2.6%
16.7%				16.7%
				200.0%
				28.6%
				40.0%
73.7%				

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009957	INDUSTRIES SUPERVISOR			0.5																
009979	SECURITY OFFICER			1.0																
009980	SECURITY GUARD			2.5																
009981	2009 ARRA - 2		\$23.12	2.5	40.0%		1													40.0%
009982	2009 ARRA - 1		\$18.22	5.5	90.9%	36.4%	5	1	1						18.2%	18.2%				54.5%
009983	2009 ARRA - 0			1.0																
009995	UCP PENDING CLASSIFICATION - 2			1.0																
009996	UCP PENDING CLASSIFICATION - 1			1.0																
J00101	GENERAL COUNSEL			1.0																
J00102	STAFF ATTORNEY			0.5																
J00103	ASSISTANT DIRECTOR			1.0																
J00104	REPORTING SPECIALIST			4.5																
J00106	EXECUTIVE DIRECTOR			1.0																
J00107	SUPPORT ASSISTANT			1.0																
J00109	ADMINISTRATIVE ASSISTANT			1.0																
J00111	DIRECTOR OF BUSINESS SERVICES			1.0																
J00112	SENIOR FIELD INVESTIGATOR			2.0																
J00116	BUSINESS ANALYST			1.0																
J00117	BUSINESS ANALYST II			0.5																
J00120	DIRECTOR OF INFORMATION TECH			1.0																
J00121	COMP INFO TECHNOLOGIST I			1.5																
J00122	COMPUTER INFO TECHNOLOGIST II			1.5																
J00126	COMPUTER INFO TECHNOLOGIST III			1.0																
J00128	PARALEGAL			1.0																
L00004	ADMIN OFFICE SUPPORT ASSISTANT			1.0																
L00020	ADMINISTRATIVE SECRETARY			2.5																
L00023	SR OFC SUPPORT ASST (KEYBRD)		\$12.48	4.5	22.2%	22.2%	1	1							22.2%					
L00312	ACCOUNTANT II			1.0																
L00502	EXECUTIVE II	A22		1.0																
L00948	AUDIT MANAGER-FINANCIAL EXAM			2.0																
L07701	FINANCIAL EXAM ASST II			1.0																
L07702	FINANCIAL EXAMINER			5.0																
L07703	SENIOR FINANCIAL EXAMINER			1.0																
L07704	FINANCIAL EXAMINER SPEC			3.0																
L07705	ASSISTANT BANK EXAMINER			8.5																
L07706	SENIOR ASSISTANT BANK EXAMINER		\$20.51	10.5	9.5%	9.5%	1		1							9.5%				
L07707	BANK EXAMINER			5.5																
L07708	SENIOR BANK EXAMINER I		\$32.22	8.5	23.5%		2				2								23.5%	
L07709	REVIEW EXAMINER		\$33.65	3.5	28.6%	28.6%	1		1							28.6%				
L07710	ASSIST TRUST EXAMINER			0.5																
L07713	SENIOR TRUST EXAMINER I			1.0																
L07714	TRUST SUPERVISOR			1.0																
L07715	DISTRICT SUPERVISOR		\$38.50	5.0	20.0%		1				1								20.0%	
L07717	REPORT ANALYST			1.0																
L07718	ASSISTANT BANK EXAMINER II		\$20.39	7.0	14.3%	14.3%	1		1							14.3%				
L07721	SENIOR ASST CONS. CREDIT EXAM			1.0																

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Title Code	Title Description	Pay Range	Avg Of Hourly Rate (Separation Actions)	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Actions	Number of Separation Personnel Actions					Percent of Separation Personnel Actions							
								Resigned Agency	Resigned State	Dismissals	Retirement	Other Terminations	Resigned Agency Turnover Rate	Resigned State Turnover Rate	Dismissal Turnover Rate	Retirement Turnover Rate	Other Terminations Turnover Rate			
L07722	CONSUMER CREDIT EXAMINER			2.5																
L07723	SR CONS CREDIT EXAMINER I			4.5																
L07725	CONSUMER CREDIT SPECIALIST			1.0																
L07727	SUPERVISOR OF CONSUMER CREDIT			1.0																
L07728	SENIOR BANK EXAMINER II			4.0																
L07729	SENIOR BANK EXAMINER III		\$36.36	8.0	12.5%	12.5%	1		1								12.5%			
L07730	SENIOR TRUST EXAMINER II		\$34.23	1.5	66.7%		1					1						66.7%		
L07732	SR CONS CREDIT EXAMINER II			1.5																
L07733	SR CONS CREDIT EXAMINER III			0.5																
L07735	SUPVSR OF MORTGAGE LICENSING			1.0																
L07736	SENIOR ASSISTANT EXAMINER II			4.5																
L07737	BANK EXAMINER II			5.5																
L07738	MORTGAGE LICENSING SPECIALIST			1.0																
L07739	SR ASST CONS CREDIT EXAM II			0.5																
L07741	CONSUMER CREDIT EXAMINER II			0.5																
L07743	MORTGAGE LICENSING SPEC II			0.5																
L07789	CHIEF FINANCIAL EXAMINER			2.0																
L09400	CONSUMER COMPLAINT SPEC I		\$16.66	-			1		1											
L09401	CONSUMER COMPLAINT SPEC II			2.0																
L09500	CHIEF MARKET CONDUCT EXAM			1.0																
L09502	M C EXAMINER II			8.5																
L09503	M C EXAMINER III		\$34.56	11.0	9.1%		1					1						9.1%		
L09504	EXAMINER-IN-CHARGE MC		\$41.46	5.0	20.0%		1					1						20.0%		
L09505	AUDIT MANAGER-MARKET CONDUCT			1.5																
L09601	FINANCIAL EXAMINER I			1.5																
L09602	FINANCIAL EXAMINER II			3.5																
L09603	FINANCIAL EXAMINER III			18.0																
L09604	EXAMINER-IN-CHARGE FINANCIAL			9.0																
L09605	REINSURANCE EXAMINER			1.0																
L09705	DIVISION DIRECTOR			1.5																
L09706	DEPUTY DIVISION DIRECTOR			1.5																
L09708	CHIEF EXAMINER		\$44.57	1.0	100.0%	100.0%	1		1									100.0%		
L09734	SENIOR COUNSEL			1.0																
L09735	CHIEF COUNSEL			1.0																
L09738	FISCAL AND ADMINISTRATIVE MNGR			1.0																
L09754	GENERAL COUNSEL - DIVISION			0.5																
L09808	MANAGER			1.0																
L09811	MISCELLANEOUS PROFESSIONAL		\$33.10	3.0	33.3%		1												33.3%	
M02152	ACCOUNTING ASSISTANT			8.5																
M02153	ACCOUNTING TECHNICIAN		\$14.15	9.0	11.1%	11.1%	1	1									11.1%			
M02324	DATA ENTRY TECHNICIAN		\$10.50	3.0	66.7%		2												66.7%	
M02340	FORESTRY ADMINISTRATIVE TECH			1.0																
M02351	IT PROJECT SUPERVISOR			0.5																
M02352	IT BUSINESS ANALYST			2.0																
M02355	IT PROJECT MANAGER			0.5																
M02356	IT INFORMATION MANAGEMENT MGR			0.5																

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M02357	IT INFRASTRUCTURE & OPERTN MGR			0.5																
M02358	IT BUSINESS DEVELOPMENT MGR			0.5																
M02359	INFO TECH FIELD SUPPORT SPEC		\$24.40	7.0	14.3%		1													14.3%
M02360	INFO TECH FIELD SUPPORT SUPV			1.0																
M02362	PROGRAMMER/DATABASE MGR			3.0																
M02363	SYSTEMS ANALYST			1.0																
M02364	INFORMATION TECHNOLOGY SPEC		\$31.13	14.5	13.8%		2					2								13.8%
M02365	INFORMATION TECH ARCHITECT		\$34.45	0.5	200.0%	200.0%	1	1												200.0%
M02367	INFORMATION TECHNOLOGY COORD			4.0																
M02368	INFORMATION TECHNOLOGY MANAGER			0.5																
M02372	IT SUPPORT TECHNICIAN			7.0																
M02373	INFO TECH ANALYST			2.0																
M02376	CADD SYSTEM MANAGER			1.0																
M02420	BIOMETRICIAN			2.0																
M02523	COMMUNICATIONS ASSISTANT			1.0																
M02525	PUBLIC SERVICE ASSISTANT		\$11.64	12.0	66.7%	41.7%	8	5												41.7%
M02551	MAIL SERVICES ASSISTANT		\$13.87	1.0	100.0%		1				1									100.0%
M02567	DISTRIBUTION CENTER MANAGER			0.5																
M02569	DISTRIBUTION CENTER SUPV		\$20.07	0.5	200.0%		1					1								200.0%
M02570	MARKETING SPECIALIST			1.0																
M02580	MAGAZINE CIRCULATION ASSISTANT			0.5																
M02581	OUTREACH & EDUC TECHNICIAN			0.5																
M02591	HUMAN RESOURCES SAFETY TECH			1.0																
M02592	HUMAN RESOURCES DATA ANALYST			1.0																
M02594	HUMAN RESOURCES BENEFITS TECH			1.0																
M02595	SPECIAL PERMITS TECHNICIAN		\$14.42	0.5	200.0%		1					1								200.0%
M02722	DUPLICATING EQUIPMENT OPER II			2.0																
M02723	PRINTING PRODUCTION SPECIALIST			1.0																
M02740	DESIGN PRODUCTION ASST			1.0																
M02795	PRINTING & MAILING SUPERVISOR			0.5																
M02843	ADMINISTRATIVE STAFF ASSISTANT		\$14.81	45.0	6.7%		3					3								6.7%
M02865	OFFICE SUPERVISOR		\$13.88	14.0	14.3%	14.3%	2	2												14.3%
M02870	OFFICE MANAGER		\$15.66	17.5	11.4%	5.7%	2	1				1								5.7%
M02880	LEGAL SECRETARY			1.0																
M02884	ADMINISTRATIVE ASSISTANT			2.0																
M02885	EXECUTIVE ASSISTANT			1.0																
M04005	RESOURCE ASSISTANT		\$14.54	164.0	6.1%	0.6%	10	1				6								0.6%
M04010	RESOURCE TECHNICIAN		\$15.18	90.0	6.7%	3.3%	6	3				3								3.3%
M04311	RANGE OFFICER			5.0																
M04470	WILDLIFE TECHNICIAN			1.0																
M04630	FOREST MANAGEMENT TECHNICIAN			1.0																
M04638	EXCESS PROPERTY TECHNICIAN			1.0																
M04640	EXCESS PROPERTY COORDINATOR			1.0																
M04751	CONTRACT SPECIALIST			1.0																
M04752	CONTRACT SUPERVISOR		\$25.88	5.5	18.2%		1					1								18.2%
M04755	CONTRACT SUPERINTENDENT			1.0																

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M04761	SURVEY CREW TECHICIAN			1.0																	
M04762	SURVEY CREW SUPERVISOR			2.0																	
M04763	LAND SURVEYOR			2.0																	
M04765	SURVEY SUPERINTENDENT			1.0																	
M04780	ENGINEERING DESIGN TECH			3.0																	
M04940	SIGN SHOP SUPERVISOR			1.0																	
M06120	SIGN TECHNICIAN		\$16.52	2.5	80.0%		2					2								80.0%	
M06150	CARPENTER		\$14.42	12.0	8.3%	8.3%	1	1											8.3%		
M06155	LEAD CARPENTER		\$22.56	15.0	6.7%		1					1									6.7%
M06164	MAINT CREW LEADER			5.0																	
M06171	MAINTENANCE ASSISTANT		\$10.59	6.0	16.7%	16.7%	1	1												16.7%	
M06174	LEAD FACILITIES MGMT TECH			1.0																	
M06175	MAINTENANCE SUPERVISOR		\$20.87	11.5	8.7%		1					1									8.7%
M06176	FACILITY MGMT SPECIALIST			0.5																	
M06178	FACILITY MAINTENANCE TECH			14.0																	
M06189	DISTRIBUTION CENTER ASSISTANT			1.0																	
M06190	WAREHOUSE SERVICES TECHNICIAN			3.0																	
M06410	EQUIPMENT SERVICE TECHNICIAN			1.0																	
M06465	HEAVY EQUIPMENT OPERATOR		\$17.51	21.5	4.7%		1					1									4.7%
M06470	LEAD EQUIPMENT OPERATOR			13.0																	
M06488	EQUIPMENT SHOP TECHNICIAN			21.0																	
M06491	EQUIPMENT SHOP SUPERVISOR I			1.0																	
M06492	EQUIPMENT SHOP SUPERVISOR II			2.0																	
M06498	AIRCRAFT MECHANIC			1.0																	
M08110	GROUND SUPERVISOR			1.0																	
M08140	MECHANICAL ENGINEER			0.5																	
M08155	CONST & MAINT SUPERINTENDENT			9.0																	
M08163	AIRCRAFT PILOT			2.0																	
M08164	FINANCIAL SERVICES MANAGER			2.0																	
M08166	CHIEF AIRCRAFT PILOT			1.0																	
M08171	REALTY SPECIALIST			1.0																	
M08174	REALTY TECHNICIAN			1.0																	
M08184	ARCHITECT			1.0																	
M08185	ARCHITECT INTERN			1.0																	
M08188	ELECTRICAL ENGINEER			1.0																	
M08194	PROJECT ENGINEER			7.0																	
M08210	FISHERIES BIOLOGIST			3.5																	
M08211	FISHERIES ADMINISTRATIVE MGR			1.0																	
M08215	FISHERIES STAFF BIOLOGIST		\$17.85	5.0	20.0%	20.0%	1	1												20.0%	
M08224	HATCHERY SYSTEMS MANAGER			1.0																	
M08225	HATCHERY MANAGER			9.0																	
M08229	AQUATIC ANIMAL HEALTH SPEC		\$23.01	1.0	100.0%		1														100.0%
M08231	FISHERIES PROGRAM COORDINATOR			2.0																	
M08233	FISHERIES PROGRAMS SUPV			1.0																	
M08236	FISHERIES PROGRAMS SPECIALIST			0.5																	
M08237	AQUACULTURE SPECIALIST			2.0																	

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M08238	AQUACULTURE BIOLOGIST			1.0																
M08241	ASSISTANT HATCHERY MANAGER	\$19.19		7.5	26.7%	13.3%	2	1				1			13.3%				13.3%	
M08243	FISHERIES TRAINING COORDINATOR			1.0																
M08244	FISHERIES SPECIALIST			3.5																
M08250	FISHERIES MANAGEMENT BIOLOGIST	\$17.85		42.0	2.4%	2.4%	1	1						2.4%						
M08253	FISHERIES REGIONAL SUPV	\$32.74		8.0	12.5%		1					1						12.5%		
M08255	FISHERIES REGIONAL PROGRAM SPV			1.5																
M08256	BIG RIVER SPECIALIST			1.0																
M08257	AQUATIC HABITAT SPECIALIST			2.0																
M08278	RESOURCE SCIENCE ASSISTANT			10.5																
M08281	VOLUNTEER WATER QUALITY CORD			1.0																
M08288	STREAM SERVICES PROGRAM SUPV			0.5																
M08321	FORESTRY DISTRICT SUPERVISOR			4.0																
M08322	FORESTRY REGIONAL SUPV			7.5																
M08333	FOREST ENTOMOLOGIST			0.5																
M08334	FOREST PATHOLOGIST			0.5																
M08339	RESOURCE SCIENTIST	\$26.28		38.5	5.2%	2.6%	2	1				1		2.6%				2.6%		
M08350	URBAN FORESTER			8.0																
M08366	RESOURCE FORESTER ASST			2.0																
M08367	RESOURCE FORESTER	\$19.92		43.0	9.3%	7.0%	4	3				1		7.0%				2.3%		
M08368	RESOURCE SCIENCE LIAISON			0.5																
M08369	RESOURCE STAFF SCIENTIST	\$18.20		9.0	11.1%		1												11.1%	
M08372	FOREST NURSERY SUPERVISOR			1.0																
M08375	FORESTRY FIELD PROGRAMS SUPV			3.5																
M08396	AGRICULTURE PROGRAM COORDINATR			0.5																
M08400	PRIVATE LAND SVCS DIV CHIEF			1.0																
M08401	PRIVATE LAND SERVICES CHIEF			2.0																
M08402	PRIVATE LAND PROGRAMS SUPV	\$33.39		1.0	100.0%		1					1						100.0%		
M08403	AGRICULTURE LIAISON			0.5																
M08404	PRIVATE LAND SVS REGIONAL SUPV			7.0																
M08405	PRIVATE LAND FIELD PRGS SUPV			1.0																
M08408	PRIVATE LAND CONSERVATIONIST	\$26.14		48.5	4.1%		2					2						4.1%		
M08409	WILDLIFE DAMAGE BIOLOGIST			5.0																
M08414	OUTDOOR EDUC CNTR SUPV			5.0																
M08417	WILDLIFE BIOLOGIST ASSISTANT			0.5																
M08418	COMMUNITY CONSERV PLANNER			3.0																
M08422	NATURAL RESOURCE ASSISTANT			0.5																
M08438	NATURAL HISTORY REG. BIOLOGIST	\$26.39		6.0	16.7%		1					1						16.7%		
M08442	VOLUNTEER & INTERPRTV PRGM CRD			0.5																
M08443	EDUCATION CENTER MANAGER			1.0																
M08444	ASST NATURE CENTER MGR			5.0																
M08445	EDUCATION OUTREACH COORD	\$23.03		2.5	80.0%	40.0%	2	1						40.0%					40.0%	
M08447	CONSERVATION EDUCATION SUPV			1.0																
M08450	NATURE CENTER MANAGER			5.0																
M08451	NATURALIST	\$16.53		12.0	16.7%	8.3%	2	1						8.3%					8.3%	
M08453	NATURALIST PROGRAM SUPV			1.5																

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M08457	RESOURCE SCIENCE FIELD CHF			1.0																
M08458	RESOURCE SCIENCE CENTER CHIEF			1.0																
M08460	RESOURCE SCIENCE DIV CHIEF			1.0																
M08462	AREA BIOLOGIST			4.0																
M08463	PRIVATE LAND SVCS BIOLOGIST			0.5																
M08477	SURVEY COORDINATOR			1.0																
M08478	RESOURCES ANALYST			1.0																
M08480	PUBLIC INVOLVEMENT COORD			1.0																
M08481	GIS SPECIALIST			4.0																
M08491	POLICY COORDINATOR			2.5																
M08492	GIS SUPERVISOR			1.0																
M08493	POLICY SUPERVISOR			1.0																
M08494	FEDERAL AID COORDINATOR			0.5																
M08502	DESIGNER			3.0																
M08505	WILDLIFE ARTIST			1.0																
M08508	EDUCATION PROG/CURRICULUM SUPV			1.0																
M08510	ART DEPARTMENT SUPERVISOR			1.0																
M08511	DIGITAL COMMUNICATIONS MANAGER			1.0																
M08514	BROADCAST MEDIA SPECIALIST			1.0																
M08517	WEB COMMUNICATIONS COORD			0.5																
M08518	WEB DEVELOPER			1.5																
M08519	INTERACTIVE MEDIA SUPV			1.0																
M08520	BROADCAST PROD SPECIALIST			0.5																
M08521	METRO MEDIA SPECIALIST			2.0																
M08523	COMMUNITY OUTREACH SPECIALIST			0.5																
M08525	OMBUDSMAN			1.0																
M08527	MEDIA SPECIALIST			2.0																
M08528	INTERPRETIVE CENTER MANAGER			2.0																
M08530	NEWS SERVICES COORDINATOR			2.0																
M08545	VIDEO PRODUCTION SPEC			0.5																
M08547	VIDEOGRAPHER			1.0																
M08551	EDITOR			1.5																
M08552	PUBLICATIONS COORDINATOR			1.0																
M08554	MAGAZINE EDITOR-IN-CHIEF			1.0																
M08556	PHOTOGRAPHER			2.0																
M08557	MAGAZINE MANAGING EDITOR			1.0																
M08561	LEAD EXHIBITS CARPENTER			1.0																
M08562	EXHIBITS DESIGNER			1.0																
M08569	OUTDOOR SKILLS SPECIALIST			12.0																
M08570	CONSERVATION EDUC CONSULTANT			18.0																
M08572	EDUCATION SPECIALIST		\$18.93	6.0	16.7%		1					1							16.7%	
M08574	ASST DISCOVERY CENTER MGR			0.5																
M08575	DISCOVERY CENTER MANAGER			1.0																
M08576	URBAN OUTREACH SUPERVISOR			0.5																
M08577	OUTREACH & EDUC REG SUPV			5.0																
M08578	EXHIBITS COORDINATOR			1.0																

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M08631	FINANCIAL SERVICES ANALYST		\$20.87	3.0	33.3%	33.3%	1	1						33.3%					
M08639	TECHNOLOGY SERVICES SUPERVISOR			0.5															
M08641	PERMIT SERVICES SPECIALIST			1.0															
M08642	FLEET SERVICES ANALYST			1.0															
M08643	GENERAL SERVICES MANAGER			1.0															
M08644	FLEET SERVICES MANAGER			1.0															
M08645	PERMIT SERVICES SUPERVISOR			1.0															
M08680	HUMAN RESOURCES SPECIALIST			2.0															
M08682	HUMAN RESOURCES ANALYST			1.0															
M08684	TRAINING & DEVELOPMENT COORD			1.0															
M08685	EMPLOYEE RELATIONS MANAGER			1.0															
M08687	COMPENSATION/BENEFITS MANAGER			0.5															
M08688	HUMAN RESOURCES COORDINATOR			1.0															
M08689	EMPLOYMENT MANAGER			1.0															
M08690	HUMAN RESOURCES DIVISION CHIEF			1.0															
M08691	SAFETY COORDINATOR			1.0															
M08692	HRIS COORDINATOR			1.0															
M08710	CONSERVATION AGENT		\$19.30	148.0	1.4%	0.7%	2	1		1				0.7%		0.7%			
M08715	PROTECTION DISTRICT SUPV		\$29.68	24.0	4.2%		1					1						4.2%	
M08716	PROTECTION REGIONAL SUPV			8.0															
M08717	PROTECTION TECHNICIAN			1.0															
M08718	SPECIAL INVEST FIELD SUPV			1.0															
M08725	PROTECTION PROGRAMS SUPV			1.0															
M08727	HUNTER ED/SHOOTING RANGE COORD			1.0															
M08803	NATURAL AREAS COORDINATOR			1.0															
M08804	ENDANGERED SPECIES COORDINATOR			1.0															
M08808	INVASIVE SPECIES COORDINATOR			1.0															
M08810	WILDLIFE BIOLOGIST			21.5															
M08815	WILDLIFE ECOLOGIST			2.0															
M08820	URBAN WILDLIFE BIOLOGIST			3.0															
M08832	WILDLIFE REGIONAL SUPV			8.0															
M08838	WILDLIFE PROGRAMS SUPV			2.0															
M08839	WILDLIFE ADMINISTRATIVE MGR			1.0															
M08862	WILDLIFE MGMT BIOLOGIST		\$19.30	32.5	3.1%	3.1%	1	1						3.1%					
M08863	WETLAND SERVICES BIOLOGIST			4.0															
M08883	RESOURCE SCIENCE FLD STA SUPV			3.5															
M08885	RESOURCE SCIENCE SUPV			4.5															
M08910	GENERAL COUNSEL			1.0															
M08920	INTERNAL AUDITOR			1.0															
M08921	ASST INTERNAL AUDITOR		\$23.93	0.5	200.0%	200.0%	1	1						200.0%					
M08925	ASST FINANCIAL SERVICES CHIEF			2.0															
M08926	FINANCIAL SERVICES CHIEF			1.0															
M08928	INFO TECH SERVICES CHIEF			1.0															
M08930	ADMIN SERVICES DIV CHIEF			1.0															
M08934	FISHERIES FIELD OPERS CHIEF			2.0															
M08939	FISHERIES DIVISION CHIEF			1.0															

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M08940	DESIGN & DEVELOPMENT CHIEF			2.0																
M08942	DESIGN & DEVEL DIVISION CHIEF			1.0																
M08943	ADMINISTRATIVE MANAGER			1.0																
M08946	RESOURCE SCIENCE ADM COORD			0.5																
M08947	WILDLIFE MGMT CHIEF		\$32.31	2.0	50.0%		1					1							50.0%	
M08948	WILDLIFE DIVERSITY CHIEF			1.0																
M08949	WILDLIFE DIVISION CHIEF			1.0																
M08964	OUTREACH & EDUCATION CHIEF			1.0																
M08965	OUTREACH & EDUC DISTRICT SUPV			1.0																
M08966	OUTREACH & EDUC FIELD CHIEF			0.5																
M08967	PROTECTION FIELD CHIEF			2.0																
M08969	PROTECTION DIVISION CHIEF			1.0																
M08970	OUTREACH & EDUCATION DIV CHIEF			1.0																
M08974	OUTREACH PROGRAMS CHIEF			0.5																
M08975	FORESTRY PROGRAMS SPEC			1.0																
M08976	FORESTRY PROGRAMS SUPV			1.0																
M08978	FOREST MANAGEMENT CHIEF			2.0																
M08979	STATE FORESTER/FORESTRY DIVCHF			1.0																
M08992	DEPUTY DIRECTOR-RESOURCE MGMT			1.0																
M08993	DEPUTY DIRECTOR-ADMIN/COMMUN			1.0																
M08994	DEPUTY COUNSEL			1.0																
M08995	ASST TO DIRECTOR-GOV RELATIONS			1.0																
M08999	DIRECTOR			1.0																
O00007	SECY/TEACH AIDE/BUS AT			1.0																
O00019	EXEC ASST TO THE COMM OF EDUC			1.0																
O00048	COMMUNICATIONS COORDINATOR			0.5																
O00049	COMMUNICATION SPECIALIST		\$21.17	1.0	200.0%	200.0%	2												200.0%	
O00050	COMMUNICATION ASSISTANT		\$16.83	0.5	200.0%	200.0%	1	1											200.0%	
O00120	COMP INFO TECH TRAINEE		\$15.00	0.5	200.0%		1					1								200.0%
O00125	COMPUTER INFO TECH		\$20.07	3.5	28.6%	28.6%	1					1								28.6%
O00126	COMP INFO TECH II			2.0																
O00127	COMP INFO TECH III			0.5																
O00240	PROCUREMENT MANAGER			1.0																
O00310	ACCOUNTANT I		\$15.58	0.5	200.0%	200.0%	1													200.0%
O00312	ACCOUNTANT II			0.5																
O00317	ACCOUNTING ANALYST			2.0																
O02001	CUSTODIAL WORKER I		\$10.26	12.5	16.0%	8.0%	2	1					1							8.0%
O02002	CUSTODIAL WORKER II		\$11.24	29.5	10.2%	3.4%	3	1				1		1						3.4%
O02003	CUSTODIAL WORK SUPERVISOR			2.0																
O02004	CUSTODIAL WORKER I/BUS DRIVER			1.5																
O02006	DORMITORY DIRECTOR		\$20.75	3.0	66.7%		2						2							66.7%
O02007	ASST DORMITORY DIRECTOR			3.0																
O02023	LAUNDRY WORKER			1.0																
O02041	NIGHT WATCH			1.0																
O02061	COOK I		\$9.46	3.0	33.3%	33.3%	1	1												33.3%
O02062	COOK II			25.5																

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O02066	FOOD SERVICE MANAGER		\$17.40	2.0	50.0%	50.0%	1	1												
O02080	STOREKEEPER II			3.0																
O02081	SUPPLY MANAGER			2.0																
O03001	TEACHER AIDE		\$12.38	299.5	17.0%	10.7%	51	32			1	17		1						
O03002	TCHR AIDE-BUS DRIVER		\$13.97	7.5	13.3%		1					1								
O03003	TCHR AIDE - BUS ATND		\$12.31	10.5	19.0%	9.5%	2	1				1								
O03004	CUSTODIAL WORKER/TEACHER AIDE			1.0																
O03005	MOBL AND ORIENT INST		\$24.11	2.5	40.0%	40.0%	1	1												
O03006	TEACHER		\$22.28	167.5	19.1%	11.9%	32	20			2	8		2						
O03007	TEACHER IN CHARGE		\$31.12	6.0	16.7%		1					1								
O03008	VISION EDUC TEACHER AIDE			2.0																
O03011	STUDENT LIFE DIR			1.0																
O03012	ACTIVITIES DIRECTOR			1.0																
O03021	SCHOOL LIBRARIAN			2.0																
O03059	GUIDANCE COUNSELOR		\$28.87	1.0	100.0%		1					1								
O03300	COMMISSIONER			1.0																
O03301	DEPUTY COMMISSIONER		\$59.42	1.0	100.0%	100.0%	1			1										
O03302	ASSOCIATE COMMISSIONER		\$54.48	-			1					1								
O03303	ASST COMMISSIONER		\$45.66	7.0	28.6%	28.6%	2			2										
O03304	CHIEF OF STAFF			1.0																
O03305	DDS ADMINISTRATOR			1.0																
O03306	COORDINATOR			22.5																
O03307	GENERAL COUNSEL			1.0																
O03310	DIRECTOR		\$26.80	61.0	11.5%	4.9%	7			3		4								
O03311	ASST DIRECTOR		\$23.81	39.5	7.6%		3					3								
O03312	REGIONAL FIELD TECHNICIAN			1.0																
O03313	STATE & FED COMPLIANCE OFFICER			1.0																
O03316	HR ANALYST II			1.5																
O03317	SUPERVISOR		\$20.19	108.5	12.0%	4.6%	13	3		2	1	6		1						
O03319	EDUC CONSULTANT		\$23.19	5.5	18.2%	18.2%	1			1										
O03320	SUPERVISOR OF INSTRUCTION			8.0																
O03321	CHIEF BUDGET OFFICER			1.0																
O03322	HR ANALYST			6.5																
O03324	QUALITY ASSURANCE SPEC.		\$23.28	15.0	6.7%		1					1								
O03327	PROFESSIONAL RELATIONS OFFICER			3.0																
O03328	FIELD OPERATIONS MANAGER			1.0																
O03329	DISTRICT MANAGER			5.0																
O03330	SENIOR HR ANALYST			1.0																
O03331	REGIONAL MANAGER		\$30.85	7.5	13.3%		1					1								
O03332	DISTRICT SUPERVISOR			21.5																
O03333	ASST DISTRICT SUPV			32.0																
O03334	VR COUNSELOR			4.0																
O03335	VR COUNSELOR I		\$18.40	25.0	4.0%	4.0%	1			1										
O03336	VR COUNSELOR II		\$20.40	60.0	10.0%	6.7%	6	1		3	1	1								
O03337	VR COUNSELOR III		\$22.09	40.5	9.9%		4					4								
O03339	HEARING OFFICER		\$24.70	11.5	8.7%		1					1								

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O03340	INTAKE COUNSELOR			3.0																
O03341	VR COUNSELOR IV			10.0																
O03342	DD COUNSELOR		\$17.50	47.0	10.6%	6.4%	5	2	1	2					4.3%	2.1%	4.3%			
O03343	DD COUNSELOR I		\$18.40	66.5	3.0%	1.5%	2		1	1						1.5%	1.5%			
O03344	DD COUNSELOR II		\$19.82	67.5	4.4%	4.4%	3	1	2						1.5%	3.0%				
O03346	DD COUNSELOR III		\$22.02	27.5	3.6%	3.6%	1		1							3.6%				
O03348	DD COUNSELOR IV		\$23.35	3.5	28.6%		1					1						28.6%		
O03349	HUMAN RESOURCE MANAGER			1.0																
O03350	SCH TRANSP/FIN CONSULTANT			1.0																
O03358	SCHOOL FINANCE CONSULTANT			2.0																
O03360	BUS DRIVER		\$10.38	8.0	12.5%	12.5%	1	1							12.5%					
O03362	BUS ATTENDANT			6.0																
O03370	PLANNER			1.0																
O03511	BUILDING ADMINISTRATOR		\$25.58	22.0	13.6%	4.5%	3	1				2			4.5%			9.1%		
O03512	SUPERINTENDENT			3.0																
O03513	ASST SUPERINTENDENT			2.5																
O04311	NURSING ASSISTANT			1.0																
O04317	NURSE LPN			3.5																
O04324	REGISTERED NURSE		\$23.42	20.5	19.5%	14.6%	4	3				1			14.6%			4.9%		
O04325	REGISTERED NURSE, BSN			6.5																
O04450	SCHOOL SUPERVISOR			3.0																
O04464	PHYSICAL EDUCATION TEACHER		\$28.59	17.5	11.4%		2					2						11.4%		
O04470	COORDINATING SPEECH THERAPIST			1.0																
O04472	SPEECH THERAPIST		\$29.40	5.0	20.0%		1					1						20.0%		
O04474	AUDIOLOGIST			1.0																
O04477	INTERPRETER			1.0																
O05042	RESIDENTIAL ADVISOR I		\$13.00	58.5	30.8%	17.1%	18	10		4		4			17.1%		6.8%	6.8%		
O05043	RESIDENTIAL ADVISOR II		\$15.95	8.5	23.5%		2					1						11.8%		11.8%
O05044	RESIDENTIAL ADVISOR III		\$19.45	6.0	16.7%		1					1						16.7%		
O05282	HOME SCHOOL COORDINATOR			8.0																
O05283	HOME SCHOOL COORDINATOR, MS		\$22.83	5.5	18.2%	18.2%	1	1							18.2%					
O06013	MAINTENANCE WORKER II		\$12.32	0.5	200.0%		1													200.0%
O07001	ACCOUNTING SPECIALIST			6.0																
O07002	ACCTG SPECIALIST II			3.5																
O07003	ACCTG SPECIALIST III			2.5																
O07010	ADMINISTRATIVE ASSISTANT		\$12.77	41.0	7.3%	4.9%	3	1	1	1					2.4%	2.4%	2.4%			
O07011	ADMIN ASST II		\$13.53	28.0	14.3%	7.1%	4	2		1		1			7.1%		3.6%	3.6%		
O07012	ADMIN ASST III		\$15.16	4.0	50.0%		2					2						50.0%		
O07020	BILLING SPECIALIST			15.5																
O07021	BILLING SPEC II			14.0																
O07022	BILLING SPEC III			1.0																
O07031	DATA SPECIALIST II			1.0																
O07032	DATA SPECIALIST		\$15.90	8.0	12.5%		1													12.5%
O07051	EXECUTIVE ASST II			1.5																
O07052	EXECUTIVE ASSISTANT			6.5																
O07072	LEGAL ASSISTANT			2.0																

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O07085	GENERAL SERVICES SPECIALIST			1.0																
O07101	PROCUREMENT SPEC II			0.5																
O07102	PROCUREMENT SPECIALIST			3.0																
O07120	SECRETARY		\$11.86	81.0	8.6%	3.7%	7	1	2	2		2			1.2%	2.5%	2.5%	2.5%		
O07121	SECRETARY II		\$12.44	42.0	11.9%	7.1%	5	3				2			7.1%			4.8%		
O07122	SECRETARY III		\$13.88	20.0	5.0%		1					1						5.0%		
P00004	DIRECTOR	A33		1.0																
P00016	OFFICE SUPPORT ASSISTANT	A09		3.0																
P00020	PUBLIC INFORMATION SPECIAL II	A21		1.0																
P00023	SR OFC SUPPORT ASST (KEYBOARD)	A12		3.0																
P00302	ACCOUNT CLERK II	A12		1.0																
P00341	ACCOUNTING SPECIALIST I	A22		1.0																
P00352	COORDINATOR I	A21	\$17.28	4.0	25.0%	25.0%	1	1							25.0%					
P00353	COORDINATOR II	A24		1.0																
P00370	BUDGET ANALYST III	A28		1.0																
P00432	RESEARCH ASSOCIATE II	A22	\$18.61	5.0	60.0%	60.0%	3	3							60.0%					
P00434	RESEARCH ASSOCIATE IV	A28		0.5																
P00453	PUBLIC INFORMATION OFFICER	A28		1.0																
P00454	PUBLIC INFORMATION COORDINATOR	A24		2.0																
P00502	EXECUTIVE II	A22	\$17.28	1.0	100.0%	100.0%	1	1							100.0%					
P01001	COMPLIANCE REVIEWER I	A21		1.0																
P01003	CLIENT SERVICES REPRESENTA II	A22		1.0																
P01075	RESEARCH ASSOCIATE I	A18	\$16.61	3.5	114.3%	114.3%	4	4							114.3%					
P01090	ADMINISTRATIVE ASSISTANT	A15		1.0																
P01101	COMPLIANCE REVIEWER II	A24		1.0																
P01215	SENIOR ASSOCIATE	A29	\$25.64	6.0	50.0%	50.0%	3	2	1						33.3%	16.7%				
P01217	STUDENT ASSISTANCE ASSOCIATE	A25		3.0																
P01221	PROGRAM SPECIALIST	A18		11.0																
P06343	GRAPHIC ARTS SPECIALIST III	A22		1.0																
P09700	STATE DEPARTMENT DIRECTOR			0.5																
P09703	DESIGNATED PRINC ASSISTANT-DEP			1.0																
P09704	ASSIST COMMISSIONER	A34	\$36.68	3.0	33.3%		1			1							33.3%			
P09815	EXECUTIVE ASSISTANT			1.0																
R01004	RAIL SAFETY SPECIALIST	M15		3.0																
R01005	SR RAILROAD SAFETY INSPECTOR	M13		4.0																
R01007	MOTOR CARRIER AGENT	M05		2.5																
R01009	SR MOTOR CARRIER SERVICES ASST	M05		1.0																
R01011	SIGN SHOP WORKER	M05	\$15.91	1.5	66.7%		1					1							66.7%	
R01012	SENIOR SIGN SHOP WORKER	M06		4.0																
R01015	SR TRAFFIC SYSTEMS OPERATOR	M09		3.5																
R01017	SIGN SHOP CREW LEADER	M07		3.0																
R01018	SIGN SHOP SUPERINTENDENT	M14		1.0																
R01019	RIGHT OF WAY TECHNICIAN	M06		1.0																
R01020	INCIDENT MANAGEMENT COORDINATR	M16		3.5																
R01022	ADMINISTRATIVE TECHNICIAN	M06	\$14.55	3.0	33.3%	33.3%	1	1							33.3%					
R01023	SR ADMINISTRATIVE TECHNICIAN	M08	\$15.82	17.0	17.6%	17.6%	3	1	2						5.9%	11.8%				

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R01024	OFFICE ASSISTANT	M02	\$12.23	8.0	12.5%		1													
R01025	SENIOR OFFICE ASSISTANT	M04	\$13.57	64.0	15.6%	4.7%	10	1	2	3		4								12.5%
R01026	EXECUTIVE ASSISTANT	M08	\$16.35	36.0	11.1%	8.3%	4	1	2			1								6.3%
R01027	FINANCIAL SERVICES TECHNICIAN	M06	\$13.58	5.5	72.7%	36.4%	4		2	1		1								2.8%
R01028	SENIOR FINANCIAL SERVICES TECH	M08	\$17.56	30.5	52.5%	3.3%	16		1			7								18.2%
R01029	HUMAN RESOURCES TECHNICIAN	M06		1.5																18.2%
R01030	SENIOR HUMAN RESOURCES TECHNIC	M08		14.5																23.0%
R01031	GENERAL SERVICES TECHNICIAN	M06		8.0																26.2%
R01032	SENIOR GENERAL SERVICES TECHN	M08	\$15.94	20.0	10.0%	5.0%	2		1			1								5.0%
R01033	RISK MANAGEMENT TECHNICIAN	M06	\$14.18	3.0	66.7%	66.7%	2		2											5.0%
R01034	SENIOR RISK MANAGEMENT TECHNIC	M08		16.0																66.7%
R01036	SENIOR SYSTEM MANAGEMENT TECHN	M08		3.0																
R01037	PLANNING TECHNICIAN	M06		1.5																
R01038	INTERMEDIATE PLANNING TECHNICI	M08		3.0																
R01039	SENIOR PLANNING TECHNICIAN	M10		13.0																
R01040	MOTOR CARRIER TECHNICIAN	M06		0.5																
R01041	SR MOTOR CARRIER TECHNICIAN	M08		1.0																
R01042	SUPPLY OFFICE ASSISTANT	M04	\$11.61	1.5	66.7%	66.7%	1		1											
R01043	TRAVEL SERVICES SUPERVISOR	M10		1.0																
R01044	AIRPORT PROJECT TECHNICIAN	M10		1.0																
R01046	SENIOR RIGHT OF WAY TECHNICIAN	M08		6.5																
R01051	RIGHT OF WAY DESCRIPTN WRITER	M10		2.0																
R01053	BRIDGE MAINTENANCE SUPERINTEND	M16		2.0																
R01054	BR MAINTENANCE SUPERVISOR	M14	\$24.33	10.5	19.0%		2					2								19.0%
R01055	SENIOR BRIDGE MT WORKER	M09		6.5																
R01056	INTERMEDIATE BRIDGE MT WORKER	M08		1.5																
R01057	BRIDGE MAINTENANCE WORKER	M07		0.5																
R01058	BRIDGE MT CREW LEADER	M11	\$20.32	6.0	33.3%		2					2								33.3%
R01059	REGIONAL MAINTENANCE SUPERVISO	M14	\$23.20	147.0	9.5%	1.4%	14		2	1		10								1.4%
R01060	MAINTENANCE SUPERVISOR	M12	\$21.25	231.0	10.4%	0.4%	24		1	4		18								0.7%
R01061	MAINTENANCE CREW LEADER	M10	\$18.67	371.0	8.4%	0.3%	31		1	8		21								0.4%
R01064	MAINTENANCE TECHNICIAN	M06		0.5																
R01065	INTER MAINTENANCE TECHNICIAN	M08		1.0																
R01066	SENIOR MAINTENANCE TECHNICIAN	M10		5.5																
R01070	MATERIALS TESTING SUPERVISOR	M14		3.0																
R01071	MATERIALS TESTING SPECIALIST	M12		4.5																
R01073	SENIOR SUPPLY AGENT	M07	\$16.32	15.5	19.4%	6.5%	3		1			1								6.5%
R01075	INTERMEDIATE IS TECHNICIAN	M08		3.5																
R01081	TRAFFIC SYSTEMS OPERATOR	M07		1.0																
R01082	TRAFFIC SYSTEMS SUPERVISOR	M12	\$21.64	4.5	22.2%		1					1								22.2%
R01083	SENIOR OUTDOOR ADVERTISING TEC	M08		3.0																
R01084	SENIOR CUSTOMER SERVICE REP	M08	\$15.09	26.5	7.5%	7.5%	2	1	1											
R01085	SR EXECUTIVE ASST TO THE DIREC	M14		1.0																
R01088	SENIOR INF SYSTEMS TECHNICIAN	M10		5.5																
R01089	ASSISTANT EQUIPMENT TECHNICIAN	M06	\$13.21	7.0	28.6%	28.6%	2		2											
R01091	BRIDGE INSPECTION TECHNICIAN	M15		6.0																

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R01092	RAILROAD SAFETY INSPECTOR	M11		1.0																
R01093	SR PHOTOGRAMMETRIC TECH	M10		2.0																
R01094	PRINTING SUPERVISOR	M10		1.0																
R01095	INTERMD PHOTOGRAMMETRIC TECH	M08		1.0																
R01098	CUSTOMER SERVICE REP	M06	\$13.10	4.5	44.4%	44.4%	2		2											44.4%
R01101	REGIONAL BR MT WORKER	M06	\$13.10	31.0	25.8%	16.1%	8		5		3									16.1%
R01102	REGIONAL BR MTCE CREW LEADER	M10	\$16.49	9.5	21.1%	10.5%	2		1		1									10.5%
R01103	URBAN TRAFFIC SUPERVISOR	M16		1.0																
R01105	UTILITY LOCATOR	M04		4.5																
R01106	INT REGIONAL BR MT WORKER	M07	\$14.05	22.0	4.5%	4.5%	1		1											4.5%
R01107	SENIOR REGIONAL BR MT WORKER	M08	\$15.91	9.0	11.1%	11.1%	1		1											11.1%
R01146	SENIOR EXECUTIVE ASSISTANT	M11		4.0																
R01147	DIV ADMIN SUPPORT SUPERVISOR	M12	\$19.75	3.5	28.6%		1						1							28.6%
R01159	SENIOR MAIL CENTER OPERATOR	M05		3.0																
R01193	PRINTING TECHNICIAN	M05		1.0																
R01213	INT MOTOR CARRIER AGENT	M07	\$13.82	5.0	20.0%	20.0%	1		1											20.0%
R01272	CONST PROJECT OFFICE ASSISTANT	M05	\$14.57	38.0	5.3%		2				1		1							2.6%
R01286	LEGAL SECRETARY	M06		6.0																
R01287	SR MOTOR CARRIER AGENT	M09		16.0																
R01289	SENIOR PRINTING TECHNICIAN	M07	\$18.03	1.5	66.7%		1						1							66.7%
R01301	INTERMEDIATE MAINTENANCE WRKR	M07	\$14.56	476.5	8.6%	4.8%	41		23		7		7							4.8%
R01306	FACILITY OPERATIONS CREW WORKE	M06	\$15.03	4.5	44.4%	22.2%	2		1				1							22.2%
R01307	MOTORIST ASSISTANCE OPER SUPER	M14		1.0																
R01317	SENIOR CORE DRILL ASSISTANT	M09	\$17.09	6.0	16.7%		1						1							16.7%
R01318	CORE DRILL ASSISTANT	M05		3.5																
R01319	CORE DRILL OPERATOR	M11		4.0																
R01329	BUILDING CUSTODIAN	M01		2.0																
R01330	MAINT SUPERINTENDENT	M16	\$26.31	73.5	9.5%		7						6							8.2%
R01333	MAINTENANCE WORKER	M06	\$13.16	252.0	24.2%	17.5%	61	1	43		11		2							0.4%
R01335	SENIOR MAINTENANCE WORKER	M08	\$16.73	1,087.0	8.0%	1.7%	87	1	18		12		39							0.8%
R01341	SERVICE ATTENDANT	M04	\$13.58	2.0	50.0%	50.0%	1		1											1.6%
R01341	SERVICE ATTENDANT	M04	\$13.58	2.0	50.0%	50.0%	1		1											1.6%
R01356	CORE DRILL SUPERINTENDENT	M16		1.0																50.0%
R01369	INTER CORE DRILL ASSISTANT	M07		0.5																
R01370	CORE DRILL SUPERVISOR	M14		2.0																
R01371	ASSISTANT TRAFFIC TECHNICIAN	M04	\$11.81	1.0	100.0%		1				1									100.0%
R01376	SENIOR BUILDING CUSTODIAN	M03		2.0																
R01379	MAINTENANCE SUPERVISOR	M14		27.0																
R01380	ASST MAINTENANCE SUPERVISOR	M12		2.0																
R01391	SR FACILITY OPERATIONS CREW WO	M08	\$16.49	18.0	5.6%	5.6%	1		1											5.6%
R01392	MOTORIST ASSISTANCE OPERATOR	M09	\$16.80	35.0	20.0%	2.9%	7		1		5		1							2.9%
R01393	MOTOR ASSISTANCE SHIFT SUPV	M12		5.0																
R01394	SUPPLY AGENT	M05		0.5																
R01395	STOCKROOM SUPERVISOR	M10		1.0																
R01501	SENIOR MATERIALS TECHNICIAN	M10	\$17.90	32.5	6.2%		2						2							6.2%
R01502	ASST MATERIALS TECHNICIAN	M04		1.0																
R01515	CONSTRUCTION TECHNICIAN	M06	\$13.10	6.5	15.4%	15.4%	1		1											15.4%



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R03057	FABRICATION TECHNICIAN	M14		2.0																
R03058	STRUCTURAL ANALYST	M14		4.0																
R03059	SENIOR STRUCTURAL TECHNICIAN	M10		5.5																
R03097	AUTOMATION LIAISON ANALYST	M12	\$20.11	7.5	13.3%		1													13.3%
R03119	CONSTRUCTION CONTRACT ADMINIST	M12		1.0																
R03133	DIST FINAL PLANS & REP PROC	M12	\$19.04	8.5	11.8%	11.8%	1		1											
R03149	FINAL PLANS REVIEWER	M12		1.0																
R03238	MOTOR CARRIER COMPLIANCE SUPV	M14		3.0																
R03398	FLD ACQUISITION COORDINATOR	M14		1.0																
R03414	STRUCTURAL SPECIALIST	M12		6.0																
R03514	EQUIP TECH SUPPORT SPECIALIST	M15		2.0																
R03522	TRAFFIC SPECIALIST	M12	\$19.04	4.5	22.2%	22.2%	1		1											
R03536	SR FABRICATION TECHNICIAN	M16		3.0																
R03543	INTER STRUCTURAL TECHNICIAN	M08	\$14.83	2.5	40.0%	40.0%	1		1											
R03544	STRUCTURAL TECHNICIAN	M06		0.5																
R03564	BRIDGE INVENTORY ANALYST	M10		2.0																
R03566	INTERM CADD SUPPORT SPECIALIST	M13		1.0																
R03586	TRAFFIC OPERATIONS SUPERVISOR	M15		4.0																
R04001	SENIOR INVESTIGATOR	M15		2.0																
R04005	INTERMEDIATE INVESTIGATOR	M13		2.0																
R04007	SR GENERAL SERVICES SPEC	M15	\$22.98	11.0	9.1%	9.1%	1	1												9.1%
R04008	GENERAL SERVICES SPEC	M11		5.0																
R04009	SR EMPLOYEE DEVELOPMENT SPECIA	M15	\$23.41	4.5	22.2%		1					1								22.2%
R04010	SR GOVT RELATIONS SPECIALIST	M15		1.0																
R04011	EMPLOYEE DEVELOPMENT SPECIALIS	M11		1.0																
R04016	INVESTIGATION MANAGER	M17		1.0																
R04019	MARKET ANALYSIS COORDINATOR	M17		0.5																
R04021	AVIATION OPERATIONS MANAGER	M17	\$26.21	1.0	100.0%	100.0%	1		1											100.0%
R04023	BUS SYST SUPP SPECIALIST	M15		1.0																
R04026	AUDITS ADMINISTRATOR	M19	\$34.85	0.5	200.0%		1					1								200.0%
R04027	OUTREACH COORDINATOR	M17		3.5																
R04029	INT INFO SYSTEMS TECHNOLOGIST	M13	\$20.13	14.0	14.3%	7.1%	2	1				1								7.1%
R04032	SPECIAL PROJECTS COORD	M19	\$34.19	4.5	22.2%		1					1								22.2%
R04033	RAILROAD OPERATIONS MANAGER	M17		1.0																
R04035	MC INVESTIGATIONS ADMINISTRATR	M20		1.0																
R04036	TRANSPORTATION PROGRAM MANAGER	M17		2.5																
R04037	TRANSP ENFRMNT INVESTIGATOR	M11	\$17.41	2.0	50.0%	50.0%	1		1											50.0%
R04038	SR TRNS ENFRCEMNT INVESTIGATOR	M13	\$19.75	26.0	7.7%	3.8%	2		1	1										3.8%
R04041	SR CIVIL RIGHTS SPECIALIST	M15	\$23.20	6.0	33.3%	16.7%	2		1			1								16.7%
R04042	TRANS ENFORCEMENT INVESTI SUPV	M15	\$22.98	4.0	25.0%		1					1								25.0%
R04045	MC INVESTIGATIONS SPEC	M15		4.0																
R04047	HWY SAFETY PROG ADMINISTRATOR	M19		1.0																
R04049	ACCOUNTING SERVICES SUPERVISOR	M15		0.5																
R04050	FINANCIAL SERVICES ADMINISTRAT	M19		1.0																
R04051	DISTRICT SFTY & HLTH MGR	M17		10.0																
R04052	ENVIRONMENTAL SPECIALIST	M11		0.5																

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R04053	INT ENVIRONMENTAL SPECIALIST	M13		1.0																
R04054	SR ENVIRNMENTAL SPECIALIST	M15	\$23.85	13.5	7.4%		1													7.4%
R04059	COMMUNITY LIAISON	M15		2.0																
R04060	INF SYSTEMS PROJECT MANAGER	M17	\$27.19	7.5	53.3%	53.3%	4	2		2										
R04061	SR ORGANIZATIONAL PERF ANALYST	M15	\$22.55	2.5	40.0%	40.0%	1	1												
R04062	INT ORGANIZATIONAL PERFORM ANA	M13		0.5																
R04065	SR BENEFITS SPECIALIST	M15		1.0																
R04067	INFORMATION SYSTEMS SUPERVISOR	M18	\$31.68	10.0	30.0%	30.0%	3	3												
R04069	INFORMATION SYSTEMS MANAGER	M19		2.0																
R04070	GOVERNMENTAL RELATIONS SPECIAL	M11		0.5																
R04071	HISTORIC PRESERVATION SPECIALI	M11		2.0																
R04073	INTRM HISTORIC PRESERVATION SP	M13	\$20.11	3.5	28.6%	28.6%	1	1												
R04074	INTERM MULTIMODAL OPER SPECIAL	M13	\$20.86	1.5	66.7%	66.7%	1			1										
R04078	SENIOR GIS SPECIALIST	M15		3.0																
R04079	SR HISTORIC PRESERVATION SPECI	M15	\$25.24	11.5	8.7%		1													8.7%
R04080	SR MULTIMODAL OPER SPECIALIST	M15		5.0																
R04081	SENIOR PARALEGAL	M15		1.0																
R04082	TRANSPORTATION PLANNING SPECIA	M17		11.5																
R04084	PARALEGAL	M11	\$17.72	3.5	28.6%	28.6%	1			1										
R04085	INTERMEDIATE PARALEGAL	M13		7.5																
R04086	WETLAND COORDINATOR	M17		1.0																
R04087	SENIOR CHEMIST	M15		6.0																
R04088	LEGAL OFFICE MANAGER	M15		1.0																
R04089	GENERAL SERVICES MANAGER	M17		8.0																
R04093	ASST MOTOR CARRIER SERV DIRECT	M21		1.0																
R04094	CONSTR MANGMNT SYSTEMS ADMINIS	M18		1.0																
R04096	SENIOR MULTIMEDIA SERVICES SPE	M10		3.0																
R04098	FINANCIAL RESOURCE ADMINISTRAT	M19		2.0																
R04099	TRANSP MGT SYS ADMINISTRATOR	M18		3.0																
R04101	SENIOR PROCUREMENT AGENT	M15	\$22.55	10.5	9.5%	9.5%	1			1										
R04102	BUSINESS SYST SUPPORT MANAGER	M17		1.0																
R04103	INTERMEDIATE PROCUREMENT AGENT	M13		6.0																
R04106	INT DATA REPORT ANALYST	M13		1.0																
R04107	SENIOR DATA REPORT ANALYST	M15		2.0																
R04108	SENIOR FACILITIES DESIGNER	M15		1.0																
R04109	DATA MART ADMINISTRATOR	M17	\$26.21	0.5	200.0%	200.0%	1			1										
R04110	INFO SYS TECHNOLOGY SPECIALIST	M18		4.0																
R04111	PHOTOGRAMMETRIC MANAGER	M18		1.0																
R04113	SR OUTDOOR ADVERTISING PERM SP	M13		6.0																
R04114	INFO SYSTEM SR PROJECT MANAGER	M18		1.0																
R04115	EMPLOYEE BENEFITS MANAGER	M17		1.0																
R04116	ADMINISTRATOR OF FREIGHT DEVEL	M20	\$32.90	1.0	100.0%	100.0%	1			1										
R04117	RIGHT OF WAY ADMINISTRATOR	M19		1.0																
R04118	MOTOR CARRIER PROJECT MANAGER	M17	\$25.24	2.5	40.0%	40.0%	1			1										
R04120	DESIGN MGT SYSTEMS ADMINISTRAT	M18		1.0																
R04121	RESOURCE MANAGEMENT SPECIALIST	M17		2.5																

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R04122	COMMRCIAL MTR VEHICLE PROG MGR	M17		1.0																
R04143	INTERM FACILITIES DESIGER	M13		0.5																
R04372	SYSTEM MANAGEMENT SPECIALIST	M11		0.5																
R04407	GIS MANAGER	M17		1.0																
R04408	GIS SPECIALIST	M11	\$18.71	2.5	40.0%	40.0%	1		1											
R04409	INT GIS SPECIALIST	M13	\$19.40	0.5	200.0%	200.0%	1		1											
R04411	ENVIRONMENTAL CHEMIST	M17		4.5																
R04422	RISK MANAGEMENT SPECIALIST	M11		0.5																
R04426	AUDIT MANAGER	M17		2.5																
R04427	PROCUREMENT AGENT	M11		0.5																
R04431	OUTDOOR ADVERTISING MANAGER	M17		1.0																
R04434	ASST TO THE DIST ENGINEER	M21	\$37.62	4.0	25.0%		1					1							25.0%	
R04435	INTERMEDIATE RM ANALYST	M13		3.5																
R04440	CENTRAL OFFICE GENERAL SERV MG	M17		3.0																
R04442	EMPLOYEE DEVELOPMENT MANAGER	M17		1.0																
R04443	COMMUNITY RELATIONS MANAGER	M17		13.0																
R04445	INTERM GEN SERV SPECIALIST	M13	\$19.40	2.5	40.0%	40.0%	1		1											
R04447	TRAFFIC COMMUNICATION COORD	M17		1.0																
R04456	INTER R/W SPECIALIST	M13		1.0																
R04458	DIST INFORMATION SYSTM MANAGER	M17		10.0																
R04465	INTERMEDIATE SAFETY OFFICER	M13		1.0																
R04466	SENIOR SAFETY OFFICER	M15	\$24.77	2.5	40.0%		1					1							40.0%	
R04467	OUTDOOR ADVERTISING SPECIALIST	M15		1.0																
R04472	CREDIT UNION MANAGER	M15	\$22.98	-			9					1								8
R04477	INTERM COMMUNITY RELATIONS SPE	M13		6.0																
R04480	RESOURCE MANAGEMENT ANALYST	M11		0.5																
R04481	SR RESOURCE MGT ANALYST	M15	\$23.41	4.5	22.2%	22.2%	1	1											22.2%	
R04483	CLIENT RELATIONS LIAISON	M17	\$25.72	1.5	66.7%		1				1								66.7%	
R04585	INTER SYSTEM MANAGEMENT SPECIA	M13	\$20.11	3.5	28.6%	28.6%	1			1									28.6%	
R04600	LEAD INFO SYSTEMS TECHNOLOGIST	M17	\$26.61	35.5	11.3%	11.3%	4	1		3									2.8%	8.5%
R04601	CENTRAL OFFICE SFTY&HEALTH MGR	M17		1.0																
R04603	SAFETY OFFICER	M11	\$17.41	1.0	100.0%		1					1							100.0%	
R04605	INT HUMAN RESOURCES SPECLST	M13	\$20.48	5.0	20.0%	20.0%	1			1									20.0%	
R04606	COMMUNITY RELATIONS COORDINATO	M17	\$25.72	4.0	25.0%	25.0%	1			1									25.0%	
R04607	SR COMMUNITY RELATIONS SPECIAL	M15	\$21.94	9.0	33.3%	33.3%	3			3									33.3%	
R04613	ASST IS DIRECTOR	MM05		0.5																
R04616	ROADSIDE MANAGEMENT SUPV	M17		1.0																
R04617	INTERM FINANCIAL SERV SPECIALI	M13		3.5																
R04628	SENIOR AUDITOR	M15	\$22.55	11.5	8.7%	8.7%	1			1									8.7%	
R04632	FINANCIAL SERVICES SPECIALIST	M11	\$17.72	3.0	33.3%	33.3%	1			1									33.3%	
R04633	EMPLOYMENT MANAGER	M17		1.0																
R04634	COMPENSATION MANAGER	M17		1.0																
R04636	SUPPORT SERVICES MANAGER	M17		9.5																
R04639	TRANSPORTATION DATA ANALYST	M14		1.0																
R04644	CLAIMS ADMINISTRATION MGR	M17		2.5																
R04647	INT GOVERNMENTAL RELATIONS SPE	M13		0.5																

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R04655	PLANNING DATA SYS COORD	M17		1.5																
R04663	ROADSIDE SUPERVISOR	M12		3.0																
R04664	ROADSIDE MANAGER	M14		6.5																
R04665	ENVIRONMENTAL COMPLNC MANAGER	M17	\$27.73	1.5	66.7%	66.7%	1		1											
R04692	SR RISK MGMT SPECIALIST	M15		7.0																
R04695	INFO SYSTEMS TECHNOLOGIST	M11	\$17.72	10.0	10.0%	10.0%	1		1											
R04696	SR INFO SYSTEMS TECHNOLOGIST	M15	\$23.15	39.0	15.4%	12.8%	6	1	4			1						2.6%	10.3%	2.6%
R04698	SR R/W SPECIALIST	M15	\$26.21	31.5	3.2%		1				1									
R04704	ARTIST	M12		1.0																
R04712	SR SYSTEM MANAGEMENT SPECIALIS	M15		8.5																
R04720	ASST HUMAN RESOURCE DIRECTOR	M21		1.0																
R04724	FINANCIAL SERVICES MANAGER	M17	\$29.35	4.5	22.2%	22.2%	1	1												22.2%
R04727	CHEMICAL LABORATORY DIRECTOR	M19		1.0																
R04728	ASST RIGHT OF WAY MNGR-CERTIFI	M17	\$29.19	7.0	28.6%		2					2								28.6%
R04730	ASSISTANT RIGHT OF WAY MANAGER	M17	\$28.28	4.0	25.0%		1					1								25.0%
R04740	SR FINANCIAL SERVICES SPECIALI	M15	\$24.31	33.0	3.0%		1					1								3.0%
R04752	RIGHT OF WAY MANAGER	M19	\$32.06	11.0	18.2%		2					2								18.2%
R04762	ASST CHEMICAL LABORATORY DIR	M18		0.5																
R04779	INTERMEDIATE AUDITOR	M13	\$19.40	3.5	85.7%		3				3									85.7%
R04817	STATISTICIAN	M13		1.0																
R04828	COMMUNITY RELATIONS SPECIALIST	M11		3.0																
R04838	AUDITOR	M11		1.5																
R04849	HUMAN RESOURCES SPECIALIST	M11	\$17.88	2.5	80.0%	80.0%	2		2											80.0%
R04861	RIGHT OF WAY LIAISON	M19	\$29.35	1.0	100.0%	100.0%	1		1											100.0%
R04862	SR HR SPECIALIST	M15	\$23.85	17.0	5.9%		1					1								5.9%
R04870	ROADSIDE MANAGEMENT SPEC	M15		2.0																
R04878	INTER RISK MGT SPECIALIST	M13		0.5																
R04880	ADMINISTRATOR OF AVIATION	M20		1.0																
R04881	ADMINISTRATOR OF RAILROADS	M20	\$33.54	1.0	100.0%	100.0%	1		1											100.0%
R04882	ADMINISTRATOR OF TRANSIT	M20		1.0																
R04890	CERTIFIED APPRAISER	M16	\$24.08	11.0	36.4%	18.2%	4		2			1								18.2%
R04897	HUMAN RESOURCES MANAGER	M17		10.0																9.1%
R05003	DESIGN LIAISON ENGINEER	M20		3.5																
R05009	SPRVING BRIDGE INSPECTION EN	M20		1.0																
R05010	ESTIMATE AND REVIEW ENGINEER	M18		0.5																
R05013	RESEARCH ENGINEER	M18		3.0																
R05014	SR RESEARCH ANALYST	M16		2.0																
R05017	RESEARCH ANALYST	M12	\$22.55	0.5	200.0%	200.0%	1		1											200.0%
R05018	TRAFFIC LIAISON ENGINEER	M20		4.0																
R05019	INTERM PAVEMENT SPECIALIST	M14		2.0																
R05021	PAVEMENT SPECIALIST	M12		0.5																
R05023	SENIOR PAVEMENT SPECIALIST	M16		2.5																
R05024	TRAFFIC CENTER MANAGER	M20		1.5																
R05025	DESIGN SUPPORT ENGINEER	M18		1.5																
R05026	TRAFFIC MNGMNT & OPERATION ENG	M18		2.0																
R05027	INTERMED GEOTECHNICAL SPECIA	M14		1.5																

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R05028	ENGINRING POLICY ADMINISTRATOR	M21		1.0																
R05029	CONST & MATERIALS LIAISON ENGR	M20	\$35.51	3.0	33.3%		1					1							33.3%	
R05030	NON-MOTORIZED TRANSP ENGINEER	M18	\$29.35	1.0	100.0%	100.0%	1		1											
R05032	STRCTURAL PRELIM & REVIEW ENGR	M20		0.5																
R05034	SENIOR PROJECT REVIEWER	M16		2.0																
R05037	SENIOR ESTIMATOR	M17		3.5																
R05039	TRAFFIC SAFETY ENGINEER	M18		1.0																
R05043	STANDARDS SPECIALIST	M16		4.0																
R05044	INNOVATIONS ENGINEER	M20		1.0																
R05046	LOCAL PROGRAMS ADMINISTRATOR	M21		0.5																
R05056	SR STRUCTURAL ENGINEER	M18		7.5																
R05072	DISTRICT MAINTENANCE ENGINEER	M20		6.5																
R05076	ASST DIST MAINTENANCE ENGINEER	M18		4.0																
R05077	ASST DIST MAINT & TRAFF ENGINE	M18		2.0																
R05078	AST DISTRICT CONSTR & MATER EN	M18		6.0																
R05080	DISTRICT CONST & MATERIALS ENG	M20		8.5																
R05081	DISTRICT MAINT & TRAFFIC ENGIN	M20		2.5																
R05082	ASSISTANT TO THE RESIDENT ENGI	M18		10.0																
R05083	COMPUTER AIDED DRFT SUPPRT ENG	M18		1.0																
R05084	STATEWIDE INCIDENT RESPONSE CO	M18		1.0																
R05412	BRIDGE RATING & INVENT ENGR	M19		1.0																
R05430	STRUCTURAL HYDRAULICS ENGINEER	M20		1.0																
R05444	TRANSPORTATION PROJECT MGR	M19	\$37.62	38.0	2.6%		1					1							2.6%	
R05446	PAVEMENT ENGINEER	M18	\$28.28	3.0	33.3%	33.3%	1		1										33.3%	
R05449	AREA ENGINEER	M19		26.5																
R05450	DISTRICT TRAFFIC ENGINEER	M20	\$39.84	6.0	16.7%		1					1							16.7%	
R05452	DISTRICT DESIGN ENGINEER	M20	\$36.91	9.5	10.5%		1					1							10.5%	
R05453	DISTRICT BRIDGE ENGINEER	M19		8.0																
R05459	GEOLOGIST	M18		5.5																
R05461	TRANSP PLANNING COORDINATOR	M17		3.0																
R05462	DISTRICT PLANNING MANAGER	M19		6.0																
R05471	STRUCTURAL RESOURCE MANAGER	M20		1.0																
R05475	INT TR STUDIES SPECIALIST	M14		9.5																
R05476	STRUCTURAL PROJECT MANAGER	M19		4.5																
R05610	CADD SERVICES ENGINEER	M20		1.0																
R05614	RAILROAD PROJECTS MANAGER	M18		1.5																
R05618	STATE BRIDGE MAINTENANCE ENG	M21		0.5																
R05623	SENIOR MATERIALS SPECIALIST	M16		3.5																
R05626	INTER CONST INSPECTOR	M14	\$22.94	71.0	8.5%	4.2%	6		3			3						4.2%	4.2%	
R05629	INTER HIGHWAY DESIGNER	M14	\$23.12	17.0	17.6%	5.9%	3		1			2						5.9%	11.8%	
R05630	INTER STRUCTURAL DESIGNER	M14		2.5																
R05640	CADD SUPPORT ANALYST	M17		2.0																
R05642	AVIATION PROGRAMS MANAGER	M18		1.5																
R05652	PLANNING & PROGRAMMING ENGR	M20		1.0																
R05659	DISTRICT CONSTRUCTION LIAISON	M16		4.0																
R05667	TRAFFIC OPERATIONS ENGINEER	M18	\$27.73	11.0	9.1%	9.1%	1		1										9.1%	

Turnover Statistics for All Executive Branch Classes  
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R05693	TRANSP MGMT SYS ENGR	M18		0.5																
R05694	ASST PHYSICAL LAB DIRECTOR	M18		0.5																
R05697	COMPUTER LIAISON, DESIGN	M16		2.0																
R05711	ASST STATE CO AND MA ENGINEER	M21		1.0																
R05717	ASSISTANT STATE DESIGN ENGIN	M21		1.0																
R05719	ASSISTANT STATE TRAFFIC ENGR	M21		0.5																
R05736	CONSTRUCTION INSPECTOR	M12	\$19.05	51.5	3.9%	1.9%	2		1			1				1.9%		1.9%		
R05737	STRUCTURAL LIAISON ENGINEER	M20	\$38.35	5.5	18.2%		1					1						18.2%		
R05748	TRANSP PROJECT DESIGNER	M18	\$28.28	42.5	4.7%	4.7%	2		2							4.7%				
R05751	ASSISTANT DISTRICT ENGINEER	M21	\$43.97	12.0	16.7%		2					2						16.7%		
R05754	SENIOR TRAFFIC STUDIES SPECIAL	M16	\$25.24	41.5	2.4%		1				1						2.4%			
R05755	DISTRICT UTILITIES ENGINEER	M18	\$28.28	10.5	9.5%	9.5%	1		1							9.5%				
R05757	BID & CONTRACT SERVICE ENGR	M20		1.0																
R05765	MAINTENANCE LIAISON ENGINEER	M20		5.5																
R05768	FIELD MATERIALS ENGR	M18		4.0																
R05771	INTER MATERIALS INSPECTOR	M14	\$23.41	9.0	11.1%		1					1						11.1%		
R05772	SENIOR MATERIALS INSPECTOR	M16	\$25.72	37.5	2.7%		1					1						2.7%		
R05773	SR GEOTECHNICAL SPECIALIST	M16		6.5																
R05776	HIGHWAY DESIGNER	M12	\$20.48	16.0	6.3%		1					1						6.3%		
R05787	MATERIALS INSPECTOR	M12		10.5																
R05797	PHYSICAL LABORATORY DIRECTOR	M20		1.5																
R05798	INTER TRANSPORTATION PLANNER	M14		6.0																
R05799	PLAN SUPV ANALYSIS & REPORTS	M17		0.5																
R05800	TRANSPORT SYSTEM ANALYSIS ENGR	M20	\$38.35	1.0	100.0%		1					1						100.0%		
R05809	RESIDENT ENGINEER	M19	\$31.39	36.5	11.0%	2.7%	4		1			3				2.7%		8.2%		
R05813	SR CONSTRUCTION INSPECTOR	M16	\$25.24	159.0	3.1%	1.9%	5		3			1		1		1.9%		0.6%	0.6%	
R05814	SENIOR HIGHWAY DESIGNER	M16	\$24.63	93.0	5.4%	5.4%	5		5							5.4%				
R05815	SR TRANSPORTATION PLANNER	M15	\$24.31	13.5	7.4%	7.4%	1		1							7.4%				
R05816	BRIDGE LOC & LAYOUT DESIGNER	M17		4.5																
R05818	SR STRUCTURAL DESIGNER	M16		19.5																
R05819	SIGN & MARKING ENGINEER	M18		1.0																
R05822	GEOTECHNICAL ENGINEER	M18		3.0																
R05823	GEOTECHNICAL DIRECTOR	M20		1.0																
R05831	STRUCT DEV & SUPPORT ENGR	M20		1.0																
R05834	STRUCTURAL DESIGNER	M12	\$22.04	2.5	40.0%	40.0%	1		1							40.0%				
R05851	TRAFFIC STUDIES SPECIALIST	M12		6.5																
R05852	ASST STATE BRIDGE ENGINEER	M21		1.0																
R05856	TRANSPORTATION PLANNER	M12	\$18.37	3.5	28.6%	28.6%	1		1							28.6%				
R05858	BRIDGE INSPECTION ENGINEER	M18	\$28.28	2.5	40.0%		1					1						40.0%		
R05865	FABRICATION OPERATIONS ENGR	M20		1.0																
R05875	STRUCTURAL SERVICES ENGINEER	M20		1.0																
R05884	AIRPORT PROJECT MANAGER	M16	\$27.22	0.5	200.0%		1					1						200.0%		
R05893	DISTRICT DESIGN LIAISON	M16		6.5																
R05944	LONG RANGE TRANS PLANNING CO	M20		1.0																
R06005	RESEARCH ADMINISTRATOR	M20		1.0																
R06006	ORGANIZATIONAL PERFORMANCE SPE	M17		1.0																

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R06608	ENVIRONMENTAL & HIST PRESV MGR	M20		1.0																
R06684	ASSIST HISTORIC PRESERV MNGR	M17		1.0																
R06689	HISTORIC PRESERVATION MANAGER	M18		1.0																
R09007	COMMUNITY RELATIONS DIRECTOR	MM06	\$42.21	0.5	200.0%	200.0%	1		1							200.0%				
R09008	DEPUTY PROJECT DIRECTOR	MS01		1.5																
R09010	INTERIM DIRECTOR OF TRANSPORTA	MM01		0.5																
R09035	ASSISTANT REGIONAL COUNSEL	MU05		0.5																
R09036	SENIOR LITIGATION COUNSEL	MU05		2.5																
R09037	SENIOR ADMINISTRATIVE COUNSEL	MU05		4.0																
R09038	TEMPORARY MAINTENANCE WORKER	MS01	\$17.09	7.0	14.3%	14.3%	1		1							14.3%				
R09039	TEMPORARY CONSTRUCTION TECHNIC	MS01		4.5																
R09043	TEMP ENGINEERING MANAGER	MS01		0.5																
R09900	CHIEF ENGINEER	MM02		0.5																
R09902	DIRECTOR OF PROGRAM DELIVERY	MM03		0.5																
R09903	DIRECTOR OF SYSTEM MANAGEMENT	MM03		0.5																
R09905	MOTOR CARRIER SERVICES DIRECTR	MM04		1.0																
R09907	RIGHT OF WAY DIRECTOR	MM05		1.0																
R09908	STATE BRIDGE ENGINEER	MM04		1.0																
R09909	STATE DESIGN ENGINEER	MM04		1.0																
R09910	ASST CHIEF COUNSEL-HUMAN RSRC	MU04		1.0																
R09911	DISTRICT ENGINEER	MM04	\$47.32	8.5	11.8%		1					1						11.8%		
R09912	STATE CO & MA ENGINEER	MM04		1.0																
R09914	STATE MAINTENANCE ENGINEER	MM04		1.0																
R09915	GENERAL SERVICES DIRECTOR	MM04		1.0																
R09916	HUMAN RESOURCES DIRECTOR	MM04		1.0																
R09917	CONTROLLER	MM04		0.5																
R09918	INFO SYSTEMS DIRECTOR	MM04		1.0																
R09920	AUDITS & INVESTIGATIONS DIR	MM05		1.0																
R09922	ASSISTANT CHIEF ENGINEER	MM03		0.5																
R09924	HIGHWAY SAFETY DIRECTOR	MM05		1.0																
R09927	RESOURCE MANAGEMENT DIRECTOR	MM04		0.5																
R09929	ORGANIZATIONAL RESULTS DIRECTO	MM06		0.5																
R09930	GOVERNMENTAL RELATIONS DIRECTO	MM06		1.0																
R09931	CUSTOMER RELATIONS DIRECTOR	MM05		0.5																
R09933	STATE TRAFFIC ENGINEER	MM04		0.5																
R09939	CHIEF FINANCIAL OFFICER	MM02		1.0																
R09940	DIR, DEPT OF TRANSPORTATION	MM01		0.5																
R09947	TRANSPORTATION PLANNING DIR	MM04		1.0																
R09951	MULTIMODAL OPRATNS DIRECTOR	MM04	\$47.32	1.0	100.0%	100.0%	1		1							100.0%				
R09967	ASST CHIEF COUNSEL-RISK MNGMNT	MU04		1.0																
R09968	PROJECT DIRECTOR	MS01		3.0																
R09969	SENIOR ASSISTANT COUNSEL	MU05	\$30.41	5.0	60.0%	20.0%	3		1			2				20.0%		40.0%		
R09973	RISK AND BENEFITS MGT DIRECTOR	MM05		1.0																
R09977	EXTERNAL CIVIL RIGHTS DIRECTOR	MM06		1.0																
R09980	EQUAL OP & DIVERSITY DIRECTOR	MM06		1.0																
R09981	FINANCIAL SERVICES DIRECTOR	MM04		0.5																



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V00303	COOK III	A10	\$12.20	4.0	25.0%		1				1									
V00304	COOK SUPERVISOR	A15		2.0																
V00305	FOOD SERVICE MANAGER	A17		1.0																
V00322	FOOD SERVICE HELPER II	A05		2.5																
V00324	FORMS ANALYST II	A20		2.0																
V00344	VIDEO PROD. SPECIALIST I	A18		0.5																
V00345	VIDEO PROD. SPECIALIST II	A22	\$17.28	1.5	66.7%	66.7%	1	1												
V00361	POST PROGRAM COORDINATOR	A18		1.0																
V00421	BUILDING & GROUNDS MAINT I	A09		0.5																
V00422	BUILDING & GROUNDS MAINT II	A09	\$11.25	23.0	4.3%		1						1						4.3%	
V00423	BUILDING & GROUNDS MAINT SUPV	A13	\$14.19	9.0	33.3%	11.1%	3	1					2						11.1%	22.2%
V00514	CRIMINALIST SUPERVISOR	A29		17.5																
V00515	CRIMINALIST III	A27		41.5																
V00516	CRIMINALIST II	A24	\$21.66	12.0	8.3%	8.3%	1	1												
V00517	CRIMINALIST I	A20		11.0																
V00519	CRIME LAB QUALITY ASSUR COORD	A29	\$39.17	-			1						1							
V00525	LABORATORY EVIDENCE TECH I	A14		1.0																
V00526	LABORATORY EVIDENCE TECH II	A16		15.0																
V00535	UCR/NIBRS ANALYST	A17		3.0																
V00539	FINGERPRINT TECH SUPERVISOR	A22	\$18.29	8.0	25.0%		2						2							25.0%
V00541	FINGERPRINT TECHNICIAN I	A13		5.0																
V00542	FINGERPRINT TECHNICIAN II	A16	\$13.30	7.0	42.9%	42.9%	3	3												
V00543	FINGERPRINT TECHNICIAN III	A16		8.0																
V00545	LATENT TECHNICIAN I	A18	\$14.22	0.5	200.0%	200.0%	1	1												
V00546	LATENT TECHNICIAN II	A20	\$16.98	1.0	100.0%		1						1							100.0%
V00547	AFIS ENTRY OPERATOR I	A09	\$10.57	1.5	66.7%	66.7%	1	1												
V00548	AFIS ENTRY OPERATOR II	A12		2.0																
V00549	AFIS ENTRY OPERATOR III	A12	\$12.62	10.5	19.0%	9.5%	2	1					1							9.5%
V00558	UCR TRAINER/QUAL ASSUR AUDITOR	A22	\$19.70	7.5	13.3%	13.3%	1	1												
V00565	JUVENILE&MISSING PERS LIAISON	A15		1.0																
V00571	INFORMATION ANALYST I	A12		1.0																
V00572	INFORMATION ANALYST II	A15		10.5																
V00573	CRIMINAL HISTORY TECHNICIAN I	A14		5.0																
V00574	CRIMINAL HISTORY TECHNICIAN II	A16		6.0																
V00576	CRIMINAL HISTORY SPECIALISTI	A20		2.5																
V00577	CRIMINAL HISTORY SPECIALISTII	A22	\$16.98	3.0	33.3%		1						1							33.3%
V00579	INFO ANALYST SUPERVISOR	A18		2.0																
V00585	CRIM INTEL ANAL I	A18	\$14.22	2.0	50.0%	50.0%	1	1												
V00586	CRIM INTEL ANAL II	A22	\$16.87	11.0	27.3%	27.3%	3	3												
V00601	GARAGE SUPERINTENDENT	A25		1.0																
V00602	ASST GARAGE SUPERINTENDENT	A22		2.0																
V00603	AUTOMOTIVE TECH SUPERVISOR	A19		3.0																
V00611	AUTOMOTIVE TECHNICIAN I	A17		0.5																
V00613	AUTOMOTIVE TECHNICIAN III	A17	\$16.82	16.5	12.1%	6.1%	2	1					1							6.1%
V00620	MARINE MECHANIC	A17		1.5																
V00629	AUTOMOTIVE SERVICE ASST. II	A09		1.0																

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V00640	FLEET CONTROL COORDINATOR	A18		1.0																
V00645	AIRCRAFT MAINTENANCE SPEC	A26		1.0																
V00671	TRAINER/AUDITOR I	A22		10.5																
V00700	SCALE MAINTENANCE TECH CHIEF	A27		1.0																
V00701	SCALE MAINTENANCE TECH	A22	\$18.25	0.5	200.0%		1													200.0%
V00705	SCALE MAINTENANCE TECH APPRENT	A16		0.5																
V00803	MVI ANALYST	A18		1.0																
V00811	ACCOUNT CLERK I	A08		0.5																
V00813	ACCOUNT CLERK III	A12		3.0																
V00817	DRIVER EXAMINER CLERK III	A12		4.0																
V00902	PROGRAMMER/ANALYST MGR	A34		3.0																
V00903	TECHNICAL SUPPORT MANAGER	A34		5.0																
V00905	ASSISTANT DIRECTOR OF ISD	A33		1.0																
V00962	COMPUTER OPERATOR II	A17		0.5																
V00965	SECURITY/QUALITY CONTROL ADMST	A31	\$22.90	4.5	44.4%	22.2%	2	1				1								22.2%
V00973	QUALITY CONTROL CLERK I	A10		3.0																
V00974	QUALITY CONTROL CLERK II	A13	\$11.82	16.5	6.1%	6.1%	1	1												6.1%
V00993	RESEARCH ANALYST III	A25	\$20.05	0.5	200.0%		1						1							200.0%
V07000	COLONEL	D10		1.0																
V07001	LIEUTENANT COLONEL	D09		1.0																
V07002	MAJOR	D08	\$46.82	5.5	18.2%		1					1								18.2%
V07003	CAPTAIN	D07	\$43.79	30.0	10.0%		3					3								10.0%
V07004	LIEUTENANT	D06	\$40.00	67.0	11.9%		8					8								11.9%
V07005	SERGEANT	D05	\$33.79	307.0	4.9%	0.7%	15	2				11								0.7%
V07006	CORPORAL	D04	\$30.86	248.5	2.8%	0.4%	7	1				4								0.4%
V07007	TROOPER 1ST CLASS	D03	\$24.62	343.0	1.5%	0.9%	5	3			1	1								0.9%
V07008	TROOPER	D02	\$20.24	77.0	1.3%	1.3%	1	1												1.3%
V07009	PROBATIONARY TROOPER	D01	\$17.93	91.5	16.4%	16.4%	15	15												16.4%
V07207	WATER PATROL LT. COLONEL	F09	\$47.90	0.5	200.0%		1					1								200.0%
V07208	WATER PATROL MAJOR	F08		1.0																
V07209	WATER PATROL CAPTAIN	F07		3.5																
V07211	WATER PATROL OFCR	F02		4.5																
V07212	WATER PATROL OFCR 1ST CLASS	F03		18.5																
V07214	WATER PATROL CORPORAL	F04		7.5																
V07216	WATER PATROL SERGEANT	F05		5.0																
V07218	WATER PATROL LIEUTENANT	F06		4.0																
V07220	RADIO/TELECOMMUN OFCR	G02	\$18.96	3.0	33.3%	33.3%	1	1												33.3%
V07221	RADIO/TELECOMMUN OFCR II	G03		0.5																
V07226	TELECOMMUNICATOR	A18	\$14.22	13.5	14.8%	14.8%	2	2												14.8%
V07439	SECTION CHIEF	E07		3.0																
V07440	PROB COMMUNICATIONS OPERATOR	E01	\$17.00	23.5	12.8%	8.5%	3	2			1									8.5%
V07441	COMMUNICATIONS OPERATOR I	E02	\$17.87	6.5	15.4%	15.4%	1	1												15.4%
V07442	PROB COMMUNICATIONS TECHNICIAN	E01		1.0																
V07443	COMMUNICATIONS TECHNICIAN I	E02		2.5																
V07444	COMMUNICATIONS OPERATOR II	E03	\$18.41	58.0	1.7%	1.7%	1	1												1.7%
V07445	COMMUNICATIONS TECHNICIAN II	E03		1.0																



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**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2010 through September 30, 2011.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2010 Employee Count + September 30, 2011 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.